



# *The* Spokesman

FALL 2011



## ***POWER D.R.I.V.E.***





**THE LEFT LANE**

### STORE HOURS

**MONDAY - FRIDAY**  
8:00AM - 1:00PM

STORE IS ALSO OPEN  
ONE HOUR BEFORE  
GENERAL MEMBERSHIP  
MEETING  
ONE HOUR AFTER

## VISIT THE *Left Lane*

The "Left Lane" is the name of the new Teamsters Local 25 Store, which is housed in the Day Room at the headquarters at 544 Main Street, Charlestown, Massachusetts.

The store features a select number of different items offered on a seasonal basis: shirts, hats, jackets and sweat-shirts. There will also be specialty items available throughout the year.

The store will be open from 8 a.m. to 1 p.m. Monday through Friday, and one hour before and one hour after the monthly meetings.

The store accepts cash, credit card or debit card. For more information call (617) 241-9687

## In This Issue | Fall 2011

### FEATURES

- 5** Local 25 Members Attend Womens Conference in Big Apple
- 6** Local 25 Finishes Record-Breaking DRIVE Campaign
- 8** Taking Center Stage, Teamsters Local 25 Shines at 28<sup>th</sup> International Convention
- 14** Building a Better Future

### DEPARTMENTS

- 2** Business Agent Reports
- 16** TeamstersCare
- 18** Secretary-Treasurer's Report
- 20** Blood Bank
- 22** Calendar
- 24** Stewards Spotlight
- 26** Pensioners
- 27** In Memoriam
- 28** Retiree Chapter News

# The Spokesman

**Sean M. O'Brien**, President/Principal Officer

**Mark A. Harrington**  
Secretary-Treasurer

**John A. Murphy**  
Vice President/  
Business Agent

**Mark D. Lessard**  
Recording Secretary

**Jackie Addison**  
Trustee

**John Jay Manley**  
Trustee

**Andrew P. Walsh**  
Trustee

**George Slicis**  
Business Agent

**Tom Mari**  
Business Agent

**Robert Fabrizio**  
Business Agent

**David A. Pietroforte**  
Business Agent

**Steven J. South**  
Business Agent

**Steven R. Sullivan**  
Organizer

#### Statement of Ownership, Management & Circulation

**Date of Filing:**  
January 7, 2008

**Title of Publication:**  
The Spokesman

**Frequency of Issue:**  
Quarterly

**Location of Office:**  
544 Main Street  
Boston, MA 02129

**Total:** 15,000

**Editor & Managing Editor:** Sean M. O'Brien

**Ownership:**  
Local 25 Teamsters Union  
544 Main Street Boston,  
MA 02129

**Total # Copies:** 15,000

**Paid and/or requested Circulation:** None

**Free Distribution by Mail:** 14,348

**Free Distribution Outside the Mail:** 652

**Total Distribution:**  
15,000

**Copies not Distributed:**  
652 (office use..etc)

# Message from the President



*“...I want to remind all of you to participate in the upcoming Teamster election. Your vote is important in the process to select the leadership of this great union.”*

**—SEAN M. O'BRIEN**  
PRESIDENT/  
PRINCIPAL OFFICER

## **Dear Brothers and Sisters:**

As autumn comes into full focus, Local 25 can look back with pride to earlier this summer at the 28th International Convention of the Teamsters Union and our members' involvement in the five-day event. Our members did a great job representing Local 25 at the Convention, held every five years. For a recap of the highlights, please see the story on pages 8-11. I am proud of our members for taking part in such an important event.

I am also proud of all our members who helped make our recent DRIVE campaign such a huge success. In just under two weeks, nearly 1,700 Local 25 members either increased their weekly contribution or joined DRIVE (Democratic, Republican, Independent Voter Education) for the first time. With the war on workers intensifying in this country, it is more important than ever to take part in DRIVE. Once again, our members came through. If you are not involved with DRIVE, I urge you to sign up now. This is about protecting your future and protecting the futures of all Local 25 members.

As the summer wound down in late August, the Women's Conference took place from August 26-28, and what a great event it was. We had a contingent of 11 Teamster women from Local 25 who attended. Local 25's Women's Committee does a great job throughout the year and this event is so important to help build momentum in the coming year. For a list of the Local 25 women who attended and a story about the conference, see Page 5.

In early August, I was pleased to see Local 25 members standing side-by-side with striking members of the International Brotherhood of Electrical Workers (IBEW) and Communication Workers of America (CWA) from Verizon. The workers went on strike for two weeks, and Local 25 members walked picket lines and supported Verizon worker rallies with the Teamsters Local 25 tractor-trailer truck and inflatable rat. This was a great show of solidarity and it sends an important message to companies that labor will stand together to fight for justice.

When it comes to everyday heroes, our brave men and women who serve in the military are second to none. Each day, they put their lives on the line so that we may enjoy the freedoms we hold so dear. That's why I am so pleased that Local 25 has been chosen to help military personnel obtain their Commercial Drivers License upon their return to civilian life. The recession is taking a toll on millions of Americans, and returning veterans are facing even more obstacles making the transition. That's why we are happy to help veterans get back on their feet by giving them the necessary skills to find productive work.

Finally, I want to remind all of you to participate in the upcoming Teamster election. Your vote is important in the process to select the leadership of this great union. I remind you once again that this is your union. It is your responsibility to make sure your voice is heard, so take the few minutes to cast your ballot.

Fraternally,

A stylized, handwritten signature in black ink, appearing to read 'Sean M. O'Brien'.

**Sean M. O'Brien**  
President/Principal Officer

# Business Agent

*Dedicated to Our Local Union Members*



*Vice-President and Business Agent*  
**John Murphy**

We have completed the Massport negotiations. We negotiated a five-year contract, with a signing bonus in the first year and 2-percent wage increase per year for the next four years. There is a 5-percent increase in our health care cost, which can be offset by the Port Authority matching our 401(k)

contributions. We fixed the problems with the attendance policy and we combined the two contracts.

UPS/Cartage has moved its Portland, Maine operation to our Boston location, with four drivers moving to our location and the additional hiring of four drivers as well as one clerical employee.

President O'Brien has given me a new assignment—I will now handle another freight company, UPS Freight. I have met with Steward Joe Shaw and all the guys, as well as the newest members, the inside clerical clerks.

In the Freight Division, the plan to restructure YRC to save 25,000 Teamster freight jobs is complete. As a result, we are seeing our customers returning, and that has resulted in the recall of our laid-off members, 10 drivers and four clerical. The ABF Freight lawsuit is still ongoing, and could still affect the stability of YRC going forward.

At DHL, the company will add somewhere between seven and 15 runs, with a new business account they picked up from eBay.

In the Airline Division, the Teamsters lost the United Airlines mechanic vote on a new first contract, as well as the organizing campaign involving the fleet service workers at CAL/UAL. This has resulted in Local 25 losing 200 fleet service members at CAL in our Airline Division.

In the Public Service Division, I was honored to be selected to represent this great local union at our 28th International Teamsters Convention, where our next international labor leaders were nominated to lead us for the next five years. This Convention could just as easily have been called the Local 25 Convention, as it showed the country the true leadership of our President and Principal Officer Sean O'Brien, and the influence he has throughout this International Union. I would also like to thank my son, Specialist John Patrick Murphy, of the 10th Mountain Division Light Infantry Airborne, who returned from Afghanistan after being injured by an IED explosion, for his service to his country and for speaking to our delegates. The overwhelming response he received from the members in Las Vegas as well as from this local union is something my family and I will never forget. Thank you all.

And as always, don't forget your Teamsters Credit Union.



*Business Agent*  
**George Slicis**

In my last report I said that I was in negotiations with Cambridge Health Alliance. We have met several times and it looks like we will have a new contract in the next few meetings. First-time contracts take some time and patience because you need to make sure that the language works and

protects the members.

I am in negotiations with Angelica Textiles Services and have met with them a couple of times. This is the third contract for this group and I hope to make some improvements in these negotiations as we did in the last contract negotiations.

Negotiations for Certainteed (Bird) will be starting in October. We have had the proposal meeting and the company has scheduled some dates to meet. This will be a challenging contract negotiation as I'm told that the last time they were in negotiations the company was looking for concessions.

I have been assigned a new group, North Reading DPW, a group of 20 employees who recently voted to become Teamsters. I have met with the members and have some dates scheduled with the town to start negotiations. As in most first-time contracts, it will be a challenge but we will get the contract done.

I discussed in my last report a newly organized group called Sheila Marie Imports. We had been negotiating this new contract for about six months and met several times. The company proposed a last and final offer to us during the last negotiation session. Sheila Marie offered a one-year deal with no increases but would agree to the language that we had negotiated and insisted on during the negotiations. I told the company that we would not recommend this last final offer to our members and that we already had strike authorization from them. The company thought their employees would never strike and therefore they would not retract their last final offer. The members voted it down and were angry that the company once again showed them no respect. We commenced a strike in July and it lasted about two weeks. Fourteen out of the 17 members walked the picket line every day. In the end, the company decided to cease the operation in its North Reading facility.

This company spent thousands of dollars flying up replacement workers and putting them up in hotels during this two-week strike and they also spent thousands on police details. This angered the members and many stated to me that if they didn't get a contract, shutting them down would be the next best thing. In the end, it would have been a lot cheaper for the company to negotiate a fair contract but corporate greed got the best of them. We were able to negotiate a severance package for the mem-



# Reports

bers and some of them have been hired in other Teamster jobs. It's not what we wanted for an outcome but this company from Atlanta, Georgia needed to understand their tactics will not work here in Massachusetts.



*Business Agent*  
**Tom Mari**

I have ongoing negotiations with Everett DPW, Everett 911, Everett clerical and the City of Woburn department heads. I have also ratified a one-year agreement for both of our Tewksbury school groups.

In the trash industry we have a big year coming up with four out of our five contracts expiring next June. Our trash industry members have one of the hardest jobs in the local and it is also one of the most dangerous. These members work in an extremely tough environment and deserve to be respected by these companies for all that they do day in and day out. I ask all the trash members to get prepared and show our solidarity over the next nine months. We need to show the companies that we will stand together and fight for what we deserve in these upcoming negotiations.

In construction, the I-93 Fast 14 project has been completed and it was done on time due to the efforts of all the Local 25 members from JF White, Testa Corp, O.B. Hill, Shaughnessy & Ahern Co., Boston Sand and Gravel, French Trucking and numerous Teamster owner-operators who sacrificed each and every weekend during this past summer. This project getting done on time and done right by Teamster members should bring more projects like this in the future.

Also, in the construction industry the Fan Pier project—which is a project labor agreement—has started in August and we have 100-percent Teamster owner-operators doing all the hauling of the fill. There has been an average of 30 Teamster trucks hauling in and out each day.

Finally, in August there were some assignment changes made here at the local and I just want to thank all the stewards and the members at each group where I am no longer assigned to work. Thank you for your support. It was a pleasure working with you all.



*Business Agent*  
**Robert Fabrizio**

As of this writing, I am starting negotiations with Vocell Bus. This is a newly organized group in Malden, Massachusetts with 84 members. They have contracts with cities and towns in Massachusetts to transport schoolchildren to and

from home and school.

I am also starting negotiations with the security guards at St. Elizabeth's Medical Center in Brighton, Massachusetts. This newly organized group of 22 members provides the security at the hospital. I look forward to negotiating their first contract with Teamsters Local 25 and representing members in both of these newly organized companies.

I am also in negotiations with Veterans Taxi of Newton. Their contract expired at the end of September. The members are mechanics that work on and repair The Ride vehicles that pick up and transport disabled people for Veterans Transportation in Waltham, Massachusetts.

I will also be having a proposal meeting in September for our members at Peter Pan Bus Lines in Chelsea, Massachusetts. Their contract expires in December of this year.

I also look forward to my new assignments, which also include the town of Norwell School Custodians. I look forward to representing these members.

In arbitration, I have several cases involving Stop & Shop. The first case will be heard in September regarding a wrongful termination. The other cases that will be heard in the next several months involve contract violations.

Additionally, I have a case that will be heard in September regarding a wrongful suspension at Joint Venture.

Finally, I have a wrongful termination case that will be heard in October regarding Veterans Transportation.

I know everyone is still enjoying this summer weather, but the holiday season will be here before you know it. Just a reminder that we will be gearing up in the next several months to start our Toys for Tots campaign, and we will be asking all of you to again think about those children that urgently need our help.

I hope you all had a great summer, and I look forward to seeing many of you soon.



*Business Agent*  
**Dave Pietroforte**

It has been a busy summer once again for negotiations and I am happy to announce we have agreed to a two-year deal with the eight produce companies that I represent: Peter Condakes Produce, Mutual Produce, Darrigo Bros, Arthur Silk, S. Strock, Community Suffolk, P.

Tavilla Co. and John Cerasuolo Co. Workers at all eight companies ratified their contracts and all maintained their health and welfare,

# Business Agent Reports

pension and wages.

We were also successful in negotiating a new three-year deal maintaining health and welfare, pensions and wages at Waltham Lumber. Negotiations were also completed at Catalano Bros., with the company agreeing to a new two-year deal that secured health and welfare and pension. We have a new one-year deal with G.D. Matthews's Salad House, with all benefits and wages secured. At Martignetti/Gilman and Sons Liquor Company in Norwood, we have a new five-year deal with health, pension and wages. I would like to thank President O'Brien for his support during the negotiations at Gilman and Sons.

At Ryerson Steel in Fort Devens, I continue to meet with the company and we are slowly beginning to move forward. My last meeting with the company took place September 20 and 21. I have also secured dates with Xpedx to begin talks. Those meetings took place in mid-September. Also, I am waiting for dates from East Boston Health Center to start talks. At Paul Revere Transportation in Chelsea, I will be sending out a notice to secure dates to start our negotiations; that contract is up the end of December.

I would like to thank all my stewards for their continued support during all of these negotiations.

Since my last report, I have settled two additional arbitration cases with Xpedx. There is a final case set for January 26, 2012. I also mentioned in my last report of two potential cases to file for arbitration with Air Gas in Hingham and East Boston Health Center. I have moved forward and filed for arbitration on both of these cases. I also have filed a case for arbitration against Smurfit Stone Container in Mansfield.

I would like to welcome aboard four new stewards: Serge Bertrand, Paul Revere Logan Division; Michael Delia Jr., Paul Revere Trans Winthrop Services; Derek Boisvert, M.S. Walker in Norwood; and Arthur ("Junior") Pelton, P.Tavilla produce.



*Business Agent*  
**Steve South**

Since my last report we have come to a tentative agreement with the town of Norwell on a two-year contract for the custodians and we are also very close to a new three-year contract with the town of Watertown for the DPW members. We have also settled several

arbitrations with Hertz car rental, DSM Neoresin and Saint Michaels Cemetery.

In the air freight industry, it is more important than ever that we continue to try to organize the nonunion companies as they pay their workers as little as they want and attempt to undercut the union companies. We continue to work on organizing Light-

ning Express and Crystal Motor Express in Conjunction with Teamsters Local 42.

The new Combined Dispatch Center in Hingham is scheduled to open this fall. This will be the first combined dispatch center in the state of Massachusetts and will cover the communities of Hingham, Cohasset, Norwell and Hull. Many cities and towns are contemplating a similar merging of operations and will be watching this closely. We have completed the closing agreement for the Hingham dispatchers and look forward to negotiating a new agreement for all of employees at this new state-of-the-art dispatch center.

At UPS Chelmsford, we continue to enforce the contract diligently and educate our new members there. I will again encourage every UPS employee to write down your start and finish times every day, add up your hours and compare it to your paycheck on a weekly basis. Even at a worldwide company like UPS with cutting-edge technology, payroll issues and mistakes continue every day. It is very important that you get paid for every minute that you work. This is your contractual right and is also covered by state law! Contact me or your steward if you find any discrepancies.

On August 3, 2011, at an arbitration hearing in New England, a UPS employee's termination was upheld by a neutral arbitrator for "working off the clock." This New Hampshire UPS employee was knowingly performing work at UPS without being paid. UPS terminated his employment for "dishonesty" and the decision was upheld at arbitration. UPS is NOT a nonprofit organization. It is a multibillion-dollar corporation. Do not work off the clock. This includes before work (setup), after work or during lunch or breaks. If you aren't getting paid, do not perform any work whatsoever, your job could depend on it!

I wish you and your families a great fall!

# Local 25 Members Attend WOMEN'S CONFERENCE IN **BIG APPLE**



*Dr. Elaine Bernard, Harvard Trade Union Program and spouse of Local 25 member Greg Gigg*

## The following women attended this year's Women's Conference:

Patricia DiSilva	Local 25
Jacqueline Addison	Massport
Leslie Russell	Teamstercare
Joan Corey	City of Woburn
Helen Giglio	City of Everett
Ann Nastasia	Massport
Michelle Joshua	UPS-Chelms.
Janet McLaughlin	Local 25
Edna Prieto	Local 25
Janet Guazzaloca	UPS
Barbara Vraibel	Teamstercare



*Sean M. O'Brien President of Teamsters Local 25*

## ATTENDEES HEAR DYNAMIC SPEAKERS, ATTEND WORKSHOPS



*L to R: Joan Corey and Leslie Russell*



*L to R: Helen Giglio and Jackie Addison*

**T**he International Brotherhood of Teamsters conducted its 11th annual Women's Conference from August 26-28 in New York City, providing Teamsters with an opportunity to hear from dynamic speakers, learn from educational workshops and take part in an action in support of their Teamster sisters and brothers.

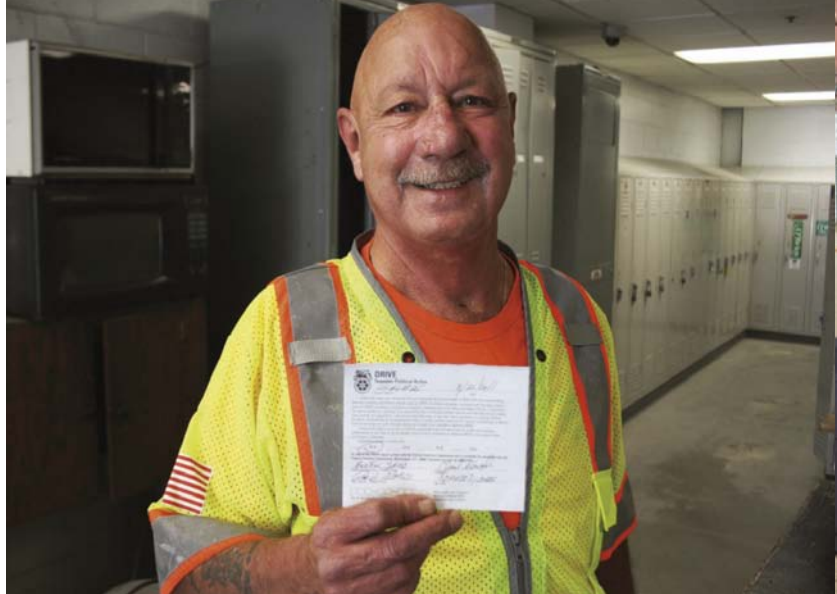
Despite threats from Hurricane Irene, Teamster women took the fight against the war on workers to the Big Apple.

"We had an impressive contingent of 11 Local 25 women venture to New York for this year's Women's Conference despite the looming hurricane," said Jackie Addison, Chair of the Teamsters Local 25 Women's Committee and Trustee of Local 25. "It was a proud moment for us to be joined by our Local 25 President Sean M. O'Brien. Sean's forward-thinking approach to the future of the Teamsters Union was duly noted by all who attended this year's event in New York City."

Honorary member of Teamsters Local 25, Christopher Duffley, opened the historic event with his amazing rendition of the National Anthem. The 10-year-old Duffley is both blind and autistic, and has become a Teamster favorite at many events around the country in the last year starting with the 28th International Convention of the Teamsters Union.

"I was pleased and honored to be able to attend this year's Women's Conference with our local union's devoted and enthusiastic members of the Women's Committee," O'Brien said. "The Local 25 Women's Committee does great work and we should be proud of their achievements."





*Paul Nardi of Boston Sand and Gravel*

## LOCAL 25 FINISHES RECORD-

In just under two weeks, nearly 1,700 Local 25 members either increased their weekly contribution or joined DRIVE (Democratic, Republican, Independent Voter Education) for the first time. DRIVE is the International Brotherhood of Teamsters' registered political action fund, which helps us to elect or defeat candidates for public office on a national level.

"DRIVE funding is very important to our survival going forward," said Sean M. O'Brien, President and Principal Officer of Teamsters Local 25. "The recent war on workers campaign we all witnessed started with a newly elected anti-union governor and anti-union legislature in the state of Wisconsin. DRIVE funding will help us defeat these types of adversaries of working people."

The Local 25 DRIVE effort was spearheaded by Business Agent Steven J. South and he was supported by DRIVE Representatives Tom Curtin and Tim Dunn. More than 30 different locations were visited. A special thanks goes out to the Local 25 business agents and stewards who helped make the campaign so victorious.

"I had no problem increasing my DRIVE contribution this year. We need to start building our war chest for the presidential election next year. If a right-wing president and Tea Party Congress get elected, organized labor as we know it might be in jeopardy of becoming extinct. We need to band together and fight for our lives," said Brian DeLuca, steward at UPS in Watertown, Massachusetts.

Big business spends big money in Washington to influence members of Congress to push their anti-worker plans. They outspend working families on politics by more than 15-1.

Through grassroots political action and aggressive lobbying on Capitol Hill and in statehouses and city halls across the country, Teamsters have stopped some of the worst attacks on working people. But big business is pushing their agenda harder than ever. That means we have to fight back stronger than ever. And we have to move forward with our own programs, like improving job safety, fighting for affordable child-care, and stopping abuses by corporate health providers and insurance companies.

You can take a stand for working families by contributing to DRIVE. Your contribution will support grassroots action by Teamster families to stand up to big business interests. And your membership to DRIVE will help elect political candidates who care about working people.

Contributions to DRIVE support a wide range of Teamster activities, such as:

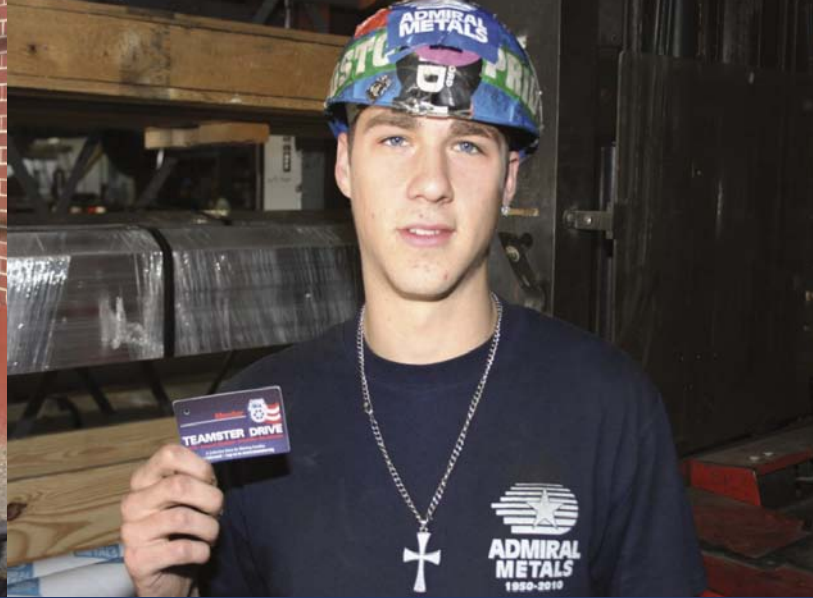
- Keeping members and their families informed on the key issues that affect our future, including voter guides that show the records of our Senators and Representatives in Congress;
- Rallies, news conferences, advertisements and phone banks to build support on issues of concern to working people; and
- Voter registration and financial support for political candidates who will stand up for working families. DRIVE is non-partisan and independent from any political party.

"I would like to thank everyone who dug deep into their pockets to support this recent DRIVE campaign. Your commitment to Local 25 is truly appreciated," O'Brien said.





*Emmett Burton*



*Robert Dunn*

# -BREAKING DRIVE CAMPAIGN



*Business Agent Steven J. South with members.*

# TAKING CENTER STAGE



"The Fighter" Micky Ward



L to R: U.S. army specialist John P. Murphy, son of Teamsters Local 25 Vice-President John A. Murphy.

# VISION SOLID

*"The 28th International Brotherhood of Teamsters Convention was a great event for our local union. We were proud to be able to showcase our local union with all of our special guests."*

*—President, Sean M. O'brien*



# Teamsters Local 25 Shines at 28th International Convention



*Honorary Teamster Member Christopher Duffley.*



*L to R: 1980 U.S. Olympic Hockey Gold Medal winners Jack O'Callahan and Dave Silk.*

## CHARITY ACTION

**T**eamsters Local 25 had a huge presence at the 28th International Convention of the Teamsters Union.

The Convention took place June 27 to July 1, 2011 in Las Vegas and anyone who was in attendance witnessed many memorable moments with Teamsters Local 25's involvement highlighted.

On June 29, John P. Murphy, a specialist in the U.S. Army's 10th Mountain Light Infantry Division, stole the show when he thanked Teamsters Local 25 for every opportunity he ever received growing up as the son of a Teamster.

Spc. Murphy is the son of Teamsters Local 25 Vice President and Business Agent John A. Murphy.

"As a Teamster and a soldier, I know what it's like to fight the fight on both fronts. I also know how much the Teamsters support our military and appreciate the efforts that we put forward on a day-to-day basis," Murphy said. "Soldiers like me take comfort in knowing that while we defend America's freedom overseas, men and women like yourselves are fighting for us and the rights of every worker in this country."

Two weeks before the Convention, Murphy was injured

*L to R: Christopher Duffley and President Sean M. O'Brien*







*"As a Teamster and a soldier, I know what it's like to fight the fight on both fronts. I also know how much the Teamsters support our military and appreciate the efforts that we put forward on a day-to-day basis."*

—John P. Murphy, U.S. Army

when an explosive ignited, killing an Afghan soldier and wounding an American soldier. Murphy's reaction to the incident prompted his commanding officer to recommend him for Army Commendation Medal of Honor.

"Local 25 is very proud of Army Spc. John Murphy. His sacrifice and commitment to our country should serve as an example to us all," said Sean M. O'Brien, President and Principal Officer of Teamsters Local 25.

In closing on June 29, in the spirit of national patriotism, Local 25 had 1980 USA hockey Olympic Gold Medal winners Jack O'Callahan and Dave Silk address the audience. Both hail from Massachusetts and are good friends of Teamsters Local 25. Both shared their excitement to be asked to address the delegates.

"They called us heroes after 1980...you guys are the real heroes. You are the people that are the veterans...you deliver to hospitals, you put food in supermarkets, you are America. Vision, solidarity, action...it worked for us in 1980, it has worked for you folks," Silk said.

Teamsters Local 25 guest and honorary member, 10-year-old Christopher Duffley, who is blind and autistic, pulled at the heartstrings of the burly Teamster audience as he opened the convention on Thursday, June 30, with his unique performance of the "Star-Spangled Banner." Before the lunch break, he reduced most in the Convention hall to tears with his rendition

of "Lean On Me."

On June 30, Chelmsford UPS Chief Steward John "Juice" Juskiewicz addressed the delegates with some kind words for the leadership of Teamsters Local 25.

"As chief steward representing 900 Teamsters, it makes my job easier knowing that my local union President, Sean O'Brien, is always there to back me up," Juskiewicz said. "Sean chairs the New England panel, and I know UPS would rather deal with me than have Sean O'Brien hold their feet to the fire. I would also like to thank Ken Hall and the entire National UPS Negotiating Committee for providing us with such a strong contract, but it is our responsibility to enforce it."

On June 30 at the closing of the Convention for the day, "Irish" Micky Ward addressed the audience and boasted that he was a proud member of Teamsters Local 25. Ward was recently portrayed in the movie "The Fighter." Ward compared boxing to the Teamsters.

"When I am boxing, I'm in the ring fighting and I have a team with me. And you guys come together and fight together and that's what it is all about. There is no giving up," Ward said.

"The 28th International Brotherhood of Teamsters Convention was a great event for our local union. We were proud to be able to showcase our local union with all of our special guests," O'Brien said.



John "Juice" Juskiewicz





## TEAMSTERS LOCAL 25 SUPPORTS VERIZON WORKERS

In a gesture of solidarity, Teamsters Local 25 stood side-by-side with striking members of the International Brotherhood of Electrical Workers (IBEW) and Communication Workers of America (CWA) from Verizon. On August 6, 45,000 Verizon workers went on strike. Teamsters Local 25 members walked picket lines and supported Verizon worker rallies with the Teamsters Local 25 tractor-trailer truck and inflatable rat.

"It was the least we could do for these brave workers who decided to strike in the midst of this unmerciful recession," said Sean M. O'Brien, President and Principal Officer of Teamsters Local 25. "It is about time workers stood up for themselves and their families and clash with the corporate bullies that continuously put profits before people."

The unions agreed to end the strike after two weeks after the company agreed to bargain in good faith.





# ★ TEAMSTERS/MILITARY ★ CDL LICENSING PROGRAM HELPS VETERANS START NEW LIVES



LEFT: Left to right, Sean M. O'Brien and Col. David Sutherland

RIGHT: Left to right, Brenda Dionne, Ann Vesey, Col. David Sutherland, Kelly South, Edna Prieto and Jen Todd

“The Teamsters/Military CDL Licensing Program is by far the most productive program we have seen in transitioning military skills into the civilian sector. It will be utilized as a role model program for many of the transitioning and certification workforce efforts. We must as a military and civilian community partner and work together to define the best solutions necessary so that those who have honorably served will endure a career path that will best suit the skills they have developed while serving their country. It is a collaborated effort and I commend the Teamsters for the partnering support to our military and for the commitment they have made to the men and women who have honorably served this great nation.”

– Lt. General Jack C. Stultz, Chief,  
United States Army Reserves

Under the guidance of the International Brotherhood of Teamsters Building Material and Construction Trade Division, the Teamsters have developed a 200-hour CDL training course for veterans, reserve and guard candidates to assist them in obtaining their certified Class A Commercial Truck Driving License.

“I am very pleased that Local 25 has been chosen to help military personnel obtain their Commercial Drivers License. We have been training our own members since 1974 and we look forward to helping these courageous war veterans assimilate back into society with some marketable credentials,” said Sean M. O'Brien, President and Principal Officer of Teamsters Local 25.

The Teamsters have partnered with the Army and Marine Corps as well as the U.S. Department of Veterans Affairs and state agencies. There is no cost to the candidates who take this course. After completion of the course, Local 25 makes the best possible efforts to connect them with affiliated employers. In addition to the Teamsters/Military CDL Licensing program, Local 25, in concert with Teamsters Joint Council 10 of New England, will have the capability to assist our Teamster military veterans and their families in filing for a claim or disability. Across the country the Teamsters have filed more than 2,000 claims with Teamster military veterans who were unaware of the presumptive illnesses the VA has identified that should and could be filed on their behalf. Many of the Teamster veterans who have filed have received not only an additional monthly income but also were granted a lump sum. In this economy, offering this support to our Teamster military veterans and their families has shown to be a great supporting mechanism.

Army Colonel David W. Sutherland and his staff visited Local 25 in July and endorsed Teamsters Local 25's efforts to be part of the Teamsters Military CDL Licensing program.

“I am excited that Teamsters Local 25 has decided to step up and help our military veterans. Becoming part of the Teamsters family will certainly help these former soldiers absorb back into civilian life,” Sutherland said.

Colonel Sutherland is currently serving as the Special Assistant to the Chairman of the Joint

Chiefs of Staff with principal focus on Warrior and Family programs.

**Building a Better Future  
for all Working  
Men and Women**

**Teamsters**



**Local 25**



*2011 Scholarship Recipients*

# Building a Better Future



## LOCAL 25 AWARDS NEARLY \$60,000 IN SCHOLARSHIP MONEY

Our 2011 Scholarship Ceremony was held on Sunday, May 15, 2011, during our General Membership meeting. This is one of Teamsters Local 25's favorite and proudest days. We awarded close to \$60,000 to 29 children of our members. Each student received a \$2,000 scholarship to help defray the rising tuition cost. This is the most we have ever awarded due to the help of our nine sponsored scholarships. We are very proud to be able to support our members' children with their higher education. Teamsters Local 25's goal is to be able to provide many more scholarships to





Scholarship Recipient Lauren McNelly

ture

our membership in the future.

Our Charity Golf outing is our main fundraiser for our Scholarship fund. It was held on September 24.

Local 25 President Sean M. O'Brien spoke with the recipients and their families before the membership meeting started. During the meeting each student received a scholarship plaque in front of the membership and we learned where each student would be attending college. At the end of the presentation, President O'Brien surprised the recipients with a drawing for two Dell laptops, which were generously donated by Sea Change Systems, Inc. We thank Sea Change Systems, Inc. for adding such an important and special touch to this program.

## Special Thanks to our Sponsored Scholarships below:

George Rodrigues Memorial  
Scholarship Award  
(Brian Cloherty)

Kevin F. Harrington, Sr.  
Scholarship Award  
(Kevin Harrington)

Joseph C. Conlon  
Memorial Scholarship Award  
(Teamsters Local 25)

Feinberg, Campbell &  
Zack Scholarship Award  
(Mike Feinberg)

Teamsters Local 25 Group Legal  
Services Plan Scholarship Award  
(Paul Regan)

Teamsters Local 25 Retiree  
Chapter Scholarship Award  
(Joe Conti)

The Francis Ciccarelli  
Memorial Scholarship Award  
(Ciccarelli Family)

Aetna Labor Division Scholarship  
(Joe Scibilia)

David Smith Memorial Scholarship  
(Kevin Kelleher)



**STAND STRONG** *Unite for Healthy Living*

Board of Trustees  
Teamsters Union 25  
Health Services &  
Insurance Plan

Sean M. O'Brien  
Union Co-Chairman

Mark A. Harrington  
Union Trustee

John A. Murphy  
Union Trustee

Thomas G. Mari  
Union Trustee

Charles F. Arbing  
Employer Co-Chairman

John Remillard  
Employer Trustee

Tom J. Ventura  
Employer Trustee

John D. O'Reilly  
Employer Trustee

## Understanding Your Pharmacy Benefit ~

### It's as Easy as One, Two, Three!



### 1. Your TeamstersCare In House Pharmacies:

The TeamstersCare Pharmacies in Charlestown and Stoughton provide you with personal walk in service and up to a 90-day supply of your prescription medications. Call ahead whenever possible so we can have your medication available and ready for you when you arrive. Refills may be ordered by phone (consult the phone directory on the next page) or online @ [www.teamsterscare.com](http://www.teamsterscare.com) (click on the TeamstersCare Pharmacy Benefit button on the left; then click Online Refill NetManager).

### 2. Your Mail Order Pharmacy Services:

Your mail-order prescription drug benefit is now managed by Medco Pharmacy. They are available to deliver up to a 90-day supply of your prescription medications directly to you. Medco can be reached by phone @ 1-877-543-7097 or online @ [www.medco.com](http://www.medco.com).

### 3. Your Retail Pharmacy Benefit:

Retail pharmacies that participate in Medco's national network are available to provide you with up to a 30-day supply of your prescription medications. You will need the Medco prescription drug ID card that was recently mailed to you to utilize this option, and coverage is based on your TeamstersCare Program.

*The new program took effect September 1, 2011. Your basic pharmacy benefit has not changed, and TeamstersCare is able to hold down costs and keep your prescription drug copays from increasing.*

## TeamstersCare In-House Pharmacies

TeamstersCare's In-House Pharmacies in Charlestown and Stoughton continue to offer you an easy and cost effective way to fill prescriptions. Because you are a TeamstersCare Member you are more than just a customer to us.

*Please call ahead to ensure that your medication is available and ready for you when you arrive.*

#### Charlestown

Mon through Thurs: 8am to 6pm;  
Fri and Sat: 8am to 4pm

#### Stoughton

Mon, Tue, Thurs, Fri, Sat: 8am to 4pm;  
Weds: 8am to 6pm



## An Apple a Day

There is something joyful about biting into a crisp, juicy apple. While apples are available year-round, fall is truly apple season, when the fruit is the freshest.

Apples contain vitamins and fiber that are healthy for you. They can be added to salads; made into applesauce, juice, and salsas; and baked into a wide variety of entrees, side dishes, and desserts.

Apples are a delicious way to get your recommended two to four servings of fruit daily. Want to add a fun family activity to your fall schedule? Pack up the kids and go apple picking!

Source: American Cancer Society/Healthy Living



## It's in the Bag!

It's back to school time and you want to send your kids off with a healthy, delicious bag lunch. A healthy lunch should include the following:

- Whole grains (such as whole wheat bread)
- Lean protein (such as chicken, lean beef, peanut butter, yogurt)
- Vegetables (such as sliced fresh vegetables or vegetable soup)
- Fruit (fresh is best, but dried or canned will also fit the bill)

Think bag lunches are just for kids? Consider all the money (and calories) you can save by bringing your own lunch to work.

### Keep it Safe:

When you think about packing lunches, don't stop at the menu. The folks at the U.S. Dept. of Agriculture, Food Safety, and Inspection Service warn that harmful bacteria multiply rapidly if perishable food is stored at temperatures above 40° F.

What can you do to make sure your lunch stays safe from morning to midday?

- Use an insulated lunch bag as opposed to a brown bag or shopping bag
- Use a re-freezable ice pack or gel ice pack
- Frozen juice boxes are a good source of cold and they tend to thaw by lunchtime
- Freeze perishable foods such as yogurt, soft cheese, and sandwiches without mayo
- Whole fruit, crackers, hard cheese or vacuum-packed cheese, bread, and that old standby – peanut butter and jelly do not need to be refrigerated
- If you have access to a refrigerator at work ~ use it!



### Additional Resources:

The University of Massachusetts Extension Service has a very useful chart on which foods need to be kept cold and which are safe at room temperature. Consult their website at <http://extension.umass.edu/nutrition/index.php/publications/food-safety/food-safety-home/safe-bag-lunches>

The Cleveland Clinic has some ideas about making healthy and delicious lunches. Consult their website at [http://my.clevelandclinic.org/heart/women/teenhealth/10\\_brown\\_bag\\_lunch\\_ideas.aspx](http://my.clevelandclinic.org/heart/women/teenhealth/10_brown_bag_lunch_ideas.aspx)

Additional menu suggestions for "brown bagging it" can be found at The American Dietetic Association website at <http://www.eatright.org/Public/content.aspx?id=6442465009>

Source: Wendy Rue Williams, BCBS of MA

# TeamstersCare Directory

www.teamsterscare.com

**Charlestown Office**  
16 Sever St.  
Charlestown, MA 02129  
Administration • Audiology  
Dental • Member Services  
Local Tel: 617-241-9220  
Within MA: 800-442-9939  
Out of State: 800-225-6135  
Fax: 617-241-8168

**Charlestown Pharmacy**  
552 Main St.  
Charlestown, MA 02129  
Local Tel: 617-241-9024  
Toll Free: 800-235-0760  
Fax: 617-241-5025

**Stoughton Pharmacy**  
1214 Park St.  
Stoughton, MA 02072  
Tel: 781-297-9764  
Fax: 781-297-9370

**Stoughton Dental Office**  
1214 Park St.  
Stoughton, MA 02072  
Tel: 781-297-7360  
Toll Free: 877-326-1999  
Fax: 781-297-7830

**Chelmsford Dental Office**  
4 Meeting House Rd.  
Chelmsford, MA 01824  
Tel: 978-256-9728  
Toll Free: 800-258-2111  
Fax: 978-256-9846

**Mental Health Office**  
16 Sever St.  
Charlestown, MA 02129  
24-hour Toll Free  
Tel: 800-851-8326  
Fax: 781-321-6501



## *A Message from Mark Harrington*

---

Local 25 Secretary-Treasurer

I hope that all of my brother and sister members and families had an enjoyable summer. We start the fall with many challenges on our horizon. The constant assault on workers continues to take place throughout our country. In many cases this assault is used as a divide-and-conquer approach by business. I read with interest the comments made by the keyboard cowards writing replies into the newspapers such as the Herald about union workers because we actually have rights and enjoy good wages, benefits and working conditions. It really is disturbing to see the ridicule of hard working members and their families simply because we work under a union contract. This recession hasn't been caused by firefighters, teachers, DPW workers, cops or any union workers. I wish we had that kind of power.

The reason I bring this up is because we are now starting to see it spill over into our negotiations. Companies are taking us on over such matters of health and welfare and pension. Since everyone else in the company has to pay for health care they want us to pay for health care. Since everyone else at the company has a 401(k) they want us to have a 401(k) instead of a pension. Recently I settled three contracts at Global Companies, drivers and plantmen (Chelsea and Revere). We successfully increased wages and maintained our health and welfare and pension. However, it wasn't easy and it isn't because the company can't afford it. It is because no one else has it.

At Aggregate Industries in Saugus, we are in a fight of our lives trying to maintain just what we currently have. Aggregate is taking on Teamster locals all over this country, taking advantage of this recession by implementing concessions knowing that a strike by the workers will only hurt the workers not the company.

How do we turn the tide? We must wake up and realize that we are a minority and as such must fight for everything we have. We must realize who are friends are. I recently represented a member who was suspended. After we finished up the meeting in which he was returned to work, I noticed a Charlie Baker for Governor bumper sticker on his pickup truck. Charlie Baker was not our friend. We must realize the reason we enjoy the standard of living we have is because of our union. We have become too comfortable with our suburban lifestyle. Just because our kids play soccer and hockey with professional workers and doctors and lawyers doesn't mean they like you. Be true to your roots. Let's get ready to rumble because there is going to be a fight to take away everything you enjoy.



# Do You Have Our Platinum Visa Card?

## THE BOARD OF DIRECTORS

John A. Murphy  
*Chairman*

Sean O'Brien  
*1st Vice Chairman*

Mark A. Harrington  
*Treasurer*

Alice Riley-King  
*Secretary*

Ernest C. Sheehan, Jr.

Joseph Conti

Tom Mari

David Pietroforte

Steven J. South

## SUPERVISORY COMMITTEE

George Slicis  
*Chairman*

Robert E. Bayusik

Joseph J. Bairos

Richard Laughton

George Belanger



We have a  
**Special Rate**  
as low as

**1.99%** APR\*

*All Purchases AND Balance Transfers*  
From Nov 1st, 2011 to December 31st, 2011.

*This rate will last for  
6 months until July 1, 2012!*

Call 1-800-343-7126

Option 7 for  
more details.

Apply Now by  
Phone or Online at  
[www.netfcu.org](http://www.netfcu.org)!

There are no additional fees for this special rate, just use our  
Platinum Visa Card. *(Not to be confused with the Teamsters  
Privilege Credit Card)*

On July 1st, 2012 all promotional rate balances will be convert-  
ed to your standard rate as low as 8.99% APR

NO Annual Fees.



Name	Company	Times/Gallons		Name	Company	Times/Gallons	
Raymond W. Alye	Retired	3	0.375	Richard McMurty	UPS - Norwood	28	3.5
Irving P. Balkman	Retired	174	21.75	Jimmy Meronnis	General Public	1	0.125
Michael Bartlett	General Public	1	0.125	Ronnie Moran	Retired	134	16.75
Alice Bavaro	Retired	39	4.875	Tom Moskaluk	Arlington Coal	14	1.75
Warren Boisvert	Retired	38	4.75	John J. Murphy	Retired	180	22.5
Jerry Bolton	Retired	68	8.5	Tom Nasson	Global-Chelsea	108	13.5
Pamela Boyden	General Public	1	0.125	Maureen K. O'Brien	General Public	2	0.25
Leo Breen	Retired	4	0.5	John O'Connor	Admiral Metals	21	2.625
Bob Burns	Retired	95	11.875	Michael Pagliaro	New Penn	90	11.25
William Campbell	Waldo Brothers	12	1.5	<b>Peter Pappas</b>	<b>Retired</b>	<b>8</b>	<b>1</b>
Cheryl Cerato	General Public	2	0.25	Tom Penney	Retired	65	8.125
Mark Cerato	New Penn	2	0.25	Eddie Petit Jr.	Local 25	30	3.75
Karen Chapdelaine	General Public	6	0.75	David Radochia	Retired	46	5.75
Katie Christiansen	General Public	6	0.75	David Radochia, Jr.	Boston Globe	2	0.25
Kris Crawford	YRC	18	2.25	Karen Salvato	NETFCU	29	3.625
John Curran	YRC	43	5.375	Philip Savoy, Jr.	Coan Oil	43	5.375
Joe Destasio	Retired	62	7.75	Paul Sharpe	Retired	100	12.5
Stephen Drago	Manfi Leasing / Stop & Shop	55	6.875	<b>T. Eddie Sheehan</b>	<b>Retired</b>	<b>8</b>	<b>1</b>
Kate Durfee	Retired	21	2.625	James Sheehan	Retired	59	7.375
Mike Dwyer	General Public	3	0.375	Drew Smith	General Public	7	0.875
Mike Erelli	YRC	41	5.125	Dan Splaine	Retired	138	17.25
Dick Frank	City of Cambridge -DPW	49	6.125	Tom Sullivan	Global-Chelsea	57	7.125
John W. Hannon	Retired	75	9.375	Ryan D. Sullivan	General Public	3	0.375
Karen Hartg	General Public	5	0.625	F.D. Sullivan	Retired	11	1.375
Don Haska	General Public	3	0.375	Jorge Tirado	General Public	1	0.125
Doug Henry	Manfi Leasing / Stop & Shop	61	7.625	Charles Vaughn	Retired	47	5.875
Eugene Hurley	YRC	44	5.5	Peter Walsh	General Public	6	0.75
Elizabeth Jepson	General Public	4	0.5	Jack Ward	Retired	125	15.625
Greg Johns	General Public	2	0.25	Dwight Wood	General Public	1	0.125
Charles Johnson	Retired	34	4.25				
William Kelley	United Liquors Local 653	37	4.625				
<b>Greg Kerwood</b>	<b>UPS - Somerville</b>	<b>24</b>	<b>3</b>				
Jennifer Keyes	General Public	3	0.375				
Paul Kirby	Retired	34	4.25				
Bill Kutner	General Public	18	2.25				
Paul Lacey	YRC	2	0.25				
Caitlin Lewis	General Public	1	0.125				
Bill MacDougall	General Public	4	0.5				
Bob McAllister	Manfi Leasing / Stop & Shop	124	15.5				
Mike McGrath	US Foodservice	54	6.75				







*Give **Blood**, Sweat  
and Tears Everyday!*



*Keep the Tradition  
Alive in 2012*

Jan 28th  
Feb 25th  
Mar 24th  
April 28th  
May 26th  
June 23rd  
Sept 22nd  
Oct 27th  
Nov 24th



# Calendar of Events

## *October 2011*

**October 8**

Yom Kippur

**October 10**

Columbus Day observed

**October 16**

General Membership Meeting 10:00  
Union Hall, 544 Main Street Charlestown, MA 02129

**October 22**

🩸 Blood Bank 9:00 A.M. – 2:00 P.M.  
Union Hall, 544 Main Street Charlestown, MA 02129

**October 31**

Halloween

**November 6**

Day Light Savings Time Ends (set clocks back one hour)

**November 11**

Veteran's Day

## *November 2011*

**November 20**

General Membership Meeting 10:00  
Union Hall, 544 Main Street Charlestown, MA 02129

**November 24**

Thanksgiving Day

**November 26**

🩸 Blood Bank 9:00 A.M. – 2:00 P.M.  
Union Hall, 544 Main Street Charlestown, MA 02129

**December 7**

Pearl Harbor Day

**December 21**

Hanukkah Begins  
First Day of Winter

## *December 2011*

**December 25**

Christmas Day

**December 31**

New Year's Eve



# Vote

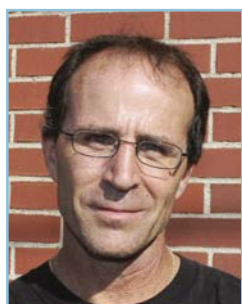
Please cast your vote in the upcoming International Brotherhood of Teamsters Officer Election.

Ballots will be mailed to the membership on or about **OCTOBER 6<sup>th</sup>** and will be counted on or about **NOVEMBER 15<sup>th</sup>**.



# Stewards

## Spotlight



### **Brian DeLuca**

#### *UPS–Watertown*

Brian DeLuca is a 19-year veteran with UPS. He was a package-car driver for 10 years at the Somerville facility then moved inside as a pre-loader at the Watertown location

nine years ago. DeLuca currently serves as the pre-load steward for the third shift in Watertown. He considers himself a working steward: “I handle about 2,000 packages during my shift each day,” DeLuca said. “The company moves about 37,000 pieces during the third shift. We are busy!”

DeLuca has served as steward for the past three years. He represents about 80 co-workers, and DeLuca said he’s very happy with his union representation.

“My Business Agent George Slicis has been great to work with and President O’Brien has worked really hard to make sure that the contract is followed by management,” DeLuca said.

DeLuca is always available when called upon to help the local union. “I bleed Local 25. I enjoy offering my time on picket lines, walking in the Autism Walk each year and supporting DRIVE,” DeLuca said.



### **Stanley Ankiewicz**

#### *GMS Transportation– East Boston*

Stanley Ankiewicz is in his first full year as steward at GMS Transportation in East Boston, Massachusetts.

The drivers voted to join Local 25 in 2010. Ankiewicz was skeptical at first about forming a union in his workplace.

“I was not sure that the union could help us at GMS and I voted ‘no’ in the union election,” Ankiewicz said. “Since we

signed our new union contract I now realize how a union can help workers in a workplace. We all got \$3.50 - \$5.00 per hour raises and will continue to get yearly raises, our start times remain consistent, and we now have a Teamster pension plan.”

Ankiewicz is thrilled with his union representation. “Steve South is a smart and persistent business agent. He really has gained the respect of both the membership and the ownership at GMS,” Ankiewicz said. “I am really enjoying being part of Local 25. I attend all of the meetings and help out when I can.”

Ankiewicz is a 12-year employee at GMS and he is the steward for 15 Local 25 members.



### **Arthur Glufing**

#### *East Boston Neighborhood Health Center*

Arthur Glufing has been working at the East Boston Neighborhood Health Center for the last 17 years. He and his 21 fellow Local 25 co-

workers are transportation associates at the health center.

“Our job is to transport patients back and forth to their medical appointments,” Glufing said. “We drive 10-12 passenger vans around Boston.”

Glufing is in his second stint as steward at the health center. He served as steward from 1999-2001 when he was replaced by Richie Dolan who served until 2011.

“Richie is a dear and close friend of mine and when he recently retired, I volunteered to serve as steward once again. It will be very hard to fill Richie’s shoes, but I will give it my best shot,” Glufing said.

Glufing was around during the original organizing drive in 1997 and is very happy his co-workers voted to join Local 25.

“I am very happy with Local 25. It was the best decision we ever made,” Glufing said.





## Bill Butler

### *Bradco Building Supply—Woburn*

Bill Butler has been a Teamster since 1992 when he started working with his father, 42-year Teamster Tom Butler at Thypin Steel in Cambridge, Massachusetts.

In 1999 Butler started working at Bradco Building Supply where he has served as steward for 11 of his 12 years with the company. Bradco is a supplier of roofing materials for commercial and residential roofing contractors.

Butler is responsible for the well-being of 10 Local 25 members.

“My biggest challenge as steward is making sure the guys are protected when it comes to seniority rights and contract language that protects our work,” Butler said. “In the past the company has tried to shift our work to their nonunion locations and we took it to arbitration and won.”

Butler was very happy when Local 25 merged with Local 379 in 2008.

“It was like night and day when Local 25 took over our contract,” he said. “We finally had the respect and power in the workplace that the Teamsters are known for.”

Butler is proud of his working-class roots growing up in Somerville.



## Bil Gallagher

### *Minuteman Leasing/Raytheon—Andover*

Bil Gallagher is in the 40-year club in Teamsters Local 25. He has worked for the same company, Minuteman Leasing, which is a third-party leasing company that has a transportation contract with

the Raytheon Company.

Gallagher has been steward for the last 10 years. He and the nine other Local 25 members working at Raytheon deliver everything from normal freight to high-end radar and missile components to inter-office mail.

“We serve as the transportation team for the whole company in this region. We have been asked to move military equipment like Humvees and Patriot Missile carriers,” Gallagher said. “I have been sent all the way to Greece to train the Greek Army how to move the

Patriot Missiles around. It can be a pretty fun job.”

Bil Gallagher is all in when it comes to Local 25. He is a member of the credit union, participates in DRIVE, supports the Autism Gala and Autism Walk and his son Billy received the Local 25 scholarship in 1997.

“My son Billy went to college with help from Teamsters Local 25 and now runs his own graphic design company,” Gallagher said. “He has in fact designed some unique Teamster T-shirts.”

Gallagher said he has been lucky as a member of Local 25.

“The local has been great to me and my family for the last 40 years. I have had a great run. You could say unequivocally that I am proud to be a Teamster.”



## Timothy Haggerty

### *Capitol Waste—Stoughton*

Tim Haggerty is a six-year member of Teamsters Local 25, and has served as steward the past three years. Haggerty is a residential driver for Capitol Waste. He has seen many things while driving through the

greater Boston suburbs keeping our communities safe and clean.

“People leave the craziest things out for the trash. We have come across large pieces of furniture that are too heavy to lift, yard waste and hazardous materials to name only a few,” Haggerty said.

Trying to maneuver through the streets can be an unenviable task, Haggerty said. “We drive up and down residential streets every day. We have to be extra careful because kids and pets are constantly darting in front of us. I have kids so I take extra precautions as a driver,” Haggerty said.

Haggerty enjoys being a member of Teamsters Local 25. He believes the local is doing a great job with the contract that it inherited from Local 379.

“We are in the last year of a five-year contract. This will be the first contract the leadership of Local 25 will negotiate for us. We as members need to stick together if a labor dispute is warranted. I couldn’t be more happy knowing President Sean O’Brien and Business Agent Tom Mari will have our back during negotiations,” Haggerty said.”

Haggerty is proud being a member of Local 25 and is involved with everything Local 25 asks him to do. Haggerty is also a member of the Teamster Horseman Motorcycle Club.



Name	Company	Type	Effective Date
James K. Barker	Catalano Bros. Inc.	Disability Pension	02/2011
Richard Becker	Star Market	Statutory Pension	05/2011
Edward A. Belyea	P.J. Harnett Co. Inc.	Statutory Pension	05/2011
Fred Campagnoni	United Parcel Serv. Inc.	Regular Pension	05/2011
Gary E. Dawson	YRC, Inc.	Early Retirement Pension	05/2011
Edward J. Gallenski	Global Petroleum Corp	Regular Pension	05/2011
Graddy S. Gartman	Stop& Shop Supermarket Co.	Early Retirement Pension	04/2011
Paul Lisacki	Xpedx	Regular Pension	04/2011
George S. Niak, Jr.	Leaseways Deliveries Inc.	Statutory Pension	05/2011
Richard Noonan	Ingalls Cronin Company	Statutory Pension	05/2011
Stephen P Nordahl	Coan Inc.	Early Retirement Pension	05/2011
William E O'Brien	Manfi Leasing Corp.	Special Service Plan D	05/2011
Jonathan Ponte	Waste Management Inc.	Statutory Pension	03/2011
Charles M Ray Jr.	BFI/Allied Waste Ind. Inc.	Early Retirement Pension	04/2011
Ann M Smith	Teamsters Local 25 H & W	Statutory Pension	03/2011
Thomas M Talbot	Stop & Shop Supermarket Co.	Special Service Plan D	04/2011
William H Walsh	Decatur & Hopkins Co.	Statutory Pension	04/2011
Pauline L Boland	DHL Express (USA Inc.)	Early Retirement Pension	05/2011
Roger L Bousquet	Boston Beverage Corp.	Statutory Pension	05/2011
Bernard Coury	Manfi Leasing Corp.	Early Retirement Pension	04/2011
Raymond F Driscoll	United Parcel Serv. Inc.	Statutory Pension	06/2011
Raymond P Duffina	ConsolidatedFreightways	Statutory Pension	06/2011
Paul W Evans	Capitol Waste Services	Regular Pension	06/2011
John W Ezekiel	McLean Trucking Co.	Statutory Pension	06/2011
Robert Gilreath	Dooley Disposal Inc.	Statutory Pension	06/2011
William P Golden	Manfi Leasing Corp.	Early Retirement Pension	05/2011
James L Hanley	Rykoff-Sexton New England	Regular Pension	06/2011
Anthony W Leonti	DHL Express (USA Inc.)	Disability Pension	06/2011
Charles W Manion	Whitney Bros. Inc.	Statutory Pension	03/2011
Alan K Mann	Manfi Leasing Corp	Special Service Plan D	06/2011
Edward J Monahan	Leaseways Deliveries Inc.	Statutory Pension	06/2011
Norman P Sampson	Xpedx	Early Retirement Pension	05/2011
Joel H Santangelo	United Parcel Serv. Inc.	Year Special Service Plan C	02/2011
Anthony E Sawaya	Testa Corp.	Disability Pension	06/2011
James A Shepardson	Mass Dispatch Inc.	Statutory Pension	04/2011
Paul F Slauter	Petroleum Heat & Power Co.	Special Service Plan D	04/2011
Mark M Stejakoski	Manfi Leasing Corp.	Thirty Year Full Service	06/2011
Stephen A Witkus	Yankee Food Distributors Inc.	Statutory Pension	06/2011
Gerard Barsalou	Manfi Leasing Corp.	Early Retirement Pension	06/2011
Ray C. Capadanno	BFI/Allied Waste Ind. Inc.	Disability Pension	05/2011
Frank C. Diorio	United Parcel Serv. Inc.	Early Retirement Pension	04/2011
Joe G. Dizazzo	United Parcel Serv. Inc	Statutory Pension	06/2011
Warren R. Hoppie	Capitol Waste Services	Regular Pension	06/2011
James Horne	Unilever Ice Cream	Statutory Pension	07/2011
John M. Johnson	United Parcel Serv. Inc	Early Retirement Pension	06/2011
Robert M. Kelly	Costa Fruit & Produce Co.	Early Retirement Pension	07/2011
Norberto Martinez	Romanow Inc.	Early Retirement Pension	06/2011
Kevin J. O'Connell	PIE Nationwide Inc.	Statutory Pension	07/2011
William R. Phipps	Unilever Ice Cream	Statutory Pension	06/2011
Thomas R. Power	James Ferrera & Sons Inc.	Statutory Pension	07/2011
Roy H. Rannikko	United Parcel Serv. Inc	Statutory Pension	07/2011
Raymond F. Ruggiero	DHL Express (USA Inc.)	Disability Pension	06/2011
Michael F. Salerno	Boston Sand & Gravel	Regular Pension	05/2011
Bernard C. Shea	Boston Sand & Gravel	Regular Pension	05/2011
James J. Weidner	Driver Services Inc.	Statutory Pension	12/2010
Robin L. Whitworth	United Parcel Serv. Inc	Disability Pension	06/2011
Richard R. Blaquere	Arlington Coal & Lumber Co.	Disability Pension	08/2011
Steven O. Bush	Allied Systems	Statutory Pension	08/2011
Joseph A. Carroll, Jr.	U.S. Foodservice Inc.	Early Retirement Pension	08/2011
Timothy B. Connell	YRC, Inc.	Disability Pension	08/2011
Dannie H. Dostert	U S Foodservice Inc.	Special Service Plan D	08/2011
Patrick J. Flaherty	M & M Transportation Co.	Statutory Pension	01/2011
Kevin P. Galvin	U.S. Foodservice Inc.	Special Service Plan D	08/2011
Agostino F. Guarino	United Parcel Serv. Inc.	Statutory Pension	05/2011
Jay M. Jillson	Terminal Personnel Inc.	Statutory Pension	08/2011
Roseann M. Marcley	Purity Supreme Inc.	Statutory Pension	06/2011
Thomas D. McAllister	Stop & Shop Supermarket Co.	Special Service Plan D	07/2011
Kenneth A. McColl	Clicquot Club Co.	Statutory Pension	08/2011
William Mosher	McCarthy Transport	Statutory Pension	07/2011



Name	Company	Type	Effective Date
Paul L. O'Neil	Mckesson Wine & Spirits Co.	Statutory Pension	07/2011
Robert E. Prindle	Purity Supreme Inc.	Statutory Pension	08/2011
Patrick J. Quigley	McCabe Corp.	Special Service Plan D	07/2011
Dennis P. Regan	Aggregate Industries	Early Retirement Pension	07/2011
Pedro J. Rojas	Romanow Inc.	Regular Pension	08/2011
Theodore J. Salvati, Jr.	Manfi Leasing Corp.	Early Retirement Pension	07/2011
Anthony J. Trimarchi	Purity Supreme Inc.	Statutory Pension	08/2011
Craig B. Wilcox	Manfi Leasing Corp	Early Retirement Pension	06/2011
Robert D. Wittig	Coan Inc.	Statutory Pension	07/2011

# In Memoriam

## Name

Bruno J. Balducci  
Antonio G. Barreto  
Ann L. Beliveau  
Albert J. Bennett  
James A. Bertwell  
Michael Bolis  
Richard A. Bourassa  
Ernest W. Boyd  
Leo F. Burns  
Juan Cabel  
Loretta A. Cacicio  
William D. Campbell  
Peter J. Capano  
Leroy Card  
Joseph J. Castelli  
Rudolph Celani  
Robert A. Cimetta  
Bernard J. Coffey  
Joseph F. Costello  
Kelford Council  
William P. Coyman  
Henry A. Daigneault  
William H. Delorey  
Joseph A. DeMartino  
Thomas DeMontier  
Edward J. Devlin  
David Dipiano  
Robert J. Dirocco  
Stephen Donnelly  
James D. Donovan  
Edward J. Dooley  
Brian R. Doucette  
John M. Duff, Jr.  
Paul E. Duggan  
Bruce E. Durning  
Kathleen R. Fiske  
Robert C. Foley  
Myer Foster  
Louis Frongillo  
William Furtado  
Ronald P. Greenwood  
Frederick Grover  
Willard G. Hammond  
Kenneth F. Hannaford, Sr.  
Frank E. Harrison  
Ronald M. Hicks

## Company

Diehl Hardware & Lumber Yard  
Campanella Corp.  
Jordan Marsh  
G.H. Harnum, Inc.  
Clean Environment Company  
Romanow, Inc.  
YRC, Inc.  
USF Red Star  
Manfi-Leasing / Stop & Shop  
Stop & Shop  
First National Stores  
Brockway-Smith  
Penn Truck Rental Corp.  
Air Reduction Co., Inc.  
New England Theatrical  
Stop & Shop  
Colliton & Read Building Materials, Inc.  
Maxwhale Corp.  
First National Stores  
Paul Revere Transportation  
New England Theatrical  
Good Humor-Breyers Ice Cream  
St. Johnsbury Trucking  
Bardon Trimont, Inc.  
Rohtstein Corp.  
Town of Brookline  
GMS Transportation, Inc.  
Star Market  
New Penn Motor Express, Inc.  
Heating Oil Partners  
Coastal Oil New England, Inc.  
Lindenmeyer Munroe  
Keith Fulton & Sons  
Plasticrete Corp. Boston  
Catalano Bros.  
N.E. Teamsters Federal Credit Union  
United Parcel Service  
Local 380 Merger  
Cooper Jarrett Inc.  
B.F.I.  
Petroleum Heat & Power  
Shaffer Paper  
Independent Tallow Co., Inc.  
Bardon Trimont, Inc.  
General Rental Services  
Sharp Air Freight Services, Inc.

## Name

Harry Hinchcliffe, Jr.  
Russell Hirtle  
Richard E. Huntoon  
Pauline M. Jeffrey  
Jack Katz  
John J. Kelley  
Robert C. Lamonica  
Robert H. Lawrence  
Delmer Lawson  
John W. Lessard, Jr.  
Stephen J. Lockary  
George R. Lund  
George P. Madden  
James Malloy  
Henry P. McAllister, Jr.  
Robert McClellan  
John R. McDonough  
Albert C. Morelli  
Charles Morgan  
Anthony A. Morlani  
William B. Mullowney  
Richard B. Murray  
John Nicholas  
Edward L. Noland  
Richard E. Normandy  
Timothy A. O'Keefe  
Nelson F. Pimental, Jr.  
John J. Piscopo  
Joseph T. Plunkett  
Albert T. Powell  
Joseph Rego  
Anthony T. Ristaino  
Paul Roussel  
William D. Sanville  
Frank R. Schleis  
Philip J. Spinale  
Thomas E. Steele  
Glenn M. Summers  
John M. Tarquinio  
Claude M. Turgeon  
Francis E. Verrochi  
Mazzino P. Volpe  
Philip D. Washiek  
Robert N. Welch  
Harry R. Wheaton  
Raymond D. Williams

## Company

Needham Oil & Air LLC.  
O'Donnell & Company  
Merchandise Handlers, Inc.  
Jordan Marsh  
Universal Coordinators, Inc.  
Bird, Inc.  
Carolina Freight Carriers  
Emery Worldwide  
Warehouse Transport Inc.  
ABF Freight  
Pennsylvania Truck Lines  
YRC, Inc.  
Mass Dispatch, Inc.  
Foster Masonry  
New England Theatrical  
Shaughnessy & Ahern Co.  
Bulk Transport Service, Inc.  
Bird & Son Corp.  
Allied Plywood Corporation  
Yankee Food Distributors, Inc.  
Mystic Motor Trans. Co., Inc.  
New England Theatrical  
Fox & Ginn, Inc.  
Weymouth Art Leather Company  
United Parcel Service  
Laidlaw Transit, Inc.  
GAF Materials Corp.  
Browning Ferris  
McLean Trucking  
Romanow, Inc.  
James Ferrera & Sons  
Yellow Freight System  
Brighams  
Laidlaw Transit, Inc.  
Friend Lumber  
Terminal Personnel, Inc.  
Quincy Lumber  
Strickland Transportation Co.  
Airborne Express  
YRC, Inc.  
Browning Ferris  
Brewer Petroleum Service, Inc.  
Federal Distillers  
Aggregate Industries  
A.A. Martin Transportation Co., Inc.  
E.S. Quirk Co.

# Retiree

## Chapter News

### Teamsters Local 25 Retiree Chapter



Joe Conti  
President



Chuck Durfee  
Secretary-Treasurer



John "Johnny B"  
Buonaugurio  
Vice President

## Retiree News

Four Executive Board members attended the 28th International Teamsters Convention. They were: President Joe Conti and Trustees Kevin Lally, Danny Splaine and Herb Andrews. President Conti attended the Teamster Retiree meeting and luncheon with the Executive Board and Karin Jones, from the International Union's Training and Development Department, met with President Conti and Billy Grubbs there. Jones spoke about our

wonderful history and that it was so great to have two General Presidents and two International Vice Presidents out of Local 25. A total of 15 retirees and their wives attended the Convention in Las Vegas.

We are proud Local 25 President Sean O'Brien got an achievement award at the statehouse in the spring for all he does to fight autism.

President O'Brien is a great advocate for the Local 25 retirees. We have been given our own meeting room and plenty of closet space. We have a large copier and computer, a conference table that



L to R: Retiree Chapter Trustee, Herb Andrews, Retiree Chapter Trustee, Kevin Lally, John "Whitey" Chambers, Colonel David Sutherland, Retiree President Joe Conti, Ronnie Simpson, Denny Shea and Charlie Gorchakowski





seats 10, filing cabinets, telephone, A/C and heat. All this enables us to get our work done efficiently.

At our April 14 meeting, guests from Partners Health Care, Pat Egan, Monica Ingham and Bonnie Lally talked about the advantages of having a health plan. Partners offer many services including home health care, such as having nurses come in to take vital signs. If you have any questions about the plan

you can call 1-781-290-4200.

On Workers' Memorial Day, May 28, 2011, Local 25 retirees paid tribute to deceased members.

At the event, President Conti read a moving letter from President O'Brien saying that there were no fatalities for the last year and he hoped that the record would continue. Greg Gigg read a letter from Teamsters General President Jim Hoffa.

## *Next Breakfast Meeting, October 13, 2011*



### *Those Who Attended the Tribute:*

**John A. Buanaugurio**

**Kenny Burgess**

**Bill Burpee**

**Paul Casali**

**John H. Chambers**

**Joe Conti**

**Thomas E. Downing**

**Greg Gigg**

**Charles Gorchakowski**

**Billy Grubbs**

**Denis J. Keane**

**Larry Libby**

**Kevin Lally**

**Mickey Murphy**

**Ronald Simpson**



**Bill Burpee**  
Recording-Secretary



**Kevin Lally**  
Trustee



**Herb Andrews**  
Trustee



**Dan Splaine**  
Trustee

The Spokesman

Fall 2011



*The Spokesman* (USPS 613-400)  
is published by  
Teamsters Local 25,  
International Brotherhood of  
Teamsters, 544 Main Street,  
Boston, MA 02129-1113.  
Telephone (617) 241-8825.  
Periodicals Class Postage Paid  
at Boston, MA

THE SPOKESMAN  
Periodicals  
POSTAGE PAID  
Boston, MA

POSTMASTER  
PLEASE SEND ADDRESS CHANGES TO:  
TEAMSTERS UNION LOCAL 25

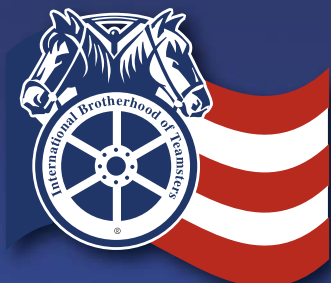


# Take a Stand for



# Working Families

*You can help build Teamster political power by joining the  
thousands of Teamsters who already contribute to DRIVE.*



# DRIVE

By joining DRIVE (Democrat, Republican, Independent Voter Education), the Teamsters Union's political action committee, you are supporting grassroots action by Teamster families to fight for legislative action to help working Americans.

DRIVE is a political committee that furthers labor-related goals, including making contributions to support candidates for local, state and federal offices. Individuals may refuse to join or contribute without fear of reprisal. DRIVE membership is limited to active members of the Teamsters Union.

**Find out more about this exciting program by talking to your local union, or on the web at [www.teamster.org/drive](http://www.teamster.org/drive)**