



The Spokesman

FALL 2013



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WALSH
★ ★ FOR MAYOR





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Teamsters Boston



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VISIT THE *Left Lane*

The "Left Lane" is the name of the new Teamsters Local 25 Store, which is housed in the Day Room at the headquarters at 544 Main Street, Charlestown, Massachusetts.

The store features a select number of different items offered on a seasonal basis: shirts, hats, jackets and sweat-shirts. There will also be specialty items available throughout the year.

The store will be open from 8 a.m. to 1 p.m. Monday through Friday, and one hour before and one hour after the monthly meetings.

The store accepts cash, credit card or debit card. For more information call (617) 241-9687

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The Spokesman

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Business Agent

Tom Mari
Vice President/
Business Agent

John Jay Manley
Trustee

Ken Ciccone
Trustee

George Slicis
Business Agent

Steven J. South
Business Agent

Robert Aiguier
Organizer

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“Teamsters Local 25 was instrumental in electing our next mayor of Boston, Marty Walsh. This win was a win for not just labor but everyone who lives, works and visits Boston”

**—SEAN M. O'BRIEN
PRESIDENT/
PRINCIPAL OFFICER**

Dear Brothers and Sisters:

These past several months have been some of our busiest months yet. As president, I've always maintained that it isn't enough to just go to work every day; we must be active members of the community and Local 25 members are everywhere. I'm continually impressed by the work ethic and commitment to community that our members show.

Teamsters Local 25 was instrumental in electing our next mayor of Boston, Marty Walsh. This win was a win for not just labor but everyone who lives, works and visits Boston. Just like Mayor Menino before him, Walsh will work tirelessly to make Boston stronger than ever. Members understood what was at stake during this election, and I think the media's constant negative portrayal of labor only made us stronger. I look forward to continuing our partnership with our new mayor!

Local 25 was also proud to endorse in the Boston City Council race. Newcomers Michelle Wu and Tim McCarthy mounted impressive victories and will join returning councilor Ayanna Pressley and Michael Flaherty, who have long records serving on the Boston City Council. Another one of our endorsed candidates, State Sen. Katherine Clark, is the democratic nominee for U.S. Congress. Clark was a greater fighter for us on Beacon Hill and I'm sure she'll bring that energy and commitment to Capitol Hill.

On Sept. 14, we hosted our annual scholarship golf tournament. We had a full course, the weather was beautiful and more importantly, we raised more than \$40,000. This tournament supports our scholarship program that aids Teamsters' children and grandchildren attending college. Thank you to all of the sponsors, players and volunteers who made the event a success.

Later that month, we held our annual day-long Stewards Seminar. The program included presentations on sleep apnea and the new guidelines for commercial drivers, the new federal health mandate, an overview of workers compensation, and the pros and cons of social media. I hope that all stewards found the day educational and brought the information back to their members.

On Oct. 6, we joined 20,000 supporters of autism for the Greater Boston Walk Now for Autism Speaks. To think that less than eight years ago most of us didn't know what autism was and now we've raised nearly \$2 million for autism-related charities is nothing short of amazing. I'd also like to thank ABC Moving Services who helped Autism Speaks move into their new office in downtown Boston this fall.

The retiree's corner this issue includes a salute to the late Bill Carnes, Sr., who served as Vice President/Business Agent of Local 25 from 1983–2003. Bill was a truck driver at Spector Freight, Roadway Express and Star Market prior to being elected to the executive board.

Best wishes to you and your family for health and happiness this holiday season. See you in 2014!

Fraternally,

A handwritten signature in black ink, appearing to be 'Sean M. O'Brien', written over a light blue horizontal line.

Sean M. O'Brien
President/Principal Officer

Business Agent Reports

Dedicated to Our Local Union Members



Vice-President and Business Agent
Tom Mari

Negotiations are completed and ratified for the Massachusetts Heavy Highway Agreement. The new agreement is a four-year contract and we were successful in securing wage increases every year. We also received

the increases needed for Teamsters Health and Welfare and also the New England Teamsters Pension Fund.

In the city of Everett we were also successful in negotiating a two-year agreement with wage increase each year and also increase the yearly longevity benefit for our members. This package is a 7 percent total increase over the two years. The members from Everett and I would like to thank President Sean O'Brien for helping close this deal through his political connections within the Commonwealth.

In the Trash Industry, Capitol Waste lost the contracts in Quincy and Braintree to Sunrise Scavenger, which is also a Local 25 signatory company. Sunrise hired some of the members who worked on the South Shore for Capitol, and anyone who was laid off due to this has been recalled.

I was assigned UPS Norwood and South Boston in the spring and it has been a continuing battle since then. I have been navigating my way through the contract and working on cleaning up the open issues in both buildings. I have learned quickly that as soon as you clean up one, two more come the next day. I want to thank the members and stewards at UPS for their support that they have given me during these first four months.

Best wishes to you and your family for a wonderful holiday season. See you in 2014!



Business Agent
John A. Murphy

At UPS Freight, a majority of members rejected the National contract, and negotiations are ongoing. We are working on a solution to the issues of pensions and sub-contracting.

Our Gate Gourmet members

voted down the contract with the union's recommendation to do so, 63 to 14. Wages and health care are still the main issues. These negotiations are headed to federal mediation, which may not play out until next year.

The ABC/Bradco contracts have been ratified by our members. I want to thank President O'Brien for all his help in getting this done and Secretary-Treasurer Harrington for his constitutional knowledge; without their help as well as all the Stewards we would be on the streets striking this company.

ABF Freight members represented by two supplements have rejected the supplements for a second time. The National Master agreement, which has been approved, will not take effect until the status of the two remaining supplements is resolved.

In the Airline Division, Air Canada negotiations are ongoing as well as United/Continental which resumed in Chicago in late September.

At Signature Flight Services, members received 9 percent wage increases over three years, plus they maintained Teamster benefits and added new sick-leave language. At Boston Tow, members ratified a four-year contract, with 15 percent wage increases over the life of the contract, as well as maintaining health and welfare benefits and costs. At Safway Scaffolding, members ratified a new five-year deal, with annual raises of 65 cents/hour per year. They also maintained health and welfare benefits, and we were also able to transition the workers into the new pension plan.

At Gioioso Brothers and Sons Construction, members ratified a new four-year contract with wage increases of \$1.70 over the life of the contract. They also maintained all Teamster health, welfare and pension benefits. At Minuteman Leasing, members ratified a five-year contract, with wage increases of .50 per hour, and maintained all benefits.

AEI/DHL Global members ratified a one-year extension with a signing bonus, and they maintained health, welfare and pension benefits. Beacon Sales workers also ratified a new three-year contract with 2 percent annual wage increases as well as a signing bonus. DHL members approved a new four-year national contract that includes a \$1,250 signing bonus, as well as \$2.20 wage increases over the life of the contract, and all health, welfare and pension benefits maintained.

I am still working on the SAF Sales contract ratification. We have agreed to a new five-year contract with annual wage increases of .50 per hour and maintaining the health and welfare

benefits, but we are still working on putting the company into the new pension plan.

I'd like to wish you and your family a healthy and happy holiday season!



Business Agent
George Slicis

Since my last report, there have been some challenging times in negotiations. I was able to ratify a five-year deal at Arrow Paper and the company has also decided to transition into the new pension plan. I would like to

thank stewards James Price and George Dighton for their help.

I was able to ratify new three-year deals with the Boxford Police. I would like to thank Steward Matthew Dupont and Louann Bonny for their help with the contract. I also was able to ratify a new three-year contract with Lindenmeyr Munroe. The contract includes health, welfare and pension benefits. I would like to thank stewards Rob Trudell and Joe Steele for their help.

I ratified a two-year deal at Peter Condakes Produce and want to thank Joe Rivera for his help with these negotiations. I have seven other groups in the produce center that I am still negotiating for and getting close to wrapping up these negotiations and getting them ratified. I'm also in negotiations with Mystic Island Transportation and am close to getting a deal done there.

On a sad note, in my last report I noted we were able to get a one-year deal at Ariva Paper but that they were going through tough times. The talk on the street was they were going to be sold. Lindenmeyr Munroe purchased Ariva and shut down the Woburn facility and moved all the work to their headquarters in Bellingham. We were able to negotiate a severance package for the members and all employees were given the opportunity to apply at Lindenmeyr Munroe if they wanted. Employees received one week pay for every year of service (capped at 20 weeks) and they will keep their health care coverage until January 31, 2014. Lindenmeyr Munroe and Ariva, together with Local 25, tried to make this as painless as possible for the members. Thank you to steward Robert Deane for all his help and I wish all the members good luck.



Business Agent
Robert Fabrizio

Since my last report, I am happy to announce that I was successful in ratifying two contracts. The first one is Milton-Cat in Milford. The members overwhelmingly ratified a new three-year agreement which includes, among other

things, yearly wage increases, increased pension contributions, and maintaining 100 percent company paid medical. I would like to thank my committee members for their help in these negotiations.

I was also successful in ratifying a one-year extension for the Boston Division of Paul Revere Bus Lines. These members do all of the shuttle work in the Longwood area of Boston, which includes a number of hospitals. They voted to extend their contract for one year to better position themselves to win the upcoming contract with the hospitals for the next five years.

I am currently in talks with several companies that will be bidding on the new Ride contract with the MBTA. The existing contract expires on June 30, 2014. There are currently three vendors that service the para-transit system for the MBTA, and Teamsters Local 25 represents two of the three.

Veteran's Transportation members overwhelmingly ratified a new five-year agreement, based on the company winning the MBTA contract. The new contract will include yearly wage increases, increased pension contributions, and several other improvements.

I have started negotiations with Eastern Bus Lines, a newly organized group in West Roxbury. These newly organized members drive school buses for the city of Newton. I look forward to representing these members.

I hope everyone had a happy and safe summer and fall. I look forward to seeing you soon. Best wishes for a happy holiday.



Business Agent
Steve South

We had several SSRECC (South Shore Regional Emergency Communications Centers) negotiations with a state mediator this past summer with no movement from the employer. We

Business Agent Reports

have now moved to fact-finding as recommended by the mediator. The concept of a combined dispatch center appeared to be a good idea to many on paper but in reality has proven to be a nightmare both fiscally and for the safety of the general public. There have been two deaths in the last few months.

I strongly caution any other communities that are considering regionalization—it simply does not work! I encourage you the members, your family and friends to call the four members of the SSRECC Board of Directors: Hull Town Manager Phil Lemnios (781-925-2000), Hingham Town Administrator Ted Alexiades (781-741-1400), Norwell Town Administrator James Beaudreau (781-659-8000), and Cohasset Acting Town Manager Michael Milanoski (781-383-4105) to demand that they sign a fair and equitable contract and return the pay and benefits to our dispatchers and supervisors that they took from them when they created this monster!!!! They also need to hire more employees immediately as our members are often forced to work 16 hours or more against their will, putting workers and the public at risk.

We also continue negotiations with the towns of Hingham and Watertown for our DPW members. We will also begin negotiations on behalf of the newly organized Medford DPW and welcome them to Local 25.

On July 1, Horizon Air Services bought GMS Transportation. All GMS qualified drivers that wanted work were hired by Horizon and improved their wage and benefit package under the new contract.

In the Moving and Storage industry, we have been working hard to secure more work and keep the industry strong. Congratulations to new steward Paul McGrath who works at American Movers and Installation and Tom Tremblay who works for Walsh Movers. Thank you to the owners of ABC Moving Services for moving the Autism Speaks offices from Dedham to Boston at no charge to the charity.

At UPS, we continue to have issues with payroll not being recorded accurately by the company. I again recommend that everyone record your hours everyday and compare them to your pay checks. We have also had many problems with the company regarding injury reports. If you are injured at work, the company is required both legally and contractually to allow you to fill out an injury report and provide you with medical attention. If management tries to discourage you from filing out an injury report, contact your steward or myself immediately.

Lastly, I remind all package car drivers that you are required to take a one-hour lunch between your fourth and fifth hour every shift. It is illegal and it is a contract violation to skip your lunch or take it at the end of the day. Again, contact me or your

steward if management instructs you otherwise.

Have a great fall and winter and see you all at the general membership meetings!



Business Agent
Mark D. Lessard

We have unanimously ratified a new three-year agreement with Veolia Transportation for the supervisors and dispatchers who are responsible for the safety and school bus scheduling for Boston school children. The agreement includes sick time, floating holidays, wage increases, improved grievance language and more. This is Veolia's first contract in the United States in the school bus industry and they are exploring other work within our union's jurisdiction.

As I reported previously, we began negotiations in June for the members who work at Aramark Uniform in Lawrence. As of this writing we have ratified a new five-year agreement that protected their health, welfare and pension benefits and wages, as well as other improvements in the agreement. At Mount Ida College in Newton, we have completed and ratified a new agreement with Aramark Management Services. Negotiations went well and the new agreement is in place for our grounds and maintenance members employed there.

We continue to negotiate with the Town of Brookline on behalf of the E911 dispatchers. Although negotiations are going slow, we are confident that we will get an agreement soon.

At UPS in Chelmsford, the stewards continue to monitor the 9.5 issues (excessive overtime), the eight-hour request issues and supervisors doing our members' work in both the preload and package divisions. We have been able to settle several grievances recently.

We have three arbitration cases filed on behalf of some members at Hertz/ Logan and have scheduled the dates. I will follow up on these cases in a future report. We also have an arbitration case filed for a terminated member at Aramark in Lawrence and I am in the process of scheduling a date for that member as well.

We will be scheduling a proposal meeting soon for members employed at Penske Logistics in Bedford, to discuss their contract that expires this upcoming January.

In closing, as always I would like to say "thank you" to all the stewards for all that you do on a day-to-day basis. I hope you all had a nice fall. Be safe!

Putting the Brakes on Sleep Apnea

CDL Drivers Face New Set of Mandates that Take Effect Jan. 30, 2014

Do you snore? Do you feel sleepy during the day? Are you over 42 or overweight? If you answered yes to any of these questions, you may be at risk for sleep apnea.

Sleep apnea is a breathing-related sleep disorder that causes brief interruptions of breathing during sleep. These pauses in breathing can last 10 seconds or more and can occur up to 100 times an hour. Commercial drivers often work long days and odd hours, and are especially prone to sleep apnea. Commercial drivers may experience daytime sleepiness and are at an increased risk for accidents—which puts everyone in

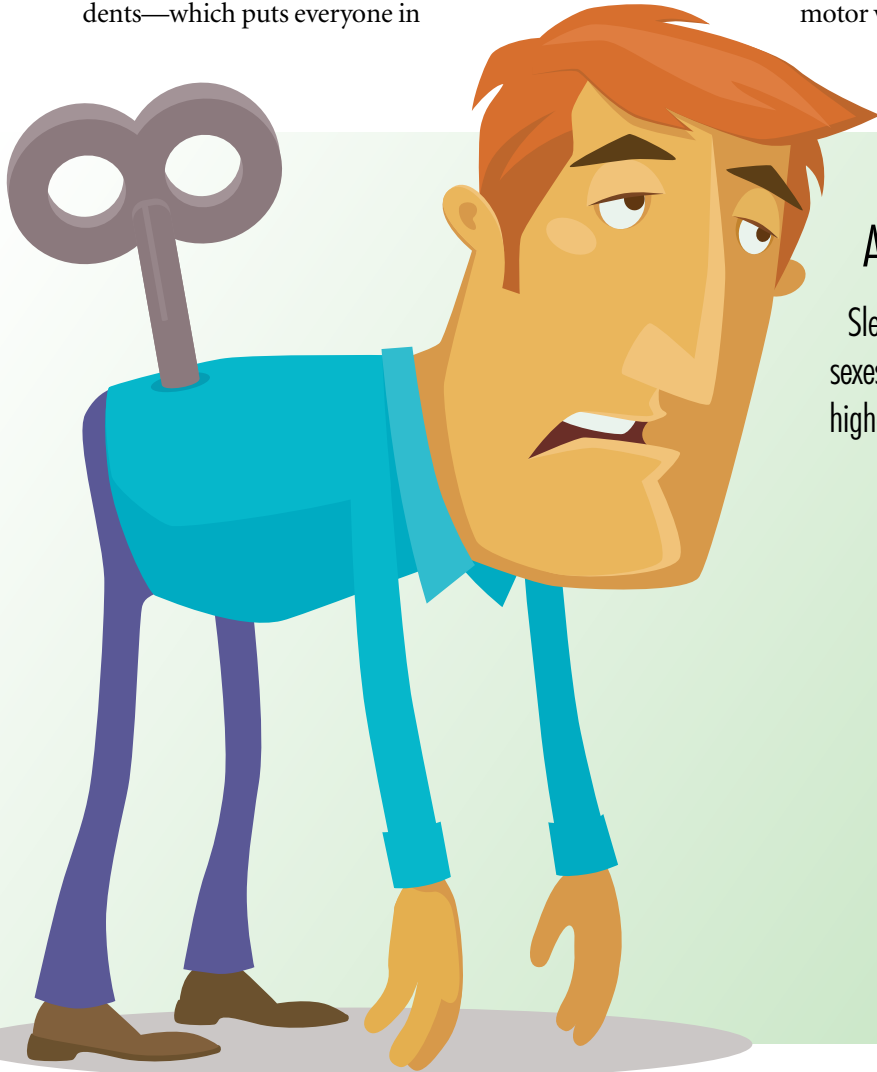
danger. This is a serious condition that often goes unrecognized and undiagnosed. The good news is that, once diagnosed, treatment is easy.

The Federal Motor Carrier Safety Administration (FMCSA) estimates that nearly one third of commercial drivers suffer from sleep apnea. If undetected, it could put drivers and those sharing the road with them at risk.

Starting prior to **Jan. 30, 2014**, **all CDL holders** will be required to provide to their State Registry of Motor Vehicles the type of commercial motor vehicle

operation they expect to drive with their CDL. Drivers operating in certain types of commerce will be required to submit a current medical examiner's certificate to their State Registry of Motor Vehicles to obtain a "certified" medical status as part of their driving record. If you fail to self-certify and keep your up-to-date medical examiner's certificate with the State Registry of Motor Vehicles, your driver's license will be downgraded and you will lose your CDL privileges.

Each state has different self-certification requirements, so make sure to visit our web site, teamsterslocal25.com, or your state's RMV web site, to see how these changes will affect you.



Are You At Risk for Sleep Apnea?

Sleep apnea occurs in all age groups and both sexes, but there are certain factors that put you at higher risk, such as:

- Family history;
- Being overweight;
- A large neck size (17 inches or greater for men, 15.5 inches or greater for women);
- Age 42 or older;
- Smoking and alcohol use;
- Hypertension (treated or untreated); and
- Type 2 Diabetes.



Teamsters Local 25 Walkers Raise Awareness and Funds for Autism

The rain and cold temperatures didn't dampen the spirits of Teamsters Local 25 members on Sunday, Oct. 6, as they walked in the annual Greater Boston Walk Now for Autism Speaks. The Local 25 team joined more than 20,000 walkers from across Greater Boston at Suffolk Downs for the symbolic walk around the track.

The Teamsters Local 25 truck was stationed at the finish line. "It was great to see the children's faces light up as they finished the walk and came upon the 'larger than life' truck. Many children had fun sitting in the driver's seat and exploring the truck," said Joe Conti, president of the Local 25 Retiree's Chapter.

The opening ceremony was led by longtime autism supporters Randy Price, from WCVB, and Hank Morse, from WROR. After the walk, parents could attend the community resource fair that included educational materials, therapists, schools, recreational organizations and creative child-friendly activities—a true "one-stop shop" for families affected by autism.

Following the walk, all Local 25 members and their families and friends were invited to the driving school for lunch, fun and games.

"This fundraiser was our first autism event we ever participated in as a union back in 2007," Local 25 President Sean O'Brien said. "I am continually overwhelmed by the generosity and support of our members to raise awareness of this disorder. Working together with the community, we are making great strides toward improving the lives of people with autism and their families."

Autism is a complex brain disorder characterized by difficulties in social interaction, verbal and nonverbal communication and repetitive behaviors.

The Teamsters—and Boston—have been through a lot in the past year, but as honorary chairman Terrique Chambers' shirt proudly proclaimed, "Boston is Autism Strong."

Stewards Compete to Raise Autism Funds

President O'Brien issued a challenge to stewards at the Sept. 20 seminar: the top three fundraisers for the Oct. 6 walk would receive gift certificates ranging from \$500 to \$150. Congratulations to our top three fundraisers: Jack Maier, UPS Watertown; Jason Lopes, Stop & Shop; and Ken Healy, Spry Moving and Storage Company.

Teamsters Local 25 Autism Fund Unveils New Logo

The board of directors of the Teamsters Local 25 Autism Fund voted at the Sept. 17 meeting to design an official logo. The new logo was part of the 2013 walk shirts and will be on all creative materials moving forward.



TEAMSTERS LOCAL 25 AUTISM FUND

WALK NOW FOR AUTISM **2013**

PAGE 6: Top to Bottom: Members get their tee shirts before the walk; L-R: (front) Rico Rocha, Cheryl Curran. (back) Clarence Goodloe, Jimmy Williams, Doug Francey, Paul "Kuppy" Kupchaunis, Joe Conti, Rick Anderson, Bill Grubbs; Tee shirts feature new logo; L-R: Leslie Russell (TeamstersCare), Brian and Deana Bailey (UPS), with their children Declan and Brian, Jr., WROR's Hank Morse PAGE 7: Top left: Participants during walk; Top middle: Sophia and Chris Enokian (DiSilva Transportation); Top right: L-R: Kennedy Garland, Bill Butler (ABC Moving), Brooke Butler; Bottom left: L-R: Elizabeth and Joe Meoli, Joe Conti, Rachel Meoli, Caitlin Ludka; Middle: Tim Haggerty (Boston Sand and Gravel) and Cayden Chambers; Right: Connor Stewart and Bill Radochia (UPS)



INVESTING IN THE FUTURE

Local 25 Golf Tournament Raises
More Than \$42,000 for Scholarships

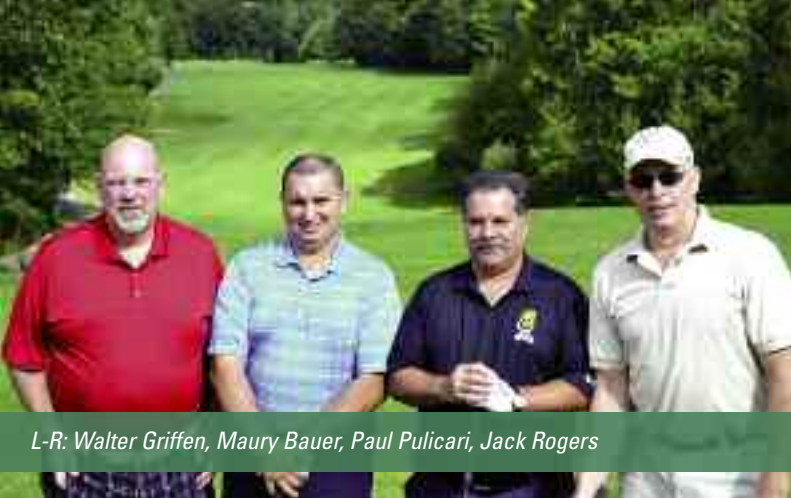
Secretary-Treasurer Mark Harrington, Business Agent John Murphy

Golfers and supporters joined Teamsters Local 25 on Saturday, Sept. 14, for our annual golf tournament, which raised more than \$42,000 for scholarships. The Local 25 golf tournament continues to support our member's children through our scholarship program that annually recognizes students furthering their education.

It was a beautiful late summer day for the tournament held at the Windham Country Club in southern New Hampshire. In all, 128 golfers participated in the annual event that included a shotgun start with scramble/best-ball style. The hole-in-one prize was a 2013 Ford Fusion two-year lease. There were also prizes for longest drive, closest to the pin and the 50/50 raffle.

"The Teamsters Local 25 golf tournament is always an enjoyable day made even better by the fact that all proceeds support student scholarships," said Steve Shay, Director of Labor Affairs, Blue Cross Blue Shield of Massachusetts. "We're proud to support this worthy cause!"

The tournament began with lunch followed by a day of golf, dinner and an awards ceremony that included selected auction and raffle items. It was a repeat of last year's winning teams led by Secretary-Treasurer Mark Harrington and Business Agent John Murphy, taking the first and second spots.



L-R: Walter Griffen, Maury Bauer, Paul Pulicari, Jack Rogers



L-R: Brian and Eileen MacLeod, Brenda Dionne, Tom McQuestion



L-R: Dan Carmody, Steve Wallace, Scott Wentworth, Wayne Herdman



L-R: Frank Fitzgerald, Bob McAllister, Billy Grubbs, Ken Twigg



L-R: Bob Mildario, Peter Serra, Local 25 VP/Business Agent Tom Mari, Gerry Wright



L-R: Local 25 Business Agent Bob Fabrizio, Chris Murphy, Al Littlefield, Tim Sullivan



L-R: Mike O'Brien, Sean Bates, Mike Bates, Bob Maloney



L-R: Harry Falasca, Brian Hatch, Jimmy Baker, Brian Killian



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L-R: Tom Sodergan, (back) Arthur Zack, Local 25 Secretary-Treasurer Mark Harrington and Business Agent John Murphy, Ken McNeil, Jocko Yandle



L-R: (front) Mike Feinberg, Local 25 Secretary-Treasurer Mark Harrington, Trish DiSilva, Dennis Murra, Local 25 Business Agent John Murphy. (back) Wayne Musgrove, George Kelly

DiSilva Transportation, Inc.
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 Emerald Green Building Services
 First Union Promo LLC
 Fleet Tire Service, Inc.
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 Jim Stover
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 Mail Handlers Union Local 301
 Manfi Leasing Corp.
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 NE DHL Express Division
 N.E. Freight Committee

New England Teamsters FCU
 New Penn Motor Express, Inc.
 Omni Ad Specialties
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 Raso's Grille - Medford, MA
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 Teamsters Local 25 "Sergeant at Arms"
 Teamsters Local Union No. 127
 Teamsters Local Union No. 135
 Teamsters Local Union No. 210
 Teamsters Local Union No. 404
 Teamsters Local Union No. 443
 Teamsters Local Union No. 493
 Teamsters Local Union No. 641
 Teamsters Local Union No. 653
 Teamsters Local Union No. 671

Teamsters Local Union No. 677
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L-R: Brenda Dionne, Local 25 Secretary-Treasurer Mark Harrington and Business Agent John Murphy, Trish DiSilva, Eileen MacLeod



President O'Brien thanks participants after the tournament



Local 25 Women Help Charity, Attend Annual Conference

The Teamsters Local 25 Women's Committee continues a partnership with Magical Moon Foundation, a five-acre farm in Marshfield dedicated to serving local children with cancer and other catastrophic diseases. The mission of the nonprofit group is to give these young kids and their families a magical experience and break from the reality of hospital visits and treatment.



Deana Bailey (UPS) with her children, Brian, Jr. and Declan

Local 25 women joined the Joint Council 10 Women's Committee at Magical Moon Farm in July for a clean-up and then again on Oct. 26 to help set-up for the annual Halloween Party later that day.

Local 25 Women Attend Conference

The 2013 International Teamsters Women's Conference was held Sept. 19-21 in New Orleans. The 13th annual event brought together Teamster women from throughout North America to hear from exciting speakers, attend educational workshops and network! More than 800 women attended workshops and learned from one another during the three-day event.

"As far as we have come as a union, there is still work to be done in ensuring that women are treated fairly in the workplace," Local 25 Trustee Joan Corey said. "This conference gives us the chance to learn from experts about what we can do to balance life, work and the union. It's also great to meet so many of our peers from across the country and Canada!"

The Teamsters Joint Council 10 Women's Committee hosted

a dinner at Pat O's on the River. A good time was had by all!

Local 25 sent six representatives to this conference: Joan Corey, Local 25 Trustee and City of Woburn Planner; Trish DiSilva, Teamsters Local 25 Special Events Director; Melissa Hurley, Teamsters Local 25 Public Relations; Michelle Joshua, UPS Chelmsford; Leslie Russell, Case Worker, TeamstersCare; and Jennifer Todd, Teamsters Local 25 Office Manager.

Women's Committee Member completes Half-Marathon for Autism

Deana Bailey, UPS Norwood, ran the Allstate Life Insurance Boston 13.1 Marathon® to benefit Autism Speaks on Sunday, Sept. 15. This was Deana's second half marathon and she finished at a personal best of 2:40!

"I am not a runner, but I have run this race for the last two years for my 8-year-old son, Brian, who has autism. We are lucky that Brian has many services, like 55 hours a week of intensive one-to-one therapy that helps him learn to communicate and be more independent, but many families aren't as fortunate. My goal is to raise awareness and give other families living with autism a voice. Having my family cheer me on as I cross the finish line makes it all worth it," Bailey said.



L-R: Katherine Davidson (movie division), Michelle Joshua (UPS), Trustee Joan Corey

*ABC Moving Services
Donates Time, Service to
Move Autism Speaks*

HEFTY HANDS

Teamsters Local 25 adopted autism as our signature charity in 2007 and since then members have been doing their part to help bring awareness to this disorder. ABC Moving Services, Inc. did their part on Saturday, Aug. 24, when the company moved the New England chapter of Autism Speaks from Dedham to Boston. Led by Vice President Nick Graves and the moving crew of Tom Gorman, Bruce Tarasuik, Fred Rhibany, Nick Lessard, Mike Gilligan, Glen Seabury and Ryan Libby, the team successfully completed the move to the chapter's new office at 85 Devonshire St. in downtown Boston.

"Office moves are often chaotic and stressful for an organization," Graves said. "ABC Moving Services was happy to donate our services to make this an easy and smooth transition for Autism Speaks so the organization didn't miss a step and could focus on their mission of helping families with autistic children."

ABC Moving Services, Inc. is a second-generation family owned and operated commercial moving company. The company's sole focus is to provide all clients with the most professional moving and storage services in the industry. This commitment to excellence is not only demonstrated by the management group but also by their labor force. Everyone knows that a service company is only as good as the labor that shows up to do the work.

"Thanks again to ABC Moving Services and Teamsters Local 25 for your incredible service—you made it so easy on us," said Russ Kenn, Autism Speaks New England Chapter Executive Director. "You have helped the families of the chapter, who will benefit not only from the dollars saved on the moving expenses but will directly benefit from the growth the chapter will realize being in the downtown location."



*L-R: Nick Graves,
Glenn Seabury, Ryan
Libby, Mike Gilligan,
Bruce Tarasuik, Nick
Lessard, Tom Gorman,
Fred Rhibany*





Stewards attend daylong seminar in Stoneham

SERVING OUR MEMBERS

Stewards Seminar Highlights Leadership Role of Members

Teamsters Local 25 hosted stewards for a day-long seminar in late September, featuring a full day of presentations that focused on member services, the changing role of a Teamster member, and how Local 25 has made a difference this past year in the community and political elections.

The event was held on Saturday, Sept. 28, at Montvale Plaza in Stoneham, and more than 140 stewards attended.

President Sean O'Brien opened the program stressing the unique opportunity stewards play in their workplace.

"This seminar is designed for you," O'Brien said. "Ask questions. Talk to other stewards, and learn from not only our presenters, but learn from each other. Then take what you learned today and go back to the men and women you work with and educate your co-workers."

State Sen. Katherine Clark, (5th Middlesex District) at press time a candidate for U.S. Congress, thanked attendees for

their endorsement and talked about the economy. Her legislative priorities include increasing the minimum wage, improving workplace safety and investing in infrastructure. Following her remarks, Clark met individually with stewards.

Keeping members healthy and safe is a top priority of Local 25. Health and safety instructors Jimmy Donovan and John "Juice" Juszkiwicz talked about sleep apnea and the higher risk it poses for commercial drivers. Stewards were given updates on U.S. Department of Transportation regulation changes. All CDL (commercial driver's license) drivers must self-certify with their Registry of Motor Vehicles no later than January 30, 2014.

"Truck drivers are at significant risk for sleep apnea, so this presentation hit home for me," said steward Tim Haggerty. "By learning to recognize the signs of sleep apnea, and understanding the treatment, all of us at Boston Sand and Gravel will be safer workers."



State Senator Katherine Clark accepts a Local 25 jacket from President O'Brien

President O'Brien presents Carlos and Melida Arredondo with Boston Strong shirt



L-R: (back) Tom Trembley (Walsh Movers), Paul Mathi (Driving School). (front) Dennis Fisk and George Bassett (both UPS), Local 25 Trustee Ken Ciccone



L-R: UPS Steward's Rich DiMare, Janet Guazzolaca, Jack Maier, Peter Alvarado, Bill Radochia

Stewards also heard from TeamstersCare president, Dr. Carol Blanchard, who gave an overview of how the Affordable Care Act will affect members and their families. Brian Clougherty, from Keches Law, spoke to members about workers' compensation.

Peter Schlack, of Flat Rock Creative, presented the pros and cons of social media. Members saw firsthand the power of Twitter and Facebook this past April when we organized hundreds of members in just hours to form a human shield at the funeral of Krystle Campbell, and a few days later, the memorial service of Officer Sean Collier, both victims of the marathon bombing terrorist attack. The human shields blocked a hate group from protesting these services, providing privacy and comfort to the victim's families and friends.

O'Brien applauded members for their commitment to helping the victims of the Boston marathon.

"Not only did Teamsters mobilize for the human shield, through the sales of our Boston Strong shirts, we've donated \$20,000 to The One Fund," O'Brien said. O'Brien then introduced Carlos Arredondo, a man who he said epitomizes "Boston Strong."

Arredondo and his wife were at the finish line to cheer on the National Guard runners and a suicide-prevention support group, organizations that honor their two late sons. One son died in 2004 while serving our country in Iraq, and the other who took his own life in 2011 after battling years of depression after his brother's death. Arredondo jumped into the scene on the day of the bombing and saved Jeff Bauman's life. O'Brien presented Carlos and his wife, Melida, with a special recognition award and a "Teamsters Local 25" cowboy hat.

"Hearing Carlos' story and why he was at the finish line is testament to the good people out there," said Edso Welch, steward at GES. "Today he gained a whole new family—11,000 of us!"

Bill Munger, Eastern Region Training Coordinator for the Teamsters Training and Development Department, talked to members about the changing role of the Teamster today.

The program concluded with O'Brien providing closing remarks and a few lucky stewards winning raffle items. Thank you to the vendors who were on hand to offer information to our members!



L-R: (back) Jason Lopes and Pat O'Toole (both Stop & Shop). (front) Ricardo Acevedo (Joint Venture), Terry Toon (Veterans Transportation) Rui Fernandez (Joint Venture), Joe Cox (Paul Revere Transportation)

L-R: (back) Steve Powers, Charlie Fronk and Mike Woolf (all xpedx), Mike McKinnon (Sonepar Northeast Electrical). (front) Justin Powers and Jim Turner (both Xpedx), Ernie Cannon (Mystic Island Transportation)

Local 25 members get ready for a Monday Labor Walk through Charlestown



L-R: President O'Brien (center) with Boston City Council candidates Michael Flaherty, Jack Kelly, Ayanna Pressley, Michelle Wu, and Mayor-elect Marty Walsh



HITTING THE STREETS

Local 25 members spent the summer and fall knocking on doors, making phone calls, participating in rallies and helping to get out the vote for several candidates endorsed by our local.

The union hall often served as headquarters for the candidates and phone banking. From August through mid-October, we organized labor walks for Marty Walsh each Monday, and in late September Local 25 hosted all labor members that live in Charlestown for a barbeque for Boston candidates.

“Candidates and voters know that any successful campaign is about much more than debates, mailing and advertising,” Local 25 President Sean M. O’Brien said. “Local 25 and labor provided boots on the ground across the city of Boston and that was what put Marty Walsh over the top. I’m proud of all the candidates we endorsed but even more proud of our members who saw that victory was within reach and weren’t afraid to go after it.”

In addition to mayor-elect Marty Walsh, Local 25



Local 7 Labor walk L-R: Jimmy Donovan, Sal Valente, Pat O'Brien, Kris Crawford, Conti, Paul "Kuppy" Kupchaunis, John Cronin, John J. Juszkiwicz III, Tommy Hurley, Andy Walsh

Boston City Council-elect Michael Flaherty and President O'Brien (center) meet with Local 25 members, many from UPS and DHL Express. Flaherty was a Local 25 member for many years before serving on the City Council.



State Senator Clark and President O'Brien



LOCAL 25 MEMBERS WORK HARD TO ELECT PRO-WORKER CANDIDATES

endorsed Boston City Council candidates Michael Flaherty, Ayanna Pressley and Michelle Wu, for City Council at large, and Tim McCarthy, for district five council; all won their races. Although Jack Kelly wasn't elected to the City Council, he ran an impressive campaign and he will no doubt stay active in the community.

On Dec. 10, voters in 19 Greater Boston communities will elect the U.S. Representative to replace U.S. Sen. Edward Markey. Local 25 endorsed State Senator Katherine Clark

early on and she is now the Democratic nominee.

"When I received the endorsement of Teamsters Local 25, I knew I had the backing of an organization full of committed and hard-working men and women," Clark said. "From the leadership of President O'Brien, to the members who took their time to speak with me at work sites, spread the word about my candidacy among members in the Fifth Congressional District and voted for me on Election Day, everyone gave 110 percent. This is our victory!"



CLOCKWISE: State Senator Clark (center) meets with Local 25 office staff (L-R) Katie MacDonald, Anne Marie Kelly, Trish DiSilva, Danielle Bassett, Jennifer Todd; Councilor-elect Michael Flaherty and Kevan Darby; UPS South Boston Drivers stand Boston Strong with Councilor-elect Michelle Wu; Charlotte Golar-Richie (far left) and mayor-elect Marty Walsh (third from right) meet with Local 25 parking workers and the Roxbury Crossing community



New England Teamsters Federal Credit Union

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A Message from Mark Harrington

Local 25 Secretary-Treasurer

I hope everyone is having a great fall. It has been a busy one for your officers and agents with many contracts being due this year.

I was able to conclude negotiations with Heating Oil Partners Drivers and Service. We achieved solid wage gains, as well as maintaining the health and welfare and pension rates to support the maintenance of benefits over the next five years. It was not easy, as we had to authorize a strike and it really came down to the wire. The company was seeking the members to pay 10 percent for their health and welfare. We took a hard line and the company finally backed off. We believe that this settlement will serve as a template for the other contracts with HOP, which are fleet fueling and clerical. These contracts expired on October 31. I want to thank driver steward Rich Steeves and service steward Ron Supino for their assistance in negotiations.

Another major contract was Aggregate Industry in the Redi Mix Division. As you may recall, three years ago we had a major strike against this company. We have also had strikes with them on the paving division side. I went into these talks expecting another strike as they have taken on locals all over the country especially on the issue of defined benefit pensions. I am pleased to report that after a strike vote the company backed off its position of having the members pay for the increases in pension, health and welfare. We were able to ratify a contract that provides for wage increases along with the company absorbing the cost of the increases in medical and pension. We were also able to resolve issues regarding vacation, personal and holiday pay for metro employees. I want to thank steward Dominic Uttaro for his support and assistance during this difficult process. I want to thank President O'Brien for his assistance also—he had my back during the whole process.

I am also close to resolving the contracts with Coan Oil for drivers and service. I am also starting with Brewer Petroleum and Needham Oil.

On a lighter note, we had our annual golf outing September 14 for our annual scholarship fund. This was again a great success. We raised more than \$40,000. I'd like to thank John Murphy, Trish DiSilva, and of course President O'Brien and all the volunteers. President O'Brien's work behind the scenes is greatly appreciated. When we need the extra push he is always there.

We recently completed our five-year audit from the IBT and I am happy to report we came through with flying colors. With President O'Brien's great leadership we are one of the few locals that has seen membership growth not including mergers. We have also seen our assets continue to grow. You should be proud to be members of Local 25, the greatest local in the IBT.

In closing, best wishes to you and your family for a happy holiday season and new year!

Spotlight On:

T, E, A, M, S, T, E, R, S, C, A, R, E,
L, I, F, E, I, N, S, U, R, A, N, C, E,
B, E, N, E, F, I, T,

TeamstersCare Life Insurance Benefit

Active eligible TeamstersCare members (those currently working and eligible for benefits) have a life insurance benefit of \$50,000 to help provide financial protection for your beneficiaries in case of your death. (Note: NCH members have a different dollar amount and UPS part-time employees are not eligible for life insurance benefits.)

Dependent Life Insurance

TeamstersCare also provides active eligible members with a dependent life insurance benefit as follows:

- \$5,000—death of your spouse (not an ex-spouse)
- \$2,000—death of an eligible dependent child

Accidental Death & Dismemberment Insurance

In addition to the \$50,000 life insurance benefit, TeamstersCare provides active eligible members with an Accidental Death & Dismemberment (AD&D) Insurance Benefit of \$50,000.

Accelerated Death Benefit Option

TeamstersCare offers a special life insurance option that applies if you are diagnosed by a doctor as being totally and permanently disabled, and your disability is caused by a condition that is likely to result in your death within 24 or fewer months. To help with some of the emotional and financial burdens that can occur at such a time, you are eligible to receive up to 75% of your total \$50,000 life insurance benefit while living. There are no restrictions on how you use the money you receive and the balance of your life insurance benefit remains payable to your beneficiary upon your death. If you live beyond the date of your diagnosis, you are not required to repay any insurance amounts you may have received under the living benefits option. However, these payments will be deducted from the amount you can convert to an individual policy or from any benefits eventually paid to your beneficiaries.

Naming Your Beneficiary

You can designate anyone you choose as your beneficiary or you can name several people as multiple beneficiaries. It is important that TeamstersCare has an up-to-date beneficiary on file for you. If you have a change in family status, such as a divorce, you may want to update your life insurance beneficiary. If you do not name a beneficiary or your beneficiary dies before you and there is no current beneficiary designation on file, your life insurance benefit will be paid to the executor of your estate.

Life Insurance Benefits if You Are Disabled

If you become totally and permanently disabled while you're covered by TeamstersCare life insurance, you can apply for continued benefits at no cost to you, once your active coverage ends. To be eligible for extended life insurance coverage, you have to be "totally and permanently" disabled. This means your disability prevents you from working at any kind of paying job that you would normally be able to do. If you become disabled, contact Charlestown Member Services if your active coverage ends to discuss this option.



Health Care Reform Update: *The Marketplace*

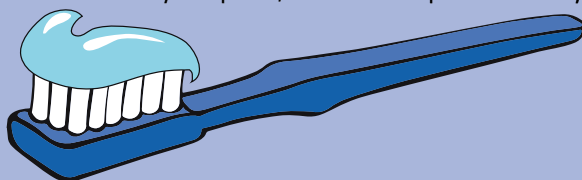
With the rapid approach of 2014 and the requirement to have health insurance coverage that meets minimum standards, many people are talking about "The Marketplace". The Marketplace is an online health insurance exchange which will be open for business beginning October 1, 2013. Individuals will be able to go to "The Marketplace" to purchase a selection of government regulated health care plans. Here's what you need to know...

- TeamstersCare coverage meets (and frequently exceeds) all necessary standards
- No action is required if you are covered under TeamstersCare – you do not need to go to the Marketplace
- As long as you continue to meet the eligibility requirements for TeamstersCare coverage, you are all set

You and your TeamstersCare Dentist

When you visit a TeamstersCare dental office for a cleaning and examination, your dentist will recommend a treatment plan to help you achieve your best level of dental health. The dentist will be able to prioritize your treatment schedule to distinguish problems needing immediate attention from those that are less urgent. Often, treatment can be phased in over time. It's important to understand your options, and the consequences of delaying treatment. You may want to ask your dentist:

- How do my treatment options differ?
- Which solution will last the longest?
- Do all the options solve the problem?
- Will the dental work be completed by my dentist at a TeamstersCare Office, or will I need to consult a specialist at a private facility?



Haven't yet visited the TeamstersCare dental offices? We offer a high standard of professional dental care by our licensed dentists and hygienists. We'll help you get your smile on!

It's Flu Season!

The flu is a contagious disease that affects the lungs and can cause serious illness. The Center for Disease Control (CDC) recommends a flu vaccine for everyone aged 6 months and older, particularly if your immune system is compromised by other illness. The flu vaccine is safe, cannot give you the flu, and can protect you and your loved ones from serious illness.

Missed the TeamstersCare TeamstersCare Flu Vaccine Program this past October? If you are a Member or Retiree under age 65 covered by one of our TeamstersCare Medical Plans, you are eligible to get a flu vaccine at your doctor's office. We encourage you to get vaccinated for your good health!



www.teamsterscare.com
TeamstersCare Directory

Charlestown Offices

16 Sever St.

Charlestown, MA 02129

- Administration
- Audiology
- Dental
- Member Services

Local Tel: 617-241-9220

Within MA: 800-442-9939

Out of State: 800-225-6135

Fax: 617-241-8168

Charlestown Pharmacy

552 Main St.

Charlestown, MA 02129

Local Tel: 617-241-9024

Toll Free: 800-235-0760

Fax: 617-241-5025

Stoughton Pharmacy

1214 Park St.

Stoughton, MA 02072

Tel: 781-297-9764

Fax: 781-297-9370

Stoughton Dental Office

1214 Park St.

Stoughton, MA 02072

Tel: 781-297-7360

Toll Free: 877-326-1999

Fax: 781-297-7830

Chelmsford Dental Office

4 Meeting House Rd.

Chelmsford, MA 01824

Tel: 978-256-9728

Toll Free: 800-258-2111

Fax: 978-256-9846

EAP Office

16 Sever St.

Charlestown, MA 02129

24-hour Toll Free

Tel: 800-851-8326

Fax: 781-321-6501


November 2013

December 2013

January 2014

February 2014

November 23

 **Blood Bank** 9:00 A.M. -2:00 P.M.
Union Hall 544 Main Street Charlestown, MA 02129

November 28

First Day of Hanukkah
Thanksgiving Day

December 5

Last Day of Hanukkah

December 7

Pearl Harbor Remembrance Day

December 24

Christmas Eve

December 25

Christmas Day

December 26

Kwanzaa Observance

December 31

New Year's Eve

January 1

New Year's Day

January 19

General Membership Meeting 10:00 A.M.
Union Hall 544 Main Street Charlestown, MA 02129

January 20

Martin Luther King Day

February 16

General Membership Meeting 10:00 A.M.
Union Hall 544 Main Street Charlestown, MA 02129

February 17

Washington's Birthday

SAVE THE DATE: 7th Annual Light up the Night for Autism | Saturday, March 29, 2014
Visit teamsterslocal25autism.com for more details

Blood Bank

Name	Company	Times/Gallons	Name	Company	Times/Gallons
Andy Abu	General Public	1 0.125	William Chambers	General Public	22 2.75
Tom Aleks	Stop & Shop	1 0.125	Katie Christianson	General Public	10 1.25
Lovenska Antoine	General Public	1 0.125	Kenneth Ciccone	Local 25 Trustee	1 0.125
Bill Asaro, Jr.	Catalano Brothers	23 2.875	Tomasz Cieplik	UPS	1 0.125
Danielle Bassett	Local 25 Office Staff	1 0.125	Russell Clements	General Public	1 0.125
Judi Bassett	General Public	1 0.125	Robert Cook	Stop & Shop	2 0.25
Lynda Beaulieu	Xpedx	1 0.125	Kris Crawford	YRC, Inc.	25 3.125
Stephen C. Bellavia	General Public	1 0.125	Carol Creen	City of Woburn	1 0.125
Jim Benedetto	Aggregate Industries	12 1.5	Andy Creen	City of Woburn	1 0.125
Warren Boisvert	Retired	44 5.5	Brian Croteau	General Public	1 0.125
Jerry Bolton	Retired	71 8.875	Joan Crowley	General Public	4 0.5
Cassie Bosco	General Public	1 0.125	Alan Curry	General Public	1 0.125
Robert Bradley	New England Theatrical	9 1.125	Nadia Dall	General Public	1 0.125
Leo Breen	Retired	6 0.75	Hang Dang	General Public	1 0.125
Mark Breen	General Public	1 0.125	Mario DaSilva	Joseph Ryerson	1 0.125
Peter Brennan	M.S. Walker	1 0.125	Ryan Decker	General Public	1 0.125
Catherine Brennan	General Public	1 0.125	Juliane DeOliveira	General Public	4 0.5
Bob Burns	Retired	103 12.875	Cleibiane DeOliveira	General Public	3 0.375
Karen Burns	General Public	19 2.375	Jeff Devine	General Public	1 0.125
Cleibster Cabral	General Public	3 0.375	Nicky DiPlatzi	General Public	1 0.125
Bill Campbell	Waldo Bros.	15 1.875	Francis J. Dizoglio	Metropolitan Moving	1 0.125
Michele Cannizzaro	General Public	1 0.125	John Doherty	General Public	1 0.125
Marcie Carmody	General Public	1 0.125	Timothy Donovan	General Public	1 0.125
Paul Casali	Harrington Brothers	3 0.375	Stephen Drago	Manfi Leasing/Stop & Shop	64 8

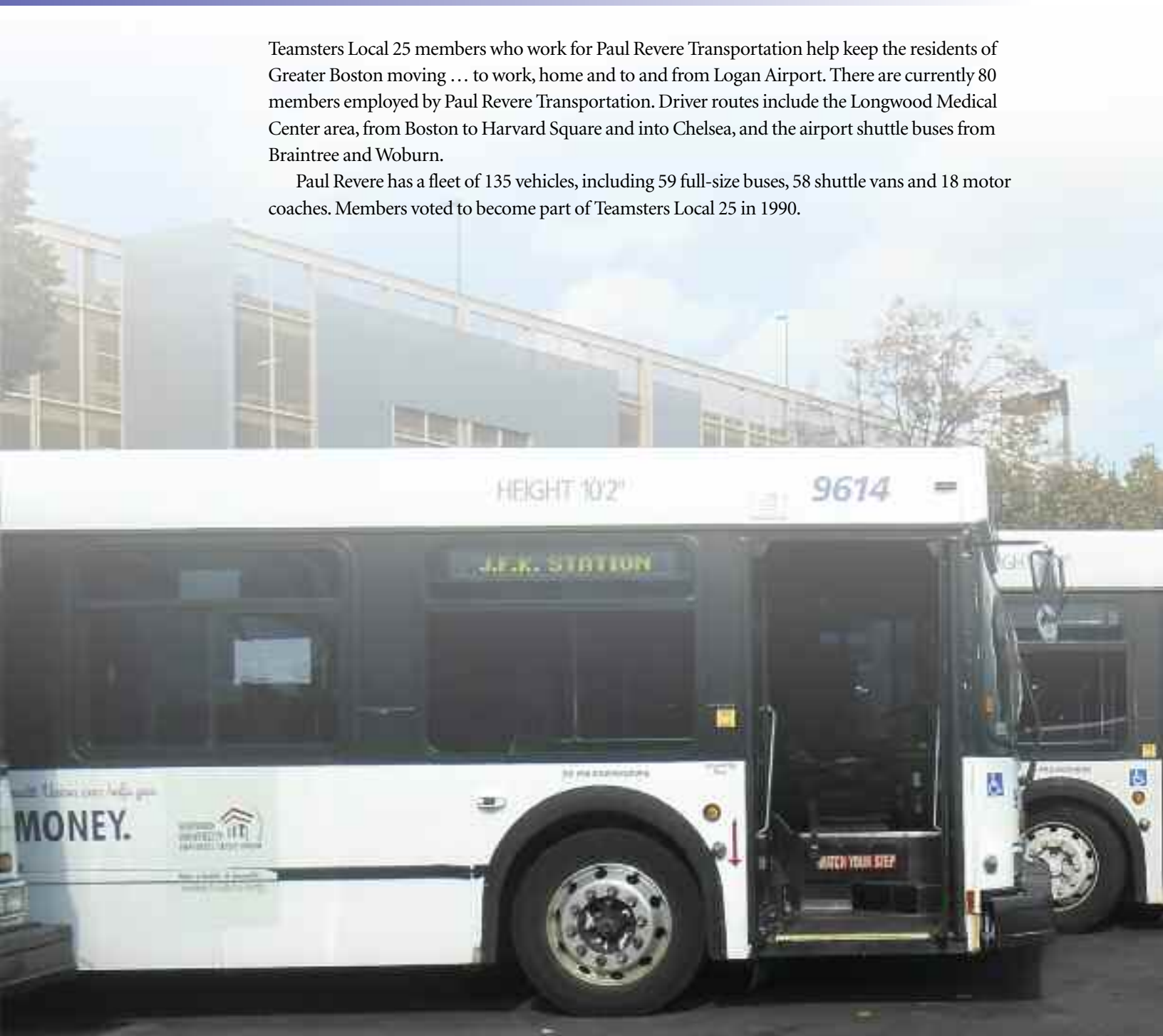
Name	Company	Times/Gallons	Name	Company	Times/Gallons		
John Drapanoitis	New England Theatrical	2	0.25	Michael McGrath	Retired	59	7.375
Walter Duda	Boston Sand & Gravel	3	0.375	Paul McGrath	Trade Show Division	19	2.375
Kate Durfee	Retired	25	3.125	Lynne McLaughlin	General Public	1	0.125
Michael Emala	General Public	1	0.125	Richard McMurtry	UPS Norwood	35	4.375
Bob Fabrizio	Business Agent Local 25	1	0.125	Vincent Melchionno	General Public	1	0.125
Justin Ferrara	UPS Somerville	1	0.125	Matthew Mele	General Public	1	0.125
Chet Ferreira	UPS	1	0.125	Ryan Melega	General Public	1	0.125
Danielle Ferreira	General Public	1	0.125	Bernadette Merullo	General Public	1	0.125
Brian Fleming	General Public	1	0.125	Gail Michalski	Alliance Express	28	3.5
Doug Francey	Atlantic Plant Maintenance	41	5.125	Natalie Miller	General Public	1	0.125
Lorraine Frigoletto	General Public	1	0.125	Maria Montemor	General Public	1	0.125
David Frye	General Public	1	0.125	Ronnie Moran	Retired	163	20.375
Dari Gadelma, Jr.	General Public	1	0.125	Mike Morrissey	DHL	24	3
David Gartland	Manfi Leasing/Stop & Shop	57	7.125	Christina Mortelliti	General Public	1	0.125
Greg Gigg	New Penn	42	5.25	Tom Moskaluk	Arlington Coal & Lumber	21	2.625
Fabricia Gomes	General Public	1	0.125	John J. Murphy	Retired	189	23.625
Tom Gorman	ABC Moving	29	3.625	Tommy Nasson	Retired	115	14.375
Robert Gregoire	Capitol Waste	32	4	Grady Lee Nelson	General Public	1	0.125
Ashley Hamel	General Public	2	0.25	Roger Newcomb, Jr.	M.S. Walker	14	1.75
Kris Hanney	General Public	1	0.125	Cleibiane Oliveira	General Public	4	0.5
John W. Hannon	Retired	81	10.125	Don O'Neil	Sears Roebuck & Co.	29	3.625
Kevin Hardy	New England Theatrical	1	0.125	John O'Reilly	Retired	20	2.5
Doug Henry	Retired	69	8.625	Mike Pagliaro	New Penn	97	12.125
Kathy Hickey	UPS	19	2.375	Jordan Paquette	General Public	1	0.125
Aline Honorato	General Public	1	0.125	Joe Peluso	Petroleum Heat & Power	50	6.25
Fred Hutchins	Trade Show Division	1	0.125	Zach Peterson	UPS	1	0.125
Cheryl January	General Public	2	0.25	Tara Petrocelli	General Public	1	0.125
Laura Johnson	UPS	25	3.125	Dan Radochia	Retired	50	6.25
Sarah Jung	General Public	2	0.25	Ruth Raphael	General Public	1	0.125
Dan Kakleas	New Penn	53	6.625	Carol Rees	General Public	5	0.625
Margaret Kelly	General Public	2	0.25	John Ricotelli	Rowmanow Container	1	0.125
James Kessler	Stop & Shop	8	1	Mark Riemitis	General Public	1	0.125
Eric Kidder	General Public	1	0.125	George Roussopolous	New England Theatrical	1	0.125
Bill Kuttner	General Public	31	3.875	Karen Salvato	NETFCU	33	4.125
Rosemary Kverek	General Public	2	0.25	Sheila Samiesan	General Public	1	0.125
Paul Lacey	YRC, Inc.	8	1	Jamie Sasabi	General Public	3	0.375
Pam Lakus	General Public	1	0.125	Haywood Schmidt	General Public	2	0.25
Steve Lakus	General Public	1	0.125	Paul Sharpe	Retired	108	13.5
J.P. Lally	R.A.F.T.	2	0.25	Ryan Sheehan	New England Theatrical	1	0.125
Dave Langan	Retired	159	19.875	T. Eddie Sheehan	Retired	17	2.125
Joseph Laplante	Arrow Paper	26	3.25	Donald Shields	General Public	1	0.125
Keith Leahy	New England Theatrical	1	0.125	Stan Sicinski	Stop & Shop	2	0.25
Bob Lindsay	Retired	13	1.625	Drew Smith	North American Industries	10	1.25
Al Littlefield	Stop & Shop	15	1.875	Andrea Solomita	General Public	1	0.125
Janet Loder	General Public	1	0.125	Dan Splaine	Retired	146	18.25
Lauren Loder	General Public	1	0.125	Dan Sullivan	Retired	6	0.75
Sally Lund	Raytheon	6	0.75	Janet Sullivan	General Public	2	0.25
Don Lund	Raytheon	6	0.75	Patrick Sullivan	General Public	2	0.25
Gaetano Macaluso	Stop & Shop	1	0.125	Aykut Terzioglu	General Public	1	0.125
Brian MacLeod	Shaughnessy & Ahern	23	2.875	Tim Theiss	General Public	1	0.125
Eileen MacLeod	General Public	4	0.5	Danielle Traine	General Public	1	0.125
Frank Macri	General Public	1	0.125	Brian M. Trainor	UPS	1	0.125
Tracy Magnant	General Public	1	0.125	Megan Tweedie	General Public	1	0.125
Ron Mahoney	Retired	76	9.5	Kelly Urban	General Public	1	0.125
Jimmy Maillet	Aggregate Industries	4	0.5	Diego Jose Valle Vasquez	General Public	1	0.125
Paul Mannix	Joint Venture	9	1.125	Charlie Vaughn	Retired	62	7.75
Tom Mari	VP/BA Local 25	35	4.375	Jack Ward	Retired	131	16.375
Kathy Marion	General Public	1	0.125	Mindy Wasche	General Public	1	0.125
Peter Martin	Aggregate Industries	2	0.25	Stephanie Welch	General Public	1	0.125
Paul Mathi	LU 25 Driver Training Program	1	0.125	Ed Welch	GES Expo	2	0.25
Bob McAllister	Manfi Leasing/Stop & Shop	132	16.5	Katie Welsh	General Public	1	0.125
Tom McGarty	New England Theatrical	17	2.125	Nour Ziyadeh	General Public	1	0.125
Wanda McGarty	General Public	9	1.125				

Paul Revere Transportation

Moving Greater Boston Residents Throughout Their Daily Lives

Teamsters Local 25 members who work for Paul Revere Transportation help keep the residents of Greater Boston moving ... to work, home and to and from Logan Airport. There are currently 80 members employed by Paul Revere Transportation. Driver routes include the Longwood Medical Center area, from Boston to Harvard Square and into Chelsea, and the airport shuttle buses from Braintree and Woburn.

Paul Revere has a fleet of 135 vehicles, including 59 full-size buses, 58 shuttle vans and 18 motor coaches. Members voted to become part of Teamsters Local 25 in 1990.





L-R: Steward Steve Voltaire, Nicolau Correct, Butler Hubert, Max Mazanett



L-R: Local 25 Business Agent Robert Fabrizio, Robinson Lumumback, Marie Dufriene, General Manager Richard Daley



L-R: Steward Steve Voltaire, Boston City Councilor Michael Flaherty, Steward Johnny Pizzi, Local 25 Business Agent Robert Fabrizio



L-R: Floyd Albert, Local 25 Business Agent Robert Fabrizio, Leon Wilson



Pensioners



Name	Company	Type	Effective Date
Luis A. Aguilar	Boston Sand & Gravel	Disability Pension	02/2013
Michael E. Agustynowicz	Manfi Leasing Corp.	Special Service Plan D	01/2013
Daniel J. Breen Jr.	Boston Beverage Corp.	Statutory Pension	03/2013
Louis P. Carvelli	Mark Equipment Corp.	Regular Pension	02/2013
Robert C. Colucci	DHL Express (USA Inc.)	Early Retirement Pension	02/2013
John R. Cronk	Special Movies Shows	Regular Pension	01/2013
Robert J. Davis	Purity Supreme Inc.	Statutory Pension	03/2013
Michael Deleary	BFI/Allied Waste Ind. Inc.	Disability Pension	12/2012
Russell R. Forsythe	Manfi Leasing Corp.	Disability Pension	03/2013
John C. Galeota	Petroleum Heat & Power Co. Inc.	Early Retirement Pension	01/2013
Jason J. Kablesh	Air Express International, USA	Early Retirement Pension	03/2013
Robert L. Kett	Leaseways Deliveries Inc.	Statutory Pension	01/2013
James A. Loder, Jr.	DHL Express (USA, Inc.)	Disability Pension	03/2013
William H. McGrath	Milton Cat	Early Retirement Pension	03/2013
Joseph F. O'Malley	Manfi Leasing Corp.	Early Retirement Pension	01/2013
Dennis M. Sarsfield	Lechmere, Inc.	Statutory Pension	03/2013
David A. Whitney	United Parcel Serv. Inc.	Disability Pension	02/2013
Thomas E. Williams	Star Market Companies Inc.	Regular Pension	01/2013
Steven Colangelo	DHL Express (USA Inc.)	Disability Pension	02/2013
Paul V. Coleman Sr.	Casey & Hayes Movers Inc.	Regular Pension	04/2013
Richard A. Dauphinee Sr.	Manfi Leasing Corp.	Statutory Pension	03/2013
John E. Davis	Browning -Ferris Ind. Inc.	Statutory Pension	04/2013
Luigi A. DeSimone	United Parcel Serv. Inc.	Disability Pension	04/2013
Giusseppe DiFranco	John Cerasuolo Co.	Early Retirement Pension	04/2013
Roger E. Hendrix	Manfi Leasing Corp.	Regular Pension	04/2013
Robert F. Johnson	Stop & Shop Supermarket Co.	Early Retirement Pension	03/2013
Clifford A. Leavenworth	Manfi Leasing Corp.	Thirty Year Full Service	03/2013
George W. Massey	ARA Vending Services of Boston	Statutory Pension	04/2013
Christos G. Melitse	Manfi Leasing Corp.	Regular Pension	03/2013
Eugene M. O'Connell	Terminal Personnel Inc.	Statutory Pension	02/2013
Frank T. Place	Bird Inc/Northeast Roofing Div.	Regular Pension	04/2013
Marcel N. Thibeault	Purity Supreme Inc.	Statutory Pension	04/2013
Henry A. Wright	Saxon Paper	Statutory Pension	02/2013
Antonio J. Aniserowicz	Bird Inc/Northeast Roofing Div.	Regular Pension	03/2013
James E. Brennan	Catalano Bros. Inc.	Early Retirement Pension	03/2013
Michael J. Burt	A B F Freight System Inc.	Statutory Pension	05/2013
Robert B. Cantrell	Aggregate Industries	Early Retirement Pension	04/2013
Louis J. Capachietti	Testa Corp.	Regular Pension	05/2013
Daniel A. Carreiro	Romanow Inc.	Early Retirement Pension	03/2013
Joseph C. Cormican	Bird Inc/Northeast Roofing Div.	Regular Pension	04/2013
Paul F. Cormican	Freeman Decorating	Statutory Pension	04/2013
Kevin J. Daley	Maislin Trans. of Delaware Inc.	Statutory Pension	05/2013
Dennis O. DeSimone	Burrells Express Inc.	Statutory Pension	04/2013
Jose M. Diaz	O.B. Hill Trucking & Rigging	Disability Pension	02/2013
Michael E. Gambon	Millbrook Cold Storage Inc.	Special Service Plan D	05/2013
Joseph A. Giallanella	Boston Sand & Gravel Co.	Regular Pension	04/2013
Lawrence E. Heafey	U S Foodservice Inc.	Disability Pension	05/2013
John E. Heslin III	United Parcel Serv. Inc.	Disability Pension	04/2013
William F. Jankowski	DHL Express (USA Inc.)	Disability Pension	05/2013
Kathleen Justis	IMFS Inc. DBA Interstate System	Statutory Pension	05/2013
Peter F. Kolodziej	BFI/Allied Waste Ind. Inc.	Statutory Pension	05/2013
Roger J. Lampron	Purity Supreme Inc.	Statutory Pension	05/2013
Robert F. Lomuscio	Petroleum Heat & Power Co Inc.	Regular Pension	05/2013
Richard A. Marshall	Eastern Metal Mill Prod. Co.	Statutory Pension	04/2013
Jose A. Martinez	Brinks Inc.	Statutory Pension	05/2013
Edward C. Porter	Manfi Leasing Corp.	Early Retirement Pension	04/2013
Stephen A. Proia	Mohasco Carpet Corp.	Statutory Pension	02/2013
Harrie L. Baker Jr.	Central Artery Tunnel Project	Statutory Pension	03/2013
Michael J. Bottiglio	Consolidated Freightways Corp.	Statutory Pension	05/2013
Wayne N. Brown	Air Express International, USA	Early Retirement Pension	06/2013
John A. Carroll	Local 380 Merger	Statutory Pension	05/2013
Richard Chobanian	Hemingway Transport Co. Inc.	Statutory Pension	05/2013
Floyd Elam	Henry F. Owens Inc.	Early Retirement Pension	05/2013
Gregory R. Gomes	Manfi Leasing Corp.	Thirty Year Full Service	06/2013
Robert F. Grundel	P. L. Davis Co.	Statutory Pension	06/2013
Anthony Ioven	UPS Cartage	Statutory Pension	04/2013
Richard W. Knibbs	United Parcel Serv. Inc.	Regular Pension	05/2013
Robert T. McLaughlin	Washington Group Int'l Inc.	Statutory Pension	03/2013
James M. Millerick Jr.	U S Foodservice Inc.	Disability Pension	03/2013
Michael L. Smith	United Parcel Serv. Inc.	Statutory Pension	06/2013
Judith A. Vita	United Parcel Serv. Inc.	Early Retirement Pension	05/2013
Edward J. Winkler	Taylor Oil Northeast Inc.	Early Retirement Pension	05/2013

Name	Company	Type	Effective Date
Louis J. Amaral	DHL Express (USA Inc.)	Disability Pension	06/2013
Daniel Bates	Riverside Trans. Co.	Statutory Pension	07/2013
Robert V. Bonsignore	United Parcel Serv. Inc.	Early Retirement Pension	05/2013
Garry L. Cormier	Stop & Shop Supermarket Co.	Regular Pension	06/2013
James B. Duffy	Ace Heating & Cooling Inc.	Statutory Pension	07/2013
Stephen A. Evans	ABC Supply Co. Inc.	Regular Pension	07/2013
John A. Fedorowicz	Manfi Leasing Corp.	Disability Pension	06/2013
Brian S. Ferreira	New Penn Motor Express Inc.	Disability Pension	07/2013
Donald R. Marsden	UPS Cartage Services Inc.	Early Retirement Pension	06/2013
Carl A. Meyer	Brinks Inc.	Statutory Pension	07/2013
John P. Moncousky	Special Movie Shows	Statutory Pension	07/2013
Herbert H. Nelson Jr.	United Parcel Serv. Inc.	Disability Pension	07/2013
Richard V. Steeves	Alliance Energy Corp.	Regular Pension	06/2013
William F. Venuti	Manfi Leasing Corp.	Early Retirement Pension	06/2013
John D. Arruda	Mystic Island Transport Inc.	Disability Pension	08/2013
Thomas P. Bastian	Purity Supreme Inc.	Statutory Pension	08/2013
Donald J. Cook	E.A. Spry & Co. Inc.	Disability Pension	07/2013
David S. Custeau	United Parcel Service Inc.	Thirty Year Full Service	08/2013
John R. Drew	Manfi Leasing Corp.	Regular Pension	08/2013
Trudy B. Durland	Teamsters Local 25 Health & Welfare	Regular Pension	07/2013
George W. Evans	United Parcel Service Inc.	Statutory Pension	07/2013
Richard B. Folsom	Purity Supreme Inc.	Statutory Pension	08/2013
Jose L. Gonzalez	Bird Inc/Northeast Roofing Div.	Disability Pension	08/2013
Richard D. Keane	Manfi Leasing Corp.	Early Retirement Pension	06/2013
David C. Kerr	United Parcel Service Inc.	Statutory Pension	08/2013
John F. Leahy	S. S. Pierce Company	Statutory Pension	06/2013
John H. Linscott	Manfi Leasing Corp.	Disability Pension	04/2013
Michael A. Mahoney	United Parcel Service Inc.	Regular Pension	06/2013
Michael J. Martin	United Parcel Service Inc.	Early Retirement Pension	07/2013
George D. McGondel Jr.	Aramark Uniform & Career App.	Early Retirement Pension	07/2013
Sheila A. McLaughlin	Teamsters Local 25	Disability Pension	12/2011
Sheila L. Morgan	United Parcel Service Inc.	Early Retirement Pension	05/2013
John W. Rigg	RIS Paper /Domtar Dist. Group	Thirty Year Full Service	06/2013
Gerald F. Sullivan	Lechmere Inc.	Statutory Pension	08/2013

In Memoriam

Name	Company	Name	Company	Name	Company
James E. Adams	Kuene & Nagle, Inc.	Patrick Flynn	The 357 Corp.	Ralph Noe	Cardox Corporation
Camelo J. Analoro	First National Stores	Eric M. Gazlay	United Parcel Service	Thomas J. O'Connor	DHL
Israel A. Belen	Shaffer Paper	Arthur F. Haines	Servive Warehouse Company	Frank A. Petricca	Welch (379)
Daniel Bonhomme	McLean Trucking	William F. Haley	Sanborn's Motor Express	George R. Pugsley	Maislin Transport
Daryle W. Borrows	Crown Service Systems	Joseph S. Hall	Aggregate Industries	John J. Rizzotto	Browning-Ferris
Douglas W. Bratton	Unilever	Mary G. Hanahan	Wheeler Dart Express	Nunzio P. Roberto	St. Johnsbury Trucking
William F. Brown, Jr.	Stop & Shop	John J. Hay	Boston Sand & Gravel	Gerald B. Roche	St. Johnsbury Trucking
Robert E. Broyer	Retail Stores	James Hessel, Jr.	Hutchinson Industries	Stefano Sapienza	Jordan Marsh
Francis W. Carignan	Preston Trucking Co., Inc.	David M. Hill	Stop & Shop	Gary A. Schlager	B F I / Allied Waste
William H. Carnes	Former VP/BA Local 25	Samuel Dixon Jackson, Jr.	UPS	Richard J. Scotti	St. Johnsbury Trucking
John R. Christie, Jr.	United Parcel Service	Hector H. Jalbert	Sanborn's Motor Express	Edward K. Seaver	Costa Fruit & Produce Co.
Charles G. Christo	Ticon	William E. Jones	Dutchboy Inc.	Jose A. Silveira	Ferrara & Sons
James J. Collins	Leaseway Auto Carriers	Robert M. Law	Rykoff	William L. Sjostedt, Sr.	A&P Tea Co.
John R. Colvario	ABF Freight Systems	Earl C. Lumsden	Kraft, Inc.	Jesse Souza	Brockway-Smith
David W. Corcoran	Manfi Leasing/Stop & Shop	William J. Malloy, Sr.	Webster Personnel Corporation	Lucius Sparks	Terminal Personnel, Inc.
William C. Cyrus	Americana Transport, Inc.	Joseph Marshall	New England Theatrical	Edmund F. Stoddard	Petroleum Heat & Power
John J. Deal	Signal Delivery Service, Inc.	Joseph H. Marshall	Maislin Transport	Robert T. Vaughan	Preston Trucking Co., Inc.
Joseph C. DeFranco	Jordan Marsh	Sylvia McGillicuddy	City of Cambridge	Paul A. Vigeant	USF Red Star
Louis L. Dickey	B.N. Corkum Trans. Co., Inc.	Edward McInnis	Purity Supreme	Willie G. Williams	Kraft, Inc.
Dennis M. Dorgan	ABC Moving Services	John L. McMillion	Browning-Ferris	Kathleen Wilson	Jordan Marsh
Edward J. Elwell	Sears	Jose Medeiros	Stop & Shop	Henry A. Wright	Saxon Paper
Joseph M. Emmons	Manfi-Leasing Corp.	Yvon Melanson	Waltham Lumber	Raymond A. Wright	Petroleum Heat & Power
Thomas P. Enwright, Sr.	United Parcel Service	Douglas C. Meyers	Petroleum Heat & Power		
Robert Fitzgerald	Freeman Decorating	Leo F. Neenan, Jr.	Freeman		

Teamsters Local 25 Retiree Chapter



Joe Conti
President



Herb Andrews
Secretary-Treasurer



John "Johnny B"
Buonaugurio
Vice President

Retiree News

More than 200 retirees attended the chapter's October 11 breakfast! President Joe Conti began the meeting with the Pledge of Allegiance followed by a moment of silence to remember those members who passed away since April. Secretary-Treasurer Herb Andrews then read the treasurer's report that was accepted by the members.

Special guest speakers at the breakfast included Dr. Carol Blanchard, Mark Staniul, Larry Libby and Leslie Russell. Dr. Blanchard reminded members to get a flu shot, and to check out all of the health and wellness information available on www.teamsterscare.com. Staniul talked to members about how to stay healthy during retirement. It is important to create a routine that includes exercise, eating healthy, staying involved in activities and managing your medications. Remember, life begins at retirement!

The retiree chapter was instrumental in the fall elections. President Conti thanked the members who worked diligently, knocking on doors and participating in walks in South Boston, Dorchester and West Roxbury for the Marty Walsh campaign.

Many of the retirees also participated in the autism walk at Suffolk Downs. Together we walked around the muddy track to raise awareness and support families affected by autism.

President Conti closed the meeting by thanking the rank and file for attending and announcing the raffle winners: Jim Brems won the clock, and Louis Riggucci, Colin Chisholm, Ray Poore and Jack Murphy each won \$25 gift certificates.

Thank you to Sorelli, our caterer, and the following members who helped to serve: Tommy Nasson, Bruce Andrews, Paul Amoroso, Helio Leal, Mike Keough, Gabe Mari, Billy O'Donnell, Lenny Hagen, Ed Reale and Jack Ward.

IMPORTANT DATES

November 20 – December 18

Toys for Tots Collection in Day Room

January 9, 2014

Retiree Breakfast, Irish American Club, Malden, MA

January 15, 2014

The Retiree's scholarship application will be available.
Contact Joe Conti at 617-241-8825 ext. 267 for an application

Merry Christmas and Happy New Year!



*Remembering
Bill Carnes*

Former Teamsters Local 25 Vice President and Business Agent, Bill Carnes, passed away July 20 at age 70. A Vietnam War veteran, Carnes was a truck driver at Spector Freight, Roadway Express and Star Market prior to being elected Vice President/Business Agent for Local 25 in 1983.

WELCOME ABOARD!

Michael F. Agustynowicz

James Brennan

Robert Cantrell

Wayne Carlson

Steve Colangelo

Thomas Cullinane

James Crowell

John J. Dirienzo

Timothy Follis

John Galeota

Gerald Godin

Richard Griffin

Robert Gugliota

Roger Hendrix

Gary M. Kenney

Roger Lampron

Robert Libardoni

Edward Porter

Ray Ruggiero

Adam Tominsky

Robert Tourkantonis



Bill Burpee
Recording-Secretary



Kevin Lally
Trustee



Chuck Durfee
Trustee



Dan Splaine
Trustee

Help Us Spread the

Gift of Joy

This Holiday Season

Teamsters Local 25 will collect donations for Toys for Tots, November 20 through December 18.

Local 25 has partnered with the U.S. Marine Corps Reserve Toys for Tots Program again this year to deliver toys to children who might otherwise go without a present to open on Christmas morning. In the past, we've raised more than \$200,000 and donated thousands of toys to this program.

Toys for Tots boxes will be placed in worksites or you can bring a donation or un-opened toy to the union hall from November 20 through December 18.



Happy Holidays to our members and their families from the Teamsters Local 25 Officers, Agents and Staff

