



The Spokesman

FALL 2014



***Local 25 Driving Force
in Election Victories***



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Teamsters Boston



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VISIT THE *Left Lane*

The "Left Lane" is the name of the Teamsters Local 25 Store, which is housed in the Day Room at the headquarters at 544 Main Street, Charlestown, Massachusetts.

The store features a select number of different items offered on a seasonal basis: shirts, hats, jackets and sweat-shirts. There are specialty items available throughout the year.

The store is open from 8 a.m. to 1 p.m. Monday through Friday, and one hour before and one hour after the monthly meetings.

The store accepts cash, credit card or debit card. For more information call (617) 241-9687

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The Spokesman

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Business Agent
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Business Agent

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Message from the President



*"Our GOTV
"Get Out (the)
Teamster Vote"
was phenomenal
and I'd like to
thank everyone for
their hard work. ."*

—SEAN M. O'BRIEN
PRESIDENT/
PRINCIPAL OFFICER

Dear Brothers and Sisters:

Local 25 members have been hard at work these past few months working to elect pro-worker and labor-friendly candidates. It's not enough to just give our endorsement or hang a candidate's sign on our building. Members hit the phones and the streets to talk to working families about the importance of this election. And it worked. We were one of the very few unions to endorse Attorney General-elect Maura Healey in early summer, who handily won the primary and general elections and is a rising star of the Democratic Party. We were successful on the casino question, which will mean thousands of good jobs for this state. Even though our candidate for governor didn't win, she lost by less than a 2-percent margin with more than 2 million votes cast, proving that every vote really does count.

Our GOTV "Get Out (the) Teamster Vote" was phenomenal and I'd like to thank everyone for their hard work. This election season we utilized e-blasts, phone texts and social media to keep members informed throughout the election season. If you haven't done so already, sign up for Local 25 action alerts on our website to stay informed on important issues.

This issue we highlight a few of Local 25's young leaders. They are the future of this union and are boldly making their mark. The Futures Committee worked alongside the Retirees Chapter all summer and fall on the election and will only grow as they become more involved.

In addition to electing state leaders, our local has been busy. Our scholarship golf tournament raised \$60,000 for students and more than 140 stewards participated in our annual program. Eleven Local 25 sisters joined 1,000 sisters from across the country at the 14th annual IBT Women's Conference. I'm excited to announce that the 2015 convention will be in Boston next August. This will be a chance for us to showcase Local 25 and the strong stake we have in the community.

This year marks the 50th anniversary of our blood bank, which we hold eight times per year. Since 1964, we've collected thousands of pints of blood working with the Red Cross. If you've never donated blood, it's quick and easy and the life you save could be your own.

Joan Corey and Jason Lopes' roles have changed to Business Agents and they will replace outgoing officers Robert Fabrizio and George Slicis. Kyle Dexter has been appointed Field Representative. I look forward to working with them.

In closing, best wishes to you and your family for a happy and healthy holiday and New Year!

Fraternally,

A handwritten signature in black ink, appearing to read "Sean M. O'Brien", with a stylized flourish at the end.

Sean M. O'Brien
President/Principal Officer

Officers' Reports



Secretary-Treasurer
Mark Harrington

Over the summer and fall I, along with the assistance of stewards Tom Mahoney, Jim Benedetto, Jim Ippolito and Dan Donohoe, completed negotiations with the following companies: O.B. Hill Flatbed Division, Aggregate Industries Paving Division, and Global Chelsea and Revere Plantmen. All agreements provided for wage increases, health and welfare and pension contributions to maintain the current benefits. I am happy to report all contracts were ratified unanimously.

It was also very busy at Manfi Leasing, where business was at an all-time high because of the Market Basket situation. The drivers did a great job servicing Stop & Shop during this chaotic period. We were successful in arbitration returning two terminated drivers, one with full back pay and benefits. We have a pending arbitration case regarding hiring. I hope to be successful so we can add drivers to the list.

Once again, our Scholarship Golf Outing was a huge success. We had more than 144 golfers and we raised \$60,000. It couldn't be done without the help of Co-Chairman John Murphy, President Sean O'Brien, Trish DiSilva and the countless volunteers.

As I reported at our fall general membership meetings, our Local continues to operate in the black. We continue to be in strong financial position to take on the many fights that are in front of us!



Vice President
Tom Mari

We have ongoing negotiations with our police groups at the UMASS Boston and Lowell campuses. These negotiations are heating up and our goal is to attain parity with other UMASS police departments. We also continue to bargain with the City of Woburn Department Heads and our three groups in Everett. This city has suffered financial difficulties for the past few years but we hope conditions will improve.

The Trade Show Division has been busy since the end of summer with the Sibos show in September. We utilized every referral we had available for this show and our members did a great job getting that show in on time. In fact, because of the great job members did, Sibos will return to Boston in 2020! In October, we added a D list to help our members get more work.

In the trash industry, we will ask the Boston City Council to sign a resolution that no company will be allowed to use temporary workers to supplement their workforce. This would mean every worker would need to be a bona fide employee of the employer. This would ensure every trash worker in Boston has the proper background check and gets compensated correctly.

At UPS, I now represent Norwood, South Boston, Somerville and East New England Feeder drivers. UPS has been extremely busy since last year's peak season and it doesn't seem like it will slow down anytime soon. This means long hours for our members which can be tough to deal with. I would remind all UPS drivers that they have rights under our contract, for excessive overtime you have the 9.5 rule. We continue to enforce this contract every day and if you are on the 9.5 list you will be paid the penalty if management does not correct your dispatch.

Thank you to all my stewards who make Local 25 the best local.



Business Agent
John Murphy

We recently completed Massport Worcester Airport negotiations and this contract will run concurrent with Logan Airport's contract. Chief Steward Spike O'Brien and I were able to increase wages over the three years by 15 percent, stabilize health

care and co-pay costs, get new uniforms for the Aviation Safety and Security Officers, and include language to provide maintenance facility renovations.

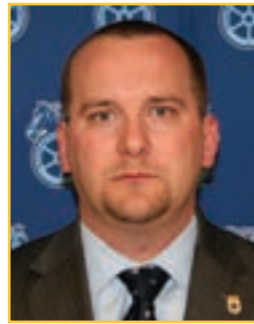
I'm also in contract negotiations with the Town of Winthrop and United/Continental Airlines mechanics. As of this writing, I am waiting for mediation dates for Air Canada and Gate Gourmet. I also have a new assignment, Mystic Island Transport.

In the Freight Division, YRC, as well as all companies, are now taking a hard line on discipline when it comes to violations of the CSA (Compliance, Safety and Accountability) program set forth by the Federal Motor Carrier Safety Administration (FMSCA). This is a program that assesses points to the motor carrier, as well as the driver, in seven categories: unsafe driving, hours of service, driver fitness, drug and alcohol, vehicle maintenance, hazardous materials and crash indicator. If a company and/or driver is assessed points that exceeds a certain score in any one of the seven categories, both can be fined and have a suspension and/or loss of license.

This local is involved in the IBT organizing that is now going nationwide with FedEx Freight. We will be asking all our brothers and sisters on the road to speak with the FedEx drivers in our bid to organize them.

Electronic tolling on the MassDOT Tobin Bridge is now fully operational. All of our members have either moved to the Mass Turnpike tolls or have taken the buyout.

Our Credit Union's goal is to meet all of your financial needs and we continue to add great new services. Our new and improved website offers easy navigation and online loan applications. Soon you'll be able to open an account online. We granted more loans through the first eight months this year than we did in all of 2013 and our 30-year fixed rate mortgage is at 4.125 percent with no points. We have partnered with Green Path Debt Solutions to offer members credit counseling if a member had past credit issues and is ready to get back on track. Members may now do all of their banking with New England Teamsters Federal Credit Union.....YOUR CREDIT UNION!



Business Agent
Steve South

We have completed a first-time contract for the newly organized Medford DPW. The contract expires next year so we will be right back in negotiations shortly. We also completed negotiations with the Somerville Housing Police.

Both were strong contracts and were ratified unanimously. We continue negotiations with the City of Cambridge and are getting close to an agreement.

I have recently been assigned to represent the Liquor Division consisting of Charles Gilman & Sons (Martignetti Company) and MS Walker. I have met with the stewards, visited the members at both companies and had a Credit Union sign-up visit at both. I look forward to working with and representing the members in this Division.

Future Committee members Derek Briggs and Chris Smolinsky recently joined me on the job as part of Local 25's "Shadow a BA" program. Briggs attended negotiations for the City of Cambridge and Smolinsky attended an arbitration hearing for Independent Pipe & Supply. I enjoyed the opportunity and thank them both for their efforts and enthusiasm.

I also recently spent a day working as a Parking Control Officer in the City of Cambridge and a night unloading trucks at UPS Chelmsford. President O'Brien has mandated this initiative and we welcome the opportunity to work with our members in the trenches. I have several more days scheduled so I will see you in the workplace.

In the Moving & Storage Division, we have recently signed an agreement with the Carpenters Union resolving decades of dispute. This agreement will secure Teamsters work that has previously been done non-union and also clarify jurisdiction for the work that was shared by both unions. We think that this agreement is great for both unions and will allow us to work together as one to organize and protect all of our work.

We are preparing for the Ace & Acme negotiations that will begin after the first of the year for a contract that expires on April 1. This is the only moving contract in Massachusetts that has no Teamsterscare benefits, no top pension or annuity and no group legal services. It also has inferior wages and no overtime after 8 p.m. We have nowhere to go but up! This company has indicated that it plans to take on Local 25. I accept their challenge and look forward to seeing them at the bargaining table.

At UPS, we have handed out the new contracts to all buildings and all shifts. Please see any steward if you did not

Officers' Reports

receive one. Read it, know it, and enforce it!

We are also preparing for what is again projected to be the biggest and busiest peak season ever at UPS. We will be meeting with the management in the next several weeks to discuss their plans and will report back to you anything important that is on the horizon. I have also attended all New England, Eastern Region, and National Panels for UPS and UPS Freight since my last report.

As always, use union movers, ship all packages UPS and organize the unorganized. Have a great fall season!



Business Agent
Robert Aiguier, Jr.

It's been a busy summer and fall with both negotiations and organizing. The members at Golden Living nursing home ratified a contract that includes yearly wage increases, language improvements, a higher starting wage for dietary aids, and

improved the scheduling from every sixth weekend off to every other weekend off.

Negotiations with Emerald Green Building Services were also completed this summer. This contract includes wage increases every six months and an additional paid day off. The hard working members of Emerald Green ratified the contract unanimously.

At VPNE Parking Solutions, 130 new members ratified their first union contract unanimously in August. With it they'll receive yearly wage increases, a pension, 11 paid holidays, six paid sick days, two paid personal days, job security, a grievance procedure, and many other benefits.

Organizing in the Parking Industry is ongoing. We recently secured a card check neutrality agreement for the first group of LAZ Parking workers. Outside of parking, 17 security supervisors at the Convention Center voted to join Local 25 as well. Welcome to the family!

In August, I spent the day working as a valet with the new ProPark members at the Battery Wharf Hotel. I must need to work on my customer service skills, because I only received one tip my entire eight hour shift! When parking in and around Boston, try to remember our new brothers and sisters in the parking industry. Let them know you're a member of Local 25, and remember to tip your valet! Current Local 25 parking companies are VPNE Parking Solutions, ProPark, ImPark, Central Parking and Standard parking.

President O'Brien recently assigned me a number of new

groups. I've reached out to all the stewards and look forward to working with them. Best wishes to all members for a happy fall and holiday season.



Business Agent
Joan C. Corey

I'd like to first thank President O'Brien for his trust in appointing me Business Agent. I understand that I am the first female to ever hold this position in the history of Local 25. It's decisions like this, by our progressive and forward-think-

ing president, that promote diversity and equality and will sustain the future of this great local.

We are currently in negotiations with the city of Woburn Department Heads, city of Everett Clerical and 911 workers, and workers from the town of Acton and town of Brookline. I have begun proposal meetings at Cambridge Health Alliance/Whidden Hospital. These members are respiratory therapists and surgical technicians.

The biggest challenge we face in the public sector is health insurance. Several years ago, there was state legislation that passed which altered bargaining rights of health insurance for public employees statewide. As a result, there have been significant changes creating inferior coverage combined with significant cost increases. We will take these battles on one community at a time. I remain very confident that if members stand together and stand strong we will succeed in maintaining good healthcare coverage which all our members and their families deserve.

This September I was honored to join 10 Local 25 women and attend the Teamsters Women Conference in Chicago. We were inspired by women leaders from across the U.S. and Canada. Next August the Teamsters Women's Conference is coming to Boston. This will be a tremendous opportunity for all our Teamster brothers and sisters to showcase Local 25, Joint Council 10 and our President Sean O'Brien. Planning has already begun.

In closing, I will be forever grateful for the opportunity to be an advocate on labor issues. Thank you to all who inspire me, encourage me, and support me in this endeavor!

LOCAL 25'S YOUNG GUNS

Futures Committee Forges Path for Future Generations

Last March, President Sean O'Brien had an idea to attract young members' participation.

"We were at a crossroads with our younger members. They attended monthly meetings but that was it. There was nothing connecting them with the history of this union," O'Brien said. "So I challenged a few of the younger members to start their own group, and the response has been phenomenal. More than 40 members attended the first meeting and they have been active ever since. They are the future of Local 25."

We sat down with three young leaders to learn more about the Futures Committee.



Kyle Dexter is Chairman of the Futures Committee and a Local 25 Field Representative. He worked in the moving and storage division at Metropolitan and was the facilities manager at TeamstersCare.



Christopher Smolinsky is Vice Chairman of Futures Committee. He works in Trade Shows/Moving and Storage.



Jason Lopes is a Local 25 Business Agent and liaison to the Committee. He worked for 11 years at Stop & Shop warehouses.

Q: What are your goals for the Futures Committee?

Kyle Dexter: We want to engage younger members and motivate them to be an active part of the union. We need to educate younger members on how the union can help them. We've already collaborated with the Greater Boston Labor Council's Futures Committee and will continue to do so on common goals.

Christopher Smolinsky: We need to begin to develop the next generation of Teamsters. We would also like to start a charity so we can help people in need.

Jason Lopes: To move the labor movement forward we need to educate younger Teamsters on our rich history. The face of the Teamster is changing, and first generation Teamsters don't have the luxury of having the knowledge of previous generations passed down at the dinner table.

Q: Why did you get involved with Futures?

CS: At a membership meeting, President O'Brien said that less than 1 percent of Teamsters actually participate in union activities and on my ride home that day I told myself I wasn't going to be part of that 99 percent. I did some research and found out some union activities that were coming up, and that was my beginning.

Q: How do you think the committee will be able to make the most impact with members and the union as a whole?

KD: Having a dedicated committee for those under 35 creates an instant

connection for these members. We share the same issues and can learn from one another.

CS: I think I'd be selling the Futures short if I tried to guess where we'll have the most impact. The sky is the limit when you put a bunch of young Teamsters together with the guidance from the great leadership of Local 25.

JL: Futures will be successful as long as they are seen. They need to participate as a group at volunteer and political events and form their own identity. They are already being noticed and getting positive attention; now they need to build off of this initial momentum. With the full support of the local and President O'Brien, great things will come from this group.

Q: What has initial feedback from members been?

JL: I have heard nothing but positive feedback from the members, both young and old, as evidenced by the Retirees Chapter joining forces with the Futures to attend public events. The Futures have been instrumental in the GOTV and DRIVE campaigns.

Q: What have you learned from other members in Local 25?

KD: Leadership is very supportive and helps us in every way. It's the complete opposite of the traditional thoughts of workplace separation with older and younger members. Hearing the retirees "war" stories helps us understand the history of the union while watching their involvement in literally everything shows us what it means to be part of something special.



*Teamsters Local 25
Horsemen with
Treasurer-elect
Deb Goldberg*

Local 25 Gets the Vote Out

Members Help Elect Strong Women Leaders, Keep Casinos in Massachusetts

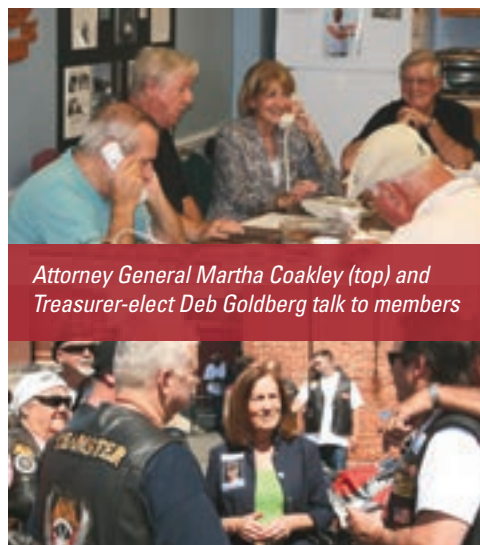
Local 25 members knocked on hundreds of doors, made hundreds of phone calls and rallied throughout the primary and general election for our endorsed candidates. Local 25 members were represented at every major political event this year. The hard work paid off: Local 25 helped to elect Maura Healey Attorney General, Deb Goldberg State Treasurer, Seth Moulton U.S. Representative, as well as a host of other candidates in contested county and legislative races. Local 25 was successful in the "vote no on 3" casino/jobs bill that will create

10,000 permanent jobs, 6,500 construction jobs and \$400 million in new revenue for cities and towns across the state.

"The victories of state leaders like Maura Healey and Deb Goldberg are our victories," said President Sean O'Brien. "From the Democratic State Convention to election day, Local 25 had a large presence. Even though we fell a few votes short in the governor's race, there was no doubt that Local 25 members were recognized throughout the Democratic Party this season as a force."



Chris Smolinsky, Congresswoman Katherine Clark, Chris Leckband



*Attorney General Martha Coakley (top) and
Treasurer-elect Deb Goldberg talk to members*



Attorney General-elect Maura Healey (top) meets with Teamsters Horsemen while Treasurer-elect Deb Goldberg meets with members of the Futures Committee



Congressman-elect Seth Moulton addresses the membership



UPS worker Mark Botehlo registers to vote during the DRIVE campaign



Sheriff Steve Tompkins speaks to members



Attorney General-elect Maura Healey and President Sean O'Brien

DRIVE Breaks Records

Members Pledge More Than \$310,000 Annually

Teamsters Local 25 worked alongside International Union DRIVE representatives this past summer to conduct a very successful National and Chapter 25 DRIVE campaign. DRIVE stands for Democratic, Republican, Independent Voter Education. DRIVE funds support worker-friendly candidates and elected leaders and help Local 25 mobilize members around legislation and issues that are important to members. Local 25 officers, business agents, staff and stewards all pitched in to make this one of the most successful DRIVE campaigns in recent history.

“The DRIVE campaign was a resounding success with more than 2,000 members signing up or increasing their pledges and gives us the resources to help elect leaders that understand our issues,” O’Brien said. “Local 25 members are active politically in the union and our communities. A successful campaign is about raising money and putting boots on the ground. This election season was a prime example of the results Teamsters Local 25 can deliver.”

Local 25 Donates \$320,000 to Autism Organizations

Funds to Assist Nonprofit Groups and Families on Autism Spectrum

“Teamsters Local 25 has become a leader in the fight against autism. Our Light up the Night Gala is known as greater Boston’s premier fundraiser for autism, breaking fundraising and attendance records each year. As more and more families face the challenge of autism we’ll be there with them all the way. It’s not always about the large-scale donations, sometimes it’s the smaller donations that make the biggest impact.”

— President Sean O’Brien

2014 Grantees

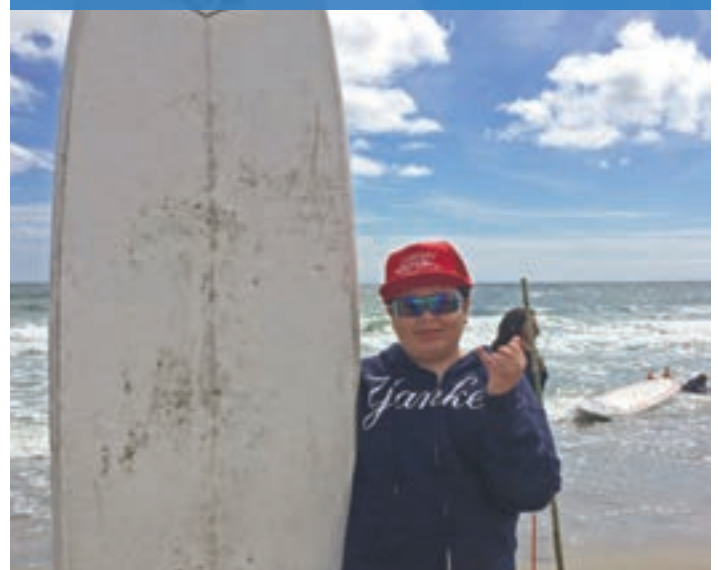
Advocates for Autism of Massachusetts
Autism Speaks New England
Braintree Challenger Little League
Flips & Giggles Gymnastics
Jason Roberts Challenger Little League
Jenna Markow’s Adaptive Bicycle
Jesse Cooper Foundation
Joseph Lee School Autism Art Project
Malden Challenger Little League
Magical Moon Foundation
McLean Hospital Hope Academy
Melmark New England
Surfer’s Healing
Stoneham Light Up Blue
Technology for Autism Now



A special bike for the daughter of Local 653 brother. “Thanks to Teamsters Local 25, Jenna now has access to smiles, fitness, and an independence tool ... not to mention fun!” —The Markow Family



Healing through surfing





Local 25 walk team still #2 national fundraiser for Autism Speaks



Local 25 helps students from the Joseph Lee School unveil Big Papi mosaic at Fenway





Reaching New Heights

Teamsters Local 25 Annual Golf Tournament Breaks Fundraising Record

Golfers and supporters joined Teamsters Local 25 on a Saturday in September for our annual golf tournament. The tournament was held September 6 at the Pembroke Country Club.

The golf tournament is the major fundraising event for the Local 25 scholarship fund. Proceeds from the tournament will be used for scholarships to benefit children and grandchildren of our members and retirees. This year we awarded \$60,000 to 30 students.

“DBR Group enjoys playing in the annual Teamsters Local 25 golf tournament each year,” said Paul Desrosiers, Principal, DBR Group, Inc. “We have a lot of fun but at the end of the day it’s all about raising money that will fund scholarships for member’s children and grandchildren so they can further their education.”

A full course of golfers participated and the last foursome finished just as torrential downpours erupted. The tournament included a shotgun start with scramble/best ball style. The hole-in-one prize was a 2014 Ford Fusion two-year lease, courtesy of Sentry Ford. There were also prizes for longest drive, closest to

the pin and the 50/50 raffle.

The tournament began with lunch followed by a day of golf, dinner and awards ceremony that included several auction and raffle items. Congratulations to Kevin Regan and Rob Lee for winning the two 60-inch flat screen TVs.

“TeamstersCare enjoys sponsoring this tournament each year,” said Carol Blanchard, Executive Director, TeamstersCare. “It’s a great opportunity to get our health care message out to our members, and at the same time support the future of our member’s children.”

Secretary-Treasurer Mark Harrington’s team won first place again this year. Stan Hillier and Bill Yeo’s teams took second and third place.

A tremendous amount of planning goes into the success of this event each year. Thank you to the Local 25 office staff that worked diligently to make this day a hole in one: Trustee Ken Ciccone, Julie Brady, George Bassett, Debi Beaulieu, Trish DiSilva, Katie MacDonald, Jill MacGregor, Janet McLaughlin, Dave Pietroforte and Barbara Vraibel.



Counter Clockwise (Starting Top Left): (L-R) Steve Markos, Steve Maccarone, Mark Simpson, Dave McDonald; (L-R) Walter Griffin, Maury Bauer, Ken Bauer, Mark Poore; (L-R) Bob Fabrizio, Al Littlefield, Chris Murphy, Ken Murray; (L-R) Matt Harrington, Field Representative Kyle Dexter, Business Agent Jason Lopes, George Belanger; (L-R) Eileen MacLeod, Brenda Dionne, Dawn MacKerron; (L-R) Aaron Lockhart, Gary Olson, Tom Burke, Derek Carmody; (L-R) Frank Fitzgerald, Bob Seaman, John Seaman, Ed Cody



Counter Clockwise (Starting Top Left): (L-R) Gerry Callahan, Sonny White, Howie King, Joe White; (L-R) Mike Feinberg, Arthur Zack, Paul Granger, Michael Zack; (L-R) Business Agent John Murphy, Ken McNeil, Tom Sodergran, Dennis Costin; (L-R) VP/Business Agent Tom Mari, Kevin McNiff, Brian Hatch, Harry Falasca; (L-R) Paul Mathi, John Damiano, Bob Bonia, Bobby Bofard; (L-R) Ken Barbush, Mike Pagliaro, Bob Callahan, Steve Bausemer; (L-R) Stan Hillier, Andy Hillier, Dawn MacKerron, Brian Spillane



Opposite Page (Top to Bottom): (L-R) 1st place winners Wayne Musgrove, Dennis Murray, George Kelly, Secretary-Treasurer Mark Harrington; A spectacular raffle table

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Breakfast in the Town!
Greater Boston Labor Council
Halo Branded Solutions
IBEW, Local 103
Jim Stover - 1214 Park Street LLC
Loomis-Sayles & Company, LP
Mail Handlers Union Local 301
Manfi Leasing Corp.
Martignetti Companies
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Local 25 Members Join 1,000 Teamster Women at Annual Conference

This past August, 11 Local 25 members joined sisters from across the United States, Canada and Puerto Rico for the 14th annual Teamsters Women's Conference, which took place in Chicago.

"Teamster women are on the move," said Teamsters General President Jim Hoffa to the audience of primarily women. "You've got energy, drive and direction, and I'm excited about that!"

Local 25 representatives participated in workshops, heard from keynote speakers, networked with other members and attended a massive rally in downtown Chicago. September 5 was proclaimed "Teamster Women's Day" in the state of Illinois, Cook County and the city of Chicago.

"It was great to meet so many strong women from across the country and Canada," Local 25 Business Agent Joan Corey said. "The stories of how these Teamster women have struggled and overcome challenges makes me grateful for the strong women's network we have here at Local 25. The event made me more determined than ever to keep fighting for all women."

"It's fitting that next year's conference will be held in Boston, where the majority of our constitutional officers are women," said Trish DiSilva, Local 25 event coordinator and executive assistant to President O'Brien. "Our Women's Committee has already started meeting to talk about the conference, brainstorm ideas and talk about how best to showcase the city of Boston, and the strong women that are members of our union."

Next year's conference will be held at the Westin Hotel in the Seaport District in August.

We need your gently worn coats!

Last year we collected more than 125 gently loved coats that were distributed to local men, women and children through the Charlestown Recovery House and Dennis McLaughlin House. The need is even greater this year. Distribution boxes are located in the Local 25 union hall and Charlestown pharmacy, the Stoughton dental office and pharmacy and the Chelmsford dental office. Special thanks to Carol Blanchard and the TeamstersCare staff who have worked with us to make this coat drive happen.



President Hoffa with (kneeling) Business Agent Joan Corey and Lynda Beaulieu, second row from left, Debra Fitchner and Karyn McNelley; back from left, Ann Jordan, Joan Sullivan, Michelle Joshua, Nancy Campbell, Deana Bailey and Leslie Russell



(L-R) Leslie Russell, Karyn McNelley, Nancy Campbell, Debra Fitchner, (behind) Anne Jordan, Lynda Beaulieu, Joan Sullivan, Deana Bailey, Trish DiSilva, Michelle Joshua; (kneeling) Business Agent Joan Corey



To learn more about the Women's Committee and how you can get involved please contact Business Agent Joan Corey at jcorey@teamsterslocal25.com or (617) 997-9649.

Uniting young Teamsters through education, collaboration, organizing and community outreach to build a foundation that promotes the core values of Local 25 to past, present and future generations.

The Futures Committee extends its gratitude and appreciation to President O'Brien, Jimmy Donovan, and all the agents and officers who have given their support to us. Together we have had opportunities that never would have been possible without the backing that we have gotten from our union. We are starting to get noticed and make a difference in the labor, political and charitable communities, and are very thankful for the formation of the group and the continued support.

Membership keeps rising! Despite not having a summer meeting, the membership has grown to over 60. "Having our own T-shirts and palm cards has made a huge difference, and I think we've generated a lot of discussion in the workplace about us," said Kyle Dexter, chairman. "We've had a great start, but we need to build on this momentum to grow in numbers, become stronger and continue to represent Teamsters Local 25 in the community."

It was a busy summer and fall, when the Futures Committee was well represented at all events. Members participated in the Democratic State Convention in Worcester, several rallies for Martha Coakley for Governor, Treasurer-elect Deb Goldberg's victory speech after the primary, Attorney General-elect Maura Healy's visit to the union hall, and members joined labor leaders across the state for the annual Greater Boston Labor Day breakfast.

"Supporting our endorsed candidates is very important, as we want to make sure people with the same interests as us get into office," Dexter said. "Speaking to the candidates and their campaign team, you really find out how appreciative they are of all the support the union gives, and we were glad to be a part of it."

In July, we joined in a week-long parking organizing campaign to bring dignity and respect to over 500 parking workers. Local 25's parking industry is one of the fastest growing industries in our union.

We have also been helping Operation Exit, an initiative of Boston Mayor Marty Walsh that places "at risk" teens into apprenticeship programs in the trade unions. Chris Smolinsky

has been helping with the program by providing transportation to the different sites. This is an opportunity to introduce young adults to the trades and show them that they can make a decent living in these fields and how a union can help.

We believe that as the future of this union, it is our job to recruit new members. In the near future we will implement a new member orientation program, led by Derek Briggs. The goal will be to engage new members, explain the benefits of a union and talk about workplace rights. If you are interested in this program, email TL25futures@gmail.com for more information.



(L-R) Attorney General Martha Coakley with Danielle and Chris Smolinsky and their children Andrew and (front) Chris Jr.

Are you under 35? **Join the Futures Committee!**

Monthly meetings are held at 9 a.m. in the Day Room before general membership meetings. Email TL25futures@gmail.com to get added to the email list to stay informed about events.

Transportation is now available from UPS Chelmsford to monthly meetings. Contact Brendan Sullivan for more info or to reserve a space on the van.

“The stewards play
an invaluable role
in this union.
They are our foot
soldiers on the
ground, keeping our
members informed
day to day.”

—President Sean O’Brien

Organizing for **POWER**

Local 25 Stewards Attend Annual Seminar

More than 140 Local 25 stewards and officers attended a one-day seminar on October 25. With the state elections taking place less than 10 days after the seminar, the theme was organizing—for our endorsed candidates, on Beacon Hill, in the workplace and within our union.

“The stewards play an invaluable role in this union,” President Sean O’Brien said. “They are our foot soldiers on the ground, keeping our members informed day to day. The annual stewards’ seminar is a way for them to learn about key ini-

tiatives of this union but also interact with their peers.”

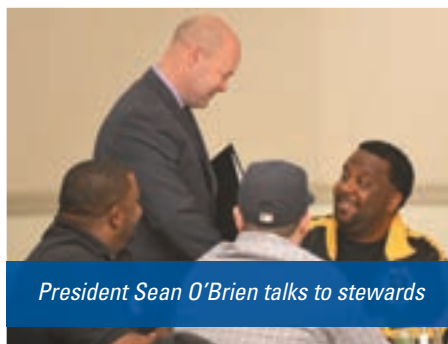
The program kicked off with a “War on Workers” segment that highlighted the importance of supporting DRIVE, our legislative initiatives and political clout attained in recent years because of political victories. Local 25 recently wrapped up one of our and the International Union’s most successful DRIVE campaigns ever.

Stressing that “all politics is local,” Joe Giannino, Government Relations Group, LLC and Local 25’s lobbyist, told attendees





Carol McNelley, Jimmy Williams and Mike Falvey



President Sean O'Brien talks to stewards



Stewards visit with vendors

that the best thing they can do to help our priorities is to meet their legislators.

"It's your job to meet your legislators, make sure they know the things that are important to us and that they also know that we're paying attention, that we know who they are, and we know how they vote because we vote too," Giannino said.

Tom Vitiello, Alternate Steward at UPS Somerville and a 17-year member of Local 25, spoke to stewards about substance abuse in the workplace, the tell-tale signs and what you can do about it.

"Substance abuse continues to be an issue that workers across all industries struggle with and Local 25 members are no different," said Tom Morrissey, Safway Scaffolding. "The presentation was timely and walked us through what to do if a member is battling substance abuse and what types of resources are available to them and their family."

Other presentations included an overview of the Futures Committee, a group for members under 35 years old; and an overview of the nuts and bolts of

organizing in your workplace and the union. Jim Donovan, Local 25 political coordinator, briefed attendees on our ongoing communication initiative that includes text and email alerts, and conference calls.

"It's great to spend the day with my peers," said Biniam Teklu, Standard Parking. "We all work in different industries but have similar challenges at work. At the end of the day, we're all Teamsters and working together to make this union the best it can be."



Tom Vitiello, UPS Somerville alternate steward



Tim Dunn, IBT DRIVE field representative



President Sean O'Brien opens up program

Teamsters Local 25 Doing Good in the Community



Top/Bottom:
Boston Sand and Gravel is paving the way for autism and breast cancer awareness. In the past they have used their mixers as mobile billboards to support the military, Boston sports teams and community colleges. Owner Dean Boylan believes in giving back and this is just one of the ways the 100-year company stays involved in the community



Top:
Local 25 participated in the 44th Annual Boston Pride Parade, June 14

Bottom:
Local 25 is proud to support the Somali American Soccer Team, which includes two members of Local 25. Boston Strong!





Top:
The Futures Committee is working with Operation Exit, an initiative of Boston Mayor Marty Walsh. The program targets youth involved in gang violence, and introduces them to the building trades through an apprenticeship where they have the chance to join a union and receive benefits

Bottom:
We sent our tractor trailer to Pennsylvania to support our brothers and sisters from FedEx Freight who voted to join the Teamsters in October



Top:
Recently retired UPS driver Dick Knibbs was honored by the City of Somerville, June 12, for his commitment to the youth of the city. Here he is read a citation by Alderman John Connolly

Bottom:
It was a great day for a parade and to celebrate Lynnfield's tricentennial!





Teamsters Helping Teamsters

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Dr. Carol Blanchard,

I hope I am writing to the correct person who will appreciate a situation I observed at the Stoughton Dental Office. A very elderly person was brought in by ambulance for I'm guessing dental work. A short time later a woman came in and said she was a family member of the gentleman and was there to speak for him since he was very ill. The person at the desk asked the woman for \$10.00 co-pay to which the woman proceeded to explain that have no money. She used her last \$6.00 to buy gas and that she just couldn't afford to pay. The woman at the desk ask if she could pay by credit card or a check, but the woman became upset and stated again that she could not afford the \$10.00. The woman at the front desk calmed her down and told her not to worry about it that she would take care of it. I watched as well as the woman beside me watched as that front desk lady took money out of her own wallet and paid for the gentleman's appointment. When I saw this I went up to the desk and told her that I had seen what she had done and offered to pay the co-pay for the gentleman but she wouldn't let me, she said she had a soft spot in her heart for the elderly man and hoped some day if she were in dire need someone would do this for her!! Wow, she certainly made think I could be doing a better job at being a little more compassionate.

This was my first time in this office as I was picking up a prescription for a neighbor he always said it was a great place and now I believe him.



Debi Beaulieu is the Stoughton dental receptionist referred to in the letter. She is a 15 year employee at TeamstersCare. We are proud of the dedication our employees demonstrate sometimes going well beyond what's expected.



It's nice to know others notice and appreciate our efforts as well.

This unsolicited letter is printed as received by Dr. Carol Blanchard, Executive Director of TeamstersCare.

What's Cooking?



The Healthy Eating and Lifestyle Resource Center at the Centers for Disease Control (CDC) has launched a culinary website, recipes.millionhearts.hhs.gov to help Americans fight heart disease and stroke. You can browse hundreds of recipes sorted by "lifestyle"; quick, budget friendly, kid-friendly, vegetarian, make ahead, potluck, or comfort foods. Want to shed some pounds? You can also download four-week menu plans based on your weight loss goals. According to Dr. Tom Frieden, director of the CDC, "Small changes can make a big difference. We could prevent 11 million cases of high blood pressure each year if everyone reduced their sodium intake to 2,300 milligrams a day."

This website is a great resource to help you find delicious, heart healthy/low sodium recipes. Use it to help take good care of your family's health.

Source: *Modern Healthcare*/July 14, 2014

<http://recipes.millionhearts.hhs.gov>

Got Questions? We're glad you asked!

You can find answers to most questions about your TeamstersCare benefits on our updated, user friendly, website. The new site is mobile friendly so if you are away from your computer, you may use your smart device to access information. Go to www.teamsterscare.com to find out more about:

- Upcoming events and benefit updates
- Your hours and eligibility
- TeamstersCare in-house clinical services
- Your benefits and benefit providers
- Refilling your prescription online for pick up at one of our TeamstersCare pharmacies
- Accessing TeamstersCare forms
- Directions to our TeamstersCare sites in Charlestown, Chelmsford and Stoughton

Have a more specific question? Fill out our online Have a Question form and get a prompt reply from a TeamstersCare representative.

Want to win a T-shirt?



We'll give you one as an incentive to visit our new and improved website. Find the answers to **three** of these questions:

- Name two TeamstersCare in-house clinical services
- Name one of our benefit providers
- List one question asked on the online TeamstersCare Pharmacy refill site
- List one member form available for downloading online
- List the address of one of our TeamstersCare sites

After tracking down the answers to **three** of the above questions, click on the Have a Question link.

- Fill out the form with your information.
- Go to the "type your question here" box
- Start by listing **only the last 4 digits of your social security number and your preferred T-shirt size**
- Then fill in your answers to **three** of the above questions

If you are an eligible member or retiree and have provided the correct answers, you will receive a TeamstersCare t-shirt for your efforts. One per family please...

Happy website hunting!



TeamstersCare Directory

Charlestown Offices

16 Sever St.
Charlestown, MA 02129
• Administration
• Audiology
• Dental
• Member Services
Local Tel: 617-241-9220
Within MA: 800-442-9939
Out of State: 800-225-6135
Fax: 617-241-8168

Charlestown Pharmacy
552 Main St.
Charlestown, MA 02129
Local Tel: 617-241-9024
Toll Free: 800-235-0760
Fax: 617-241-5025

Stoughton Pharmacy
1214 Park St.
Stoughton, MA 02072
Tel: 781-297-9764
Fax: 781-297-9370

Stoughton Dental Office
1214 Park St.
Stoughton, MA 02072
Tel: 781-297-7360
Toll Free: 877-326-1999
Fax: 781-297-7830

Chelmsford Dental Office
4 Meeting House Rd.
Chelmsford, MA 01824
Tel: 978-256-9728
Toll Free: 800-258-2111
Fax: 978-256-9846

EAP Office
16 Sever St.
Charlestown, MA 02129
24-hour Toll Free
Tel: 800-851-8326
Fax: 781-321-6501

Recent Changes to your Board of Trustees

Thank you:

Charles F. Arbing, retires as Employer Co-Chairman of the TeamstersCare Board of Trustees. Mr. Arbing was appointed as Trustee in 2002 and then Co-Chairman in 2005 where he served until his retirement July, 2014.

John Remillard also retires as an Employer member of the Board of Trustees after eight years of service. We thank you both for your years of dedicated service.

Welcome:

Thomas J. Ventura assumes the position of Employer Co-Chairman of the TeamstersCare Board of Trustees.

Michael A. Rico and **Joel A. Boone** join the Board of Trustees as Employer Representatives.

50 Years of Giving Life



Retiree Lou Mailett was at Local 25's first blood bank in 1964 and he's spent the last 50 years volunteering for each drive.

"In the early days we'd have 20 beds with people lined up out the door and around the corner waiting to donate," said Mailett, a 40-year truck driver with Wooster Express and North Penn Transfer who joined the union in 1950. "We have a lot of laughs each month but it's the blood donors that keep me coming back to help. I've seen how the blood bank has helped people and that's the goal."

The blood bank is held eight times per year on the fourth Saturday of the month. There is no blood bank during the summer and December. Donors are able to give blood every six weeks. The American Red Cross Massachusetts Blood Services Region works with Local 25 to execute the program.

"The Red Cross truly appreciates Teamsters Local 25 for being a committed blood drive sponsor for more than 50 years. Your efforts have helped hospital patients and their loved ones make more memories," said Jeff Meyer, CEO, Massachusetts and Connecticut Blood Services Regions. "Volunteer blood donors are needed every day to help keep the nation's blood supply at adequate levels."

A Community

Mary Ellen Kelleher, a Red Cross volunteer, was initially assigned to Local 25 five years ago and has since turned it into her permanent assignment.

"From day one, I was so impressed with Local 25 and what they do in the community that I knew this was something I wanted to be part of. It's an amazing group of people that feels like family," Kelleher said.

Local 25 Secretary-Treasurer Mark Harrington, who is also Chairman of the Blood Bank, praised the committee.

"The majority of the committee members have been volunteering their time for the blood bank for more than 20 years," Harrington said. "Donors return month after month because we run an efficient operation and it's all because of the committee. Retiree Bill Gontarz drives down from Holden, Maine, each month to volunteer his time!"

"We have a great bunch of volunteers," said Local 25 Retiree Chapter President Joe Conti, who oversees the logistics. "They show up at 6 a.m. and work straight through till 3 p.m., never complaining and always with a smile."

'A Lifesaver'

Paul Lacey, who works at YRC Freight, said he gives blood a couple times a year and that many of his colleagues do as well.

"It's an hour out of your day but could be a lifesaver for someone in need of blood," said Lacey, who was the clock winner at the Oct. 25 Blood Bank.

Through the years special blood banks have been held to assist Teamsters families and those in the community.

"After a house fire in Charlestown many years ago left a family severely burned, we gave the family 110 pints," Harrington said. "After the Boston Marathon attacks, there was an outpouring of donors and we extended hours to accommodate donors."

Charlestown resident Julia Devine originally gave blood to get over her fear of needles two years ago. She now considers it her "civic duty and gives every two months."

Mailett has no plans to retire from the committee any time soon. "Come back in another 50 years and I hope to still be here," he said with a grin.

Local 25 Blood Bank Celebrates Half Century of Donations

Thank You to the Blood Bank Committee and their Many Years of Service

Lou Mailett - 50 years

Frank "Pickles" Pagliaro - 47 years

Joe Conti - 28 years

Bill Gontarz - 28 years

Tom Nasson - 28 years

Paul Sharpe - 28 years

Jack Ward - 28 years

Mark Harrington, Chairman - 23 years

Bob McAllister - 22 years

Chuck Durfee - 20 years

Kevin Lally - 20 years

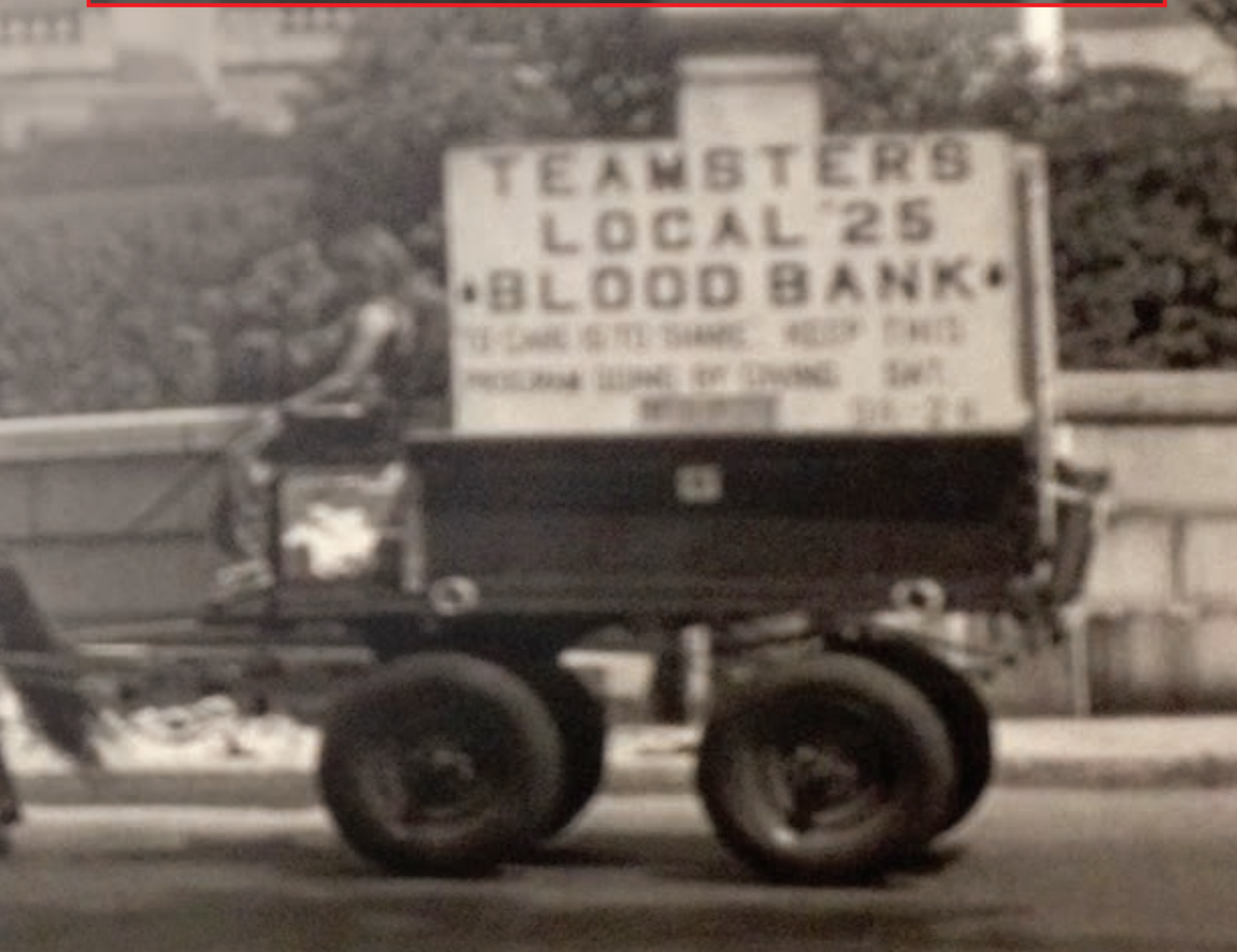
Mike Pagliaro - 20 years

Jim Benedetto - 15 years

Mark Cerato - 3 years

Jason Lopes, Co-Chairman - 1 year

Mike McGrath - 1 year





Name	Company	Times/Gallons	
Stacy Alvarado	General Public	2	0.25
Peter Alvarado	United Parcel Service, Inc.	14	1.75
Mia Barrows	General Public	1	0.125
Roy Barrows	General Public	1	0.125
Alice Bavaro	Retired	48	6
Chris Belkner	General Public	2	0.25
Leo Breen	General Public	8	1
Karen Burns	General Public	21	2.625
A. Cabral	General Public	5	0.625
Kelly Campbell	General Public	1	0.125
Bruno Castro	General Public	1	0.125
Mario DaSilva	General Public	2	0.25
Juliane de Oliveira	General Public	6	0.75
Cleibiane de Oliveira	General Public	8	1
John Dillon	Retired	1	0.125
Stephen Drago	Local 25	69	8.625
Jessica Drago	General Public	11	1.375
Walter M. Duda	Boston Sand & Gravel	6	0.75
Kathleen Dyer	General Public	3	0.375
Bill Enos	Retired	2	0.25
Stephanie Etienne	General Public	1	0.125
Antonette Fernandez	General Public	17	2.125
Tom Gorman	ABC Moving	31	3.875
Ashley Hamel	General Public	3	0.375
Chris Hibbard	General Public	2	0.25
Cheryl January	General Public	4	0.5
Laura Johnson	United Parcel Service, Inc.	27	3.375
Cassandra Jules	General Public	1	0.125
Joshua Kearney	General Public	1	0.125
Rebecca Klotzle	General Public	1	0.125
Ed Kochan	General Public	1	0.125
Beryl Lipton	General Public	1	0.125
Ben Loveless	General Public	1	0.125
Paul Mannix	Joint Venture	13	1.625
Bob McAllister	Retired	138	17.25
Mike McGrath	Retired	64	8
Brian McLeod	Shaughnessy & Ahern	25	3.125
Vincent Melchianno	Retired	3	0.375
Ronnie Moran	Retired	168	21
John J. Murphy	Retired	194	24.25
Carol Rees	General Public	10	1.25
Judy Rodriguez	General Public	1	0.125
Paul Sharpe	Retired	112	14
Cynthia Slemaker	General Public	1	0.125
Matthew Vatcher	General Public	1	0.125
Maggie Villiger	General Public	2	0.25
James W. Woods	Retired	59	7.375
Joan Woods	General Public	1	0.125



(L-R) Tommy Nasson, Joe Conti, Lou Mailett, Mary Ellen Kelleher



Red Cross staff



Blood banks take place in the Local 25 Gene Todd Day Room



Take Another Look

If you haven't seen us lately
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Enjoy all the products you'd
expect from a big bank,
with the great customer
service you'd expect from
your local credit union.



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- Online Banking
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- Online Membership Applications
- Online Account Opening



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Name	Company	Type	Effective Date
Michael P. Alger	E.A. Spry & Co. Inc.	Disability Pension	05/2014
Roy J. Bellush	Manfi Leasing Corp.	Regular Pension	03/2014
John A. Buckley	E & J Consolidating Inc.	Statutory Pension	03/2014
Alan C. Carr	Manfi Leasing Corp.	Early Retirement Pension	03/2014
Ronald W. Cole	St. Johnsbury Trucking Co. Inc.	Statutory Pension	04/2014
Benny L. Coney	DHL Express (USA Inc.)	Regular Pension	04/2014
Michael T. Conlon	DHL Express (USA Inc.)	Regular Pension	04/2014
Frank M. Corso	Pilot Freight Carriers Inc.	Statutory Pension	05/2014
Ronald D. Dewyngaert	Admiral Metals Servicenter Co.	Regular Pension	04/2014
Omaldo Garcia	Lee Disposal Inc.	Statutory Pension	03/2014
Victor M. Gomez	Romanow Inc.	Regular Pension	04/2014
John D. Granger	HOP Energy, L.L.C.	Early Retirement Pension	02/2014
Joseph D. Hayes Jr.	New Penn Motor Express Inc.	Early Retirement Pension	03/2014
John W. Heighton	Diesel Power Inc.	Statutory Pension	12/2013
John Heintz	Purity Supreme Inc.	Statutory Pension	04/2014
Thomas E. Hurton	A B F Freight System Inc.	Statutory Pension	11/2013
Alexander F. Jendraszek	YRC, Inc.	Regular Pension	04/2014
Necker J. Juene	United Parcel Serv. Inc.	Early Retirement Pension	04/2014
David King	Independent Pipe & Supply Corp.	Early Retirement Pension	03/2014
Michael F. Lee	Sonepar Inc. D/B/A/ Northeast Elec.	Statutory Pension	03/2014
Robert F. Linowski	Manfi Leasing Corp.	Regular Pension	05/2014
Edward M. Lonergan III	Manfi Leasing Corp.	Early Retirement Pension	04/2014
Alexander F. Macleod	Coan Inc.	Regular Pension	04/2014
Theodore E. Maranda	Axton-Cross Co.	Statutory Pension	04/2014
Arthur McGovern	Stop & Shop Supermarket Co.	Statutory Pension	05/2014
Kenneth McKenzie	Washington Group Int'l Inc.	Statutory Pension	04/2014
Carl J. Mercurio	Central Artery Tunnel Project	Statutory Pension	02/2014
Kevin J. Mullins	YRC, Inc.	Early Retirement Pension	05/2014
David E. Scott	Airco Dist. Gases/BOC Group Inc.	Statutory Pension	04/2014
Kevin T. Seaburg	Purity Supreme Inc.	Statutory Pension	05/2014
Andrew Z. Sibiga	Manfi Leasing Corp.	Disability Pension	04/2014
Herbert Silk	A.G. Silk Inc.	Regular Pension	04/2014
Richard J. Stackhouse	Emery Worldwide	Statutory Pension	03/2014
Douglas A. Tappan	O.B. Hill Trucking & Rigging	Statutory Pension	02/2014
Dana H. Westover	United Parcel Serv. Inc.	Statutory Pension	03/2014
Jose A. Viera	James Ferrera & Sons Inc.	Statutory Pension	05/2014
Jervis A. Allen	Central Artery Tunnel Project	Statutory Pension	05/2014
Anthony J. Barrone	RIS Paper/Domtar	Regular Pension	11/2013
Donna M. Caddick	DHL Express (USA Inc.)	Early Retirement Pension	04/2014
Alfred A. Collette	United Parcel Serv. Inc.	Disability Pension	06/2014
Robert K. Doyle	HOP Energy, LLC.	Early Retirement Pension	03/2014
Richard P. Farino	Catalano Bros. Inc.	Thirty Year Full Service	06/2014
Edmund G. Gigg	YRC, Inc.	Regular Pension	04/2014
John H. Giovanni	SCA Services/NE Howard Div.	Statutory Pension	05/2014
Philip J. Haley	Marr Scaffolding Co.	Disability Pension	05/2014
Frederick J. Huber Jr.	Petroleum Heat & Power Co. Inc.	Disability Pension	06/2014
Stanley W. Koziski	Petroleum Heat & Power Co. Inc.	Early Retirement Pension	06/2014
Anthony G. Lonano	YRC, Inc.	Disability Pension	06/2014
Charles L. Malley	J.E. White Cont. Co.	Statutory Pension	06/2014
Nancy Marrier	Teamsters Local 25 H & W	Regular Pension	04/2014
Thomas L. McGarty	New England Motion Picture/TV	Early Retirement Pension	05/2014
Joseph B. McLaughlin	Stop & Shop Supermarket Co.	Disability Pension	12/2013
John Moniz, Jr.	Manfi Leasing Corp.	Early Retirement Pension	05/2014
Faye M. Pierce	United Parcel Serv. Inc.	Statutory Pension	06/2014
Gary M. Porter	Coan Inc.	Statutory Pension	02/2014
Charles F. Schlicher	Signature Flight Support	Statutory Pension	02/2014
Joann Silk	Teamsters Local 25 H & W	Early Retirement Pension	05/2014
Stephen V. Tise	Central Artery Tunnel Project	Statutory Pension	06/2014
Edward A. Tolland	Stop & Shop Supermarket Co.	Statutory Pension	04/2014
Theodore Vecchione	Xpedx	Regular Pension	06/2014
Stephen Verrocchi	United Parcel Serv. Inc.	Early Retirement Pension	05/2014
Nancy Lynn Wittman	Teamsters Local 25 H & W	Statutory Pension	04/2014

In Memoriam

Name	Company
Alfred P. Arsenault	Consolidated Freightways
Francis Barry	APA Transport
Robert K. Bennett	Northeastern Petroleum Service & Supply
Samuel M. Bird	Dy-dee Service
Douglas F. Bowes	Lechmere
Alen L. Brodmerkle	Werner-Continental
Robert A. Bruce	United Parcel Service, Inc.
Carol A. Buckley	Jordan Marsh
John J. Cain	Monarch Foodservice
Richard L. Canfield	Consolidated Freightways
Louis A. Capozzi	Highway Express
Ronald W. Caterino	United Parcel Service, Inc.
Mario Cogliano	Dry Ice Corp.
Alice M. Consalvo	First National Stores
Joseph L. Correia	St. Johnsbury Trucking
John J. Crehan, Jr.	New England Theatrical
Richard J. Crosby, Sr.	YRC, Inc.
William J. Crossman	Cliquot Club
Peter T. Curtin	Charles Gilman & Sons
Thomas P. Dailey	BFI / Allied Waste
Charles A. Deminico	Florence Leasing
Yan O. Denysenko	United Parcel Service, Inc.
George F. DeRosa	Xpedx
Charles F. Doherty	Hermann Forwarding
Vito Dovidio	American Totalisator Co.
Glenda E. Ellis	United Parcel Service, Inc.
John W. Ezekiel	McLean Trucking
David N. Fay	G & S Paper
John A. Fedorowicz	Manfi Leasing Corp.
Daniel J. Flaherty	Federal Distillers, Inc.
Ellen M. Gamache	Jordan Marsh
Steven N. Gould	Mystic Island Transport
Robert V. Gray	Roadway Express
George F. Griffin	Dave's Motor Transportation, Inc.

Name	Company
Joel Hancock, Sr.	United Parcel Service, Inc.
Richard G. Hanscom	New England Theatrical
Alfred Harris	Central Artery Tunnel
Valerie Heneghan	TeamstersCare
Lawrence A. Hice	The Stop & Shop Supermarket Company
John F. Holland	United Parcel Service, Inc.
Paul G. Hughes	Seaboard Plywood
James E. Hutchings, Sr.	Nonantum Lumber
George Keefe, Jr.	Berman's Motor Express, Inc.
Marie E. Keohan	City of Everett
Soterios Kitsis	Everett Industries
Joseph D. Lamonica	New England Insulation
Arthur J. LaRoche	United Parcel Service, Inc.
Arthur J. Leonard	Purity Supreme
William R. Letham	Petroleum Heat & Power
John J. Leydon	A & P Tea
Anthony L. Lopez	Purity Supreme
Andrew A. Lorette	Everett Industries
Francis P. Lucas	Americold Corp.
Robert W. Lupien	Coan, Inc.
William F. MacDonald	Freeman Decorating
Robert B. MacVicar	Star Market
Lincoln L. Mann	Colonial Provision Co., Inc.
Joseph "Leo" Maranda	USF Red Star
Olimpio A. Martini	Foster Masonry
Robert G. McAndrew	Suffolk Services
Joseph F. McCarthy	Smith's Transfer Corp.
Paul McCarthy	The Stop & Shop Supermarket Company
William J. McNulty	Lifshultz Fast Freight, Inc.
Murry L. Meisner	Romanow, Inc.
James Miller	Bird, Inc.
Elmer Mortensen	First National Stores
Leonard P. Murray	Office Environments of New England
Thomas P. Murray	City of Everett (City Services)
Anthony Nardone	Manfi Leasing Corp.
Edward R. O'Brien, Jr.	United Parcel Service, Inc.
William F. O'Donnell	Con-Way Eastern Express

Name	Company
James D. O'Leary	Carolina Freight Carriers
Bernard E. O'Neill, Jr.	Sealtest
Karen L. Orben	Alliance Express Clerical
Michael O'Rourke	HOP Energy, LLC
Stephan R. Paraskeva	Champion Building Products
Raymond L. Pearl	Custom Deliveries, Inc.
David J. Pitzold	Eastern Metal
William M. Pond	HOP Energy, LLC
Mary E. Reilly	Brinks, Inc.
Walter Ricci	Americold Corp.
James H. Richards	Plymouth Rock
Murray J. Riordan	Xpedx
Donald R. Rosette	Westwood Cartage
Peter G. Roy	Mann Co.
Barney A. Rufo	Culliton Building Materials
Albert V. Russo	P.A. Milan, Inc.
Joseph Russo	Arrow Paper Corp.
Paul Santoro	Rapid Transit
Joseph Sefsick, Jr.	HOP Energy, LLC
Paul Sewell	Beacon Sales
Louis S. Signorine	Will Corp.
Walter L. Sprague	Star Market
Robert C. Spry	The Stop & Shop Supermarket Company
Irving E. Theriault	Weymouth Art Leather
Albert L. Thibault	Manfi Leasing Corp.
Robert J. Todd, Jr.	United Parcel Service, Inc.
Robert W. Toner	Freeman Expositions, Inc.
Theodore Vail	Purity Supreme
Michel Vaillancourt	USF - Red Star
Albert R. Walles	The Stop & Shop Supermarket Company
John F. Walsh	Charles Blouin, Inc.
Mary C. Whelan	First National Stores
William H. Wilkins	Lechemere
Lawrence E. Wilson	Petroleum Heat & Power
Paul V. Wilson	Brockway-Smith
John J. Wojick	Mystic Island Transport
Robert L. Wyatt	Purity Supreme
Paul C. York	Delaney Linen
Joseph J. Zacame	Giroux Bros.



Retiree's Corner

Teamsters Local 25 Retiree Chapter



Joe Conti
President



Herb Andrews
Secretary-Treasurer



John "Johnny B"
Buonaugurio
Vice President

Retiree News

Greetings from the Executive Board to all our retirees. We hope you had a nice summer and fall. The weather was great for all events.

Our chapter has been busy since the last Spokesman helping elect our union-endorsed candidates. President Joe Conti was proud to attend the Democratic State Convention in Worcester in June. Many of you joined Local 25 for labor walks, phone banks and sign holding at debates and rallies. The day room was busy all summer and fall with phone banking for the campaigns of Martha Coakley for Governor, Maura Healey for Attorney General and Deb Goldberg for Treasurer. Thank you to everyone who participated and reminded

your family and friends to vote!

On May 14, we had a good time at Suffolk Downs for our annual "Teamsters Day at the Races." The lunch was delicious and a good time to catch up with friends. It's bittersweet to think that this may have been the last time for our special race day at Suffolk Downs. What fun. It will be missed.

We had an excellent turnout at our October 9 members meeting. Hopefully everyone took advantage of the flu shots that were available. It is very important for everyone to get a flu shot.

We have started collecting donations for Toys for Tots. You can drop off new toys or monetary



Billy Grubbs and Joe Conti at the Greater Boston Walk Now for Autism Speaks

donations in the union hall day room or at most worksites.

On behalf of President Joe Conti and our executive board, we wish the Local 25 Futures Committee the best of luck with all their ongoing and future achievements. We need young Teamsters to continue the fight we started many years ago and to ensure Local 25 remains strong for future generations.

It was nice to see the office staff at the September general membership meeting. They work tirelessly to make sure our hall runs smoothly and are always willing to lend a helping hand to our chapter.

In closing, we want to wish everyone a wonderful Christmas season.

WELCOME ABOARD!

Alfred G. Audette
Scott C. Carmichael
Warren Chase Clark
Richard C. Doyle
Trudy Durland
Necter J. Jeune
Arthur McGovern
Emanuel P. Quist



Bill Burpee
Recording-Secretary



Kevin Lally
Trustee



Chuck Durfee
Trustee



Dan Splaine
Trustee



(L-R) Field Representative and Futures chairman Kyle Dexter, Attorney General Martha Coakley and Joe Conti

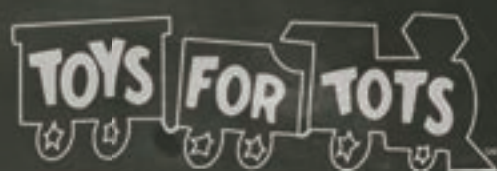


help LOCAL families THIS HOLIDAY SEASON

Since 2006, Teamsters Local 25 has partnered with the U.S. Marine Corps Reserve Toys for Tots Program. We've raised more than \$220,000 just in cash and thousands more in donated toys. Our coat drive began last year and in just over a month we collected more than 150 coats for the Charlestown Recovery House and the Dennis McLaughlin House.

You can help. Toys for Tots boxes will be placed in worksites and the union hall through December 18. Coat drive boxes are located in the pharmacy and dental offices and the union hall.

DONATE AN UNOPENED TOY
FOR A CHILD OR A GENTLY
LOVED COAT FOR AN ADULT



happy holidays
to our members and
their families from the
Teamsters Local 25 Officers,
Agents and Staff