



The Spokesman

FALL 2015



**1,200 Teamster Women Come to Boston
for Annual Conference**



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Teamsters Boston



@teamsters25

Send your contact information to info@teamsterslocal25.com and you'll receive important information from Local 25

VISIT THE *Left Lane*

The "Left Lane" is the name of the Teamsters Local 25 Store, which is housed in the Day Room at the headquarters at 544 Main Street, Charlestown, Massachusetts.

The store features a select number of different items offered on a seasonal basis: shirts, hats, jackets and sweat-shirts. There are specialty items available throughout the year.

The store is open from 8 a.m. to 1 p.m. Monday through Friday, and one hour before and one hour after the monthly meetings.

The store accepts cash, credit card or debit card. For more information call (617) 241-9687

The Spokesman

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“You have my word that we will continue to work harder than ever for you, our members.”

—SEAN M. O'BRIEN
PRESIDENT/
PRINCIPAL OFFICER

Dear Brothers and Sisters:

Local 25 was proud to host the Teamsters Women's Conference this past August, where 1,200 women from across the country and Canada came to Boston for three days to hear from strong labor leaders and interact with their peers.

Our sisters in attendance heard from speakers like Attorney General Maura Healey, Boston City Councilor Ayanna Pressley, marathon survivor Heather Abbott and “Fist Bump Kid” Liam Fitzgerald. All have overcome personal challenges and all personify the conference's theme, “Boston Strong, Teamster Strong.” Congratulations to sister Leslie Russell who was presented with the Barbara Liddy Award for her endless volunteerism and overall commitment to Local 25 causes.

Last issue, you met our 2015 scholarship winners. On September 12, our annual golf tournament took place, with the proceeds benefiting our scholarships. Thank you to everyone who participated!

I was humbled by the show of support at our September 20 membership meeting. The officers, agents and staff of Local 25 work tirelessly to protect and serve our members and I'm proud to work with all of them. Thank you for electing me and my leadership team for another three-year term. You have my word that we will continue to work harder than ever for you, our members.

November 3 is Election Day and Local 25 members have been hard at work supporting candidates that support us. There are no statewide races but it is still important to make your vote count. Local leaders often vote on our public employee members' pensions and hiring, approve the permits for new businesses that Teamsters deliver to or work at, and are able to uphold PLAs that keep members working. For a list of endorsed candidates, visit our web site or the back page of this magazine.

This year Local 25 will participate in our annual toy drive and our Women's Committee will collect gently used coats and winter accessories like hats and gloves. It's heartbreaking to think that some of our neighbors will be without gifts for their children or warm clothes. Please do what you can to support these efforts.

On behalf of myself and the executive board, best wishes for a wonderful Thanksgiving and holiday season!

Fraternally,

Sean M. O'Brien
President/Principal Officer

Officers' Reports



Secretary-Treasurer
Mark Harrington

As of this writing, I am pleased to report that a tentative agreement has been reached in carhaul. This is a national contract, and locally we have approximately 50 drivers and mechanics. This is one of the most difficult jobs in the trucking industry and these men are

deserving of a solid contract.

As I reported in the spring issue we were lobbying hard to maintain the movie tax incentive. I am pleased to report under President O'Brien's leadership the credit remains in place. Hat's off to the many people who were involved in protecting this industry.

Recently we held our annual golf tournament at Pembroke Country Club. It was another successful year with the proceeds going to our scholarship fund. In May we gave \$60,000 to student scholars and after this tournament we will be able to give out the same amount in 2016. It is so impressive to see the achievements of these kids, many who will be first generation college attendees.

It was a busy summer with many barns enjoying full employment. As we move forward, the driver shortage will start to have a negative effect on the companies we have under contract as they struggle to find replacements for our retiring drivers. Hopefully, we can secure grant money either from the federal or state governments so we can once again train our own.

In closing, under President O'Brien's leadership we continue to run in the black. It is so important to have a strong financial base so we can continue to fight the fights we need to engage in. Best wishes to you for a wonderful Thanksgiving and holiday season.



Vice President
Tom Mari

Since my last report we have been busy negotiating and ratifying numerous contracts. In the city of Everett, we finished three contracts: DPW, Clerical and 911 operators. All three agreements have been ratified and we now look toward the next

round of bargaining. At the city of Woburn, we have negotiated and ratified the city Department Heads unit.

In the private sector we had a five-day strike with Boston Sand and Gravel over health insurance and wages. The members stood shoulder to shoulder and fought for what they deserve. They now have Teamsters Local 25 Health Insurance and a wage package we can all be proud of. This group was not only fighting for themselves but for the entire industry so all companies can maintain good wages and benefits going forward.

The Allied Waste contract has been negotiated and ratified 108 yes to four no. This agreement was no easy task but because of strong unity within the group we were able to protect our pension, increase wages and eliminate employee contributions toward the health insurance. The members were paying between \$80 and \$130 per week and now they pay nothing. All of these groups are proof that when members stick together anything can be accomplished. I also want to thank all the negotiating committees for a job well done.

Regarding the sick time law, I have sent out more than 30 letters to companies I represent that do not provide sick time through the contract. Most of these companies are in the construction industry and the trade show industry. We have put these companies on notice that the new law does apply and we expect our members to receive what the law provides. This fight will probably need to be resolved through arbitration so I will keep all members informed as we move forward.

At UPS it seems that we always have some sort of issue going on and those issues change throughout the year. The current issue that has emerged is third doctor procedure language, which applies when someone is injured. The contract is clear that once the member's doctor releases him/her, UPS then sends the member to the company doctor, and if the two doctors disagree then the union and company must agree on an independent third doctor for final decision. Well, UPS is attempting to send members to a third doctor of its choice and not the independent. If anyone is a victim of this please contact the local.



Business Agent
John Murphy

I have finished contract negotiations for the following companies: Rohtstein Corp., Mystic Island Transportation and New England Millwork. Wage increases for Rohtstein are \$3.45 for six years, and we also maintained increases for health and

welfare as well as pension. New England Millwork is \$3.00 for three years and we maintained increases for health and welfare as well as pension. Mystic Island Transportation is \$1.50 over three years, with maintaining the health and welfare and pension contributions. We are still in negotiations with North

Reading DPW, and the Massachusetts Port Authority at Logan and Worcester airports.

We are trying to schedule first-time contract negotiations at Rosev Dairy. This process has been slowed by lack of information from the company, which has resulted in NLRB charges and a state attorney general's office charge. Minuteman Leasing has been released from its contract with Raytheon, and this has affected our seven members who were employed there, but we were able to secure a \$90,000 payout for lost time and vacation for those members.

Our priority now is to make sure all companies that do not have sick time in their contract comply with the new state law.

In the freight division, we are still looking to hire six clerical positions at YRC. Please call my office if you or someone you know is interested.

DHL is still looking to open terminals in the Northborough, Westborough and Southborough areas. I will report on this more when I know more. The company is still taking a hard-line approach with our members on discipline, and we have numerous suspensions, as well as discharges. Finally, I want to congratulate Rick Marquis on being reelected shop steward.



Business Agent
Steve South

We are currently in negotiations with the city of Medford DPW, which will be our second contract with this group since they joined Local 25 less than two years ago. As part of the negotiations we have organized a new group in the Engineering Department at Medford City Hall and look forward to representing them. We had an election September 15 and I'm proud to say that the Medford school custodians voted to join us. These 33 employees are now part of the strongest local in the country.

We are also in ongoing negotiations with the newly organized city of Cambridge Emergency Communications Center Supervisors and the city of Cambridge DPW Supervisors. We look forward to completing strong contracts in the fall.

In the moving and storage industry we have sent out surveys for the upcoming negotiations covering the entire industry. The current collective bargaining agreements (CBA) will expire on March 31, 2016, so we will begin negotiations at the end of the year. We have many serious issues that need to be addressed in the upcoming negotiations and Local 25 is prepared to do what is necessary to secure a strong industry contract that we can all be proud of. I will need everyone's help and support to achieve that goal. We had a proposal meeting for all

companies September 13 and it was a productive meeting.

At UPS we continue to have issues with the company violating the CBA as well as state and federal laws regarding worker's compensation and on-the-job injuries. Should you get injured on the job, report the injury immediately to your steward and your supervisor, fill out an injury report and request a copy of said report as well as your claim number. You only have to see the UPS doctor once, and after that you are encouraged to see your own doctor who won't be influenced or interfered with by UPS management.

We recently sent a letter to all 3,000 UPS members detailing their rights regarding workers' compensation and the law. If UPS management harasses, intimidates you, denies your claim or deviates from the reporting procedure, email me at ssouth@teamsterslocal25.com or call workers' compensation attorney Brian Cloherty from Keches Law Group at (508) 822-2000.

Again, it is imperative that all at UPS Teamsters take your lunch between the fourth and fifth hour, take your 10-minute breaks, enforce the eight-hour (full time) and three-and-a-half (part time) guarantee. If the company violates any of these contract provisions, contact your steward immediately. As we move into peak season, we still have the same CBA and must enforce it.

As always, ship your packages UPS, use union movers and organize, organize, organize!



Business Agent
Joan Corey

These past several months have proven to be very busy. Tewksbury School Administrators and Tewksbury School Nurses both ratified contracts right before the school year ended for summer break. Improvements to these contracts included increased sick days for the assistant principals, COLA wage increases combined with stipends rolled into base salaries, the introduction of new step increases, uniform/clothing allowance, the addition of a new position to the unit, Athletic Director/ Facilities Manager, as well as language adjustments.

Throughout the past months, whenever possible, I have worked alongside Business Agents Tom Mari, Steve South and John Murphy during contract negotiations for the city of Everett, city of Woburn, city of Cambridge and town of Winthrop. Their leadership and expertise has been invaluable and certainly prepared me to transition smoothly as business agent for these groups going forward.

Contract negotiations have been under way with the following 911 Emergency Communications Centers: town of

Concord 911 Dispatchers, town of Acton Dispatchers, Sudbury 911 Dispatchers, and we will begin soon with the town of Brookline 911 Dispatchers.

To all the other dispatchers we represent in Chelsea, Saugus and the South Shore Regional Emergency Communication Center, please know your work is much appreciated and Local 25 will continue to monitor any and all issues which potentially may impact your industry.

Teamster Melrose School Administrators and the Melrose School District have been working diligently to develop a fair and strong contract. I hold the greatest respect for the negotiating team as they have spent endless hours preparing for these meetings. I feel confident that your hard work will pay off as the team has demonstrated an exceptional commitment to your entire group.

Whidden Hospital Respiratory Therapists in Everett have been holding strong during their negotiations and I suspect I will have much more to say about this in my next report. Thank you for all you do.

I plan to schedule a day this fall, working out in the field with Chelsea DPW members and St. Michael's Cemetery members in Boston. This is truly the best way to understand the working conditions of our members and something that Local 25 promotes and encourages. At DSM NeoResins, we have worked through a variety of issues and I really appreciate the support and cooperation of the plant operators and mechanics.

Investigations and preparation for two pending arbitrations based on unjust terminations continue with two different employers.

I was recently assigned to three national accounts: Gate Gourmet, Gate Safe and Air Canada. Gate Gourmet is the leading provider of airline catering services nationally and internationally. I have learned quickly that Boston is one of the fastest growing kitchens in the U.S.

Within weeks of this assignment, I attended national negotiations and a tentative agreement was reached at Gate Gourmet. Voting for all members ran for two weeks in August at 33 locations across the country. The contract was ratified 3,342 to 305. Soon I will begin negotiations for a Boston Local Addendum as a supplement to the National Master Agreement.

Gate Safe performs a variety of security solutions for 90 domestic and international customers at more than 35 airports across the United States. I very much look forward to the challenges ahead as we will enter into national negotiations in the near future.

Air Canada is another new assignment I received this summer. The membership consists of customer service agents, airport services coordinators and instructors at both the airport and cargo division.

In closing, as always, thank you to all the stewards and members for your support and your interest in improving standards for workers. Enjoy the holiday season.



Business Agent **Robert Aiguier, Jr.**

Members at Hertz Corporation recently ratified a five-year contract that provides a wage increase of \$2.70, stabilizes or lowers health care costs, increases new hire wages and, with the help of President O'Brien, the company entered into the Teamster Pension Fund. It was a difficult battle that came down to the wire, but the results were worth the fight. Thank you to stewards Ed Neri, Bob Brugman, Stephanie DiMauro and Dennis Lemard for your help.

Negotiations with LAZ Parking lasted through the summer. We now have a tentative agreement for a first contract that will be put to a ratification vote soon. This will add about 100 new members to the local.

In the construction division, there are many PLA and union jobs going on in and around the city of Boston, with much more to come in the future. We're busy securing and protecting Teamster work on these sites, and currently have two grievances headed to arbitration in regard to Teamster work being incorrectly assigned at the Salem Power Plant. I've also begun negotiations with sheet metal companies Harrington Air, Charles Blouin and Cox Engineering.

In an effort to expose the bad practices of parking companies that undermine working families and area standards, we have been conducting job actions at multiple Pilgrim Parking locations. We ask that you boycott all Pilgrim Parking facilities until it agrees to give its employees a voice in the workplace. You'll find a map of Teamster parking facilities on the Local 25 website.



Business Agent **Jason Lopes**

We have reached a tentative agreement with DPI Dedicated Logistics in Canton. This first-time agreement will welcome more than 70 new members to Local 25 and will provide wage increases and pension security.

We have reached a new three-year agreement for all eight companies that I represent in the produce market in Chelsea. This agreement provides wage increases and protects our members' tremendous health and welfare and pension benefits.

I'm proud to say that we have a tentative agreement with the American Red Cross. This groundbreaking contract brought together a coalition of unions including the IBT, SEIU, AFSCME, UFCW, AFT, USW, UAW and the CWA.

Through hard work, the coalition was able to come to a three-year tentative agreement that provides job security, wage increases and a comprehensive union health insurance plan that will save the average member more than \$2,500 annually in health care costs. The Teamsters definitely took the reins and shined during the negotiations, and we wouldn't have achieved what we did without the Teamsters taking the lead. I would like to give special thanks to President O'Brien for having the trust in me to represent the local in and also to the IBT Public Services Division for its leadership during these negotiations.

Costa Fruit & Produce is in the midst of making several changes to their operation including the implementation of voice selection in the warehouse. The IBT engineers will be working step-by-step with the company's engineers to ensure that a fair labor standard is established and that our members are fully protected during this process.

We have a couple of cases filed for arbitration regarding terminations at Certainteed Roofing and Stop & Shop, with another case filed against Aramark Management Services at Mt. Ida College involving movement of work from our bargaining unit and other CBA violations. I will report on the outcome of these cases in the future.

I'm looking forward to several upcoming events this fall including the health and benefits fair being held in October at the Stop & Shop warehouse. This is a great opportunity to engage our membership and help them to understand and fully utilize their great benefit package. I will be looking to schedule health and benefit fairs at other locations through the end of the year.

In closing, I would like to recognize all of our new retirees, especially the proud group from the Stop & Shop warehouse in Freetown. It's been a pleasure to work side-by-side with you over the years as well as represent you as both a steward and now your business agent. I take great pride in representing such hardworking individuals. Thank you for your many years of outstanding service! As always I'd like to thank all of my stewards for their hard work day in and day out. You are the glue that keeps this all together. Last but not least don't forget to stop by the union hall on the fourth Saturday of the month and support the Local 25 blood bank! Go Pats!



Field Representative
Kyle Dexter

Over the summer, I have picked up assignments in the city of Cambridge, Signature Flight, United/Continental Airlines and Sunrise Scavenger. It's been great meeting more members, learning new industries, and especially working with the stewards who have helped tremendously in the transition. Strong and knowledgeable stewards are paramount in having good

representation, and I want to thank all my stewards for the job you do every day.

I just wrapped up negotiations with Transdev Services, with a new group of workers, the school bus driver trainers. We were able to get them under the same contract as the other members we currently represent.

I also just finished negotiations with another new group, the fuelers at National Express. We were also able to get this new position recognized under the contract that covers around 300 other members. We negotiated an immediate dollar-an-hour raise with guaranteed raises through the life of the contract, added them into the pension, and got them the same benefits their co-workers enjoy.

Kuehne and Nagel members just ratified their contract as well. They received a signing bonus, significant raises, increased vacation accrual, an increase in sick time, and a decrease in temporary workers which will help create more full-time Teamster jobs. I want to thank the negotiating committee of John Joseph, Guy Lamoroux and Deb Evans for their help in the hard-fought battle.

I have just reached a tentative agreement with Norwell Custodians and am confident that it will get ratified soon. As of this writing, the St. Elizabeth's security guard contract is almost complete.

Signature Flight and Peter Pan contracts are expiring in the next few months, and I am looking forward to working with the stewards to secure the contracts they deserve.

Arbitration cases have been filed with National Express over a seniority violation and with Peter Pan over an unjust termination. I am confident we will have successful outcomes in both cases.



Organizer
Christopher Smolinsky

Since my last report, we've had two organizing victories. The first campaign was for the delivery drivers at Rosev Dairy in Chelsea, who won their election 14-7. The second was for inside sales, fabrication and the drivers at Boston Pipe and Fittings

Co. Inc., in Somerville, who won 7-1. Both companies are in the process of negotiating Teamster contracts and the workers are on their way to getting what they fought so hard for.

I'd like to thank President O'Brien, the officers and agents, along with the office staff, for their hard work and the time they took out of their already busy days to assist with these organizing drives. Your dedication to our local and its membership is unparalleled. Both campaigns were a complete team effort!

Best wishes to all Local 25 families for a joyful holiday season!



Boston Parking Workers **UNITED**



Local 25 Parking Success Grows

Show Your Support by Only Parking in Union Garages

Teamsters Local 25 began organizing workers in the parking industry two years ago and we have more than 700 members now working at 100 locations in the Boston area. This is one of the fastest growing divisions in our union with more workers to ratify their first contracts soon.

You can help us support these members by only parking in union-represented parking facilities and by **boycotting Pilgrim Parking facilities**. Pilgrim doesn't deserve your business until they agree to give their employees a voice.

So, which parking facilities are fair to workers? Visit teamsterslocal25.com for an interactive map of union supported garages.

Local 25 Leadership Team Elected to Fourth Term



President O'Brien speaks from the floor



President O'Brien and Secretary-Treasurer Harrington, right, congratulate new Trustee Joseph Foti

Hundreds of Members Pack Meeting to Support Officers and Agents

Several hundred members showed their strong support for President Sean O'Brien and his leadership team at the September 20 general membership and nomination meeting.

Likening Teamsters Local 25 to the New England Patriots, President O'Brien said labor, and organizations like Local 25 especially, are the team everyone wants to see fail.

"I made a vow when I was first elected President in 2006 to never turn my back on you, the members," O'Brien said. "That hasn't changed. Your officers give 110 percent to this union, and together with you we will continue to win first contracts, increase membership, and improve the working conditions and lives for working men and women we represent."

Agents and officers were nominated to thunderous applause. The executive board ran without opposition and all members will retain their current positions. UPS steward Joseph Foti was nominated as a Trustee to fill Joan Corey's position as she is now a Business Agent. Foti is a 22-year member of Local 25 and works as a Package Car Driver out of Chelmsford. He serves as the Chief Steward for the Chelmsford Facility.

Singling out his two sons, Sean and Joseph, O'Brien took time to recognize the families present.

"In this business we work long hours, often missing out on baseball and soccer games, family dinners and other activities," O'Brien said. "I want to thank the many families that have joined us here today. We are grateful to you and all you do so we can do our job."

In closing, O'Brien called it a "happy day" but stressed the future ahead will be met with trials and tribulations and endless attacks on working people.

"We'll persevere like we always do through hard-fought battles and endless determination," O'Brien said.



1,200 Women in Town for Annual Women's Conference

*Top from left: Michelle Brooks-Thompson sings the National Anthem, Liam Fitzgerald, President O'Brien and Heather Abbott
Bottom: President O'Brien welcomes attendees with IBT VP Becky Strzechowski*



TEAMSTER WOMEN

— STAND —

BOSTON STRONG

More than 1,200 Teamsters gathered in Boston from August 27-29 for the 2015 Teamsters Women's Conference. The annual event, now in its 15th year, has been held in Chicago, New Orleans, San Francisco and New York City, among others. Attendees came from across North America.

“Boston has a long history of strong women and labor leaders fighting for what is right,” said Local 25 President Sean O’Brien. “I’m a fourth-generation Teamster, but what I learned about the union was predominantly learned around the kitchen table from the strongest person I know, my mother, Eileen O’Brien.”





Top from left: President O'Brien, Attorney General Maura Healey, Boston City Councilor Ayanna Pressley, and Heather Abbott Bottom from left: Dancers from the O'Shea Chaplin Irish Dance School, Leslie Russell, second from right, accepts the Barbara Liddy award



The Local 25 Women's Committee worked with the Joint Council 10 Women's Committee to make sure attendees experienced the Boston we all know and love. Irish step dancers, bagpipers and the "Fist Bump Kid," Liam Fitzgerald, wowed the crowd during the general sessions. Joint Council 10 hosted attendees for a sunset cruise around Boston Harbor.

Boston Strong, Teamster Strong

While none of us will ever forget the bombings at the 2013 Boston Marathon, our tough and resilient spirit was incorporated into this year's theme, "Boston Strong, Teamster Strong."

O'Brien talked about how Boston persevered through the tragedy of the Boston Marathon bombing. Upon hearing that a hate group was going to protest the funerals for the bombing victims, O'Brien and Local 25 put out the call, and 1,000 Teamsters showed up to link arm-in-arm and form a human shield

to protect the victims and mourners.

Heather Abbott, a marathon survivor, addressed the crowd. Abbott told her inspirational story of survival and how she navigated the aftermath of the bombing, including the physical and emotional toll that it took. The Heather Abbott Foundation provides prosthetic limbs to those in need, since the costs can be exorbitant.

"I have used the bombings as a platform to help others," Abbott said.

About 300 members descended on the marathon finish line on Saturday. Some ran the last three miles of the marathon course, while others walked the last mile.

"I always wanted to be part of the Boston Marathon, and even though I've never run three miles, when I found out I had the chance to cross the finish line I had to run," said Valda McK-inney, a member from Local 769 in Miami. "Crossing the finish line reminded me of the inner strength we all possess."



Women Leaders Talk Issues

Boston City Councilor Ayanna Pressley helped kick off the conference Thursday. Sisters gave a rousing applause for Pressley, the first woman of color to be elected to the council in its 105-year history. Pressley gave an emotional speech about overcoming a difficult and abusive childhood to succeed in life.

“Teamster women, your courage, bravery, hard work and dedication inspire me, and not just another wave of leaders, but our girls. In order for our girls to be it, they must see it,” Pressley said. “I came to celebrate and uplift, and let you know I see you, I know who you are—you are leaders, change agents, powerful Teamster women and you are my sisters.”

Massachusetts Attorney General Maura Healey also praised and acknowledged the union and its female members.

“The Teamsters is a union that looks after its members and their families, and you are a family,” Healey said. “I know you need partners in government and at all levels, and you have a partner in me. This is a union that celebrates and empowers women.”

“Our country, our families are stronger when workers can organize,” Healey said. “I’m honored to be here with my Teamster friends to celebrate strong women and the work you do.”

TeamstersCare’s Russell Honored

Leslie Russell, from TeamstersCare, was honored with this year’s Barbara Liddy Teamster Woman Activist Award. The award is named after Barbara Liddy, a Teamster who was deeply involved

in the union and her community.

Russell is a nine-year member of Local 25 and a social worker. She counsels Teamsters with stress and sleep issues, mental health issues, addiction, health and wellness and other concerns. She is also an active member of our autism and women’s committees.

“I work with the belief that no one should suffer in silence, and this conference rejuvenates me to do the best that I can,” Russell said upon receiving the award.

“At this conference I’ve met women with the stamina to drive forklifts in freezers. I’ve learned of the fearlessness of UPS sisters; the bravery of a woman who drives a truck and battles breast cancer,” Russell said. “You inspire me. Ask who inspires you and why and how you can make a difference.”

In addition to the general sessions, sisters participated in workshops on everything from event planning to self-defense to organizing.

Attendees were asked to donate school supplies with this year’s beneficiary, the Joseph Lee School in Dorchester, a school with more than 200 students on the autism spectrum. More than \$7,000 and a pallet of supplies were donated, making it one of the largest donations from the women’s conference to date.

“This is one of our best conferences yet,” said Becky Strzechowski, International Vice President and Director of the Teamsters Women’s Conference. “Thank you to everyone at Local 25 who worked to make it a success!”



Local 25 Joins Other Groups to Keep Film Tax Credit Intact



When Governor Baker suggested cutting the state film tax credit this spring, Local 25 and others in the industry were quick to unite. While Local 25 has approximately 400 members that work in the movie division at its busiest time, it's a viable industry for the local as well as cities and towns across the state.

"This wasn't just a labor issue," President Sean O'Brien said. "It was a community issue. When a movie sets up in town, everyone benefits. Our truck drivers fill up their tanks at the local gas station, coffee and sandwich shops enjoy increased foot traffic and costumes are cleaned at local drycleaners."

As the issue began to take center stage in budget talks, Local 25, the stagehands of Local 481 IATSE, and a coalition of local businesses and others worked swiftly to develop an awareness campaign that highlighted the many faces of the local film industry. SaveMAFilmJobs.com had several hundred profiles on the site, there were social media shout outs, and a

call to action that was simple: email, call or tweet your legislator and tell them why the film credit needs to remain. Local 25 rallied on Beacon Hill holding signs like FILMS=JOBS.

"In 2012, when I started working in this industry, I worked one month," said Local 25 member Cheryl Curran.

"Because of the film tax credit, more and more production companies are doing business here and I'm now able to make a living to support my family. I'm able to pay my mortgage, and I sent my grandchildren to science camp this summer."

"We feel that it's good business," said

and I am proud of all members who helped fight back and ultimately save the film tax credit," O'Brien said. "We are now focused on getting back the film business we lost during the debate. Production companies plan two or three years out and, while we were victorious in saving the film tax incentive, we lost valuable business along the way."

Put into law in 2006, the state covers 25 percent of production and salary costs, with some exceptions, and offers a sales tax reprieve on many purchases. The program is widely credited with bringing a series of big-budget and Academy Award winning productions to the state — from "The Fighter" to "Ted 2" to "American Hustle," and most recently the reboot of "Ghostbusters."

Critics have been quick to point to a 2012 state Department of Revenue report that claims the credit costs the state more than it delivers. However, the report doesn't take into account all the local businesses that benefit when Hollywood comes to town. Nor does it account for the many people

who work on movie sets, like make-up artists, casting directors, on-set dressers, camera operators and others. In the past, these professionals traveled to New York City for work but now are able to make a viable living in this state.



House Speaker Robert DeLeo, a staunch supporter of the film tax incentive. "I know I've talked to small businesses throughout the Commonwealth who say when films are made in that particular district, how valuable they can be."

"This was an important fight for us,

Now well into our second year, the Futures Committee continues to grow in size and knowledge thanks to the support and guidance from our great leadership team, retirees and the membership. We've had many opportunities to learn about the labor movement, participate in different activities and be creative with our own ideas to help educate and grow our membership. We would like to thank President O'Brien for allowing us this invaluable opportunity.

On May 16, we ventured down to Plymouth to help the Nathan Hale Veterans Outreach Center begin clearing land for a farm that's being built to provide disabled veterans with a place they can go to relax and enjoy the fruits of nature.

On June 6, the Futures Committee hosted its first family bowling day in Quincy, where many Teamsters gathered to eat, play pool, and get to know one another. We raised \$1,000 that we donated to the Dorchester Boys and Girls Club to help pay for equipment for their street hockey league.

In July, we walked a picket line to support our brothers and sisters in the parking industry who continue to fight for union representation, and better wages and conditions. Most of us haven't experienced the struggles of trying to fight an employer for the right to organize, so it's easy to get complacent because we work under strong Teamster contracts. This was a great reminder for the need to stand together in the war on

workers—all workers.

On September 19, we participated in the Chapter 10 Teamsters Horsemen fundraising softball tournament in Warwick, Rhode Island, to support trau-

matic spinal cord injuries.

We will also be participating in the Woburn Halloween Parade in October. All are welcome to ride the Teamsters float with your families.



Top: from left, Derek Briggs, Chris Leckband, Richie Gregory, Chris Smolinsky, Three Hearts Farm CEO Chris Hart, Sean Sullivan and Kyle Dexter



Bottom: Field Representative Kyle Dexter and Organizer Chris Smolinsky clear brush for the new farm

Join us!

Remember, you're never too young or too old to get involved. We encourage everyone to get involved in some capacity, whether it's charitable events, political actions or just showing up to a meeting and listening.

For more information, contact us at tl25futures@gmail.com.

'LIFELINE OF OUR SCHOLARSHIP PROGRAM'

Golfers Hit the Links, Raise More than \$40,000 for Students



TeamstersCare's Barbara Vraibel, with Local 25 staff Ann Vessey, David Pietroforte, Jen Todd, Jill MacGregor, Jim Donovan, Trish DiSilva, Business Agent Bob Aiguier, Aggregate Ind.'s Peter Martin, Trustee Andrew Walsh and Local 25 staff Julie Brady

It was a picture-perfect day for golf and fun at the annual Teamsters Local 25 Golf Tournament, held September 12, which raised more than \$40,000 this year for the Local 25 Scholarship Program.

During this year's event at the Pembroke Country Club, 135 golfers played in a scramble/best ball style tournament with all proceeds to benefit the Local 25 Scholarship Program. These scholarships are typically \$2,000 each and are only available to children and grandchildren of members and retirees.

"This tournament is the lifeline of our scholarship program that helps Local 25 members' children and grandchildren further their education," said President Sean O'Brien. "This year we were able to support 30 Local 25 students and, because of the

generosity of sponsors and golfers again this year, we're on mark to do the same in 2016."

Golfers teed off in the early afternoon and ended the evening with a dinner and awards banquet. The hole-in-one prize was a 2015 Lincoln MKZ Hybrid two-year lease, courtesy of Sentry Ford. There were also prizes for longest drive, closest to the pin and the 50/50 raffle, as well as a huge assortment of entertainment style raffle items.

Congratulations to the UPS Team of Johnny Gillis, Larry Fennelly, Joe Linahan, Dave Dowling, and Secretary-Treasurer Mark Harrington's team for taking the 1st and 2nd place honors.

"This event is successful because of the volunteer team that works tirelessly behind the scenes to make it happen," Harrington said.



Paul Regan, Matt Harrington, Field Representative Kyle Dexter and Eddie Regan



Business Agent Murphy outlines the day



Damon Stancato, Business Agent Aiguier, Organizer Chris Smolinsky and Business Agent Jason Lopes



Vice President Scott Haskins

THANK YOU SPONSORS!

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Local 25 Group Legal Plan

Rothschild Asset. Management

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Teamsters Local Union No. 25

Teamsters Local Union No. 769

Teamsters Local Union No. 817

TeamstersCare



Business Agent John Murphy, Johnny Gillis, Dave Dowling, Joe Linahan, Larry Fennelly and Secretary-Treasurer Mark Harrington



Business Agent Murphy, Brenda MacQueston, Eileen MacLeod and Secretary-Treasurer Harrington



Business Agent Murphy, Wayne Musgrove, George Kelly, Dennis Murray and Secretary-Treasurer Harrington



*Tom Mari, Dan Gookin,
and John Capodanno*



Golfers gather for dinner and awards



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Group, Inc.

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Paul Revere Transportation LLC

Teamsters Local Union No. 42

Teamsters Local Union No. 1150



Top: Boston Tow Members, from left, Dom Sanfilippo, Pat Palmisano and Ed DeCosta (far right) meet with Business Agent John Murphy

Bottom: When you turn 385 you have a celebration and that is just what the city of Medford did on September 27. Local 25 provided a fleet of trailers for the parade for local organizations to use. Pictured here is Mayor Michael McGlynn, center, with Rick Anderson

Teamsters Local 25 Doing Good in the Community



Top: Play ball! Local 25 helped the Rhode Island Teamsters Horsemen Chapter 10 raise funds for research for spinal injuries at a charity softball game on September 19

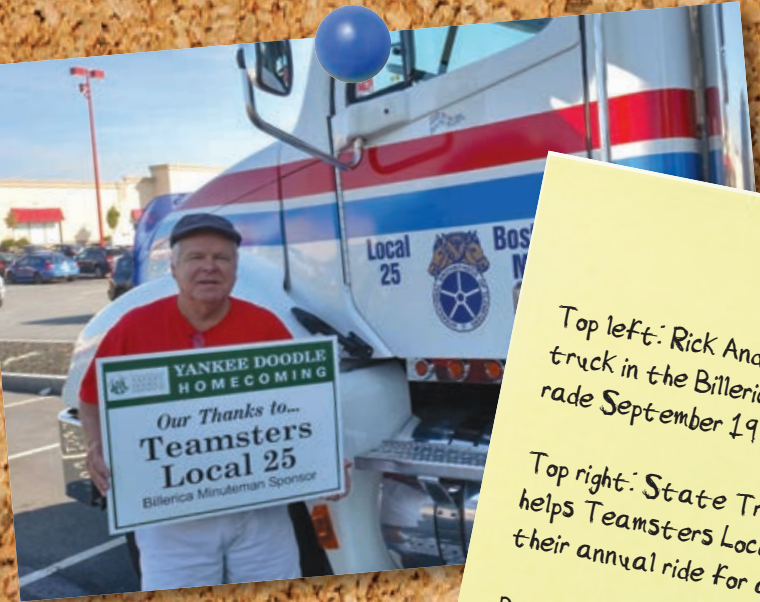


Women's Committee Collecting Winter Coats and Accessories
Donate your gently used coat, gloves, hat, scarf, etc. Look for the bins in the union hall, pharmacy and dental offices through December 15.



Support Teamsters Local 25 Annual Holiday Toy Drive

Toys can be dropped off at the hall starting November 15 and through December 19 including Saturdays from 8 a.m. to noon.



Top left: Rick Anderson rides the Local 25 truck in the Billerica Yankee Doodle Day parade September 19



Top right: State Treasurer Deb Goldberg helps Teamsters Local 25 Horsemen Kick off their annual ride for autism June 29

Bottom right: Future Teamsters' Elementary school students enjoy exploring the Local 25 truck



Bill Yamartino, a TeamstersCare pharmacist for 31 years, had the honor of a lifetime watching his father, Ernie Yamartino, Sr., a World War II Veteran, be the wreath presenter at the 70th anniversary of the National World War II Memorial on September 2. At left, Ernie and his children and grandchildren meet with U.S. Senator Bob Dole. Local 25 worked with U.S. Representative Seth Moulton's office to make the trip extra special. At right, Meaghan Doherty, from Moulton's office with Ernie and Bill Yamartino



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ahealthymeSM

The TeamstersCare Board of Trustees is excited to announce the launch of a new wellness program where you have the opportunity to earn valuable rewards while improving your health! The program runs from **October 1, 2015 through June 30, 2016** and will be rolled out on ahealthyme.com/login, a secure wellness website provided by Blue Cross Blue Shield of Massachusetts (BCBSMA) designed to help you reach your wellness goals.

You're eligible to earn incentive awards, including a **Fitbit Zip** and up to **\$50 in gift cards**, if:

1. you're a TeamstersCare member or retiree enrolled in TeamstersCare BCBSMA medical, or
2. you're the spouse of a TeamstersCare member or retiree and you're enrolled in TeamstersCare BCBSMA medical

Here are just some of the ways to be healthy and receive awards:

- 1) Participate in the **TeamstersCare one-mile walk** immediately following the **October 18, 2015** Union Meeting. Receive a **free t-shirt** and enter a raffle for an **ipad mini** or **Patriots** or **Bruins tickets**.
- 2) Complete the 15 minute Health Assessment on ahealthyme.com/login between **October 1** and **November 30, 2015** and receive a **FREE Fitbit Zip**. Note that if you have already completed the Health Assessment, you must do so again on or after October 1 to receive a **Fitbit Zip**.
- 3) Use your **Fitbit Zip** to participate in the **TeamstersCare Steps Challenge** from **January 18, 2016** through **February 29, 2016** and earn 25 points/gift card dollars.



To get started, go to www.ahealthyme.com/login and click on "Click here to sign up." You will need your BCBSMA member number to complete the registration process.

Questions? Visit www.teamsterscare.com or contact the TeamstersCare Wellness staff at 1-800-851-8326.

Difficulties navigating the website? Call the BCBSMA Member Service number at (888) 617-0696 (M-F, 8am-6pm EST).

A Conversation about Vaccines with TeamstersCare Medical Director James Sidel, M.D.

Starting with smallpox more than 200 years ago vaccines have prevented a number of different infectious diseases and millions of lives have been saved. In 1855 Massachusetts passed the first law mandating vaccines for school children and today all fifty states require a number of different vaccines for children entering school. In addition to certain medical conditions, some states allow exemption for religious and philosophical reasons. The recent Disneyland measles outbreak appears to be due to inadequate vaccine coverage and demonstrates the importance of "herd" immunity. Although vaccines can cause side effects, they are usually of a minor nature and of brief duration. On rare occasions there can

be a serious adverse reaction, but permanent disability, hospitalization, life threatening illness, and death are significantly greater in the nonvaccinated. *The belief that that vaccines cause autism has been debunked by a number of large well designed scientific studies.*

Some of the vaccine preventable diseases include the following: Influenza (Flu), Chickenpox, Diphtheria, Measles, Mumps, Pertussis (Whooping Cough), Tetanus, Hepatitis A, Hepatitis B, Rubella (German Measles), Polio, Meningococcal Disease, Pneumococcal Disease, Human Papillomavirus, and Herpes Zoster (Shingles).

If you have questions about your own or your child's vaccines, talk to your health care provider.

YOUR ROUTINE EYE EXAM... MORE VALUABLE THAN YOU THINK!



We are pleased to provide our TeamstersCare families with vision care through Davis Vision. As an eligible and enrolled member, you -

along with your spouse and children - have access to a national network of Davis Vision providers where you can obtain a wide range of eye care services and supplies, including vision exams. Your Regular Eye Exam is undoubtedly one of the least expensive and most impactful investments that you can make in your overall wellness.

When you make the effort to have a regular eye exam, the preventative benefits are exceptional.

A variety of chronic diseases such as diabetes, hypertension, and high cholesterol may be identified early through comprehensive eye exams.

- An eye exam is a direct tool to identify diabetic retinopathy and pre-diabetic risk (Source: National Diabetes Statistics Report, 2014)
- An eye exam can identify hypertension, preventable stroke and cardiac risk (Source: Heart Disease Facts, Centers for Disease Control and Prevention, 2014)



Know the facts ...

- 87% of the population needs some form of vision correction after the age of 42 (Source: National Eye Institute, 2014)
- 90% of computer and device users experience visual impairment issues (Source: What is Computer Vision Syndrome?, 2014)
- 80% of what a child learns is visual. Impaired vision can impact schoolwork, behavior, sports, and overall development (Source: School-Aged Vision, American Optometric Association, 2014)

Through TeamstersCare, your Vision Benefits are exceptional and simple to access...

- Verify your benefits and find a provider at DavisVision.com
 - Members and spouses may receive an eye exam every 24 months
 - Dependent children may receive an eye exam every 12 months
- Schedule your eye exam with the Davis provider of your choice (available nationwide)
- If you need them, order your eyeglasses or contacts (you must choose your materials on the same day if the office that performed your exam also dispenses eyeglasses)

TeamstersCare Directory

Charlestown Offices

16 Sever St.

Charlestown, MA 02129

- Administration
- Audiology
- Dental
- Member Services

Local Tel: 617-241-9220

Within MA: 800-442-9939

Out of State: 800-225-6135

Fax: 617-241-8168

Charlestown Pharmacy

552 Main St.

Charlestown, MA 02129

Local Tel: 617-241-9024

Toll Free: 800-235-0760

Fax: 617-241-5025

Stoughton Pharmacy

1214 Park St.

Stoughton, MA 02072

Tel: 781-297-9764

Fax: 781-297-9370

Stoughton Dental Office

1214 Park St.

Stoughton, MA 02072

Tel: 781-297-7360

Toll Free: 877-326-1999

Fax: 781-297-7830

Chelmsford Dental Office

4 Meeting House Rd.

Chelmsford, MA 01824

Tel: 978-256-9728

Toll Free: 800-258-2111

Fax: 978-256-9846

EAP Office

16 Sever St.

Charlestown, MA 02129

24-hour Toll Free

Tel: 800-851-8326

Fax: 781-321-6501



Three Nervous Habits That Are Harming Your Oral Health

We've all got a nervous habit or two, whether it's chewing nails, tapping our toes or chomping gum. For the most part, nervous habits are harmless – but there are a few that can be bad news for your oral health. Here are three to stop:

- **Nail biting.** Nibbling on your nails can stress your teeth and send slivers of fingernail into your gums. To keep yourself from chewing on your nails, keep them trimmed and smooth, or apply a bitter-tasting nail polish that will stop you as soon as you get a taste.
- **Chewing cheeks.** Biting your cheek when you're nervous can lead to canker sores. These mouth sores can make it very painful to eat or brush your teeth. If you get a canker sore, you can apply an over-the-counter ointment that contains a topical anesthetic to help relieve the discomfort. Your best bet, though, is to kick the habit!
- **Teeth grinding (often called Bruxism) and jaw clenching.** Many people grind or clench their teeth either while sleeping or awake. Over time grinding (bruxing) and clenching can damage, wear down or make your teeth sensitive, or can lead to jaw problems and pain. Discuss this problem with your TeamstersCare dentist. You may benefit from a mouthguard to help prevent damage and pain.

Partner with your TeamstersCare dental professionals to keep those pearly whites in shape!



Calling TeamstersKids

Saturday, November 14, 2015
Annual TeamsterKids' Hearing Screening
Snacks, fun, goodie bags and hearing/middle ear checks!

WHO? Eligible TeamstersCare dependents ages 3 years and up.

WHEN? Saturday, November 14, 2015 9am to 2 pm~ Call for an appointment!

WHERE? TeamstersCare Audiology Office at the Charlestown Medical Building.

HOW? Call the Charlestown Appointment Desk: 617-241-9220 ext. 1

Name	Company	Times/Gallons	Name	Company	Times/Gallons		
Gregorio Amado	General Public	4	0.5	Ed Kochanowski	General Public	5	0.625
Paul Amoroso	Retired	54	6.75	Ed Kochanowski	General Public	6	0.75
Bill Asaro, Jr.	Movies	26	3.25	Paul Lacey	YRC Freight	14	1.75
Alice Bavaro	Retired	52	6.5	Justina Lakinger	General Public	3	0.375
Christopher	Belkner General Public	3	0.375	Dan Lauzon	General Public	1	0.125
Jim Benedetto	Global	13	1.625	Teresa Lee	General Public	2	0.25
John Benson	General Public	22	2.75	Beryl Lipton	General Public	2	0.25
Mats Berry	General Public	1	0.125	Al Littlefield	Stop & Shop	23	2.875
Warren Boisvert	Retired	51	6.375	Marisa Lopez	General Public	1	0.125
Jerry Bolton	Retired	75	9.375	Don Lund	General Public	8	1
William Brenn	General Public	1	0.125	Sally Lund	General Public	8	1
John Brownell	General Public	1	0.125	Jim MacInnis	Xpedx	27	3.375
Bob Carney	YRC	4	0.5	Brian MacLeod	Shaughnessy & Ahern	28	3.5
Bruno Castro	General Public	3	0.375	Eugene Maganzini	General Public	1	0.125
William Chambers	General Public	27	3.375	Daniel Manning	General Public	1	0.125
Patricia Clark	UPS	2	0.25	Bob McAllister	General Public	141	17.625
Aimee Cochran	General Public	1	0.125	Annmarie McGoff	General Public	1	0.125
Robert Cook	Stop & Shop	3	0.375	Jean McGonagle	General Public	15	1.875
Leo Couture, Jr.	New Penn	1	0.125	Sheila McGonagle	General Public	18	2.25
Jim Covino	General Public	3	0.375	Paul McGrath American	Moving & Installation	24	3
Mike Dankese	General Public	3	0.375	Michael McGrath Retired	69	8.625	
Milton DaSilva	General Public	7	0.875	Richard McMurty	UPS - Norwood	43	5.375
Francis Daxberger	NE Electrical Distributors	3	0.375	Melissa Medeiros	Costa Fruit	2	0.25
Lauren Desaxtels	General Public	1	0.125	Aaron Miller	General Public	3	0.375
Julia Devine	General Public	2	0.25	Cheryl Miller	General Public	1	0.125
Kyle Dexter	Local 25 Field Representative	2	0.25	Ronnie Moran	Retired	173	21.625
John Dillon	Retired	11	1.375	Sharon Morley	General Public	1	0.125
Rudy Doenges	General Public	6	0.75	Mike Morrissey	DHL	26	3.25
Sarah Donohue-Rolfe	General Public	1	0.125	Ann Murphy	Retired	1	0.125
Michael Downey	General Public	37	4.625	John Murphy	Retired	197	24.625
Skye Downs	General Public	1	0.125	Tommy Nasson	Retired	121	15.125
Stephen Drago	Manfi	73	9.125	Neil Neville	General Public	2	0.25
Walter Duda	Boston Sand & Gravel	8	1	Mike Pagliaro	New Penn	102	12.75
Bill Enos	Retired	5	0.625	Nicole Payne	General Public	5	0.625
Mike Erelli	YRC	52	6.5	Marisa Pearson	General Public	5	0.625
Tom Farnkoff	Retired	60	7.5	Ryan Pearson	General Public	6	0.75
Robert Farquharson	Air Gas	1	0.125	Marguerite Perisie	General Public	2	0.25
Andrew Feeney	General Public	1	0.125	Stephen Powers	Xpedx	6	0.75
Justin Ferrara	UPS	3	0.375	David Radochia	Retired	57	7.125
Jennifer Fields	General Public	1	0.125	Ron Raymond	UPS	58	7.25
Helen Gibbons	Cambridge Health Alliance	2	0.25	Carol Rees	General Public	13	1.625
Thomas Gorman	ABC Movers	34	4.25	Mary Riley	General Public	5	0.625
John Gralowski	General Public	1	0.125	Frank Sanfilippo	General Public	3	0.375
Jeremy Grunstra	General Public	1	0.125	Paul Sharpe	Retired	116	14.5
Judith Hall	General Public	2	0.25	Robert Shea	General Public	3	0.375
Roger Hendrix	Retired	40	5	Alice Sheehan	General Public	1	0.125
Doug Henry	Retired	76	9.5	Al Sheinker	General Public	1	0.125
Chris Hibbard	General Public	4	0.5	Albert Sheinni	General Public	1	0.125
Kathy Hickey	General Public	5	0.625	Drew Smith	General Public	12	1.5
Marisa Howe-Pearson	General Public	4	0.5	Lisa Strawbridge	General Public	8	1
Matthew Humbert	General Public	1	0.125	Norris Strawbridge	General Public	1	0.125
Eugene Hurley	YRC	51	6.375	Michelle Sukup Jackson	General Public	1	0.125
Linnea Huyt	General Public	1	0.125	Jacque Trujillo	General Public	1	0.125
Cheryl January	General Public	7	0.875	Trevor Trujillo	General Public	1	0.125
Ken Johnson	General Public	1	0.125	Laura Vanderlight	General Public	1	0.125
Dan Kakleas	New Penn	1	0.125	Charlie Vaughn	Retired	69	8.625
Josh Kearney	General Public	2	0.25	Stephanie Villalobos	General Public	1	0.125
James Kessler	Retired	13	1.625	Jack Ward	Retired	138	17.25
Greg Kirkwood	UPS	34	4.25	Ed Welch, Jr.	Tradeshaw Division	7	0.875

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Pensioners



Name	Company	Type	Effective Date
Dana M. Abbott	United Parcel Serv. Inc.	Early Retirement Pension	05/2015
Wayne R. Arraj	Lily Truck Leasing Corp.	Statutory Pension	05/2015
Thomas J. Byron, Jr.	Purity Supreme Inc.	Statutory Pension	05/2015
James A. Clapp	Brewer Petroleum Service	Early Retirement Pension	03/2015
Joseph D. Colletti	New Penn Motor Express Inc.	Disability Pension	05/2015
Frederick E. Dyer	Lindenmeyr Munroe	Thirty Year Full Service	03/2015
Nicholas Fernandes	SIWP/A J.V. Const.	Statutory Pension	05/2015
Paul H. Gordon	Costa Fruit & Produce Company	Statutory Pension	05/2015
Matthew E. Hennessey	BFI/Allied Waste Ind. Inc.	Disability Pension	05/2015
Francis F. Houlihan	M.S. Walker Inc.	Disability Pension	05/2015
Woolsey M. Johnson B	oston Sand & Gravel Co.	Statutory Pension	04/2015
Michael J. Magliozzi	Signature Flight Support	Statutory Pension	05/2015
Philip T. Manion	Taylor Oil Northeast Inc.	Statutory Pension	05/2015
James D. Muldoon	Beacon Sales Company	Statutory Pension	05/2015
Gilbert J. Paulicelli	UPS Cartage Early	Retirement Pension	02/2015
Terence P. Rafferty	James Ferrera & Sons Inc.	Statutory Pension	05/2015
Fred E. Thibeault Jr.	M.S. Walker Inc.	Early Retirement Pension	05/2015
Kevin R. Wentworth	Star Market Companies Inc.	Statutory Pension	04/2015
James M. Williamson	United Parcel Serv. Inc.	Statutory Pension	05/2015
Robert R. Wilson, Jr.	St. Johnsbury Trkg. Co. Inc.	Statutory Pension	04/2015
Brian D. Dorgan	Freeman Exposition Inc.	Regular Retirement	04/2015
Dennis A.	Falino United Parcel Serv. Inc.	Statutory Pension	06/2015
Alan J. Grant	Minuteman Leasing Co. Inc.	Disability Pension	06/2015
Walter M. Halamaj	Manfi Leasing Corp.	Disability Pension	05/2015
Robert P. Herrick	Harrington Air Systems LLC	Regular Pension	06/2015
Paul S. Lavallee	Allied Plywood Corp.	Statutory Pension	05/2015
Terrence J. McDonough	Purity Supreme Inc.	Statutory Pension	06/2015
Ralph W. Morway	Independent Pipe & Supply Corp.	Regular Pension	05/2015
Arthur J. Murray Jr.	United Parcel Serv. Inc.	Statutory Pension	06/2015
Dennis A. Orso	ABC Supply Co. Inc.	Regular Pension	06/2015
Kevin M. Power	Brewer Petroleum Service	Regular Pension	06/2015
Gerard D. Shea	United Parcel Serv. Inc.	Regular Pension	05/2015
Mark H. Simons	Atlas Paper Co.	Disability Pension	06/2015
Donald H. Smith	Coan Inc.	Early Retirement Pension	05/2015
Jose F. Aldaz-Garcia	United Parcel Serv. Inc.	Statutory Pension	06/2015
Thomas L. Barrett	DHL Express (USA Inc.)	Disability Pension	07/2015
Debi A. Beaulieu	Teamster Local 25 H & W	Early Retirement Pension	07/2015
Joseph A. Cafarella	DHL Express (USA Inc.)	Statutory Pension	07/2015
Ernest A. Cannon	Mystic Island Transport Inc.	Regular Pension	06/2015
Gerard R. Chandonnet	Purity Supreme Inc.	Statutory Pension	07/2015
Joseph F. Giugno Sr.	St. Johnsbury Trkg. Co. Inc.	Statutory Pension	03/2015
Gary K. Johnson	C. Gilman & Sons Inc.	Thirty Year Full Service	04/2015
Patricia A. Lester	Jordan Marsh Co.	Statutory Pension	07/2015
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John R. Pace	DHL Express (USA Inc.)	Early Retirement Pension	05/2015
James M. Perry	Global Experience Specialists	Regular Pension	06/2015
Robert R. Pierce	Waste Support Svc. L.L.C.	Early Retirement Pension	06/2015
Luis A. Rentas	New Penn Motor Exp. Inc.	Early Retirement Pension	06/2015
Scott A. Rubin	YRC, Inc.	Disability Pension	06/2015
Stephen D. Tremonte	J.R. Freni Inc.	Statutory Pension	06/2015
Juan R. Trinidad	Romanow Inc.	Regular Pension	07/2015
John E. Welch Jr.	A J Welch Corp.	Statutory Pension	07/2015

In Memoriam

Name

Luis A. Aguilar
 Roger L. Allen
 Vito Auciello
 William A. Barton
 Edward A. Beaton, Jr.
 Edward M. Benedetto
 Andrew Bernard
 Walter E. Blacker
 Frank Blanciforte
 William F. Brennan
 George J. Brierly
 Thomas F. Butler
 Daniel E. Campbell, Jr.
 Gerald F. Carr
 Robert S. Castellano
 Arthur B. Centola
 Guy A. Centrella
 Gerald R. Christopher
 William J. Cibere
 Joseph W. Citrone
 John E. Clark
 Edward J. Coleman
 Robert F. Concannon
 Cornelius E. Crowley
 Richard E. Curtis
 Nicholas E. Daley
 Joseph P. Dellapi
 Vincent A. Demita
 Anthony Digiovanni
 Robert E. Doherty
 Robert J. Dorr
 Kenneth Dorr
 Louis A. Farinato
 Anthony N. Ferranti
 Paul Franklin
 Viesturs Gaigals
 Kenneth Gendron
 Raymond P. Gerrior
 Anthony A. Giordano, Sr.

Company

Boston Sand & Gravel
 Brockway-Smith
 Old Colony Trans.
 Boston Beverage Corp.
 Warner Company
 B F I / Allied Waste
 Local 379 Owner/Operator
 Clean Environment Company
 Texaco USA
 United Parcel Service, Inc.
 Boston Beverage Corp.
 Friend Lumber Corp.
 Tose-Fowler, Inc.
 St. Johnsbury Trucking
 Leaseway Deliveries, Inc.
 Leaseway Deliveries, Inc.
 Friend Lumber Corp.
 Peter Condakes Company
 Casey & Hayes
 Charles Gilman & Sons
 Atlantic Plant Maintenance
 Universal Coordinators, Inc.
 Signature Flight
 Central Artery Tunnel
 Allied Systems
 Shaffer Paper
 St. Johnsbury Trucking
 Purity Supreme
 H.A. Johnson
 Helms-Byrnes Express
 Walsh Movers
 Walsh Movers
 Lechemere
 First National Stores
 Signal Delivery Service
 United Parcel Service, Inc.
 C. Pappas Co., Inc.
 McLean Trucking
 357 Corp.

Name

James L. Grace
 George H. Green
 John G. Griffin
 Joan M. Harrington
 Floyd Hayward
 David Hickey
 Carl D. Higginbottom
 Francis L. Hynes
 James A. Ivey
 James J. Kelly
 Thomas A. Kenney
 Warren F. Keyes
 Thomas J. Lacey
 Henry J. Lanagan
 Joseph G. Lapointe
 Carl W. Larson, Jr.
 Stanley E. Lebic
 Donald W. Loud
 William H. Loveless
 Albert J. Marquis
 Mary R. Marsh
 Audrey L. McBride
 Robert H. McCullough, Jr.
 James W. McDuff
 Joseph P. McElhinney
 Arthur D. McGee
 Jeremiah T. McGillicuddy
 Mary C. McGrail
 James A. McMahan
 Edward J. Medeiros
 James F. Melvin
 Patrick James Meyers, Sr.
 Robert E. Munson
 Richard W. Newcomb
 James J. O'Brien
 Frank J. Osgood
 Franck A. Peterson
 Karl M. Rasmussen
 Antonio P. Sahn
 Edward T. Sneyd
 Robert G. Snyder
 Herbert A. Strong
 Thomas M. Sullivan
 Daniel Tassinari
 Philip P. Torrance
 Joseph E. Turner
 Edward F. Whelan
 Howard P. Wilder
 Willard L. Williams
 Eldred F. Wilson
 Mirean Wolejszo

Company

Ferrera & Sons
 New England Theatrical
 Arrow Paper Corp.
 New England Teamsters Federal Credit Union
 ABF Freight Systems
 Star Market
 Joint Venture
 Xpedx
 Schusters Express, Inc.
 Delivery Corp.
 A P A Transport
 Deacon Beverage
 Joint Venture
 Xpedx
 Joseph Ryerson
 Bird, Inc.
 McLean Trucking
 A P A Transport
 DiSilva Trans., Inc.
 Freeman Decorating
 The Stop & Shop Supermarket Company
 Bradlees
 Hutchinson Industries, Inc.
 J. P. Foodservice
 Star Market
 Hutchinson Industries, Inc.
 Jones Motor Co., Inc.
 Bradlees
 A P A Transport
 M & M Transportation Co.
 Trade Show Division
 OB Hill Trucking & Rigging
 Aggregate Industries Northeast Region, Inc.
 Newcomb Trucking
 Trade Show Division
 First National Stores
 Peter A. Condakes, Inc.
 United Parcel Service, Inc.
 Lily Trucking
 Yankee Food Distribution
 Xpedx
 Rapid Transit
 First National Stores
 Bay State Produce
 Eastern Freightways
 Plymouth Rock Trans.
 Jordan Marsh
 Purity Supreme
 A P A Transport
 Star Market
 Lily Truck Leasing



Teamsters Local 25 Retiree Chapter



Joe Conti
President



Herb Andrews
Secretary-Treasurer



John "Johnny B"
Buonaugurio
Vice President

Retiree News

Happy fall to our retirees! We hope you had a nice summer and are enjoying the fall. Winter will be here before you know it. **Now is the time to get your flu shots.**

Our April 9 breakfast meeting was attended by 200 retirees. Joe Conti opened the meeting with the Pledge of Allegiance. After reading the names of the deceased since January, members observed a moment of silence. The financial report was read by Secretary-Treasurer Chuck Durfee, and a motion was made by Tom Downing, and seconded by Billy McLaughlin, to accept the report as read.

Health is very important at any age, but especially as you get older. Debbie Donovan, from Salter Nursing Home in Winchester, spoke to us about the changes in Medicare. Donovan has been a nurse for 24 years and gave us very good information.

Thank you to our breakfast servers: Tommy Nasson, Joe Cuggino, Jack Ward, Tommy Downing, Bobby Riccardi, Mike Keough, Steve Roche, Paul Sharpe, Greg Gigg, and Mike McGrath. Congratulations to Dan Shafer, Henry Gaskin, Dave Butts, and Ed Chaput, who each won a \$25 gift card.

As we go to print, we are approaching our next meeting which will also be nominations. If there is an election, it will take place at the January 14, 2016 meeting, and you must make sure that your

2016 dues are paid to date to vote. You must present your 2016 membership dues card at the time of voting. The election is for a three-year term.

May 27 was bittersweet for our executive board. We visited with Bill Burpee, who on that day resigned as Recording-Secretary. Bill was a 25-year member of the Retirees Chapter and will be missed by all. Thank you Bill for your years of service to our retirees as well as Local 25! Bill's birthday is October 18 and he will be 90 years young. If you would like to send him a card you can drop it off to the Day Room and we will make sure he gets it.

Tom Nasson assumed the role of Recording-Secretary upon Bill's departure. We wish Tom well in his new position.

On September 20, President Sean O'Brien and his agents and officers were elected to a new three-year term without opposition. The membership hall was packed and it was no doubt because of the strong leadership President O'Brien and his team brings to our members' workplaces. From our chapter to the Local 25 agents and officers, we wish you the best of luck these next three years!

It was nice to see the office staff at the September general membership meeting. They work tirelessly to make sure our hall runs smoothly and are always willing to lend a helping hand to our chapter.

Teamsters Local 25 Holiday Toy Drive

Our chapter will once again be helping with this holiday toy drive. Toys can be dropped off at the hall starting November 15 through December 19. The hall will be open to accept toys on the following Saturdays from 8 a.m. to noon: November 28, December 5, 12, and 19.

Next Breakfast Meeting: January 14, 2016



WELCOME ABOARD!



Michael P. McDonagh
Stephen J. Harrington
Erasmo Valeriano
Katherine Davidson
Kevin W. Sullivan
Kevin S. Menneart
Don O'Neil, Jr.
Richard T. Kettle



Thomas Nasson
Recording-Secretary



Kevin Lally
Trustee



Chuck Durfee
Trustee



Dan Splaine
Trustee



Top: Happy 90th Birthday Bill Burpee! Bottom: from left, Church Durfee, Johnny B, Bill Burpee, Joe Conti and standing, Herb Andrews and Dan Splaine

Mayoral Races

MEDFORD Stephanie Muccini Burke **WALTHAM** Tom Stanley

Vote for Local 25 Endorsed Candidates on Election Day, November 3rd

Polls are open 7am to 8pm

CITY OF BOSTON

City Councilor at Large

Michael Flaherty*
Stephen Murphy*
Ayanna Pressley*
Michelle Wu*

District City Councilor

Salvatore LaMattina*
Bill Linehan*
Frank Baker*
Charles Yancey*
Tim McCarthy*
Matt O'Malley*
Tito Jackson*
Josh Zakim*
Mark Ciommo*

CAMBRIDGE

City Council

Marc McGovern*
Tim Toomey*
Denise Simmons*

LYNN

Alderman at Large

Brian LaPierre — *AFT
Massachusetts*

Alderman Ward 7

Jay Walsh — *IUE-CWA Local 201*

MALDEN

City Councilor Ward 4

Jeff Donahue — *Carpenters
Local 218*

MEDFORD

City Council Ward 2

Adam Knight*
Bill O'Keefe
George Scarpelli

NEW BEDFORD

City Council Ward 2

Steven Martins*

PEABODY

Alderman Ward 1

Jon Turco — *Teamsters
Local 25 – MASSPORT*

SOMERVILLE

Alderman at Large

Dennis Sullivan* — *MA Corrections
Officers Federated Union*

Alderman Ward 1

Matt McLaughlin*

Alderman Ward 3

Bob McWatters*

Alderman Ward 6

Lance Davis

WOBURN

Alderman Ward 7

Lindsay Higgins

**denotes incumbent*