

The Spokesman

FALL 2016



Victory at ABC Supply!

Workers Prevail After 125-Day Strike



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Stay Connected!



Teamsters Boston



@teamsters25

Send your contact information to info@teamsterslocal25.com and you'll receive important information from Local 25

VISIT THE *Left Lane*

The "Left Lane" is the name of the Teamsters Local 25 Store, which is housed in the Day Room at the headquarters at 544 Main Street, Charlestown, Massachusetts.

The store features a select number of different items offered on a seasonal basis: shirts, hats, jackets and sweat-shirts. There are specialty items available throughout the year.

The store is open from 8 a.m. to 1 p.m. Monday through Friday, and one hour before and one hour after the monthly meetings.

The store accepts cash, credit card or debit card. For more information call (617) 241-9687

The Spokesman

Sean M. O'Brien, President/Principal Officer | Tom Mari, Secretary-Treasurer

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*“Corporate greed
never wins
against
courage and
conviction.”*

—SEAN M. O'BRIEN
PRESIDENT/
PRINCIPAL OFFICER

Dear Brothers and Sisters:

It was a long, hot summer for the members of ABC Supply Company. Our members voted to strike on May 7 and we were still on the picket line on Labor Day. They stood strong and after 125 days on strike, on September 8, they ratified a five-year contract that includes increased wages, a signing bonus and several benefit improvements. I'd like to thank all of the agents who helped to keep the picket lines at the four facilities staffed 24-hours a day and the membership for your support. This wasn't just a strike about ABC Supply Company, it was about the entire labor movement. In our victory, we sent a message to corporate America that the labor movement, and Teamsters Local 25 in particular, won't be bullied. We may not have the financial resources of corporate America, but our Union has heart and intestinal fortitude. Corporate greed never wins against courage and conviction.

The labor movement continues to be under attack. By the time you read this, we'll have a new president-elect. I hope you got involved in this year's election and voted. Although the election is over, we all need to remain vigilant and make sure our elected officials follow through on the promises they made to fight for working families. Keep this in mind during the all-important midterm elections in 2018.

Local 25 continues to see growth. Recently, members at Teamsters Local 259 voted to merge with us, and 80 members from the City of Waltham voted to join Local 25. I'm looking forward to working with our new members who work in the newspaper industry and municipal government.

On September 10, we held our annual golf tournament. More than \$71,000 was raised for our scholarship fund that directly supports children and grandchildren of our members. Thank you to all who supported this cause.

On October 27, the executive board voted unanimously to appoint Andrew Walsh as Business Agent, followed by the November 3 appointment of Peter Berry as Recording Secretary. I am looking forward to working with both in their new roles.

It was 10 years ago on August 11 that I became President of this great local. I made a pledge then that I still carry with me today. I would never ask you to do something I wouldn't do, and that I would always work to the best of my ability for our members. We've had our challenges and successes, but through it all we've stood strong together. We, the 11,500 members of Teamsters Local 25, are a force to be reckoned with. Our mission and commitment will never waver. We continue to fight corporate America with vigilance, as corporations look to outsource our jobs, and try to cut our benefits. The new year will bring more negotiations, and attacks to pensions and health and welfare benefits. You can be sure that we'll be at the table fully equipped with the knowledge but more importantly the support of our members as we continue to fight.

In closing, I wish you and your family a happy and healthy holiday!

Faternally,

A stylized, handwritten signature in black ink, consisting of a large, sweeping 'S' followed by a horizontal line and a small upward flick.

Sean M. O'Brien

President/Principal Officer

Officers' Reports



Secretary-Treasurer
Tom Mari

In August we had reached a tentative agreement in negotiations with Jack Cooper (National Automobile Agreement). Since then, the ballots have been mailed out and counted. Unfortunately, the national agreement was voted down, 1,811 no to 1,479 yes. The Eastern Region

Supplement was voted in and our members voted 37 to 0 in favor of the entire agreement. We are waiting for the national negotiating committee to advise us on what is the next move.

In the Oil Division, we will be having our pre-winter meeting in November here at the union hall. We completed contract negotiations and ratified a contract at Sunoco Logistics. We continue contract negotiations with the dispatchers at Global.

The Trade Shows Division continues to be busy and we are planning a meeting for referral members to discuss the system prior to negotiations. We will start negotiations this coming spring.

At UPS, I attended the National UPS panel in Indianapolis in September where I presented the panel case over the 3rd Doctor Rule under Article 20. This case was deadlocked and will now go to arbitration.

As the Secretary-Treasurer of this great local I am pleased to report that we continue to run Local 25 responsibly fiscally and we are constantly looking for ways to conserve the membership's money. Nothing is off the table when it comes to making sure this is the most powerful and financially sound local in the country. Your leadership team, under the direction of President O'Brien, is committed to being number one.

Lastly, I would like to thank the entire membership for your continued support of the Sean O'Brien leadership team and I look forward to working tirelessly for you in the future.

Have a great holiday season.



Vice President
Steve South

We have completed contracts with all seven companies in We have completed the contract for Charles Gilman and Sons (Martignettis) after several months of negotiations. The company is consolidating with United Liquors in a new facility

in Taunton that will have three Teamster locals (25, 122, 653) under one roof. The new contract includes yearly wage increases, protection of pension and health and welfare, expansion of work jurisdiction and many other improvements. The contract was ratified 24-2 on September 10. We also completed the contract for the newly organized City of Cambridge ECC supervisors, which was ratified unanimously on September 19. Their first Teamster contract provides them with yearly wage increases, Teamsters Dental/Vision, Group Legal Services, new stipends and job security.

Negotiations are ongoing with the newly organized Boston Pipe and Supply as well as Watertown DPW. We have also begun negotiations with the City of Medford school security monitors who were organized at the beginning of the summer.

We collected authorization cards from the City of Waltham DPW employees over the summer. The workers had been members of an independent association. On September 27, the employees voted overwhelmingly to join Teamsters Local 25. I look forward to representing our 82 new members there and securing them a strong contract as their current contract expired in July.

In the Moving and Storage Division, we continue to fight Ace and Acme at the National Labor Relations Board over their false closure and subsequent reopening with nonunion employees. We will pursue this greedy company in every arena to get our members what was negotiated at the bargaining table.

At the UPS Chelmsford facility, we have secured the largest grievance settlement involving supervisors doing our members' work in the history of New England, paying our members in the UPS Hub 1,200 hours at double-time. Thank you to our stewards and members who are diligent in enforcing the contract every day to hold the company accountable. On September 22, UPS successfully tested a drone delivery to an island off the coast of Massachusetts. This is a major development and a reminder of how fast technology is progressing and our responsibility to address these and many other important issues in the years to come. I would like to thank retiring UPS Logan steward Sam Toste for his many years of service and welcome Maria Martinez who is the new steward for the morning shift.

As always, make sure to use UPS when shipping your packages this holiday season and use union movers.



Business Agent
John Murphy

Our members at the Massachusetts Port Authority at Logan have ratified a new three-year contract at 3 percent a year, maintaining the health and welfare costs, as well as sick leave and its usage under state laws. The Town of Boxford Police

Department contract has been ratified with a wage increase of 4.5 percent over three years, which includes an increase in the wage rate the town pays and the outside-details rate, and increases in the educational incentive.

Negotiations with North Reading DPW, which I thought we wrapped up in April, has hit a snag. We will have to file for arbitration because the town will not authorize the back wages. As of this writing, negotiations are still ongoing with Worcester Airport and the Boston Globe.

We have also ratified three-year contracts at the following companies: Beacon Sales with 2-percent wage increases, maintaining Teamster Dental and Eye as well as Teamster Pension; Ryerson Steel with 50-cent, 55-cent, and 65-cent-per-hour increases, as well as maintaining Teamsters pension and Teamster Dental and Eye; and Lindenmeyr Munroe wage increases of 50 cents each year, five sick days and maintaining the Teamsters Health/Welfare and Pension. NONE of these contracts would have been possible without the courage of our members from ABC Supply Company.

After 125 days on strike with the biggest anti-union company we have ever dealt with, the 20 courageous men who work for ABC Supply Company ratified their contract September 8. The contract is a five-year deal with increases of \$3 in wages over the life of the contract, a \$5,500 signing bonus, five sick days every year starting January 1, as well as maintaining overtime after eight hours, \$2.15 an hour in our Teamster Local 25 Savings and Investment Plan in the first three years, an annuity run by Teamsters, and \$2.25 an hour the last two years. Also included is better layoff and recall language, and increases to the new hire rates. **In total, our members will receive \$11,396 more per year, not including overtime.**

I would like to thank all the officers and agents who stood tall with our members on the line at our four locations, the members who came by every morning, every afternoon and every night to walk the line, lend support, bring food and drink, and donate a grand total of \$11,097 in cash. You are the best members in the labor movement.

To President and Principal Officer Sean O'Brien, this local union spent \$113,459.56 to beat back the BULLY! We would not have been able to win this strike without you. Thank you for your leadership, your support and your advice throughout this campaign. You negotiated the final package

and it's proof that Local 25 really is the best union with the best leadership and members.

We held our annual scholarship golf tournament on September 10. On behalf of President O'Brien, I would like to thank all the staff and members who volunteered and/or played. We raised more than \$71,000 that will directly help member's children with their college education.

Don't forget to check out the Teamsters Credit Union for all of your loans, mortgages and banking needs. Happy Holidays!



Business Agent
Robert Aiguier, Jr.

I hope everybody enjoyed their summer and got in some quality time with their families.

Currently, we're in negotiations with three companies in the Parking Industry: SPplus, ProPark and ImPark. It's hard to believe we're

already in our second round of contracts in the Parking Division. The division continues to grow with the addition of three more VPNE parking locations and a new unit at SPplus that was formerly nonunion.

Since my last Construction Division report, the Wynn Casino Project has started up and is well under way. We currently have members operating end dumps and water trucks, as well as placing and servicing the dumpsters and porta-potties. Both Boston Sand and Gravel and Aggregate are supplying the concrete. Construction in the Boston area continues to be strong with new projects starting up regularly. We're out there policing sites to protect jobs for Local 25 members.

At Safway Scaffolding, with the help of steward Tom Morrissey, we were successful in returning a terminated member to work. He was out of work for three weeks. His termination was reduced to a suspension with back pay.

We also recently won the sick-day arbitration with Boston Sand and Gravel. The company will be providing employees with paid sick time moving forward.

When parking in and around Boston, please remember our brothers and sisters in the parking industry. Let them know you're a member of Local 25, and remember to tip your valets! Current Local 25 parking companies are VPNE Parking Solutions, ProPark, ImPark, SPplus and LAZ Parking. A map of Teamster parking facilities can be found on our website. Please continue to boycott all Pilgrim Parking locations until they agree to give their workers a voice in the workplace.

In closing, I'd like to congratulate the members at ABC Supply Company, and those who came out in support, for holding strong on strike for 125 days. When we stick together, nobody can stop us.



Business Agent **Jason Lopes**

I hope everyone enjoyed their summer, it's hard to believe that it's already time to start prepping for the holiday season. I'd like to start off my report by congratulating our members at ABC Supply on their hard-fought victory. Walking the

picket line with you for 125 days was not only an honor but a privilege. You remained strong and united and showed this company and the rest of corporate America that the labor movement is strong. I'd also like to thank all of the members, especially the Teamster Horsemen, for their support of these courageous Teamsters over the course of the summer.

We are currently in negotiations with the American Red Cross for the newly organized biomedical technicians. Under the national contract they will be enjoying yearly raises, a comprehensive union health insurance plan and job protections. We should have the local agreement wrapped up by the time you read this report. An agreement was also reached with the Red Cross for a base wage increase for our drivers who have CDL licenses to operate the buses. They will be receiving a \$1.25/hour increase and those drivers who are required to drive DOT vehicles will receive a 25-cent base wage increase.

We have begun negotiations with Certaineed Roofing, and I look forward to bringing our hardworking members a strong contract that protects their top of the industry health insurance, pension and wages.

We currently have two cases filed for arbitration, one with Certaineed Roofing and one with Stop & Shop. These cases, both of which are for wrongful termination, were heard last month and we are awaiting the arbitrator's decisions. Hopefully we'll have good news to report on their outcome. We also have a grievance scheduled to be heard this fall regarding a pay issue at the American Red Cross.

An agreement was reached with Stop & Shop to raise the new hire rate from \$12/hour to \$14/hour at the warehouse in Freetown. This agreement also brought up the pay of over 100 current associates who had not yet hit \$14/hour in their wage progression. This should help with both new-member recruitment as well as with retaining current members with the Amazon warehouse moving in down the street from the warehouse. We are now \$1.25 above Amazon's starting rate, plus, Stop & Shop offers company-paid union medical/dental and vision benefits and a top rate defined benefit pension.

Our members at Stop & Shop and Manfi Leasing made it through their busiest summer yet. Volume at the warehouse is up and our members stepped up to the plate and delivered every time. Your hard work and dedication as you work countless hours of mandatory overtime to meet the high demands of

the company and its customers is greatly appreciated. You continue to show day in and day out why Teamsters do it better!

In closing, as always I'd like to thank all of my stewards for their hard work this summer and staying vigilant in their workplaces as we spent 18 weeks on the picket line fighting the corporate bully known as ABC Supply. I appreciate everything you do for this local and our members. Don't forget to stop by the union hall on the fourth Saturday of each month (except December) and support the Local 25 blood bank. Also, don't forget about your cash and toy donations in support of the Local 25 toy drive. Let's make sure that no child in the Boston area goes without at Christmas time. Have a happy and safe holiday season!



Business Agent **Joan Corey**

As we all know, Local 25 spent the vast majority of this past spring and summer supporting our members on strike at ABC Supply Company. I can never say enough about how the men, "the GUYS," and all their supporters, were committed and

held together in the truest sense of solidarity. And, I can never say enough about the steadfast determination of President O'Brien and BA Murphy. Let us never forget Paul Lavoie. As stated during his memorial service, Paul was fighting for and alongside his union, to protect his family and his job. May Paul forever rest in peace!

I'm proud to report that we have ratified several contracts recently. Carpenter & Paterson Inc. in Woburn is a newly organized group thanks to the efforts of Chris Smolinsky, and consists of warehouseman and drivers. Thanks to stewards Ryan Long and Danny McCarthy, members now have a solid three-year contract that includes immediate wage increases ranging from 20-30 percent based on years of service and annual adjustments, overtime pay after eight hours, reduced health insurance costs, Teamsters Pension Fund and more.

Members at DSM Neo Resins in Wilmington ratified a five-year contract for plant operators and mechanics. Thank you to the team of Pete Ventura, Bill French, Tom Matley and Shane Boivin, who helped attain base wage increases, license/education incentives, and shift differential increases. The company will also now contribute to the Teamsters Local 25 Training Fund.

We also ratified contracts with 911 Dispatchers for the city of Chelsea and town of Concord. Thank you to Cathy Deruosi and Peter Sturgis for their involvement in the negotiation process for Chelsea. Some of the improvements include increased wages, holiday pay, sick leave incentive,

clothing allowance and the creation of a new lead dispatcher. In Concord, steward Nancy Campbell and I worked continuously, for many months, battling it out with the town. Campbell never lost sight of what was in the best interest of the unit and I'm proud to represent all of you.

In October, Chelsea Emergency E911 Dispatchers were united, when they chose to stand before Chelsea City Council to address their working conditions and concerns within the Emergency Operations Center. Our members displayed courage and integrity as they enlightened the City about their profession, often noted as one of the most stressful professions in the country.

In 2015, we ratified a three-year contract for the Melrose School Administrators Directors and Vice Principals. Five months later we were back at the table negotiating a Reorganization of Directors and Vice Principals due to the residents of Melrose voting down a school override. This most recent agreement is a one-year pilot program that will need to be reopened in the spring of 2017. Thank you to all our members who work extremely hard to provide a great education to the students of Melrose High School.

I am currently in negotiations with the following: Brookline Emergency Telecommunications 911 Dispatchers, Concord Public Works Department Employees, East Boston Neighborhood Health Center Drivers, Saugus 911 Dispatchers, Somerville Housing Authority Police Officers, South Shore Regional Emergency Communications Center Dispatchers and Supervisors, Respiratory Therapists at Whidden Hospital, and the City of Everett Clerical Unit and Emergency 911 Dispatchers. I also have several pending arbitrations open for unjust terminations.

This fall I look forward to spending more time out in the field, having a presence in the workplace as much as possible, to gain the best understanding of your work environment. Thank you to all members that provide continued support to the labor movement and all that it represents.

In closing, the Women's Committee is in the midst of HELPING THOSE IN NEED with a simple gesture of collecting new socks for the homeless. New socks for men, women and children are the number-one needed item for the homeless. Please contact me if you would like to help us *Sock it to 'Em* by displaying a collection box at your workplace.



Business Agent **Andrew P. Walsh**

Andrew Walsh was elected as Business Agent, by the Teamsters Local 25 Executive Board, on October 27. Prior to this appointment, he served as a Trustee and Recording Secretary since January 1, 2010.

Walsh is a second-generation Teamster; his father is a retiree from Teamsters Local 122.

Walsh has been a Teamster member for 18 years, working in the construction industry at P. Gioioso and Sons. As a member of Teamsters Local 379, Walsh served as a Sergeant of Arms and Trustee. He continues to serve as a steward at this company, a role he has had since 2003. He was proud to vote for Local 379 to merge into Local 25 on November 1, 2007.

Walsh is looking forward to serving in this new role. "The Local 25 Executive Board and membership understand that working together as a team is the key to real progress. Nowhere was this more evident than this past summer when we stood strong for 125 days on the picket line at ABC Supply Company. I had the honor of being a picket Captain and saw firsthand what Local 25 can achieve when we work together as a team," Walsh said.



Start the New Year by Giving Blood

Local 25 Blood Bank
8:30am – 2:00pm in the Day Room

**January 28 • February 25
March 25 • April 22 • May 27**

SAVE THE DATE
January 7, 2017 — Steward Seminar



AUTISM CORNER



On a Mission, One Bike at a Time

Member Steve De Angelis works at Republic Services in Revere. In his spare time, he and his wife Kelly help their 7-year-old son, known as Bug, manage his non-profit Bug's Bikes. The charity that donates disability bikes to children was born out of a lemonade stand. Bug's mission is simple—to provide “bikes like mine, for kids like me.”

Bug is visually impaired with high functioning autism and medical complexities. He loves riding his bike. Unfortunately, for many kids the cost for an adaptive bike is out of reach. Basic adaptive bikes can run between \$600 to as high as \$3,000 or more.

“When I stopped by the union hall, I was just going to drop off some fliers for our event,” said Steve De Angelis. “Local 25 stepped up to the plate immediately, providing a donation and sending the truck to our fundraiser. All of the children—and adults—loved seeing the truck, but more importantly, Local 25's participation sent a strong message about commitment to our community. Thank you President O'Brien!”

The Local 25 truck was at Bug's fourth-annual Lemonade Stand fundraiser and provided music and fun. You can learn more at bugsbikes.org.

The Local 25 Walk Team

was well represented at the Autism Speaks Greater Boston Walk October 23.



SAVE THE DATE!

TEAMSTERS LOCAL 25 TENTH ANNUAL



Gala for Autism



Saturday, April 1, 2017 • 7-11pm

The Boch Center / Wang Theatre

Boston, Massachusetts

www.teamsterslocal25autism.com

O'Brien Tells Convention About Importance of Preparing Future Generations

Local 25 Futures Committee Gets Recognition



President Sean M. O'Brien addressed the 29th International Teamsters Convention in late June, telling attendees about the importance of educating and preparing the next generation of union leaders to take on the big fights that lie ahead.

O'Brien, who noted he is a fourth-generation Teamster, said the union has meant everything to him and his family.

"Everything my family and I have had in our entire lives is because of the greatest organization in the country, the International Brotherhood of Teamsters," O'Brien said.

O'Brien said he has seen a general erosion of knowledge over the years about the struggles union members have endured, which led him to create the Futures Committee. The purpose of the Committee is to educate and prepare young union members for the challenges down the road.

Futures members, who are 35 and younger, have volunteered for political action events, organizing campaigns and have followed Business Agents on the job to get an understanding of their jobs.

O'Brien said he wants to put the corporate "bullies and fat cats" on notice that the next generation of Teamsters will be

ready to fight on behalf of workers, and he challenged union leaders to take part in the effort.

"It's our obligation, as leaders, that we educate the next generation of Teamsters," O'Brien said. "This next generation needs to be bigger, faster, stronger in order to fight the battles that are ahead of us."

Other Highlights

Once again, the Teamsters Local 25 tractor-trailer rig made the journey to Las Vegas for the Convention, and took part in the parade of trucks along Las Vegas Boulevard.

Also, Local 25 joined Teamster leaders from across the country in donating money to a nonprofit group founded by Travis Bornstein, President of Teamsters Local 24 in Akron, Ohio. Bornstein made an emotional presentation about his son, who died from a heroin overdose in 2014 at age 23. The group, Breaking Barriers—Hope is Alive, was set up to raise awareness about heroin addiction.

Teamster leaders pledged about \$1.4 million to the organization, and Local 25 pledged \$10,000.



VICTORY

at ABC Supply Company

Members Stand Strong 125 Days on the Picket Line to Prevail

It was a long, hot summer for the members of ABC Supply Company who were on strike for months. “On May 7, we made a decision and the decision was tough – the decision to strike. I think as union leaders, we all say that’s a last resort – but it was necessary,” President O’Brien told hundreds of labor leaders at a Labor Day breakfast in Boston. “This is the fight of our life. And it’s not just about ABC workers – it’s about the entire labor movement.”

Following several rounds of contentious contract negotiations with the company, the 26-worker unit voted to strike after the company attempted to pull out of the New England Teamsters Pension Fund. The members, with the support of other Local 25 members, staffed the picket line at four locations 24-hours a day, seven days a week, to defend their right to maintain a pension plan.

Two months into the strike, members suffered a devastating loss, when Paul Lavoie died suddenly on July 8. He worked at the Chelmsford facility. Age 46, Paul left behind a wife, two children, one grandchild and his father.

“It was a tough summer, with some dark days along the way,” said Harry Lang, a crane operator with the company for 21 years. “But we never doubted the leadership of Local 25. They stood up to the employer, never backed down and got us a fair contract.”

We ratified a contract on September 8. The contract is a five-year deal with wage increases, bonuses and additional benefits. Members will receive \$11,396 more per year, not including overtime.

“We never felt like it was just us, the members from ABC Supply, on strike. Members would stop by after work or days off to show their support, and that meant a lot,” said Lang.

Several other labor unions joined members throughout the summer including Mass Nurses Association and the Greater Boston Labor Council.



“It was a tough summer, with some dark days along the way, but we never doubted the leadership of Local 25. They stood up to the employer, never backed down and got us a fair contract.”

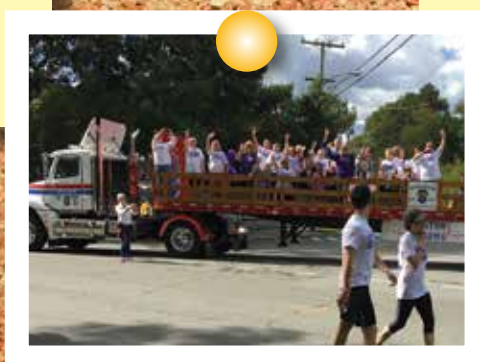
— HARRY LANG, CRANE OPERATOR WITH ABC SUPPLY COMPANY FOR 21 YEARS



Teamsters Local 25 was recognized by the Boston City Council on June 22 for our generosity to the citizens of Flint, Michigan. Working with local community activists, we donated two truckloads of water to these residents.



Above: The Teamster Horsemen Chapter 10 East supporting the Magical Moon Foundation.



Left: The Teamsters Local 25 truck at the Granara-Skerry Trust Pancreatic Cancer 5K Run/Walk, September 24.



Above: Supporting the 5th Annual Amego 5K Run/Walk for Autism on October 1.



Right: Jim Donovan, Mark Cerato and John Jucszewicz talk to students about the labor movement at a Medford High School Career Day.

TEAMSTER LOCAL 25 DOING GOOD in the Community



Above and right: Local 25 helped the Granara-Skerry Trust Foundation accomplish their goal of \$1 million in 10 years for pancreatic cancer.



Far left and below: President O'Brien met with fifth grade students at the Parlin School in Everett to talk about leadership, teamwork and having a strong work ethic. Each student also received a book at the end.



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Employer Trustee

It's that time of year... cold and flu season is just around the corner.

- ***Your health is in your clean hands!***

Hand hygiene (handwashing) is the most effective way to prevent the spread of infectious diseases including respiratory illnesses such as influenza, colds, and others.

- ***Yearly Flu vaccine is currently the best tool to prevent influenza (flu).***

The Centers for Disease Control and Prevention (CDC) recommends a yearly flu vaccination as the first and most important step in protecting against flu and its potentially serious complications. Millions of people have safely received flu vaccines for decades. Flu vaccination can reduce flu illnesses, doctors' visits, and missed work and school due to flu, as well as prevent flu-related hospitalizations.

Need medical care? Your first and best action is to contact your Primary Care Physician. If your doctor's office is closed, you have options:

- ***24-Hour Nurse Care Line/ Blue Care Line*** (888) 247-2583

Have a medical question or need some medical advice? If you are enrolled in a Blue Cross Blue Shield medical option through TeamstersCare, you have the benefit of consulting with a Nurse by telephone, 24 hours a day/7 days a week for medical advice.

- ***Use Telehealth*** for a real time on-line video visit with a doctor for many common conditions. Available 24 hours a day/7 days a week with a \$15 co-pay for TeamstersCare medical option members. Visit www.bluecrossma.com/telehealth for more info.

- ***Visit a "Limited Service Clinic"***. Usually located within retail pharmacies, these are available to treat simple medical concerns and are available days, evenings and weekends for an office copay of \$15 (for TeamstersCare medical option members).

- ***Urgent Care Centers*** are local clinics that treat conditions that aren't life threatening but require immediate treatment. Examples are broken bones, stitches and minor injuries. Available days, evenings and weekends the office copay is just \$15 (for TeamstersCare medical option members).

- ***The Emergency Room*** should be reserved for life threatening emergencies. Of the TeamstersCare Members who visited an emergency room last year, 67% of them were treated for non-emergency conditions. The wait time for treatment is much longer than for Limited Service Clinics and Urgent Care Centers and the co-pays are higher for emergency room visits - \$75 for Active Members and \$100 for Early Retirees in the TeamstersCare Medical Option.



Check it out: www.bluecrossma.com/nm/teamsters-care/ TeamstersCare's Blue Cross Blue Shield website is a great resource where you can review your healthcare benefits, find a provider and utilize interactive tools to improve your overall health and well-being.



Your TeamstersCare Pharmacists Talk Antibiotics: When They Can and Can't Help

What Are Antibiotics?

Antibiotics are prescription medications that are used to treat infections. They only *work against infections caused by bacteria, fungi and certain parasites.*

Antibiotics *don't work against* infections caused by *viruses.*

How Do I Know When I Need Antibiotics?

The answer depends on what is causing your infection. The following are some basic guidelines:

- **Colds and Flu.** Viruses cause these illnesses. They can't be helped or cured with antibiotics.
- **Cough or bronchitis.** Viruses almost always cause these. However, if you have a problem with your lungs or an illness that lasts a long time, there may be bacteria involved. In this case your doctor may decide to try treatment with an antibiotic.
- **Sore throat.** Most are caused by viruses and antibiotics won't help. However, if your doctor determines that you have a strep infection in your throat, s/he will recommend treatment with an antibiotic because strep is a bacteria.
- **Ear infections.** There are several types of ear infections. Most are viral but, if your doctor determines that bacteria are the cause, s/he will prescribe an antibiotic.
- **Sinus Infections.** Antibiotics are often used to treat sinus infections. If you suffer from frequent sinus infections, your doctor may also recommend using a Nettie pot to rinse your sinuses with salt and (distilled) water.

What Else Do I Need to Know?

- If your doctor does prescribe an antibiotic for you, make sure you *take all of the medicine*, even if you start to feel better after a few days. This will reduce the chance that there will be any bacteria left in your body which may become resistant to future treatment with antibiotics.
- *Never take antibiotics without a prescription.*



Refill prescriptions with the iRefill app!

Go to www.teamsterscare.com to get instructions on how to download the app.



TeamstersCare Directory

Charlestown Offices
16 Sever St.

Charlestown, MA 02129

- Administration
- Audiology
- Dental
- Member Services

Local Tel: 617-241-9220

Within MA: 800-442-9939

Out of State: 800-225-6135

Fax: 617-241-8168

Charlestown Pharmacy
552 Main St.

Charlestown, MA 02129

Local Tel: 617-241-9024

Toll Free: 800-235-0760

Fax: 617-241-5025

Stoughton Pharmacy
1214 Park St.

Stoughton, MA 02072

Tel: 781-297-9764

Fax: 781-297-9370

Stoughton Dental Office
1214 Park St.

Stoughton, MA 02072

Tel: 781-297-7360

Toll Free: 877-326-1999

Fax: 781-297-7830

Chelmsford Dental Office
4 Meeting House Rd.

Chelmsford, MA 01824

Tel: 978-256-9728

Toll Free: 800-258-2111

Fax: 978-256-9846

EAP Office

16 Sever St.

Charlestown, MA 02129

24-hour Toll Free

Tel: 800-851-8326

Fax: 781-321-6501

It's a Hole in One for Teamsters Local 25 Scholarship Program

Annual Golf Tournament Raises \$71,000 for Scholarships



The excitement was high as 125 golfers hit the links at the annual Teamsters Local 25 Scholarship Golf Tournament on Saturday, Sept. 10, at the Windham Country Club in southern New Hampshire.

"This was the most successful tournament to date," said President Sean O'Brien. "The tournament is a day of friendly competition for our golfers and supporters but the real winners are our student scholars. Because of the generosity of all involved we'll be able to continue to support Teamsters Local 25 families attending college."

Again this year, 100 percent of all proceeds from the tournament go directly to supporting the Local 25 Scholarship Fund, which gave away \$60,000 this past spring in scholarships. Scholarships are \$2,000 each and only available to children and grandchildren of members and retirees.

After a day of golfing, the tournament concluded with the award ceremony and a raffle full of entertainment and sports. The first place team was Joe Wilkins, Jimmy Lester, Bill Butler and Harry Lang, and the second place team was Gerry Callahan, Howie King, Sonny White and Joe White. Congrats to all of the golfers!

If you would like to help build our scholarship fund, you may send a donation to:
Teamsters Local 25 Scholarship Fund Inc. , 544 Main Street, Boston, MA 02129



continued on page 16



First row, left to right:

Dan Emery, Sheryl Hoss, Pat White; Jay Manley, John Curtain, Bob Suchy, Clayton Mobily; Dave McDonald, Steve Maccarrona, Mark Simpson, Dennis Nepini; Kyle Dexter, Brian Sullivan, Brian Cloherty, Jason Lopes; Chris Murphy, Al Littlefield, Ken Murray, Sean Christmas.

Second row, left to right:

Al Tarava, Scott Therian, Joe Peluso, Tal Gallagher; Scott Wentworth, Daniel Carmody, Stephen Wallace, Jared Beadreau; Walter Bagicalupo, Ken Coutamos, Maurice Richard, John Juice Juczkiewicz; Decio Medeiros, Ray Hubbell, Ken Gifford, John Draper.

Bottom row, left to right:

Mark Sullivan, Ken Twigg, Bill Grubbs, Bob McAllister; Andy Walsh, Mike Pellisier, Bob McLaughlin, Jimmy Williams; Brian M. and Jamie Perry, Jon Corkey, Brian J. Perry.





Top row, left to right:
Pat and Bib Femia, Mark Poure, Steve Bausmer; Jim Mitchell, John Pimental, Robert Cook, Dan DaCosta; Brian Altimas, Art Downey, Ed Welsh, Sr., Ed Welch, Jr.

Second row, left to right:
Johnny Gillis, Dave Dowling, Elvis Kuka, Joe Rasigno; Ken and Maurey Bauer, Walter Griffin, Jack Rogers; Tom Vitello, Pat Palmisano, Larry Fennelly, Joe Foti; Chris Shephard, Johnny Seaman, Kevin Rowley.

Third row, left to right:
Dave Colman, Mark Dexter, Chris Bean, Paul Desrosiers; Paul Regan, George Belanger, Kevin Regan; Steve Vining, Aaron Lockhart, Derek Carmody, Joe Gilmore; Joe and Sonny White, Gerry Callahan, Howie King; President Sean O'Brien, Jim Lester, Bill Butler, Harry Lang, John Murphy, Joe Wilkins.

Fourth row, left to right:
Tom Regan, John Murphy, Ken McNeil, Chris Flynn; Dana Quigley, Anthony Brennan, Corey Jackson, Kevin Lounsbury; Harry Lang, Bill Butler, Jimmy Lester, Joe Wilkins; Kyle Dexter, Sheryl Hoss, Eileen MacCloud, Brenda MacQueston, Johnny White, John Murphy; President Sean O'Brien, Sonny White, Gerry Callahan, John Murphy, Howie King, Joe White.



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Teamsters Local Union No. 1150



We would like to congratulate President O'Brien for his 10 years at the helm of Local 25 and thank him for all his hard work and dedication to the local and its members. It is because of him that the Futures Committee was started. He gave us a voice and continues to encourage us to learn from the senior members while forging our own paths forward.

The Futures were busy this summer walking the lines with our brothers from ABC Supply Company who stood strong for 125 long days before they finally came out on top and ratified a contract that improves their lives and working conditions. Our brothers at ABC exemplify everything we stand for as a labor movement and as Teamsters!

We have a busy fall. In October, we walked as part of the Local 25 Team in the Greater Boston annual Autism Speaks Walk Now for Autism. On October 30 we participated again in the Woburn Halloween Parade, a festive event attended by thousands. It is a great day we spend with our families and the

children throw candy from the float. Look for photos of us at events in a coming Spokesman.

We are also working on new ways to reach out to new members, so keep on the lookout for Local 25 Futures on social media.

We hope you all have a wonderful holiday season and don't forget to donate blood at the Local 25 Blood Drive and ship your packages via UPS!



It was a beautiful fall day for the annual Woburn parade on October 30. Many Local 25 Futures Committee members and their families participated.

Join us! Email TL25futures@gmail.com with your ideas, and keep an eye out for our future outings! Sign up for the Future's email on our website: teamsterslocal25.com

For more information, contact us at tl25futures@gmail.com

Lights, Camera... Teamster Women in ACTION

Local 25 Women's Committee Participates in 16th Annual Women's Conference

Ten members from Teamsters Local 25 joined their sisters from across the country and Canada for a three-day conference this fall that included workshops, general session speakers, and a chance for sisters to meet with sisters and share stories of managing a work-life balance.

"It's great to be in a room full of people who know how to get the job done, and that's Teamster women," IBT General Secretary-Treasurer Ken Hall said to thunderous applause.

California Assemblywoman Lorena Gonzalez, a former labor organizer and Teamster, echoed that sentiment. "Women need to be at the table. We need your voice – women's voice in the workplace, in the union and in politics."

The conference – attended by 1,300 women – included workshops on leadership, the collective bargaining process and stress management. Members also rallied in front of the TCL Chinese Theatre on Hollywood Boulevard to call on the University of California to deliver a fair contract for Local 2010, which represents more than 14,000 members on campus.

"Whether it's connecting with our sisters in Joint Council 10 from across New England or across the country at this conference, it's important for women to share their stories and bond with one another," said Business Agent Joan Corey, who chairs the Local 25 Women's Committee. "I'm continually amazed by the courage and sheer determination our women members bring to the bargaining table, our charities and political action."



Left to right: Katie MacDonald, Karyn Naymie, Trish DiSilva, Annemarie Kelly, Leslie Russell.



Left to right: Katie MacDonald, Lynda Beaulieu, Karyn Naymie, Leslie Russell, Trish DiSilva, Nancy Campbell, Joan Sullivan, Julie Brady, Annemarie Kelly. Missing from photo is Maureen Morris.



Lynda Beaulieu

"I'm continually amazed by the courage and sheer determination our women members bring to the bargaining table, our charities and political action."

— JOAN COREY
LOCAL 25 WOMEN'S COMMITTEE CHAIR





*"Financially strong
and stable members
build a stronger
union."*

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**NETFCU has been working to demolish rates and bulldoze fees.
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A member-owned financial co-operative, an institution created and operated by their members and profits are shared amongst owners.

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Who can be a member of NETFCU?

- A Dues paying Teamster or Honorary Teamster (retired)
- A Credit Union members' immediate family (i.e spouse, child, sibling, parent, grandparent, grandchild, step relatives and adoptive relationships)

How do you join?

Visit our website:

www.NETFCU.org

Main branch or your local Teamster Union Hall or Service Center



Name	Company	Times/Gallons		Name	Company	Times/Gallons	
Tamer Abdalla	General Public	1	0.125	Jonathan Lee	DHL	2	0.25
Kacem Amghar	Muldoon	2	0.25	Caitlin Lewis	General Public	2	0.25
Alice Bavaro	Retired	56	7	Brian MacLeod	Shaughnessy	31	3.875
Jacob Beauregard	General Public	1	0.125	Ron Mahoney	Retired	83	10.375
Kyle Benedict	General Public	1	0.125	Donna Mainey	General Public	2	0.25
Warren Boisvert	Retired	54	6.75	Isaac Maze-Rothster	General Public	2	0.25
Raja Bommareddy	General Public	1	0.125	Bob McAllister	Retired	144	18
Amy Boss	General Public	2	0.25	Sheila McGonagle	General Public	22	2.75
Angela Campbell	General Public	1	0.125	Michael McGrath	Retired	74	9.25
Christina Card	General Public	1	0.125	Bob McLernon	General Public	3	0.375
Carole Caryn	Retired	1	0.125	Maria Melchionno	General Public	1	0.125
Michael Dankese	General Public	5	0.625	Bernadette Merullo	General Public	6	0.75
John Dillon	Retired	16	2	Ronnie Moran	Retired	178	22.25
Nicky DiPlatzi	General Public	8	1	Thomas Morrissey	Safway	1	0.125
Mike Downey	General Public	43	5.375	Tommy Nasson	Retired	124	15.5
Stephen Drago	Manfi	77	9.625	Sara Ordenez	General Public	1	0.125
Walter Duda	BSG	11	1.375	Nicole Payne	Retired	9	1.125
William Enos	Retired	7	0.875	Sanford Pooler	General Public	1	0.125
Linda Evans	General Public	1	0.125	Lisa Power	TeamstersCare Local 25	3	0.375
Thomas Farnkoff	Retired	61	7.625	Steve Powers	Xpedx	9	1.125
Meredith Furey	General Public	1	0.125	Christine Quinn	General Public	10	1.25
Greg Gigg	Retired	48	6	John Quinn	General Public	13	1.625
Kathy Goodwin	UPS	4	0.5	Jaime Racin	General Public	1	0.125
Paige Goodwin	General Public	3	0.375	DanielRadochia	Retired	60	7.5
Maribeth Hamilton	General Public	5	0.625	Kenneth Rae	General Public	1	0.125
Brian Harty	General Public	1	0.125	Richard Raymond	Retired	2	0.25
Therese Hattemer	General Public	1	0.125	Carol Rees	General Public	16	2
Doug Henry	Retired	79	9.875	Margaret Rin	General Public	1	0.125
Meghan Higgins	General Public	1	0.125	Kris Robertson	General Public	1	0.125
Eugene Hurley	YRC	53	6.625	Sean Rossi	General Public	1	0.125
Joanne Hus	General Public	1	0.125	Steve Rothster	General Public	2	0.25
Cheryl January	General Public	10	1.25	Frank Sanfilippo	General Public	6	0.75
Dan Kakleas	New Penn	59	7.375	Paul Sharpe	Retired	118	14.75
Joan Kelleher	General Public	3	0.375	Al Sheinker	General Public	4	0.5
Kristin Kiely	General Public	1	0.125	Alex Slocum	General Public	1	0.125
Michael Kimball	General Public	28	3.5	Drew Smith	General Public	14	1.75
Ed Kochanowski	General Public	11	1.375	Brianna Strunk	General Public	1	0.125
Dave Langan	Retired	162	20.25	Maggie Villiger	General Public	5	0.625
Freddy Larrea	General Public	2	0.25	Micaela Warton	General Public	1	0.125
Keila Larrea	General Public	2	0.25	Claire Woestmann	General Public	3	0.375



Name	Company	Type	Effective Date
Joe G. Aguiar	Costa Fruit & Produce Co.	Early Retirement Pension	05/2016
Dennis C. Benson	Signal Delivery Service Inc.	Statutory Pension	07/2016
Gerald C. Burke	Ris Paper Company Inc. N.E.	Statutory Pension	07/2016
Thomas B. Caunter	Purity Supreme Inc.	Statutory Pension	07/2016
Martin J. Connolly	United Parcel Serv. Inc.	Disability Pension	06/2016
Brian J. Donnelly	United Parcel Serv. Inc.	Disability Pension	07/2016
Joao A. Freitas	United Parcel Serv. Inc.	Early Retirement Pension	07/2016
Billy D. Gifford	Manfi Leasing Corp.	Statutory Pension	06/2016
Albino F. Gomes	Hilee Inc.	Disability Pension	07/2016
Robert R. Goulart	Stop & Shop Supermarket Co.	Thirty Year Full Service	05/2016
Matthew D. Harrison	Mystic Island Transport Inc.	Disability Pension	07/2016
Dennis P. Howarth	Minuteman Leasing Co. Inc.	Regular Pension	07/2016
Daniel M. Kinney	Hop Energy, LLC	Statutory Pension	07/2016
Steven W. Lyon	Mass Dispatch Inc.	Statutory Pension	06/2016
William J. McLaughlin	Costa Fruit & Produce	Disability Pension	06/2016
John K. Merullo	Capitol Waste Services	Statutory Pension	07/2016
Clive M. Morrison	DHL Express (USA Inc.)	Statutory Pension	07/2016
Robert Preeper	Laidlaw Waste Systems Inc.	Statutory Pension	06/2016
Frederick E. Raye, Jr.	J.T. Ryerson & Son Inc.	Early Retirement Pension	05/2016
Dennis Regan	Arlington Coal & Lumber Co.	Regular Pension	07/2016
Rudi K. Standke	DHL Express (USA Inc.)	Early Retirement Pension	05/2016
Paul E. Winsor	Purity Supreme Inc.	Statutory Pension	06/2016
William J. Yamartino	Teamsters Local 25 Health & Welfare	Early Retirement Pension	05/2016
Jorge M. Arana	William Walsh Movers	Regular Pension	07/2016
Charles E. Aucella	Terminal Personnel Inc.	Statutory Pension	08/2016
Peter E. Avallone	Teamsters Local 25 Staff	Disability Pension	07/2016
Wayne F. Basler	Petroleum Heat & Power Co. Inc.	Regular Pension	03/2016
Frederick D. Betzner	United Parcel Serv. Inc.	Statutory Pension	08/2016
William B. Bianchi	Costa Fruit & Produce Co.	Statutory Pension	05/2016
Richard A. Broadford	RIS Paper Co. Inc. N.E.	Statutory Pension	08/2016
Stephen J. Conlon	United Parcel Serv. Inc.	Disability Pension	08/2016
Charles W. Hicks	HOP Energy, LLC	Regular Pension	07/2016
David Johnson	Aggregate Industries	Statutory Pension	08/2016
Eugena M. Lanigan	United Parcel Serv. Inc.	Regular Pension	06/2016
Christine M. Leonard-Hooker	Jordan Marsh	Statutory Pension	06/2016
Jose S. Lourenco	James Ferrera & Sons Inc.	Statutory Pension	06/2016
Henry A. Maglia	United Parcel Serv. Inc.	Statutory Pension	07/2016
Frank R. Malzone	Daves Motor Trans. Inc.	Statutory Pension	08/2016
Kathleen Marvelle	United Parcel Serv. Inc.	Early Retirement Pension	07/2016
Peter A. McGill	Stop & Shop Supermarket Co.	Statutory Pension	05/2016
Brian P. Murphy	Romanow Inc.	Regular Pension	07/2016
Michael E. Toole	Petroleum Heat & Power Co. Inc.	Statutory Pension	07/2016
Ronald Torri	Aggregate Industries	Regular Pension	08/2016
Gail Uccello	Consolidated Freightways Corp.	Statutory Pension	08/2016
Edward P. Vozzella	United Parcel Serv. Inc.	Statutory Pension	08/2016
Joseph F. Woodard	Manfi Leasing Corp.	Early Retirement Pension	07/2016
Tina A. Wylie	United Parcel Serv. Inc.	Early Retirement Pension	07/2016

In Memoriam

Name

Steven Bellew
John A. Belloste, Jr.
Arthur Bloom
Evelyn Bohan
John A. Buckley
Walter Budra
Richard D. Bureau
James R. Burke
Jorge A. Cardoza
Harry H. Carlsen
Richard J. Carlson
Patrick J. Carroll
Frederick Caruso
Ralph W. Chalmers
David K. Christiansen
Joseph L. Clasby
Alfred A. Collette
William J. Connare
John Conroy
Thomas Costley
James W. Cridge
Francis X. Dacey
Robert E. Dalton
James B. Daniels, Sr.
James P. DeBay
Joseph L. Dern
Leo R. Desmarais
James L. Drown
David G. Dushame
Daniel J. Farnkoff
Cecil E. Farnsworth
Liberatore Federico
Donald E. Finney
Linwood F. Folsom
Robert E. Gannon
James F. Gardner
William George
Barbara Gerardi-Batten
David D. Getty
Edward L. Giblin
Bernard J.
Robert W. Graham
Clifford L. Grant
Vincent Grasso
Robert M. Gray
Kevin M. Hartman
Edward L. Harvey
Rene J. Hebert
Alan H. Hoffman
Kenneth V. Houghton
Roland L. Hubert
Fred L. Ingersoll
Herman R. Isbell

Company

Boston Sand & Gravel
City of Cambridge
Federal Distillers
Jordan Marsh
E&J Consolidating, Inc.
Brockway-Smith
APA Transport
DHL
National Express
Warehouse Transport, Inc.
ABC Supply (Bradco)
Trade Shows
Ginsburg Bros.
APA Transport
Construction Division
Pennsylvania Truck Lines
United Parcel Service
Waldo Bros.
Purity Supreme
New England Motion Picture
Industrial Placement, Inc.
Hemingway Transport, Inc.
APA Transport
Decatur Hopkins
Pennsylvania Truck Lines
Cambridge Street Metal Co., Inc.
Bird
Berman's Motor Express
UPS
Star Market
M&M Trans.
Arthur G. Silk, Inc.
Aggregate Industries
Plymouth Rock
Hemingway Transport, Inc.
Laidlaw Waste
Star Market
United Parcel Service
RIS Paper
Sanborn's Motor Express
Goodman Shawmut Trans.
Weymouth Art Leather Co.
Purity Supreme
New Penn Motor Express
McLean Trucking Co., Inc.
United Parcel Service
Preston Trucking
Waltham Lumber
Mystic Island Trans.
Diehl Hardware
Champion International Corp.
Sealtest
USF Red Star

Name

George Kane
Donald W. Keene
Joseph M. Kelly
Stanley D. Kinch
Francis W. Lake
Paul A. Lavoie
Robert J. Lipsett
Edgar C. Lovely
Morris C. Luther
John C. Lynn
Thomas W. MacDonald
Alan R. MacNutt
Charles E. Madison
Francis P. McCann
Paul McCarthy
James F. McCleary
Peter F. McGillick
James R. McKeon
John A. McKim
Madeline A. McLaughlin
Richard D. McLaughlin
William C. McNeil
Kenneth F. McNiece
Paul F. Morgan
Roy F. Myatt, Jr.
John J. Nolan
Robert E. Noyes
James E. O'Hearn
James P. O'Neil
Roger E. Ouellette
Patrick Patuto
Kenneth R. Pereira
Lawrence W. Phillips
Edward W. Quinn
Joseph A. Rainone
Melvin J. Reed
Melvin J. Reed
Walter J. Regan, Jr.
Matteo Rello
Helen K. Riordan
Burleigh M. Roberts
Thomas L. Rogers
Domingos Roxo
William P. Ruggiero
Daniel F. Ryan, Jr.
Stephen J. Saija
Edward J. Sarno
Mark Sassak
Paul A. Shimmel
Richard L. Sloggett
Leonard E. Spinney
Albert J. Spinosa
Douglas F. Stoll
James E. Sullivan
Robert J. Sullivan
Herbert Tempone
James P. Tracy
Francis Tremberth
Matthew A. Vieira
Richard C. Villiard, Sr.
William P. White
Joseph Zablowski

Company

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Cryoweld, Inc.
UPS
City of Cambridge
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Roadway
Thyphin Steel
BFI/Allied Waste
Signal Delivery Service
Consolidated Freightways
Stop & Shop
BFI/Allied Waste
Carter Rice Dowd
Jordan Marsh
Boston Sand & Gravel
Federal Distillers
Warner Corp.
Springmeier Shipping
Trade Shows
Purity Supreme
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Hemingway Transport Inc.
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Bird
Frank Cole, Inc.
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Essex Leasing
First National
Purity Supreme
Mass. Broken Stone
US Foodservice
Maislin Transport
Delivery Corp.
Browning Ferris
McLean Trucking Co., Inc.
Bird
Buckley & Scott
Texaco Refining & Marketing, Inc.
Jones Motor Co.
Globe Newspaper
APA Transport
Daves Motor Trans.
New England Motion Picture
Mason & Dixon Lines Inc.
Bird & Son



Retiree News

Happy fall from your Retirees Chapter!

The beautiful foliage in New England this season brings cooler days and nights. Fall is also the time to get your flu shot. If you didn't get one from TeamstersCare at our October 13 meeting, you can still get one for free at TeamstersCare locations in Charlestown, Chelmsford, Stoughton, or your primary care physician.

In May, I had the honor of swearing in the members of the Futures Committee. They stand strong and are young at heart. They are also eager to learn from our retirees, and understand that many of the benefits we all enjoy today is because of the hard work of those that came before us.

This summer, I had the great pleasure to be a guest at the Teamsters 29th International Convention where I had the extreme honor to see my friend, President Sean O'Brien, be nominated for the position of Eastern Region Vice President, in which he topped the ticket for nominations. He is truly a shining star and more importantly, has only earned the success he has had through hard work and determination. This summer also marked 10 years since he became President of Local 25.

We had a hot sunshine-filled summer. It was great for vacations, but the hot sun is no

fun on the picket line. Our members from ABC Supply Company stood tall 24-hours-a-day, seven-days-a-week for 125 days until they got a contract. They are truly an example of courage.

Thank you to our retirees that helped with the Autism Speaks Greater Boston Walk on October 23. It's important to unite for families, some of them also members, who are affected by autism.

The Saturday after Thanksgiving we will start collecting donations for our Teamsters Local 25 Toy Drive. Last year, we made the decision to rebrand our holiday toy drive, taking ownership of the program after many years of working with Toys for Tots. Executing the program internally resulted in a greater impact to more deserving families. The response was amazing. We collected \$100,000 in donations and toys! I hope you'll do your part to help this year. You can drop off a donation or unwrapped new toy to the dues room.

Let's start 2017 with a great membership meeting. If you have a friend who is a retiree and doesn't belong to our Retiree Chapter, ask them to join and buddy up.

Best wishes for a happy and healthy end of the year. Merry Christmas!

Teamsters Local 25 Holiday Toy Drive

Our chapter will once again be helping with this holiday toy drive.

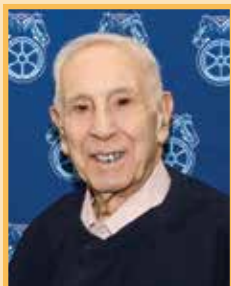
New, unwrapped toys are accepted from Monday, November 14 through Saturday, December 17. You can drop off a toy or donation in the Day Room of the union hall weekdays between 9 a.m. and 4 p.m. and Saturdays, starting November 26, between 9 a.m. and noon.

Next Meeting Date: January 12, 2017

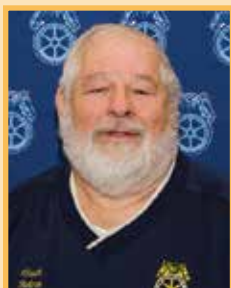
Teamsters Local 25 Retiree Chapter



Joe Conti
President



John "Johnny B"
Buonaugurio
Vice President



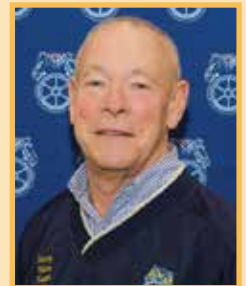
Chuck Durfee
Secretary-Treasurer



Retiree Chapter President Joe Conti and Trustee Bill Grubbs helped register Local 25 walkers at the October 23 walk.

WELCOME ABOARD!

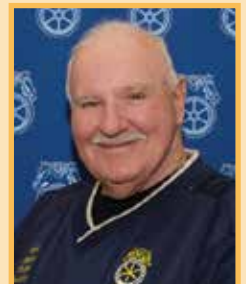
Bruce Bardsley
Richard J. Frank
Joseph V. Montagna
James P. Magrath
Paul Sebring
Mark Sullivan



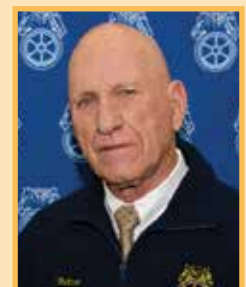
Thomas Nasson
Recording-Secretary



Dan Splaine
Trustee



Herb Andrews
Trustee



Bill Grubbs
Trustee



William Yamartino, Deb Beaulieu and Judith Dettore, all from TeamstersCare, at the Retiree Chapter Luncheon on September 30.

Happy Holidays

FROM THE AGENTS, OFFICERS AND STAFF OF TEAMSTERS LOCAL 25

Support the Teamsters Local 25 Toy Drive

Donations accepted from
Monday, November 14 through
Saturday, December 17.

Help put a smile on a deserving child this holiday season! You can drop off a new, unwrapped toy or donation in the Day Room of the union hall weekdays between 9 a.m. and 4 p.m. and Saturdays, starting November 26, between 9 a.m. and noon.

