

# *The* Spokesman

SPRING 2013



**BOSTON  
STRONG  
TEAMSTER  
STRONG**







## VISIT THE *Left Lane*

The "Left Lane" is the name of the new Teamsters Local 25 Store, which is housed in the Day Room at the headquarters at 544 Main Street, Charlestown, Massachusetts.

The store features a select number of different items offered on a seasonal basis: shirts, hats, jackets and sweat-shirts. There will also be specialty items available throughout the year.

The store will be open from 8 a.m. to 1 p.m. Monday through Friday, and one hour before and one hour after the monthly meetings.

The store accepts cash, credit card or debit card. For more information call (617) 241-9687

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# The Spokesman

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# Message from the President



*"As I stood in Medford on April 22 with 1,000 Local 25 brothers and sisters, I was never more proud to be a member of this union."*

—SEAN M. O'BRIEN  
PRESIDENT/  
PRINCIPAL OFFICER

## Dear Brothers and Sisters:

The past few months have been busier than ever for our local union. Our agents have been hard at work negotiating contracts. Our goal during negotiations is always to retain jobs and keep benefits intact for our members. Each negotiation brings challenges and sometimes tough decisions have to be made. You should know that the agents, officers and stewards that represent you work tirelessly to give you good benefits and working conditions. Strong victories at the American Red Cross, Stop & Shop and UPS are just a few of the successful contracts this spring that will help us continue to grow stronger and lead by example among labor.

On March 29, more than 700 guests attended the sixth annual *Light up the Night Gala for Autism*. It was a banner year for fundraising; because of the generosity of our members and sponsors, we were able to donate more than \$350,000 to autism nonprofits. Congratulations to Local 25's Retiree Chapter President, Joe Conti, who won the brand new Cadillac! I hope you'll save the date for next year's gala that will be back at the InterContinental Hotel Boston on Saturday, March 29.

On April 2, the union hall was bathed in blue for World Autism Day. Local 25 was part of several landmarks, schools and neighborhoods worldwide who participated again this year to bring attention to this disorder.

As you'll see in this issue of the Spokesman, Local 25 members are everywhere. Our worksite visit highlights members from the city of Woburn who provide the nuts and bolts services that help the city operate. Our Women's Committee represented our union in the St. Patrick's Day parade and are busy recruiting members. You'll also learn about some of the worthy charities that we have supported this winter and spring.

At the May 19 members meeting, we presented our 2013 scholarship recipients. I'm proud to say that between Local 25 and our sponsors, we were able to award 30 high school students with \$2,000 college scholarships. These are our future leaders! Congratulations to our winners and their families.

In the hours and days after the Boston marathon bombings, we searched as a nation, state and membership to try to make sense of this tragedy. Local 25 was called on to play a very special role. Our human shields in Medford and Cambridge blocked a hate group and gave those attending the services comfort and privacy. As I stood in Medford April 22 with 1,000 Local 25 brothers and sisters, I was never more proud to be a member of this union.

We remain Teamsters Boston Strong.

Fraternally,

A handwritten signature in black ink, appearing to read 'Sean M. O'Brien', with a long horizontal flourish extending to the right.

Sean M. O'Brien

President/Principal Officer

# Business Agent Reports

*Dedicated to Our Local Union Members*



*Vice-President and Business Agent*  
**Tom Mari**

In the construction industry, I have been appointed the Union Chairman of the Massachusetts Heavy Highway Agreement Negotiating Committee. This agreement is for multiple Teamster locals throughout Massachusetts.

This agreement is not only important for the members who work under it but also for all workers throughout Massachusetts because it is used to set the prevailing wages going forward.

In the city of Everett we continue with state mediation. We are not having much luck getting this contract completed to our members' satisfaction. I think it is time to take a hard look at who we plan to support for the upcoming mayoral election this fall in Everett. We need to support and elect a leader who will put our members' needs first.

In the trash industry, we will be voting on a two-year extension with Capitol Waste which will give our members significant wage increases and also maintain 100-percent paid Teamster-sCare for our members. Local 25 was successful in securing a good agreement with Republic, but this company continues to exploit Teamster members across the country. This company needs to understand we will support our brother and sister members from around the country.

I have been assigned UPS Norwood and UPS South Boston. UPS is our largest employer here and within the International Brotherhood of Teamsters, which has given me even more drive and desire to represent these two groups. I look forward to taking on this giant. I also want to thank President Sean O'Brien and the entire negotiating team for a job well down with the new UPS agreement.

Lastly, I want to thank all the members at DHL where I have been the agent since coming on as a business agent in 2006. DHL members have always been my base group and have stood by me whether I was your steward, business agent or just a brother member. You have always been there for me and the Sean O'Brien Slate no matter what we have asked for and for that I will forever be grateful.



*Business Agent*  
**John A. Murphy**

Gate Gourmet negotiations are still focused on wages and health care. The company wants our members to pay double the health care cost, while proposing a lump sum in year one and one percent in years two and three.

In the Airline Division, Air Canada is ongoing and United/Continental mechanics negotiations have resumed to continue seniority integration, furloughed member updates and passing economic proposals. Signature Flight Services negotiations have continued. We are stuck on health and welfare increases as well as a wage package.

ABF Freight negotiations also recently wrapped up and members will be voting soon on the tentative national agreement and the New England Supplement.

We are still very far apart on wages and some language issues with Boston Tow. I am hopeful we can get closer to a new contract. We will meet with DHL on the National Committee level next week to continue talks. Our supplemental negotiations with the company were not very productive, and we are now seeking some new dates to get back to the table.

We will be sitting down with the following companies shortly to begin bargaining on new contracts: ABC/Bradco, Beacon Sales, SAF Sales and Minuteman Leasing. We are waiting on new dates to resume negotiation talks with AEI/DHL Global.

Gioioso & Sons negotiations are tentatively on hold while we wait for the prevailing wage in the construction industry. Safeway Scaffolding and Catalano Bros. are ongoing.

Marr Scaffolding is complete with members receiving a four-year contract with increases of 55 cents a year, health and welfare, pension MOB, pre-paid legal and new holiday language.

If you hold a CDL license, please remember that you must provide a current original or copy of your medical certificate to the RMO by January 30, 2014. If you do not comply, you could lose your right to operate a commercial vehicle.

God bless all the families who lost or had loved ones suffer injuries at the Boston marathon.



*Business Agent*  
**George Slicis**

My last report said it was going to be a busy year and it has been.

I recently ratified new three-year contracts with both the City of Chelsea DPW and 911 Dispatchers, as well as Cummins North East. I

also had negotiations with the Norwal Corp. out of Walpole and was able to reach a new five-year agreement for the membership.

Negotiations with American Red Cross were long and frustrating because the company changed law firms and had new labor representatives at the table. The membership voted down the company's final offer on our recommendation and we prepared to strike. We notified the company with a 10-day strike notice, but ended up going into federal mediation and we were able to negotiate an agreement that we could recommend to the members. It was a difficult process but I am happy that in the end the members ratified a new three-year contract.

Negotiations with Costa Fruit and Produce began with the company wanting members to contribute to the Teamsters Health and Welfare. I am pleased to report that we were able to ratify a new five-year deal with pension, health and welfare and no contributions by members.

Ariva Paper is going through some lean times. After negotiations the membership agreed to a one-year extension with contributions to the pension, health and welfare to be paid at the 2013 rate.

I have negotiations with several other companies such as Arrow Paper and The Produce Market, and will be starting Lindenmeyr Munroe, Cambridge Health Alliance and Boxford Police soon. These will all no doubt be a challenge but we will work hard to get them done always keep our members' best interests in mind.



*Business Agent*  
**Robert Fabrizio**

As of this writing, I am happy to announce the ratification of two of my contracts.

The first contract, which was ratified by an overwhelming vote, was the Stop & Shop warehouse contract.

President O'Brien, who led these negotiations, was assisted by Secretary-Treasurer Mark A. Harrington and our committee. This was one of, if not the most important contract, which will be negotiated out of this local in the next several years. Stop & Shop was threatening to close the Freetown distribution center and outsource the work to a nonunion distribution company called C&S, putting 1,200 members out of a job. Stop & Shop made it clear that they needed relief in the pension and health and welfare, along with a number of concessions that were unacceptable to this local union and to its membership. These issues included reduction in wages, employee contributions to their health and welfare, overtime after 40 and elimination of the shift premium.

President O'Brien was successful in securing a new six-year agreement which protects our members' pension and health and welfare, paid 100 percent by Stop & Shop. President O'Brien was also successful in protecting overtime after eight, shift premiums, and securing wage increases!

What President O'Brien was able to accomplish others in this industry could not! He was able to secure 1,200 jobs for at least 12 years and possibly longer. If anyone ever had a doubt about the leadership of this local union, this contract should remove all doubt.

I was also successful in ratifying a new five-year agreement with Romanow Container, a corrugated packaging company located in Westwood. This new agreement includes wage increases, pension contributions, and increasing the members' short-term disability from \$300 to \$600 a week, along with several other improvements.

I am currently preparing for my upcoming negotiations with Milton-Cat located in Milford. Their contract expires in June.

President O'Brien has given me several new assignments: Paul Revere Bus Lines with three locations in Chelsea, Logan Airport and Roxbury; Goodyear Tire, with locations in



# Business Agent Reports

Stoneham and Malden; Airgas in Hingham; and RockTenn in Mansfield. I look forward to representing these members.

BOSTON STRONG!



*Business Agent*  
**Steve South**

We have had more than a dozen negotiation sessions with the South Shore Regional Emergency Communications Center (SSRECC) in Hingham and we are working harder than ever to get a first agreement. We will

be calling on our 11,000+ members and their families over the next several weeks for leafleting, rallies, and other events to help these hardworking dispatchers and supervisors get what they deserve.

We have held proposal meetings for Hingham DPW and Watertown DPW and had our first negotiation in Watertown. We have also completed the wage reopener with Ace & Acme, securing large wage increases for our members over the next two years. The agreement was ratified by our members unanimously.

I welcome the following new stewards and look forward to working with them: David Graham, Town of Watertown; Kyle Dexter, Metropolitan Moving & Storage; Bill Radochia (alternate), UPS Watertown; John Hurd, American Movers & Installation; and Matt Hersey, Hingham DPW. I also have two new assignments, UPS Watertown and UPS Logan Airport. I am looking forward to working with the stewards and members there.

We have a new five-year tentative agreement at UPS that includes continued health and welfare with zero cost, large wage increases, the creation of more than 2,000 new full-time jobs, stronger 9.5 and harassment language, and many other improvements. In my 20-years working at and representing members at UPS, this is by far the strongest and most lucrative contract! I encourage everyone to do the obvious and vote "Yes" on this agreement! Thank you to International General Secretary-Treasurer Ken Hall and International Eastern Region Vice President and your President, Sean M. O'Brien, for all of their hard work securing this deal. They worked nonstop, seven days a week, during these long and difficult negotiations.

Have a great summer!



*Business Agent*  
**Mark D. Lessard**

I wrote in my last report that there were several contracts that were going to have to be negotiated during the first six months of 2013. As of this writing, we have ratified NECC in Woburn, Tewksbury School Nurses,

Tewksbury Administrators Group, Arlington Coal & Lumber, and Town of Saugus 911 Dispatchers.

In June, we will start negotiations for our members who work at Aramark. I am confident that we will get a strong contract for our members there. We also start negotiations soon for our members who work at St. Michael's Cemetery doing grounds work. Negotiations continue with the Town of Brookline for our 911 Dispatchers and I am hopeful we can come to an agreement soon.

We were recently informed that First Student lost the contract in the City of Boston to Veolia. Local 25 represents the supervisors and dispatchers at First Student and we are attempting to transition our members over to the new company soon and negotiate a strong contract.

Over at Mount Ida College in Newton, the college terminated its contract with Sodexo and has brought in Aramark to handle the grounds and maintenance duties. We met with the Aramark labor department and they will be assuming our existing contract and we are expecting minimal issues with the transition.

At Hertz there has been a lot of discipline handed down to our members in regards to absenteeism and tardiness. I want to remind our members that there is a policy in place for this issue and I will be handing out copies of that policy to all the members who work there so that they are informed as such.

President O'Brien has assigned me to represent the members who work at Sears and also at East Boston Neighborhood Health Center. I look forward to representing both of these groups and working with their stewards.

I want to thank President O'Brien for working extremely hard for our UPS members over the last 10-months in an effort to get us a GREAT five-year contract that we can all be proud of. He has protected our pensions, health insurance and we will see significant wage increases as well as many other improvements moving forward.

In closing, thank you to all of the stewards in this great local union! I hope you all enjoy the summer weather with your friends and families.

Be safe!



# New England Teamsters Federal Credit Union

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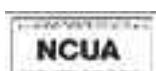
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# Lighting Up the Night

Christopher Duffley captivates the crowd with his rendition of *Lean on Me*.



## 6<sup>th</sup> Annual Gala for Autism Breaks Fundraising Records

Teamsters Local 25 members, guests, family and friends packed the InterContinental Hotel Boston on March 30 for the sixth annual Light up the Night Gala for Autism, and more than \$350,000 was raised for regional and local nonprofits.

The evening included gourmet dining, dancing, fun activities and most importantly, the opportunity for people to come together to unite for autism research and awareness.

An estimated one in 88 children in the U.S. is on the autism spectrum – a 78 percent increase in six years that is only partly explained by improved diagnosis. In schools across America, one in four school children now has autism.

“This year’s gala was a personal fundraising best for our organization,” Local 25 President Sean M. O’Brien said. “Our platinum sponsors jumped from two to seven which is unheard of in this challenging economy. The gala’s success is about people—our sponsors, ticket holders, auction bidders and donors, and raffle purchases—working together for one common goal. Thank you to everyone who continues to support this cause.”

More than \$350,000 will be donated to regional and local autism nonprofits from this year’s gala proceeds. The 2013 non-profits include Autism Speaks New England; Melmark New England; the Braintree, Malden and Jason Robert (Boston) challenger little league organizations; Flips and Giggles Gymnastics; Magical Moon Foundation; Stafford Champions for Charity Race and Technology for Autism Now.

Event entertainment included Boston’s favorite house band, The Marsels; the Greater Boston Firefighters Pipes and Drums band; and honorary member, Christopher Duffley. Christopher sang an extended remake of *Lean on Me*. Kiss 108FM morning host, Matt Siegel, was the emcee.

“This year we were honored to recognize Bob and Suzanne Wright with our 2013 Essential Puzzle Piece award,” O’Brien said. “Bob and Suzanne used a family challenge—their grandson Christian being diagnosed with autism—and turned it into their personal crusade, founding Autism Speaks. Families across the globe have benefited from their compassion and desire to learn more about this disorder.”

“This wonderful gala, and nights like it, are why we are able



## 2013 Planning Committee

### GALA CO-CHAIRS

Trish DiSilva  
Tom Mari

### GALA COMMITTEE

Rick Anderson  
Danielle Bassett  
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Joan Corey  
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Richie Raso  
George Slicis  
Alice Riley King  
Leslie Russell  
Pam & Joe Travers  
Jen Todd  
Kevin Wright  
Gerard Wright



Top—L to R: President O'Brien presents the award to Suzanne and Bob Wright. Center left—L to R: Arthur Downey and Steward Ed Welch, (both Tradeshow Division). Center right—L to R: Olympian Jack O'Callaghan and MA House Speaker Robert DeLeo. Bottom: The silent auction raised more than \$27,000





to see so many advancements in research, advocacy, and awareness, on behalf of our children and grandchildren,” said Autism Speaks co-founder Bob Wright. “With the continued support of our friends like Teamsters Local 25 we’ll be seeing much more progress ahead.”

Our marquee raffle this year was a 2013 Cadillac SRX

luxury package, valued at more than \$45,000. Through the generosity of Cadillac Olsen we were able to purchase the vehicle at a reduced rate and showcase the car at monthly meetings and sell raffles at the New England Auto Show. Congratulations to Retiree Chapter President Joe Conti who drove away in the new Cadillac!

## 2013 Sponsors

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Emerald Green



Top left—L to R: US Congressman Joe Kennedy, III, and Steward Jimmy O’Driscoll (Stop & Shop). Top center—L to R: John “Whitey” Chambers, retiree. Top right—L to R: Rick Anderson (Stop & Shop) and his wife, with Trustee Ken Ciccone. Bottom left—Thank you to the Horsemen for donating the hotel goody bags. L to R: Dan Carmody, Rodney Simoes, Jim Williams, Kevin Durant, Jack Pineau and (kneeling) Joe Wright. Bottom top right—L to R: Producer David O. Russell and former NBA player Chris Herren. Bottom right—L to R: Tim and Sue Godfrey and Clarence and JoAnn Goodloe (both men work at Stop & Shop).



More than 750 guests feasted on gourmet fare, wine courtesy of MS Walker and Martignetti Companies, and a decadent chocolate fountain. Everyone had fun posing for photos that were then shown on the large screens throughout the evening.

Bidders were able to try their luck on an array of unique silent auction items that included a six night African safari, a team signed Boston Bruins jersey, Mel Gibson's trench coat worn in the made in Mass movie, *Edge of Darkness*, and wine bottles custom etched with the Local 25 and puzzle piece logos. For \$20 a pop, attendees could pop a balloon and win a prize. The balloon pop included tickets to country crooner Jason Aldean at Fenway, hotel stays, dinner gift certificates and much more.

Many of our honorary committee members and local celebrities joined us for this year's event. Honorary committee members included Boston Red Sox Vice President,

Larry Cancro; Speaker of the House Robert DeLeo; Feinberg, Campbell & Zack's Michael Feinberg; Autism Speaks' Liz Feld; former NBA player Chris Herren; Joint Council 10 Secretary-Treasurer David Laughton; Greater Media Radio morning host Hank Morse; 1980 US Hockey Team player Jack O'Callaghan; Intercontinental Real Estate Corporation's Peter and Minou Palandjian; Massachusetts Film Office's Lisa Strout; Congressman Joseph Kennedy, III, and his wife Lauren; along with Secretary of Labor Joanne Goldstein. Academy award winning producer, David O. Russell, and his family were also in attendance. Russell has been in town for the past few months filming a 70s era film, starring Bradley Cooper, Amy Adams, Christian Bale and Jeremy Renner.

Save the date for our seventh Light up the Night gala that will take place, Saturday, March 29, 2014, at the InterContinental Hotel Boston!

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## Teamsters Local 25 Goes Blue for Autism on April 2



The Teamsters Local 25 building was illuminated in blue for the third year in a row on April 2 to support Autism Speaks' Light It Up Blue campaign to celebrate World Autism Awareness Day and Autism Awareness Month.

Our building joined a list of nearly 3,000 iconic structures, buildings and landmarks in more than 600 U.S. cities and 50 countries around the world to shine a bright blue light on autism as a growing public health crisis. Local sites included the Massachusetts State House, Fenway Park, the Zakim Bridge, and the Rose Kennedy Greenway, among others.

Other sites included the Empire State Building in New York City, the Aspen Mountain in Colorado, Niagara Falls in Canada, Christ the Redeemer Statue in Brazil, the Sydney Opera House in Australia, and even the International Space Station. Families were encouraged to join the movement and local home improvement stores sold blue lights for homes.



# STOP & SHOP

A tense situation does not begin to describe the circumstances surrounding the once looming closure of the Stop & Shop warehouse in Freetown, and the potential strike at the American Red Cross. Both ordeals would have brought serious problems to our local union, but we prevailed in the end.

In April of last year, President O'Brien was informed by Stop & Shop management that the company was seriously considering closing the Stop & Shop warehouse in Freetown, and displacing 1,200 drivers, mechanics and warehouse workers. The company had been negotiating a tax incentive package out of state and planned to move the warehouse operation to Carlisle, Pennsylvania. The trucking end of the company would have gone to C&S Wholesalers of Brattleboro, Vermont.

"I could not just sit idly and watch this foreign-owned company pick up and walk away from our union and the community," O'Brien said. "We have had a contract with Stop & Shop since the late 1950s. I knew something had to be done fast."

O'Brien worked swiftly and both sides participated in several meetings that included representatives from pension and health



*Steward Jason Lopes*

and welfare actuaries, trucking and food industry experts, and stewards and rank-and-file members. In the end the membership was promised that the Freetown warehouse would remain open for at least the next 12 years under Teamsters Local 25 representation, and the workers ratified a new agreement by a 472 to 17 vote. The new contract guaranteed health and welfare, pension and most importantly job security.

"My hat goes off to President O'Brien," said steward Jason Lopes. "I don't know how he pulled it off, but he did. I thought it was over and that we were all going to lose our jobs. There is a new energy in the workplace now. Thank you to President O'Brien, Business Agent Bob Fabrizio and Secretary-Treasurer Mark Harrington for saving my job."



*Standing room only at Stop & Shop contract meeting.*



Thomas Risdon

Teamsters Local 25 has proudly hosted a monthly blood bank for the local American Red Cross since 1964, donating thousands of pints of blood over the years. When the company did not seem interested in renewing a labor contract with Local 25, we knew we had to work quickly to get it done and protect our members. We were far apart with the company regarding wages, health care and shift differentials. Local 25 gave the company a 10-day notice of strike (which must be done in the healthcare industry) and the clock started ticking.

"It was certainly an anxious few days as we prepared to strike this highly esteemed health care institution," said George Slicis, Local 25 business agent. "But in the eleventh hour under the leadership of President Sean O'Brien, we were able to deliver a



strong contract for our members, and they ratified it by a 52 to 4 vote in favor."

"For nearly 50 years, we have had a strong, positive relationship with the Red Cross, through our blood bank and other activities," O'Brien said. "However, if an employer attempts to harm our members' livelihoods, no matter who or what they are, we will stand up and fight for what is right. In this case, we responded to a threat to our members' security and we prevailed. We negotiated a strong contract for our Red Cross members and we will continue to host our blood bank for the Red Cross to help the citizens of the Bay State who are in need of blood."

Local 25 represents 80 members at Red Cross, and they conduct mobile operations and distribution. Members set up blood drives and handle the blood packs. Workers pack the blood packs on ice and bring the product back to the lab for processing and distribute where needed.

*See Blood Bank, Page 27*



Red Cross members vote in favor of the contract.

Top left–L to R: President James Hoffa, President Sean O'Brien and Secretary-Treasurer Ken Hall. Top right: Several hundred members rally in Chelmsford for a fair contract.

# LEADERSHIP *in* ACTION



## ***O'Brien Plays Pivotal Role in UPS Contract Negotiations***

**T**eamsters at UPS and UPS Freight are voting now on tentative agreements that provide wage increases, protect benefits and provide part-time workers with the chance to get full-time jobs. Local 25 President Sean M. O'Brien served on the National Negotiating Committee and played a key role in the negotiations as the coordinator of the supplemental agreements and riders.

Ballots have been sent out and will begin to get counted on or about June 20. Local 25 represents 3,200 members at UPS and UPS Freight. The tentative agreements were announced on April 25.

The five-year national contracts for package and freight workers protect their health care benefits and significantly raise contributions to pension and health and welfare benefits. The tentative agreement covering UPS package employees moves 140,000 workers into Teamster-controlled health plans from company plans to maintain current strong benefits for all UPS Teamsters while growing the funds for Teamsters in all industries into the future.

"These are solid tentative agreements that all Teamsters at UPS and UPS Freight can be proud of," said General Secretary-

Treasurer Ken Hall, Co-Chairman of the Teamsters National Negotiating Committees and Package Division Director. "I am pleased to announce that we have achieved our members' priorities of preserving their excellent health care benefits and protecting them into the future while also strengthening their pensions and providing pay raises."

The tentative agreements were reached well in advance of the July 31 expiration dates for the current, five-year contracts, which cover nearly 250,000 workers at UPS and UPS Freight. The UPS contract is the largest collective bargaining agreement in North America.

"This is a great day for the Teamsters Union," said General President Jim Hoffa, Co-Chairman of the Teamsters National Negotiating Committees. "At a time when workers and their pay, benefits and working conditions are under attack by corporate America, we have succeeded in improving the lives of our hardworking and dedicated UPS and UPS Freight Teamsters for years to come. These tentative agreements are shining examples to the entire country of a hugely successful unionized company that thrives because of its workers."

In the UPS tentative agreement, workers will get substan-





tial pay raises, including a significant increase in the starting wage rate for part-time employees. The union also won the creation of more than 2,000 full-time jobs from the ranks of part-time workers.

For UPS Freight, the tentative agreement resolves subcontracting issues by putting all laid-off road drivers back to work. UPS Freight workers will receive substantial wage increases and lower co-pays for health insurance. The agreement provides the ability for more part-time workers to become full time.

Hall appointed O'Brien to play the key role of coordinating the 26 regional supplemental agreements and riders, including the New England Supplement. In that role, O'Brien worked with the supplemental negotiating committees to make sure all members' interests were protected.

"I appreciate the confidence that General Secretary-Treasurer Ken Hall had in appointing me to this position," O'Brien said. "It has been a wonderful learning experience and I enjoyed working with all the local unions from around the country. We accomplished a great deal and the national agreement and supplements address our members' needs."



*President O'Brien conducting a UPS meeting in Newark, New Jersey.*

Teamsters



Local 25

# Supporting Our Students

## Local 25 and Supporters Award \$60,000 in Scholarships

The May 19 membership meeting included a special presentation of the 2013 Teamsters Local 25 scholarship recipients: 30 bright young people who each received \$2,000 awards to help them prepare for the future.

"As I look out into the hall today I see many smiling faces of students, and their families," said Local 25 President Sean M. O'Brien. "It gives me great pride to present these scholarships, especially knowing that all of our recipients are part of the Local 25 family. The families of our scholarship recipients should be very proud."

The 30 students each received \$2,000 college scholarships. Teamsters Local 25 sponsored 20 scholarships, the Local 25 Retiree Chapter sponsored one, and the additional nine were funded by local businesses and organizations.

Kevin Harrington, president of Planned Strategies, Inc., commended Local 25 and President O'Brien for making a commitment to their member's children to help them further their education.

"We're pleased to support Local 25's scholarship program again this year. Having the opportunity to meet Stevenson Pierre, our scholarship recipient, along with the other students recognized and honored is very rewarding. I wish them all well in their educational endeavors and career pursuits," Harrington said.

"These students are the future leaders of tomorrow, and we must all do our part to help them succeed," said Local 25 Secretary-Treasurer Mark Harrington, who read brief biographies of each student and thanked the sponsors for their participation.

"One of the more satisfying moments in representing Local 25 and its members is participating in its annual scholarship program," said Michael Feinberg, whose firm sponsored the Feinberg, Campbell & Zack Scholarship Award.

"Being able to assist, even in a modest way, a young person achieve his or her dream to attend college is extremely gratifying. I'm delighted that Local 25 asked my law firm to participate and all of us in the firm look forward to participating in this worthwhile program for many more years."

The Teamsters Local 25 Golf Tournament is the primary fundraiser for the scholarship program. The recipients must be children or grandchildren of Local 25 members

and are required to submit a personal essay. A Scholarship Committee and Bunker Hill Community College review the essay along with the students' SAT scores and high school transcript.

Seachange Systems, our IT company, generously donated two laptops that were raffled off among the recipients. Congratulations to Shaun Downey and Emanuel Poz Diaz for winning the laptops! Congratulations to all of our award recipients!





### **Teamsters Local 25 Memorial Scholarships**

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#### **Marianne Arsenault**

*Daughter of John Arsenault, UPS*

Graduated Reading Memorial High School and will attend University of Massachusetts-Lowell

#### **Kristen Marie Callahan**

*Daughter of John Callahan, DHL*

Graduated Wakefield Memorial High School and will attend Emmanuel College

#### **Marissa Cammarano**

*Daughter of Vincent Cammarano, UPS*

Graduated Bedford High School and will attend Post University

#### **Brian Carney**

*Son of James Carney, Alliance Express*

Graduated Winchester High School and will attend Oberlin College

#### **Shaun Downey**

*Son of Frederick Downey, UPS-Somerville*

Graduated Saugus High School and will attend Fitchburg State University

#### **Christopher Falcao**

*Son of Dani Falcao, UPS*

Graduated Pope John High School and will attend University of Massachusetts -Dartmouth

#### **Drew Fournier**

*Son of Dennis Fournier, Stop & Shop*

Graduated Braintree High School and will attend University of Massachusetts-Amherst

#### **Rion Hallaran**

*Son of Timothy Hallaran, UPS*

Graduated Arlinton Catholic High School and will attend University of Massachusetts-Amherst

#### **Bridget Irving**

*Daughter of Richard Irving, JF White Contracting Co.*

Graduated East Bridgewater High School and will attend Regis College

#### **Kiersten Kelly**

*Daughter of Ann Marie Kelly, Local 25*

Graduated St. Joseph Prep School and will attend Westfield State University

#### **Alida Lefebvre**

*Daughter of David Lefebvre, ABC Moving Services*

Graduated North Attleboro High School and will attend University of Massachusetts-Amherst

#### **Emily Lindberg**

*Daughter of Ronald Lindberg, Massport*

Graduated Wachuset Regional High School and will attend Syracuse University

#### **Meghan Menihane**

*Daughter of Daniel Menihane, Boston Sand & Gravel*

Graduated Central Catholic High School and will attend Salve Regina University

#### **Craig Methot**

*Son of Craig Methot, Manfi Leasing Corp.*

Graduated Hanover High School and will attend University of Massachusetts-Amherst

#### **Hannah Pereira**

*Daughter of Jerry Pereira, Trade Shows*

Graduated Bridgewater-Raynham High School and will attend Boston University

#### **Emanuel Poz Diaz**

*Son of Domingo Poz Mejia, Marr Scaffolding Company*

Graduated John D. O'Bryant School of Math & Science and will attend University of Massachusetts-Amherst

#### **Daniel Rae, Jr.**

*Son of Daniel Rae, City of Cambridge DPW*

Graduated Woburn Memorial High School and will attend Suffolk University

#### **Danielle Seamans**

*Daughter of John Seamans, Manfi Leasing Corp.*

Graduated Whitman Hanson Regional High School and will attend University of Massachusetts-Amherst

#### **Andrew Sulkala**

*Son of Eric Sulkala, UPS*

Graduated Canton High School and will attend University of Massachusetts-Amherst

#### **Brittany Witherell**

*Daughter of Donald Witherell, United Airlines*

Graduated Londonderry High School and will attend University of Rhode Island

### **Teamsters Local 25 Retiree Chapter Scholarship**

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#### **Alexander Heger**

*Grandson of Paul Fiske, UPS*

Graduated Braintree High School and will attend University of Delaware

### **Teamsters Local 25 Group Legal Services Plan Scholarship Award**

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#### **Andrew Crasco**

*Son of Robert Crasco, DHL*

Graduated Boston College High School and will attend University of New Hampshire

### **ABS Equity L/S Strategies Scholarship Award**

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#### **Shae Augiar**

*Daughter of Robert Aiguier, Safeway Services*

Graduated Norfolk County Agricultural High School and will attend University of New England

### **The David Smith Memorial Scholarship Award**

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#### **Jacob Greene**

*Son of Richard Greene, UPS Chelmsford*

Graduated Whittier Technical High School and will attend Westfield State University

### **Feinberg, Campbell & Zack Scholarship Award**

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#### **Eva Colarusso**

*Daughter of the late Stephen Colarusso*

Graduated Arlington High School and will attend Merrimack College

### **The Francis Ciccarelli Memorial Scholarship Award**

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#### **Michael Kelly**

*Son of Bernard Kelly, UPS*

Graduated Hebron Academy and will attend Norwich University

### **George Rodrigues Memorial Scholarship Award**

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#### **Joshua Bernier**

*Son of Marc Bernier, UPS*

Graduated Nashua High School South and will attend Unity College

### **Joseph C. Conlon Memorial Scholarship Award**

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#### **James McNiff**

*Son of James McNiff, Tradeshow*

Graduated Boston Collegiate Charter School and will attend Fitchburg State University

### **Kevin F. Harrington, Sr. Scholarship Award**

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#### **Steven Pierre**

*Son of Jean Ronald Pierre, Paul Revere*

Graduated Community Academy of Science & Health and will attend Dean College

### **Mutual of Omaha Scholarship Award**

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#### **Taylor Glynn**

*Daughter of Thomas Glynn, Jr., Brewer Petroleum Service, Inc.*

Graduated Londonderry High School and will attend Regis College



# Teamsters Local 25 Members Doing GOOD!



Top: Local 25 helps Cradles for Crayons and their mission to provide children with essential supplies. Fourth from left, John Damanio (Martignetti Liquors) and Paul Mathis (Director, Driving School) deliver a truckload of donations from area businesses.

Middle: Horseman Kevin Durant won the 'Teamsters Star of the Day' package at the Jennifer's Gift of Hope fundraiser. The Local 25 truck rolled into the Callahan School in Norwood recently for all of the students to enjoy. Pictured with Durant is his son Connor's classmate, Theo.

Bottom: Teamsters Horsemen hosted a fundraiser for Jennifer's Gift of Hope, February 23 at Montvale Plaza. 250 guests attended and a good time was had by all. L to R: Maureen DiSilva, Trish DiSilva (Local 25), Horseman Craig Wilcox and Cindy Manley.







L to R: Carol McNelley (Credit Union), Michelle Joshua (UPS), Katherine Davidson (Movie Division), Trustee Joan Corey, Niekko Mathi (son of Paul Mathi, director of the Driving School), Deborah Fichtner (Teamsters Dental), Leslie Russell (TeamstersCare), Erin Wortman (City of Woburn), Lynda Beaulieu (xpedx).



L to R: Leslie Russell with an Irish Leprechaun along the parade route.



L to R: Jasen Clark (Stop & Shop), Katherine Davidson (Movie Division), Deana Bailey (UPS), Trustee Joan Corey, Leslie Russell (TeamstersCare), Michelle Joshua (UPS).

## *The Women's Committee has had a busy first half of the year!*

On February 23, we supported the Teamsters Horsemen in a fundraiser for Jennifer's Gift of Hope. The foundation was created in memory of Local 25 friend, Jennifer Long, who lost her life to breast cancer in 2010. Cancer patients are often left to navigate household bills, cancer treatments and everyday life alone. The simplest task becomes magnified. Jennifer's Gift of Hope helps by providing financial support to those patients so they can focus on getting better. We were proud to support this cause.

The Magical Moon Foundation contacted Local 25 this winter with a special request: help them with Valentine's Day cards for their "Knights." Magical Moon Foundation is a five-acre farm in Marshfield, that operates on a shoe-string budget giving families a magical experience and break from the reality of hospital visits and treatment.

"We set out to brighten the day for children with cancer who don't always get a lot of mail by sending out handmade Valentines," said Donna Green, director/founder of the Magical Moon Foundation. "The response from Teamsters Local 25 women was overwhelming; we actually needed extra help in just sorting and mailing! The children couldn't have been happier. It came in the middle of the February blizzard and really brightened their spirits. What a blessing you've been to us once again!"

The Women's Committee answered the call and within just a few days 100 cards were signed, sealed and delivered to Magical Moon. Special thanks to Trustee Joan Corey and Trish DiSilva who coordinated the effort.

On March 17, we escorted the Local 25 Freight-liner Tractor in the historic St. Patrick's Day parade in South Boston. The parade is the second largest in the country. It was a brisk and sunny day full of Irish and Boston pride. We passed out flags to the spectators along the parade route. Special thanks to Paul Mathi for driving the truck.

At the May 19 monthly meeting, the Women's Committee helped to sell the Local 25 Boston Strong shirts. 50-percent from the sale of each shirt will be donated directly to funds that support the victims. Shirts are available for \$20 at the union hall.

***The Women's Committee meets regularly after the monthly meetings. To learn how you can get involved please contact Trustee Joan Corey at [jcorey@teamsterslocal25.com](mailto:jcorey@teamsterslocal25.com) or (617) 997-9649.***



STAND STRONG *Unite for Healthy Living*

Board of Trustees  
Teamsters Union 25  
Health Services &  
Insurance Plan

Sean M. O'Brien  
Union Co-Chairman

Mark A. Harrington  
Union Trustee

John A. Murphy  
Union Trustee

Thomas G. Mari  
Union Trustee

Charles F. Arbing  
Employer Co-Chairman

John Remillard  
Employer Trustee

Tom J. Ventura  
Employer Trustee

John D. O'Reilly  
Employer Trustee

# Spotlight on...

## TeamstersCare Vision Benefits



TeamstersCare provides routine vision benefits through by Davis Vision, Inc., a leading administrator of vision benefits. TeamstersCare provides vision benefits to all members and their families through participating providers located throughout the United States, participating Davis Vision providers will provide your family with routine examinations and eyewear, at little or no cost to you.

### How to Schedule an Appointment

- For a list of participating providers, call Davis Vision at 1-800-999-5431, visit [www.davisvision.com](http://www.davisvision.com) or contact TeamstersCare Member Services at 1-617-241-9220 ext 2
- Call the participating provider of your choice to schedule an appointment
- Inform the provider that you are covered by TeamstersCare through Davis Vision
- Provide the office with the member's identification number and the name and date of birth of any covered dependent who wishes to make an appointment

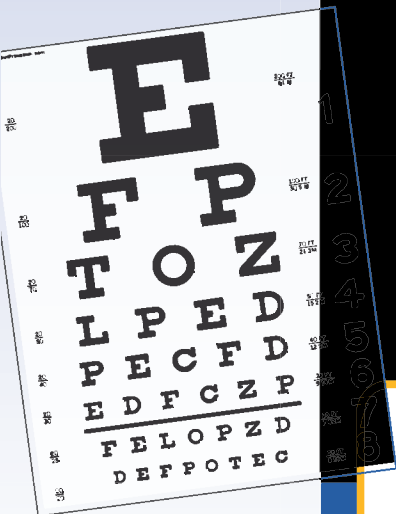
### Plan Benefits, Frequencies and Costs

- **Active Plan members (members currently working and eligible for benefits):** Once every 24 months, you are entitled to a routine eye examination and up to a maximum of three pairs of eyeglasses (in-network frames and lenses) at no cost. You must select all three pairs at the time of your exam. The following options are available:
  - One of your three pairs can be safety glasses, either prescription or non-prescription
  - One of your three pairs can be sunglasses, either prescription or non-prescription
  - Two of your three pairs can have any combination of special lenses
- **Spouses of Active Plan members:** Once every 24 months, spouses are entitled to a routine eye examination and up to a maximum of two pairs of eyeglasses (in-network frames and lenses) at no cost. Both must be prescription and both must be selected at the time of the exam
- **Dependent children of Active Plan members:** Once every 12 months, dependent children are entitled to a routine eye examination and one pair of prescription eyeglasses (in-network frames and lenses) at no cost.
- **TeamstersCare Retired members and spouses:** Once every 24 months, retired members and spouses are entitled to a routine eye examination and up to a maximum of two pairs of eyeglasses (in-network frames and lenses) at no cost. Both pairs must be prescription and both must be selected at the time of the exam
- **Contact Lens Benefit:** One pair of standard, daily-wear soft contact lenses (in-network frames and lenses) at no cost. A cleaning kit may be selected in lieu of all eyeglasses

customary fee if you choose to have laser vision correction. All costs are subject to the plan's terms and conditions.

### Important Reminders

- Identification cards or vision vouchers are not needed; simply call a Davis Vision participating provider to make an appointment
- Glasses are fully guaranteed for thirty days and may be exchanged or returned for any reason within thirty days. A one-year unconditional breakage warranty is provided for all Davis Vision eyeglasses
- When choosing either eyeglasses or contacts, you must make your full selection at the time you have your authorized eye exam. *If you go to a Davis Vision provider who only conducts an exam, you must order your glasses through another Davis Vision provider within 30 days of your eye exam to be covered*
- Note that NCH members have a separate vision benefit. Call Member Services at 617-241-9220 ext.2 for details





## Timely Advice from your TeamstersCare Pharmacists

With the good weather approaching, most of us will spend more time outdoors. Your TeamstersCare pharmacists remind you that many prescription drugs and over the counter medications can cause an increase in sensitivity to the ultra violet rays present in sunlight. This reaction is known as photosensitivity. Photosensitivity can cause your skin to burn more quickly when exposed to the sun. Take a moment to review your medications for this interaction. Some common sun sensitive medications include certain antibiotics such as Cipro (ciprofloxacin) and Bactrim (sulfamethoxazole and trimethoprim), antihistamines such as Benadryl (diphenhydramine), and diuretics like Hydrochlorothiazide (HCTZ). Prevention is your best protection against photosensitivity reactions. Taking these precautions will help:

- Use protective clothing, sunglasses with UV protection, and wear a hat when outdoors
- Avoid prolonged exposure to the sun
- Use sunblock effective against both UVA and UVB rays
- Avoid tanning beds

Questions or concerns about photosensitivity and your medications? Contact your TeamstersCare Pharmacists. The directory on the right contains contact information.



## BOSTON STRONG

The tragic events of the Boston Marathon on Patriots Day have affected us all on a human level. We are grateful for the leadership of Mayor Menino and Governor Patrick, and for the bravery of law enforcement. Our thoughts and prayers go out to the families of those who have passed, and those who suffered injury or trauma.



While we all seek to feel safe and stable, the bombings so close to home may have left us fearful and insecure. Children and teens may be particularly vulnerable to these feelings. If symptoms of fear and stress continue in the weeks following the Marathon tragedy, the TeamstersCare Employee Assistance Program suggests you contact them at 1-800-851-8326 to access resources and support materials, or contact your physician/pediatrician for help.

## Calling All TeamsterKids! TeamsterKids' Hearing Screening Event Charlestown Audiology Office

**Saturday, June 22, 2013**  
**9am to 2:00pm by appointment**

**Hearing screenings, middle ear checks, snacks and goodie bags for the kids!**

**Please call: Charlestown Appointment Desk  
617-241-9220 ext. 1**

Americans of all ages and walks of life can experience hearing loss. Early detection and remediation of hearing problems in children enhances speech and language development which helps kids learn.

Call the Charlestown Appointment Desk @  
617-241-9220 ext.212 to make an appointment  
for your child.

## TeamstersCare Directory

www.teamsterscare.com

**Charlestown Office**  
16 Sever St.  
Charlestown, MA 02129  
Administration • Audiology  
Dental • Member Services  
Local Tel: 617-241-9220  
Within MA: 800-442-9939  
Out of State: 800-225-6135  
Fax: 617-241-8168

**Charlestown Pharmacy**  
552 Main St.  
Charlestown, MA 02129  
Local Tel: 617-241-9024  
Toll Free: 800-235-0760  
Fax: 617-241-5025

**Stoughton Pharmacy**  
1214 Park St.  
Stoughton, MA 02072  
Tel: 781-297-9764  
Fax: 781-297-9370

**Stoughton Dental Office**  
1214 Park St.  
Stoughton, MA 02072  
Tel: 781-297-7360  
Toll Free: 877-326-1999  
Fax: 781-297-7830

**Chelmsford Dental Office**  
4 Meeting House Rd.  
Chelmsford, MA 01824  
Tel: 978-256-9728  
Toll Free: 800-258-2111  
Fax: 978-256-9846

**EAP Office**  
16 Sever St.  
Charlestown, MA 02129  
24-hour Toll Free  
Tel: 800-851-8326  
Fax: 781-321-6501



## *A Message from Mark Harrington*

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Local 25 Secretary-Treasurer

In the winter Spokesman I predicted two things: that spring was going to be a busy time for negotiations and that we'd be going on strike this year, given the amount of contracts up. I have more than three contracts this year and I know most of the agents have that many themselves.

Stop & Shop was a strong victory for Local 25. President O'Brien worked hard to ensure that this negotiation was successful. We were able to extend the warehouse contract and negotiate successor agreements for the drivers and mechanics. This came about after real concerns regarding the future of that facility. President O'Brien convinced Stop & Shop to enter the Transitional Pension, ensuring our members a secure future in Freetown.

I want to thank all of the stewards who helped me complete successful negotiations with Dry Ice Corp, LaFarge, Northeast Petroleum and Petroleum Heat and Power. We were able to secure the full cost of health and welfare, pensions and solid wage increases for our members.

Currently I am in bargaining with TD Bank Garden, Coan Oil Driver and Service, Heating Oil Partners Drivers and Service, Needham Oil Drivers and Service, and Aggregate Industry Redi-Mix Division.

We struck the Rigging Companies (Shaughnessy, Marr, OB Hill, Glancy and APM) on April 1 and I am pleased to report that the outcome was successful with a strong contract for our members in that industry. Thank you to all of the stewards on the negotiating committee, the members, officers and agents who all stood strong during this work stoppage.

In closing, thank you to all members who volunteered to help form a "human shield" at the services of those who were so tragically killed by despicable animals. Local 25 always does the right thing. You truly are Teamster Strong.



Name	Company	Times/Gallons	Name	Company	Times/Gallons
Bill Asaro, Jr.	Catalano Bros.	22 2.75	Ron Mahoney	Retired	75 9.375
Robert Bradley	N.E. Theatrical	8 1	Paul Mannix	Joint Venture	8 1
Larry Brewer	Manfi Leasing/Stop & Shop	1 0.125	Tom Mari	V.P./Business Agent Local 25	34 4.25
Bob Burns	Retired	102 12.75	Frederick Marvel	General Public	2 0.25
A. Cabral	General Public	2 0.25	Kara Mazzotta	General Public	1 0.125
Bill Campbell	Waldo Bros.	14 1.75	Bob McAllister	Manfi Leasing/Stop & Shop	131 16.375
Dan Carmody	Manfi Leasing/Stop & Shop	5 0.625	Tom McGarty	N.E. Theatrical	16 2
William Chambers	General Public	21 2.625	Mike McGrath	Retired	58 7.25
John Cooper	Manfi Leasing/Stop & Shop	1 0.125	Richard McMurty	UPS-Norwood	34 4.25
Kris Crawford	YRC, Inc.	24 3	Robert Monteforte	UPS Somerville	0
Sara Dalton	General Public	1 0.125	Ronnie Moran	Retired	161 20.125
Milton DaSilva	General Public	3 0.375	Mike Morrissey	DHL	23 2.875
Juliane DeOliveria	General Public	3 0.375	Patrick Morrissey	Shaughnessy & Ahern	4 0.5
Nicholas DiPlatz	General Public	1 0.125	Tom Moskaluk	Arlington Coal & Lumber	20 2.5
Joe Distasio	Retired	68 8.5	John J. Murphy	Retired	188 23.5
Stephen S. Drago	UPS	63 7.875	Tommy Nasson	Retired	114 14.25
Jessica Drago	General Public	6 0.75	Roger Newcomb, Jr.	M.S. Walker	13 1.625
John Drapaniotis	N. E. Theatrical	1 0.125	John O'Connor	Admiral Metals	25 3.125
Thomas D. Farnkoff	Retired	56 7	Dan Ottavian	YRC, Inc.	10 1.25
Antonette Fernandez	General Public	16 2	Michael Pagliaro	New Penn Motor Express	96 12
Kathy Flanagan	General Public	6 0.75	Peter Pappas	Retired	12 1.5
Caredwen H. Foley	General Public	1 0.125	Joe Peluso	Atlas Glenmor	49 6.125
John Fusi	General Public	2 0.25	Eddie Petit, Jr.	Retired	35 4.375
David Gartland	Manfi Leasing/Stop & Shop	56 7	Keith Pierce	General Public	5 0.625
Kathy Goodwin	UPS- South Boston	1 0.125	Ed Porter	Manfi Leasing/Stop & Shop	13 1.625
Paige Goodwin	General Public	1 0.125	Christine Quinn	General Public	6 0.75
Steven Goodwin	General Public	1 0.125	John Quinn	General Public	7 0.875
Natalie Griffith	General Public	4 0.5	Ricardo Rafols	General Public	1 0.125
Tracy Hanbury	General Public	3 0.375	Ron Raymond	UPS Chelmsford	55 6.875
John W. Hannon	Retired	80 10	Liana Reza	General Public	1 0.125
Charles Harkins	Retired	4 0.5	Chris Ross	UPS	1 0.125
Bob Harty	Retired	53 6.625	Joe Sai	Trade Show Division	3 0.375
Mark Heinold	General Public	2 0.25	Paul Sharpe	Retired	107 13.375
Meagan Heinold	General Public	1 0.125	T. Eddie Sheehan	Retired	16 2
Doug Henry	Retired	68 8.5	Stan Sicinski	Northeast Electrical	1 0.125
Kathy Hickey	UPS- Chelmsford	18 2.25	Rosemary Silva	General Public	1 0.125
Kirk Hlavka	General Public	1 0.125	Dan Splaine	Retired	145 18.125
Kristen Humbeck	General Public	13 1.625	Lisa Strawbridge	General Public	6 0.75
Cheryl January	General Public	1 0.125	Dan Sullivan	Retired	17 2.125
Sarah Jung	General Public	1 0.125	Janet Sullivan	General Public	1 0.125
Dan Kakleas	New Penn Motor Express	52 6.5	Patrick Sullivan	General Public	1 0.125
Bill Kelley	Retired	42 5.25	Fred Sutera	General Public	68 8.5
Gregory Kerwood	UPS-Somerville	30 3.75	Tyler Thompson	General Public	1 0.125
Michael Kimball	Retired	25 3.125	Annabelle Torino	General Public	30 3.75
Paul Kirby	Retired	36 4.5	Charlie Vaughn	Retired	55 6.875
Bill Kuthner	General Public	21 2.625	Robyn Venuti	General Public	5 0.625
Paul Lacey	YRC, Inc.	7 0.875	Jack Ward	Retired	130 16.25
Joseph P. Lally	General Public	1 0.125	Jim Williams	Manfi Leasing/Stop & Shop	66 8.25
Rob Lee	Manfi Leasing/Stop & Shop	1 0.125	Erin Wortman	City of Woburn	1 0.125
Brian MacLeod	Shaughnessy & Ahern	22 2.75	Shaun Wortman	Jack Cooper Transport	1 0.125

ASSESSOR ANALYST • ASSESSOR SYSTEMS MANAGER • ASSISTANT ASSESSOR/APPRaiser • BUILDING  
COUNCIL ON AGING OUTREACH WORKER • DATA COLLECTOR • DEPUTY TREASURER/COLLECTOR • DIRE  
PLANNING DIRECTOR • PURCHASING AGENT • RECREATION DIRECTOR • SENIOR APPRAISER • SENIO

# W O B

CITY  
OF



*Erin Wortman, assistant planner*

Since 2007, Local 25 has represented 22 department heads and assistants that are employees with the city of Woburn. The city, with a population of 38,000 residents, is located 10 miles northwest of Boston and sits on the edge of two major highways.

The members were victorious after a contentious battle to organize with then-Mayor Thomas McLaughlin nearly six years ago. Local 25 prevailed in a Massachusetts Labor Commission election and hammered out a contract, which we are still very proud of to this day.

“It was more of a fight to organize than we thought it was going to be, but we stuck together and made sure it happened,” said Local 25 Trustee Joan Corey, who works in the Assessor’s Office at City Hall.



*Andy Creen, chief assessor*



*Lauretta Donnigan, assessors office*



NG COMMISSIONER • CHIEF APPRAISER • CITY ENGINEER • CONSERVATION ADMINISTRATOR  
ECTOR OF COUNCIL ON AGING • HEALTH AGENT • PARK SUPERINTENDENT • PLANNER/GRANT WRITER  
R ENGINEER • TREASURER/COLLECTOR • VETERAN'S AGENT • WELLNESS COORDINATOR—RECREATION

# OURN

*Meet the Local 25 Members that Help to keep Woburn Running*



*Ed Tarello, planner*



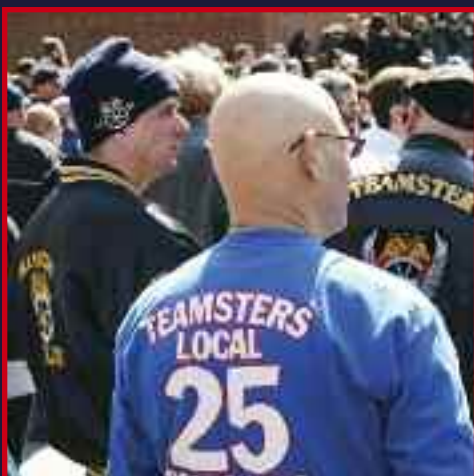
*Tim Donovan, treasurer/collector*



*Alex Dizio, assistant collector*



*John McDonough, residential appraiser*



*Local 25 member stands strong.*



*Members provide a human shield in Medford for the service of Krystle Campbell.*

# BOSTON STRONG TEAMSTER STRONG

As the nation, state and our membership tried to move forward in the aftermath of the marathon bombings April 15, less than one week later Local 25 members stepped into action to block a Kansas Baptist church from protesting the funerals and memorial services

## *Local 25 Provides Human Shield at Funerals, Members Donate Blood for Victims*

of two of the victims.

"We had just ended our monthly meeting, when I got a call for help from a group of concerned citizens worried the Westboro Baptist Church would disrupt the funeral of Krystle Campbell. This family had been through so much already, the last thing they needed was drama as they laid their daughter to rest," Local 25 President Sean M. O'Brien said.

"With just hours to organize we jumped into action," O'Brien said. "We used social media, email and good old fashioned phone calls to get the word out. Agents and officers contacted members. Nothing was going to stop us from blocking this hate group the next day."

The next morning, Local 25 members began showing up in droves to

High Street in Medford to form a human shield at St. Joseph's Church. We were joined by community members that knew Krystle and strangers outraged that a church would publicly protest a funeral.

"The human shield was 1,000 strong with Local 25 members and proud Americans united in a mission to let the Campbell family grieve in peace. It was an amazing show of strength," O'Brien said.

The church took to Twitter to say that they were in the crowd. We never saw or heard them.

Local 25 members were out in force two days later to show their respect for MIT Officer Sean Collier, who was killed by one of the bombing suspects on the campus of MIT. The memorial service was





*Members lock arms in show of support in Cambridge at the service for Officer Sean Collier.*



*L to R: Gaetano Macaluso (Stop & Shop), Doug Francey (APM) and Diego Valle Vasquez (Revere High School senior).*

attended by Vice President Joe Biden and thousands of law enforcement members.

"I'm a retired military man, and in my time in uniform, I've seen, and have participated in some pretty impressive gatherings of 'command presence.' But when those 18-wheelers pulled up in front of that church on Monday morning, that was a statement, to say the least. I was proud to be part of that crowd and to stand among your team members. I was reminded, and I think everyone there was, especially the family and friends of Krystle on the other side of the street, that no cowardly act of terrorism will ever break the American spirit, that no people can hold Boston down," Bill from Boston wrote in a letter to President O'Brien.

### **Blood Bank Nets 132 Pints of Blood**

Following Boston's marathon bombing, area hospitals were flooded with people wanting to donate blood. It's among our

first impulses when disaster strikes: the rush to donate blood. Truth is the best time to donate blood is weeks or months after a disaster. Local 25 members and the Charlestown community did their part, donating 132 pints of blood at the April 27 blood bank at the union hall. The American Red Cross set up additional beds and registration areas and all donors were given "Boston Strong" stickers.

"Giving blood is free and only takes a few minutes but could help to save a life," said Retiree Chapter president Joe Conti, who helped organize the event. "Thank you to all of the volunteers who helped to make this event successful."

### **'Boston Strong' Shirts**

To help aid the victims of the marathon bombings we have produced shirts with the Local 25 logo and "Boston Strong" across the back. The dry wick shirts cost \$20 and \$10 from each shirt sold will go to

the One Fund, the official fundraising charity of the state. Shirts are available at the union hall.

### **Helping Your Family Cope After A Disaster**

Tragic events like the marathon bombing can be difficult for children and teens. Symptoms to look for with your child include trouble sleeping, stomach aches and headaches, trying to stay home from school and isolation from friends, being easily startled by sights and sounds, and showing aggression. Turn the TV off when your children are present so that they don't have to relive the tragedy over and over. If your child is experiencing any of these symptoms, TeamstersCare services are a resource for you and your family. You can reach them at 1-800-851-8326 and they can help. And if they can't help you, they will point you in the right direction.

**TEAMSTERS LOCAL 25 REMAINS BOSTON STRONG**





Name	Company	Type	Effective Date
John C. Bonn	Bird Inc/Northeast Roofing Div.	Statutory Pension	12/2012
William F. Brown Jr.	Stop & Shop Supermarket Co.	Statutory Pension	12/2012
Manuel P. Cunha	Costa Fruit & Produce Co.	Disability Pension	11/2012
Albert L. Howsen Jr.	Manfi Leasing Corp.	Disability Pension	12/2012
Henry E. Mika	Signature Flight Support	Statutory Pension	12/2012
Grady L. Nelson III	Boston Beverage Corp.	Statutory Pension	11/2012
Richmond M. Perkins	Admiral Metals Servicenter Co.	Regular Pension	10/2012
Robert C. Tourkantonis	C. Gilman & Sons Inc.	Regular Pension	12/2012
Kenneth A. Twigg	Manfing Leasing Corp.	Regular Pension	11/2012
Guido Bertoldi	United Parcel Serv. Inc.	Early Retirement Pension	01/2013
Michael F. Brennan	Petroleum Heat & Power Co. Inc.	Regular Pension	12/2012
Ronald H. Crowe	United Parcel Serv. Inc.	Early Retirement Pension	01/2013
George T. Downs	S. S. Pierce/Div Kraft Inc.	Statutory Pension	01/2013
William M. Fraser	Hop Energy, L.L.C.	Disability Pension	01/2013
Gerald T. Godin	Petroleum Heat & Power Co. Inc.	Disability Pension	01/2013
Robert P. Gugliotta	Manfi Leasing Corp.	Early Retirement Pension	01/2013
John L. Hart	United Parcel Serv. Inc.	Early Retirement Pension	01/2013
James F. Holmes	Petroleum Heat & Power Co. Inc.	Disability Pension	12/2012
William L. Lynch	Aggregate Industries	Statutory Pension	09/2012
Richard A. Macklin	United Parcel Serv. Inc.	Statutory Pension	11/2012
Donald Miner	James Ferrera & Sons Inc.	Statutory Pension	11/2012
Terry D. Richardson	Manfi Leasing Corp. II	Statutory Pension	01/2013
Glenn P. Shenloogian	Catalano Brothers Inc.	Regular Pension	01/2013
George E. Sterling Jr.	Waltham Lime & Cement Co. Inc.	Regular Pension	01/2013
Gerald F. Tehan	Browning-Ferris Ind. Inc.	Disability Pension	12/2012
Adam Tominsky	Milton Cat	Statutory Pension	01/2013
Brian Michael Trainor	United Parcel Serv. Inc.	Year Special Service Plan C	12/2012
James J. White	Manfi Leasing Corp.	Special Service Plan D	01/2013
Edward J. Arone	United Parcel Service, Inc.	Statutory Pension	01/2013
Thomas H. Blanchard	New Penn Motor Express, Inc.	Statutory Pension	01/2013
Duane R. Derosier	United Parcel Service, Inc.	Thirty Year Full Service	01/2013
Timothy F. Follis	Lowell Brothers & Bailey Company	Disability Pension	01/2013
Richard A. Griffin	HOP Energy, LLC	Regular Pension	12/2012
Katherine M. Gunning	United Parcel Service, Inc.	Statutory Pension	02/2013
Gregory S. Jean	United Parcel Service, Inc.	Early Retirement Pension	01/2013
Chandler T. Johnson	United Parcel Service, Inc.	Statutory Pension	12/2012
Kenzel F. Kelly	Global Companies, LLC	Regular Pension	02/2013
Gary M. Kenney	Stop & Shop Supermarket Co.	Special Service Plan D	01/2013
John R. King	United Parcel Service, Inc.	Regular Pension	02/2013
Jeanne A. Milinazzo	United Parcel Service, Inc.	Early Retirement Pension	01/2013
Paul E. Morris	United Parcel Service, Inc.	Regular Pension	01/2013
David A. Pietroforte	Teamsters Local 25	Year Special Service Plan C	02/2013
Robert M. Pingree	DHL Express (USA Inc.)	Disability Pension	02/2013
Mario F. Presterone	Special Movie Shows	Regular Pension	02/2013
Benedict Rabuffetti	Eastern Metal Mill Product Co.	Statutory Pension	02/2013
Daniel Sullivan	DHL Express (USA Inc.)	Disability Pension	02/2013
John P. Warwick	United Parcel Service, Inc.	Regular Pension	02/2013
Robert L. Wilson	Stop & Shop Supermarket Co.	Regular Pension	02/2013



# In Memoriam

## Name

Charles W. Adams, III  
Vito A. Auciello  
Leo A. Balboni  
Ronald D. Barker  
Arthur E. Blaney  
Quan Blue  
Michael S. Bonasoro  
Robert C. Breau  
William Brock  
Harold T. Brown  
Louis J. Caccia  
Jeannette I. Carnathan  
Alfred P. Charbonier  
Henry A. Crawford, Jr.  
Maureen J. Darling  
Larry Lloyd Davis  
Paul R. DeGrassie  
Peter DeRuosi  
John M. Dolbeare  
Bernard L. Donohue  
Charles P. Dunn, Jr.  
Emmanuel V. Emmanuel  
John Thomas Federici  
Daniel F. Filippone  
Arthur J. Forster  
Vincent J. Freitas  
John Gallasso  
Wallace B. Green  
Paul B. Gulino  
Bruce Hamilton  
Bernard Hamm  
Edward C. Harlow  
Edward F. Hoey, Jr.  
John B. Intravaia  
Moses Kariuki  
Philip J. Lafauci  
Albert E. Lanigan  
Michael J. Ledoux

## Company

Allied Waste  
Old Colony Trans. Co., Inc.  
Signal Delivery Service  
Allied Systems  
Casey & Son  
The Stop & Shop Supermarket Co.  
Catalano Brothers  
N.E. Theatrical  
Atlas Paper Company  
Purity Supreme  
Westwood Cartage, Inc.  
Everett Industries  
PIE Nationwide  
APA Transport  
Central Artery Tunnel Project  
Charles Gilman & Sons  
Boston Sand & Gravel  
Delivery Corp.  
Banfield & Associates  
Concept Convention  
Tech Weld Corporation  
Veterans Transportation, LLC  
Emery Worldwide  
Aggregate Industries  
Casey & Hayes  
Purity Supreme  
Halls Motor Express  
Freeman Decorating  
P. Tavilla, Co., Inc.  
Hill Trucking  
The Stop & Shop Supermarket Company  
Star Market  
Laidlaw  
Community Suffolk  
Veterans Transportation, LLC  
First National Stores  
Jordan Marsh  
W. H. Glancy & Sons, Inc.

## Name

Richard F. Lepore  
Katherine E. Long  
Melvin D. MacWhinnie  
Anthony Manfrate, Sr.  
Sidney I. Marcus  
Jeffrey McKenna  
William E. McLean  
Peter J. Melito  
Joseph Milano  
Daniel L. Muccioli  
William F. Mullaney  
James J. Mulligan, Sr.  
Francis X. Neagle  
John D. O'Byrne  
Izaak Pariury  
Domenic Paste  
Manuel Paulino  
John T. Payne  
Matteo Plagenza  
William A. Pothier  
Michael Puzzo  
Charles E. Ray  
John B. Renner  
Edward A. Reny, Jr.  
Emette M. Rocheleau  
James J. Ryan  
Richard O. Schultz  
Robert J. Sharron  
Max Simen  
Merritt W. Skidmore, Jr.  
Joseph S. Stemporzewski  
David E. Svenson  
Herbert J. Thibault  
Richard S. Thistle  
George J. Tzimirangas  
Benedict J. Uttaro  
Francis A. Wright  
Arthur W. Wright, Jr.

## Company

Monarch Foods  
TeamstersCare  
Johnson Motor Lines  
Purity Supreme  
Ultramar Petroleum  
Axton-Cross Company  
DiSilva Trans., Inc.  
S.S. Pierce  
Bird, Inc.  
Ingalls Cronin Company  
Coastal, Inc.  
Star Market  
APA Transport Corp.  
J.P. Foodservice  
YRC  
Foster Masonry  
Yellow Freight  
Consolidated Freightways  
Harvey Industries, Inc.  
Stop & Shop Supermarket Company  
Allied Waste  
Akers Motor Lines  
W.J. Hill, Inc.  
John Cerasuolo Co., Inc.  
Tech Weld Corporation  
Highway Express  
Brockway-Smith  
Allied Systems  
American Consolidating Co.  
Freeman Decorating  
United Parcel Service, Inc.  
United Parcel Service, Inc.  
Boston Sand & Gravel  
S.W. Thistle Co.  
Jordan Marsh  
New Penn Motor Express  
RIS Paper  
First Student

## Calendar of Events

*June 2013*

**June 14** Flag Day  
**June 16** Father's Day  
**July 4** Independence Day  
**July 28** Parents' Day

*July 2013*

**SAVE  
THE  
DATE**

*September 14: Teamsters Local 25 Annual  
Golf Tournament, Windham Country Club*

*September 28: Blood Bank 9:00 a.m. – 2:00 p.m.*

*October 6: Autism Speaks Greater Boston Walk*

## Teamsters *Local 25* Retiree Chapter



Joe Conti  
President



Chuck Durfee  
Secretary-Treasurer



John "Johnny B"  
Buonaugurio  
Vice President

## Retiree News

The Retirees Chapter member's breakfast meeting was held April 10 at the Irish American. President Joe Conti opened the meeting with leading members in the Pledge of Allegiance and a moment of silence followed by a reading of the names of those members who have passed since January.

Herb Andrews began the first order of business by reading the Treasurer's Report, which was then accepted and seconded by Jack Chambers and Mike McGrath.

Unfortunately, President Sean O'Brien was unable to attend since he was out of state in negotiations.

The special guest this meeting was Pamela

Santin from Blue Cross Blue Shield of Massachusetts. Santin spoke about the dangers of sun damage and skin cancer. With the summer months coming and people spending more time outside, it is more important than ever to always wear a high SPF sunscreen along with sunglasses when out. Members were able to participate in a sun screening that was administered by a BCBS nurse, Dr. Carol Blanchard, and Jamie Wyle from BCBS.

Following the screenings, the presenters took questions from the crowd.

Conti reminded members about the day at the races. Retirees will head to Suffolk Downs on June 10 for a fun "Teamsters Day at the Races." Attendees will enjoy lunch followed by the horse races.

Conti thanked all those who attended the



L to R: John Bradley, leasing manager, Olsen Cadillac, Joe and Judy Conti.



Local 25 Autism Gala. This year was a huge success, raising nearly \$600,000.

Billy Grubbs and Joe Evans handled the 50/50 raffle and door prizes were won by Mike McGrath, Jim Torpey, Jerry Twombly and Frank Pagliaro. Joe MacDonald won the clock.

Conti closed the meeting by thanking our caterer, Sorelli, and thanking the following members for serving breakfast: Frank Pagliaro, Denny Keane, Tom Nasson, Bob Ricciardi, Paul Sharpe, Denis Keane, Peddy Perperian, Paul Amoroso, Helio Leal and Dave Dolaher.

President Conti thanked the rank-and-file for coming to the breakfast meeting.

Retirees, join us for our next breakfast on October 10!



Louis Mailette (retiree).

## WELCOME ABOARD!

**John Flynn**  
*Coastal Fruit*

**Gary Hassan**  
*UPS*

**Ray Ruggiero**  
*Esses Leasing*

**Robert Tourkantonis**  
*Local 25*

**Charles Gilman**  
*Local 25*

**Gerald Godin**  
*Local 25*

**John Galeota**  
*Atlas Glen-Mor*

**James J. Crowell**  
*New Penn*

**Michael F. Agustynowicz**  
*Manfi - Stop & Shop*

**Robert Gugliota**  
*Manfi - Stop & Shop*

**John Dirienzo**  
*DHL*



**Bill Burpee**  
Recording-Secretary



**Kevin Lally**  
Trustee



**Herb Andrews**  
Trustee



**Dan Splaine**  
Trustee



**LOCAL 25  
HONORED  
AT APRIL 28  
RED SOX  
AUTISM DAY**

Local 25 President Sean M. O'Brien, center, helps Autism Speaks kick off Autism Awareness day at Fenway Park on April 28. The Red Sox and Major League Baseball took part throughout April, providing quiet zones, discounted tickets, and special opportunities for a safe, friendly environment for families and individuals affected by autism. Pictured with O'Brien are (L to R): Liz Feld, president of Autism Speaks; Larry Cancro, Senior Vice President, Fenway Affairs; Russ Kenn, state director of Autism Speaks; and the University of Maine Mascot "Bananas."