



Lighting Up the Night

8th Annual Gala Raises More than \$350,000 for Autism Charities









In This Issue | Spring 2015

FEATURES

- **Autism Gala**
- 12 **Starbucks Suppliers Join Local 25**
- 14 **UPS Members Save the Day**
- 15 **Texting Campaign Launched**
- 16 **Workers Memorial**
- 20 **Getting Involved in Boston's Teamsters** Women's Conference

DEPARTMENTS

- 2 **Business Agent Reports**
- 13 Teamsters Doing Good
- 17 **Autism Corner**
- 19 **Futures Committee**
- 21 Women's Committee
- 22 **TeamsterCare**
- 24 Pensioners
- 26 **Blood Bank**
- 27 In Memoriam
- 29 Retiree's Corner

Stay Connected!



Teamsters Boston



@teamsters25

Send your contact information to info@teamsterslocal25.com and vou'll received important information from Local 25

Left Lane

The "Left Lane" is the name of the Teamsters Local 25 Store, which is housed in the Day Room at the headquarters at 544 Main Street, Charlestown, Massachusetts.

The store features a select number of different items offered on a seasonal basis: shirts, hats, jackets and sweatshirts. There are specialty items available throughout the year.

The store is open from 8 a.m. to 1 p.m. Monday through Friday, and one hour before and one hour after the monthly meetings.

The store accepts cash, credit card or debit card. For more information call (617) 241-9687

Sean M. O'Brien, President/Principal Officer | Mark A. Harrington, Secretary-Treasurer

Vice President/ **Business Agent**

Andrew P. Walsh Recording-Secretary Business Agent

Joan C. Corey Trustee/

Ken Ciccone Trustee

John A. Murphy Business Agent

Steven J. South **Business Agent**

Robert J. Aiguier, Jr. **Business Agent**

Jason Lopes Business Agent

Kyle Dexter Field Representative Abdifatah Yagub Organizer

James L. Donovan Jr. **Political Coordinator**

Christopher Smolinsky

Statement of Ownership, Management & Circulation -

September 29, 2014 Title of Publication:

Frequency of Issue: Quarterly

Location of Office: 544 Main Street Boston, MA 02129

Editor & Managing Editor: Sean M. O'Brien

Local 25 Teamsters Union 544 Main Street Boston, MA 02129

Total # Copies: 15,000

Paid and/or requested Circulation: None Free Distribution by Mail: 11,591

Free Distribution
Outside the Mail: 2,241

Total Distribution:

Copies not Distributed: 1,168 (office use..etc)

Message from the President



"It was a
treacherous winter
and I know
Teamsters made
sacrifices to get
their jobs done."

-SEAN M. O'BRIENPRESIDENT/
PRINCIPAL OFFICER

Dear Brothers and Sisters:

It was a treacherous winter and I know Teamsters made sacrifices to get their jobs done. After a winter that saw record snowfall and storm after storm, I'd like to thank those members who are drivers, make deliveries, work in public safety, or work outside.

We held our 8th annual Light Up the Night Gala for Autism on March 28. More than 1,000 guests attended and it was truly a special night. I'm personally honored to be part of a movement that has raised nearly \$3 million for autism charities over the years and I'm excited for what the future holds.

Our honorees this year were award-winning writer and director David O. Russell, Malden police detective Steve Mulcahy and the "Fist Bump Kid," Liam Fitzgerald. Russell has quietly worked behind the scenes for years to bring attention to mental health issues, while Detective Mulcahy put the autism training skills he had learned the week prior to work with young Cayden. Liam Fitzgerald has an infectious smile and is using his story to raise awareness and money for leukemia; he is an example to all of us on how to live.

If you haven't signed up for our text action alerts, I urge you to do so today. Texting was invaluable during recent victories with Angelica Textiles, DPI Logistics and AirGas Hingham, because we were able to communicate with members and provide important information in real time. This tool is used on a limited basis and for the most part, you will only receive text messages about your own employer.

Local 25 members continue to be leaders in the community. As you'll see on these pages, our members have been recognized in the labor community, and have partnered with local charities during the holidays.

Our Futures Committee continues to make strides. They held their first member orientation in February and are planning more of these. Our Women's Committee is helping to build a house this month in Lawrence and will help welcome more than 1,200 Teamster women to Boston, August 27-29, for the Teamsters Women's Conference.

In closing, I'd like to thank members for their support of our autism gala and our Toys for Tots drive. Both were a success again this year thanks to you and your families.

Fraternally,

Sean M. O'Brien

President/Principal Officer

Officers' Reports



Secretary-Treasurer Mark Harrington

This year started fast and furious and shows no signs of slowing down. The movie industry started off very strong with major productions starting in early January, and as of this writing we have had steady employment. As we feared, our new Republican governor is trying to kill the film tax credit.

This tax credit has allowed Massachusetts to become a prime destination for movies and all other aspects of film content. We have seen soaring employment with the creation of thousands of jobs. We have mobilized forces with labor unions, vendors and businesses that have a stake in the game. We have lobbied our legislators with phone calls, emails and direct contact. We've gotten our legislators' attention and we know they are listening. Hopefully we can win this battle and kill the legislation so that this industry can continue to grow and thrive.

I completed negotiations with Global regarding the drivers. We were able to increase wages over the five years by \$3.80, and achieved overage weekly earnings for vacation payment which boosts vacation pay significantly. The company agreed to all increases in health and welfare and pension. I would like to thank steward Mike Concannon for his assistance.

At Manfi Leasing we have settled a pending arbitration case regarding hiring. This case has been pursued for more than 15 months. It had been scheduled to be heard at the April Eastern Region Freight Committee. We came together recently and worked through the issues and the company agreed to add 25 full-time jobs to the list.

I would also like to recognize all of you for the tremendous effort that was displayed by all this winter. The conditions were extremely difficult with the record snow and cold. I know because I went out and pulled a hose at Petro Oil and Heating Oil Partners and the conditions where horrendous. This is why Teamsters are the best employees in the country.



Vice President Tom Mari

Negotiations continue for city of Woburn and city of Everett. In Woburn, the major issue continues to be over health insurance premiums and wages. We are getting close in Everett negotiations and hope to have an agreement soon.

UMASS Boston and UMASS Lowell police agreements are done and ratified but we are still waiting

police agreements are done and ratified but we are still waiting for the state to approve the appropriation. We also have a tentative agreement for the newly organized Massachusetts Convention Center Authority security supervisors, and we will be voting on this agreement shortly.

Shortly we will start negotiations for Boston Sand and Gravel, Republic Waste and Waste Support. During these negotiations we must all stick together to protect our pension and health and welfare benefits as all three of these companies will be trying to take what we enjoy currently and that is not acceptable.

At UPS, we continue to enforce the contract throughout Local 25's jurisdiction with grievances being filed daily. The major issues right now are enforcing the 8-hour guarantee language, 9/5 language and lunch break enforcement. I want to remind all members that we need to protect our rights that have been fought for over the past decades.



Business Agent John Murphy

North American Industries has closed its doors. This was a company that made overhead cranes. When the company laid off 10 out of 17 of our members earlier this year, we filed a charge with the attorney general's office, for owed vacation, as well

as at AAA for non-payment of sick time, and we now will withdraw those charges as the company has agreed to pay all.

Negotiations for our airline mechanics at United/Continental are ongoing as both sides continue to meet. One thing that has been settled is that the negotiating committee is now putting forward the health and welfare package of TeamCare, a Teamsters benefit plan that provides insurance to close to 500,000 people.

Air Canada negotiations are complete, and a tentative agreement reached. Voting was open to our members from March 17 to April 14. The MOU calls for a seven-year agreement back to July 2012 thru June 30, 2019. It includes 16-percent wage increases, as well as a lump-sum bonus equal to 2 percent of earnings in calendar year 2017 to be paid in February 2018. Also we protected the health, welfare and pension plans, added job security for all stations (Boston was to close), as well as an early-out retirement package.

I've requested and have filed for mediation with the town of Winthrop. The latest proposal package from the town was rejected at the local's recommendation. I have one more meeting scheduled with Rohtstein Corp. We just have the wage issue to settle, and hopefully I can report the final outcome soon.

At Medford CPL, our members voted to ratify a 4-percent wage increase, per year, for the next three years, as well as language for five new sick days. I have upcoming proposals meeting in the next couple of weeks with North Reading Police, DPW, Mystic Island Transportation and New England Millwork.

In the Freight Division, I was able to help Local 170 settle their YRC Clerical contract. The contract will be the same as Local 25's North Reading agreement. The company proposed 18 dates and 42 proposals, and when I threatened to strike them day one, we were able to wrap the contract up by 5 p.m. that day. Also the \$750 bonus was due April 1. Minuteman Leasing has locked-out our members at Raytheon over an insurance policy that the company says it can't get and/or it doesn't need. We have filed a grievance at the National Freight Committee to be heard this summer. In the meantime all our men are working elsewhere.

I would like to thank all our DHL employees, especially my steward Rick Marquis, after I sent a 72-hour strike notice for non-compliance of an arbitrator's decision. The men held together like family and actually hoped the company wouldn't comply.

Your credit union is introducing three new specials for the spring. We are offering a special unsecured spring clean-up loan up to \$10,000 for 36 months. We hope that this will help our members repair damage from this past winter and can be used for any purpose. We're offering a special home equity line of credit up to 85 percent of the value of your home with a one-year special rate of 2.99 percent and prime thereafter. Payments are interest only for the first 10 years. And we're offering a special certificate of deposit (CD) for 18 months at 1 percent available for a limited time.

If you already have an account, you can go to NETFCU.ORG and apply online for the CD or to learn more about our specials. If you are not yet a member, remember that New England Teamsters Federal Credit Union is your credit union and we are Teamsters helping Teamsters!



Steve South

Since my last report, we have completed the contract for more than 300 city of Cambridge members who overwhelmingly ratified their new agreement, which includes major improvements and protects their health care plan. The members also

voted separately for a new drug and alcohol policy that provides each member with a mimimum of \$1,040 per year indefinitely. Subsequent to ratification, we were able to organize the city's Emergency Communications Center Supervisors and look forward to negotiating their first agreement.

We are also negotiating the following contracts that will expire June 30: Medford DPW and City of Cambridge DPW Supervisors.

During the winter, President O'Brien and I delivered liquor at MS Walker and Martignetti's and have a much better appreciation for the difficult job that our members do in that industry every day. I also spent a day during peak season delivering packages at UPS. Thanks to my good friend William Cuervo who retrained me after many years out of the UPS truck. I have additional days scheduled at other companies and look forward to working with all of you.

I previously reported that we anticipated a big problem with Ace & Acme Movers in Medfield. On April 1 we went on strike there after the members unanimously rejected the company's "last, best and final offer." After seven days of 24-hourper-day picketing, including Easter, the company notified us that they would be closing the business after more than 30 years in business. Ace & Acme signed a closing agreement with substantial wage increases, successor language and severance packages for the men as they wind down operations by the end of the year. Thank you to all of the members, stewards, officers, agents and organizers who supported our Ace & Acme brothers 24/7 during that week. Most of all, we all thank President Sean O'Brien who came to the bargaining table and got the deal done when all else failed.

We are now preparing for contract negotiations covering the entire moving and storage industry which expired April 1. We have begun preparations and will schedule a proposal meeting and send out surveys in the coming months.

At UPS we have a dispute regarding the 8-hour guarantee for full-time employees. In violation of the contract, the company is encouraging or allowing full-timers to leave in less than 8 hours with no pay and no benefit contributions. This creates a big drain on the TeamstersCare and pension funds which rely on these contributions to keep our benefits at the highest levels and keep our funds strong. We are also having issues with package car drivers who, 1: Take lunch at the end of the workday; 2: Take a partial lunch; and 3: Don't take lunch at all and are not paid for it (work for free). All three of these scenarios kill good Teamster jobs and are a violation of the Massachusetts wage and hour laws and the collective bargaining agreement. Take your lunch between the fourth and fifth hour every day. It creates new jobs and protects our future.

As always, use Teamster goods and services and organize the unorganized!



Business Agent Robert Aiguier, Jr.

Local 25 continues to organize and grow in the parking industry. We recently wrapped up negotiations and ratified a contract for a second bargaining unit at VPNE Parking Solutions. This unit consists of an additional 126 members that will

receive yearly wage increases, pension contributions, 11 paid holidays, six paid sick days, two paid personal days, job security, a grievance procedure and many other benefits. We also had

Officers' Reports

our first bargaining unit at LAZ Parking certified by AAA in January. This unit consists of about 110 new members, and negotiations began April 2.

In other organizing, the 44 Starbucks delivery drivers and helpers who are employed by DPI Dedicated Logistics voted overwhelmingly to join Local 25. On the heels of their hardfought battle, we were able to leverage a card-check agreement for the 24 warehouse employees as well. The facility in Canton services all the Starbucks locations in New England and upstate New York. Support your new brothers and sisters by drinking Starbucks coffee!

Some pending arbitrations were settled at Standard Parking. One settlement will pay 11 employees at two garages a combined \$26,000 in back pay for missed wage increases. Another returned a longtime employee to work after being laid-off out of seniority order; he also received back wages of \$5,000. We were also successful in arbitration and returned a terminated employee to work. The company was ordered to make the employee whole with full back-pay and benefits.

When parking in and around Boston, try to remember our new brothers and sisters in the parking industry. Let them know you're a member of Local 25, and remember to tip your valets! Current Local 25 parking companies are VPNE Parking Solutions, ProPark, ImPark, Central Parking and Standard Parking.



Business Agent Joan Corey

The weather this past winter created many difficult and dangerous working conditions for the vast majority of our membership. Please know your hard work and your exceptional work ethic during the most difficult circumstances is the ultimate moti-

vation for me personally to work equally hard to ensure that your working conditions are the best they can possibly be.

I personally witnessed Teamsters, which I represent, step up to the call of duty repeatedly.

All the 911 emergency dispatchers, "the heartbeat" of public safety, adapted to the numerous storms and all the associated demands. Many of our dispatchers were required to sleep at work to ensure adequate coverage and service to their communities.

A special thank you to Chelsea's 911 dispatchers. They united as one when they became victims of unfair working conditions. Management chose to not follow the annual shiftbidding process, not implement the annual work schedule based on seniority rights, made unilateral changes in working conditions, failed to negotiate and more. Local 25 responded by implementing a nine-day campaign which proved to be successful primarily due to the solidarity of the members.

City of Chelsea's Department of Public Works members

worked continually to keep the roads open and safe during the storms, and worked long hours for many weeks following with the task of snow removal.

Teamsters at St. Michaels's Cemetery, who perform grounds maintenance, continued to provide respectful funeral and burial services to the Boston community while managing historic levels of snowfall on the grounds.

As we spring forward, I am in the midst of contract negotiations for the vice principals and directors of Melrose Schools District, as well as nurses, vice principals and administrators of the Tewksbury School District. I have entered into contract negotiations with 911 Dispatcher Centers including Concord, Acton, Sudbury and Brookline.

Currently, we have another labor charge filed against the town of Brookline and await a decision from the state Department of Labor Relations based on the in-person investigation conference.

Meetings for a new agreement are under way for the respiratory therapists at the Whidden Hospital in Everett. One primary objective is to achieve wage parity. I attended the Cambridge Health Alliance Strategic Planning Meeting for all unions representing employees which was helpful in understanding the mission of the affiliated hospitals and medical facilities.

Our members, plant operators and skilled mechanics are doing great things to help DSM succeed worldwide. DSM Neo-Resins is a global company which has chosen the Wilmington facility for a significant investment and modernizing the plant to meet future global needs.

I would like to thank all my stewards and negotiating committees for their dedication and commitment to their specific workplaces and to improving overall standards for the middle class.

May the members who are presently working under expired contracts remain patient, stay united and know your negotiating committees are determined to deliver worthy contracts.



Business Agent **Jason Lopes**

A four-year contract was ratified with Airgas USA in Billerica. This is a first-time contract for the group and I would like to welcome our new brothers to Local 25.

Angelica Textiles ratified a new five-year contract that for the first

time includes a Teamster pension. These truck drivers and dockworkers can now look forward to retiring with the dignity that they deserve.

We have ratified a new three-year agreement with EBNHC. This new agreement provides wage increases of 14 to 28 percent, bringing our drivers at the Health Center above the industry standards here in Boston. We also ratified a five-year agreement with Penske for the hikers and fuelers in Medford.

These five-year deals included wage increases of 12 percent over the life of the contract as well as new language improving safety and staffing issues.

After a grueling two-day lockout, a new three-year contract was ratified for our members at Airgas USA in Hingham. This three-year contract secured wage increases of 12 percent over the life of the agreement, including a \$1,700 signing bonus as well as improvements in the vacation payouts which will now be at 1/52nd of the prior year's earnings instead of 40 hours. A big thank you to President O'Brien, the agents and officers, and our office staff for their tremendous support during this lockout. Without a total team effort we would not have been successful in our fight to bring a great contract to our members.

I was recently given the assignment of DPI Dedicated Logistics in Canton. This newly organized company delivers to Starbucks locations all over New England and Upstate New York. We have 70 warehouse workers, truck drivers and helpers in the unit. I will be working with fellow business agent Robert Aiguier in securing a first-time contract for this hard working group. We began negotiations earlier in March and hopefully by the next Spokesman we will have good news to report.

We are also in negotiations with the eight companies that we represent in the produce market in Chelsea. The negotiations began in March and I look forward to getting our members a new contract that protects their great Teamster benefits. I am also involved with the negotiations for a national agreement with the American Red Cross. I have attended several strategy sessions in preparations for negotiations that will begin at the end of April. This is a challenging endeavor as eight different unions are banding together to form a coalition to negotiate a contract with a Red Cross that is hemorrhaging money due to poor management. I will report on the status of the national negotiations in future reports.

At Stop & Shop warehouse in Freetown our members went above and beyond to brave the harsh winter to assure that New Englanders had fully stocked shelves to shop from. A labor standard audit was conducted by the Teamsters engineering department in early April at the warehouse to assure that the recent changes on the shop floor have not resulted in significant productivity standard changes.

Right before Christmas, I spent a day working as a helper on the Harvard Square route at UPS Watertown. It was great to get out and see life from a UPS driver's perspective, and coming from the warehouse industry it personally gave me a new appreciation for what delivery drivers go through every day.

In closing, I would like to recognize all of our hardworking members for getting through what was the snowiest winter in the history of Massachusetts. I take great pride in representing such hardworking, dedicated individuals. Keep up the great work! Thank you to all of my stewards who do a tremendous job day in and day out, you are the glue that keeps this all together. Last but not least don't forget to support the Local 25 blood bank!



Field Representative Kyle Dexter

Thank you to President O'Brien for the great opportunity to represent the members of Local 25, and thank you to all officers and agents for their guidance and support through my first few months as Field Representative

I have been busy handling grievances, meeting members and familiarizing myself with the new industries. I have many contracts expiring this year, including Norwell custodians, St. Elizabeth's Hospital security guards, Kuehne + Nagel and Peter Pan.

I am happy to report that in my first arbitration, we were successful in getting the company to settle and pay the grievant an honorable payout before the arbitrator's decision was made.

I was tasked with the Toys for Tots drive this year, and I am glad to report it was the most successful drive thus far. With the help of the Business Agents, stewards, retirees, and countless members, we raised \$27,837 in cash donations and \$70,000 in toys. From 2006-2014, Teamsters Local 25 has collected \$216,000 just in cash donations! A special thanks to Joe Conti and Billy Grubbs who worked daily to make sure underprivileged children got a Christmas that every child deserves.

I will continue to be involved in the Futures Committee as much as possible and I urge all stewards to encourage younger members to sign up for the email blasts and start becoming involved. We need the young members to start making the investment to the labor movement to keep our union strong and secure the great contracts those before us fought hard for.



Organizer Christopher Smolinsky

I'm honored to have been appointed Organizer for Local 25 and I would like to thank President O'Brien for giving me this opportunity. I'm honored and excited to learn from, and work under, his great leadership and be part of Local 25's team. I'm look-

ing forward to doing my part to make Local 25 a bigger, stronger union.

With the percentage of unionized companies in this country continuing to dwindle and so-called right-to-work laws passed in half the states, it is up to all Teamster members to organize! I urge you to tell all workers you encounter in your daily lives the benefits of being in a union. Share with them how being a member of Teamsters Local 25 benefits you, your family, and our communities, but most importantly, let them know how it could benefit them and their families.







Leslie Russell, right, TeamstersCare, volunteered in the medical tent at the Boston Marathon



Our truck served as the backdrop for the hundreds of labor workers in New Hampshire for Scott Walker's arrival





FROM THE

Frontline





Lighting Up the Night

8th Annual Gala Raises More than \$350,000 for Autism Charities

eamsters Local 25's 8th annual Light up the Night Gala for Autism had the makings of a glitzy Hollywood premiere. There was the capacity crowd of more than 1,000. Academy Award winners were present. There were smiling children with powerful messages. A live band and marching bagpipers entertained the crowd.

It was a packed ballroom when the Greater Boston Firefighters Pipes and Drums band descended onto the dance floor to kick off the speaking program. Among the audience: hundreds of labor members from Local 25 and beyond, and greater Boston residents. The Boston Bruins' mascot, Blades, fired up the crowd as the bagpipers played, and 9-year-old Liam Fitzgerald, aka "The Fist Bump Kid," joined the band to play the drums. After a video highlighted what our charity has done, emcee Randy Price took the stage to welcome the crowd. Following a moment of silence for a Boston police officer in critical condition from a gunshot wound earlier in the week, President Sean O'Brien thanked the guests for their support.

"This gala is a success year after year because of everyone in this room," O'Brien said. "Everyone plays a role and because we work together we have been able to accomplish great things, like passing the landmark autism insurance legislation in Massachusetts and raising nearly \$3 million for charity, including \$350,000 this year.

"As we look to the future, we must tackle the housing shortage that exists for young adults with autism once they



turn 22, and continue to work with charities like the Challengers Little League that lets kids forget about their challenges and just play the game of baseball," O'Brien said.

Five-time Academy Award-nominated writer and director David O. Russell was honored for his longtime efforts off-screen to raise national awareness of mental health issues, including as an advocate of the Excellence in Mental Health Act, which he helped introduce to Congress in 2013. Russell thanked President O'Brien for his award.

"I am honored to be up on stage with Liam Fitzgerald and Steve Mulcahy," Russell said. "I am honored to be the father of my son. I'm an advocate for mental health rights. Making the film Silver Linings Playbook with Jennifer Lawrence and Bradley Cooper helped bring awareness to mental illness. I want to thank all the members of Teamster Local 25, Sean O'Brien, Bill O'Brien, my driver and friend, Kevin Wright, and everyone for giving their support to help the cause for autism."

The other honorees included Malden police detective, Steve Mulcahy, Jr., who through a chance meeting helped young Cayden, who has autism, and Fitzgerald, who earned his nickname after a video of him fist bumping the Boston Bruins went viral with 5.5 million views.

A 12.5-by-7.5-foot mosaic made up of more than 54,000 tiles depicting a puzzle piece that is synonymous with autism was unveiled at the gala. It was made by 260 students from pre-K through eighth grade at the Joseph Lee School in Dorchester, with a large majority of it completed by 167 students with autism. It took over a month to make under the direction of teacher Christopher Hall. Following the gala, the mosaic was given to Local 25 and it is currently in our union hall.

Guests dined on gourmet food stations followed by decadent chocolate fountains. Martignetti Companies and MS Walker donated wine for the evening.

This year Local 25's big raffle was The Ultimate Travel Getaway. Three winners will work with travel agents to custom design their vacation valued at up to \$10,000 each...truly a trip of a lifetime!

Thank you to everyone for their support of this charity!





2015 Sponsors

PLATINUM

ABS Investment Management LLC Brian C. Cloherty and The Keches Law Group, PC Crescent Capital Group

DBR Group, Inc.

Feinberg, Campbell & Zack, PC

Intercontinental Real Estate Corporation Steward Health Care Systems LLC

GOLD

Autism Speaks
Blue Cross Blue Shield
of Massachusetts
BNY Mellon Asset Management
Freeman Decorative Services
Regan Associates, Chartered
Sierra Investment Partners, Inc.
Stop & Shop Supermarket Co.New England Division
Teamsters Joint Council 10
New England
Teamsters Local Union No. 25
Twentieth Century Fox

SILVER

DHL Express John and Jordan **Davis Foundation** The DiSilva Companies **Entrust Capital** Gino Torretta/Gamco Asset Management Inc. **Global Companies LLC Integrated Properties Inc.** Marquette Associates, Inc. **Massachusetts Port Authority** Planned Strategies, Inc. David O. Russell Shaughnessy & Ahern Co. Theatrical Teamsters Local 817 IBT

BRONZE

Above the Line Production Rentals/Flush Alpha Pension Group, Inc. Atlas Glen-Mor Blue Front Telecom Group / Daniel Passacantilli **Boston Pipefitters' Association** Local Union 537 Capital Waste Services, Inc. Corporate Risk Advisors-Mgrs, Inc. Dagle Electrical Construction Corp. Eaton Vance International Brotherhood of Teamsters Lord Abbott & Co., LLC **NE Teamsters Federal** Credit Union Romanow Container Segall, Bryant & Hamill Teamsters Local Union No. 170 Teamsters Local Union No. 633 Teamsters Local Union No. 653 Teamsters Local Union No. 671

FRIEND

Teamsters Local Union No. 705

Atlantic Plaint Maintenance
Acucity Law LLC
Amego, Inc.
Carol Blanchard, D.D.S. and
William Sylvia, Jr., D.M.D.
Boston Sand & Gravel Company
Century Bank
Dumont, Morris & Burke, PC
Eastern Salt Compnay Inc.
Emerald Green
Building Services
Feld Entertainment
Global Experience Specialist, Inc.
Government Relations
Group, LLC

Graphic Communications
Conference/IBT

The Harrington Family **Impark** Loomis Sayles & Company, L.P. Mr. Jason Lopes Martignetti Company Meketa Investment Group, Inc. Milton Cat New England Freight Committee Novak Francella, LLC, CPA's Sean M. O'Brien Paul Revere Transportation LLC Professional Firefighters of Massachusetts Propark **Rothschild Asset Management** Safway Services LLC Sentry Auto Group Sonet Electrical Systems LLC. SP Plus Corporation+ Parking Teamsters Local Union No. 42 Teamsters Local Union No. 59 Teamsters Local Union No. 70 Teamsters Local Union No. 107 Teamsters Local Union No. 122 Teamsters Local Union No. 127 Teamsters Local Union No. 135 Teamsters Local Union No. 202 Teamsters Local Union No. 210 Teamsters Local Union No. 396 Teamsters Local Union No. 493 Teamsters Local Union No. 641

Teamsters Local Union No. 853
Teamsters Local Union No. 1150
Technology for Autism Now, Inc.
Theatrical Division

Teamsters Local Union No. 688

Teamsters Local Union No. 707

Teamsters Local Union No. 727

Thornton & Naumes LLP
UPS Chelmsford HUB Stewards
VNPE Parking Solutions

William Blair

STARBUCKS

Suppliers Join Local 25



n a major organizing win for Teamsters Local 25, drivers and helpers at DPI Specialty Foods voted to join the local in an election held in January. The workers, who supply to all Starbucks stores in New England and upstate New York, voted 37-5 in favor of Teamster representation. There are 44 workers in the new bargaining unit.

Drivers and helpers at DPI sought Local 25 support in late 2014 in an effort to address concerns with employee health care costs, which the company recently raised by 8 percent. Workers are also concerned with pay. Many are paid for a 10-hour workday but typically work 12-14 hour days.

In response to their organizing drive, the company hired union-busting consultants but the workers held strong for the Teamsters.

"We are very excited to join Local 25. Finally, we will have a voice in the workplace and the ability to address the issues and working conditions that matter to us most," said Mike Anzalone, a DPI driver.

Local 25 is currently negotiating with the company to address the workers' issues.

"This was a hard-fought victory for DPI workers with Teamsters Local 25 working with the International to ensure that these workers get the benefits they deserve," said Local 25 President Sean O'Brien. "We're thrilled to welcome our newest members to the Teamsters Local 25 family."



Teamsters Local 25 Doing Good in the Community

Top: Teamsters Local 25 Horsemen partnered with Jennifer's Gift of Hope and raised nearly \$20,000 that will assist patients battling cancer and other lifethreatening diseases

Bottom: Local 25 helped with the Harvest on Vine Thanksgiving Food Drive. From left, Brian MacLeod, Retiree Ed Gillis, Local 122 Retiree Bobby Smith and Casey and Hayes member Kurt Gutting (on forklift) unloading food Supplies for the dinner



Top: Retirees Billy Grubbs, Kevin Kelleher, Bob McAllister and Joe Conti pick up a van load of toy donations from the Hingham Public Safety Building for Toys for Tots

Bottom: Thanks to Bob McAllister and Jimmy Williams for providing Transportation to the Tito Jackson Turkey Giveaway





UPS Members Save the Day

Local 25 Members Rescue Boxes, Help Non-Profit Groups

What can Teamsters at brown do for you? Move snow mountains it seems.

Schools, businesses and many events came to a halt this winter because of the snow. When it wasn't snowing, we were clearing snow or preparing for the next storm. While many events were postponed or cancelled due to the weather, many had no choice but to weather on.

RACE Cancer Foundation hosts an annual road race, Super Sunday, benefiting cancer charities and the event is always held on Super Bowl Sunday. Due to a weekend blizzard the week before, the boxes of hats given to all participants scheduled to arrive the Wednesday before the race were delayed to Monday, meaning they would arrive post-race.

The race director, J. Alain Ferry, was able to track the packages to the Shrewsbury UPS facility, and then South Boston. But as of that Friday evening the packages still hadn't arrived. He posted a last ditch effort on Facebook seeking help. A RACE coordinator saw the post and contacted State Representative Nick Collins who immediately contacted President O'Brien.

Springing to Action

"It was Friday evening and UPS should have been closing," said Ferry. "Within minutes of President O'Brien learning about our situation he put the wheels in motion for the Teamsters to help us get our packages. Leo, 'Big' Ernie, Larry and manager Bill Sullivan, worked hard to locate our packages and even deliver them to our starting point Sunday so that all runners could get their hats before the race started. The race went off without a hitch because of the Teamsters UPS members. We'll always remember your help."

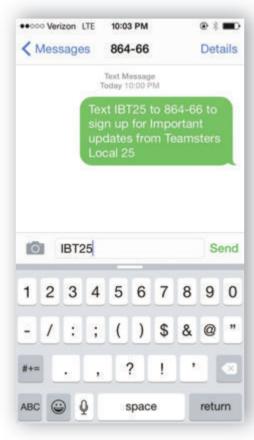
Autism Speaks New England was in a similar situation the Friday before the organization's Saturday awards banquet. Top walk team awards were delayed due to the weather and the organization knew that if anyone could help it would be Local 25.

"Event Coordinator Kelly Borer-Miller reached out to Trish DiSilva and within minutes we had a UPS contact on the job tracking down our packages," said Russ Kenn, executive director. "Our packages were found and released and we were able to present the awards to our walk teams that work tirelessly for this cause and should be recognized for their efforts. It would have been understandable if Local 25 had said there was nothing they could do. But they did the opposite; they exhausted all resources to make sure that the packages were delivered."

Local 25 Launches Texting Communications Tool

All Members Urged to Sign-up to Stay Informed

s Local 25 continues to grow in membership and in strength, it becomes more important than ever to be able to reach members—especially during negotiations or strikes quickly and with the same message. Teamsters Local 25's new texting tool will keep members informed and engaged with their union and their workplace.



"Texting is the way our generation of Teamsters communicates," President Sean O'Brien said. "When we need to reach members about a workplace action or other issue, texting is a proven method. It's fast, cost-effective and efficient. And, recent victories at Angelica Textiles, DPI Logistics and AirGas Hingham are proof that it works."

"The company thought that they could divide us and force us to accept a poor contract," said steward Jose Perez from Angelica Textiles. "Text messages from President O'Brien and our Business Agent Jason Lopes united all of us at Angelica and showed the company we were 'in it to win it."

The drivers and helpers at DPI Logistics were a solid group heading into the NLRB election in January when the management required workers to attend a non-work day meeting on the Sunday prior to the vote. "15 minutes after the meeting started, all of our phones went off with a message to 'stay strong' from Local 25," said driver Errol Baker. "It was a simple message that united us even more and demonstrated to the company our strength and commitment."

Open to All Members

The texting program is open to all current members. Texting will be done on a limited basis and not all members will receive all texts. For instance, very rarely would you receive a message about an employer other than your own.

When AirGas Hingham locked out members during negotiations that went down to the wire, steward Bob Farquarhson called the texts a lifeline between members and the union.

"The texts kept us informed during a difficult time. Local 25 also sent out a member-wide text asking all members to support us. Other members showing their support—especially in the winter cold and snow—kept us going," Farquarhson said.

One way we will use the texting information is by recognizing members' years of service with a monthly congratulatory text. The message will congratulate the member on their milestone and prompt them to contact Teamsters Local 25 to receive their commemorative pin.

To sign up, text **IBT25** to **86466** (union on your phone's dialpad) or go to our website and sign up for local 25 action alerts at www.teamsterslocal25.com



Autism Corner



Local 25 Autism Giving Tops Nearly \$3 Million

Since 2007, the Teamsters Local 25 Autism Fund has given away nearly \$3 million to area non-profits that assist children and families on the autism spectrum.

This year we are proud to support the following organizations with more than \$320,000 in funding:

Autism Speaks

Braintree Challengers Little League

Flips and Giggles Gymnastics

Jason Roberts Challenger Little League

Jesse Cooper Foundation

Leukemia and Lymphoma Society

Malden Challengers Little League

McLean Hospital

Melmark New England

Nashoba Learning Group, Inc.

NuPath Inc.

Revere Sepac

Stoneham Light it up Blue

Technology for Autism Now

The Futures Clinic, Inc.





Secretary-Treasurer Harrington





To learn more about our autism efforts please visit Teamsterslocal25autism.com

Perfect Tools For Home Improvement

Home Equity Line of Credit

9.99% APR

- 12-month introductory rate
- · Prime plus Zero for the life of the loan
- No closing costs

Apply online at: www.netfcu.org



Or Ask for our Spring Clean-Up Loan!

Rates as low as: 7.99%APR*

* Annual Percentage Rate (APR) of 2.99% is fixed for the first 12 months, followed by a variable rate based on the Wall Street Journal Prime Rate plus 0%. Prime Rate as of 2/25/2015 was 3.25%. After the first 12 months, the maximum rate is 18.00% and the minimum rate is 18.00% and the minimum rate is 3.00%. Loan will have a Draw Period of 10 years, and Repayment Period of 10 years, Payments during the Draw Period are interest only. There is a required minimum initial draw at closing of \$10,000.00, A closing cost recapture fee will be imposed if the loan is paid in full during the first 24 months. (Estimate \$450.00) Property Insurance is required. Maximum LTV is 85%. Subject to credit approval. Other terms or conditions may apply. Offer subject to change without notice.

**Subject to credit approval. Annual Percentage Rate is based on credit history and credit score. APR reflects a 1.00% discount for payroll deduction and automatic payment from a NETFCU account. Maximum loan amount \$10,000. Maximum term is 60 months. Loan is available for home clean-up and repairs. Purpose must be stated on application. Other rates and terms may apply. Rates are subject to change without notice.







Futures Committee Takes On Numerous Projects

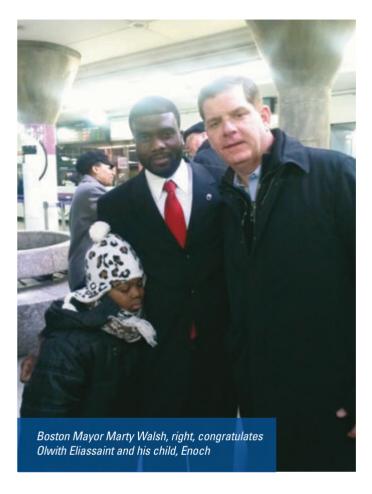
little more than a year ago, President O'Brien challenged the younger members of Local 25 to work together, learn from one another, educate ourselves on the history of the labor movement and ultimately to become a strong unit within our local. Two of our goals are to continue to grow the Futures Committee and to teach young people the benefits of being in a union.

We held our first of hopefully many member orientations in February. This daylong event was a chance to talk to members about what it means to be a member of Local 25 and what type of benefits are available. We received a lot of positive feedback from participants and we look forward to sponsoring more of these seminars.

We joined young members from across the state for the Greater Boston Labor Council's workers conference. This was an opportunity to meet with our peers from other industries and learn what they are doing in their union or workplace. We had a strong showing at the State House when we joined other unions to bring awareness to the state MBTA crisis. With our new Governor's immediate attack on labor, you can count on some job actions coming up.

This year will be very busy. We have a family bowling day planned for all Local 25 members in early summer. We are working on a proposal for Boston Mayor Marty Walsh to develop a program for high school seniors about labor history and the good union jobs that are available. These are jobs that young adults can work while attending college or for those who don't plan on attending college but want a good paying job with benefits, that they can retire from with dignity.

We encourage everyone to participate in some form or another. It's a great way to get plugged into what's going on in the Local and meet some other young active Teamsters. You can sign up for alerts via text or email through our link on the Local 25 homepage or contact the Futures Committee directly at TL25futures@gmail.com.



Member Honored

Olwith Eliassaint, a driver with The Ride, was honored by the A. Randolph Institute February 28 as part of the organization's 50th anniversary. Eliassaint, 35, and originally from Haiti, has been a member of Local 25 since 2009. "Olwith is the kind of Teamster we should all aspire to be—committed, hardworking and always working to better himself. Congratulations to him and his family on this honor," President O'Brien said.

Are you under 35? Join the Futures Committee!

Monthly meetings are held at 9 a.m. in the Day Room before general membership meetings. Email TL25futures@gmail.com to get added to the email list to stay informed about events.

Transportation is now available from UPS Chelmsford to monthly meetings. Contact Brendan Sullivan for more info or to reserve a space on the van.





TO HELP WITH THIS YEAR'S WOMEN'S CONFERENCE

Help Local 25 welcome Teamster women from across the country and Canada when they come to Boston for the Teamsters Women's Conference this summer.

New England Teamsters

More than 1,000 Teamster women will descend on Boston for this conference. This is a chance to highlight why we are Boston Strong in so many ways.

Don't sit on the sidelines. Get involved and show your Boston Local 25 pride!

We're looking for a variety of volunteers. Sign up to attend the conference. Help with pre-planning the day before. Welcome attendees to Boston...and much, much more!

What: Teamsters Women's Conference

When: August 27-29, 2015

Where: Westin Waterfront Hotel

To learn more, email tdisilva@teasterslocal25.com and you'll be added to an email list with updates.

Nomen's Committee

9

he Teamsters Local 25 Women's Committee has been hard at work on several projects.

Instead of marching in the world-famous St. Patrick's Day parade this year, we decided to support the South Boston Allied War Veteran Council. This is a predominately volunteer group that works year round to organize the floats, performers and vendors along the parade route. As part of our sponsorship, we attended a special lunch for the announcement of the Grand Marshal. The lunch is known as a "dress rehearsal" for local elected officials to test their jokes in advance of the St. Patrick's Day breakfast before the parade.

It was a cold and dreary Saturday in March when we joined our sisters from Teamsters Joint Council 10 to assemble eggs for the Magical Moon Annual Easter Egg Hunt. Together we filled 2,400 eggs for the wonderful and deserving children of Magical Moon!

In May, we will participate in Women's Build Day by volunteering with Habitat for Humanity. We'll be helping to build a home for a family that is building a better life. Look for the story in a future Spokesman.

The Teamsters Women's Conference is coming to Boston from August 27-29. This is an incredible opportunity for Local 25 women to get involved. The opportunities are endless. You can attend the workshops or volunteer to help during the conference. The conference will take place at the Westin Waterfront located next to the Convention Center.

We want to grow our Women's Committee and we need your help! Join our committee and tell any women you work with about us. We meet immediately after the membership meeting each month.

Contact Joan Corey at jcorey@teamsterslocal25.com to learn more.



From left, Attorney General Maura Healey and member Leslie Russell are interviewed by WCVB TV reporter Kelley Tuthill, after the Women's Committee delivered more than 100 coats





Board of Trustees Teamsters Union 25 Health Services & Insurance Plan

Sean M. O'Brien Union Co-Chairman

Mark A. Harrington Union Trustee

John A. Murphy Union Trustee

Thomas G. Mari Union Trustee

Tom J. Ventura Employer Co-Chairman

John D. O'Reilly Employer Trustee

Michael A. Rico Employer Trustee

Joel A. Boone Employer Trustee

A Discussion with your TeamstersCare Dental Professionals

So Many Toothpastes...Which One to Choose?

Toothpaste is a key part of your daily oral hygiene routine. When choosing the best toothpaste for you, it's important to know the basics. Most toothpaste has common ingredients which include mild abrasive agents, flavoring, texture enhancers and detergents. However, all toothpastes are not the same.

- Fluoride Toothpaste: Fluoride is the most important ingredient to look for in toothpaste. It is a naturally occurring mineral which makes your tooth enamel stronger and can even reverse the early stages of decay.
- Tartar Control Toothpaste: This type of toothpaste contains chemical compounds which are effective in tartar control. Some also contain an antibiotic called triclosan, which kills some bacteria in the mouth. This type of toothpaste is generally for adults, not children.
- Whitening Toothpaste: These toothpastes contain special polishing agents to help remove stains when you brush. Even so, whitening toothpastes are no harder on tooth enamel than other types of toothpastes.
- Toothpastes for Sensitive Teeth: These toothpastes are generally for people whose teeth are sensitive to hot or cold temperatures. They usually contain potassium nitrate or strontium chloride. These chemical compounds, which can take up to 4 weeks to offer relief, help reduce tooth sensitivity by blocking pathways through the teeth that lead to nerves inside the teeth.

How do you choose which toothpaste is good for your family? Generally, you should think about using fluoride-containing toothpaste. Family members may have different preferences. Opt for toothpaste that has earned the American Dental Association (ADA) seal of approval. This seal

means the toothpaste has been evaluated for safety and effectiveness. Avoid imposters. The Food and Drug Administration advises against choosing toothpaste that was made in China. These products do not meet the strict guidelines of the ADA.

What about Teeth Whitening Products?

Teeth whitening products are available at a dental office or may be purchased over the counter.

They consist of two major types:

- · Peroxide containing whiteners; or
- Whitening toothpastes

Peroxide containing whiteners actually bleach the tooth enamel. They may be purchased over the counter and used at home. Some dental offices also offer a whitening process which is usually done in one office visit using a bleaching agent and a special light. Since this is a cosmetic procedure, it is generally not covered by dental insurance. These processes may cause side effects such as tooth sensitivity and gum irritation, but both side effects are usually temporary and stop after treatment. Use caution though because, long term or repeated use of bleaching products may cause irreversible tooth damage. The American Dental Association (ADA) recommends that you consult a licensed dentist before using a bleaching product. This is especially important for patients with many fillings, crowns, and extremely dark stains.

Whitening Toothpastes are designed to improve the appearance of the teeth by removing surface stains. Look for the seal of the ADA on these toothpastes which indicates they are safe to use as directed.

www.teamsterscare.com

Let's Talk About Acidic Foods and your Teeth

Acidic foods and drinks like fruit, soda, wine, and fruit juices can break down the enamel and soften the tooth surface making it more susceptible to damage. This is called acid erosion. Your teeth may begin to look more yellow, shiny, or you may notice indentations that show up on the areas of your teeth where you chew. You may experience pain or sensitivity when eating cold, hot, or sweet foods and drinks. Long term effects of acid erosion may require dental treatment to protect the affected teeth.

Causes of acid erosion include:

- Consuming acidic foods and drinks.
- · Eating too many sweets sugar feeds the bacteria in your mouth which make acids that eat away at the tooth enamel.
- Dry mouth saliva helps wash away bacteria acids.
- Gastric reflux or heartburn uncontrolled reflux can bring damaging acids up into your mouth.
- · Conditions that cause you to vomit often, such as an eating disorder.
- Drugs or supplements like aspirin or vitamin C when chewed
- Snacking on sweets frequently throughout the day.

Protect your teeth from acid erosion by:

- · Reducing your consumption of acidic foods and drink.
- · Using a straw. This places the acidic drinks towards the back of your mouth.
- · Rinsing your mouth with water or tea after eating acidic foods.
- Chewing sugar free gum. Chewing stimulates the flow of saliva, which reduces acid in your mouth.
- · Waiting as long as possible after consuming acidic food or drink before brushing your teeth; otherwise, brushing while the acids remain can gradually damage your teeth.
- · Asking your TeamstersCare dentist if fluoride gel, varnish, or a specific mouth rinse or toothpaste would be helpful.
- Drinking milk or using other dairy products to help neutralize the acids.
- Seeking advice from medical or mental health professionals regarding conditions that bring acid to your mouth, such as an eating disorder.

Your TeamstersCare Dental Care Specialists in Charlestown, Chelmsford, and Stoughton are here to answer your dental questions, take care of your dental needs, and keep you smiling. Call our offices at the numbers listed in the side directory for any dental concerns.

TeamstersCare Employee Assistance (EAP) and Wellness Program

You may know the EAP staff as being responsible for the "Quit Smoking" and "Know Your Numbers" Diabetes Support Programs. They offer so much more.

Going through a tough time emotionally? Have an issue with alcohol and/or substance abuse in your family? Struggling with a difficult medical diagnosis? The EAP/Wellness staff is available for assessment, support and referrals for individual counseling. All services are confidential.

To find out more go to the TeamstersCare website: www.teamsterscare.com, click on Benefit Providers, then EAP. Or, give us a call at 1-800-851-8326. A little support can go a long way...



Thanks to the Day Room Coffee Club at Local 25 for putting on the green and sharing an Irish boiled dinner with Members and TeamstersCare staff. After two days of cooking, the spread included 8 pork shoulders, 30 pounds of potatoes, and 20 pounds each of carrots, cabbage and turnip. The veggies were donated in memory of Joe LoGrippo. A tip of the hat to all who worked hard to make the 2015 St. Paddy's celebration another great success!

Teamsters Care Directory

Charlestown Offices 16 Sever St. Charlestown, MA 02129

- Administration
- Audiology
- Dental
- Member Services

Local Tel: 617-241-9220 Within MA: 800-442-9939 Out of State: 800-225-6135 Fax: 617-241-8168

Charlestown Pharmacy 552 Main St. Charlestown, MA 02129 Local Tel: 617-241-9024 Toll Free: 800-235-0760 Fax: 617-241-5025

Stoughton Pharmacy 1214 Park St. Stoughton, MA 02072 Tel: 781-297-9764 Fax: 781-297-9370

Stoughton Dental Office 1214 Park St. Stoughton, MA 02072 Tel: 781-297-7360 Toll Free: 877-326-1999 Fax: 781-297-7830

Chelmsford Dental Office 4 Meeting House Rd. Chelmsford, MA 01824 Tel: 978-256-9728 Toll Free: 800-258-2111 Fax: 978-256-9846

EAP Office 16 Sever St. Charlestown, MA 02129 24-hour Toll Free Tel: 800-851-8326 Fax: 781-321-6501

Got benefit questions? www.teamsterscare.com has answers!

	Name	Company	Туре	Effective Date
	John C. Agnew	United Parcel Serv. Inc.	Statutory Pension	07/2014
	Gregory Arnold	St. Johnsbury Trkg. Co. Inc.	Statutory Pension	06/2014
	John R. Barber	Driver Services Inc.	Statutory Pension	05/2014
	Richard A. Bilotta	St. Johnsbury Trkg. Co. Inc.	Statutory Pension	07/2014
	Thomas H. Buckley Jr.	United Parcel Serv. Inc.	Part Time Special Service D	07/2014
	David C. Carr	Manfi Leasing Corp. U S Foodservice Inc.	Early Retirement Pension	07/2014
	Larry G. Casale Richard A. Clark	PIE Nationwide Inc.	Disability Pension Statutory Pension	07/2014 04/2014
	Ubaldo Colella	Foster Masonry Prod. Inc.	Statutory Pension	04/2014
	Thomas J. Connors	United Parcel Serv. Inc.	Statutory Pension	06/2014
	Douglas P. Crooker	Emery Worldwide	Statutory Pension	07/2014
	David Derochemont	Rowe Contracting Co.	Statutory Pension	07/201
	John T. Ennis	Dandy Summer & School Svc.	Statutory Pension	04/2014
	Carmine J. Forlizzi	Darrigo Bros. Co. of Mass.	Disability Pension	07/2014
	Michael J. Gaudette	Kraft/S S Pierce	Statutory Pension	04/2014
	Mark S. Heifetz	YRC, Inc.	Regular Pension	05/2014
	Philip M. Henderson Robert S. Hobson, Jr.	New Penn Motor Exp. Inc.	Regular Pension	07/2014
	Abel C. Jimenez	G D Mathews & Son Inc. United Parcel Serv. Inc.	Statutory Pension Early Retirement Pension	04/2014 05/2014
	Warren F. Kenney, Jr.	Freeman Exposition, Inc.	Early Retirement Pension	07/2014
	James R. Killpatrick	Branch Motor Exp. Co.	Statutory Pension	02/2014
	Ronald J. Levesque	United Parcel Serv. Inc.	Statutory Pension	06/2014
	Lawrence V. Mawn	Central Artery Tunnel Project	Statutory Pension	07/2014
	Paul R. Memont	Brockway-Smith Co.	Statutory Pension	07/2014
	Joseph Merlino	Romanow Inc.	Statutory Penson	07/2014
	Robert J. Parow	New England Motion Picture/TV	Early Retirement Pension	07/2014
	Ronald Podogrodzki	Brockway-Smith Co.	Statutory Pension	07/2014
	John E. Salkins	UPS Cartage Serv. Inc.	Early Retirement Pension	05/2014
	Arlindo Semedo John T. Thibodeau	Purchase America Inc. Sonepar Inc/Northeast Elec.	Disability Pension Statutory Pension	06/2014 06/2014
	Paul L. Tondre	Mystic Island Transport Inc.	Statutory Pension	07/2014
	Kevin E. Anthony	Catalano Brothers Inc.	Early Retirement Pension	07/2014
	John W. Bailey	Freeman Exposition Inc.	Disability Pension	07/2014
	John M. Carter	YRC, Inc.	Early Retirement Pension	07/2014
	Frank J. Cause	United Parcel Service Inc.	Statutory Pension	06/2014
	John A. Clarke	McKesson Drug Co.	Statutory Pension	08/2014
	Stephen E. Facenda	Browning-Ferris Ind. Inc.	Statutory Pension	08/2014
	Walter F. Fromm	Romanow Inc.	Special Regular Pension	07/2014
	Linworth Heath Michael T. Heron	Star Market	Statutory Pension	06/2014 07/2014
	Richard W. Hirtle	St. Johnsbury Trkg. Co. Inc. Purity Supreme Inc.	Statutory Pension Statutory Pension	08/2014
	Scott Hughes	Mystic Island Transport Inc.	Regular Pension	05/2014
	Joseph J. Lanthier	HOP Energy, LLC.	Early Retirement Pension	04/2014
	Leo D. Lemire	Purity Supreme Inc.	Statutory Pension	08/2014
	Donna Mahaney	Emery Worldwide	Statutory Pension	08/2014
	Edward G. Marshall	United Parcel Serv. Inc.	Statutory Pension	07/2014
	Maureen T. Marsters	United Parcel Serv. Inc.	Regular Pension	06/2014
	David V. Medeiros	United Parcel Serv. Inc.	Statutory Pension	08/2014
	Francis A. Murray	Stop & Shop Supermarket Co.	Statutory Pension	08/2014
	Terry Norton Paul A. Smith	Purity Supreme, Inc. Manfi Leasing Corp.	Statutory Pension	08/2014
	Ellen M. Stewart	YRC, Inc.	Regular Pension Statutory Pension	07/2014 07/2014
	Edward J. Tucker, Jr.	Aggregate Industries	Disability Pension	08/2014
	Lawrence J. Walsh	HOP Energy, LLC.	Early Retirement Pension	06/2014
	Gilbert M. Young	Marr Scaffolding Co.	Statutory Pension	08/2014
	Steven F. Atkinson	United Parcel Serv. Inc.	Thirty Year Full Service	07/2014
	Bruce W. Bardsley	P. Gioioso & Sons	Statutory Pension	09/2014
8	Scott J. Carmichael	HOP Energy, LLC.	Early Retirement Pension	08/2014
	Paul J. Florentine	United Parcel Serv. Inc.	Disability Pension	09/2014
	John P. Horgan	Leaseways Deliveries Inc.	Statutory Pension	04/2014
	Anthony M. Mattola	PYA/Monarch Foodservice	Statutory Pension	09/2014
	William M. O'Loughlin Ralph W. Robinson	Heating Oil Partners, L.P.	Regular Pension	07/2014
	Daniel K. Shafer	New England Motion Picture/TV United Parcel Serv. Inc.	Regular Pension Early Retirement Pension	09/2014 07/2014
	John Shaheen, Jr.	United Parcel Serv. Inc.	Statutory Pension	09/2014
	James A. Stone, Sr.	BFI/Allied Waste Ind. Inc.	Regular Pension	09/2014
	Arthur H. Stutz	United Parcel Serv. Inc.	Statutory Pension	09/2014

Gerald W. Warren Arleigh S. Watson Francis W. Bernier	United Parcel Serv. Inc. United Parcel Serv. Inc.	Statutory Pension	09/2014
Arleigh S. Watson Francis W. Bernier		Statutory rension	
Francis W. Bernier		Statutory Pension	07/2014
16 116D 1	Purity Supreme	Statutory Pension	10/2014
Marcia M. Brundage	Jordan Marsh Co.	Statutory Pension	10/2014
Richard E. Coggins Jr.	Stop & Shop Supermarket Co.	Statutory Pension	10/2014
John T. Conroy	Purity Supreme Inc.	Statutory Pension	09/2014
Joseph C. Cormier	Purity Supreme Inc.	Statutory Pension	10/2014
Lawrence D'Innocenzo	Allied Systems	Statutory Pension	10/2014
William J. Doherty	Yankee Food Distributors Inc.	Statutory Pension	10/2014
Christopher P. Donovan	Manfi Leasing Corp.	Early Retirement Pension	09/2014
Francis X. Doyle Jr.	Stop & Shop Supermarket Co.	Early Retirement Pension	10/2014
William J. Ellis	New England Motion Picture/TV	Statutory Pension	09/2014
Manuel C. Gomes	Henry F. Owens Inc.	Statutory Pension	10/2014
Kathleen M. Goulet Daniel Grant	Emery Worldwide	Statutory Pension Early Retirement Pension	10/2014
James M. Harkins	Stop & Shop Supermarket Co.	Statutory Pension	10/2014 08/2013
Donald L. Herbeck	Burrells Express Inc. Star Market Companies Inc.	Regular Pension	07/2014
Gregory C. Holman	United Parcel Serv. Inc.	Statutory Pension	09/2014
Michael Hurley	Stop & Shop Supermarket Co.	Early Retirement Pension	10/2014
James F. Kessler	Stop & Shop Supermarket Co.	Early Retirement Pension	10/2014
Kevin Mulkern	American Freight System Inc.	Statutory Pension	10/2014
Robert L. Overstreet	Stop & Shop Supermarket Co.	Early Retirement Pension	10/2014
Paul J. Vieira	Lindenmeyr Munroe Dv.	Disability Pension	08/2014
Terry R. Walkley	United Parcel Serv. Inc.	Statutory Pension	08/2014
Kenneth Wilson	Xpedx/Domtar	Statutory Pension	10/2014
Richard Abate	New England Motion Picture/TV	Statutory Pension	09/2014
Horacio P. Andrade	Stop & Shop Supermarket Co.	Early Retirement Pension	10/2014
Rolland G. Baris	Boston Sand & Gravel Co.	Regular Pension	11/2014
Paul R. Bolz	Purity Supreme Inc.	Statutory Pension	11/2014
Christine M. Brennan	United Parcel Serv. Inc.	Statutory Pension	11/2014
Patricia A. Considine	Teamsters Local 25 H&W	Early Retirement Pension	10/2014
Albert R. Constantineau	Boston Sand & Gravel Co.	Regular Pension	11/2014
Frederick Dicesare	Stop & Shop Supermarket Co.	Early Retirement Pension	10/2014
Marian L. Donovan	New England Teamsters FCU	Regular Pension	11/2014
Richard C. Doyle Richard L. Fisher	Manfi Leasing Corp. C Gilman & Sons Inc.	Early Retirement Pension Statutory Pension	09/2014 11/2014
John J. Goggin III	United Parcel Serv. Inc.	Disability Pension	11/2014
Richmond B. Goodwin	James Ferrera & Sons Inc.	Statutory Pension	11/2014
Patric R. L'Abbe	S S Pierce Company	Statutory Pension	11/2014
Bobby L. Lambert	Stop & Shop Supermarket Co.	Early Retirement Pension	11/2014
Peter W. Larosee	Washington Group Int'l Inc.	Statutory Pension	11/2014
Donald P. Lohan	Stop & Shop Supermarket Co.	Thirty Year Full Service	11/2014
Gaetano Macaluso	Stop & Shop Supermarket Co.	Early Retirement Pension	10/2014
Michael S. O'Leary	Manfi Leasing Corp.	Statutory Pension	11/2014
Dinis Serodio	James Ferrera & Sons Inc.	Statutory Pension	11/2014
Roger Southworth	Manfi Leasing Corp.	Statutory Pension	10/2014
Mark Stanton	Stop & Shop Supermarket Co.	Early Retirement Pension	10/2014
Louise E. Tareila	Teamsters Local 25 H&W	Statutory Pension	11/2014
Paul F. Urban Jr.	United Parcel Serv. Inc.	Statutory Pension	10/2014
John Walkow	G A F Materials Corp.	Statutory Pension	11/2014
William Davis	James Ferrera & Sons Inc.	Statutory Pension	12/2014
Patrick J. Fanning	Ginsburg Bros. Inc.	Regular Pension	12/2014
William L. Fitzgerald	Xpedx Manfi Leasing Corp.	Regular Pension	12/2014
Ralph M. Hogan Paul J. Kolter	Plymouth Rock Tran. Corp.	Regular Pension Statutory Pension	11/2014 11/2014
Robert J. Loduca	Arlington Coal & Lumber Co.	Statutory Pension	12/2014
Terry W. Long	Air Express International, USA	Special Regular Pension	11/2014
Joseph F. Maniscalco	C. Gilman & Sons Inc.	Disability Pension	12/2014
Michael P. McDonagh	Marr Scaffolding Co.	Regular Pension	08/2014
Lawrence M. McDonald	BFI/Allied Waste Ind. Inc.	Thirty Year Full Service	10/2014
Robert L. Qauttlebaum	Stop & Shop Supermarket Co.	Disability Pension	11/2014
Jeffrey W. Rhodes	Freeman Exposition, Inc.	Regular Pension	12/2014
James Riley	Xpedx	Disability Pension	12/2014
William F. Riley	New England Motion Picture/TV	Early Retirement Pension	11/2014
Philip J. Saunders Jr.	New Penn Motor Exp. Inc.	Regular Pension	10/2014
Heriberto Soto	Romanow Inc.	Statutory Pension	12/2014
Christian A. Zahner III	Westwood Cartage	Statutory Pension	09/2014

2
2
8
8
2
6
7
P

Name	Company	Times/	Gallons	Name	Company T	imes/0	Gallons
Karen Allen	Retired	35	4.375	Trent Judis	General Public	1	0.125
Gregorio Amado	General Public	2	0.25	Daniel Kakleas	New Penn	57	7.125
Paul Amoroso	Retired	53	6.625	Bill Kelley	Retired	45	5.625
Neil Baker	United Parcel Service	2	0.25	Ann Marie Kelly	Local 25 Office Staff	4	0.5
Alice Bavaro	Retired	50	6.25	Kevin Kelly	General Public	3	0.375
Bob Beaudry	Casey & Hayes	1	0.125	Gregory Kernwood	United Parcel Service	33	4.125
Lynda Beaulieu	Xpedx	3	0.375	James Kessler	Retired	12	1.5
Otatede Bello	General Public	1	0.125	Rob Kirkpatrick	General Public	2	0.25
John Benson	General Public	20	2.5	Edward Kochanowski	General Public	4	0.5
Kevin Berry	Freeman Exposition	1	0.125	Stephen Kowalski	Admiral Metals	4	0.5
Marissa Bialek	TeamstersCare	1	0.125	Jen Krangle	General Public	1	0.125
Paul Bohling	DHL	16	2	Paul Lacey	YRC, Inc.	13	1.625
Warren Boisvert	Retired	50	6.25	Justin Lakinger	General Public	1	0.125
Jerry Bolton	Retired	74	9.25	Crystal Lawton	Costa Fruit	1	0.125
Daniel Broyes	General Public	1	0.125	Robert Lawton	Costa Fruit	1	0.125
Victor Cabral	General Public	1	0.125	Teresa W. Lee	National Express	1	0.125
Robert Carney	YRC, Inc.	2	0.25	Jamie Litchfield	General Public	4	0.5
Paul Casali	Harrington Bros.	5	0.625	Al Littlefield	Stop & Shop	22	2.75
Bruna Castro	General Public	2	0.25	Ben Loveless	General Public	2	0.25
Tony Casucci	DHL	1	0.23	Jason Lynott	General Public	1	0.23
Bill Chambers	General Public	26	3.25	Jim MacInnis	Xpedx	26	3.25
Pail Charles	United Parcel Service	1	0.125	Brian MacLeod	Shaughnessy & Ahern	26	3.25
Katie Christiansen	General Public	11	1.375		Retired	26 80	3.25 10
		11		Ron Mahoney			1
Patricia Clark	United Parcel Service		0.125	Paul Mannix	National Express	14	1.75
Joan Clifford	General Public	1	0.125	Tom Mari	V.P./Business Agent Local 25	37	4.625
Jill Cobb	General Public	2	0.25	Peter Martin	Aggregate Industries	4	0.5
James Covino	General Public	2	0.25	Elias Martinez	General Public	1	0.125
Kris Crawford	YRC, Inc.	30	3.75	Frederick Marvel	General Public	4	0.5
Mark Cullinane	Casey & Hayes	1	0.125	Isaac Maze-Rothster	General Public	1	0.125
Emily Cummins	General Public	2	0.25	Bob McAllister	Retired	140	17.5
Michael Dankese	General Public	2	0.25	Tom McGarty	Retired	21	2.625
Mario DaSilva	Ryerson	4	0.5	Jean McGonagle	General Public	14	1.75
Milton DaSilva	General Public	6	0.75	Sheila McGonagle	Retired	17	2.125
Frank Daxberger	Northeast Electrical	2	0.25	Mike McGrath	Retired	67	8.375
Cleibiane de Oliveira	General Public	9	1.125	Paul McGrath	American Moving & Installation	23	2.875
Fred Dean	New Penn Motor Express	16	2	Brian McIntyre	United Parcel Service	5	0.625
Joe Destasio	Retired	72	9	Richard McMurty	United Parcel Service	41	5.125
Julia Devine	General Public	1	0.125	Bernadette Merullo	Retired	4	0.5
John Dillon	Retired	10	1.25	Bobby Monteforte	United Parcel Service	19	2.375
Nick Diplatzi	General Public	3	0.375	Molly Montgomery	General Public	1	0.125
Rudy Doenges	Retired	4	0.5	Ronnie Moran	Retired	171	21.375
Michael Downey	General Public	36	4.5	Paul Moran	New England Theatrical	4	0.5
Steven Drago	New England Theatrical	71	8.875	Patrick Morrisey	Shaughnessy & Ahern	5	0.625
Walter M. Duda	Boston Sand & Gravel	7	0.875	Mike Morrissey	DHL	25	3.125
Kate Durfee	Retired	28	3.5	John Murphy	Retired	196	24.5
Kathy Dyer	General Public	4	0.5	Tommy Nasson	Retired	120	15
William Enos	Retired	4	0.5	Bridget Nee-Walsh	Local 7	1	0.125
Michael Erelli	YRC, Inc.	50	6.25	Roger Newcomb, Jr.	MS Walker	16	2
Tom Farnkoff	Retired	59	7.375	Gene O'Brien	Boston Sand & Gravel	3	0.375
Tom Fernandez	General Public	18	2.25	John O'Connor	Admiral Metals	30	3.75
Antonette Fernandez	General Public	19	2.23	Don O'Neil	Sears Roebuck & Co,	30	3.75
Justin Ferrara	United Parcel Service	2	0.25	Natasha Ordaz	General Public	2	0.25
Alyssa Freda	General Public	1	0.25	Natasna Ordaz David Otis	General Public General Public	2	0.25
,		1					
John Gallagher	Spry Moving		0.125	Michael Pagliaro	New Penn Motor Express	101	12.625
Ken Gallagher	Spry Moving	1	0.125	Mark Pagliaro	General Public	11	1.375
Greg Gigg	Retired	47	5.875	Peter Pappas	Retired	15	1.875
Scott Gilbert	Horizon Air	1	0.125	Patricia Pareja	General Public	1	0.125
Tiffany Gilmore	General Public	1	0.125	Nicole Payne	General Public	4	0.5
Melissa Gordon	General Public	1	0.125	Marisa Pearson	General Public	1	0.125
Thomas Gorman	ABC Moving Services	32	4	Ryan Pearson	General Public	4	0.5
Robert Gregoire	DHL	34	4.25	Marguerite Perisie	General Public	1	0.125
Amado Gregorio	General Public	3	0.375	Eddie Petit, Jr.	Retired	38	4.75
Judith Hall	General Public	1	0.125	Breanna Powers	General Public	1	0.125
Ashley Hamel	General Public	4	0.5	Steve Powers	Xpedx	5	0.625
Maribeth Hamilton	General Public	4	0.5	David Radochia	Retired	56	7
Roger E. Hendrix	Retired	39	4.875	Dick Raymond	Retired	1	0.125
Doug Henry	Retired	74	9.25	Ron Raymond	United Parcel Service	57	7.125
Chris Hibbard	General Public	3	0.375	Carol Rees	General Public	12	1.5
Kathy Hickey	General Public	23	2.875	Mary Riley	General Public	4	0.5
Marisa Howe	General Public	3	0.375	Stephanie Romano	General Public	1	0.125
Lawrence Hudson	General Public	1	0.125	Steven Rothster	General Public	1	0.125
Kristen Humber	Dearborn Academy	15	1.875	Carissa Sandol	General Public	1	0.125
Eugene Hurley	YRC, Inc.	50	6.25	Frank Sanfilippo	General Public	2	0.123
Lugene Hunty				Rachel Segroi	General Public	1	0.25
Cheryl January	Ceneral Public						
Cheryl January Amanda Jodoin	General Public General Public	6 1	0.75 0.125	Paul Sharpe	Retired	114	14.25

Name	Company	Times/	Gallons	Name	Company	Times/	Gallons
Robert Shea	General Public	2	0.25	Rocco Vigorito	General Public	1	0.125
Ryan Sheehan	New England Theatrical	2	0.25	Rocco Vigorito, Jr.	General Public	1	0.125
Phyllis Smith	Local 537	1	0.125	Maggie Villiger	General Public	3	0.375
Chris Smolinsky	Local 25 Organizer	1	0.125	Jenna Vraibel	General Public	1	0.125
Dan Splaine	Retired	152	19	Tim Walsh	General Public	1	0.125
Patrick Sullivan	General Public	4	0.5	Jack Ward	Retired	137	17.125
Janet Sullivan	General Public	4	0.5	Stephanie Welch	General Public	2	0.25
Fred Sutera	General Public	71	8.875	Ed Welch, Jr.	Trade Shows Division	6	0.75
Shane Sweeney	General Public	1	0.125	Claire Woestmann	General Public	2	0.25
Charles Vaughn	Retired	68	8.5				

^{In}Memoriam

Name Company Name Company	Name	Company
Rocco J. Abruzzese Concept Convention Services Richard J. Duddy Independent Tallow	David Nickerson	Petroleum Heat & Power
Peter T. Adams Brockway-Smith Robert S. Enos Bulk Transport	Lawrence J. Odiorne	Brockway-Smith
Arthur Ambroult Foster Bros. James Ericson. Sr. BFI	Franklin S. Osgood	Alliance Energy
Stanley Ankiewicz Horizon Air Services Edward J. Evans, Jr. Signal Delivery Service	Arthur E. Outram	Crouch Freight
Alan S. Arnold Central Artery Project Edward J. Fitzpatrick Champion International Corp.	Francisco Pacheco	Monarch Foods
William J. Avery Brockway-Smith Francis C. Flaherty, Jr. Freeman Decorating	Robert D. Pavao	Stop & Shop Distribution
Raymond S. Baker Browning-Ferris John Foley Stop & Shop	Earl F. Payzant, Jr.	Allied Plywood
Russell E. Baleski Quincy Lumber Jacqueline Francis Everett DPW	David Phelan	Walsh, Inc.
Howard E. Bamforth, Jr. Buckley & Scott, Whetton, Inc. Deane A. Freitas Branded Liquors	Leon Pickard	Associated Transport
Leo E. Barchiesi, Sr. Clicquot Club Co. Norman E. Gay Brinks	Victor Pigaga	United Parcel Service, Inc.
Wayne J. Bates Local 379 George F. Gillis McKesson Drug Co. Inc.	Albert W. Power	Boston Sand & Gravel
Frederick A. Beswick Freeman Decorating Gary D. Grandy Nth Degree	Frank C. Powers	Rohtstein
Richard A. Bongette Alliance Energy James B. Greene Tose-Fowler, Inc.	Paul E. Powers	Perkins
Michael G. Bossi New Penn Motor Express Dennis G. Gustafson Freeman Decorating	John S. Pratt	United Parcel Service, Inc.
James A. Brady APA Transport Corp. Maureen Henry Teamsters Local 25 Office staff	John F. Quinn	Stop & Shop
John V. Brennan, Jr. Manfi Leasing Corp. James L. Huxley Casey & Hayes	Henry L.Racicot	Old Colony Oil Heat
Frank P. Brigida The Stop & Shop Raymond W. Iverson Brockway-Smith	Frederick W. Roche	Consolidated Freightways
Supermarket Co. Arthur W. Jensen Purity Supreme	Antonio R. Roffi	Plymouth Rock
Thomas J. Bullen Petroleum Heat & Power Philip E. Jones Shaughnessey & Ahern Co.	Francis P. Rooney	Bird, Inc.
William A. Campbell, Sr. Shaffer Paper John Kapinos Sealtest	Michele Rubino	Consolidated Freightways
John T. Carey Johnson-Middleby Co., Inc. Mary F. Kelley Everett Industries	Louis S. Salvia	Charles Gilman & Sons
Brian M. Casna Charles Gilman & Sons John C. Kelliher Sands, Taylor & Wood	Peter Sanangelo	Federal Warehouse, Inc.
John D. Catalano APA Transport Corp. Albert V. Lawton ABF Freight	John R. Scopa	Brockway-Smith Co.
Frank J. Cause United Parcel Service Michael J. Lennon Lee Disposal	Gordon V. Shea	Delivery Corp.
Ethel G. Christian First National Stores Gaetano Lombardo Costa Fruit & Produce Co., Inc.	Robert T. Shone, Sr.	Lindenmeyer Munroe
Joseph A. Cochran New Penn Motor Express Frederick Lord AAA Trucking	James F. Smith	Lechmere
Matthew W. Colaianni Branch Motor Express Victor Lorizio Brewer Petroleum Corp.	James R. Stevens	Northeast Petroleum
John T. Colbert Global Petroleum Corp. John C. MacMaster Boston Ice	Richard Torpey	Leaseway Personnel
Michael R. Connors DHL Express Elizabeth MacQuarrie Local 841		Corporation
George G. Cook BFI John Magill Buckley & Scott	John A. Traniello	Testa Corp.
Joseph W. Cook C. Walsh, Inc. Oscar F. Magnuson Bird & Son	Paul J. Trebotich	Purity Supreme
Edmund J. Cormier Bird, Inc. Donald W. Marsh Cashman/KPA	John E. Troy	Terminal Personnel Inc.
Emma M. Cote First National Stores Domenick R. Mastascusa Charles Gilman & Sons.	Robert M. Troyan	Federal Distillers
James J. Crider, Jr. DHL Express James R. Matchem Leaseway of New England	Robert W. Turner, Jr.	Town of Norwell
Dennis J. Crosscup Preston Trucking James E. Matthews Freeman Decorating	Arthur L. Valois	Allied Systems
John F. Crosson United Parcel Service Albert A. McCarthy Brigham's	Jeffrey C. Vance	Jack Cooper Transport
Charles D. Dabrea Romanow, Inc. John J. McDonald Brigham's	Elizabeth Vazquez	Town of Winthrop
Robert D. Damigella 357 Corp Donald McDonald, Jr. Purity Supreme	Ronald W. Verheyen	Consolidated Freightways
Francis C. Davey Star Enterprise Edward McDonnell Saxon Paper	William H. Waller	Petroleum Heat & Power
Victor G. Davis Westwood Cartage, Inc. Thomas F. McDonough Aramark Uniform	Robert E. Walsh	Boston Sand & Gravel
Vincent M. DiGregorio Johnson-Middleby Ronald J. McManus Waldo Bros.	John F. Walsh	First National Stores
Frank C. Diorio United Parcel Service, Inc. Walter J. McNeil AAA Trucking	Donald H. Webber	Boston Sand & Gravel
Frank M. Dodge Perkins Trucking Co. Inc. Albert R. Megna Mutual Produce	Jack Westbrooks	Community Suffolk
Josephine J. Driscoll Jordan Marsh Richard C. Morrison Spear Trucking	Harold M. Whitcomb	Foster Masonry Products
Raymond F. Driscoll United Parcel Service, Inc. Bernard Mulligan Plymouth Rock	Dexter R. Wise	Peter Condakes Co.
Douglas S. Ducharme BFI Francis A. Nelson Standard Uniform	Maryann Zolla	Alliance Express

Retiree's Corner

Teamsters Local 25 Retiree Chapter



Joe Conti President



Herb Andrews
Secretary-Treasurer



John "Johnny B" Buonaugurio Vice President

Retiree News

Greetings from the Executive Board to all our retirees. Here's hoping you all survived the long, tough winter without any problems. As it turned out we had more snow than ever recorded!

We had a good turnout at our January 9 breakfast meeting. President Joe Conti opened the meeting with the Pledge of Allegiance. After reading the names of the deceased since January, members observed a moment of silence. The financial report was read by Secretary-Treasurer Chuck Durfee. A motion was made by Tom Downing, and seconded by Billy McLaughlin, to accept the report as read.

Conti stated that all members of the Executive Board are up for re-election this fall. Nominations will be held at the October 8 meeting. You must have your dues paid to date to nominate a candidate. The election will take place at the Jan. 14, 2016 meeting, and you must make sure that your 2016 dues are paid to date to vote.

You must present your 2016 membership dues card at the time of voting. The election is for a three-year term.

Attorney Michael Feinberg addressed the attendees. He spoke on the changes in the new law that affects our pensions. The old law ran from 1974 up until 2015. He stated that anyone over the age of 80 will not be affected under the new law. He said it is going to take a while because they still have to get the new law in its proper perspective. He said the pension board and your local union will keep you informed.

Conti had the utmost pleasure at being called on to do the obligation pledge at the January general meeting and again on February 21, at the Teamsters Futures Committee special meeting.

Conti thanked the rank-and-file officers who attended the meeting. He also thanked everyone who helped with Toys for Tots this year. It was a huge success.



In 2015, we celebrated 50 years of Teamsters Local 25 Blood Banks. We've helped many, many members, local families and people in need through the years. Thank you to all the retirees who give blood. The drive is always on the fourth Saturday of the month.

The Autism Gala is always a wonderful evening and it was great to see so many retirees in attendance!

Special guests at our breakfast included Dr. Carol Blanchard from the Health and Welfare; and Larry Libby, Jonathan Shanahan and Carol McNelley from our own NETFCU.

Thank you to Billy Grubbs and Joe Evans for the handling of the 50/50.

We had a very fine breakfast and thanks to our servers of the day.

Congratulations to the winner of the clock and to the winners of the four \$25 door prizes and the 50/50.

WELCOME ABOARD!

Scoot Hughes
Maureen Masters
Kevin Anthony
Robert Parow
William J. Ellis
Nancy Fortes
William Lane



Bill Burpee Recording-Secretary



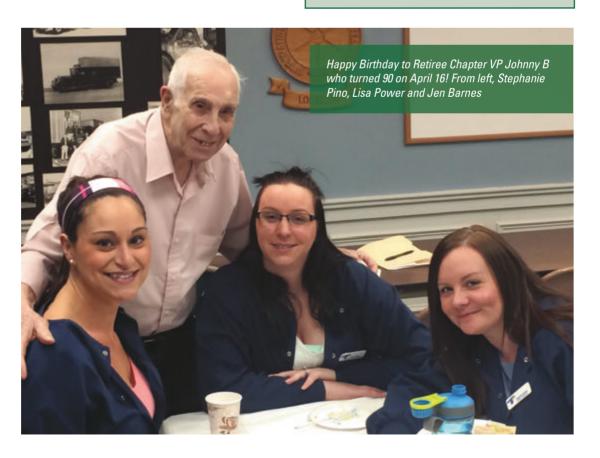
Kevin Lally Trustee



Chuck Durfee Trustee



Dan Splaine Trustee



A W POLICE

