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Stay Connected!



Teamsters Boston



@teamsters25

Send your contact information to info@teamsterslocal25.com and you'll receive important information from Local 25

VISIT THE *Left Lane*

The "Left Lane" is the name of the Teamsters Local 25 Store, which is housed in the Day Room at the headquarters at 544 Main Street, Charlestown, Massachusetts.

The store features a select number of different items offered on a seasonal basis: shirts, hats, jackets and sweat-shirts. There are specialty items available throughout the year.

The store is open from 8 a.m. to 1 p.m. Monday through Friday, and one hour before and one hour after the monthly meetings.

The store accepts cash, credit card or debit card. For more information call (617) 241-9687

The Spokesman

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Business Agent
Peter S. Berry
Recording-Secretary

John Jay Manley
Trustee
Joseph F. Foti
Trustee/ Field
Representative

Joan C. Corey
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“As a fourth-generation Local 25 Teamster, this union has given me everything I have and it’s something I am most proud of.”

—SEAN M. O'BRIEN
PRESIDENT/
PRINCIPAL OFFICER

Dear Brothers and Sisters:

This winter and spring has been very busy at Local 25.

On April 1, more than 800 guests attended the Boch Center Wang Theatre for the Teamsters Local 25 Autism Fund’s 10th annual Autism Gala. This event has become the premier night out for not just our members and friends, but the New England autism community. It was truly an historic evening: We topped the \$4-million mark in fundraising and our honoree personified the strides people with autism have made. Local 25 is committed to this issue and know we still have a lot of work to do on the autism front. We are just getting started.

On April 12, Local 25 won an arbitration case against UPS. The arbitrator found UPS in violation of Article 20, Sections 2 and 3 of the National Master Agreement and awarded retroactive pay for our member, a UPS package driver. It was a significant decision by the arbitrator because it addresses an issue Local 25 and local unions across the country have encountered. Arbitrator Mark M. Grossman noted that UPS violated the contract by not allowing the worker to return to work after his doctor released him and refusing to proceed to a third doctor. UPS was ordered to pay the worker retroactively, covering the period from when his doctor released him to work to when he was permitted by the company to return to work.

Earlier in the year we held our steward’s seminar. Thank you to all our stewards who attended and work so hard to keep our members informed. Stewards are often the first people a new worker meets and stewards help them navigate their new job and inform members how the union helps them.

This winter the Local 25 Women’s Committee, in partnership with the Joint Council 10 Women’s Committee, and the national foundation Sock-It-To-‘Em, collected socks for those in need. Our members and business agents accepted the challenge to provide warm socks to local shelters, churches and veterans groups. I’m proud to report that together Local 25 collected more than 11,000 socks that were then distributed back into our communities. It was truly a team effort!

In closing, I am looking forward to serving UPS members from across the country in my new role as Director of the Teamsters Package Division. My workload may be fuller, but my top priority will always be Local 25. As a fourth-generation Local 25 Teamster, this union has given me everything I have and it’s something I am most proud of.

Fraternally,

A handwritten signature in dark ink, appearing to be 'Sean M. O'Brien', written over a horizontal line.

Sean M. O'Brien

President/Principal Officer

Officers' Reports



Secretary-Treasurer
Tom Mari

Since my last report, we have ratified the Boston Trade Show agreement by a 90 percent margin. This agreement covers over 20 different companies in the industry where we have over 500

members. The agreement has many improvements, including \$5.75 in wage increases over the five-year deal, 100 percent paid Teamster health and welfare, Teamsters pension fund and annuity at \$6 per hour (company paid). We also increased the warehouse rate by \$11.65 per hour—the new rate will be \$38.65 per hour. We were also able to require the companies to re-hire any referral member who was previously discharged. Our work rules, benefits and wages are the highest throughout the United States. Once again, we have achieved the most superior Teamster Trade Show agreement in the country. I want to thank the members and the negotiating committee for all their support.

At UPS, we have many issues we are tackling this spring. It is a constant battle policing the contract on 9/5 work day, supervisors working and the changes with Tuesday through Saturday work week. Our stewards in all of the UPS buildings at Local 25 are working tirelessly to enforce the contract and I want to thank them for all their hard work.

In the Oil Division, we have many issues on the horizon. We have some agreements expiring in 2017 and the majority will expire in 2018. We encourage all Oil Division members to start saving some money in preparation for the upcoming contracts. As the new agent for this division, I've found that most companies want to test the local and they are finding out that our members come first no matter what!

In closing remember this: **"Together we Win, Divided we Beg."**



Vice President
Steve South

We are currently in negotiations with Boston Pipe and Supply (newly organized), Watertown DPW, WB Mason (newly organized), City of Waltham DPW (newly organized), and the City of Medford School Security Monitors (newly organized). We had a proposal meeting for Independent Pipe and Supply for the contract that expires on July 31. We have also scheduled a proposal meeting for our members at MS Walker for the contract that expires on October 31.

In the moving and storage industry, we have been working very hard to enforce the "community standards" in the cities of Boston and Cambridge. Please make sure that when you see nonunion movers in Massachusetts you tell them about the Teamsters pay and benefits at the union moving companies.

In March, I attended the UPS/UPS Freight Panels in San Antonio, Texas. At UPS, we have filed numerous unfair labor practice charges at the National Labor Relations Board (NLRB) regarding the following illegal conduct by the company: negotiating directly with union members, discriminating against our members as retaliation for their union activity, and implementing new policies and procedures without negotiating with the union.

We also continue to have serious issues at UPS with dangerous safety conditions, injuries not being reported properly and timely, union members being refused medical treatment, union members not being paid for time worked, and many payroll issues. If you are injured, it is important that you report the injury to your steward and your supervisor immediately. Management is required to provide you with transportation to and from the nearest medical facility for treatment. Do NOT ever allow a supervisor, manager or insurance company representative into the examination room with you, even though they often ask.

If your workers' compensation claim is denied by the company, contact the Keches Law Group at (508) 822-2000. I encourage all employees to write down your start and finish times each day and make sure your paycheck is correct each week as the company often makes mistakes with payroll. All employees are required to take a one (1) hour lunch

each day unless you are getting a paid lunch. During your lunch hour it is illegal (Mass. Attorney General's Wage and Hour Laws) to make deliveries or perform any other work as you would then be working for free. It is also illegal to work for free before or after you have punched out. The company has fired many employees recently for working "while on lunch."

I would like to welcome Maurice Richard and James Carfagno who are new stewards in the UPS Chelmsford Hub.

Lastly, I want to thank IBT Package Director Sean M. O'Brien for appointing me as the Eastern Region Chairman of the Package Division effective April 1. I look forward to the upcoming negotiations and appreciate the opportunity. Have a great spring!



Business Agent
John Murphy

National contract negotiations with DHL and AEI Global Forwarding have reached the supplemental agreement issues. The committee has nearly completed the national contract issues, and we will meet one

more time at the end of April in Philadelphia with both companies to clean up the National, then on to the Supplements. AEI is looking for concessions in the National as well as the Supplements in the form of sub-contracting union work to non-union stations, cutting accrued time off and a two-tier wage progression topping out at 75 percent of the top rate.

DHL is still looking to expand the use of part-timers, some working only three days a week, and other five days to include driving 24/7 for deliveries and pick-ups, weekends at straight time and a two-tier wage progression.

Negotiations at Cambridge Offset Printing are completed with a 5% wage increase and the MOB of our pension.

We have received the information that we requested from Xpedx/Veritiv on their plan to close the Wilmington operation, and have been reviewing it to try and help us keep this operation here in Local 25's jurisdiction. With the help of President O'Brien and Jim Donovan and our attorney, Mike Feinberg, and Tom Curtin of the IBT we have reached out to the state Office of Economic Development to help find commercial property in Massachusetts to keep the company operating here,

as well as sending letters to their customers and shareholders such as Bain Capital and The Baupost Group LLC. We will get back with the company in the next couple of weeks.

In the Freight Division, I will be traveling to Overland Park, Kansas the second week in April with the Freight Division Director Ernie Soehl and the Division's attorney, Rich Gibson, to meet with YRC Chief Executive Officer James Welch, to talk about the financial stability and upcoming contract negotiations with this company.

In Credit Union business, as always please consider your New England Teamsters Federal Credit Union for all of your banking needs.



Business Agent
Robert Aiguier, Jr.

I'd like to start by congratulating President Sean O'Brien for being appointed the Director of the Teamsters Package Division, and becoming the Secretary-Treasurer and Principal Officer of Joint

Council 10. I'm proud to serve under such a dedicated advocate for the working families of the Teamsters Union.

We've been busy with negotiations since my last report. In the Parking Division, we negotiated and ratified three separate contracts covering SP+, ProPark, and Impark. All three agreements run until 2020 and include wage increases of 4 percent the first year, 3 percent each additional year, company-paid training fund contributions giving the workers a path to obtaining their CDL, and we maintained pension contributions.

We've also negotiated a couple contracts with our Building Services companies. The members at Emerald Green and UG2 ratified deals that run until 2020. In these agreements, we negotiated a wage increase of 12 percent over the life of the agreement, gained an additional paid personal day for a total of eight per year, added company-paid training fund contributions and 100 percent company-paid Teamsters Dental and Vision benefits, and we maintained pension contributions. I'd like to thank my steward, Zoila Perez, for her help at the bargaining table.

The members at Marr Scaffolding recently ratified a new CBA that will continue both company-paid Teamsters

Health and Pension contributions until 2022. The members will also receive wage increases of \$3.50 per hour over the life of the agreement.

I picked up a new assignment with the Rigging Division. I look forward to working with the stewards and serving the working families of Local 25.

When parking in and around Boston, remember our brothers and sisters in the parking industry. Let them know you're a Teamster! Current Local 25 parking companies are VPNE Parking Solutions, ProPark, ImPark, SPplus, and LAZ Parking. A map of Teamster parking facilities can be found on the Local 25 website. Please continue to boycott all Pilgrim Parking locations until they agree to give their workers a voice in the work place.



Business Agent
Jason Lopes

I'd like to start by thanking President O'Brien for his support by appointing me as a representative for the Public Services Division nationally. I look forward to serving our members in the public sector and representing Local 25 on the national level.

On the negotiating front, we are still in negotiations with the American Red Cross for the nine newly organized biomedical technicians. Under the national contract, they will be enjoying yearly raises, a comprehensive union health insurance plan and job protections. Negotiations have also started with Americold Logistics, UMass-Boston Police, UMass-Lowell Police, and the City of Cambridge. I hope to be reporting on successful negotiations ahead resulting in strong successor agreements for these groups in my next report.

A new five-year agreement was overwhelmingly ratified by our members at Certainteed Roofing in Norwood. This new agreement provides wage increases and protects their top-of-the-industry health insurance and pension benefits. A five-year agreement was also unanimously ratified by our members at Aramark Management Services at Mt. Ida College. This newly ratified agreement provides wage increases upwards of 10 percent in year one to help bring our members in line with market rates, with 3 percent increases in the following four years of the deal.

We currently have one case filed for arbitration with the

City of Cambridge for a refusal to pay overtime. We were able to settle the national grievance that we had filed with the American Red Cross. This settlement distributes over \$18,000 to our aggrieved members for a miscalculation of overtime pay when using personal and sick time.

An agreement was reached with Stop & Shop to raise the new hire rate again, this time from \$14 per hour to \$15 per hour at the warehouse in Freetown. This should help with new-member recruitment as well as with retaining current members who otherwise may have considered working at the Amazon warehouse down the street. These warehouse jobs provide company-paid union medical/dental and vision benefits, short-term disability, life insurance and a top rate defined-benefit pension accrual. Anyone looking for a great job with the opportunity to provide for their family with good wages and excellent insurance and pension benefits should reach out to me here at the local for details on how to apply. We are still looking to fill 50 full-time positions.

Our members at Stop & Shop and Manfi Leasing in Freetown suffered a tragic loss this past January with the passing of brother Alphonse Ferent. Brother Ferent was tragically killed in a warehouse accident during his shift as a dockworker. Please join me and the rest of our Teamsters family as we keep the Ferent family in our thoughts and prayers. Alphonse's dedication and service to this local union will never be forgotten and may he rest in peace.

In closing, I'd like to congratulate President O'Brien on his appointment as Director of the Package Division. Your hard work and dedication continue to be rewarded and it's an honor to serve as a part of your team at the greatest local in the country. Also, don't forget to stop by the union hall on the fourth Saturday of each month (except in June, July & August) and support the Local 25 Blood Bank. Have a great spring everyone!



Business Agent
Joan Corey

Since my last report, with the dedication of steward James Caron and the support of all, the city of Chelsea Public Work Specialists ratified a three-year agreement. Improvements included call-back pay minimums, compensation at time and one-half pay for hours worked when

the city suspends city business due to an emergency and employees of this unit are required to work. We also won wage increases of 8.5 percent with the creation of at least two Senior Licensed Public Work Specialist Positions and a Senior Foreman Position, resulting in advancement opportunities and additional wage increases of 3 percent and 4 percent. Also, we achieved double-time pay or compensatory time for all holidays worked and an incentive to earn extra vacation days if employees work all snow storms. Now all employees will accrue the same amount of sick leave, up to twelve (12) days annually. The sick leave incentive bonus was increased and there is the potential to earn up to \$1,200 annually for perfect attendance. The city will pay the costs of the medical certification for CDLs, costs to obtain initial a CDL and the continuing education classes for hoisting licenses. There is also language addressing if and when the city implements the use of a (GPS) system on all city-owned vehicles.

I worked with steward Sean Browne during contract negotiations for the Somerville Housing Authority police officers. The new three-year agreement includes an annual wage increase, minimum four-hour overtime or compensatory time for court appearances, addition of employee's birthday as a holiday, increased number of personal days based on years of service, new clothing allowance and increases to longevity schedules. The employer also agreed to one paid day a year for cancer screening, and reimburse for the purchase of eyeglasses up to \$350.

The members at Whidden Hospital/Cambridge Health Alliance unanimously ratified a three-year contract which includes wage parity with other affiliated Cambridge Health Alliance Hospitals. The significant wage increases were achieved through modifications to step increases. These members are respiratory therapists and I'd like to thank stewards Allen Panarese and Daniel Grunst who helped with negotiations.

Last November, Local 25 filed charges with the Massachusetts Department of Labor alleging the town of Saugus engaged in prohibited practices. In March, an in-person investigation was conducted, and last month the Department of Labor Investigation concluded that probable cause violations have occurred on four counts. The town was ordered to respond to all counts within 10 days, an expedited hearing and mandatory mediation. Steward Cheryl Kenney and John Donachie have provided great leadership and support. We will continue to work over the coming months to ensure our members' rights are protected and they receive all the benefits that are provided through the collective bargaining process. The union has also filed for arbitration to cease and desist attempts to outsource our members'

work. When our members stand together we succeed.

Negotiations continue with the city Boston, SSRECC Dispatchers and Supervisors, city of Everett Clerical and E911 Dispatchers, town of Brookline and town of Concord. I will begin negotiations soon with East Boston Neighborhood Health Center, city of Cambridge, town of Winthrop and Golden Living Nursing Facility.

I'm happy to report that a 30-year member of Hertz recently received an arbitration award to be reinstated to his former position based on an unjust termination. We also recently resolved and settled all four pending arbitrations. Thank you to stewards Ed Neri, Juan Bonilla, Dennis Lemard and Stephanie DiMauro.

In closing, I'd like to thank the staff at TeamstersCare who have helped many members I represent with outstanding service over the past six months. Leslie Russell, Larry Libby and Mark Staniul continue to work quietly and calmly behind the scenes to help our members and their families. Thank you President O'Brien for recognizing the importance of services offered to members via TeamstersCare.



Business Agent **Andrew Walsh**

Since being appointed Business Agent this past October, I have been able to meet many new members and represent them in many different industries.

Our members at United Airlines have ratified their contract that includes language improvements, wage increases that keep our members 2 percent above the industry average every two years during the term of the agreement, lump sum retroactive checks and furlough protection for our members.

The town of Hingham DPW Supervisors unanimously ratified their new contract. This is a new group with a first contract. Our members will receive wage increases over the term of the agreement, better work rules, and finally be covered by a collective bargaining agreement. The Hingham DPW contract has been expired and dates have been discussed with the town to begin these negotiations.

At Waldo Bros., a building material supply company, we have reached a tentative agreement as of this report which

keeps our members in TeamstersCare dental and vision, wage increases and a better holiday schedule for the group.

I have negotiations with Crown Services, Admiral Metals, P. Gioioso & Gioioso Bros., Capitol Waste and Jet-A-Way over the next few months.

I had the opportunity to work with Business Agent Bob Aiguier in the Building Trades and have been able to get Carney Recycling onto a Shawmut construction job at UMass-Boston replacing Charles George, a non-union company. Construction is strong in the city of Boston I will be trying to get our members as much dumpster work as possible.

In closing, I would like to thank all the members for the support you have shown me and all the stewards for introducing me to the members and the industries that you represent. Our members work hard under tough situations and I am proud to call you brothers and sisters.



Trustee/Field Representative
Joseph Foti

Congratulations to President O'Brien on his appointment to lead the Teamsters Package Division. As a UPS worker for the past 23 years, there is no one other than President O'Brien I would want leading this division and fighting for our rights.

I'm honored to represent Local 25 as a Field Representative. I have been meeting with the stewards within the UPS Somerville, Watertown and Chelmsford units. My duties in Somerville and Watertown are package, "twi" shift, and pre-load. In Chelmsford, my duties include representing package, pre-load and feeder division.

Classes continue at the Driving School. Four participants recently graduated from the Class A school. Ten members attended the part-time orientation class on March 31. This class was for pre-load and "twi" members from Chelmsford and Watertown. In anticipation of vacation cover and new hires, we are looking to run a second package car and TCD (temp cover driver class) similar to the one held last fall. We received a lot of positive feedback from the first class. Stewards also reported fewer problems with new members getting into common problems on the job.

It was great to see so many members at the 10th annual

Autism Gala on April 1. I'd like to thank all of the members and your families who continue to support this charity.



Field Representative
Michael Halley

I am honored to join the Leadership Team here at Local 25 and I would like to thank President Sean O'Brien for the opportunity to serve this great membership as a Field Representative. It was just last fall, when my previous Local, Local 259, voted overwhelming to merge and become part of one of the most powerful Teamster Locals in the country, Teamsters Local 25.

As a Local 25 Field Representative, not only can I continue to fight for the future of my brothers in the newspaper industry, but I get the chance to serve members in so many of the other industries that Local 25 represents.

In the last several months, I have been handling grievances and visiting barns to meet and connect with our brothers and sisters. I have enjoyed working with our stewards and members to make sure that our members are being treated fairly and with respect in their workplace.

I am currently in contract negotiations with the Patriot Ledger, NECC Corp and Hudson RPM. I am also set to begin talks with Eastern Bus, as well as Paul Revere in Winthrop, and resume talks at Veterans Transportation Service regarding the newly organized group there. I am excited to fight for strong Teamster contracts that our members deserve!

This recent Christmas season, I had the pleasure to serve as a Co-Chair of the Teamster Local 25 Toy Drive. Thanks to the charity and outstanding generosity of our members, our Local 25 Toy Drive was able to raise over \$25,000 in cash donations as well collect over \$91,000 in toys for families in need. It was an honor to work alongside Co-Chair and Retiree Chapter President Joe Conti and Billy Grubbs. Their dedication to such a worthy cause is truly remarkable. Special thanks to all that donated and to the Retirees and members that volunteered their time.

I am excited for the new challenges that lie ahead not just for myself but for our entire Teamster organization. I look forward to fighting alongside the strong Leadership Team here at Local 25 to take on corporate bullies everywhere who are trying to destroy our great union and take from our families.

Now, more than ever, we need to remember that our Solidarity equals Strength! Stand Together, Fight Together, Win Together.



Organizer
Chris Smolinsky

Congratulations to President O'Brien in his new appointment as Director of the Teamsters Package Division.

In organizing, we continue to pound the pavement and seek new opportunities to empower workers and bring them into the Local 25 family. In an industry that is new to Local 25 we successfully organized a group of Petroleum Inspectors at Camin Cargo Control in Everett and we were certified as their exclusive bargaining representative as of March 27. We have begun making contacts with other petroleum inspectors in and around the city with the plans of unionizing the entire industry.

We also organized a group of warehouse workers at Interstate Office Partitions in Wilmington, adding new members to our moving, storage and warehouse industries. Once certified they will be on their way to ratifying the strong Teamsters Local 25 contract that they deserve.

Lastly, I can't stress enough the importance of internally organizing our own membership and preparing them for the battles that lie ahead. The deck is stacked against us, with bad trade deals, weak worker protections and the threat of so-call National Right To Work, and we need to be prepared to take on whatever comes our way. Make sure you are talking to the new members and explaining to them what the union is, how we got the benefits we enjoy today and the importance of sticking together and protecting what our forefathers and foremothers fought for, so the next generation can enjoy the benefits of a good Teamster career!

TEAMSTER STRONG



Local 25 recently won two organizing campaigns at two different petroleum industry companies and won two

major cases, one at UPS and the other at W.B. Mason.

Six workers at Camin Cargo Control in Everett and nine workers at AmSpec Services, LLC, also in Everett, voted to join Local 25.

"The leadership of Teamsters Local 25 showed our workers great respect from day one," said Abdelkader Makhoul, a worker at Camin Cargo. "The focus was always on what we wanted, how they could help us, what being part of the union means, and how they would always be in our corner fighting for us. Even though we are just a group of six workers joining a family 11,000-plus strong, we know that our voices will matter and will always be heard."

Victories at UPS, W.B. Mason

On April 12, an arbitrator ruled in favor of Teamsters Local 25 in a case involving a UPS package driver who was injured and not permitted to work despite being released by his doctor. The arbitrator found UPS in violation of Article 20, Sections 2 and 3 of the National Master Agreement and awarded retroactive pay for John Perry, the driver involved in the case.

Perry, a package delivery driver, injured his shoulder while lifting a heavy garage door in late 2014. He was on a workers' comp leave of absence and, after physical therapy did not improve the injury, he had shoulder surgery in April 2015. He was cleared to return to work without restriction but UPS insisted he get ultimately two additional evaluations which resulted in nearly six months of not being able to work.

At W.B. Mason, on Nov. 4, 2016, an administrative law judge from the National Labor Relations Board sided with Teamsters Local 25 and found W.B. Mason guilty of numerous, serious unfair labor practices during an organizing drive. The judge stated, "Because of [W.B. Mason's] egregious and widespread misconduct, demonstrating a general disregard for the employee's fundamental rights, I find it necessary to issue a broad order requiring [W.B. Mason] to cease and desist from infringing in any other manner on rights guaranteed employees by Section 7 of the Act."

The judge also ordered W.B. Mason to recognize and bargain with Local 25 and issue the reinstatement of the five fired employees along with back pay and lost wages.

With this victory, Local 25 proved that the company violated federal labor laws and was able to help all five of the workers get a fair settlement.

From left, Harry Grill, UNITE HERE, Former US Ambassador and Boston Mayor, Ray Flynn and his wife Kathy, and daughter, Nancy Flynn O'Doherty, President Sean O'Brien, Mike Casper, and John MacNeil



Local 25 Autism Fundraising Tops \$4 Million

Teamsters Local 25 celebrated our 10th annual Autism Gala with a new venue, three bands, several hundred guests and shining a light on the amazing things that people with autism are capable of.

President Sean O'Brien presented the 2017 Essential Puzzle Piece Award to Marshfield resident Nicholas Landry. The 29-year-old was diagnosed with Asperger's Syndrome at the age of 12, and is a graduate of the Marshfield Public Schools and Emmanuel College, with a degree in history. An avid sports fan, he was the manager of the Emmanuel College Women's Basketball team that won four consecutive conference championships and advanced to the NCAA Division III Tournament during his tenure. He earned his teacher's license in 2012 and has been working as a substitute teacher since. His goal is to be a secondary social studies teacher.

"Nick is a true inspiration to all of us," said O'Brien. "He has always faced his challenges head on and because of it today he has a college degree and his state teacher's license and is on his way to becoming a teacher. In the last 10 years, we've honored government leaders, celebrities with ties to autism, and those that work with people with autism, but this is really special. Nick Landry isn't just living with autism, he is thriving."

Landry thanked his large support system that includes

his family, doctors, teachers and coaches, saying he was "humbled" by the recognition. "I just try to be the best person that I can be."

This year's gala took place at the historic Boch Center Wang Theatre in Boston and guests were treated to three floors of dinner stations, chocolate fountains and good conversation. Highlights of the silent auction included a catered party for 20 guests, sports memorabilia and the chance to hang out with Tom Brady at the Harvard football stadium. A "roving bingo" replaced the spin to give guests on all floors the chance to win an item.

The Boston Higashi School Jazz Band welcomed guests as they entered. All of the students in the band are on the autism spectrum and for many, music has been their coping mechanism and the key to their success in all aspects of life. The Greater Boston Firefighters Pipes and Drum band opened the speaking program and then The Marsels had guests dancing the rest of the evening.

On April 20, the fund presented more than \$300,000 in grants to Autism Speaks, McLeans Hospital Autism Program, Braintree Challengers Little League, Jason Roberts Challenger Little League, Malden Challengers Little League, Norfolk County Day Camp, Stoneham Light it up Blue, Technology for Autism Now, and St. Francis Church in the name of Thomas W. Beckwith.



From left, Teamster Horsemen Bobby Patrick, Tim Haggerty, Jack Pineau, Cheryl Curran, Rob Lee and Doug Francey with a friend

With 10th Annual Gala

Over 800 Guests Attend Gala on April 1



Pam Demichaelis, left, and friends enjoy the Gala



Teamsters Local 170 members, Elie Gillman, left, and Ed Adley, and their guests



Secretary-Treasurer Tom Mari, center, with Brian Cloherty and Brian Sullivan, both of Keches Law Group



Randy Price, Nick Landry and President O'Brien



From left (back), Bubba Mahar, Jay Casey, Chris Watson, Billy Quinn, Mike Halley, Christine Halley, and Sherri Reyno, with (far right) Shawn Reyno, Stacy Haley and Bill Haley. From left (front), Melinda Quinn, Shawn Watson and Carrie Watson



From left, George Belanger, Local 59, Rocco Calo, Local 1150, Danielle DeBurgo and President O'Brien



From left, Anne Marie Kelly, Gus and Toody Bickford, Chris O'Donnell, IATSE, and Maureen Dagle, Dagle Electrical Construction Corp.



The Higashi School Jazz Band helped kick-off the evening



The Marsels entertained the guests

THANK YOU SPONSORS

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Teamsters Local Union No. 853
Teamsters Local Union No. 1150



Randy Price leads the crowd in WCVB-TV EyeOpener "wake up call"



From left, Brian Macleod, Local 25, Shawn Dougherty and Eddy Shaw, both Local 107, and Mike Yates, Local 665



The dance floor was full all evening



Mr. and Mrs. Steven O'Connell

Local 25 Helps Defeat Right to Work in New Hampshire

Teamsters Local 25 worked with Teamsters Local 633 and Joint Council 10 earlier this year to send a strong message to big business in New Hampshire—but also across the country—that right to work is wrong and we will fight to stop this legislation in its tracks.

In a major victory for working people, the middle class and the state's economy, the New Hampshire House of Representatives voted February 16 to "indefinitely suspend" consideration of a right-to-work bill. The vote means right-to-work legislation cannot be considered again in the state for the remainder of the two-year legislative session.

"New Hampshire sent a very strong message: Right-to-work initiatives drive wages down and make it difficult for companies to attract employees," President O'Brien said. "We're very gratified that the House saw this bill for what it is: an attack on working people and a drag on the economy. Teamsters Local 633 worked extremely hard to raise awareness of the problems with this right-to-work bill, and the legislator's vote is a major victory

for Local 633, Teamsters across this nation, organized labor and the middle class. We're hopeful that the actions taken in New Hampshire will resonate for a long time and have an impact in other states considering damaging right-to-work legislation."

Local 25 helped Local 633 execute a grassroots campaign to educate members and all middle class families on what right to work really means. The campaign—from start to finish—included letters, emails and a major social media push. In fact, the victorious Facebook post went viral with more than 1,100 shares, 50-plus comments and ultimately reaching 155,000 people. Target legislators were identified and members were asked to call them and ask them to vote "no" on right to work. Leadership regularly provided statements to the media to keep the issue in the forefront during that time.

"It was a combination of traditional get-out-the-vote tactics like letters and phone calls and using social media to mobilize not just New Hampshire Teamsters but anyone who would be affected," said Jimmy Donovan Jr., Local 25 legislative director.



First off, the Futures Committee would like to congratulate President O'Brien on his appointment to lead the Teamsters Package Division. The future certainly looks bright for the local and the international!

Since the last issue, the Futures Committee has been hard at work at our core mission of identifying, educating and mobilizing the younger members of Local 25 to get involved in the events, activities and business of both the local and the labor movement overall.

The Futures Committee also had the first in a series of informal "hangouts" at Boston Bowl on February 25. About 20 members had a great time bowling, playing video games and hanging out. Big shout out to Larry Libby for coming out to bowl with all us young'ns! We're looking for suggestions for our next hangout. Please get in touch with us in person, through Facebook or email, if you have a suggestion.

In addition to the first Futures Hangout, members were able to attend several other events recently. During the Eastern New England Truck Show in Wilmington, we sold raffle tickets for the Autism Gala. Those working at the show even got to meet Super Bowl Champion Malcom Mitchell, the Patriots Cheerleaders and Bruins' great Terry O'Reilly!

On the education front, several Futures members participated in the "Pathways to Good Jobs" event sponsored by Mass-COSH and the Greater Boston Labor Council Futures Committee on March 19. At the event, Futures members educated local high school students on how they can find pathways into good, stable union jobs. Futures members shared their experiences as union members, including how they got into the fields they currently work in and what being a union member means to them and their families. A big thanks to all the Futures Committee Members that took time out to volunteer for these events and a special thanks to President O'Brien for believing in the Futures Committee and giving us all these opportunities to be the face of Local 25 out in the community.



From left (back), Brendan Sullivan, Sean Sullivan, Corey Jackson, Tom Vitiello, Chris Smolinsky, Damon Stancato, Ross McDonagh, Steve Izzo and (front) Brandon Darmody, Pat Kelly and Tim Campbell



Tom Curtin, left, with Derek Briggs, Ross McDonagh, and Chris Smolinsky support members at the Rhode Island Hospital Joint Council 10 picket line



Derek Briggs and Ross McDonagh leafleting at W.B. Mason



Futures Committee Boston Bowl Outing

GET INVOLVED WITH THE FUTURES COMMITTEE

**We meet at 9:15 a.m. before
every general membership meeting.**

Like us:
Facebook.com/Local25FuturesCommittee/

Email us:
tl25futures@gmail.com

For text updates, text FUTURE to 86466



STAND STRONG *Unite for Healthy Living*

Board of Trustees
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Employer Trustee

Spring is in the Air...

Time for a Reality Check on those New Year's Resolutions!

We all want to eat healthier, improve our health and fitness, and do better in 2017. TeamstersCare, along with Blue Cross Blue Shield MA medical, is offering some great incentives to stay on track.

TeamstersCare 2017 Wellness Program

The second annual TeamstersCare Wellness Program is underway and runs until June 30, 2017. Wellness activities are offered through the program and you can earn rewards for participating!

You're eligible to earn incentive awards of up to \$50 in gift cards if:

1. You're a TeamstersCare Health & Welfare Fund member or early retiree enrolled in TeamstersCare BCBSMA medical OR
2. You're the spouse of a TeamstersCare Health & Welfare Fund member or retiree and you're enrolled in TeamstersCare BCBSMA medical

Go to www.teamsterscare.com homepage to learn how.



ahealthymeSM

Blue Cross Blue Shield Wellness Reimbursement Programs

TeamstersCare members, spouses and dependents who have TeamstersCare Blue Cross Blue Shield medical are eligible for reimbursement of up to a maximum of \$150 per family through the Fitness Reimbursement Program and another \$150 through the Weight Loss Reimbursement Program. Forms are available on our website, www.teamsterscare.com at the Forms and Documents/Member Forms section.

Let's get healthy and reap the rewards!

Want to Be Happier in 2017? Get a Hearing Test.

Ignoring a hearing loss and leaving it unaddressed can be exhausting, lead to isolation, and has been tied to an assortment of health conditions, including depression, and diminished mental abilities, such as memory and thinking. Research at the Better Hearing Institute (BHI) shows that when people address hearing loss it improves their quality of life in many ways. Here are just a few potential perks of treating hearing loss that may surprise you:

1. Your spirits may brighten. People with hearing loss who use hearing aids are less likely to feel down, depressed or hopeless, BHI research shows.
2. Your relationships may benefit. Most people with hearing loss who use hearing aids say it has a positive effect on their relationships, according to a BHI survey. Research also finds that they're more likely to have a strong social network.
3. You may start to see life's sunny side a little more. People with hearing loss who use hearing aids are more likely to be optimistic, feel engaged in life, and even get more pleasure in doing things, BHI research finds.
4. Taking the reins on life might become easier. BHI research shows that people with hearing loss who use hearing aids are more likely to tackle problems actively.



5. It may lighten your cognitive load.

Experts say that effortful listening due to unaddressed hearing loss is associated with increased stress and poorer performance on memory tests. If you don't have to put so much effort into listening due to untreated hearing loss, more brain resources may be available for other things—like remembering what was said, or enjoying the conversation with friends.

So, go ahead. Make a hearing test one of the checkups you have in 2017. Do it for yourself and your loved ones. If you are an eligible TeamstersCare member, call the Appointment Desk in Charlestown to schedule your Audiology appointment ~ you'll be glad you did.

Source: Better Hearing Institute

Make This the Year You Quit Smoking... The Gundlach's did!

Annemarie Gundlach is a TeamstersCare Member who works at UPS in Norwood. During a routine visit to the Audiology Office in Charlestown, she expressed an interest in the TeamstersCare Stop Smoking Initiative. She met with our TeamstersCare Wellness/EAP Staff along with her husband Gary. "My husband was a reluctant participant in the program but, he and I have been happy non-smokers for 2 years now!" "EAP offered resources and support. There are a lot of options for quitting which include medication, online support and follow-up phone calls." Mrs. Gundlach encourages TeamstersCare Members to use any or all of these resources to help quit smoking. "It's the best decision we ever made," she said!

Want more info? Call TeamstersCare EAP @ 1-800-851-8326



TeamstersCare Directory

Charlestown Offices

16 Sever St.
Charlestown, MA 02129
• Administration
• Audiology
• Dental
• Member Services
Local Tel: 617-241-9229
Within MA: 800-442-8939
Out of State: 800-225-6135
Fax: 617-241-8168

Charlestown Pharmacy

552 Main St.
Charlestown, MA 02129
Local Tel: 617-241-9024
Toll Free: 800-235-0760
Fax: 617-241-5025

Stoughton Pharmacy

1214 Park St.
Stoughton, MA 02072
Tel: 781-297-9764
Fax: 781-297-9370

Stoughton Dental Office

1214 Park St.
Stoughton, MA 02072
Tel: 781-297-7300
Toll Free: 877-326-1399
Fax: 781-297-7830

Chelmsford Dental Office

4 Meeting House Rd.
Chelmsford, MA 01824
Tel: 978-256-9728
Toll Free: 800-258-2111
Fax: 978-256-9846

EAP Office

16 Sever St.
Charlestown, MA 02129
24-hour Toll Free
Tel: 800-851-8326
Fax: 781-321-6601

Meet Local 25's New Officers

President O'Brien Appoints Peter Berry, Joseph Foti and Michael Halley

On February 6, President O'Brien made three appointments to the Local 25 Executive Board. Peter Berry was appointed Recording Secretary, Joseph Foti's role expanded from Trustee to Trustee/Field Representative and Michael Halley was appointed Field Representative.



Peter Berry

After serving as a Non-Commissioned Officer in the U.S. Marines for four years, Berry's first job as a Teamster was as a lowbed truck driver at Modern Continental Construction Co. ("Modern") in Cambridge. He spent 19 years there, 14 years as the Shop Steward. During this time, he was elected to serve on the Executive Board at Local 379 and was appointed Trustee of the Local's Health & Welfare Fund. After the Big Dig ended, he transferred to Local 25 and he spent several years working for Shaughnessy & Ahern and Marr, both in the rigging industry. Since then he has worked in the Movie Division and Aggregate Industries. He currently is the Chief Steward at Petro in the Oil Division. Berry and his wife of nearly 27 years, Deanna, are the proud parents of Jake and Nick.



Joseph Foti

Foti is a proud Local 25 member for the past 23 years, having worked for UPS the entire time. Foti has worked in the Somerville, Watertown and Chelmsford barns. He began his UPS career at the Somerville location as a part-time worker and in 1995 transferred to Watertown as a full-time driver. He has been at the Chelmsford location since 2006. Foti has served as a Steward in Somerville and Chelmsford and an alternate in Watertown. He was appointed Local 25 Trustee in 2016. Foti and his wife of 15 years, Kim, are the proud parents of three children, Rosella Mae, Liliana Rae and Philip Joseph (PJ).



Michael Halley

A third-generation Teamster, Halley started as a truck driver for the Boston Globe in 1997. A proud member of Local 259 for 19 years, he held every role from Sergeant at Arms to Shop Steward, to Trustee, Business Agent and President for three years. Local 259 represented the newspaper drivers industry for 112 years but as more readers got their news on their computers and phones than in print, the union explored the best options to protect their members. In the fall of 2016, with Halley as President, he led the members through a merger with Local 25, in which the members of Local 259 voted overwhelmingly. Halley and his wife of 16 years, Christine, are the proud parents of Owen and Corinne.



“With Sean’s experience, enthusiasm and commitment, I am confident that he will lead the fight for our members to achieve a strong contract.”

*—James P. Hoffa
Teamsters General President*



Local 25 Leaders Take on Additional Roles

President O’Brien to Lead Teamsters Package Division and BA Murphy to Serve as Eastern Region Freight Coordinator

Teamsters General President James P. Hoffa has tapped two veteran Local 25 leaders for major positions. President Sean O’Brien has been named Director of the Teamsters Package Division, representing more than 250,000 members at UPS and UPS Freight. Business Agent John Murphy was named Eastern Region Freight Coordinator for the National Freight Division.

“I am pleased to appoint Sean O’Brien to lead our Package Division team as we head into the all-important 2018 contract negotiations with UPS,” Hoffa said. “With Sean’s experience, enthusiasm and commitment, I am confident that he will lead the fight for our members to achieve a strong contract.”

“I will be hitting the road and meeting with local union officers, stewards and members from across the nation to hear their concerns and involve them in developing our strategy,” O’Brien said. “There are many challenges facing our members that work at UPS, one of the most profitable companies in America. Only by having a unified and involved membership can we achieve a contract that rewards our members for their role in making this company so successful.”

Hoffa also praised Murphy’s leadership.

“John Murphy brings decades of experience in this critical sector of our union to his new position as Eastern Region Freight Coordinator,” Hoffa said. “Working with the team, he will help guide our union through the ever-changing landscape of this core industry.”

“I look forward to serving our freight members and working with National Freight Division Director Ernie Soehl,” Murphy said. “We face many challenges in freight, and we will work hard to take these challenges head-on.”



From left, Upshua Kuilan, Steve Valente, Mike Horaden, Chris Hafner, Jack Maier, Bill Radochia, Sean Sullivan, John Juice Juskiewicz, Brendan Sullivan, and Bill Bollen

Local 25 Holds Stewards Seminar

More than 175 stewards attended the Local 25 Stewards Seminar on January 7, and U.S. Rep. Michael Capuano addressed the group.

“Whether you have been a steward for many years or this is your first year, it is crucial to understand what the local does for our members and to interact and learn from your peers in different industries,” President Sean O’Brien told the gathering at the Montvale Plaza in Stoneham. “Our stewards are the frontline ambassadors for our local, often the first person a new worker meets. I applaud all of you for serving in this important role.”

The daylong event included a mock arbitration trial led by the law firm Feinberg, Campbell & Zack, an update on Local 25’s CDL program and training, workers’ compensation, new member mobilization efforts and how the Futures Committee is working to build their membership and support Local 25 in the Boston labor community.

Capuano opened his remarks by offering a timely perspective.

“The total in your pension fund—\$11 billion—is less than the net worth of some of the individuals that make up the President’s current cabinet,” Capuano said.

Capuano highlighted some of the current national trends—like right to work—that are a very real threat to our brothers and sisters across the country and the entire labor movement.

Thank you to all of the stewards who take the lead on the frontlines of their workplace to make sure Local 25 members are getting what they deserve!



Congressman Michael Capuano and President Sean O’Brien



From left, Johnny Curtain, Tom Hennigan, Trustee Jay Manley, and (sitting) John Morgan and Dan Donahue



From left (back) Joe Prevetti, Bill MacDonald, Paul McManus, Pat Pascarelli, and (sitting) David Nasco, Kevin Ryan, and James Parker



From left (back) Renee Bushey, Lesleyann Pizzano, Business Agent Joan Corey and (front) Maureen Morrissey, Nancy Campbell and Leslie Russell

Congressman Michael Capuano Addresses Attendees



From left, Steve Izzo, Johnny Boyle, Pat Kelly, Doug Kinsman, and Dan Spooner



From left (back) Billy Butler, Jim Willey, Peter Ouillette, and (sitting) Kenny Wright, and Steve Descoteau



From left (back) Field Representative Mike Halley, Bill Haley, Boston Globe, and (sitting) Stanley Astrofsky, Boston Herald, Jason Johnson and Tom LeBlanc, both Boston Globe



From left (back) Rob Lee, Business Agent Jason Lopes, Carl Mason, and (sitting) Bobby Rounds, Mark Simpson and Dave Brown



The Women's Committee once again participated in the annual St. Patrick's Day Parade, greeting hundreds of thousands along the parade route. From left, Carol McNelley, Deborah Fichtner, Marissa Bialek, Deana Bailey, Kelly Glynn, Karyn McNelley Naymie, Joan Corey, Joe Conti, who drove them to the parade, and Lynda Beaulieu (not pictured) who drove the Local 25 truck in the parade.



The Women's Committee helped the Joint Council 10 Women's Committee collect nearly 28,000 socks that were distributed to organizations in New England and beyond. The campaign was part of the Sock-It-To-'Em campaign. Thank you to the Local 25 agents and members who helped us collect 11,073 pairs of socks! Right Photo, from left, Melissa Hurley, Leslie Russell, and Trish DiSilva, all from Local 25, Sherleen Waller, Local 1150, Christina Bernice, Local 653, Alice Riley King, Joint Council 10 Women's Committee Chair, Jackie Ricci, Local 170, Margo Storsteen, BLET, Traci Place, Local 340

| Name | Company | Times/Gallons | | Name | Company | Times/Gallons | |
|---------------------|----------------------------|---------------|-------|-----------------------|----------------|---------------|--------|
| Karen Allen | Retired | 36 | 4.5 | Edward Kochanowski | General Public | 13 | 1.625 |
| Alexi Alvarado | General Public | 1 | 0.125 | Julia Konn | General Public | 1 | 0.125 |
| Kacem Amghar | Muldoon Movers | 1 | 0.125 | Kris Krawford | YRC | 32 | 4 |
| Paul Amoroso | Retired | 56 | 7 | Dave Langan | Retired | 163 | 20.375 |
| Paul Anaroso | Retired | 1 | 0.125 | Caitlin Lewis | General Public | 3 | 0.375 |
| Brian Avery | General Public | 1 | 0.125 | Michelle Lewis | General Public | 1 | 0.125 |
| Tom Bailot | General Public | 1 | 0.125 | Chenyu Li | General Public | 1 | 0.125 |
| Fred Baker | Retired | 13 | 1.625 | Beryl Lipton | General Public | 5 | 0.625 |
| Jeffrey Bamford | Movies | 21 | 2.625 | Mark Liston | Hertz | 2 | 0.25 |
| Alice Bavaro | Retired | 58 | 7.25 | Al Littlefield | Stop & Shop | 28 | 3.5 |
| Lynda Beaulieu | Veritiv | 4 | 0.5 | Rocco Longo | General Public | 1 | 0.125 |
| Jim Benedetto | Global | 14 | 1.75 | Jennifer Loveless | General Public | 5 | 0.625 |
| Mary Bewig | General Public | 7 | 0.875 | Matt Lubruzzo | General Public | 2 | 0.25 |
| Warren Boisvert | Retired | 56 | 7 | Robert Lunday | Retired | 16 | 2 |
| Jerry Bolton | Retired | 77 | 9.625 | Walter Lupo | Retired | 1 | 0.125 |
| John Boyle | Independent Pipe & Supply | 1 | 0.125 | Jim MacInnis | Veritiv | 29 | 3.625 |
| Robert Bradley | Movies | 11 | 1.375 | Brian MacLeod | Shaughnessy | 32 | 4 |
| Sally Bratcher | General Public | 1 | 0.125 | Ron Mahoney | Retired | 85 | 10.625 |
| Anthony Caggiano | DHL | 17 | 2.125 | Tom Mari | Local 25 | 38 | 4.75 |
| Daniel Carmody | Manfi | 6 | 0.75 | Elias Martinez | General Public | 2 | 0.25 |
| Bob Carney | Roadway | 47 | 5.875 | Gloria Matthews | General Public | 1 | 0.125 |
| Deirdre Carty | General Public | 1 | 0.125 | Margaret Mayo | General Public | 1 | 0.125 |
| Briana Chalker | General Public | 1 | 0.125 | Bob McAllister | Retired | 146 | 18.25 |
| Debra Chronopoulos | General Public | 1 | 0.125 | David McDonald | Needham Oil | 1 | 0.125 |
| Matthew Cirand | General Public | 1 | 0.125 | Annmari McGoff | General Public | 3 | 0.375 |
| Jenny ClaireHunt | General Public | 1 | 0.125 | Jean McGonagle | General Public | 21 | 2.625 |
| Margaret Clark | Retired | 7 | 0.875 | Sheila McGonagle | General Public | 25 | 3.125 |
| Ann Connolly | General Public | 1 | 0.125 | J.Peter McGrath | General Public | 2 | 0.25 |
| Chris Dalton | UPS | 2 | 0.25 | Mike McGrath | Retired | 77 | 9.625 |
| Michael Dankese | Retired | 7 | 0.875 | Kelsey McLennan | General Public | 1 | 0.125 |
| Milton DaSilva | General Public | 9 | 1.125 | Richard McMurtry | UPS | 50 | 6.25 |
| Patricia DeLaura | General Public | 1 | 0.125 | Maria Melchionno | General Public | 2 | 0.25 |
| Julia Delone | General Public | 1 | 0.125 | Ronnie Moran | Retired | 182 | 22.75 |
| Nicky DiPlatzi | General Public | 10 | 1.25 | Paul Moran | Movies | 5 | 0.625 |
| Ronald Doe | Trade Shows | 1 | 0.125 | Christina Mork | General Public | 1 | 0.125 |
| Rudy Doenges | General Public | 9 | 1.125 | John Murphy | Retired | 200 | 25 |
| James Donovan | Local 25 | 4 | 0.5 | Tommy Nasson | Retired | 126 | 15.75 |
| Jessica Drago | General Public | 13 | 1.625 | John O'Connor | Admiral Metals | 33 | 4.125 |
| Stephen Drago | Stop & Shop | 80 | 10 | Don O'Neil | Retired | 32 | 4 |
| Walter Duda | Boston Sand & Gravel | 13 | 1.625 | Mark Pagliaro | General Public | 12 | 1.5 |
| Weligton Dutra | General Public | 1 | 0.125 | Nicole Payne | General Public | 10 | 1.25 |
| Mike Erelli | YRC | 57 | 7.125 | Joe Peluso | Atlas Glen Mor | 52 | 6.5 |
| Antonette Fernandes | General Public | 24 | 3 | Eddie Petit, Jr. | Local 25 | 5 | 0.625 |
| Jonathan Figueroa | General Public | 1 | 0.125 | Joan Piotti | General Public | 2 | 0.25 |
| Eric Fothergill | General Public | 1 | 0.125 | Edward Porter | Retired | 14 | 1.75 |
| Doug Francey | Atlantic Plant Maintenance | 42 | 5.25 | Breanna Powers | General Public | 3 | 0.375 |
| Alyssa Freda | General Public | 2 | 0.25 | Steve Powers | Veritiv | 12 | 1.5 |
| Carol Gallagher | Massport | 1 | 0.125 | Stephen Preston | General Public | 1 | 0.125 |
| Allison Gamble | General Public | 1 | 0.125 | Jaime Racine | General Public | 2 | 0.25 |
| David Gartland | Stop & Shop | 61 | 7.625 | David Radochia | Retired | 62 | 7.75 |
| Greg Gigg | Local 25 | 51 | 6.375 | Ron Raymond | UPS | 61 | 7.625 |
| Sara Gleason | General Public | 1 | 0.125 | Debbie Reidy | General Public | 7 | 0.875 |
| Jenny Gomez | General Public | 1 | 0.125 | Joel Romero | General Public | 1 | 0.125 |
| Amanda Goodwin | General Public | 1 | 0.125 | Frank Sanfilippo | General Public | 1 | 0.125 |
| Kathy Goodwin | UPS | 6 | 0.75 | Patrick Scarry | Retired | 17 | 2.125 |
| Paige Goodwin | General Public | 5 | 0.625 | Camille Schiff | General Public | 1 | 0.125 |
| Melissa Gordon | General Public | 2 | 0.25 | Buddy Seary | General Public | 1 | 0.125 |
| Tom Gorman | ABC Movers | 38 | 4.75 | Paul Sharpe | Retired | 120 | 15 |
| Chris Graceffa | General Public | 1 | 0.125 | Al Sheinker | General Public | 6 | 0.75 |
| Michelle Graceffa | General Public | 1 | 0.125 | Alex Slocum | General Public | 2 | 0.25 |
| Robert Gregoire | DHL | 36 | 4.5 | Drew Smith | General Public | 16 | 2 |
| Joan Grisham | General Public | 1 | 0.125 | Phyllis Smith | General Public | 2 | 0.25 |
| Linda Grisham | General Public | 1 | 0.125 | John Snedeker | Waltham DPV | 2 | 0.25 |
| Maribeth Hamilton | General Public | 7 | 0.875 | Amanda Sorrentino | General Public | 1 | 0.125 |
| Karen Harrington | General Public | 4 | 0.5 | Michael Sorrentino | General Public | 1 | 0.125 |
| Brian Hatch | Global | 4 | 0.5 | Richard Steen | Costa | 2 | 0.25 |
| David Heffernan | TeamsterCare | 1 | 0.125 | Lisa Strawbridge | General Public | 10 | 1.25 |
| Weston Hicks | General Public | 1 | 0.125 | Bianna Strunk | General Public | 2 | 0.25 |
| Eugene Hurley | YRC | 55 | 6.875 | Raghavendra Sulegaden | General Public | 1 | 0.125 |
| Jose Irahota | General Public | 2 | 0.25 | James Summers | UPS | 1 | 0.125 |
| Cheryl January | General Public | 12 | 1.5 | Todd Swango | General Public | 3 | 0.375 |
| David Johnson | General Public | 2 | 0.25 | Tiffany Syariff | General Public | 1 | 0.125 |
| Laura Johnson | General Public | 29 | 3.625 | Charlie Vaughn | Retired | 73 | 9.125 |
| Dan Kakleas | New Penn | 3 | 0.375 | Rocco Vigorito, Jr. | General Public | 2 | 0.25 |
| Joshua Kearney | General Public | 1 | 0.125 | Jackie Vince | Trade Shows | 66 | 8.25 |
| Joan Kelleher | General Public | 4 | 0.5 | Jenna Vraibel | General Public | 2 | 0.25 |
| Kevin Kelly | Retired | 5 | 0.625 | Jack Ward | Retired | 153 | 19.125 |
| Annmari Kelly | Local 25 | 7 | 0.875 | Derek Weissenburger | General Public | 1 | 0.125 |
| Gregory Kernwood | UPS | 38 | 4.75 | Ed Welch | Trade Shows | 9 | 1.125 |
| Emily Kerr | General Public | 1 | 0.125 | Rebecca Williams | General Public | 1 | 0.125 |
| Kristen Kiely | General Public | 2 | 0.25 | Margaret Woodruff | General Public | 1 | 0.125 |
| Michael Kimball | General Public | 31 | 3.875 | Leonard Zeilenger | General Public | 2 | 0.25 |



| Name | Company | Type | Effective Date |
|-------------------------|---------------------------------|--------------------------|----------------|
| Leonard J. Ambrose | HOP Energy LLC | Early Retirement Pension | 12/2016 |
| Richard L. Anderson | Manfi Leasing Corp. | Early Retirement Pension | 12/2016 |
| Christopher D. Bertrand | United Parcel Serv. Inc. | Disability Pension | 01/2017 |
| William H. Brown | Bird Inc/Northeast Roofing Div. | Early Retirement Pension | 01/2017 |
| Robert M. Casavant | United Parcel Serv. Inc. | Early Retirement Pension | 01/2017 |
| Christopher J. Collins | United Parcel Serv. Inc. | Disability Pension | 12/2016 |
| John P. Connors | Mystic Island Transport Inc. | Regular Pension | 11/2016 |
| Peter S. Cooper | United Parcel Serv. Inc. | Statutory Pension | 01/2017 |
| Edward J. Donegan | G A F Materials Corp. | Statutory Pension | 01/2017 |
| Franklin V. Fuller | New Penn Motor Express Inc. | Regular Pension | 01/2017 |
| Nelson V. Goncalves | Lindenmeyr Munroe | Statutory Pension | 12/2016 |
| James C. Ippolitto | Global Companies LLC | Early Retirement Pension | 01/2017 |
| Robert M. Larson Jr. | Arlington Coal & Lumber Co. | Early Retirement Pension | 01/2017 |
| George M. Locascio Jr. | D J Cutter & Co. Inc. | Statutory Pension | 12/2016 |
| Alfred H. Martin | Kraft/S S Pierce Div. Kraft | Statutory Pension | 12/2016 |
| Wayne F. Milford | Central Artery Tunnel Project | Statutory Pension | 12/2016 |
| Thomas J. Moskaluk | ABC Supply Company Inc. | Statutory Pension | 01/2017 |
| Albert E. Peck Jr. | Manfi Leasing Corp. | Regular Pension | 12/2016 |
| John C. Pineau | Petroleum Heat & Power Co. Inc. | Regular Pension | 01/2017 |
| David J. Pitzold, Jr. | Veritiv Operating Company | Early Retirement Pension | 11/2016 |
| Paul K. Provencher | YRC, Inc. | Statutory Pension | 01/2017 |
| Rocco Qualtieri | Petroleum Heat & Power Co. Inc. | Disability Pension | 11/2016 |
| James H. Rapoza | United Parcel Serv. Inc. | Early Retirement Pension | 01/2017 |
| Robert J. Richard | United Parcel Serv. Inc. | Early Retirement Pension | 01/2017 |
| Kevin C. Rogers | C Gilman & Sons Inc. | Early Retirement Pension | 01/2017 |
| Philip Roy | United Parcel Serv. Inc. | Regular Pension | 01/2017 |
| Nancy M. Showstead | DHL Express (USA Inc.) | Early Retirement Pension | 12/2016 |
| Paul J. Stys | United Parcel Serv. Inc. | Thirty Year Full Service | 01/2017 |
| Mark A. Waterhouse | Unilever Ice Cream | Statutory Pension | 01/2017 |
| Jean F. Alexandre | United Parcel Serv. Inc. | Early Retirement Pension | 01/2017 |
| John A. Annese | New England Motion Picture/TV | Regular Pension | 12/2016 |
| Audie E. Boudreau | Testa Trucking Co. | Statutory Pension | 01/2017 |
| Clayton L. Bowes | Boston Sand & Gravel Co. | Early Retirement Pension | 01/2017 |
| Thoma J. Campbell | Marr Scaffolding Co. | Early Retirement Pension | 01/2017 |
| Richard C. Carlozzi | Independent Pipe & Supply | Regular Pension | 01/2017 |
| Dennis J. Fraize | Brockway-Smith Co. | Statutory Pension | 02/2017 |
| Peter A. Graziano | Clean Environment Co. | Statutory Pension | 02/2017 |
| Eddie L. Haynes | Stop & Shop Supermarket Co. | Statutory Pension | 02/2017 |
| Paul M. Healey | Stop & Shop Supermarket Co. | Thirty Year Full Service | 01/2017 |
| Arthur G. Mangini | United Parcel Serv. Inc. | Statutory Pension | 01/2017 |
| Robert M. O'Brien | YRC, Inc. | Regular Pension | 02/2017 |
| Wilmot W. Oliver | G A F Materials Corp. | Statutory Pension | 02/2017 |
| Frank K. Rackauskas | Marr Scaffolding Co. | Statutory Pension | 01/2017 |
| William J. Regan | Washington Group Int'l Inc. | Regular Pension | 01/2016 |
| Wayne A. Robbins | Star Market Companies Inc. | Statutory Pension | 02/2017 |
| Richard F. Simpson | United Parcel Serv. Inc. | Statutory Pension | 01/2017 |
| Lawrence H. Stahley | United Parcel Serv. Inc. | Early Retirement Pension | 02/2017 |
| Johan Sulu | United Parcel Serv. Inc. | Regular Pension | 02/2017 |
| William J. Taylor | Manfi Leasing Corp. | Statutory Pension | 01/2017 |
| Jay R. Thomsen | United Parcel Serv. Inc. | Statutory Pension | 12/2016 |
| George A. Towne | HOP Energy, LLC. | Regular Pension | 01/2017 |

In Memoriam

| Name | Company |
|-------------------------|-----------------------------------|
| Joseph S. Abruzzese | New England Motion Picture |
| Edward J. Alger | Bird & Son |
| Joseph V. Andrews | OB Hill |
| Nicholas J. Antinarelli | Amara & Son |
| Edward J. Ayube | The 357 Corp |
| James B. Barker, Jr. | BFI/Allied Waste |
| Karen Boyd | Hertz |
| John A. Buonaugurio | Sanborn |
| Stephen E. Burke | Stop & Shop |
| Weston J. Burke, Jr. | New England Motion Picture |
| Gerald E. Busker, Jr. | Axton Cross Co. |
| Peter M. Butkevich | Trade Shows |
| Phyllis R. Camerano | White Fuel |
| Michael Cammarata | Branded Liquors, Inc. |
| John D. Cantalupo | Terminal Personnel |
| David J. Caplis | Leaseways Delivery |
| James J. Cassidy | New Penn |
| Frank B. Cawthron | Giroux Bros. Transportation, Inc. |
| Andre H. Cazeault | Minuteman Oil |
| William G. Cecere | Xpedx |
| Kevin M. Charbonier | New England Motion Picture |
| Sheila T. Childs | United Parcel Service |
| Stephen Choquette | Purity Supreme |
| William J. Clifford | Tose-Fowler, Inc. |
| Gerard M. Cloutier | Signature Flight |
| Wayne E. Clow | Manfi - S&S |
| George A. Cote | Standard Linen |
| Nathaniel Cousin | St. Johnsbury |
| Richard H. Coxall | Aggregate Industries |
| Michael Curran | New England Motion Picture |
| Michael Curran | New England Motion Picture |
| Robert J. Davis | Purity Supreme |
| Walter Day | USF Red Star |
| Ann L. Deveau | Jordan Marsh |
| John F. Diggins | Blumoff Truck Leasing, Inc. |
| Kenneth J. Dion | Brewer Petroleum |
| Henry J. Dion, Jr. | Kraft, Inc. |
| Ronald P. Doucette | United Parcel Service |
| Francis P. Driscoll | Star Enterprise |
| James A. Dutra | Charles Gilman & Sons |
| John W. Ellis | Trade Shows |
| Frederick J. Ellis | Stop & Shop |
| James F. Ellis | Boston Globe |

| Name | Company |
|---------------------------|---------------------------|
| Christopher P. Fay | Freeman |
| Alphonse R. Ferent, III | Stop & Shop |
| James W. Gallery | Central Express, Inc. |
| Robert F. Garrett | Roadway |
| Larry E. Garside | Purity Supreme |
| John D. Gatturna | Independent Pipe |
| Robert A. Gerniglia | United Parcel Service |
| Thomas P. Glynn | Consolidated Freight |
| Donald Golden | Waste Management |
| Thomas F. Goode | Signal Delivery |
| Vincent Grassia | Bird & Son |
| William M. Griffin | St. Johnsbury |
| Dennis P. Griffin | Alliance Express |
| Wainwright Hackett | Stop & Shop |
| James R. Hart | Interstate System |
| Peter G. Haskell | Standard Linen |
| George W. Hatch | US Plywood |
| John G. Hennessey | Hingham DPW |
| Anthony Henry | The Hertz Corp. |
| John F. Higgins | Lechmere |
| Cleveland Honeycutt | JP Foodservice |
| Ronald B. House | Airco Gases |
| Richard E. Ide | Standard Uniform |
| Edward L. Irwin | Umass Lowell |
| Stuart K. Jenkins | Pie Nationwide |
| Ronald R. Jones | Intermodal |
| Frederick Jones | Brockway Smith Co. |
| Peter C. Jordan | United Parcel Service |
| Michael Kalil | Signal Delivery |
| Robert M. Keaney | Smiths Transfer |
| John E. Keller | Brinks, Inc. |
| John C. Kenney | Global Experience |
| Edmund Lauziere | Browning Ferris |
| Craig J. Leach | Arlington Coal & Lumber |
| Chester J. Leary | Aggregate Industries |
| John J. Letellier | Industrial Service Center |
| James L. Lewis | Laidlaw Waste |
| John A. Lofgren | US Foodservice |
| Donald P. Lohan | Stop & Shop |
| Peter B. Loveland | Petroleum Heat & Power |
| Raymond Luz | Plymouth Rock Trans. |
| John K. MacLeod | Coal Oil |
| Michael J. Madensky | Minuteman Leasing |
| Frederick B. Maloof | Pie Nationwide |
| Richard E. Manseau | UPS |
| Richard J. McAndrews, Sr. | Boston Deliveries |
| Patricia A. McCall | Everett Industries |

| Name | Company |
|-------------------------|---------------------------|
| Richard McGowan | Boston Sand & Gravel |
| George McGrath | Emery Air Freight |
| Kenneth F. McNiece | Warner Corp. |
| Francis J. McNulty | Nonantum Lumber |
| Thomas H. Melanson | DHL |
| Peter Miccichi | Boston Herald |
| John J. Morse, Sr. | Browning Ferris |
| Joseph T. Murnane | Beacon Sales |
| Henry L. Mussman | Shaughnessy & Ahern |
| Robert C. Noyes, Jr. | Purity Supreme |
| William F. O'Malley | Stop & Shop |
| Gino E. Orlando | New Penn |
| Frank Patavano | Finast |
| Roy A. Poore | Lechmere |
| Joseph F. Rausa, Jr. | Purity Supreme |
| Donna M. Reardon | Trade Shows |
| Donato L. Richardi | Boston Sand & Gravel |
| Manuel D. Rodrigues | Bird & Son |
| George E. Rogers | Bird & Son |
| Lawrence Romano | Central Express |
| Vincent F. Santarpio | Unifirst Corp. |
| Arthur J. Santoro | Americold |
| John P. Santosuosso | Brinks Inc. |
| Phillip S. Scherer | Star Market |
| Robert T. Scroxtton | YRC |
| George J. Shannon | Boston Sand & Gravel |
| Kenneth A. Soberanis | Transdev |
| Hubert E. Spicer | Xpedx |
| Michael W. Spinale | Boston Globe |
| Michael F. Sprague, Jr. | Trade Shows |
| James K. Stys | Umass Lowell |
| Raymond E. Suitter | Sharp Air Freight |
| Thomas E. Swisher | Sav-Mor Trans. |
| Doyle E. Tackett | UPS |
| Emerson R. Teal, Jr. | Consolidated Freight |
| Kenneth R. Terrio | Walsh Inc. |
| Ivan M. Thelwell | St. Johnsbury |
| Michael E. Toole | Petroleum Heat & Power |
| Raymond R. Vieira | James Ferrera & Sons |
| Mark Waite | United Parcel Service |
| Leo J. Walsh | Petroleum Heat & Power |
| Charles R. Ward | United Parcel Service |
| William O. Wass | HOP |
| Arthur B. White, Jr. | HOP |
| Robert E. Whouley | Lindenmeyr |
| Robert Wilson | Heating Oil Partners |
| William J. Zampell | Bardon Trimount, Inc. |
| Arthur Zaniboni | Local 25 - Business Agent |

Teamsters Local 25 Retiree Chapter



Joe Conti
President



Chuck Durfee
Secretary-Treasurer



Bill Grubbs
Vice President

Retiree News

Greetings from your Retiree Chapter!

We have been hard at work these last few months with the holiday toy drive and then the Autism Gala. Both were huge successes and a way for us to give back to those in the community.

We lost a strong union leader and all around good guy on February 12 when our vice president Johnny B. passed away. Johnny was an officer of this chapter for 30 years and will be missed by all. He was a mentor to the retirees as well as the new members. He loved the Retiree Day at Suffolk Downs!

On March 22, we held our annual St. Patrick's Day Dinner. The meal was served by retirees and paid for out of the Day Room coffee fund money. Special thanks to Snip Fresh Produce in Chelsea that donated the vegetables in honor of Joe Bananas and Johnny B.

Our first meeting of the year was held on January 12. Our guest speaker was Local 25 President and International Vice President Sean M. O'Brien, who spoke about our pension and how he loves the retirees. "Our retirees are the backbone of our

union, and the reason why members have good benefits, wages and working conditions. Our fight today is a constant battle with corporate America to keep those benefits our retirees fought so hard for," he said.

Thank you to our breakfast servers: Helio Leal, Jerry Bolton, Paul Amoroso, Joe Cuggino, Paul Mcnelly, Mike Keough, Lenny Hagen, Ronnie Moran, Tom Downing and Peppy Perperian. I'd also like to thank all of the Local 25 agents and officers that attended. Congratulations to Mike Keough, Peppy Perperian and Dave McIver who each won a \$25 gift card.

Last but not least, congratulations to Tom (TD) Downing who is our newest Trustee of our Local 25 Retiree Executive Board. A motion was made by President Conti and voted on by the Executive Board to appoint Bill Grubbs to serve as Vice President to fulfill the remaining term.

If you have a friend who is a retiree and doesn't belong to our chapter, ask them to join and buddy up and have breakfast with fellow Teamster retirees.

Next Meeting: October 12, 2017





In Memoriam
John "Johnny B"
Buonaugurio
Vice President
1926 - 2017

WELCOME ABOARD!

Rick Anderson
Wayne F. Basler
William D. Berg
David Dunbar
Mark Dodd
Stephen Lavita
Frank R. Malzone
Charles B. Marcella III
John (Jack) Pineau
Frank Suaue
William D. Young



Thomas Nasson
 Recording-Secretary



Dan Splaine
 Trustee



Herb Andrews
 Trustee



**Thomas (TD)
 Downing**
 Trustee



Thank you to TeamstersCare which is always working to keep our members in the Retiree Chapter healthy! From left, Tom Downing, Tom Nasson, Bill Grubbs, Leslie Russell, Joe Conti, Mark Staniul, Chuck Durfee, Herb Andrews, and Dan Splaine

On April 28, Teamsters Local 25 held our annual Workers' Memorial Day to remember all of our members who have died on the job, including Alphonse Ferent, Gino Orlando and John Belloste, Jr.

Workers' Memorial Day

