



# The Spokesman

SUMMER 2014



Building a Better Future  
for all Working  
Men and Women

Teamsters



Local 25



LOCAL 25 AWARDS

\$60,000

IN SCHOLARSHIPS



5



6



10



14

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## Stay Connected!



**Teamsters Boston**



**@teamsters25**

Send your contact information to [info@teamsterslocal25.com](mailto:info@teamsterslocal25.com) and you'll receive important information from Local 25

## VISIT THE *Left Lane*

The "Left Lane" is the name of the new Teamsters Local 25 Store, which is housed in the Day Room at the headquarters at 544 Main Street, Charlestown, Massachusetts.

The store features a select number of different items offered on a seasonal basis: shirts, hats, jackets and sweat-shirts. There will also be specialty items available throughout the year.

The store will be open from 8 a.m. to 1 p.m. Monday through Friday, and one hour before and one hour after the monthly meetings.

The store accepts cash, credit card or debit card. For more information call (617) 241-9687

# The Spokesman

Sean M. O'Brien, President/Principal Officer | Mark A. Harrington, Secretary-Treasurer

**Tom Mari**  
Vice President/  
Business Agent

**Andrew P. Walsh**  
Recording-Secretary

**John Jay Manley**  
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**Joan C. Corey**  
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**Ken Ciccone**  
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Business Agent

**George Slicis**  
Business Agent

**Robert Fabrizio**  
Business Agent

**Steven J. South**  
Business Agent

**Robert Aiguier Jr.**  
Business Agent

**Jason Lopes**  
Assistant Business Agent

**Abdifatah Yaqub**  
Organizer

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# Message from the President



*“The fall elections will be an important time for this local. We must continue to elect people who understand the issues of working families.”*

**–SEAN M. O'BRIEN  
PRESIDENT/  
PRINCIPAL OFFICER**

## **Dear Brothers and Sisters:**

This issue of *The Spokesman* highlights two Local 25 initiatives that I hope will be lasting legacies of this union: our autism fund and scholarship program.

On March 29 more than 900 guests attended the 7th annual Light up the Night Gala for Autism. It was a wonderful evening where we made great progress toward our goal of helping those affected by autism. I am personally humbled by our members, sponsors and various donors who continually step up to the plate to support our efforts. This year the Teamsters Local 25 Autism Fund will donate more than \$320,000 to organizations that help those on the spectrum. This brings our total donated to date to nearly \$2.5 million in just eight years! Thank you to everyone who supported the gala this year.

On May 18, Local 25, along with the Retirees Chapter, presented 30 students with scholarships to further their education. All of these students are either children or grandchildren of our members. I congratulate all of the students and their families and wish them the best of luck in college this fall. We also had a special guest speaker at this year's ceremony. Jennifer Lemmerman, sister of MIT police officer Sean Collier, who was killed last year while on duty by the marathon terrorists, shared Sean's story and his overall mission to “always give back.”

The newly formed Futures Committee is off to a great start. This group is for members age 35 and under – the future of our union. Since having an initial meeting this past winter, they have partnered with the Retirees Chapter and the Greater Boston Labor Council. They will also focus on political action and organizing. Teamsters Local 25 is committed to helping them become leaders in the labor community.

I'm proud to announce some leadership changes. Joan Corey is now Trustee/Field Representative; Robert Aiguier, Jr. is Business Agent; Jason Lopes is Assistant Business Agent; Abdifatah Yaqub is Organizer; and James Donovan, Jr. is Political Coordinator. Trish DiSilva is now Assistant to the President and Special Projects Director, and Joanne Chiusa is Assistant Dues Office Manager.

On April 28, Workers' Memorial Day, we remembered two Local 25 members we lost to workplace accidents last December, Thomas A. “Archie” Ford and Herbert F. Upton, Jr. It was a solemn day as we remembered the thousands of men and women who have lost their lives to unsafe working conditions. Local 25 and the UPS family also recently lost three of its own: Robert Bruce, Joel Hancock and Robert Todd, all died in early May. Our condolences are with the families during this difficult time.

The fall elections will be an important time for this local. We must continue to elect people who understand the issues of working families. Stay connected with us via our web site, [teamsterslocal25.com](http://teamsterslocal25.com) or social media to learn about which candidates we endorse and why. And if you aren't registered to vote – register today!

Best wishes to you and your family for a happy and healthy summer!

Fraternally,

**Sean M. O'Brien**  
President/Principal Officer

# Business Agent *Reports*



## *Vice-President and Business Agent* **Tom Mari**

Negotiations are finished with Kraft Power in Woburn. This agreement was ratified unanimously by the membership. We were able to secure a four-year contract with wage increases averaging \$0.92 per year of the agreement, Teamster health and welfare increases with

no cost to the members and another \$1 into the New England Teamster Pension Fund.

Also in negotiations, I will be assisting Trustee/Field Representative Joan Corey with the three agreements in Everett and the Woburn department heads contract negotiations.

I have been assigned the UMass-Boston police officers and dispatchers and UMass Lowell police officers, dispatchers and security guards. I represented these groups years ago and am excited to be working with them once again. We have contract negotiations coming up for both groups soon.

In the trash industry we are confident that the Boston bids will be awarded to Teamsters Local 25 signatory companies. We will know shortly what the breakdown of work will be between Sunrise Scavenger and Capitol Waste. Our number one priority is and will continue to be that Boston is 100 percent union trash haulers.

In the construction industry, Boston Sand and Gravel completed the largest pour ever in the city of Boston by pouring 6,100 yards in a 24-hour period. This is clear proof that union labor far exceeds nonunion labor all day long. Great job to our brothers and sisters at Boston Sand.

At United Parcel Service we were successful in settling an arbitration which will pay every driver in the South Boston facility four hours pay for a layoff violation last April. I want to thank President O'Brien for his assistance with this case.

Lastly, I want to wish you all a safe and happy summer.



## *Business Agent* **John A. Murphy**

We wrapped up national negotiations with AEI/DHL Danza. It will run thru Dec. 31, 2016, and has wage increases as well as MOB on Health/Welfare and Pension, and a guarantee of no layoffs, for 12 months, after expiration. We have also completed the Area Supple-

ment, with language changes as well a signing bonus. Air Canada's contract was voted down nationwide. Here at Logan Airport, our members voted to accept 21 yes to 9 no and we are now waiting for some dates from federal mediation. Gate Gourmet federal mediation is scheduled for the week of June 4 in Houston.

At DHL, we are still trying to fix some dates, as well as language in the contracts that are either typos or mistakes. As soon as this is corrected I will have copies for all members.

At Massport, negotiations have resumed in Worcester and at Logan. We have a good start as we have agreed to put these new members in the Logan contract book, and we are working hard on increasing their wages to be compatible with our members working at Logan. Chief Steward Michael "Spike" O'Brien is leading the charge to accomplish this. MassDOT Tobin Bridge (electronic tolling) is now slated to start in July. All our members will be reassigned or retrained.

At your Teamsters Federal Credit Union we have merged with Teamsters Local 170's credit union. Local 170 has an \$11 million credit union supporting its membership in Worcester. It agreed to merge with the New England Teamsters Federal Credit Union because their size and limited staffing has restricted what products and services they can offer. Now they'll be able to offer their members a complete line of lending and deposit products.

The merger is good for our credit union also. We can now develop a comprehensive six-state marketing plan to reach and serve our Teamster brothers and sisters and offer all quality financial services tailored to your needs. We believe that this is a great opportunity to better serve all of you and all of our brothers and sisters throughout New England.



## *Business Agent* **George Slicis**

I have recently ratified a one-year extension with a two percent wage increase with all other language remaining the same for North Reading Police and North Reading DPW. The reason for the one-year extension is that the town manger is leaving and

the replacement has not been named. We will be negotiating with them next year.

I have been in negotiations with Waltham Lumber and Atlas Paper and hope to finish both of these agreements soon. I have filed another case against Angelica Textiles Services with American

can Arbitration Association. The case will be heard in August.

I am also going to file a case against American Red Cross for implementing a new job responsibility in the distribution department. The Red Cross has been a big problem as of late and has had issues all over the country with Teamsters and other unions. We have been meeting to compare the issues so together we can push back the Red Cross.

The UPS contract has been implemented and the members there will be getting retroactive checks and wage increases with great new language added that the members will enjoy. I would like to thank President O'Brien for the great job on both the National and Supplemental UPS contracts.



*Business Agent*  
**Robert Fabrizio**

As of this writing, I am still currently in negotiations with Eastern Bus Lines. This is a first-time contract with 34 new members who transport the children in the city of Newton back and forth to school. I am hopeful that I will have a tentative agreement

by the end of May.

I am also in negotiations with Paul Revere Bus Lines (Boston Division), now that they have secured the Masco contract in the Longwood Hospital area for the next five years. Their one-year extension with this local expires in June. I am negotiating a new five-year agreement to coincide with the Masco agreement.

I have also started negotiations with Airgas in Billerica. This is a newly organized group with 17 new members. I currently represent the members at Airgas in Hingham. These members deliver cylinders of oxygen to hospitals, colleges and commercial institutions in and around the Boston area. I look forward to negotiating an agreement for all of these members.

Additionally, as of this writing, the MBTA has announced who has been awarded the new five-year contracts with the "T" regarding The Ride. All three companies that currently provide this service have secured new five-year agreements with the MBTA. There are three territories. Teamsters Local 25 represents two of the three companies that currently provide ride service for disabled and handicapped residents: Veterans Transportation in Waltham, who service the residents in the west, and National Express in Readville, who service the residents in the south.

As I reported in the last Spokesman, I was successful in get-

ting a new five-year agreement with Veterans Transportation, which will take effect on July 1, now that they have been awarded a new agreement with the MBTA.

I will be commencing negotiations with National Express at the end of May. My goal is to negotiate the same improvements for the members of National Express as I was able to achieve at Veterans. Their current contract expires in June.

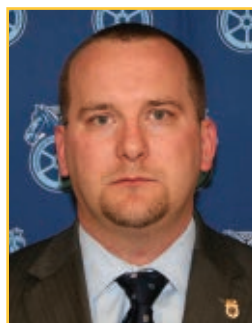
I was successful in prevailing in a wrongful termination case against National Express. This case involved two members that were wrongfully terminated back in May last year. The arbitrator awarded both of these members job reinstatement and all back wages with their records expunged. Congratulations to both of these members.

I am still in discussions with Stop & Shop regarding the difference of opinion involving the interpretation of the contract with respect to the maximum number of part-time employees the company may maintain at one time.

President O'Brien has given me three new assignments. The first is Veolia Transportation with four locations in Charlestown, Dorchester, Readville and Roxbury. Teamsters Local 25 represents the road and yard supervisors and dispatchers for the Boston school bus drivers. The second one is NECC at Transportation Company in Roxbury, and the third is Americold Logistics, a cold storage company in Boston. I look forward to working with the stewards and representing all of the members who are employed by these new companies.

I would like to congratulate Jason Lopes and Joan Corey on their appointments from President O'Brien to assistant business agent and field representative respectively.

I hope you all have a safe and great summer!



*Business Agent*  
**Steve South**

Since my last report we have completed strong contracts for the following bargaining units: Hingham DPW, Watertown DPW, S.S.R.E.C.C. Supervisors, Horizon Air Services and Medford School Security. All 5 contracts were ratified unanimously by the

members! We are currently in negotiations with Medford DPW, Somerville Housing Police and City of Cambridge. Our bargaining committees will fight hard to secure strong contracts for each and every member at these workplaces!

The UPS National Master Agreement and New England Supplemental Agreement went into effect on April 25. The retro

# Business Agent *Reports*

checks will be paid at the end of May via a separate check. We continue to have issues with the processing of injury claims at UPS. If you are injured and have any questions or concerns about the process, or if management refuses to allow you to file a report, contact me or call workers' compensation attorney Brian Cloherty at (508) 822-2000. We have also had an increase in terminations and suspensions this year at several facilities. I encourage everyone to follow all company delivery procedures, especially getting proper signatures when required, taking lunch between the fourth and fifth hour, and never working before your start time if you are not being compensated (working off the clock is a violation of the Massachusetts Wage and Hour Laws).

Newly organized Causeway Moving & Storage is interviewing movers and can be contacted at (781) 983-1131. As we are getting into the busy season in the moving and storage division, please make sure to read and follow your contracts (let your steward know if you need a copy). Remember that you DO have an eight-hour guarantee, and that management CAN NOT perform bargaining unit work. Please see your stewards if there are any violations of your contract. I also ask that everyone make an effort to distribute the new moving and storage organizing flier that was updated on April 1. Nonunion movers are being exploited all over the state of Massachusetts and their low wages and no benefits create an uneven playing field and drives down standards. Please get copies of the flier at the union hall or from your stewards and talk to the nonunion movers, show them your paychecks and tell them about your superior benefits.

As always, please remember to ship your packages via UPS, use union movers, and support all Teamster-represented businesses to keep our brothers and sisters working!

Have a great summer!



## *Business Agent* **Robert Aiguier Jr.**

I'm happy to report that we are busy organizing companies and adding members to Local 25's growing parking division. We have recently ratified a first contract with ImPark. The agreement is a three-year deal that includes wage increases, paid sick days, increased holidays, paid personal days, pension, grievance language and more. We have also reached a tentative agreement on a first contract with ProPark that includes all of the same benefits mentioned above, plus a signing bonus for all employees. ProPark employees will have a ratification vote on June 1.

We continue to negotiate with VPNE Parking Solutions for a first contract covering locations across Boston and Cambridge and hope to have this agreement wrapped up soon.

At Standard Parking we were able to get two long-term employees, whose seniority rights were violated when they were laid-off, returned to work with full back pay. A Central Parking employee who was terminated for "mishandling" cash was also returned to work.

We have two arbitration cases filed on behalf of members at Hertz/Logan. I will report on the outcome of these arbitrations in the future. I'd like to thank the stewards at Hertz, who have their work cut out for them and still do an excellent job representing the members at this discipline factory. Thank you!

We have proposal meetings set at Golden Living and Emerald Green Building Services. Both contracts are up June 30.

In closing, I'd like to thank President O'Brien for the opportunity to represent the members of Local 25, and for his continued help and guidance in organizing and negotiating contracts in the parking division.



*Family and members attend ceremony*



*Retiree Chuck Durfee lowers the flag*

# Honoring the Fallen

*Solemn Ceremony Marks Workers' Memorial Day at Union Hall*

Walking out to the sounds of a lone bagpiper, family, labor leaders and Local 25 members descended in the courtyard for our annual Workers' Memorial Day. The April 28 ceremony was a fitting tribute to the two Local 25 members lost to worker-related deaths this past year and a daily reminder of the potential danger we all face on each shift.

Vice President Tom Mari emceed the ceremony due to President O'Brien being called away on business. "Every year it is our goal at Teamsters Local 25 to not have to add names to this memorial," Mari said. "However, we gather here today with heavy hearts as we have lost two Local 25 brothers since last Workers' Memorial Day. Brothers Thomas 'Archie' Ford and Herbert Upton Jr. both died on the job this past December."

There are 66 names on the memorial stone located outside the Local 25 union hall, including Ford and Upton. Thomas A. "Archie" Ford was a driver at D'Arrigo Brothers and died Dec. 25, 2013. Herbert F. Upton Jr. was a line service tech at Signature Flight and died Dec. 30, 2013.

Retirees Chapter President Joe Conti read a statement from Teamsters General President James Hoffa that said, in part, "On average, 4,400 people are killed every year at work and 50,000 workers die from occupational diseases while millions more are injured. We know those numbers would be a lot worse if not for the decades of struggle by workers and their unions resulting in significant improvements in working conditions. Unions have won laws and protections that have made workplaces safer for all. But we still have a long way to go. Highway incidents continue to be the leading cause of on-the-job fatalities, and truck drivers suffer more on-the-job fatalities than any other individual occupation."

Kyle Dexter, Futures Committee chairman, thanked the

retirees for their years of hard work to make workplaces safer but cautioned that there is still work to be done.

"Today, despite the protections from agencies such as OSHA or state Child Labor Laws, young workers—those under the age of 35—are among the most vulnerable when it comes to getting injured at work," Dexter said. "In the past year, 20 percent of the workplace fatalities in Massachusetts were workers under 35. The Teamsters Local 25 Futures Committee is committed to promoting safe work practices and protections in order to keep all workers safe."

Before 1970, there were no workplace protections or government standards to protect workers. Prior to the OSH Act and formation of OSHA, workers turned to strong unions like Teamsters Local 25 to protect them from the dangers at their workplace.

Also taking part were George Noel, from the state Department of Industrial Accidents, and Allyson Every, from the Boston Catholic Labor Guild, who offered a prayer before the reading of the names. Retiree Bill Grubbs read the 66 names while Retiree Greg Gigg rang a bell in remembrance after each name. Retiree Chapter trustee and U.S. Navy veteran Kevin Lally then read the names of Massachusetts service members killed in action this past year and Retiree Jack Chambers lowered the flag to half staff, followed by a memorial poem read by Retiree Chapter trustee Dan Splaine. Bagpiper Joseph Hickey, an Everett firefighter, played "Amazing Grace" as the official close to the ceremony. Family then viewed the memorial stone before guests retreated back to the day room for reflection and refreshments.

This year's ceremony was attended by the Teamsters Local 25 Retiree Chapter and Futures Committee, Teamster Horsemen, Massachusetts Department of Industrial Accidents, MASSCOSH, Boston Catholic Labor Guild and Mayor Walsh's administration.

*'Mourn for the dead and fight like hell for the living.'* —Mother Jones



Joseph Hickey closes ceremony



Local 25 Memorial



VP Tom Mari with Kyle Dexter at podium

# LIGHTING UP THE NIGHT



More than 900 guests filled the InterContinental Hotel Boston Mar. 29 to unite in the fight against autism. An estimated one in 68 children in the U.S. is on the autism spectrum—a 30-percent increase since 2012—and further proof that autism knows no socio-economic boundaries. But it also reinforces the fact that our work on the frontlines is needed more than ever.

“Each year we raise the bar higher and higher and our sponsors and guests respond with donations, attendance and an overall sheer determination to do good,” said President Sean O’Brien. “This year we were able to increase our highest level sponsors by two, which is unprecedented, and we’re excited to donate more than \$320,000 to charities that help families on the autism spectrum. We’ve made great strides but there is still much more work to be done. Thank you to everyone who continues to support this cause.”

The 2014 nonprofits include Autism Speaks New England, Melmark New England, the Braintree, Malden and Jason Robert (Boston) challenger Little League organizations, Flips and Giggles Gymnastics, Magical Moon Foundation, Technology for Autism Now, Stoneham Light it up Blue, and the Jesse Cooper Foundation.

“InterContinental Real Estate is proud

to sponsor this event year after year,” said Peter Palandjian, President and CEO, InterContinental Real Estate. “Sean O’Brien has been able to do what few can do. He and his team have built a solid event that combines an enjoyable evening for their members and supporters while never losing track of the bottom line fundraising mechanism. These funds will help sustain much-needed organizations in the local communities that help children lead productive lives throughout the year.”

The evening started off with the Greater Boston Firefighters Pipes and Drums band ushering in the speaking program. Boston’s favorite house band, The Marsels, kept the dance floor packed all evening, and WCVB-TV anchor and honorary Local 25 member, Randy Price, was the emcee, with Greater Media personality Hank Morse spinning tunes during band breaks.

“Teamsters Local 25 has been a terrific advocate for autism,” said Congresswoman Katherine Clark. “The gala was a spectacular evening that put autism in the spotlight. I’m grateful for the Teamsters’ work to remind us of how many families are affected by autism, and that we all have a shared responsibility to help. I was honored to serve on the Honorary Committee and look forward to next year’s event.”

The evening took a solemn turn during the speaking program while we remembered those we’ve lost and others who have overcome incredible physical and psychological odds. After a moment of silence for Boston Fire Lt. Edward Walsh and Firefighter Michael Kennedy, who lost their lives in a building blaze 72 hours earlier, Price introduced the 2014 Essential Puzzle Piece Awards, given posthumously to Rachel D’Avino and Anne Marie Murphy. Both women were teachers who worked with students with autism and lost their lives December 14, 2012, at the Sandy Hook elementary school shooting.

D’Avino and Murphy were the teachers President Obama spoke about when he said, “We know that there were other teachers who barricaded themselves inside classrooms, and kept steady through it all, and reassured their students by saying, ‘wait for the good guys, they’re coming... show me your smile[s].’” Both women were the true definition of a hero. While we can’t bring them back, the world is no doubt a better place because Rachel and Anne Marie were in it. We were honored to be joined by Rachel’s mother, stepfather, sister and boyfriend, and best friend, and Anne Marie’s three daughters.

With the one-year anniversary of the Boston Marathon fast approaching, the





## ANNUAL AUTISM GALA BREAKS FUNDRAISING RECORDS

gala was dedicated to the survivors of the marathon bombings. We were grateful that MBTA Officer Dic Donohue and his wife Kim, survivor Marc Fucarile and his wife Jennifer, and Gold Star parents Carlos and Melida Arredondo, joined us for the evening. They have been our beacons of hope during Boston's darkest hours and we believe the true definition of Boston Strong.

Academy Award-winning actor Chris Cooper, and his wife, actress Marianne Leone Cooper, spoke to marquee sponsors prior to the gala and shared their personal story of their late son Jesse, who died in 2005 at age 17 from complications of a seizure disorder. Leone Cooper is the author of "Knowing Jesse: A Mother's Story of Grief, Grace, and Everyday Bliss," about the family's struggles to get medical and educational experts to recognize Jesse's potential and provide the necessary care. While Cooper has been in too many hit films to name and Leone Cooper has had an illustrious stage career while also having been in such shows as "The Sopranos," and movies like "The Three Stooges" and "Goodfellas," on this stage they were parents, just like many in the room, talking about their child.

Another "wow" factor to this year's gala was a larger-than-life mosaic created

by the students at the Joseph Lee School in Dorchester. The autism mosaic was made up of more than 84,000 tiles and was unveiled at this event!

Our marquee raffle this year was a 2014 Cadillac SRX luxury package, valued at more than \$46,000. Thank you to everyone who purchased a raffle ticket. Congratulations to Sheila Childs, who works part time at UPS-Chelmsford, who won the new Cadillac!

For the third year in a row guests enjoyed hosted wine, courtesy of MS Walker and Martignetti Companies, as well as hosted soft drinks and bottled water. Guests dined at gourmet food stations and enjoyed a decadent chocolate fountain.

Bidders were able to try their luck on an array of unique silent auction items that included a six-night African safari, a team-signed Boston Bruins jersey, attending *LIVE! With Kelly and Michael in New York City*, a hot air balloon ride or a fighter jet ride. \$20 raffles were held for a Boston to Bermuda cruise and iPad.

Visit [www.teamsterslocal25autism.com](http://www.teamsterslocal25autism.com) for photos and video from the gala.

## 2014 PLANNING COMMITTEE

### Gala Co-chairs

Trish DiSilva  
Tom Mari

### Gala Committee

Rick Anderson  
Danielle Bassett  
Julie Brady  
Joe Conti  
Joan Corey  
Charlene Deveney  
Mark DeVincentis  
James Donovan  
Marie Duggan  
Bob Fabrizio  
Rachel Falino  
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Maria Leahy  
Katie MacDonald  
Jay Manley  
John Murphy  
Lisa Marie Noke-Kearney  
Michael O'Brien  
Sean O'Brien  
Dan Passacantilli  
Kerry Radochia  
Alice Riley King  
Leslie Russell  
George Slicis  
Jen Todd  
Pam and Joe Travers



Boston Mayor Marty Walsh with President O'Brien



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Boston Pipefitters' Association

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Davis Vision  
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Lord Abbott  
New England Teamsters Federal Credit  
Union  
Purchase America, Inc. DBA Sunrise  
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Romanow Container  
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Teamsters Local Union No. 59  
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Teamsters Local Union No. 122  
Teamsters Local Union No. 127  
Teamsters Local Union No. 135  
Teamsters Local Union No. 170  
Teamsters Local Union No. 202  
Teamsters Local Union No. 210  
Teamsters Local Union No. 396  
Teamsters Local Union No. 493  
Teamsters Local Union No. 641  
Teamsters Local Union No. 671  
Teamsters Local Union No. 688  
Teamsters Local Union No. 727  
Teamsters Local Union No. 853  
Technology for Autism Now, Inc.  
Thornton & Naumes LLP  
Veterans Transportation LLC  
Robert Wright



# | 2014 HONORARY COMMITTEE |

## **Ben Affleck**

Academy Award Winning  
Writer & Director

## **Mark Attanasio**

Milwaukee Brewers

## **Lyndon Byers**

Former Boston Bruins &  
WAAF Hill-Man Morning Show

## **Larry Cancro**

Boston Red Sox & Autism Speaks  
New England

## **Ken Casey**

Dropkick Murphys

## **Katherine Clark**

United States Representative

## **Martha Coakley**

Attorney General

## **Robert DeLeo**

Speaker of the House

## **Michael Feinberg**

Feinberg, Campbell & Zack, P.C.

## **Michael Flaherty**

Boston City Councilor

## **Ray Flynn**

Former Mayor of Boston &  
United States Ambassador to Ireland

## **Chris Herren**

Former Boston Celtic Player

## **Tito Jackson**

Boston City Councilor

## **David Laughton**

Secretary-Treasurer  
Teamsters Joint Council 10  
New England

## **Timothy P. McCarthy**

Boston City Councilor

## **Hank Morse**

Greater Media Radio

## **Jack O'Callahan**

1980 US Hockey Team & Beanpot  
Financial Services

## **Peter and Minou Palandjian**

Intercontinental Real Estate Corporation

## **Deval Patrick**

Governor

## **Ayanna Pressley**

Boston City Councilor

## **Randy Price**

WCVB-TV

## **David O. Russell**

Award Winning Director

## **Lisa Strout**

Massachusetts Film Office

## **Helen Tager-Flusberg, PhD**

Boston University School of Medicine

## **Shawn Thornton**

2011 Stanley Cup Champion Boston Bruins

## **Mark Wahlberg**

Award Winning Actor

## **Marty Walsh**

Boston Mayor

## **"Irish" Micky Ward**

## **Elizabeth Warren**

United States Senator

## **Michelle Wu**

Boston City Councilor



*Michael Feinberg and Peter Palandjian*



*Ray Flynn, third from left, with Teamsters Horsemen*



*Sean O'Brien, Hannah and Mary D'Avino, Randy Price*



*Deb Goldberg and Trish DiSilva*

# | SAVE THE DATE |

**8th Light Up the Night Gala**  
**Saturday, March 28, 2015**  
**InterContinental Hotel Boston**





Kaleigh Burns



Christopher Bock



The May 18 membership meeting included a special presentation of the 2014 Teamsters Local 25 scholarship recipients. Members and their families filled the room as their children received the scholarships—30 students received \$60,000 in scholarships.

“As I look out into the audience I see the future leaders of this union and our world,” said President Sean M.

O’Brien. “It gives me great pride knowing that all of our recipients were chosen from within our membership. You’ve already accomplished so much, but I am more excited to see where your education and career takes you in the future.”

During the presentation, 30 students each received \$2,000 college scholarships. The Teamsters Local 25 Memorial Scholar-

ships were presented to 20 students, the Local 25 Retiree Chapter sponsored one, and the additional nine were sponsored by local businesses and organizations.

This year’s ceremony featured guest speaker Jennifer Lemmerman, sister of MIT Police Officer Sean Collier, who was killed April 18, 2013, by the Boston Marathon bombers. Lemmerman holds both bachelor’s and master’s degrees in social work from the University of Vermont and Boston College, respectively. She is manager of government relations at The MENTOR Group, a national network of human service providers and is serving her first term as Ward 2 Alderman in Melrose.

“The week of the Boston marathon bombings and eventual capture of two suspects will be frozen in all of our minds forever,” O’Brien said. “Officer Collier was 27 years old, not much older than our recipients today. He had his whole life ahead of him and it was over in an instant. We’ll never know what greatness Officer Collier was capable of, but one thing is for sure: he accomplished much and made an impression on many in his 27 years.”



Sean O'Brien, Ryan, John and Terry Connolly, Joan Corey



Sean O'Brien, Olivia Stewart, Kerry and Bill Radochia, Steve South





Lauren Doherty

Jeremy Longchamp

Brittany McDonough

Eric Morrison

Marissa McCabe

“I know that the best that I can do for Sean now is to live my life the way he lived his—with joy and compassion and by giving every day all that I have,” Lemmerman said. “Through his dedication to being the best police officer he could be, Sean gave so much to his community in his too-short life, and received even more in return. As you prepare to graduate and move on to the next phase, you’ll face decisions about what to commit your life to. Whatever that turns out to be, my hope is that it makes you want to spend every day giving your absolute best to a life you love, just as Sean did.”

Following her remarks, a motion was made and passed unanimously for Teamsters Local 25 to donate \$5,000 to the Sean A. Collier Memorial Fund at MIT. This fund will establish a Collier Medal to be awarded to individuals who demonstrate the values and character of Officer Collier.

The Teamsters Local 25 Golf Tournament is the primary fundraiser for the scholarship program. The recipients must be children or grandchildren of Local 25 members and are required to submit a personal essay. A Scholarship Committee

and Bunker Hill Community College review the essay along with the students’ SAT scores and high school transcript.

Seachange Systems, our IT company, generously donated two laptops that were raffled off among the recipients. Congratulations to Marissa McCabe and Kayleigh Burns!

Congratulations to all of our award recipients!

## GIVE A HAND

If you would like to help build our Scholarship Fund, you may send a donation to the Teamsters Local 25 Scholarship Fund Inc., 544 Main Street, Boston, MA 02129. For more information please contact Trish DiSilva at 617.241.8825 or [tdisilva@teamsterslocal25.com](mailto:tdisilva@teamsterslocal25.com).



Sean O'Brien, Katie, Casey and Steve MacDonald, Mark Harrington

Colin Todd, Sean O'Brien, Olivia Todd, Amy Carter, Kevin Kelleher, Tom Mari





*Todd Dowrey*

*Charlene Huyler*

*Mackenzie Irving*

*Brittany Napoli*

*Nicholas Ferguson*

## SCHOLARSHIP RECIPIENTS

*Teamsters Local 25 Memorial  
Scholarship Award*

**ZACHARY BELCHER**

Son of Steven Belcher, UPS - Norwood

**CHRISTOPHER BOCK**

Son of Charles Bock, American Red Cross

**KALEIGH BURNS**

Daughter of Sean Burns,  
Brede/Casey & Hayes

**MICHAEL CONCANNON**

Son of Michael Concannon,  
Global Petroleum

**RYAN CONNOLLY**

Son of John Connolly, City of Woburn

**MEREDITH COONEY**

Daughter of John Cooney, Stop & Shop

**TODD DOWREY**

Son of Al Dowrey, UPS - Chelmsford

**CHARLENE HUYLER**

Daughter of Charles Huyler,  
Millbrook Cold Storage

**MACKENZIE IRVING**

Son of Richard Irving, JF White Contracting Co.

**KEANNA LAMONT**

Daughter of Keith Lamonet, North Reading  
Police Department

**ANNA GERACI**

Step-Daughter of William Lane Jr., Costa Fruit

**PAUL LEEDHAM**

Son of Paul Leedham, UPS - Chelmsford

**JEREMY LONGCHAMP**

Son of Timothy Longchamp,  
New Penn Motor Express

**ERIC MORRISON**

Son of Dale Morrison, United Airlines

**BRITTANI NAPOLI**

Daughter of Rocco Napoli,  
Allied Waste Services

**KAYLA ODEGAARD**

Daughter of Shane Odegaard,  
United Airlines

**OLIVIA O'HARA**

Daughter of Stephen O'Hara, Freeman

**OLIVIA STEWART**

Step-Daughter of William Radochia,  
UPS-Watertown

**JEFFREY RAYMOND**

Son of Richard Raymond, New Penn

**RUSSELL SANTOS**

Son of Kenneth Santos, UPS - Norwood



*Paul Regan, Sean O'Brien, Michael and Tom Melanson, John Murphy*

*Jason Lopes, Sean O'Brien, Meredith, John and Theresa Cooney*



Michael Concannon

Anna Geraci

Paul Leedham

Rachelle Bassett

Tristan Whalen

*Teamsters Local 25 Retiree Chapter  
Scholarship Award*

**BRITTANY MCDONOUGH**

Grandaughter of Daniel Dellucci,  
RIS Paper

*ABS Equity L/S Strategies  
Scholarship Award*

**RACHELLE BASSETT**

Daughter of George Bassett,  
UPS - Chelmsford

*Feinberg, Campbell & Zack  
Scholarship Award*

**LAUREN DOHERTY**

Daughter of Brian Doherty,  
UPS - Chelmsford

*George Rodrigues Memorial  
Scholarship Award*

**BRIAN KELLY**

Son of Bernard Kelly, UPS - Chelmsford

*Joseph C. Conlon Memorial  
Scholarship Award*

**CASEY MACDONALD**

Daughter of Kathleen MacDonald, Local 25

*Kevin F. Harrington, Sr.  
Scholarship Award*

**MARISSA MCCABE**

Daughter of Marissa McCabe, Air Gas

*Teamsters Local 25 Group Legal  
Services Plan Scholarship Award*

**MICHAEL MELANSON**

Son of Thomas Melanson, DHL

*Mutual of Omaha  
Scholarship Award*

**NICHOLAS FERGUSON**

Son of Christopher Ferguson,  
Massport-Logan Airport

*The David Smith Memorial  
Scholarship Award*

**OLIVIA TODD**

Daughter of Robert Todd,  
UPS-South Boston

*The Francis Ciccarelli Memorial  
Scholarship Award*

**TRISTAN WHALEN**

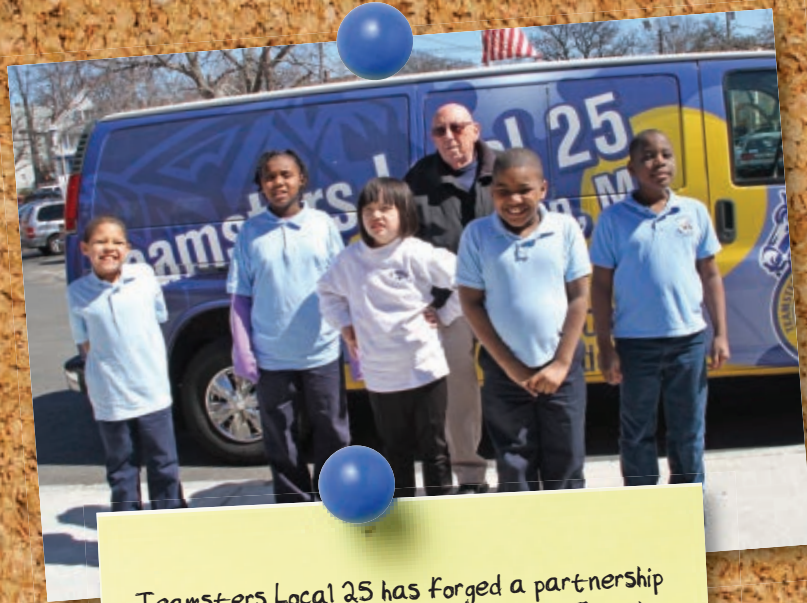
Son of Stephen Whalen,  
Minuteman Leasing



Sean O'Brien, Robin, Jeffrey and Richard Raymond, Mark Harrington

Kristin Lamont, Sean O'Brien, Keanna Lamont, George Slicis, Keith Lamont





# Teamsters Local 25 Doing Good in the Community

Teamsters Local 25 has forged a partnership with Autism Sensory Program at the Joseph Lee School in Dorchester. The students created the larger-than-life mosaic seen on page 6.

Top: Retiree President Joe Conti, back center, with students who created the mosaic

Bottom: Retirees' Bob McAllister, far right, and Joe Conti, far left with teachers and students at the Autism Sensory Disorder Jamboree



Top: Local 25 helped Project 351, a nonprofit that empowers eighth graders community leaders, to transport donations to Cradles to Crayons. From left: Jaron, Cradles to Crayons, Rick Anderson, Stop and Shop, Julia, Eric and Nini, Cradles to Crayons and Pat Johnson, 351 Project

Bottom: Local 25 meets with students from Building Pathways, a pre-apprenticeship program that helps minority students gain skills for future labor jobs







# Women's Committee Corner



*I*t's been a busy first part of the year for the Women's Committee!

On March 16, the Women's Committee proudly marched in the annual St. Patrick's Day parade in South Boston accompanied by the Local 25 tractor-trailer. This is a great event for those of Irish heritage and those that are Irish for the day!

We joined with the Teamsters Joint Council 10 Women's Committee and Local 671 to fill and donate 1,565 Easter eggs to the Magical Moon Foundation for their annual Easter egg hunt! Thank you to Alice Riley-King for coordinating this massive undertaking and always including Local 25 in Magical Moon activities.

For Mother's Day, we delivered beautiful plants to the ladies at the Dennis McLaughlin House in Charlestown. This organization works tirelessly to help women and their families through tough times and help women get back on their feet.

## Dental Assistant Volunteers for Haiti

Louna Mahotiere, a TeamstersCare dental assistant who makes volunteering a priority, came to the United States 21 years ago from Haiti and hasn't forgotten where she came from. "I'm grateful to be an American and believe in giving back," said Mahotiere. And for that reason she has made it her mission to give back.

A dental assistant for nearly nine years at the TeamstersCare Stoughton office, Mahotiere is helping to plan a June 27 gala in Brockton that will help the Donley Compassionate Center in its mission to build a new school and medical center in Haiti. She got involved with the organization three years ago through her church. To learn more about the gala, visit [www.donleycenter.org](http://www.donleycenter.org). They are looking for sponsors and raffle items for the event. She has also volunteered for a local shelter for more than five years.

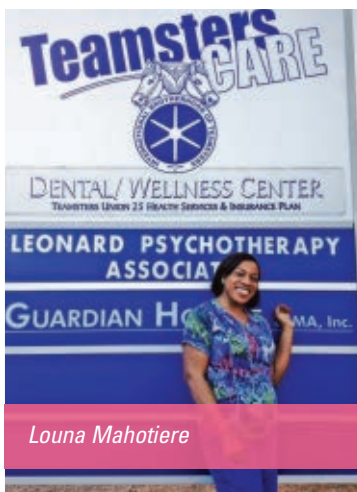
Mahotiere talks passionately about her job at TeamstersCare. "I love helping people and love my co-workers," she said. "We have a great team with great benefits. Just like everyone else, I have my bad days but I truly love coming to work every day and the people I work with!"



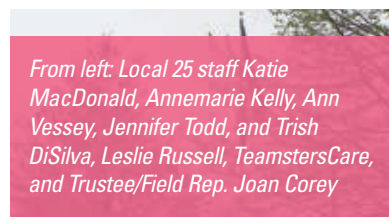
*From left: Michelle Joshua, UPS Chelmsford, Ann Jordan, Teamster Dental Stoughton, Deana Bailey, UPS Norwood, Deborah Fichtner, Teamster Dental Charlestown, Joan Corey, Trustee/Field Representative, John Damiano, Charles Gilman and Sons, Carol McNelley, Credit Union, and Katherine Davidson, Movie Industry, before the start of the St. Patrick's Day parade*



*It was a sea of Easter eggs as we worked alongside Joint Council 10 New England Women's Committee*



*Louna Mahotiere*



*From left: Local 25 staff Katie MacDonald, Annemarie Kelly, Ann Vessey, Jennifer Todd, and Trish DiSilva, Leslie Russell, TeamstersCare, and Trustee/Field Rep. Joan Corey*





**STAND STRONG** *Unite for Healthy Living*

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Michael A. Rico  
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## Use Your Health Care Benefits Wisely

At TeamstersCare, we take great pride in providing you and your family with comprehensive health care benefits, at an affordable price. ***By using your benefits wisely and making smart healthcare decisions, you can help keep costs down.*** Here are some important ways in which smart choices lead to lower healthcare costs:

- **Save emergency room visits for true emergencies.** Many physicians' offices offer urgent care and can treat a wide range of illnesses and injuries at a fraction of the cost of an emergency room visit. You also have access to the Blue Cross Nurse Line toll-free at 1-888-247-2583 24 hours a day, 7 days a week for questions and medical advice.
- **Take advantage of your preventive care benefits.** Regular exams and screenings can catch problems early, or even prevent them entirely. It's a simple way to take charge of your health and reduce future healthcare costs for you and for TeamstersCare.
- **Ask about your treatment options.** If you've received a diagnosis, ask your doctor about the associated costs and treatments. If you need a long-term maintenance drug, for example, selecting an available generic version is a simple way to save money – without sacrificing the quality of your care.
- **Use outpatient surgery and diagnostic centers for minor procedures and tests.** Whether you need an MRI, CT scan, X-ray or lab work, these centers provide the same tests and high-quality care you'll receive in a hospital at a significantly discounted rate.



*Working together to keep healthcare costs low is a great example of Teamsters helping Teamsters.*

## Check Out Our New Look!

The TeamstersCare Pharmacy in Charlestown has been updated. We've spruced up our lobby and added patient informational videos to help you learn more about health conditions and medications.

Our look may be new, but you'll find the same friendly pharmacy staff here in Charlestown.  
***Come check us out!***





[www.teamsterscare.com](http://www.teamsterscare.com)

[www.teamsterscare.com](http://www.teamsterscare.com)

## Please Touch Base with Us for Changes in Family Status

If there is any change in your family's status, you must notify TeamstersCare Member Services within 31 days of the occurrence.

A change in family status includes, but is not limited to: an address, phone number, or email change; adding a new dependent; death of a family member; change in your life insurance beneficiary; or a divorce.

**If you are divorced and have not notified TeamstersCare, please do so immediately so we can update our records.**

***One call takes care of it all*** – If you have a change in family status, Charlestown Member Services will notify all of your benefit carriers on your behalf. If you need to update your information, or if you have any questions about any of these situations, please call TeamstersCare Member Services at (617) 241-9220 ext 2.



[www.teamsterscare.com](http://www.teamsterscare.com)

**Charlestown Offices**  
16 Sever St.  
Charlestown, MA 02129  
• Administration  
• Audiology  
• Dental  
• Member Services  
Local Tel: 617-241-9220  
Within MA: 800-442-9939  
Out of State: 800-225-6135  
Fax: 617-241-8168

**Charlestown Pharmacy**  
552 Main St.  
Charlestown, MA 02129  
Local Tel: 617-241-9024  
Toll Free: 800-235-0760  
Fax: 617-241-5025

**Stoughton Pharmacy**  
1214 Park St.  
Stoughton, MA 02072  
Tel: 781-297-9764  
Fax: 781-297-9370

**Stoughton Dental Office**  
1214 Park St.  
Stoughton, MA 02072  
Tel: 781-297-7360  
Toll Free: 877-326-1999  
Fax: 781-297-7830

**Chelmsford Dental Office**  
4 Meeting House Rd.  
Chelmsford, MA 01824  
Tel: 978-256-9728  
Toll Free: 800-258-2111  
Fax: 978-256-9846

**EAP Office**  
16 Sever St.  
Charlestown, MA 02129  
24-hour Toll Free  
Tel: 800-851-8326  
Fax: 781-321-6501

TeamstersCare Directory

## Your Mother Was Right: You Are What You Eat!



To help prevent heart disease, you need to keep your blood cholesterol, blood pressure, and weight under control. *Healthy eating habits can help you accomplish this, as well as reduce your risk for stroke.*

A heart-healthy lifestyle is not about deprivation. It is about eating more – more fruits, more vegetables, more whole grains and more unsaturated fats. When you focus on putting more of these nutrient-rich foods in your diet, there is naturally less room for the not-so-heart-friendly foods (those high in saturated fat and low in nutrients).

So how does this translate into your grocery list and onto your dinner plate? To help you eat the heart healthy way, the American Heart Association offers guidelines on their website: <http://www.heart.org/>. By 2020 the Heart Association hopes to improve the heart health of Americans by 20% and reduce death due to stroke and heart disease by 20%.

### Increase:

- Eat more fruits and vegetables ~ at least 4 1/2 cups each day
- Eat more fiber rich whole grains ~ at least three 1 ounce servings each day
- Eat more protein such as fat-free and low-fat milk products, fish, legumes (beans), skinless poultry and lean white meats

### Limit:

- Eat less foods high in saturated fat, transfat, and/or cholesterol
- Eat less red meats and processed meat
- Eat less foods high in calories or low in nutrition (such as soft drinks and candy)
- Eat less sodium (salt): intake a maximum of 1500 milligrams or less per day

***Your heart health is in your hands...***

Sources: BCBS Healthy Living and the American Heart Association



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## *A Message from Mark Harrington*

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Local 25 Secretary-Treasurer

Dear Brothers and Sisters,

I want to thank many of you for your cards, emails and texts while I was out during my surgery. I also want to thank the officers and agents as well as staff members for their concern and support during this time. Most importantly, I want to thank my family, who was there for me throughout this ordeal. President O'Brien was there for me through it all and I am eternally grateful. I returned to work the week of May 12 and am happy to report that I am feeling much better.

Soon we will complete negotiations with OB Hill flatbed division. I'm also looking forward to completing the three contracts with Global Company. I also have negotiations with Aggregate paving division. I have some challenging arbitrations coming up with Manfi Leasing and Aggregate Redi Mix.

We have decided to change locations of the annual scholarship golf tournament. The date of the tournament is Sept. 6 and will be at the Pembroke Country Club. It is a very nice course and the staff is very excited to work with us to make this a success. I believe the members will really enjoy this change in venue!

Have a great summer!



# Blood Bank



Name	Company	Times/Gallons	Name	Company	Times/Gallons		
Stacy Alvarado	General Public	1	0.125	Kevin Kelly	General Public	1	0.125
Peter Alvarado	UPS	13	1.625	Gregory Kerwood	UPS Somerville	32	4
Paul Amoroso	Retired	51	6.375	James Kessler	Stop & Shop	10	1.25
Bill Asaro	Catalano Bros.	25	3.125	Edward Kochanowski	General Public	2	0.25
Joel Ballard	General Public	1	0.125	Paul Lacey	YRC, Inc.	11	1.375
Alice Bavaro	Retired	47	5.875	Paul Langan	Retired	160	20
Lynda Beaulieu	Xpedx	2	0.25	Keila Larrea	General Public	1	0.125
Chris Belker	General Public	1	0.125	Freddy Larrea	General Public	1	0.125
John Benson	General Public	19	2.375	Brianne Lefebvre	General Public	1	0.125
Jess Blinn	General Public	1	0.125	Al Littlefield	Stop & Shop	19	2.375
Warren Boisvert	Retired	48	6	Paul Love	General Public	1	0.125
Tom Brennan	General Public	1	0.125	Robert Lunday	Retired	15	1.875
William Brennan	General Public	1	0.125	Ron Mahoney	Retired	76	9.5
Karen Burns	General Public	20	2.5	Paul Mannix	Joint Venture	12	1.5
Melissa Carruth	General Public	1	0.125	Tom Mari	V.P./Business Agent Local 25	36	4.5
Paul Casali	Retired	4	0.5	Frederick Marvel	General Public	3	0.375
Bill Chambers	General Public	25	3.125	Charles McAskill	Retired	51	6.375
UsaneeChaovatana	General Public	1	0.125	John McFarlane	HOP Energy	1	0.125
Jill Cobb	General Public	1	0.125	Dolly McFarlane	General Public	1	0.125
Lisa Connolly	UPS Chelmsford	1	0.125	Tom McGarty	New England Theatrical	20	2.5
Kris Crawford	YRC, Inc.	28	3.5	Wanda McGarty	General Public	12	1.5
Emily Cummings	General Public	1	0.125	Paul McGrath	American Moving & Installation	21	2.625
Mike Dankuse	General Public	1	0.125	Mike McGrath	Retired	63	7.875
Milton DaSilva	General Public	4	0.5	Richard McMurdy	UPS Norwood	39	4.875
Jamaal Davis	General Public	1	0.125	David Melton	General Public	1	0.125
Kim Davis	General Public	1	0.125	Ronnie Moran	Retired	167	20.875
Juliane DeOliveira	General Public	5	0.625	John J. Murphy	Retired	193	24.125
Joe Destasio	Retired	71	8.875	Tommy Nasson	Retired	118	14.75
John Dillon	Retired	6	0.75	James Naugler	General Public	2	0.25
Anthony DiMarco	General Public	1	0.125	Neil Neville	General Public	1	0.125
Nick DiPlatzo	General Public	2	0.25	Roger Newcomb	MS Walker	15	1.875
Rudy Doenges	Retired	3	0.375	Gene O'Brien	Boston Sand & Gravel	1	0.125
Mike Downey	General Public	33	4.125	John O'Connor	Admiral Metals	28	3.5
Stephen Drago	Local 25	68	8.5	Cleibiane Oliveira	General Public	7	0.875
Jessica Drago	General Public	10	1.25	Natasha Oratz	General Public	1	0.125
Dianne Duarte	General Public	1	0.125	Denise Ortega	General Public	1	0.125
Kate Dunham	General Public	1	0.125	Mike Pagliaro	New Penn Motor Express	100	12.5
Kate Durfee	Retired	26	3.25	Peter Pappas	Retired	14	1.75
Kathleen Dyer	General Public	2	0.25	Nicole Payne	General Public	2	0.25
William Enos	Retired	1	0.125	Ryan Pearson	General Public	2	0.25
Thomas D. Farnkoff	Retired	58	7.25	Eddie Petit, Jr.	Retired	37	4.625
Ben Faroy	General Public	1	0.125	Keith Pierce	General Public	8	1
Gerard Foley	General Public	1	0.125	Stephen Powers	Xpedx	2	0.25
Susan Galowsky	General Public	1	0.125	Mckenzie Powers	General Public	1	0.125
David Gartland	Manfi Leasing/Stop & Shop	60	7.5	David Radochia	Retired	53	6.625
Gregg Gigg	Retired	45	5.625	Carol Rees	General Public	9	1.125
Jessica Griffith	General Public	3	0.375	Kristen Richtank	General Public	2	0.25
M.B. Hamilton	General Public	3	0.375	Mary Riley	General Public	2	0.25
Marisa Hare	General Public	1	0.125	Karl Robash	Veterans Transportation	1	0.125
Charles Harkins	Retired	5	0.625	Joe Saia	Trade Show Division	5	0.625
James Harris	HOP	12	1.5	Patrick Scarry	General Public	7	0.875
Carli Harris	General Public	1	0.125	Joe Sciuto	Retired	61	7.625
Doug Henry	Retired	9	1.125	Paul Sharpe	Retired	111	13.875
Greg Herr	General Public	1	0.125	Robert Shea	General Public	1	0.125
Kathy Hickey	General Public	22	2.75	Drew Smith	General Public	11	1.375
Marisa Howe	General Public	2	0.25	Daniel Splaine	Retired	150	18.75
Kristen Humber	Dearborn Academy	14	1.75	Lisa Strawbridge	General Public	7	0.875
Eugene T. Hurley	YRC, Inc.	49	6.125	Tom Sullivan	Retired	5	0.625
Jose Ivabita	General Public	1	0.125	Fred Sutera	Local 25	70	8.75
Cheryl January	General Public	3	0.375	Todd Swango	General Public	1	0.125
Laura Johnson	UPS -Somerville	26	3.25	Charlie Vaughn	Retired	66	8.25
Julius Joseph	General Public	1	0.125	Robyn Venuti	General Public	8	1
Dan Kakleas	New Penn Motor Express	55	6.875	Margaret Villiger	General Public	1	0.125
Allison Kehr	General Public	1	0.125	Jack Ward	Retired	134	16.75
Bill Kelley	Retired	44	5.5	Claire Woestmann	General Public	1	0.125
Ann Marie Kelly	Local 25 Dues Office	1	0.125	Nour Ziyadeh	General Public	3	0.375



# FUTURES *Committee*



## Teamsters Local 25 Establishes **FUTURES** Committee *More Than 40 members Attend First Meeting*

*From left: Chris Smolinsky, Kyle Dexter, Nick Alionis, Boston City Councilor Tito Jackson, and Jason Lopes. Back row: Brendan Sullivan, Joe Blais, Sean Sullivan*

If you've attended even one monthly meeting you have heard Local 25 President Sean O'Brien reference our younger members, the "future" of our union. We already have a Women's Committee, a Retirees Chapter and a motorcycle enthusiast group, but what about a chapter specifically for our younger members?

On March 16, the Teamsters Local 25 Futures Committee held its first meeting. The response was overwhelming: more than 40 members under age 35 attended! The goal is to connect our younger generation with each other, address their ideas and feedback, and ultimately help them succeed in life, the union and their workplace.

"The Futures Committee started off as just an idea to help younger members meet other members their own age," O'Brien said. "None of us really knew what to expect at that first meeting. Not only did members attend, they came armed with ideas and a real willingness to make this a group we can all be proud of. Just like our retirees that helped to build and grow this union, our younger members are the future of this union. Someday the next generation will be looking back thanking them for their service."

Kyle Dexter, from TeamstersCare, was appointed to chair the Futures Committee. The rest of the board includes Chris Smolinsky/Tradeshows, Matt Harrington/TeamstersCare, Corey Jackson/UPS South Boston, Derek Briggs/Independent Pipe, Sean and Brendan Sullivan/UPS Chelmsford and Tarik Farhat/Standard Parking.

On Feb. 22, 11 Teamsters Local 25 members spent their Saturday attending the Greater Boston Labor Council "Young Workers Conference."

The Futures Committee partnered with the Retirees Chapter and Local 25 for the April 28 Workers' Memorial Day ceremony.

"The memorial ceremony was a time to recognize the two members we lost since last Workers' Memorial Day, and to remember the hundreds of Teamsters who have lost their lives in worker-related accidents through the years," Dexter said. "It was also a time to thank the retirees for their hard work to make our workplace's safer, keep our wages competitive and provide health care and pensions."

The Futures Committee will meet prior to the general membership meetings at 9 a.m. on the third Sunday of the month. There will be no meetings in June, July, August and December. The group is also planning a summer activity and details will be posted on [teamsterslocal25.com](http://teamsterslocal25.com) and through social media.

If you would like to get involved please contact: Futures Committee Liaison Jimmy Donovan at [jdonovan@teamsterslocal25.com](mailto:jdonovan@teamsterslocal25.com) or 617-241-7489.



*From left: Pat Kelly, Kyle Dexter, Sean and Brendan Sullivan, Chris Smolinsky, Nick Alionis, Joe Blais, and Derek Briggs. Kneeling: Satavius Walker*



# Pensioners



Name	Company	Type	Effective Date
Bruce S. Andrews	Lowell Bros & Bailey Co.	Disability Pension	11/2013
Alfred G. Audette Jr.	RIS Paper/Domtar	Statutory Pension	01/2014
Bernard A. Benson	Admiral Metals Servicenter Co.	Disability Pension	11/2013
James R. Bilak	Aggregate Industries	Regular Pension	01/2014
John W. Butler	S S Pierce Co.	Statutory Pension	12/2013
Ernest T. Campolini	Petroleum Heat & Power Co. Inc.	Statutory Pension	11/2013
Ronald A. Consalvi	DHL Express (USA Inc.)	Statutory Pension	11/2013
David J. Fitzgerald	Teamsters Local 25 H & W	Regular Pension	01/2014
Donald B. Hanby	Manfi Leasing Corp.	Early Retirement Pension	11/2013
Brian D. Hunt	Whitney Bros. Inc.	Statutory Pension	12/2013
Robert G. Introini	United Parcel Serv. Inc.	Early Retirement Pension	01/2014
Martha E. Jellison	YRC, Inc.	Statutory Pension	01/2014
Lawrence J. Jenkins	Airco Dist Gases/BOC Group Inc.	Statutory Pension	01/2014
Arthur J. Leonard	Purity Supreme Inc.	Statutory Pension	12/2013
John N. Limosani Jr.	Xpedx	Regular Pension	01/2014
Michael J. Lotti	Browning-Ferris Ind. Inc.	Statutory Pension	12/2013
Donald C. Machado	Branded Liquors Inc.	Statutory Pension	10/2013
Michael A. Mattera	BFI/Allied Waste Ind. Inc.	Regular Pension	01/2014
Paul F. Mazzarelli	United Parcel Serv. Inc.	Regular Pension	12/2013
Robert B. McAllister	Manfi Leasing Corp.	Early Retirement Pension	01/2014
Stephen L. Milbury	Dy-Dee Service Inc.	Statutory Pension	11/2013
Paul J. Nazzaro	Petroleum Heat & Power Co. Inc.	Statutory Pension	01/2014
Charles S. O'Keefe	Catalano Brothers Inc.	Early Retirement Pension	01/2014
Robert L. Otovic Jr.	DHL Express (USA Inc.)	Statutory Pension	12/2013
Philip H. Pascoe	Lily Transport Lines Inc.	Statutory Pension	01/2014
Donald A. Patch	Kraft Inc./S S Pierce	Statutory Pension	01/2014
John E. Romanowsky	C Gilman & Sons Inc.	Special Service Plan D	01/2014
Paul F. Sears	United Parcel Serv. Inc.	Disability Pension	01/2014
Donald M. Sheppard	Beacon Sales Co.	Early Retirement Pension	12/2013
Chester G. Smith	Costa's Trucking Inc.	Statutory Pension	11/2013
David R. Sullivan	Atlantic Plant Maintenance Inc.	Regular Pension	01/2014
Mark A. Tighe	United Parcel Serv. Inc.	Disability Pension	10/2013
Joao A. Barros	Henry F Owens Inc.	Regular Pension	01/2014
Robert N. Boivin	HOP Energy, LLC	Statutory Pension	02/2014
Russell G. Boostrom	BFI/Allied Waste Ind. Inc.	Regular Pension	02/2014
Partick H. Breen	Renaissance Management Inc.	Disability Pension	09/2013
Paul J. Bylin	Signature Flight Support	Statutory Pension	02/2014
Michael J. Connolly	United Parcel Serv. Inc.	Regular Pension	02/2014
Edward J. Cote	Rowe Contracting Co.	Statutory Pension	01/2014
Frances S. Davis	USF Red Star Clerical	Regular Pension	12/2013
John P. Fiorini	Xpedx	Early Retirement Pension	01/2014
Derrick T. Hughes	United Parcel Serv. Inc.	Early Retirement Pension	02/2014
William J. Keogh	E.A. Spry & Co. Inc.	Regular Pension	01/2014
Thomas R. Lavoie	Manfi Leasing Corp.	Disability Pension	02/2014
Robert R. Lindberg	Xpedx	Disability Pension	01/2014
Joseph A. Lucette	Yellow Freight System Inc.	Statutory Pension	01/2014
Ronald L. McCollem	J.T. Ryerson & Son Inc.	Regular Pension	02/2014
William T. McGrath	New England Motion Picture/TV	Special Regular Pension	11/2013
William J. Whitworth	Kraft/SS Pierce Div/Kraft Inc.	Statutory Pension	02/2014
Mariano Ayala Jr.	U S Foodservice Inc.	Disability Pension	02/2014
David C. Cabral	Browning-Ferris Ind. Inc.	Statutory Pension	02/2014
James E. Canning	Waltham Lumber	Statutory Pension	03/2014
Daniel W. Carlisle	A-P-A Transport Corp.	Statutory Pension	03/2014
Joseph M. Carreiro	Lechmere Inc.	Statutory Pension	03/2014
Warren C. Clark	Signature Flight Support	Statutory Pension	03/2014
Jeffrey R. Dodds	Cambridge Offset Printing	Early Retirement Pension	03/2014
Gloria J. Dozier	Morton Shoe Stores Inc.	Statutory Pension	01/2014
Marilyn A. Enman	Jordan Marsh Co.	Statutory Pension	03/2014
Debra A. Giaccarini	United Parcel Serv. Inc.	Disability Pension	02/2014
Robert K. Hoffman	St. Johnsbury Trucking Co. Inc.	Statutory Pension	02/2014
Richard J. Kobrenski	United Parcel Serv. Inc.	Disability Pension	12/2013
Robert Medico	Signal Delivery Service Inc.	Statutory Pension	10/2013
Kim W. Miller	United Parcel Serv. Inc.	Disability Pension	03/2014
Paul D. Nickerson	Bird Inc/Northeast Roofing Div.	Early Retirement Pension	03/2014
Thomas F. Petrocelli	Teamsters Local 25	Regular Pension	03/2014
Michael E. Riley	ABC Supply Co. Inc.	Regular Pension	03/2014
James B. Roy	P. Gioioso & Sons Inc.	Regular Pension	01/2014
Karen M. Salvato	NETFCU	Early Retirement Pension	03/2014
David M. Snyder	Xpedx	Disability Pension	03/2014





# In Memoriam

## Name

Luis A. Aguilar  
 Roger L. Allen  
 Vito Auciello  
 William A. Barton  
 Edward A. Beaton, Jr.  
 Edward M. Benedetto  
 Andrew Bernard  
 Walter E. Blacker  
 Frank Blanciforte  
 William F. Brennan  
 George J. Brierly  
 Thomas F. Butler  
 Daniel E. Campbell, Jr.  
 Gerald F. Carr  
 Robert S. Castellano  
 Arthur B. Centola  
 Guy A. Centrella  
 Gerald R. Christopher  
 William J. Cibere  
 Joseph W. Citrone  
 John E. Clark  
 Edward J. Coleman  
 Robert F. Concannon  
 Cornelius E. Crowley  
 Richard E. Curtis  
 Nicholas E. Daley  
 Joseph P. Dellapi  
 Vincent A. Demita  
 Anthony Digiovanni  
 Robert E. Doherty  
 Robert J. Dorr  
 Kenneth Dorr  
 Louis A. Farinato  
 Anthony N. Ferranti  
 Paul Franklin  
 Viesturs Gaigals  
 Kenneth Gendron  
 Raymond P. Gerrior  
 Anthony A. Giordano, Sr.

## Company

Boston Sand & Gravel  
 Brockway-Smith  
 Old Colony Trans.  
 Boston Beverage Corp.  
 Warner Company  
 B F I / Allied Waste  
 Local 379 Owner/Operator  
 Clean Environment Company  
 Texaco USA  
 United Parcel Service, Inc.  
 Boston Beverage Corp.  
 Friend Lumber  
 Tose-Fowler, Inc.  
 St. Johnsbury Trucking  
 Leaseway Deliveries, Inc.  
 Leaseway Deliveries, Inc.  
 Friend Lumber Corp.  
 Peter Condakes Company  
 Casey & Hayes  
 Charles Gilman & Sons  
 Atlantic Plant Maintenance  
 Universal Coordinators, Inc.  
 Signature Flight  
 Central Artery Tunnel  
 Allied Systems  
 Shaffer Paper  
 St. Johnsbury Trucking  
 Purity Supreme  
 H.A. Johnson  
 Helms-Byrnes Express  
 Walsh Movers  
 Walsh Movers  
 Lechemere  
 First National Stores  
 Signal Delivery Service  
 United Parcel Service, Inc.  
 C. Pappas Co., Inc.  
 McLean Trucking  
 357 Corp.

## Name

James L. Grace  
 George H. Green  
 John G. Griffin  
 Joan M. Harrington  
 Floyd Hayward  
 David Hickey  
 Carl D. Higginbottom  
 Francis L. Hynes  
 James A. Ivey  
 James J. Kelly  
 Thomas A. Kenney  
 Warren F. Keyes  
 Thomas J. Lacey  
 Henry J. Lanagan  
 Joseph G. Lapointe  
 Carl W. Larson, Jr.  
 Stanley E. Lebicz  
 Donald W. Loud  
 William H. Loveless  
 Albert J. Marquis  
 Mary R. Marsh  
 Audrey L. McBride  
 Robert H. McCullough, Jr.  
 James W. McDuff  
 Joseph P. McElhinney  
 Arthur D. McGee  
 Jeremiah T. McGillicuddy  
 Mary C. McGrail  
 James A. McMahan  
 Edward J. Medeiros  
 James F. Melvin  
 Patrick James Meyers, Sr.  
 Robert E. Munson  
 Richard W. Newcomb  
 James J. O'Brien  
 Frank J. Osgood  
 Franck A. Peterson  
 Karl M. Rasmussen  
 Antonio P. Sahn  
 Edward T. Sneyd  
 Robert G. Snyder  
 Herbert A. Strong  
 Thomas M. Sullivan  
 Daniel Tassinari  
 Philip P. Torrance  
 Joseph E. Turner  
 Edward F. Whelan  
 Howard P. Wilder  
 Willard L. Williams  
 Eldred F. Wilson  
 Mirean Wolejszo

## Company

Ferrera & Sons  
 New England Theatrical  
 Arrow Paper Corp.  
 New England Teamsters Federal Credit Union  
 ABF Freight Systems  
 Star Market  
 Joint Venture  
 Xpedx  
 Schusters Express, Inc.  
 Delivery Corp.  
 A P A Transport  
 Deacon Beverage  
 Joint Venture  
 Xpedx  
 Joseph Ryerson  
 Bird, Inc.  
 McLean Trucking  
 A P A Transport  
 DiSilva Trans., Inc.  
 Freeman Decorating  
 The Stop & Shop Supermarket Company  
 Bradlees  
 Hutchinson Industries, Inc.  
 J. P. Foodservice  
 Star Market  
 Hutchinson Industries, Inc.  
 Jones Motor Co., Inc.  
 Bradlees  
 A P A Transport  
 M & M Transportation Co.  
 Trade Show Division  
 OB Hill Trucking & Rigging  
 Aggregate Industries Northeast Region, Inc.  
 Newcomb Trucking  
 Trade Show Division  
 First National Stores  
 Peter A. Condakes, Inc.  
 United Parcel Service, Inc.  
 Lily Trucking  
 Yankee Food Distribution  
 Xpedx  
 Rapid Transit  
 First National Stores  
 Bay State Produce  
 Eastern Freightways  
 Plymouth Rock Trans.  
 Jordan Marsh  
 Purity Supreme  
 A P A Transport  
 Star Market  
 Lily Truck Leasing



# Retiree *Chapter News*

## Teamsters Local 25 Retiree Chapter



Joe Conti  
President



Herb Andrews  
Secretary-Treasurer



John "Johnny B"  
Buonaugurio  
Vice President

## Retiree News

The weather was perfect for the Retiree Chapter Breakfast on April 10. We had an excellent turnout with more than 175 members attending. President Conti started the morning with the Pledge of Allegiance, followed by a moment of silence to remember those members who passed away since January.

Trustees Danny Splaine and Chuck Durfee, along with Secretary-Treasurer Herb Andrews, reported to the members that they had completed the yearly audit and found all books in order. Andrews then read the treasurer's report. A motion was made by Richard Raymond, and seconded by T. Eddy Sheehan, to accept the report as read.

Conti welcomed Johnny B. who gave an

overview of our annual Suffolk Downs Day at the Races, which happened on May 14. We enjoyed a day in the glassed-in Topside Room which included lunch, laughs with friends and a special "Teamsters Local 25" race.

Conti thanked all of the members who participated in Workers' Memorial Day on April 28 and those who attended the Local 25 Autism Gala on March 29. Both events were moving tributes.

Guests at the breakfast included Dr. Carol Blanchard, from TeamstersCare, and James Donovan, political coordinator of Local 25. Guest speakers included Kevin Lombardi and Mary Napoli, from the Visiting Nurses Association (VNA) and Kim Aruth, from the VNA in Medford.

Napoli briefed retirees on first aid basics.



From left: Bob McAllister, student Dennis, and Joe Conti, at the Autism Sensory Disorder Jamboree



Everyone, retirees included, should know the basics of first aid and what to do if you or a loved one falls, has a heart attack, gets burned or suffers another emergency.

- When in doubt, call 911. It is better to be safe than sorry;
- Stay calm;
- The Heimlich maneuver is easy to learn and can be quickly administered;
- Signs of a heart attack include shortness of breath, anxiety, perspiration and pain. Men show different signs than women;
- Learn CPR—it's easy and something we all should know;
- Tourniquets aren't used as often as they once were to stop excess bleeding because they can also stop the blood flow in the body leading to other problems. Minutes count so it is recommended to use pressure on the wound itself, especially if an artery was cut;
- First aid can help treat a burn but you should always follow up with a doctor's visit;
- If someone is in shock, keep them warm, and raise their feet if possible;
- Anaphylactic shock is caused by allergies. Always ask the person if they have an

Epi-pen to inject and stop the attack;

- Learn the visual signs that most stroke patients show. Remember, minutes count!

Napoli provided a wealth of information to attendees. It is now up to us to hone up on our first aid skills and basic safety information. Thank you to our volunteers, Donna Lyons and Billy Cunha, and to Mary, Kevin and Kim for sharing this important information.

Conti closed the meeting by thanking the rank-and-file for attending and announcing the raffle winners. Thank you also to Billy Grubbs and Joe Evans for handling the 50/50 raffle. Lyman Ericksmoen won the clock and Richard Griffin, Teddy Sheehan, David Oakes and John Baronas each won a \$25 gift card as part of the door prizes.

Thank you to Sorelli our caterer and the following members who helped to serve: Frank Pagliaro, Lenny Hagen, Bob Ricciardi, Mike Keough, Peppy Perperian, David Dolaher, Dennis Keane, Jim Randall, Paul Sharpe and Tom Downing.

Fall is the perfect time to get your flu shot. All retirees should plan to attend the Oct. 9 breakfast meeting when flu shots will be available from 9 to 10 a.m.

Best wishes to you and your family for a healthy and relaxing summer!



**Bill Burpee**  
Recording-Secretary



**Kevin Lally**  
Trustee



**Chuck Durfee**  
Trustee



**Dan Splaine**  
Trustee

## *WELCOME ABOARD!*

**Charles O'Keefe**  
**Edward A. King Jr.**  
**Alice Therese Riley-King**

**William J. Keddy**  
**Peter A. Domina**  
**Steven R. Beautiful**



## Calendar of **Events**

*Have a  
safe and  
enjoyable  
summer!*

### **August 20**

Last day to register to vote in Massachusetts primary election

### **September 1**

Labor Day

### **September 6**

Teamsters Local 25 Scholarship Golf Tournament Pembroke Country Club

### **September 9**

Massachusetts State Primary

### **September 19**

National POW/MIA Recognition Day

### **September 21**

General Membership Meeting 10:00 AM  
Union Hall, 544 Main Street Charlestown, MA 02129

### **September 27**

🩸 Blood Bank 8:30 AM – 2:00 PM  
Union Hall, 544 Main Street Charlestown, MA 02129

### **October 19**

14th Annual Greater Boston Walk Now for Autism Speaks  
Xfinity Center (aka Great Woods) Mansfield, MA

