



## **Local 25 Fights for Casinos in Massachusetts**

President O'Brien Leading the Charge





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## VISIT THE *Left Lane*

The "Left Lane" is the name of the new Teamsters Local 25 Store, which is housed in the Day Room at the headquarters at 544 Main Street, Charlestown, Massachusetts.

The store features a select number of different items offered on a seasonal basis: shirts, hats, jackets and sweatshirts. There will also be specialty items available throughout the year.

The store will be open from 8 a.m. to 1 p.m. Monday through Friday, and one hour before and one hour after the monthly meetings.

The store will accept cash, credit card or debit card. For more information call (617) 241-9687

# The Spokesman

Sean M. O'Brien, President/Principal Officer

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Secretary-Treasurer

John A. Murphy  
Vice President/  
Business Agent

Mark D. Lessard  
Recording Secretary

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Andrew P. Walsh  
Trustee

George Slicis  
Business Agent

Tom Mari  
Business Agent

Robert Fabrizio  
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# Message from the President



*We continue to  
organize the  
unorganized to  
provide workers  
with a strong  
voice and the  
dignity and  
respect they  
deserve.*

—SEAN M. O'BRIEN  
PRESIDENT/  
PRINCIPAL OFFICER

## Dear Brothers and Sisters:

While there has been some good news about the economy recently, the pain from the recession has not eased. Too many of our friends and neighbors have lost their jobs, their homes and their hope. Too many people are worried about their futures and the futures of their children. Our Local 25 family is feeling that pain. Many of our members are struggling paying their bills and keeping above water. We need to reach out to our Local 25 brothers and sisters and continue to help them weather this painful period.

Despite the difficulties we all face, we are working hard to grow our union. We continue to organize the unorganized to provide workers with a strong voice and the dignity and respect they deserve. It's not easy. Employers continue to wage vicious anti-worker, anti-union campaigns, and use fear and intimidation to deny workers their federally protected right to form a union. Thanks to those of you who have helped with our organizing efforts. Our member-organizers are our best resource to organize because no one knows better than you the benefits of being a Teamster. We will continue to make organizing our top priority. The bigger we are, the stronger we all are.

On April 10, more than 800 Local 25 members, their families and friends and supporters attended the Third Annual Light up the Night Gala for Autism. This year's event was the biggest and best ever. We have raised almost \$500,000 to help the cause over the past three years. When this campaign began three years ago, I asked you to help fight autism and help bring comfort to families challenged by this disorder. You have stepped up to the plate in a big way, and I thank you for all you have done.

There is good news to report about state House Speaker Robert DeLeo's bill allowing for two resort casinos and slots at four tracks. The bill has been moving forward. The House was debating the bill as this edition of The Spokesman was going to press. This bill is good news because it would create thousands of jobs and generate close to \$1 billion a year in revenue. Many of these jobs will be good-paying Teamster jobs. I urge everyone to contact their representative to voice your support of the bill.

In the fight to bring fairness to FedEx workers, the battle continues in Congress to include a labor provision making it easier for FedEx Express workers to form a union with the Teamsters. In late March, the U.S. Senate passed the Federal Aviation Administration (FAA) reauthorization bill without the FedEx provision. This sets in motion a clash with the House over its bill that contains the FedEx provision. Our union will continue to fight to make sure that the FedEx provision is included in the final bill. We need to level the playing field between FedEx and UPS. Organizing FedEx will give FedEx workers the strong voice at work they deserve, but it will also make our UPS members stronger. The higher organizing density we achieve in an industry, the stronger the contracts will be for all workers in that industry.

I look forward to working with you on the challenges we face together.

Fraternally,

Sean M. O'Brien  
President/Principal Officer



# Business Agent

*Dedicated to Our Local Union Members*



*Vice-President and  
Business Agent*  
**John Murphy**

I have been in contract negotiations with American Sweeping and the talks are ongoing. We made some progress, but still have a long way to go.

I met with Safeway Scaffolding recently and we had five proposals and the company had twenty three. We have a long way to go on this one.

National negotiations with Gate Gourmet are getting closer. We will meet again in April to try to close the gap on wages and health and welfare.

Representatives of the International Union's Airline Division met with Continental Airlines management representatives recently and secured an interim grievance procedure, as well as union access and a union bulletin board for information purposes. There was an International Union conference call recently about an organizing drive at Frontier Airlines. Frontier and Republic Airlines may merge, and we will need to protect our members at Republic from the larger Frontier.

In freight, I went to Dallas recently for a National Freight Committee change of operations hearing for YRC. This change will consolidate and close terminals around the country, but will not affect our operation in North Reading.

The International Union has sent out surveys to our ABF members to see what their appetite is for some concessions to the current contract. The company is currently operating at 107 after a loss of \$100 million in 2009. In 2008, they had a \$49 million profit. The housing and automotive industries have really hurt this company.

In the Public Service Division, MassPort has sent out letters to our bridge members, notifying them that if they intend to transfer over to Aviation/Field Maintenance, they must sign and postmark no later than April 8, 2010 and have the letter into the labor relations department no later than April 12, 2010.

After a three and a half hour mediation session recently with the DOT, Mediator Gary Altman suspended mediation efforts due to continuing and significant differences among the Team unions (Teamster 25/127 Steelworkers 5696 IBEW 103) and the state unions (SEIU, NAGE, MOSES, AFSCME) as well as MassDOT.

The Team unions will not agree to wage decreases, loss of terms and conditions of our current contracts, as well as giving up the representation of our members. We are now going to

lobby our legislators. We will ask them to take immediate action to amend chapter 25, sections 137, 142 and 144 of the transportation bill. We are also looking to file for election at the Labor Relations Commission.



*Business Agent*  
**George Slicis**

I'm in negotiations with Red Cross in Dedham. We've met several times, most recently in early April. We hope to get the negotiations wrapped up soon.

I'm also in negotiations with representatives of Norwal Corp. in Walpole. We hope to get this wrapped

up at the end of April.

At Cummins Northeast in Dedham, workers recently ratified their new contract by a vote of 7-0. The new three-year contract contains many improvements.

I'm representing a new group of workers employed at Golden Living Rehab. The group of workers consists of 40 nurses aides. We started contract negotiations in early April and we hope to negotiate a contract soon.

At Lindenmeyr Munroe in Franklin, the workers' contract expires at the end of June. We had a contract-proposal meeting the weekend of April 10, and we hope to begin negotiations soon.

At Anjelica Textiles Services in Somerville, I'm working on an arbitration case. I'm waiting for the arbitrator's decision and will report on this in the next edition.

At the UPS Panel Hearings in March, I was successful getting two terminated workers back to work.

I want to thank all my stewards and I look forward to working with all of you as 2010 progresses.



*Business Agent*  
**Tom Mari**

I am currently in negotiations with NECC Corp., North Reading Police, and Boxford Police.

Since my last report I have completed negotiations for the Penske Hikers contract. We were able to negotiate wage increases each year of

# Reports

the five-year contract. I have also completed negotiations with the newly organized CPL group, where the members deliver all the Dunkin' Donuts to over 75 stores in the Boston area. We were successful in obtaining better vacation and holiday benefits. We were also able to negotiate a 30-percent raise over the five-year deal. This group will now be protected in the work place with a strong grievance procedure they didn't have when they were unrepresented.

I have been assigned numerous construction industry companies and have also been attending many building trades meetings along side President O'Brien to make sure Teamsters Local 25 members will be represented on construction projects going forward.

In the trash industry I have been trying to correct many issues at the four companies I currently represent. At Capitol Waste, we have had numerous grievances that we have been able to correct. Also, there are a few cases filed for arbitration related to the occurrence program and also related to the discharge of two members.

At Allied Waste, I have gotten the company to agree to participate in the pre-paid legal plan which the members have wanted to take part in for over a year. Also at Allied, I was successful in an arbitration for an employee who has been terminated for over a year. This member will receive all back wages and benefits for the entire year.

At DHL Express, the company is maintaining the 60 to 70 members we have left there and job cuts seem to be leveled off. In the month of April we have been successful with the grievance procedure where six members have been paid over \$10,000 for filings.

Lastly, the third annual Autism Gala was a success and I want to thank all the members for their generous donations and for participating in this great event. This year's event was bigger and better than ever.



*Business Agent*  
**Robert Fabrizio**

I reported in the last edition of The Spokesman that I had several contracts that were coming up for negotiations. I am happy to report that I reached a tentative agreement with Joint Venture (The Ride) on March 29, 2010. The contract was ratified on April 1, 2010.

Joint Venture is based in Readville, Massachusetts, and it is one of

three companies that handles the para-transit program known as "The Ride" for the M.B.T.A. The M.B.T.A. contracts out to private vendors who pick up and transport passengers with disabilities throughout the Boston area. Teamsters Local 25 represents two out of the three vendors. I was successful in getting significant wage increases along with securing better health care for our members that includes short-term disability and life insurance along with dental and eye care. I was also successful in getting weekly pay language that guarantees a 40-hour work week, seven sick days, along with other improvements that will improve the working conditions of our members. I would like to thank my negotiating committee members, Rui Fernandes, Cheri LeVierge and Dan Mc Pherson for their hard work and commitment in getting a great contract.

As of this writing I am currently in negotiations with Goodyear Tire, which has two locations, one in Stoneham and one in Malden.

I have one more company that I will be starting negotiations with in May. That company is Milton-cat in Milford. They are the New England distributor of Caterpillar machines, parts and service. Teamsters Local 25 represents the members in the parts department. Their contract expires this coming June.

I would like to congratulate Jeff Sirois, who is a newly elected shop steward at the Stop & Shop distribution warehouse in Freetown. Jeff is the steward for the third-shift grocery warehouse. He replaces Bob Wells, who I would like to thank for his dedication and commitment to the members during his tenure as shop steward.

I would also like to congratulate Rui Fernandes as a newly appointed shop steward for Joint Venture.

Last but not least, I would like to thank everyone for another successful Toys for Tot's campaign this past year. We raised upwards of \$60,000 and were able to help everyone that needed help during these tough economic times. Special thanks to Joe Conti, Kevin Lally and Billy Grubbs from the retiree chapter, and Bob McAllister for his years of commitment to this worthy cause.



*Business Agent*  
**Dave Pietroforte**

At Smurfit Stone in Mansfield, a majority of the 95 workers voted to ratify a new four-year contract that increases wages and contains other improvements.

Contract negotiations are expected to begin the first week of May at

# Business Agent Reports

G.D. Mathews, a frozen food company in Charlestown. The workers' contract expires May 31.

At Lowell Brothers-Bailey, we had a proposal meeting in late March and I'm waiting for the company to give me bargaining dates. We hope to begin negotiations in earl May. The contract expires June 30.

At city of Chelsea 911 and DPW, we'll be getting back to the table yet again. The contracts expire June 30. You may remember that the same workers ratified contracts last fall. However, last year's contracts were retroactive for 16 months, so we need to negotiation new contracts now.

At Catalano Brothers at Fort Devens, negotiations are under way.

I've also been busy with arbitrations. I settled two of three arbitration cases at Xpedx in Wilmington.

At the city of Everett, I settled two cases and another case is pending. Also, I filed labor charges against Everett's 911 director for denying me access and threatening a member. The labor charges were dropped and it resulted in the removal of the official.

At Lowell Brothers-Bailey, I have an arbitration case pending involving the interpretation of the contract as it pertains to accrual time.

At Waltham Lime & Cement, which is a relatively new unit for me, I filed an arbitration case against the company for using non-union labor doing union work.

I am looking forward to representing a new group of workers at Ryerson Steel at Fort Devens. There are 12 workers in the unit.

I look forward to working with all my stewards and with the members as 2010 moves forward.



**Business Agent**  
**Steve South**

I am currently in negotiations with the towns of Sudbury and Somerville. I also have upcoming negotiations with Hingham, Norwell, Watertown, Medford, and Mount Ida College in Newton. All but one of these contracts is up this summer. I am working close-

ly with my stewards to ensure that we maintain strong contracts and make improvements where we can.

We have filed Unfair Labor Practice charges against Independent Pipe and Supply at the National Labor Relations Board (NLRB). They have implemented several policies without negotiating with Local 25, and have also made changes to the breaks and hours of work. The drivers and warehousemen led by Steward Doug Kinsman are united and will do whatever it takes to uphold the Collective Bargaining Agreement.

We recently settled an arbitration at First Student in Charlestown, putting a member back on the seniority list, and made whole for all lost wages. The credit union folks visited our drivers at the Newton facility on March 30 and signed up 17 new members and their families. Thanks to Jack Colamaria and Carol McNelley for taking the day to help our members improve their banking opportunities.

At Mount Ida College, we settled an issue with subcontracting. This resulted in 112 hours of overtime being paid to the bargaining unit. Congratulations to new steward Greg Leonard, who is doing a great job for the five guys there. Also, we hope to welcome the four Mount Ida bus drivers to the group—they will be voting to join on April 23 in an NLRB election.

We have settled several arbitrations at Hertz related to employee discharges. We also have several other arbitrations pending. Although we have our differences with management at Hertz, it is the only Teamster rental car company in New England. When renting a car, please keep our brothers and sisters working by using Hertz.

The UPS Chelmsford inside employees recently wrapped up the biannual bid and are now picking vacations and option weeks. The new year for vacations, sick days, and personal days starts on May 1, 2010 and runs through April 30, 2011. The stewards have been busy educating the members on their Weingarten rights, contract enforcement, and keeping track of their hours worked, as there are often payroll discrepancies at such a large company. It is very important that every employee punches in and out on his own timecard. Management is not permitted to write down your times or punch you in and out, as this promotes payroll errors. We have a subcontracting case coming up at the May NEAPGC panels related to temporary agency workers doing our work in the small sort on the day shift. We had a Credit Union day at UPS on Thursday, April 15 where we signed up new members and helped their families with their banking needs. I would like to thank our members at the Chelmsford facility for all of their support at picket lines, political events, and charity events. Your dedication is appreciated!

Thank you to President Sean O'Brien for the opportunity to be part of his leadership team, it is truly an honor. I look forward to working with all of you during the next three years to move this Local Union and the labor movement forward.

**Save the Date**  
**Teamsters Local 25**  
**Golf Tournament**  
**September 25<sup>th</sup> 2010**





# O'Brien and His Team Sworn In on January 17



On Sunday, January 17, 2010 a packed Local 25 Union Hall in Charlestown, Massachusetts was the setting for the swearing-in ceremony for Local 25 President Sean M. O'Brien and his leadership team.

O'Brien, a fourth-generation Teamster, experienced the exceptional honor of having his father swear him in. O'Brien's father is a 49-year Teamster. O'Brien was elected to a second consecutive term and was again unopposed.

"We have many challenges ahead of us, but we will get the job done if we all work together," O'Brien said. "We are hands-on, we always go the extra mile for our members."

O'Brien, at 38 years old, is the youngest Principal Officer ever elected to run the largest Teamster Local union in New England.

"We have worked hard over the last three years," O'Brien reflected. "We have grown our membership through organizing and mergers, we have taken on the fight to find a cure for Autism, and we have been relentless in our representation in the workplace."

O'Brien said he feels he has an experienced team in place to move Local Union 25 forward.

"I have assembled a great mix of talent and experience in my leadership team. I am confident we can overcome any obstacles thrown at us in the next three years," promised O'Brien.

January 17th was an extraordinary day for O'Brien and for Local 25. Earlier in the day, U.S. Labor Secretary Hilda Solis paid a surprise visit to the local and talked with members. (*see story, Page 14*).

# Meet Local 25's New Leadership Team Members

Local 25 has three new members on its leadership team, and all three are ready to put their experience to work to serve the members to the best of their abilities.



**Newly elected Mark Lessard took office as Recording Secretary on January 17. Lessard is a full-time package-car driver at the UPS hub in Chelmsford. He has been a package-car driver since 1989.** Lessard was appointed alternate steward in February 2006, and was appointed steward in August 2006. Since becoming steward, Local 25 President Sean M. O'Brien has been

Lessard's business agent.

"I have enjoyed the strong representation my co-workers and I have received under Sean's leadership," Lessard said. "Sean has taught me so much, which has helped me do a better job as steward. Sean puts a lot of faith and trust in me."

As Recording Secretary, Lessard records the minutes at Local 25 Executive Board meetings, and presents a report to the members at general membership meetings.

"I have enjoyed helping out whenever Local 25 comes asking for my help," Lessard said. "I have walked picket lines, helped with fundraising and I have taken advantage of the great classes offered by Local 25, such as hazmat training," Lessard said. "I look forward to my new role as Recording Secretary to help members understand what is going on at their local union."



**Steve South is Local 25's newest Business Agent.** South became Local 25's organizer in October 2006 and was appointed Assistant Business Agent in May 2008. He was recently elected Business Agent and filled his new position January 1, 2010.

South worked for UPS for more than 13 years prior to coming to work for Local 25. He worked at UPS in Watertown and Norwood as a package-car driver prior to becoming organizer.

Business Agent South represents about 1,000 inside UPS employees at the company's hub in Chelmsford. He also represent about 200 Hertz rental car employees and public sector employees covered under 13 separate contracts in Greater Boston.

"I look forward to expanding on the good work that Local 25 has been doing under Sean O'Brien's leadership—strong representation, negotiating the strongest contracts, building the union," South said.

South said his experience as an organizer has been instrumental in helping him do the best job for the members. That experience is helping him be a better Business Agent.

"Organizing is the hardest job in any local union, it teaches you such a wide range of skills," South said. "You deal with government agencies, union and nonunion employers, you learn about the election process, you work with community based organizations and with elected officials. I will use these skills to help me in my new job as Business Agent and I look forward to the many new challenges ahead."



**Andy Walsh is Local 25's new Trustee, taking office in January.** Walsh served as a Trustee for Teamsters Local 379 for about a year before it merged with Local 25 in 2007. He also served as sergeant-at-arms for Local 25 for about a year and a half prior to becoming Trustee.

As Trustee, Walsh reviews Local 25's books and bank balances and then reports that information to the membership. Walsh

works as a truck driver at P. Gioioso Construction in the Hyde Park section of Boston. He has worked at the company for about seven years and has served as a shop steward for about six years.

Walsh has been a Teamster for more than 13 years. Prior to working at P. Gioioso, he worked at Washington Group, Int'l, a general contractor. He worked at a power plant in Weymouth.

"Being a Teamster has allowed me to step into the middle class," Walsh said. "I'm a second-generation Teamster. Over the years, I have won respect in the workplace, dignity on the job and economic justice as a Teamster."

Walsh said he looks forward to putting his years of service to work as Trustee.

"I look forward to representing the members in a positive way and helping to lead them into the future," he said. "I want to be a positive influence for the organized labor movement. I want to thank Local 25 President Sean O'Brien for supporting me and providing me with inspiration. It's great to be part of President O'Brien's leadership team."





*Left to Right: Mario Montes, Chris Mathis, Business Agent Steve South, Greg Leonard and Michael O'Dea "Thank You" members from Mt. Ida College in Newton are all smiles as they hold up the check they received as a result of a grievance they won. Business Agent Steve South, was successful securing over 112 hours back pay due to a violation of the contract.*

# Local 25 Members in Action



*"Giving Back" member Greg Gigg relaxes while giving blood at the monthly Teamsters Local 25 blood bank.*



*"Buyers Beware" was the message delivered by 100 members of Local 25 as they leafleted the December 2009 Car Show in Boston. Left to Right: Ken Powers-DHL, Gerry Wright-Steward DHL, and Jim Delisi-DHL.*

*"Lobbying for the Film Tax Credit," members of Teamsters Local 25 are seen here phone banking members of the Massachusetts State Legislature to keep the current Film Tax Credit incentive in place. Their efforts were ultimately successful.*







Teamster brothers and sisters from near and far converged in Boston on April 10 for the third annual Light Up the Night Gala to benefit the Teamsters Local 25 Autism Fund. Taking place for the second year at the Intercontinental Boston overlooking the waterfront, the ballroom was packed with more than 750 Teamster members, friends, families and supporters.

In the past three years, Teamsters Local 25 has raised more than \$500,000 for autism research and awareness. Autism is largely considered the fastest growing medical threat to children. Staggering new statistics released earlier this year from the Centers for Disease Control and Prevention estimate that one in 110 children and one in 70 boys are diagnosed annually, making autism more common than pediatric cancer, diabetes and AIDS combined.

The goal of the evening was to bring attention to autism, while providing an entertaining and enjoyable evening for union brothers and sisters and their families and friends. Many officers from other states came to support the event, as did members of the Massachusetts State Legislature and Boston City Council. Special thanks to the many wonderful sponsors, including platinum sponsors Feinberg, Campbell & Zack, PC and Intercontinental Real Estate Corporation, for their generous corporate sponsorships which allow us to keep ticket prices low while not skimping on the quality of the overall event.

Shortly after doors opened at 8 p.m., the Kevin Barry Pipes and Drums band, based out of the Malden Irish American Club, kicked off the evening with a dramatic

entrance and short musical selection. Veteran news anchor and ardent autism supporter, Randy Price, served as emcee for a speaking program that included Local 25 President Sean O'Brien, Massachusetts Lt. Gov. Tim Murray, Autism Speaks' President Mark Roithmayr, and a special video tribute.

President O'Brien reminded guests of the seriousness of this issue by asking them to bow their heads for a moment of silence for children around the globe who are part of the autism spectrum. Mark Roithmayr thanked the 11,000 Teamsters Local 25 members who have helped to make Local 25 the premier fundraiser for Autism Speaks New England, and Lt. Gov. Murray presented a proclamation declaring April Autism Awareness Month. The culmination of the evening included a video that introduced the gala's two honorees, Rita Gardner and Joe O'Connor.

Rita Gardner is the executive director of Melmark New England, a day and residential school in Andover that works with children with developmental disabilities, giving them an effective learning climate that helps them prosper. Gardner has been in this field for more than 20 years and has seen autism grow from a relatively unknown disorder to the epidemic that it is today.

Joe O'Connor is a card-carrying Teamsters Local 25 brother, and is the co-founder of the Braintree American Little League Challengers Division. This program gives autis-



tic children what every parent hopes for—the chance to play America’s favorite pastime, baseball, with a team and environment that helps these children prosper.

After the awards, the Kevin Barry Pipes and Drums closed out the official program and The Marsels again took to the stage to play for the rest of the evening. Guests had the chance to purchase raffle tickets for a 2010 Harley Davidson motorcycle or a Boston-to-Bermuda cruise. A silent auction included 70 unique auction packages, including VIP experiences at Fenway and the Boston Garden, sports memorabilia, beauty and travel packages, entertainment, and a custom-made Teamsters Autism keepsake truck and limited-edition bats engraved with “Teamsters Local 25 and Autism Speaks” logos. The perennial favorite “Spin” was back for the third year and included more than 100 dinner gift certificates, Red Sox and Celtics tickets, a GPS, beer-for-a-year certificate and other fun items for family and friends.

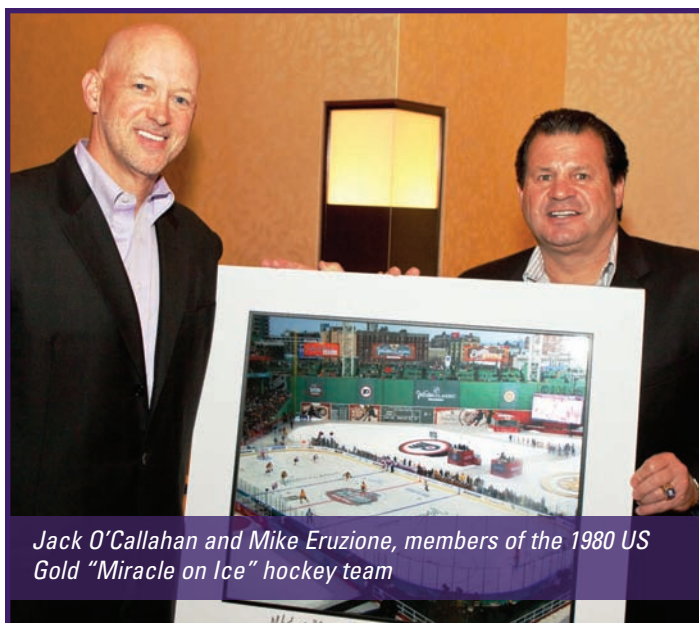
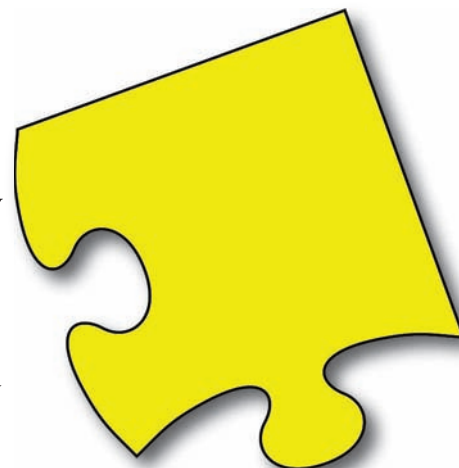
Leading up to the gala, President O’Brien and Randy Price did media interviews on radio stations Kiss 108 FM and WBZ 1030 AM. The Boston Globe’s Names and Faces, as well as many weekly papers, promoted the gala.

The Boston Globe, Boston

Events Guide and Improper Bostonian covered the event.

At the April 18 membership meeting, President O’Brien presented donations to Melmark New England for \$20,000 and Autism Speaks for \$150,000.

*Cheers for another successful event!  
Thank you to all who attended!*



*Jack O'Callahan and Mike Eruzione, members of the 1980 US Gold "Miracle on Ice" hockey team*



*Carol McNelley, Paul McNelley, Connie Rhuda and John Curran*



*WCVB-TV and Emcee Randy Price, President Sean O'Brien and Honoree Rita Gardner*



*Annette DeBilio, Robert Spinale, Helen Giglio, and Ed Giglio*

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Sierra Investment Partners, Inc.  
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Teamsters Local Union No. 251  
Teamsters Joint Council 10 New England  
Theatrical Teamsters Local No. 817  
Victory Capital Management

### BRONZE

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Capital Waste Services, Inc.  
Consolidated Service Corporation  
Davis Vision  
Entrust Capital, Inc.  
International Brotherhood of Teamsters  
The Mathis Harple Group  
M&I Taft-Hartley/Keith Gienzik  
New England UPS Feeder Drivers  
Planned Strategies, Inc.  
Sunrise Scavenger  
Teamsters Local Union No. 633  
Teamsters Local Union No. 653



The silent auction included more than 70 unique items

## Light up the Night Planning Committee

Trish DiSilva, Co-Chair

Tom Mari, Co-Chair

Rick Anderson

Rachel Budau

Joe Conti

Jim DeLisi

Charlene Deveney

Rachel Falino

Jon Feinberg

Joe Ferrara

Kathy Hobart

Melissa Hurley

Paul Jacobs

Mike Kazmowski

Doug Kingsman

Patti LaPointe

Bill Lepelley

Katie MacDonald

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Tom McGarty

Michelle Giunta McKay

John Moncousky

Sean O'Brien

Bill & Kerry Radochia

Leslie Russell

Paul Shiner

Kelly South

Jennifer Todd

Pam & Joe Travers

Gerry Wright



Randy Price and President Sean O'Brien pull the winner of a 2010 Harley Davidson



Robert and Doreen Bradley



The Kevin Barry Pipes and Drum Band excited the crowd at the beginning of the speaking program



Event Coordinator Trish DiSilva, President Sean O'Brien, Autism Speaks New England board vice chair Lisa Marie Kearney and staff member Sheri Tremblay, Melmark's Rita Gardner and Randy Price





*Kris Crawford, George Slicis, Business Agent Local 25, Erica Kim, John Cappadona, Scott Hastings, and Dan Gookin*



*Jack O'Callahan, Mike Eruzione, President Sean O'Brien and David Silk*



*President Sean O'Brien, Lt. Governor Tim Murray, Trish DiSilva and Randy Price*

## *Light up the Night Honorary Committee*

Ben Affleck

Lyndon Byers,  
WAAF Hill-Man Morning Show

Larry Cancro, Boston Red Sox  
& Autism Speaks, New England

Attorney General Martha Coakley

Michael Feinberg, Feinberg,  
Campbell & Zack, P.C.

Secretary-Treasurer David W. Loughton,  
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Mayor Thomas Menino

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Financial Services

Gov. Deval Patrick

Randy Price, WCVB-TV

Mark Roithmayr, Autism Speaks

Helen Tager-Flusberg, Ph.D.,  
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Harley-Davidson/Buell, LLC

"Irish" Micky Ward



*Autism Speaks president Mark Roithmayr, Honoree Joe O'Connor, President Sean O'Brien and Honoree Rita Gardner*



*Kevin P. Foley, Business Agent Teamsters Local 633, Kristy Foley, Jeanne Mills, Jeff Parkinson, Trustee Local 633*





Left to right: Jackie Addison, Trustee and Chair of the Teamsters Local 25 Women's Committee, Dawn Salvi, member at MassPort, and Ann Nastasia, Steward at MassPort.

# CELL PHONES FOR SOLDIERS

**The Teamsters  
Local 25 Women's  
Committee Cell  
Phones for Soldiers  
campaign is going  
very well.**

"Thanks to all of the members who have donated their old cell phones to the program. The program runs through June 2010," said Jackie Addison, Chair of the Teamsters Local 25 Women's Committee and Trustee of Local 25.

If you would like to donate an old cell phone, please drop it off at the union hall in the box in front of the dues office. To date, the Women's Committee has collected more than 300 used cell phones.





## Law That Levels Playing Field Between UPS and FedEx Gets Closer



On December 7, 2009, Teamsters Local 25 President Sean O'Brien and Neil Rossi of UPS met with U.S. Sen. John F. Kerry (D-Mass.) to discuss the FAA reauthorization bill.

"I asked him point blank if his personal relationship with FedEx CEO Fred Smith would have any influence on how he would vote on this issue," O'Brien said. "To Kerry's credit he said that he would be with us on this bill, despite his long-term relationship with Smith."

U.S. Senators on March 23 voted 93-0 to approve FAA reauthorization, disregarding FedEx's efforts to intimidate them into blocking a measure that would level the playing field in the package delivery industry.

"The Senate vote moves us that much closer to a fair deal for FedEx Express workers," said Teamsters General President Jim Hoffa. "This has been a long, hard climb, and we still have a ways to go, but I know we'll get there."

Memphis-based FedEx wants to keep the special status it quietly inserted into legislation 14 years ago. As a result of that special deal,

FedEx Express is the only package delivery company governed by the Railway Labor Act, which covers railroads and airlines. FedEx's drivers, sorters and loaders are therefore regulated under labor law as if they were airline pilots.

The House of Representatives passed a version of FAA reauthorization that includes the Express Carrier Employee Protection Act. The act would regulate FedEx Express drivers, sorters and loaders under the appropriate labor law—the National Labor Relations Act. That law would make it easier for FedEx Express workers to form a union.

"I urge members of Local 25 to contact their members in congress to support the Express Carrier Employee

Protection Act," O'Brien said. "With our members' support, we can finally level the playing field. Organizing FedEx Express will help these workers and will help our UPS members. When we organize more of an industry, we will have the power to negotiate stronger contracts."

FedEx chairman Fred Smith is spending lavishly on advertising and lobbyists while intimidating lawmakers to save his special deal. He has repeatedly threatened to cancel plans to buy 15 Boeing cargo planes if his company loses its special status. He was able to influence his senators from Tennessee to delay a vote on FAA Reauthorization, but that tactic ultimately failed.





# U.S. Labor Secretary Pays Surprise Visit to Local 25



In mid-January, U.S. Labor Secretary Hilda Solis paid a surprise visit to Local 25 and made an impromptu speech to members.

"We were blown away by Secretary Solis' surprise visit," said Sean M. O'Brien, Local 25 President, who was sworn in for his second term shortly after Solis' visit. "It was an honor and a thrill to have Secretary Solis come by."

Solis was in Boston to campaign on behalf of state Attorney General Martha Coakley for U.S. Senate.

Solis was driving by and saw Teamsters outside the Local 25 union hall. She told her Secret Service driver to pull over. Solis then called on O'Brien, who at first thought his secretary was joking about Solis being there.

"She said she wanted to stop and say hello because her father was a 25-year Teamster, and because she saw Teamsters gathered outside," O'Brien said. The members were arriving for Local 25's monthly meeting.

Solis was unable to speak during the meeting, but she did speak with some members who arrived early.

"She talked about how proud she was that her dad was a Teamster, and talked about what the union has done to improve lives," O'Brien said.

For O'Brien, an extraordinary day became even more memorable. After meeting with the Labor Secretary, O'Brien's father, a 49-year Teamster, administered the oath for his son's second term.



# NEW ENGLAND TEAMSTERS FEDERAL CREDIT UNION

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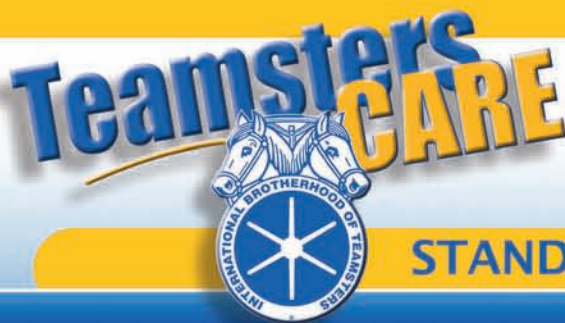
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## TeamstersCare Notes



Our Healthy Incentive Program (HIP) continues for 2010. This year, each eligible active member and/or spouse can earn up to a combined total of \$300 **reimbursement dollars** per family for certain out of pocket health care expenses. Remember, you are earning **reimbursement dollars, not cold hard cash**. To be eligible for reimbursement, your expenses must be for services that are medically necessary and not covered 100% by your health care plan. You must provide documentation (such as receipts) and submit a claim form to Member Services. Complete details and forms are available on our website, at any of our TeamstersCare office locations, or by calling Member Services in Charlestown. **Remember, this year you (and/or your spouse) have to earn every reimbursement dollar up to the maximum of \$300 by participating in a specific healthy activity or medical screening.**

## Calling all TeamstersCare Parents!



- Did you ever wonder if your son or daughter has a hearing problem, or if s/he is just ignoring you?
- Are you concerned that those poor grades in school may be due to a hearing problem rather than not paying attention?
- Ever question if your child has really outgrown those middle ear infections?

TeamstersCare wants to help. **Our Annual Teamster Kids' Hearing screening event is scheduled for Saturday, May 22, 2010 at the TeamstersCare Audiology Office in Charlestown.** We'll be conducting hearing screenings for eligible children **ages 3 years and up**. Call the Charlestown Appointment Desk @ 617-241-9220 ext. 1 to schedule an appointment for your child. Oh, and you should be able to lure them in with the promise of yummy snacks and goodie bags!

Check us out on the web: [www.teamsterscare.com](http://www.teamsterscare.com)



• Our **website** is a great resource to keep you up to date on your health and welfare benefits, check eligibility, or download TeamstersCare forms.

• **New TeamstersCare Pharmacy online feature** Prescription **refills** can now be ordered online for either of our TeamstersCare pharmacy locations by using the Refill NetManager feature. Simply click on the "TeamstersCare Pharmacy Benefit" icon on the left side of our website homepage. This will bring you to the Refill NetManager page where you can fill out the Online Prescription Refill Form. Please note: **This feature is for refills only**, you will need the 6 digit prescription refill number, and you must be currently eligible in a TeamstersCare Active or Retiree Health Program that includes the Pharmacy Benefit. It's easy, give it a try!



## Facts You Should Know About Smoking

### Smoking...

- **Is** the second leading cause of death in the U.S. It harms nearly every organ of your body causing disease and worsening your health.
- **Is** expensive. A pack a day costs over \$3,000 per year.
- **Causes** injury to the airways and lungs, leading to a deadly lung condition.
- **Causes** cancers of the mouth, throat, larynx (voice box), lung, esophagus, pancreas, kidney, and bladder. Smokers are 20 times more likely to develop lung cancer than nonsmokers.
- **Causes** coronary heart and artery disease.
- **Causes** strokes, and abdominal aneurysms.
- **Causes** you and those around you to be exposed to more than 4,000 chemical substances, which include 400 toxins and 43 known cancer causing agents.
- **Degrades** the health of non smokers around you. Children and pets exposed to cigarette smoke are at increased risk for asthma, bronchitis, and other upper respiratory illnesses.
- **Puts** you at risk of developing periodontal (gum) disease. Your teeth are likely to be stained yellow or brown and your breath is likely to be offensive to others.
- **Inhibits** your ability to smell and taste food.
- **Will** cause you to lose an average of 13 to 14 years of your life.



*You can quit smoking. You can join the 43 million other Americans who have quit. Now is the time to make the informed decision to quit smoking and enjoy all the benefits of a tobacco free life. It will save you money and lengthen your life.*

References for this article include the Center for Disease Control and Paul J. Vankevich, D.M.D.

## New Smoking Cessation Benefit for 2010

**TeamstersCare wants to partner with you in your efforts to stop smoking.** From January 1, 2010 through December 31, 2010, TeamstersCare will cover **Bupropion SR** (generic equivalent of Zyban) as a smoking cessation medication **at no cost to you if you are eligible for the TeamstersCare Pharmacy benefit.** This benefit will provide coverage for up to two separate three-month attempts to quit smoking.

You must fill your prescriptions for Bupropion SR at one of the TeamstersCare Pharmacies (Charlestown or Stoughton), and you can get up to a total of six months of medication with no copay.

*The biggest single thing you can do to improve your health is to stop smoking.*

Check out these resources for additional support...

[www.trytostop.org](http://www.trytostop.org) or call 1-800-Try-to-stop

[www.quitnet.com](http://www.quitnet.com)

[www.smokefree.gov](http://www.smokefree.gov)

**It's never too late to quit!**

**Charlestown Office**  
16 Sever St.  
Charlestown, MA 02129  
Administration • Audiology  
Dental • Member Services  
Local Tel: 617-241-9220  
Within MA: 800-442-9939  
Out of State: 800-225-6135  
Fax: 617-241-8168

**Charlestown Pharmacy**  
552 Main St.  
Charlestown, MA 02129  
Local Tel: 617-241-9024  
Toll Free: 800-235-0760  
Fax: 617-241-5025

**Stoughton Pharmacy**  
1214 Park St.  
Stoughton, MA 02072  
Tel: 781-297-9764  
Fax: 781-297-9370

**Stoughton Dental Office**  
1214 Park St.  
Stoughton, MA 02072  
Tel: 781-297-7360  
Toll Free: 877-326-1999  
Fax: 781-297-7830

**Chelmsford Dental Office**  
4 Meeting House Rd.  
Chelmsford, MA 01824  
Tel: 978-256-9728  
Toll Free: 800-258-2111  
Fax: 978-256-9846

**Mental Health Office**  
16 Sever St.  
Charlestown, MA 02129  
24-hour Toll Free  
Tel: 800-851-8326  
Fax: 781-321-6501



## *Local 25 Secretary-Treasurer*

### *Mark Harrington's Report*

As we start a new year here at Local 25, I want to report on the financial condition of the local. It is, after all, your hard-earned dues dollars that fuel this engine. Myself, President O'Brien and all executive board members and agents view the management of your dues money with great responsibility.

Last year, perhaps the worst economy since the Great depression, Local 25 still finished the year in the black once again. Our assets are well over \$5 million and we have an unparalleled strike fund with over \$2 million dedicated to that end, if necessary.

We recently underwent an audit by the International Union. We were found to be compliant on all matters. In fact, the auditor remarked how efficient and professional our organization was run. She also couldn't believe our retirees, and their love of the union and their stories from the past. She appreciated the rich history here at Local 25. She also remarked how this is one of the few locals that has grown since the last audit period.

Your leadership team in 2010 will continue to strive to be as transparent and fiscally responsible as we have been in the past.

I want to report on one of the biggest arbitration awards in Local 25 history. A member at Aggregate Industry was wrongfully terminated, and the arbitrator in his decision found for the grievant and ordered full back pay and benefits amounting to about \$130,000. The grievant is back on the job and extremely happy, as you might well imagine.

I am currently in negotiations with Aggregate Industry, Air Gas and TD Banknorth Garden. I will report on those contracts in the next Spokesman.

I continue to monitor contract enforcement in the following industries: carhaul, freight, oil and movies. I would like to thank my stewards in these industries who help make my job easier because of their efforts.

The Local 25 scholarship golf outing is scheduled for September 25. We look forward to another successful event.

I would also like to thank our blood bank volunteers, a group made up of retirees and rank-and-file members, who give of their time.



# House Speaker Robert A. DeLeo

## Visits Local 25

The speaker of the Massachusetts House of Representatives, Robert A. DeLeo (D-Winthrop), addressed the membership at the March 21, 2010 general membership meeting. The speaker talked about the much needed issue of creating jobs in the Commonwealth of Massachusetts. DeLeo discussed his goal to file legislation to build two destination resort casinos in the Commonwealth and allowing the existing race tracks to operate slot machines.

"This speaker of the House gets it," said Sean M. O'Brien, President and Principal Officer of Local 25. "He understands that these casinos will provide good union jobs for our members."

Speaker DeLeo appealed to our members for their support. "I need your support, I need you to start knocking on the legislators' doors and tell them how important these jobs would be for you and your families," DeLeo said.



*Left to right: State Representative Kathi-Anne Reinstein (D-Revere), Sean M. O'Brien, President & Principal Officer Teamsters Local 25, Speaker of the House of Representatives Robert A. DeLeo (D-Winthrop)*

# Blood Bank

Name	Company	Times	Gallons	Name	Company	Times	Gallons
Mike Allen	Capitol Waste	1	0.125	John Ford	General Public	1	0.125
Linda Allen	Capitol Waste	1	0.125	Doug Francey	Atlantic Plant Maintenance	36	4.5
William Asaro Jr	Catalano Bros.	11	1.375	Dick Frank	City of Cambridge	45	5.625
Fred Bakers	Retired	11	1.375	Tisha Gardano	General Public	1	0.125
Irving Balkman	Retired	169	21.125	David Gartland	Manfi-Leasing / Stop & Shop	45	5.625
Jeffrey Bamford	N.E. Theatrical	12	1.5	Emily Germanotta	General Public	1	0.125
Tony Barrone	Retired	60	7.5	Christine Germanotta	General Public	1	0.125
Alice Bavaro	Retired	34	4.25	Greg Gigg	YRC	35	4.375
Warren Boisvert	YRC	33	4.125	Helen Giglio	City of Everett	13	1.625
Jerry Bolton	Retired	65	8.125	Edward Giglio	General Public	14	1.75
Katherine Bourque	General Public	4	0.5	Dan Graham	N.E. Theatrical	2	0.25
Robert Bradley	DHL	1	0.125	Jennifer Gross	General Public	1	0.125
Rachael Budau	UPS Chelmsford	1	0.125	Robert Grudain III	Bird	9	1.125
Katherine Burchell	General Public	1	0.125	Katie Halas	General Public	1	0.125
Bob Burns	Retired	92	11.5	Philip Haley	Marr Scaffolding Co.	8	1
Anthony Caggiano	DHL	12	1.5	John Hannon	Retired	69	8.625
Bill Campbell	Waldo Bros.	7	0.875	Karen Harty	General Public	2	0.25
Marlene Capozzi	General Public	1	0.125	Greg Hawkins	General Public	1	0.125
Dan Carmody	Manfi-Leasing / Stop & Shop	3	0.375	Father Patrick Healy	Saint Michaels Church	1	0.125
Michael Casey	UPS	2	0.25	Leigh Heffernan	General Public	1	0.125
William Chambers	General Public	14	1.75	Roger Hendrix	Manfi-Leasing / Stop & Shop	32	4
Jason Clark	DiSilva Trans	1	0.125	Joe Herman	General Public	1	0.125
Paul F. Copithorne	Retired	85	10.625	Kathy Hickey	Union Hall	11	1.375
Karen Crawford	YRC	9	1.125	Ed Hilton	City of Cambridge	32	4
Kris Crawford	YRC	12	1.5	Dennis Holland	N.E. Theatrical	5	0.625
Carolyn Crimmins	General Public	1	0.125	Eugene Hurley	YRC	39	4.875
Walter Crowley	General Public	1	0.125	Charles Johnson	Retired	32	4
John Curran	YRC	39	4.875	Michael Jordan	General Public	1	0.125
Eric Dauler	General Public	5	0.625	John Juskiewicz	UPS- Chelmsford	24	3
Dan Dellucci	Ris Paper	17	2.125	Bill Kelley	United Liquor 657	33	4.125
Joe Destasio	Retired	58	7.25	Greg Kerwood	UPS - Somerville	17	2.125
Michael Downey	General Public	24	3	Paul Kirby	Retired	27	3.375
Stephen Drago	US Foods	49	6.125	Bill Kuttner	General Public	13	1.625
Mike Dwyer	General Public	1	0.125	Rosemary A. Kvenek	General Public	1	0.125
Mike Erelli	YRC	35	4.375	Dave Langan	Retired	150	18.75
Tom Evans	Local Union No. 12	1	0.125	Joseph Laplante	GD Mathews	18	2.25
Dan Evers	UPS - Somerville	25	3.125	Courtney Leonard	General Public	1	0.125
Judith Evers	General Public	26	3.25	Bill Leonard	General Public	1	0.125
Thomas Farnkoff	Retired	51	6.375	Sandra Libby	Health & Welfare	1	0.125
Antonette Fernandez	General Public	13	1.625	Don Lund	General Public	3	0.375
Robert J. Ferrara, Sr.	N.E. Theatrical	45	5.625	Sally Lund	General Public	3	0.375
Kathy Flanagan	General Public	3	0.375	Robert Lunday	US Foods	11	1.375
Richard Foppiano	Retired	45	5.625	Jim MacInnis	Xpedx	19	2.375




Name	Company	Times/Gallons		Name	Company	Times/Gallons	
Nancy Mades	General Public	1	0.125	Mary Redmond	General Public	1	0.125
Ron Mahoney	Retired	69	8.625	Margaret Reinerr	General Public	1	0.125
Jenna Mallonee	General Public	1	0.125	Ray Ruggiero	DHL	1	0.125
Tim Manning	YRC	64	8	Philip Savoy, Jr.	Coan Inc.	40	5
Al Marcotte	General Public	5	0.625	Joe Sciuto	Retired	54	6.75
Melanie Marsden	General Public	3	0.375	Paul Sharpe	Retired	94	11.75
Marilyn Mastascusa	Teamsterscare	58	7.25	T. Eddie Sheehan	Retired	3	0.375
Robert McAllister	Manfi-Leasing / Stop & Shop	118	14.75	Jim Sheehan	Retired	56	7
Tom McGarty	N.E. Theatrical	8	1	Eric Sidiropoulos	UPS - Watertown	6	0.75
Wanda McGarty	N.E. Theatrical	3	0.375	George Slicis	Local 25	1	0.125
Michael McGrath	US Foods	48	6	Andrew Smith	General Public	5	0.625
Paul McGrath	Local Union 82	15	1.875	Sean Starke	General Public	1	0.125
Richard McMurtry	UPS - Norwood	24	3	Justin Steele	General Public	2	0.25
Paul Melanson	Retired	1	0.125	Diane Strong	The Ride	1	0.125
John Michalides	Capitol Waste	1	0.125	Tom Sullivan	Global/ Chelsea	52	6.5
Gail Michalski	Alliance	21	2.625	F. D. Sullivan	Retired	7	0.875
Aaron Miller	General Public	1	0.125	Fred Sutera	General Public	60	7.5
Marcelino Miranda	UPS Logan Airport	16	2	Annabelle Torino	General Public	25	3.125
Robert Monteforte	UPS - Somerville	13	1.625	Robert Torino	General Public	24	3
Ronnie Moran	Retired	128	16	James Torrey	UPS - Chelmsford	20	2.5
Mike Morrissey	DHL	19	2.375	Richard Vanerico	Retired	8	1
Tom Moskaluk	Arlington Coal & Lumber	9	1.125	Charlie Vaughn	Retired	43	5.375
Jack Mullane	Retired	16	2	Steve Victoria	Manfi-Leasing / Stop & Shop	7	0.875
John J. Murphy	Retired	174	21.75	Peter Walsh	Retired	3	0.375
Hugh Murphy	Retired	36	4.5	Laura Walsh	General Public	1	0.125
Kevin R. Nangle	Union Hall	38	4.75	Jack Ward	Retired	117	14.625
Tommy Nasson	Global - Chelsea	103	12.875	Linda Whalen	General Public	1	0.125
Roger Newcomb, Jr.	MS Walker	9	1.125	Emily Whitaker	General Public	1	0.125
Steve Nordahl	Coan Oil	23	2.875	Jim Williams	Manfi-Leasing / Stop & Shop	1	0.125
John O'Connor	Admiral Metals	18	2.25	Jim Woods	Retired	45	5.625
Julia O'Donnell	General Public	1	0.125	Cheryl Woodworth	General Public	1	0.125
Paul Ottaviano	YRC	2	0.25	Mike Zona	American Red Cross	2	0.25
Michael Pagliaro	New Penn	86	10.75				
Mark Pagliaro	City of Newton	3	0.375				
Richard Panko	General Public	1	0.125				
Peter Pappas	General Public	4	0.5				
Tom Pennell	Retired	60	7.5				
Gregory Perkins	General Public	2	0.25				
Eddie Petit, Jr.	Union Hall	26	3.25				
Keith Portanova	UPS - Somerville	4	0.5				
Dave Radochia	Retired	42	5.25				
Ronald Raymond	UPS - Chelmsford	48	6				
Ed Reale	Retired	18	2.25				




# Calendar of Events


## *April 2010*

- April 18** General Membership Meeting 10:00 A.M.  
Union Hall, 544 Main Street Charlestown, MA 02129
- April 19** Patriot's Day (observed)
- April 21** Administrative Professionals Day
- April 22** Earth Day
- April 24**  Blood Bank 9:00 A.M. – 2:00 P.M.  
Union Hall, 544 Main Street Charlestown, MA

## *May 2010*

- May 1** Holocaust Remembrance Day
- May 5** Cinco De Mayo
- May 9** Mother's Day
- May 16** General Membership Meeting 10:00 A.M.  
Union Hall, 544 Main Street Charlestown, MA 02129
- May 21** Red Cross Founded by Clara Barton in 1881
- May 22**  Blood Bank 9:00 A.M. – 2:00 P.M.  
Union Hall, 544 Main Street Charlestown, MA
- May 29** John F. Kennedy Born 1917
- May 31** Memorial Day (observed)

## *June 2010*

- June 14** Flag Day
- June 19**  Blood Bank 9:00 A.M. – 2:00 P.M.  
Union Hall, 544 Main Street Charlestown, MA
- June 20** Father's Day
- June 21** Summer Solstice
- June 25** Fair Labor Standards Act, 1938





*Jeff Farmer, International Brotherhood of Teamsters Director of Organizing*



*Claudia Galloway, Senior Training Specialist, International Brotherhood of Teamsters*

On Saturday, March 27, 2010, more than 200 Local 25 members attended the first volunteer organizer boot camp in Boston. Participants heard from a variety of speakers from the International Brotherhood of Teamsters, including Director of Organizing Jeff Farmer; Jack Curran, Eastern Region Organizing Coordinator; and Senior Training Specialist Claudia Galloway.

"It was a great daylong event," said Sean M. O'Brien, President and Principal Officer of Teamsters Local 25. "The call went out to be volunteer organizers and our members responded as they always do."

The purpose of the Organizer Boot Camp was to train members how to

convey the Teamster message to the nonunion workers in the street.

"We have some very talented members, who will serve as great union organizers as a result of this training," O'Brien said.

"Our members were taught how to speak to the nonunion workers. We asked them to tell their story about the benefits of being in the Teamsters Union and not use a lot of Teamster jargon and lingo," said Steven R. Sullivan, Local 25 Organizer.

The attendees received an Organizer Boot Camp T-shirt and a certificate of completion.



*Jackie Addison, Trustee, Teamsters Local 25*

# TEAMSTERS LOCAL 25 ORGANIZER BOOT CAMP



*Group shot*



# Stewards

## Spotlight



**Ann Nastasia**  
*Steward, MassPort*

Ann Nastasia has been a steward at the Massachusetts Port Authority since 2005, where she represents 120 Local 25 members in the Parking Department.

She became a teamster in 1991. Her phone rings 30 or 40 times a day. On the other end are members trying sort out contract questions.

"I do my best to make sure the contract is adhered to by management," Nastasia said. "MassPort is a quasi-public agency and sometimes management forgets they have a union contract in place."

Nastasia is an active member. She is part of the Local 25 Women's Committee and participates in all of the activities surrounding Teamsters Local 25's fight against autism. She recently attended the Local 25 Organizer Boot Camp.

"The Organizer Boot Camp was a great day to meet fellow members and learn about the art of organizing new members. I want to thank Sean O'Brien for letting me be part of the event," Nastasia said.



**Bill Cliff**  
*Steward, UPS*

Bill Cliff has been a part-time pre-loader at UPS in Chelmsford for three years, and a member of the employee/management safety committee for the last 18 months.

Cliff believes that there are three keys to fostering teamwork and building a successful work environment.

"The three keys are involvement, awareness, and advocacy," Cliff said. "Be involved in your local union activities (blood drives, autism benefits, political action), be aware of what the contract states so we can defend our work, and always advocate for the members. They need informed and approachable stewards to help navigate them through the workplace."

Cliff is impressed with the lineup of stewards he works with at UPS.

"President O'Brien has assembled a great group of stewards that I learn from everyday. We are an excellent team," Cliff said.

One of Cliff's favorite quotes comes from General George Marshall: "There is no limit to the good you can do if you don't care who gets the credit."



**Robert Grudian III**  
*Steward, CertainTeed Roofing*

Robert Grudian III is a second generation, 10-year Teamster who works for CertainTeed Roofing Supply in Norwood.

Grudian has been a steward since 2005, and has served as chief steward since 2008.

"I take the role of steward very seriously," Grudian said. "I am responsible for the well being of 90 workers who work tirelessly on the production line, maintenance and shipping departments."

Local 25 has represented the workers at CertainTeed since the early 1970s.

CertainTeed is a 24/7 operation, located on 66 acres. Local 25 members produce 1,800 bundles of roofing shingles per hour. The production line moves 600 feet per minute.

"The safety of our members is my primary concern at the workplace," Grudian said. "The production line and the machines used to put the shingles on pallets and wrap them are very dangerous. My goal is to make sure the guys go home in one piece at the end of the day."

The workers attend a safety conference every year and learn about how to protect themselves in the workplace.

Grudian is happy with the leadership of Local 25.

"With the leadership of Sean O'Brien and the representation by Business Agent George Slicis, we are excited about the future," Grudian said.



**Robert "Bobby" Hunter**  
*Steward, City of Cambridge*

Robert "Bobby" Hunter has been a steward at the city of Cambridge for almost 20 years, serving as the leader of 20 members in the Traffic Maintenance Division and 35 members in the Parking Control Office.

"As steward, I face the usual problems: overtime issues, staffing levels, job postings, sick time," Hunter said. "The hardest part of my job as steward is conveying to a member that their complaint may not meet the criteria of the grievance procedure and they must let it go."

The best part of the steward job, Hunter said, is to "help that member that is getting bullied by the management,



because that member might not understand the contract as well as other workers. I get fulfillment out of guiding the member through the process.”

Hunter started working for the city of Cambridge in 1986 at the infirmary. In 1999 he was instrumental in helping merge his association of 300 workers into Teamsters Local 25.



### **Phil Mallett** *Steward, MassPort*

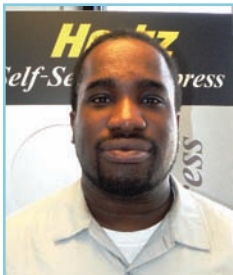
Phil Mallett has toiled as a Teamster at the Massachusetts Port Authority since June of 1972, serving in a number of elected capacities as a Teamster.

He was first elected Trustee of Teamsters Local 157 in 1975, Recording-Secretary in 1978 and Principal Officer/Business Agent in 1981. On May 1, 1995 Mallett merged his 450-member local union into Teamsters Local 25.

“The Local 25 merger was a huge benefit to our membership. We were a small fish at MassPort, and now in 2010 under Sean O’Brien’s leadership we have gained the respect of the management at the Port Authority,” Mallett said.

Mallett was elected Recording-Secretary of Local 25 in 2006 under the Sean O’Brien Slate. He resigned that post in 2008 to be more accessible to the members at MassPort. Mallett is currently the chief steward of almost 700 members at MassPort. He is one of the five elected representatives on the Massachusetts Port Authority Retirement Plan, charged with representing all of the employees and retirees at MassPort concerning retirement issues. He has held the three-year term seat since 1989.

“I truly enjoy going to bat for the members who need my help,” Mallett said. “Fighting for what is right keeps me engaged everyday.”



### **Delon Bannis** *Steward, Hertz*

Delon Bannis is a six-year Teamster and he has served for the last year as the steward at Hertz’s Vehicle Service Department.

Bannis is responsible for 50 attendants at Hertz’s location at Boston’s Logan International Airport.

“I like being a steward. Helping people makes me feel good,” Bannis said. “I try to sort out overtime issues and try to stop the managers from doing our work. When I am successful it is a great feeling.”

Being a Teamster has given Bannis a more secure future.

“Local 25 is a tremendous union to be part of,” he said. “I am truly a proud Teamster.”



### **Kevin Conneely** *Steward, O.B. Hill*

Kevin Conneely has been working as a Rigger since 1997 for O.B. Hill in Natick, Massachusetts. O.B. Hill (Oliver Bryant Hill Trucking and Rigging Incorporated) has had Teamsters under contract since its inception in 1953.

Conneely is the first Steward at O.B. Hill under the new Master Rigging Agreement. “I am the fourth guy on the list, but my fellow workers voted for me to serve as their Steward,” Said Conneely, “I was both honored and flattered to for their vote of confidence.” The company has had a successful business plan over the years, where they basically focus on the Bio-Technology and Medical fields. They have customer agreements with all the big Boston hospitals and large companies like Siemens and Sheilds MRI. “We recently broke down an MRI machine to 15000 lbs, so we could get it into a freight elevator at Brigham and Women’s Hospital. The hospital management could not believe how quick we got the job done.” Reflected Conneely.

Kevin Conneely is excited about the 2007 merger of Local 379 into Local 25. “Local 25 under the direction of President Sean O’Brien, has been a huge improvement for our members at O.B. Hill.” Offered, Conneely. “Sean is smart, he didn’t jam the new Master Rigging Agreement down the owner’s throat, he worked with them and allowed for a gradual implementation of the new language. That approach makes both sides appreciate each other going forward.”

# Pensioners



Name	Company	Type	Effective Date
Walter L Bacigalupo	United Parcel Serv Inc	Special Service Plan D	12/2009
Everett A Baker	United Parcel Serv Inc	Statutory Pension	12/2009
Paul E Bernardo	O B Hill Trucking & Rigging	Regular Pension	12/2009
Warren D Boisvert Jr.	YRC, Inc.	Early Retirement Pension	01/2010
Paul Callahan	DHL Express (USA Inc)	Disability Pension	11/2009
Alan J Ceccacci	YRC, Inc.	Early Retirement Pension	1/2010
Carl A Delvalle	Stop & Shop Supermarket Co	Early Retirement Pension	11/2009
Dennis L Ferland	Aramark Uniform Service Inc	Early Retirement Pension	01/2010
Antonio M Frage	G A F Materials Corp	Early Retirement Pension	06/2009
Paul F Gangemi	Manfi Leasing Corp	Regular Pension	01/2010
Vincent P Geraghty, Jr	Minuteman Leasing Co Inc	Regular Pension	01/2010
William T Gontarz	Global Petroleum Corp	Early Retirement Pension	01/2010
Paul J Laurent	New Penn Mtr Exp Inc	Early Retirement Pension	01/2010
Edward J McDermott	Bird Inc/Northeast Roofing Div	Statutory Pension	01/2010
Kevin P Murnane	Minuteman Leasing Co Inc	Early Retirement Pension	01/2010
Douglas C Myers	Petroleum Heat & Power Co	Early Retirement Pension	01/2010
Roland A Poirier	New Penn Mtr Exp Inc	Special Service Plan D	01/2010
Judy F Sergi	YRC, Inc Office	Early Retirement Pension	01/2010
Charles R Skillings	O B Hill Trucking & Rigging	Early Retirement Pension	01/2010
Edward E Anderson Sr.	Kuehne & Nagel Inc.	Early Retirement Pension	1/2010
Calvin E Blount	United Parcel Serv Inc	Early Statutory	02/2010
Robert P Bourgeois	United Parcel Serv Inc	Statutory Pension	02/2010
Pauletta A Brown	DHL Express (USA Inc)	Early Retirement Pension	02/2010
Joseph Bryan	Dohrn Transfer Co	Statutory Pension	12/2009
Patrick Catalano	Brewer Petroleum Service	Statutory Pension	02/2010
Robert E Coyne	Special Movie Shows	Statutory Pension	01/2010
Patricia L Curran	Teamsters Local 25 H & W	Statutory Pension	01/2010
Stanley M Doran	D S Woodbury Co	Statutory Pension	01/2010
Arthur F Dulong III	Boston Sand & Gravel Co	Disability Pension	12/2009
Bruce R Foss	Manfi Leasing Corp	Special Service Plan D	12/2009
Alfred L Johnson	United Parcel Serv Inc	Statutory Pension	02/2010
Finbarr M Kiernan	Drake Motor Lines	Statutory Pension	02/2010
Camille J Leblanc	Leaseways Deliveries Inc	Early Statutory	02/2010
William T Murphy	Allied Systems	Early Retirement Pension	02/2010
Paul D Nolan	United Parcel Serv Inc	Special Service Plan D	02/2010
Joseph A Ponzio	Purity Supreme Inc	Early Statutory	01/2010
James S Reska	Motor Freight Express Inc	Statutory Pension	02/2010
Stephen J Saija	Purity Supreme Inc	Statutory Pension	02/2010
Kenneth J Sousa	Petroleum Heat & Power Co	Early Retirement Pension	01/2010
Nils J Swanson	Lily Transport Lines Inc	Statutory Pension	02/2010
Richard L Thibault	A-P-A Transport Corp	Early Statutory	01/2010
Edward M Tigges	DHL Express (USA Inc)	Disability Pension	02/2010
Charles J Vogel	United Parcel Serv Inc	Regular Pension	01/2010
Antonio M Pacheco	Costa Fruit & Produce Co	Statutory Pension	01/2010
James L Campbell	YRC, Inc.	Regular Pension	03/2010
Steven J Dooley	United Parcel Serv Inc	Early Retirement Pension	03/2010
Roger S Downer	Purity Supreme Inc	Statutory Pension	03/2010
Paul A Falco	A B F Freight System Inc	Statutory Pension	03/2010



# In Memoriam

## Name

Francis V. Albertelli  
John E. Bellew  
Edward Belmore  
Henry J. Beltram  
Carl E. Bennett, Jr.  
Peter M. Brown  
Richard F. Burke  
Grace M. Campbell  
Martin V. Canavan  
Daniel F. Carr  
John F. Casey, Sr.  
Hugh G. Chambers  
Virginia Chisolm  
Samuel Cirillo  
Joseph C. Conlon  
Timothy M. Costello  
Dennis J. Davidson  
William F. Deon  
John S. Dillon  
Columbus J. DiPietro  
Paul A. Doucette  
Russell A. Duncan  
Andre G. Duquesnay  
John Dyer  
Francis J. Falzarano  
Kevin Fisher  
John W. Folk, Sr.  
Donald Gammons  
William F. Gardiner Jr.  
Ralph L. Garvey, Jr.  
Thomas S. Giordano  
Robert Gregory  
Edward L. Haggerty  
Robert A. Hain  
Robert L. Hardiman  
Henry L. Horton  
Julian Huggins  
William J. Kiluk  
James V. LaFerrara  
James J. Lampassi  
Michael J. Langin  
James Larocca  
Joseph Logrippo  
Peter G. Louis  
Thomas S. Magliozzi  
Bridget "Bridie" Manganis  
Accurzio Marino  
Joseph A. Mastropietro  
Charles McCullough

## Company

Seaboard Plywood & Lumber  
Schuster Export  
James Terrera & Sons  
Finast  
Diversified Labor  
Airco Gases  
Finast  
Jordan Marsh  
Stop & Shop  
Sanborn Motor Express  
Perini, Kewitt & Cashman  
T.L.I., Inc.  
Aramark Refreshment Services  
Bird  
White-Morrison-Knudsen  
Romanow Container  
Aggregate Industries  
Spear Trucking Corp.  
Maislin  
Standard Uniform  
Dry Ice Corp.  
Whale Oil Company  
Axton Cross Co.  
Pie Nationwide  
Perkins  
UPS  
Gilman & Sons.  
Cargill, Inc.  
Emery  
City of Woburn  
Testa Corporation  
A & P Tea  
Brockway-Smith  
Independent Tallow Co., Inc.  
Mutrie Motor Trans.  
Waste Management  
UPS  
New Penn  
Harvey Distribution  
Mark's Dispatch  
Global Petroleum  
Industrial Service Centers  
Silk  
Maislin Transport  
Stretton Trans.  
TeamstersCare Pharmacy  
Suffolk Grocery  
Weymouth Art  
Interstate

## Name

Patrick J. McGonagle  
James McLean  
John P. McMahon  
Joseph J. Medeiros  
Anthony J. Minichiello  
John J. Morrill, Jr.  
Frank R. Morrison  
Lawrence B. Murray  
Isreal Murray  
Robert F. O'Connor  
Raymond Panzini  
Thomas M. Pelham  
Katherine Pestana  
Anthony L. Pinnelle  
Ronald J. Raphael  
Donald F. Reidy  
Greg Leon Rivera  
Joseph Santa Fe  
James Santosuosso  
Philip J. Saunders  
Edward R. Schaaf  
Edwin J. Schacht, Jr.  
Luigi J. Scott  
Edward P. Silvia  
Richard Spada  
Robert D. Stearns  
Joseph T. Sullivan  
Richard Surprise  
Theodore Sutton  
Henry W. Teague  
Edward Tierney  
Richard Tobin Sr.  
Steven Toellner  
Benjamin D. Tortorici  
Charles N. Tourkantonis  
Frederick A. Uvezian, Jr.  
John R. Valle  
Paul A. Vasseur  
John M. Vella  
Lorenzo A. Vozella  
Robert D. Ward  
Richard Wayland  
John Werra  
Edward L. West  
William Whalen, Jr.  
Philip Wise  
Albert W. Yakavonis  
Edwin F. Zawacki

## Company

New England Theatrical  
Roadway  
Carolina Freight Carriers Corp.  
American Smith  
TeamstersCare  
Central Express Inc.  
Stop & Shop  
Ace Heating  
Star Market  
Consolidated Freightways  
Emery  
UPS  
Local 25 Office Staff  
Browning Ferris  
Saxon Paper  
B.N. Corkum  
Hertz Corporation  
New England Teamster Pension Fund  
St. Johnsbury  
ABF  
Boston Sand & Gravel  
Mystic Motor Trans.  
C. Carbone Co.  
Shaffer PPR.  
Xpedx  
Heating Oil Partners  
Dave's Motor Trans., Inc.  
Costa Fruit  
First National Stores  
Brinks  
Petroleum Heat & Power  
Gilman & Sons.  
UPS  
Granada Wines, Inc.  
Gilman & Sons  
General Printing Ink Co.  
ABF  
Brockway Smith  
Star Market  
Boston Sand & Gravel  
UPS  
Tech Weld Corporation  
United Contracting Co.  
UPS  
Stop & Shop  
Bird & Son.  
Adley Express  
Catalano Bros.

# Retiree

## Chapter News

### Teamsters Local 25 Retiree Chapter



Joe Conti  
President



Chuck Durfee  
Secretary-Treasurer



John "Johnny B"  
Buonaugurio  
Vice President

## Retiree News

The weather was great and 220 members attended the breakfast meeting on January 14, 2010. (A report on the April 8 meeting will be available in the next *Spokesman*.)

President Conti opened the meeting with the Pledge of Allegiance. Bill Burpee read the names of five deceased members since our October 8, 2009 breakfast meeting. Chuck Durfee read the Treasurer's Report and it was accepted unanimously. President Conti had Joe Evans swear in the elected Retiree Executive Board for the next three years starting January 1, 2010 and ending December 31, 2012. Joe thanked the rank and file for attending.



Left to Right: Robert Fabrizio, Robert McAllister, Joe Conti, Bill Grubbs, Kevin Lally

President Sean O'Brien spoke to the retirees about the Autism Charity. He talked about the April 10 Gala. O'Brien said Local 25 raised \$350,000 last year. Because we may all be affected by autism if a family member is diagnosed, we should consider donating to research. He also said that they have been working to protect our pensions.

Joe introduced Richie Reardon from the credit union who spoke about the improvements coming and also more information about reverse mortgages.

Then Joe introduced Daniel Dougherty from the Teamsters Pharmacy. He said he has been with

the pharmacy for 15 years and there have been lots of changes in his time. He said he has come to admire the retirees and their families and what they stand for. He works with Mark Antidormi in the pharmacy and said that they are both committed to the prescription program. He began by talking about the Lipitor program, which has been going on for a while, where you get the 20 mg tablet and then split it for a 10 mg dose and therefore the prescription lasts for six months. That will save money for the pharmacy and the member. There will also be offered a generic co-pay. He said there have been changes and one is that they are always available for consultations and if you are having trouble managing your medicines you can make an appointment to talk to them. Dan said Mark and he see things from an administration standpoint and they know things are not always perfect. Dan encouraged us to provide feedback. Dan said Joe helps by letting them know how people are responding and Dan said they need that. Danny stayed after his speech for questions from the retirees.

Another great Saint Patrick's Day dinner was held in the dayroom. It was a beautiful day and there was a great turnout with approximately 50 people attending. As usual the meal was excellent and the pork shoulders and vegetables were perfectly cooked, thanks to the hard work of Joe Conti, Chuck Durfee, Jack Chambers, Tony Bruno and Herb Andrews. Everyone said it was so good and there was plenty for all. The vegetables were donated for the dinner in memory of Joe (Bananas) LoGrippo. Thanks to all of the members who set up the tables and then stayed and put the tables away and helped with the cleanup. Joe announced that Joe Cuggino is going to be 95 years old.

Our thanks to Joe Evans and Billy Grubbs, who handled the 50/50 raffle. Thanks to Café Sorelli, Inc. for an excellent breakfast, and a special thanks to our members who served the food: Tony Bruno, Jerry Bolton, Bill Ronchetti, Jim Ronchetti, Dave Dolaher, Len Hagen, Ron Simpson, Jack Ward, Tom Bullen and Paul McNally.



## Welcome Aboard!

**Charlie Balkan**

*UPS*

**Anthony Barrone**

*RIS Paper*

**Walter Brooks**

*Roadway*

**Henry W. Comire**

*New Penn*

**Joe Dampolo**

*Coles Express*

**Joseph Di Battista**

*DHL*

**Bruce Foss**

*Stop & Shop*

**Joseph Gochakowski**

*Sanborn*

**William T. Gontarz**

*Global Petroleum*

**Joseph Homer**

*AAA Trucking*

**Hector Keller**

*Lechmere*

**Dennis Kerrigan**

*Yellow Freight*

**Paul Laurent**

*New Penn*

**Rod McLellan**

*Stop & Shop*

**Michael Murphy**

*Sanborns Exp.*

**Paul Noland**

*UPS*

**James Norcross**

*L & H Equipment*

**Kevin O'Connor**

*New Penn*

**Barrett Robinson**

*Red Star*

**Richard Roffiano**

*UPS*

**Doug Meyers**

*Atlas-Glen-Mar*

**Norman Proulx**

*Allied Systems*

**Ronald Silvestri**

*DHL Airborne*

**Raymond Suitler**

*Sharp Air Freight*

**Ken Sousa**

*Atlas-Glen-Mar*

**Francis D. Sullivan**

*Preston Trucking*

**Nils Swanson**

*Ginsburg Bros.*

**James K. Synnott**

*Fawcett Oil*

**Richard Thibault**

*APA*

**Robert White**

*M & M*

**David Williams**

*Yellow Freight*



**Bill Burpee**  
Recording-Secretary



**Kevin Lally**  
Trustee



**Herb Andrews**  
Trustee



**Dan Splaine**  
Trustee

## Teamsters Day at the Races

*will be held on Wednesday, May 26, 2010 at  
Suffolk Downs. The price has increased to \$17.*

# The Spokesman

Winter 2010



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## Join the Motorcycle Run for Autism May 23

The Local 25 Teamster Horsemen invite you to take part in the  
Motorcycle Run for Autism on Sunday, May 23, 2010.

The run starts at the Sovereign Bank parking lot at 63 South Main St., in Freetown, Mass.,  
and ends at the American Legion Post 121 at 80 Myricks St., in Berkley, Mass.

Registration time is 8:30 a.m. to 10:15 a.m. May 23. **The ride leaves at 10:30 a.m. sharp.**

The cost is \$20 per rider on the day of the event and a \$5 donation for a passenger.  
The pre-registration fee is \$15 per rider and \$5 passenger donation.

It's a 30-mile ride through the back roads. There will be live entertainment and games. Fun for all!

To pre-register, or for more information, call Steve Victoria 508-641-6261 or Rob Lee 508-633-3884