



The Spokesman

WINTER 2013



**President O'Brien and His Team
Sworn In, Will Serve Through 2016**



6



8



14



24



VISIT THE *Left Lane*

The “Left Lane” is the name of the new Teamsters Local 25 Store, which is housed in the Day Room at the headquarters at 544 Main Street, Charlestown, Massachusetts.

The store features a select number of different items offered on a seasonal basis: shirts, hats, jackets and sweat-shirts. There will also be specialty items available throughout the year.

The store will be open from 8 a.m. to 1 p.m. Monday through Friday, and one hour before and one hour after the monthly meetings.

The store accepts cash, credit card or debit card. For more information call (617) 241-9687

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The Spokesman

Sean M. O'Brien, President/Principal Officer

Mark A. Harrington Secretary-Treasurer	Andrew P. Walsh Recording-Secretary	Ken Ciccone Trustee	Robert Fabrizio Business Agent	Keith Andersen Field Representative
Tom Mari Vice President/ Business Agent	John Jay Manley Trustee	John A. Murphy Business Agent	Steven J. South Business Agent	Steven R. Sullivan Organizer
	Joan C. Corey Trustee	George Slicis Business Agent	Mark D. Lessard Business Agent	

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Message from the President



“Thank you again for your confidence in us; we will not let you down.”

**–SEAN M. O'BRIEN
PRESIDENT/
PRINCIPAL OFFICER**

Dear Brothers and Sisters:

The new executive board of Teamsters Local 25 was officially sworn in at the January 20 membership meeting and will serve for three years. I am proud and humbled that you, the members, entrusted me with another term, and believe that the officers and agents that are part of my leadership team are some of the best in the business. Thank you again for your confidence in us; we will not let you down.

Welcome to our new members from Standard Parking/Boston. The 270 attendants, cashiers and valet workers voted to join Local 25 by more than a 2-1 margin in October. The parking workforce has been exploited for years and our goal is to provide our new members a more secure future. With the addition of 334 workers at Central Parking last year, Local 25 now represents about one-quarter of the workers in the Boston parking industry.

The fall elections were hard fought victories for labor. Local 25 endorsed Elizabeth Warren early on because we felt she understood just how much is at stake for working families and the future of our nation. Members spent countless hours getting out the vote for Senator Warren and the hard work paid off. I'd like to thank all of the members who helped this election season.

Teamsters Local 25 is proud to offer children of our members the opportunity to apply for three annual scholarships administered by us, Joint Council 10 New England and the International Brotherhood of Teamsters. The May membership meeting when we award the scholarships is always a favorite meeting for me because we meet so many students full of hope. This issue we introduce you to two 2012 recipients who are excelling in school and beyond.

Teamsters know that being part of this family isn't just about worker rights; it's also about giving back to the communities in which we work. Seven years after adopting autism as our chosen charity, we've donated more than \$1.5-million to national and local charities, helped pass legislation and educated our members about this disorder. March 30 is our annual Gala and I hope you'll join us for what is always an enjoyable evening.

Another cause that has always been important to Local 25 is substance abuse. This past January we joined organizations across the country to light our building purple to support Project Purple. The nonprofit was started by former NBA player and Massachusetts native Chris Herren, whose promising basketball career was cut short by his issues with substance abuse.

Trustee Joan Corey has reestablished the Women's Committee and I hope that female members will get involved. The first event of the Women's Committee will be to join the Teamsters Local 25 truck in the St. Patrick's Day parade on Sunday, March 17.

On December 6 we lost a great friend to many—Gene Todd. Todd became a member of Teamsters Local 25 in April, 1945, and served as a Business Agent from 1980 till his retirement in January, 1993. He worked as a driver at Beacon Fast Freight in Charlestown. We were proud to dedicate the Day Room to Gene on January 18 to ensure that his spirit will live on.

Last year brought its share of challenges and successes and I expect nothing less of 2013. Best wishes to you and your family for a healthy winter.

Fraternally,

A handwritten signature in black ink, appearing to read 'Sean M. O'Brien', with a long, sweeping underline.

Sean M. O'Brien
President/Principal Officer

Business Agent

Dedicated to Our Local Union Members



Vice-President and Business Agent
Tom Mari

In the city of Everett, state mediation has begun and will continue until we get a deal that our members can be proud of. Also in Everett, we were successful in settling three arbitration cases that will benefit numerous members within our three groups there.

In the trash industry, we have all signatory companies signed on with new agreements. These improvements will continue to make Boston solid waste Teamsters proud to work under a union contract. Solid waste jobs are the fourth most dangerous jobs in the country, more dangerous than being a police officer or a firefighter. We must continue to improve these agreements so the risk is worth the reward.

In the Trade Show Division, we continue to correct issues of the past and won't rest until they are all corrected. Health and welfare, annuity and pension funds continually audit all companies in this industry to ensure they are contributing what they should. We are also holding these employers' feet to the fire by enforcing the Trade Show Master Collective Bargaining Agreement on a daily basis.

We have been watching national negotiations at DHL and will start the New England Supplement agreement negotiations shortly. DHL has struggled financially but in the last few years has turned a profit, and Boston members deserve to be duly compensated.

In the Construction Division we continue to work on numerous Project Labor Agreements in Boston and Cambridge. This is good news, because it secures the work such as dirt hauling, dumpster and concrete deliveries. Due to the increase in work in the city, companies such as Boston Sand and Gravel hired 10 to 15 new drivers last year. We hope to continue that rise in hiring in 2013.

Lastly, I would like to thank President Sean O'Brien, the O'Brien Team and the entire membership for your continued support as I start my new position as Vice President of the greatest Teamster Local in the country. Thank you!



Business Agent
John Murphy

As of this writing, national negotiations are ongoing with the following companies: UPS/Freight, UPS/Cartage, Gate Gourmet, and the Airline Division. ABF Freight and the Teamsters have exchanged proposals and are now meeting to try and resolve issues such as the

status of supplemental agreements, health and welfare, pensions, subcontractors, and replacing the current grievance procedure with arbitration.

I've met with the labor representatives from Signature Flight and Boston Tow, and will report on negotiations as we move forward. I am working on scheduling dates for AEI/DHL Global and the next round of negotiations with DHL resume early this winter.

The UPS/Freight sub-contracting decision was ruled in favor of the company. We will work to resolve this issue during negotiations; it is an issue that won't come easy.

In the Freight Division, YRC's Change of Operations and pending decision to move the customer care center to Springfield, Missouri, and eliminate 12 members' jobs, was postponed from December to January. We strongly oppose this change and have sent a letter of opposition to the company and the IBT to try and save these jobs.

At the Credit Union, we are looking at the possibility of merging with Delta Wye Federal Credit Union, whose members include union electricians from IBEW Local 103. Delta is much smaller than us with approximately \$7,500,000, and since they would be merging into our credit union there would be no changes to our members. We are conducting an audit of them and I will keep you updated on the decision.



Business Agent
George Slicis

Many contracts are up for negotiation and the new year has been a busy one. I have new assignments and I look forward to representing the members.

Dave Pietroforte and I reached a tentative agreement with Chelsea DPW and will hopefully ratify the contract soon. I am also in negotiations with Chelsea 911 and hope to wrap that contract up soon.

I will be starting negotiations soon with Arrow Paper and the American Red Cross. The Costa Fruit and Cummins North East contracts will be up soon and we will start proposal meetings for both shortly. My goal with all of these groups is to prepare and get our members the best contract package possible.

I was recently notified by Millbrook Cold Storage that they will be shutting down their business due to the required building and code upgrades needed to be EPA-compliant. It is an old facility and the cost to repair and replace the equipment is astronomical so after some weeks of trying to find a resolution the company has decided to shut down. I will be working on a severance package for our members who are employed there.

Reports



Business Agent
Robert Fabrizio

I am happy to announce that I was successful in negotiating a new three-year agreement for the drivers, mechanics and washers at Peter Pan Bus Lines in Chelsea. This three-year agreement includes wage increases and improvements in the number of weeks of vaca-

tions for the mechanics and washers, along with the company agreeing to purchase several high-end tools together with a computer to aid the mechanics to perform their jobs. I would like to thank my committee members for their help in the negotiations: Steward Bill Thomas, newly appointed Steward for the mechanics and washers Bryan Alvarez, and Ron Ferguson.

I have two contracts that will be coming up for negotiations this year. The first one is Romanow Container, a corrugated company in Westwood, whose contract expires in May. The second contract up for negotiation is Milton-Cat, with locations in both Milford and North Reading. Local 25 represents the members in the parts department in both of these locations and this is a combined contract between Local 25 and the Machinist's Union. Milton-Cat's contract expires in June. I will be having proposal meetings for both of these companies within the next several months.

I have several cases filed for arbitration against Stop & Shop that will be heard this year. Two of these are for wrongful terminations, along with one for outsourcing work that should have been done by our members in the maintenance department. Several more upcoming arbitrations are for contract violations that could not be resolved through meetings with the company and must be decided by an arbitrator.

In the last Spokesman, I reported that Joint Venture ("The Ride"), a para-transit company located in Readville, whose only contract is with the MBTA, was sold to National Express, a global company based in Great Britain. National Express assured our members when they took over that they would enhance working conditions and improve how members were treated. At the time, I reported that no improvements had been made and that National Express was put on notice. Since then, Steward Ricardo Acevedo and I have had several meetings with the company who has again promised improvements for workers and better working conditions soon. Local 25 represents 340 members at this company, and as President O'Brien likes to say, "it's about results, not excuses." This Local is prepared to do whatever it takes to ensure National Express makes good on their promises.

I would like to thank all of you in allowing me the honor to continue representing you for the next three years. There is a lot of work that still needs to be done, and I look forward to working alongside my Stewards to accomplish these goals.

In closing, I would like to take this opportunity to thank each and every one of you who donated to the 2012 Toys for Tots campaign. Even during these trying times, we were able to raise more this year than in previous years, raising a record \$75,000 in combined cash and toy donations! Because of your generosity, we were able to support every charity that requested our help as well as our members in need. I want to give a special thank you to each of our retirees for their tireless commitment year after year to Toys for Tots: Joe Conti, Billy Grubbs and Kevin Lally. They truly are our greatest asset.

I look forward to seeing all of you soon.



Business Agent
Steve South

We attended a hearing, on December 27, at the Massachusetts Division of Labor Relations regarding unfair labor practice charges that we filed against the South Shore Regional Emergency Communications Center (SSRECC). We have scheduled three negotiation dates in February

to attempt to secure a strong first contract and continue our commitment to the dispatchers and supervisors that we represent there. Thank you to the tireless bargaining committee who has worked hard since day one on behalf of their coworkers.

We will be holding proposal meetings over the next few months for the following bargaining units: Town of Watertown DPW, Town of Hingham DPW, and City of Medford School Security. We have also recently settled several arbitration cases for Town of Watertown DPW.

In the Moving and Storage Division, we met with the owner of Ace and Acme for a wage reopener and have scheduled two future dates as well. We also presented an arbitration for members at Casey and Hayes regarding a seniority issue but were not successful due to the past practice and lack of grievances over the same issue over the years.

At UPS in Chelmsford, we have wrapped up the busiest peak season that I have seen in my career. Our UPS members again this year showed why they are the best in the package industry. We continue negotiations at UPS both nationally and locally here in New England. We attended negotiations in Washington, D.C., for two

Business Agent Reports

weeks in January and have several more negotiations scheduled until the end of March. Thank you to President O'Brien who, as always, is fighting hard for all of our UPS members at the bargaining table. As we work through 2013, we ask all of our UPS members to get involved and stay informed as we have huge challenges in the very near future and will be calling on you for assistance.

In closing, congratulations to new Stewards, Sean Sullivan from UPS Chelmsford and David Linehan from the City of Cambridge. I look forward to working with you!



Business Agent
Mark D. Lessard

I would first like to thank the membership of Teamsters Local 25 for allowing me the opportunity to serve as Business Agent of this great local union.

Since my previous report, we have ratified the Winthrop Clerical agreement. As of this report, we currently

have a tentative agreement with the Town of Tewksbury on behalf of the School Nurses, and look forward to ratifying that agreement soon. We recently settled an arbitration case for a member at UMASS/Lowell.

I would like to take this opportunity to thank Steward Joe Foti. Joe is a package car driver Steward at UPS and has served this local union for several years. He recently stepped down as Steward and is currently helping the new Steward, Dennis Fisk, get acclimated to his new role. Welcome Dennis; I look forward to working with you.

I have several contracts that will expire in the next five to six months, including Aramark Uniform in Lawrence, Crown Linens in Boston, NECC in Woburn, Arlington Coal and Lumber, and the Supervisors and Dispatchers employed by First Student. We are in the process of preparing for those negotiations.

At UPS in Chelmsford, there are many package car drivers who have put their names on the 9.5 list due to the excessive overtime. All drivers should keep mind that the 9.5 list is available to them from January through May and again from June through October of any contract year.

I would like to thank Retiree President Joe Conti, Billy Grubbs and Kevin Lally for all their help and hard work with the Toys for Tots drive. This was my first year as co-chair for the Teamsters Local 25 Toys for Tots campaign and I saw firsthand how much work goes into making this project a success. It was also one of our most successful years! It was an eye opener for me as to how many people this union was able to help during the holidays through our Toys for Tots contribution.

In closing, thank you to all the Stewards of this union. You do a tremendous job working with our members. Be safe!



Field Representative
Keith Andersen

I would like to first thank President O'Brien for the opportunity to work and learn from him and his leadership team. I was fortunate enough to attend the IBT National Convention in 2011 with the leaders of this Local and got to see firsthand just how

lucky we are to have them representing our members. They truly are the best in the business.

I currently represent the members at Airgas in Hingham, Rock Tenn in Mansfield, Medford CPL, Goodyear Tire and Rubber in Stoneham and Malden, East Boston Neighborhood Health Center, Paul Revere—Woburn/Braintree Logan, Boston Divisions and Winthrop Services, North American Industries in Woburn and UPS East New England. I have met with the Stewards and members of these organizations and look forward to working with them all moving forward.

There will be a Steward election at Airgas, and I would like to thank Steward Rich Conley for his services to the members and Local 25. There also will be a Steward election at Paul Revere Logan, and I would also like to thank Steward Serge Bertrand for his services.

Another peak season at UPS is behind us and I want to thank the Stewards there for their help in getting through the holiday season and for the work they did for the Toys for Tots campaign. Every year you step up and it seems to better each year.

I have negotiations this upcoming year at Goodyear Tire and Rubber and Paul Revere Boston Division. I am looking forward to getting together with the members and getting those contracts done.

In closing I would again like to thank President O'Brien for the opportunity to be part of his team. I look forward to representing the members of Local 25.

Friend Us!



Teamsters Boston



@teamsters25



MAKING US PROUD

2012 Scholarship Recipients Shine



Jimmy Vesey is interviewed as a member of Team USA at the World Junior Hockey Tournament in Russia

Local 25 is proud of all of our recent scholarship recipients, but we are highlighting two that have overcome steep odds and accomplished extraordinary achievements.

Nicholas Kupchaunis, son of Paul Kupchaunis, a retired DHL member, was a dean's list student in his first semester at UMass-Lowell. His father couldn't be happier for his son.

"Nick was so excited to receive a Teamsters Local 25 scholarship," Paul Kupchaunis said. "He worked extremely hard to make the dean's list and that makes me full of pride. I really appreciate Teamsters Local 25."

Jimmy Vesey, son of member Ann Vesey, won the gold medal in the World Junior Hockey Tournament in Russia on Saturday, January 5. American amateur hockey players chosen to represent the USA in the tournament. Vesey, while on holiday break from Harvard University, spent almost three weeks away from his family through

Christmas and New Year's Day to represent our country.

"We are very proud of Jimmy," said Ann Vesey. "He had to miss the holidays with us, but in the end it all paid off when he won the Gold Medal for Team USA."

Jimmy called representing his country on Team USA a "dream come true." Harvard does not have a dean's list, but Vesey ended his first semester with an A-grade average.

Both Vesey and Kupchaunis are freshmen at their respective colleges.

"As the President of Local 25, I could not be any prouder than I am of these two fine young men. They both have bright futures ahead of them," President Sean M. O'Brien said.

Teamsters Local 25 offers 30 scholarships each year to high school seniors of members and retirees. For more information about the Teamsters Local 25 Scholarship Program, contact Trish DiSilva at tdisilva@teamsterslocal25.com or 617-241-8825.



Nicholas Kupchaunis is a UMass-Lowell freshman

Meet Your New Elected Leaders

Sean M. O'Brien
President / Principal Officer

Mark A. Harrington
Secretary-Treasurer

Thomas G. Mari
*Vice-President /
Business Agent*

Andrew P. Walsh
Recording-Secretary

John "Jay" Manley
Trustee

Joan C. Corey
Trustee

Kenneth M. Ciccone
Trustee

John A. Murphy
Business Agent

George B. Slicis
Business Agent

Robert E. Fabrizio
Business Agent

Steven J. South
Business Agent

Mark D. Lessard
Business Agent

TEAMSTERS Local 25 Officers and Agents Sworn In



Officers and Agents Will Serve for Three-Year Term

The executive board of Teamsters Local 25 was officially sworn into office during the January 20 monthly membership meeting. The agents and officers will serve for a three-year term through December 31, 2016.

"The men and women elected to this leadership team are some of the most hardworking people I know," Local 25 President Sean M. O'Brien said. "They give their all to this union and our members, and I look forward to working with them for the next three years."

The members were administered the oath of office by Joseph Conti, pres-

ident of the Retirees Chapter. Conti called the 2013 Local 25 elections "historic" in that it was the first time a president had been unopposed for three consecutive terms.

"The members have put their trust and faith in President O'Brien and, if the last six years are any indication of his drive and commitment, these next three years will not disappoint," Conti said.

The 2013-2016 leadership team includes some new faces. Joan Corey and Ken Ciccone were elected as Trustees, and Andrew Walsh was elected Recording-Secretary. Corey is



the Appraiser/Assistant Assessor for the City of Woburn, Ciccone is a past Steward and 25-year veteran of UPS, and Walsh works at P. Gioioso Construction in Hyde Park. Walsh previously served as a Trustee.

Tom Mari's role has been elevated from Business Agent to Vice President/Business Agent.

"Teamsters Local 25 has continued to move forward under President O'Brien's tenure," Mari said. "While labor is attacked nationally, we've been able to grow our membership with the addition this past year of the Tradeshow Division and new members from the

parking industry. The next few years are crucial for Local 25's growth and I look forward to working with my colleagues on the executive board to accomplish our goals."

O'Brien thanked the leadership team for their steadfast support and the members for their trust in him.

"We have a lot of work to do in these next three years," O'Brien said. "We're not over the fiscal cliff as a nation and our wages and benefits will continue to be attacked. It is now more important than ever to stand together tall as a union and fight for working families everywhere."

Meet The New Team Members

Agents and Officers Will Serve for Three-Year Term



Andrew P. Walsh
Recording-Secretary



Joan C. Corey
Trustee



Kenneth M. Ciccone
Trustee

*L to R: Daniel Kifle and
Mohamed Ibrahim of
Standard Parking celebrate
becoming Teamsters*





L to R: Farah Aden, Abdifatah Yaqub and Achraf Amin, Central Parking employees



L to R: Mohamed Ibrahim and Daniel Kifle

POWERFUL MESSAGE

Boston City Council Adopts Resolution Supporting Parking Workers' Right to Organize

In a victory for Boston's nonunion parking workers, the Boston City Council adopted a resolution in January supporting parking workers' right to unionize. The resolution was spearheaded by Councilor Felix G. Arroyo, At-Large.

"Boston's parking workers want what we all want, a job where they are paid fair wages and benefits, treated fairly, and able to provide for themselves and their families," Arroyo said. "I am proud to have introduced a resolution to support our parking workers joining Teamsters Local 25 and that it was unanimously passed by the Boston City Council."

"We appreciate Councilor Arroyo's leadership in supporting and helping Boston's parking workers win the security for themselves and for their families by forming a union," said Sean M. O'Brien, President of Local 25. "Parking workers provide a valuable service to residents and visitors to the city of Boston and they deserve a safe, secure and respectful working environment. They can get those things by forming a union and getting a powerful voice on the job—as Teamsters."

The resolution states in part: "...the Boston City Council supports the parking workers in their fight to be represented by Teamsters Local 25 and calls on all building owners and managers to join the Council in asking the parking contractors to provide good full-time jobs with fair salaries and benefits; and therefore be it further resolved, The Boston City Council recommends that building owners and managers contract with parking contractors

who support the right of their workers to unionize."

Local 25 has been very successful helping parking workers in the Boston area form their union with the Teamsters. On November 8, by a more than 2-1 margin, bus and shuttle drivers employed by Standard Parking in the Boston area voted to join Local 25.

The drivers work at the Massachusetts Institute of Technology (MIT) and the Cambridge Health Alliance, which serves three hospitals. The vote was 19-8 and there are 35 workers in the bargaining unity.

The drivers join their colleagues—270 attendants, cashiers and valet workers at Standard—who voted to join Local 25 in October.

The workers want job security, respect and fair pay.

In February 2012, 334 workers at Central Parking in the Boston area joined Local 25.

With these recent victories, Local 25 now represents about one-quarter of the parking industry in the Boston area.

"Teamsters Local 25 could not have achieved this incredible result without the support of the Teamsters National Parking Council," O'Brien said. "It was a collaborative effort by the International Brotherhood of Teamsters Industrial Trades Division (National Parking Council), the International Brotherhood of Teamsters Organizing Department and the Teamsters Local 25 Organizing Department. It is great to see everyone working together for a common goal. These new members really needed a union, and I want to welcome them to Local 25."

Autism Corner

Challenger Little League Parent Thanks Teamsters Local 25 for Donation

In 2012, Teamsters Local 25 Autism Fund donated \$240,000 to autism charities, including the Braintree, Jason Roberts (Boston) and Malden West Challengers Little League organizations. Below is an excerpt from a thank you letter received from a parent who has a child in the program.



Christopher is a member of Malden West Challengers Little League

Dear Mr. O'Brien,

As a parent of a teenage son with autism who attends the Challenger League Baseball program on Sundays, I wanted to thank you and the union organization for the generous donation and support of the program. Although this is our first year in the program, I can see how eager and happy he is to have something "to do" on the weekend and that he can feel proud of.

I hope you are fully aware of how the program builds the self esteem of our kids and makes them feel good to be "part of a team."

Thank you again and all involved in supporting this program and giving my son and so many other children like him this opportunity.

Sincerely,

C. Clarke

Autism

By Lauren Richardi

The following poem was written by Lauren Richardi, daughter of member Ralph Richardi, who works for Manfi Leasing.

Autism is what makes me different, But I am also unique in my own way, Just like everyone else, through my life and today.

Even though you don't know me, I have many interests, But tigers are the things that I love the best.

I also love to draw, dance and sing. And so many other things.

I have a brother named Lee, And he's not like me. We're both energetic and funny, And call each other "honey."

I have a sister named Shelby, Who is one year older than me. Just like all sisters, sometimes we disagree. Even though we're very different, we're as close as we can be.

I love to go to school, Being with my teachers and my friends. And it makes me sad when I think someday it will end.

Now you know a little bit more about me, And it's easy and clear to see. Just like everyone else, I'm trying to be happy and free to be me.



Lauren Richardi, daughter of member Ralph Richardi, who works for Manfi Leasing.

Save the Date!



TEAMSTERS LOCAL 25 PRESENTS THE SIXTH ANNUAL

Light Up the Night

Gala for Autism



SATURDAY, MARCH 30, 2013

8 pm to midnight

InterContinental Hotel • Boston, MA

Tickets: \$60

Join members, friends and supporters of Teamsters Local 25 on **Saturday, March 30**, for our annual **LIGHT UP THE NIGHT GALA FOR AUTISM**. Proceeds will benefit Autism Speaks and local autism charities. This fun-filled evening will feature **dancing and a live band, dinner stations, hosted wine, unique auction items and many surprises!** This year's **raffle is a 2013 Cadillac SRX Luxury package valued at more than \$45,000!** Raffle tickets are \$100 each or six tickets for \$500. To purchase Gala or Raffle tickets please call the union hall at **617-241-8825** or purchase through our web site, **www.teamsterslocal25autism.com**.

\$5 discounted parking courtesy of Laz Parking (25 Northern Avenue, Boston, MA 02210) across from the John Joseph Moakley U.S. Courthouse. **Peter Pan Bus Lines will provide a complimentary shuttle that will run continuously from 7:00pm to 12:45am.**

NEW THIS YEAR! Buy tickets online at
www.teamsterslocal25autism.com

2013 HONORARY COMMITTEE

Ben Affleck

Lyndon Byers
Former Boston Bruin & WAAF
Hill-Man Morning Show

Larry Cancro
Boston Red Sox & Autism Speaks,
New England

Ken Casey
DropKick Murphys

Attorney General Martha Coakley

Speaker of the House Robert DeLeo

Michael Feinberg
Feinberg, Campbell & Zack, P.C.

Chris Herren
Former Boston Celtic Player

Secretary-Treasurer David Laughton
Teamsters Joint Council 10
New England

Mayor Thomas Menino

Hank Morse
Greater Media Radio

Lt. Governor Timothy Murray

Jack O'Callahan
1980 US Hockey Team &
Beantop Financial Services

Peter and Minou Palandjian
Intercontinental Real Estate
Corporation

Governor Deval Patrick

Randy Price
WCVB-TV

Liz Feld
Autism Speaks

Helen Tager-Flusberg, PhD
Boston University School of Medicine

Lisa Strout
Massachusetts Film Office

Shawn Thornton
2011 Stanley Cup Champion
Boston Bruins

Mark Wahlberg

"Irish" Micky Ward

TEAMSTER WOMEN

L to R: Melissa Hurley, Sue Mauren, Director of the Women's Conference, Michelle Joshua, Trish DiSilva, Jennifer Todd, Leslie Russell and Joan Corey

Join us!

Teamsters Local 25 Women's Committee Meetings Held After Union Membership Meetings

Ladies...we're coming together and we want you to join us! We are in the process of developing an active network of women and encourage you to participate. Local 25 President Sean O'Brien fully supports the Women's Committee which provides tremendous opportunity to all. Meetings will be held monthly immediately following the Teamsters Local 25 General Membership Meeting at the Union Hall.

To learn more about the Women's Committee and how you can get involved please contact Trustee Joan Corey at jcorey@teamsterslocal25.com or 617-997-9649.

March 17, 2013: St. Patrick's Day Parade

Women's Committee members will be escorting the "Local 25 Freightliner Tractor." The South Boston St. Patty's Day Parade is the second largest parade in the country, with 600,000 to one million spectators attending annually and several thousand TV viewers. Please contact Trustee Corey by March 1 if you would like to walk with us.

Local 25 Women Attend Conference

The 2012 Teamsters Women's Conference was held August 23-25 in San Francisco. The 12th annual event brought together Teamsters women from throughout North America to hear from exciting speakers, attend educational workshops and network! More than



L to R: Jennifer Todd (Local 25), Cheryl Hernan (Tradeshows), Michelle Joshua (UPS), Erin Wortman (City of Woburn), Leslie Russell (TeamstersCare), Danielle Bassett (Local 25), Trish DiSilva (Local 25), Carol McNelley (Teamsters Federal Credit Union), and sitting center Joan Corey (Local 25 Trustee and City of Woburn)

800 women attended workshops and learned from one another during the three day event.

Local 25 sent six representatives to this conference: Joan Corey, Local 25 Trustee and City of Woburn Assessor; Trish DiSilva, Teamsters Local 25 Special Events Director; Melissa Hurley, Teamsters Local 25 Public Relations; Michelle Joshua, UPS Chelmsford Steward; Leslie Russell, Case Worker, TeamstersCare; and Jennifer Todd, Teamsters Local 25 Office Manager.

LOCAL 25 MEMBERS WORK HARD
TO PUT WARREN OVER THE TOP

TEAMSTER DIFFERENCE

Elizabeth Warren's victory for U.S. Senate was our victory. As one of the first labor organizations to endorse her, Local 25 members worked tirelessly to make sure she won.

"Elizabeth Warren's win is a victory for working men and women everywhere," said Local 25 President Sean M. O'Brien. "Teamsters Local 25 was proud to support her early on because she understands our members' challenges and what workers are going through right now in our state. We look forward to working with her and President Obama to bring good jobs back to Massachusetts and continuing America's road to recovery."

Members were crucial in the get-out-the-vote initiative. Local 25 members attended rallies, participated in labor-to-labor walks, registered people to vote, made phone calls and talked to their neighbors and friends about the importance of this election.

"We all had a stake in this election so it was important to make sure we left no stones unturned," said brother John Juszkiewicz, a 20-year Local 25 member. "This election was about the future of our country and I'm proud of the role Local 25 played."

"The members and leaders of Teamsters Local 25 own a significant portion of Sen. Elizabeth Warren's victory," said Lou Mandarinini, the Warren campaign's Labor Director. "Every time the campaign needed help—whether it was members or trucks for a rally, space for phone banking or dedicated participants for door to door canvassing—Local 25 was always there."

"This victory belongs to you...you did this," Warren said election night as she thanked labor for their steadfast commitment to the campaign. "You knocked on more doors than any Senate race in the country."

U.S. Senator Warren is now the senior senator from Massachusetts. The special election to succeed U.S. Sen. John Kerry will take place on June 25. Stay tuned to our web site for more details on this race.



U.S. Senator Warren in the Local 25 truck



U.S. Senator Warren and President O'Brien



L to R: UPS members Jimmy Donovan, Michelle Joshua and John Juszkiewicz



Gene Todd at Beacon Fast Freight in 1965.



L to R: son Eugene Todd, son Stephen Todd, daughter Eileen O'Brien, wife Nancy Todd, son Robert Todd holding grandson Charlie Todd



Honoring Gene Todd

It was a special day on Friday, January 18, when Teamsters Local 25 officially renamed the day room the “Eugene F. Todd Memorial Day Room,” in honor of the former business agent and longtime Local 25 member who passed away December 6, 2012.

“Gene served this union with a driving mission to help our members succeed, while always doing the best for Local 25,” said President Sean M. O’Brien, Gene’s grandson. “Through my grandfather, and father, I learned the importance of being part of a union and the important role labor has played through history. Men like Gene Todd are the last of the greatest generation, and it is up to us to carry on their legacy. This room will be a living testament to him and the role model he was.”

Attended by Gene’s family, including his wife Nancy and children; daughter Eileen O’Brien, sons Robert Todd, Eugene Todd and Stephen Todd as well as Teamsters Local 25 staff, the executive board and members of the Retirees Chapter, the dedication includes a plaque, United States flag and photo. Todd was a proud United States Army veteran of World War II attached to the distinguished 82nd Airborne Division.

Todd became a member of Teamsters Local 25 in April, 1945 and served as a Business Agent from 1980 till his retirement in January, 1993. Gene Todd worked as a driver at Beacon Fast Freight in Charlestown with his life-long friends Bobby O’Leary and Vinnie Murphy. After his service ended as a Business Agent in 1993, Gene became a daily fixture in the Day Room, where he was the first to crack a joke and was the ultimate prankster always keeping the mood lively.

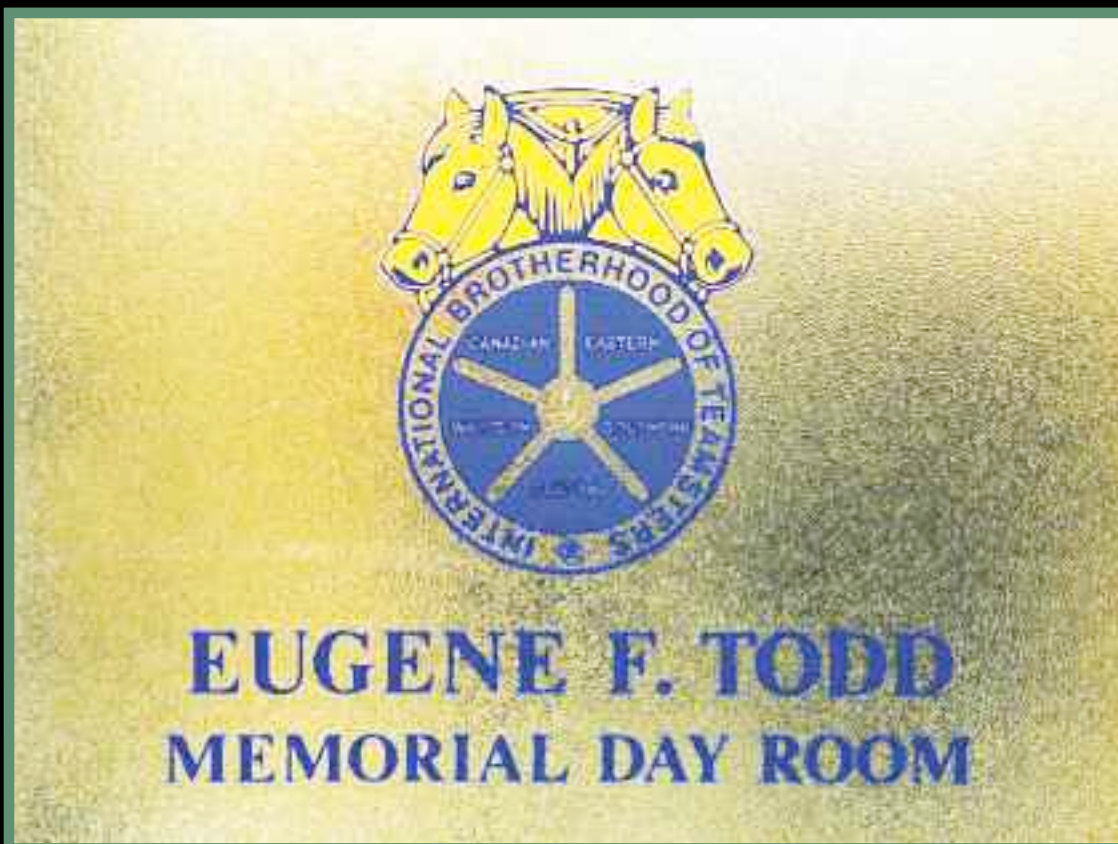
“Gene was always there for our members, long after he retired as Business Agent,” said Joseph Conti, president of the Retirees Chapter. “I hope that when members walk through this room, they take a moment to recognize the new dedication and remember those like Gene who fought for those that came after him.”

Todd was a member of many local organizations such as the 520 Club (which he was a founding member), the Irish American Club, Bunker Hill Council #62 Knights of Columbus, VFW Post #529, Somerville City Club and Old Charlestown Schoolboys Association. He leaves behind his wife, four children, 17 grandchildren, 20 great grandchildren as well as many nieces, nephews and friends.



L to R: Vinnie Murphy and Gene Todd laugh it up at the Retirees Breakfast in 2009

FAMILY, RETIREES AND FRIENDS GATHER TO DEDICATE ROOM TO FORMER BUSINESS AGENT



Walk This Way!



No need to join a gym or buy any special equipment to get started with your New Year's resolution to exercise. Simply open the door, put one foot in front of the other and you're doing it - you're walking your way to better health!

Q: When is the best time of day to exercise?
A: When you will do it!

That may seem like a trick question but it's actually true. Whatever works for you and your busy schedule is the right time. A sure-fire way to achieve your walking goals is to have a walking buddy. You're much more likely to roll out of bed at 6 a.m. for your morning walk when you know your neighbor is waiting for you on the corner. A neighbor, friend, spouse, coworker, kids, dog - they all make excellent walking buddies (just make

sure you walk the dog and don't just watch the dog walk!) For more great tips for sticking with your exercise plan, check out <http://www.choosemyplate.gov/physical-activity/increase-physical-activity.html> and increase your exercise IQ with this tutorial from the National Library of Medicine http://www.nlm.nih.gov/medlineplus/tutorials/exercisingforahealthylife/html_no_50_no_0.htm

Remember when you were a kid and you walked 4 miles in knee deep snow to school every day? Well, no more. According to the U.S. Dept. of Health and Human Services, in 1969 about 50% of kids walked or biked to school. That number has now fallen to less than 15%. The American Heart Association wants you to stay active with your kids and they have some easy tips to help you do just that http://www.heart.org/HEARTORG/GettingHealthy/PhysicalActivity/Physical-Activity_UCM_001080_SubHomePage.jsp



Did you know that the Massachusetts Dept. of Conservation and Recreation maintains walking trails in state parks throughout Massachusetts? Visit their terrific web site for complete information including directions and even downloadable trail maps!

<http://www.masa.gov/dcr/recreate/walking.htm>

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Cold Weather Tips When Exercising Outside

During the cold winter months it's always important to be prepared when venturing outside to exercise.

Here are some tips to keep in mind when dealing with winter weather:

- Wear several layers, including gloves and a hat. Remove layers when you warm up, and replace them during the slower portions of your workout.
- If it is snowing or icy, be extra careful to not fall!

Remember, you can still become dehydrated in cold weather - so you still need plenty of fluid before, during and after exercise.

www.2015walk.org/2015/01/01/

You already know the key to all exercise is consistency. Set a realistic goal - walk 30 minutes per day. Music can help you stick to it and has actually been shown to help you walk further and faster with lower perceived exertion. There's no magic to it. For brisk walking - 20 minute mile (3 mph), choose music with around 120 beats per minute (bpm). For fast walking - 15 minute mile (4 mph), choose music with about 140 bpm. For example, Adele's "Someone Like You" will set a nice quick pace at 120 bpm (that you'll cry all the way home).

Some more ideas:

- Stars and Stripes Forever - 120 bpm
- Lady Gaga "Just Dance" - 120 bpm
- The Who "Won't Get Fooled Again" - 135 bpm
- Beadie "Doo Tripper" - 140 bpm



There are many websites and apps that will calculate your playlist's beats per minute. This is your year to get healthy and fit. Add some fun, add some music and you'll be walking with a spring in your step and a song in your heart!

Source: Walks 101 Walks, 2015, p. 20

Be Prepared for Weather Emergencies

If you lost power for 24-hours would you know what to do? How long does food stay cold in a closed refrigerator with no power? If you had to evacuate immediately, what would you bring? In a disaster, you may be forced to evacuate or you may be confined to your home. Now is the time to get ready and the federal government has a very helpful website devoted to just that: <http://www.ready.gov/>

It's important that we do three things: (1) build an emergency supply kit, (2) make a family emergency plan and (3) be informed about the different types of emergencies that could occur and their appropriate responses. And yes, there's an app for that! The **FEMA smartphone app** contains disaster safety tips, interactive lists for storing your emergency kit and emergency meeting location information, and a map with open shelters and FEMA Disaster Recovery Centers <http://www.fema.gov/smartphone-app>. The app is free to download through your smartphone provider's app store. Also check out the CDC hurricane readiness site for excellent tips to help us prepare for what's coming <http://www.cdc.gov/Features/HurricanePreparedness/>

When severe weather is in the forecast the grocery stores are jammed with people filling their carts with milk, bread, frozen pizzas, soda, and chips. But in a real disaster you might wish you made some different choices. **FEMA recommends a 3-day supply of food and water for each person**, with a focus on non-salty food that your family will actually eat. They offer suggestions such as peanut butter, dried fruit, non-perishable pasteurized milk, and lots more good ideas at <http://www.ready.gov/food>. Don't shop for these items on the eve of a storm. **Shop for them today and store them ready to go when needed!**

Don't forget to include your pets in your disaster plan! The Humane Society says Rule #1 is that if it isn't safe for you, it isn't safe for your pet. If you evacuate, take your pet! It's not hard to put together an emergency kit for your pet that includes food, water, bowls, leash, medical records, and everything else you'll need. http://www.humanesociety.org/issues/animal_rescue/tips/pets-disaster.html

Wishful thinking is no substitute for planning and it can mean the difference between a minor inconvenience and a major disaster!



TeamstersCare News

How about a little incentive to keep your New Year's resolutions for healthier living? Blue Cross Blue Shield offers a Fitness Reimbursement Benefit. They will reimburse up to \$150 per family per calendar year for the cost of a gym membership.

Is weight management also a part of your self improvement plan? Blue Cross Blue Shield offers reimbursement for a Weight Watchers membership up to \$50 per family per calendar year as well. Forms are available for both offers on our TeamstersCare website: www.teamsterscare.com under (member) Forms.

TeamstersCare Medical Program Members:

Did you know that you can speak with a registered nurse 24 hours a day, 7 days a week as part of Blue Cross Blue Shield's 24 Hour Nurse Care/ Blue Care Line? If you have health care questions simply call the Blue Care line toll-free at 1-888-247-BLUE (2583). Discuss your situation; detail your symptoms and a Blue Care nurse will advise you on how to proceed. Depending on your symptoms and health history the nurse may recommend that you see your doctor, go to the emergency room, or offer tips to care for yourself or your loved ones at home.

So, when in doubt about a medical situation, ask a professional!

www.teamsterscare.com

TeamstersCare Directory

Charlestown Office
16 Sever St.
Charlestown, MA 02129
Administration • Audiology
Dental • Member Services
Local Tel: 617-241-9226
Within MA: 800-442-9839
Out of State: 800-225-6125
Fax: 617-241-8168

Charlestown Pharmacy
552 Main St.
Charlestown, MA 02129
Local Tel: 617-341-9024
Toll Free: 800-235-8760
Fax: 617-241-5025

Stoughton Pharmacy
1214 Park St.
Stoughton, MA 02072
Tel: 781-297-8784
Fax: 781-297-9370

Stoughton Dental Office
1214 Park St.
Stoughton, MA 02072
Tel: 781-297-7390
Toll Free: 877-325-1889
Fax: 781-297-7000

Chelmsford Dental Office
4 Meeting House Rd.
Chelmsford, MA 01824
Tel: 978-256-9726
Toll Free: 800-258-2111
Fax: 978-256-9846

Employee Assistance Program
16 Sever St.
Charlestown, MA 02129
24-hour Toll Free
Tel: 800-851-8326
Fax: 781-321-5501



A Message from Mark Harrington

Local 25 Secretary-Treasurer

I hope that everyone's 2013 is off to a good start.

The outcome of the fall elections certainly went in Local 25's—and labor in general—favor. We're proud to have been one of the first unions to meet with Elizabeth Warren and endorse her candidacy. I had the honor of meeting her with President O'Brien early on, and truly believe she will be a voice for working families in the U.S. Senate.

The past year was certainly a challenge with long lasting strikes at Bird Roofing and xpedx. Both strikes were predominately about health care and protecting that benefit. I suspect we will see more of the same in 2013.

I have 20 contracts due this year and I already know we will have to fight hard to protect those benefits. I have already started having proposal meetings and these will continue into the spring. I look forward to starting many of them soon.

In closing, I want to thank all my Stewards for their tireless dedication to this union. I am lucky to have many Stewards that have been with us for a long time and it certainly helps me when you are as knowledgeable as you are.



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Richard Laughton

George Belanger

Blood Bank

Name	Company	Times	Gallons	Name	Company	Times	Gallons
Michael Allen	Capitol Waste	2	0.25	Dave Langan	Retired	158	19.75
Paul Amoroso	Retired	50	6.25	Jonathan Lee	DHL	1	0.125
Stephen Bivefsky	General Public	1	0.125	Jessica Lirut	General Public	3	0.375
Warren Boisvert	Retired	43	5.375	Jim Macinnis	xpedx	24	3
Bob Burns	Retired	101	12.625	Brian MacLeod	Shaughnessy & Ahern	21	2.625
Dan Carmody	Manfi Leasing/Stop & Shop	4	0.5	John "Jay" Manley	Manfi Leasing/Stop & Shop	7	0.875
Paul Casali	Harrington Brothers Corp.	2	0.25	Paul Mannix	Joint Venture	7	0.875
William Chambers	General Public	20	2.5	Peter Martin	Aggregate Industries	1	0.125
Katie Christianson	General Public	9	1.125	Bob McAllister	Manfi Leasing/Stop & Shop	130	16.25
Kris Crawford	YRC, Inc.	23	2.875	Tom McGarty	New England Theatrical	15	1.875
Joan Crowley	General Public	2	0.25	Mike McGrath	Retired	57	7.125
John Curran	YRC	45	5.625	Paul McGrath	Trade Show Division	18	2.25
Milton DaSilva	General Public	2	0.25	Richard McMurtry	UPS- Norwood	33	4.125
Juliane DeOliveira	General Public	1	0.125	Ronnie Moran	Retired	160	20
Elabiane DeOliveira	General Public	2	0.25	Tom Moskaluk	Arlington Coal & Lumber	19	2.375
Joe Destasio	Retired	67	8.375	John J. Murphy	Retired	187	23.375
John Dillon	Boston Globe	3	0.375	Kevin Nangle	New Penn Motor Express	39	4.875
Stephen Drago	UPS-Chelmsford	62	7.75	Tommy Nasson	Retired	113	14.125
Jessica Drago	General Public	5	0.625	Scott Nilson	General Public	1	0.125
Walter Duda	Boston Sand & Gravel	2	0.25	Sandra Nilson	General Public	1	0.125
Hunter Dunbar	General Public	1	0.125	John O'Connor	Admiral Metals	25	3.125
Katherine Durfee	General Public	24	3	Paul Ottaviano	YRC	9	1.125
Mike Erelli	YRC	47	5.875	Mike Pagliaro	New Penn Motor Express	95	11.875
Thomas D. Farnkoff	Retired	55	6.875	Mark Pagliaro	City of Newton	7	0.875
Toni Fernandez	General Public	15	1.875	David Radochia, Jr.	Boston Globe	5	0.625
Kathy Flanagan	General Public	5	0.625	Ron Raymond	UPS-Chelmsford	54	6.75
John Fusi	General Public	1	0.125	Luiz Rentas	UPS Freight	1	0.125
David Gartland	Manfi Leasing/Stop & Shop	55	6.875	Donetta Rentas	General Public	1	0.125
Tom Gorman	ABC Moving & Storage	28	3.5	Joe Saia	Trade Show Division	2	0.25
Jessica Griffith	General Public	2	0.25	Paul Sharpe	Retired	105	13.125
Maribeth Hamilton	General Public	1	0.125	T. Eddie Sheehan	Retired	15	1.875
Bob Harty	Retired	52	6.5	Rose Mary Silo	General Public	2	0.25
Roger Hendrix	Manfi Leasing/Stop & Shop	37	4.625	Lisa Strawbridge	General Public	5	0.625
Doug Henry	Retired	67	8.375	Ryan D. Sullivan	General Public	5	0.625
Justin Holmes	City of Cambridge	1	0.125	Tom Sullivan	Retired	4	0.5
Eugene T. Hurley	YRC	47	5.875	Dan Sullivan	Retired	16	2
Qiuyu Jin	General Public	1	0.125	Charles Vaughn	Retired	54	6.75
Richard Johnson	New Penn Motor Express	2	0.25	Robyn Venuti	General Public	4	0.5
Dan Kakleas	New Penn Motor Express	51	6.375	Jack Ward	Retired	129	16.125
Gregory Kerwood	UPS- Somerville	29	3.625	James M. Woods	Retired	56	7
Michael Kimball	Retired	24	3	Niraj Zaveri	General Public	1	0.125
Paul Kirby	Admiral Metals	35	4.375				



Light Up the Night

Gala for Autism

TEAMSTERS LOCAL 25 AUTISM FUND RAFFLE

Win a 2013 Cadillac SRX Luxury Package!

**\$45,185
VALUE**



The winning 2013 SRX is a 4-door, 5-passenger luxury sport-utility equipped with a standard 3.6-liter, V6, 308-horsepower. Luxury package includes front wheel drive, navigation, heated seats and sunroof.

OLSEN CADILLAC

*Actual car being raffled is black but winner will have option to customize car and features with the prize package value.

Raffle tickets: \$100 or 6/\$500

Great chance to win! • Limited number of tickets to be sold

Teamsterslocal25autism.com

Winning raffle will be drawn at the Teamsters Local 25 Sixth Annual Gala for Autism on March 30, 2013. You don't need to be present to win. Winner pays all federal and state fees and taxes. For full details please visit web site.

Calendar of Events

February 2013

February 14

Valentine's Day
James Riddle Hoffa's 100th Birthday

February 17

General Membership Meeting 10:00 a.m.
Union Hall, 544 Main Street Charlestown, MA 02129

February 18

Presidents Day
Washington's Birthday

February 23

 Blood Bank 9:00 a.m. – 2:00 p.m.
Union Hall, 544 Main Street Charlestown, MA 02129

March 10

Daylight Saving Time Begins

March 17

General Membership Meeting 10:00 a.m.
Union Hall, 544 Main Street Charlestown, MA 02129
St. Patrick's Day

March 2013

March 23

 Blood Bank 9:00 a.m. – 2:00 p.m.
Union Hall, 544 Main Street Charlestown, MA 02129

March 30

Teamsters Local 25 Autism Gala 8:00 p.m.–12:00 a.m.
InterContinental Hotel Boston, 510 Atlantic Ave.
Boston, MA 02210

March 31

Easter

April 1

April Fool's Day

April 2013

April 21

General Membership Meeting 10:00 a.m.
Union Hall, 544 Main Street Charlestown, MA 02129

April 22

Earth Day

April 27

Bank 9:00 a.m. – 2:00 p.m.
Union Hall, 544 Main Street Charlestown, MA 02129

April 28

Worker's Memorial Day

The Local 25 building in Charlestown was lit purple, January 11-14



SHEDDING LIGHT

Teamsters Local 25 Building Goes Purple to Stand up to Substance Abuse

For more information, visit www.GoProjectPurple.org or www.theherrenproject.org

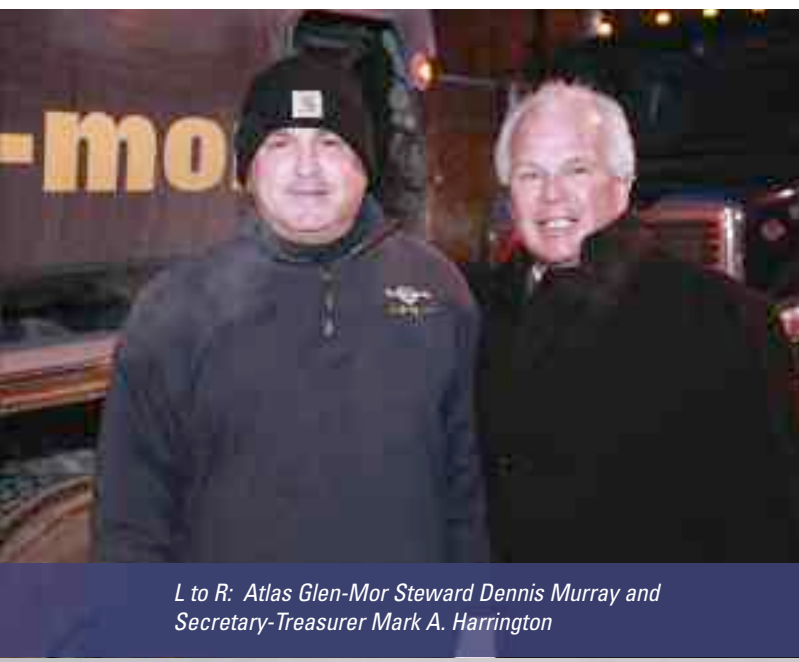
The Teamsters Local 25 building in Charlestown joined schools and community groups across the nation in “going purple,” January 11-14, to support Project Purple, an anti-substance abuse awareness program.

The program is an initiative of The Herren Project, a non-profit foundation established by Massachusetts native Chris Herren, former NBA basketball player, motivational speaker, author and sobriety advocate, that assists individuals and families struggling with addiction. Project Purple’s goals are to create awareness and educate the public on the epidemic of substance abuse while encouraging teens and people of all ages to make good choices and stand up to drugs and alcohol. The program will also work to raise funds to provide effective treatment solutions for those who need assistance to overcome substance abuse issues.

“Chris Herren got a second lease on life and knows how lucky he is,” President O’Brien said. “He is now using his influence to help other people battling substance abuse. We will continue to work with him to bring attention to this issue.”

Herren spoke to a standing-room-only crowd last year at the May monthly meeting and stayed after to meet with members and their children. He “retweeted” a photo of the Local 25 building lit purple January 12 with the message, “@Teamsters25 have been w/me since DAY 1.”

In addition to purple lit buildings across the United States, many college and professional basketball programs wore purple January 11-14 to show their support of Herren’s project. To learn more about the Purple Project visit www.GoProjectPurple.org or www.theherrenproject.org.



L to R: Atlas Glen-Mor Steward Dennis Murray and Secretary-Treasurer Mark A. Harrington

Oil Division/Glen-mor and Global Keeping Customers Warm



Joe Fraia, Global Oil



Bill Yeo, Atlas Glen-mor



Trevor DeSousa, Global Oil



Charlie Hicks, Alliance

The Teamsters Local 25 Oil Division is almost 300 members strong with more than 20 separate collective bargaining agreements. Local 25 members serve as dispatchers, oil delivery personnel, service technicians and mechanics.

Since the New England weather can be extremely cold, and a majority of homes rely on home heating oil for their heat, these workers are very busy in the winter months.

Local 25 recently visited the Global Oil Terminal location in Chelsea with Secretary-Treasurer Mark A. Harrington.

It was a bitterly cold morning that reached a high for the day of 7 degrees. The Global facility is the first stop for many of the oil delivery trucks from Glen-Mor and Heating Oil Partners.

The Teamsters Local 25 Oil Division is part of the International Brotherhood of Teamster Tankhaul division. Tankhaulers make a big difference in all our lives, but most people are unaware of their contribution. Tankhaul drivers keep families and homes warm, fuel tanks full and life-sustaining oxygen flowing to people who need assistance breathing.

The Teamsters Local 25 Oil Division has the following companies under contract:

- Aggregate Industries
- Airgas
- Brewer Petroleum
- Coan Oil
- Dry Ice Corporation
- Global Oil
- Heating Oil Partners
- Needham Oil
- Petroleum Heat and Power
- Sunoco Logistics
- Taylor Oil

Pensioners



Name	Company	Type	Effective Date
Edward S. Delorey	Brinks Inc.	Statutory Pension	09/2012
Arthur B. Dennison	Petroleum Heat & Power Co. Inc.	Statutory Pension	09/2012
Robert J. Dussault	Clicquot Club Co.	Statutory Pension	07/2012
Jorge R. Garcia	Romanow Inc.	Early Retirement Pension	08/2012
Steven N. Gould	Mystic Island Transport Inc.	Disability Pension	08/2012
John J. Grassa	HOP Energy, LLC.	Early Retirement Pension	06/2012
Kenneth A. Kidd	Romanow Inc.	Early Retirement Pension	07/2012
Gerald B. Macaulay	United Parcel Serv. Inc.	Early Retirement Pension	06/2012
Robert J. Martocchio	BFI/Allied Waste Ind. Inc.	Regular Pension	09/2012
Karen L. Orben	Heating Oil Partners, L.P.	Statutory Pension	09/2012
Brian M. Shea	Casey & Hayes Movers Inc.	Early Retirement Pension	08/2012
Donald J. Snell	U S Foodservice Inc.	Early Retirement Pension	07/2012
Michael E. Winslow	Star Market	Statutory Pension	09/2012
David W. Abbott	Everett Industries	Statutory Pension	08/2012
Patrick C. Burt	Bird Inc/Northeast Roofing Div.	Disability Pension	10/2012
Robert R. Carroll	Community Suffolk Inc.	Statutory Pension	09/2012
Gregory Chilingarian Jr.	xpedx	Regular Pension	10/2012
Orlando A. Davis	UPS Cartage Svc. Inc.	Early Retirement Pension	08/2012
Philip M. Earl, Jr.	Suffolk Services Inc.	Statutory Pension	09/2012
John F. Flynn	Costa Fruit & Produce Co.	Early Retirement Pension	09/2012
L. Daniel Flynn	Manfi Leasing Corp.	Statutory Pension	09/2012
Gerald Graziano	Weymouth Art Leather	Statutory Pension	06/2012
Philip A. Hire	Coan Inc.	Statutory Pension	10/2012
Simon L. Klein	United Parcel Service Inc.	Statutory Pension	09/2012
Vincent J. Loprete, Jr.	United Parcel Service Inc.	Early Retirement Pension	08/2012
Peter B. Loveland	Petroleum Heat & Power Co. Inc.	Statutory Pension	10/2012
Robert A. Marx	Stop & Shop Supermarket Co.	Disability Pension	09/2012
James P. McInerney	Clean Environment Company	Statutory Pension	09/2012
Michael Messina	Yankee Food Distributors Inc.	Statutory Pension	10/2012
George T. Perry	Manfi Leasing Corp.	Regular Pension	09/2012
Timothy Sullivan	Stop & Shop Supermarket Co.	Disability Pension	09/2012
Joseph D. Thurston, Sr.	Stop & Shop Supermarket Co.	Statutory Pension	10/2012
Jacqueline K. Tiano	Teamsters Local 25 H & W	Regular Pension	10/2012
Joseph V. Waters	Special Movie Shows	Statutory Pension	08/2012
Robert J. Williams	G & S Paper Co. Inc.	Statutory Pension	10/2012
Glenn D. Allison	United Parcel Service Inc.	Disability Pension	10/2012
Charles W. Butler	Manfi Leasing Corp.	Disability Pension	11/2012
Colin F. Cameron	BFI/Allied Waste Ind. Inc.	Regular Pension	09/2012
William F. Cawthron	Smiths Transfer Corp.	Statutory Pension	11/2012
James T. Gerard, Jr.	Kraft/S S Pierce	Statutory Pension	11/2012
Richard Graziose	HOP Energy, LLC.	Regular Pension	10/2012
Gary Hassan	United Parcel Service Inc.	Early Retirement Pension	11/2012
Joseph F. Hunter	Rev-Lyn Contracting	Statutory Pension	11/2012
John M. Landry	Brewer Petroleum Service	Statutory Pension	11/2012
Donald R. Lang	Sonepar Inc./Northeast Elec.	Statutory Pension	11/2012
Christopher L. Porter	DHL Express (USA Inc.)	Disability Pension	11/2012
Scott D. Raines	Waltham Line & Cement Co. Inc.	Disability Pension	11/2012
Wallace L. Russell	Brockway-Smith Co.	Statutory Pension	11/2012
James R. Stevens	Cargill Inc. Northeast Petro Dv.	Statutory Pension	11/2012
Beverly J. Stull	United Parcel Serv. Inc.	Early Retirement Pension	11/2012
Thomas B. Thibeault	Pie Nationwide Inc.	Statutory Pension	10/2012

In Memoriam

Name

Phillip Abdoo
 James J. Armstrong
 Samuel S. Avola, Jr.
 James "Kevin" Barker
 Walter W. Bentley
 Kenneth H. Bishop
 Edward G. Bouzan
 Anthony L. Bruno
 Harry Carter
 Walter E. Casey
 William J. Cassidy
 Thomas A. Collings
 Robert M. Darnell
 Kenneth J. DeCosta
 Ronald L. DeMarco
 Frank L. Dern
 Robert F. Donovan
 Shawn P. Donovan
 Warren E. Dorr
 Robert F. Elson
 William E. Esterbrook
 Joseph E. Figueirodo, Jr.
 Olga Fleming
 Michael J. Foley
 Leslie S. Fortier, Sr.
 Arthur J. Gagnon
 Arnold Glass
 Richard C. Hall
 Joseph M. Healy
 Bruce E. Hocking
 Leroy Hollman
 Edward F. Homic
 John F. Hudd

Company

Massachusetts Port Authority
 Industrial Service Centers
 Mystic Motor Trans.
 Catalano Bros., Inc.
 O.B. Hill Trucking & Rigging
 Brewer Petroleum Service, Inc.
 Bulk Transport Service, Inc.
 St. Johnsbury Trucking
 Laidlaw Waste
 Foster Masonry
 City of Cambridge
 Boston Sand & Gravel Co.
 Star Market
 Brockway-Smith
 East Boston Neighborhood Health Center
 Cambridge Street Metal
 Consolidated Freightways
 Boston Towing & Transportation Co.
 Walsh Movers
 The Globe Newspaper
 Clean Environment Company
 J. F. White
 Jordan Marsh
 United Parcel Service
 Bird & Son
 Atlas Personnel
 Julius Goldstein & Sons.
 Sanborn's Motor Express
 Pilot Freight Carriers, Inc.
 Star Market
 Star Market
 Independent Tallow Company, Inc.
 First National Stores

Name

Edward Johnson
 Charles J. Jones
 Charles Kostas
 Catherine M. Lawless
 Phillip M. Little
 Robert T. Lydon
 Joseph M. Madden
 Robert P. Maher
 Kenneth C. Marr
 John W. McCaffery
 Joseph F. McCarthy
 Peter J. McCusker
 Michael W. McPhail
 Albert Merchant, Sr.
 Peter J. Mitchell
 David L. Morris
 James R. Murnane
 Lawrence J. Murphy
 Robert P. Murphy
 David P. Pearl
 Thomas P. Pesaturo
 Gerard R. Piselli
 Damiano M. Polvere
 Thomas R. Prest
 Eugene G. Richard
 John A. Rocci
 Richard A. Romanelli
 Harold E. Russell
 Daniel C. Ryan
 Edward G. Sayers
 Harold H. Small
 Nicholas Stavropoulos
 William P. Sullivan
 Harold S. Swan
 John M. Tighe
 Vito Tocco
 Eugene F. Todd
 Gitte Tringale
 Alfred H. Tutin, Jr.
 Elbert L. Vines
 Merrill A. Walsh
 John A. Winn
 Albert "Ron" Wollinger, Sr.
 Francis X. Wood
 Francis H. Wright

Company

Charles Gilman & Sons
 Costa Fruit & Produce
 Sharp Air Freight
 Gilman Bros.
 Star Enterprise
 E. A. Spry & Co.
 The Stop & Shop Supermarket Company
 Signature Flight Support
 Mystic Motor Trans.
 Signal Delivery
 Giltspur Expo
 Giroux Bros. Trans., Inc.
 Town of Watertown
 Alliance Energy
 Casey & Hayes Movers
 DHL Express
 Webster Engineering
 Berman's Motor Express, Inc.
 Reynolds Bros.
 Catalano Brothers, Inc.
 AAA Trucking Corp.
 Pilot Freight Carriers, Inc.
 Standard Uniform
 J.H. McNamara, Inc.
 Good Humor- Breyers
 Bulk Transport Service, Inc.
 Bird, Inc.
 Kraft, Inc.
 The Globe Newspaper
 United Parcel Service
 Duane Co., Inc.
 New Penn Motor Express
 Boston Transit Mix Co.
 Kraft, Inc.
 The Stop & Shop Supermarket Company
 Pastene & Company, Inc.
 Local 25 Business Agent
 United Parcel Service, Inc.
 Preston Trucking Co., Inc.
 Brinks, Inc.
 G.H. Harnum, Inc.
 A P A Transport
 Independent Tallow Company, Inc.
 Charles Lee Disposal
 Charles Gilman & Sons



Retiree

Chapter News

Teamsters Local 25 Retiree Chapter



Joe Conti
President



Chuck Durfee
Secretary-Treasurer



**John "Johnny B"
Buonaugurio**
Vice President

Retiree News

The Teamsters Local 25 Retiree Chapter has had a busy start to 2013. We had our January breakfast on Thursday, January 10. As usual it was very well attended. We had a special guest speaker, Tina Raggles, from the American Lung Association, who talked about the dangers of smoking and what the long-term effects of smoking have on your body.

Chapter President Joe Conti and his team were sworn in for the third consecutive term commencing from 2013-2016. "I am very appreciative for the confidence our retirees have in me and my Executive Board," said Conti. "We will continue to support President Sean O'Brien and all of the endeav-

ors of Teamsters Local 25 the best we can. Whether it is politics (D.R.I.V.E.), casinos, strike support or Toys for Tots, the retiree chapter will be there for Local 25."

On Friday January 18, we were happy to be part of the celebration to name the Day Room after former Teamsters Local 25 Business Agent Gene Todd, who died on December 6, 2012.

"I was pleased to be part of the dedication for Gene Todd. He was a solid Business Agent, Steward and great friend of mine. I will miss him dearly," said retiree Ken Halloran.

A picture-plaque and United States flag were mounted on the wall of the Day Room to commemorate Gene Todd's service to Teamsters Local 25.

Retiree Chapter Executive Board 2013-2016



L to R: Trustee Herb Andrews, Secretary-Treasurer Chuck Durfee, Recording-Secretary Bill Burpee, Vice-President Johnny Buonaugurio, President Joe Conti, Trustee Dan Splaine, Trustee Kevin Lally.



WELCOME ABOARD!

Glen Shenloogian	David Butts
Robert Partridge	Jacqueline Tiano
Dr. Arnold Kaplan	William Ryan

IMPORTANT DATES

APRIL 11, 2013

Retiree Breakfast Irish American Club Malden, Mass

JUNE 10, 2013

Retiree Day at the Races Suffolk Downs



Bill Burpee
Recording-Secretary



Kevin Lally
Trustee



Herb Andrews
Trustee



Dan Splaine
Trustee



L to R: William McGrath, Ken Burgess, Trustee Kevin Lally, Recording-Secretary Bill Burpee, President Joe Conti, Bill Grubbs, Paul Sharpe, John "Whitey" Chambers, L to R: (sitting in front) Helio Leal, Ken Halloran, Tom Downey



TEAMSTERS LOCAL 25 SIXTH ANNUAL

Light Up the Night

Gala for Autism

Live Band • Dancing • Silent Auction • Cadillac SRX Raffle!

SATURDAY, MARCH 30, 2013

8 pm to midnight • InterContinental Hotel • Boston, MA

Tickets: \$60

To order tickets, call 617-241-8825 or go to www.teamsterslocal25autism.com