



President O'Brien and His Team Get Sworn In





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VISIT THE
Left Lane

The "Left Lane" is the name of the Teamsters Local 25 Store, which is housed in the Day Room at the headquarters at 544 Main Street, Charlestown, Massachusetts.

The store features a select number of different items offered on a seasonal basis: shirts, hats, jackets and sweat-shirts. There are specialty items available throughout the year.

The store is open from 8 a.m. to 1 p.m. Monday through Friday, and one hour before and one hour after the monthly meetings.

The store accepts cash, credit card or debit card. For more information call (617) 241-9687

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Sean M. O'Brien, President/Principal Officer | Tom Mari, Secretary-Treasurer

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“Labor unions continue to be under attack, but members and retirees should know that we are always working for you.”

**—SEAN M. O'BRIEN
PRESIDENT/
PRINCIPAL OFFICER**

Dear Brothers and Sisters:

On January 17, I stood proudly with my colleagues on the executive board as we officially started our 2016-2018 term. Labor unions continue to be under attack, but members and retirees should know that we are always working for you. Your Agents and Officers are relentless in the fight at the bargaining table. We take on the schoolyard bullies in your company and work tirelessly to make sure that you are getting the benefits you deserve.

We lost a great leader in November when Secretary-Treasurer Mark Harrington retired. He was one of the greatest Secretary-Treasurers this union has ever had. He gave his all to Local 25 and on behalf of the 11,000 members and their families, I'd like to thank Mark for all he has done for us.

This issue is full of all that is good about Teamsters Local 25. Last year brought challenges but we continue to fight back and focus on the positive. When the media tries to beat us own, we always hold our heads high because we know how hard our members work and what we do for the community as a whole.

In the last two years we've added 1,000 new members to Local 25 in the parking industry. While we work to organize the rest of the hardworking men and women of the parking industry in greater Boston, please remember to only park at union garages in the area. We've developed an interactive map on our website that you can pull up on your smart phone. It takes less than a minute but will go a long way in sending a message to companies like Pilgrim Parking that treat their employees badly.

The Local 25 Day Room was transformed into Santa's workshop this holiday season. The Local 25 Holiday Toy Drive donated truckloads of gifts to families in the area. Thank you to the Retiree Chapter and Business Agent Kyle Dexter for coordinating this year's effort. Our Women's Committee collected more than 100 coats again this year that were donated to adults living in transitional homes trying to get back on their feet.

I'm proud to announce that the Local 25 Driving Program will re-open this year. We've been named a fully accredited program in the state and we'll be offering extended hours and more classes. Teamsters Local 25 started as a union for truck drivers and it's important to remember where we came from. This is a chance for us to better equip our members and make the program a model not just locally, but nationally.

April 2 will be our 9th annual Light Up the Night for Autism Gala. Ticket prices remain the same—\$60 each—and include hosted wine and dinner stations, live music and an unbelievable evening. You don't need to be a member to attend, so invite your family and friends! We've been able to donate nearly \$3 million to autism non-profits these past nine years and while this is significant, the rate of children being diagnosed with autism continues to rise so these funds are much needed.

In closing, thank you again to the members and your families for putting your trust in us. I'm humbled and honored to continue representing you.

Fraternally,

A handwritten signature in black ink, appearing to read 'Sean M. O'Brien'. The signature is fluid and cursive, with a long horizontal stroke at the end.

Sean M. O'Brien
President/Principal Officer

Officers' Reports



Secretary-Treasurer
Tom Mari

Since my last report there have been numerous changes in my assignments. First I want to thank all the members in the trash and concrete industries that I have been representing since 2009. These groups are some of the hardest working members I have ever had the

privilege of representing. The stewards and members in these groups stood strong and supported this local throughout the past seven years and because of that support we have achieved strong contracts that make our members in the trash and concrete industries the highest paid with the best benefit packages in the industry throughout New England. Thank you all.

My new assignments include Jack Cooper (carhaul industry), DHL Express and the members in the Oil Division. At Jack Cooper the national contract was voted down and was not recommended by Local 25. The national committee is back at the table and I hope to report soon on a contract that we can be proud of and recommend.

At DHL we are in the process of a change of operations where the company is planning to open up a second domicile in the coming months. That change is going in front of the National Committee to decide on the issues that the local has raised, so stay tuned.

In the Oil Division I have been getting to know the members and the 21 different contracts these groups have. There are many different issues out there and I continue to work with the stewards to address them.

I will continue to represent UPS Norwood, Somerville, South Boston and Eastern New England feeder drivers. We continue to work diligently on enforcing the contract at UPS and I ask that the members continue to work together in the constant battle at UPS.

I also continue to represent the trade show industry where we have hundreds of members who work at the convention centers in Boston. We have one more year remaining before the contract expires and we will be having trade show meetings to prepare for these negotiations later this year.

Lastly, I would like to thank my good friend Secretary-Treasurer Mark Harrington for his years of service to this local union. Mark was by far one of the greatest Secretary-Treasurers in this great local's history and I will strive to fill

his shoes to the best of my ability in my time as Secretary-Treasurer. Thank you Mark!



Vice President
Steve South

We are currently in negotiations with the following companies: Boston Pipe & Fittings, Goodyear Tire, City of Cambridge Emergency Communications Center Dispatch Supervisors, and Town of Water-

town DPW. We have a contract expiring on June 30 with Charles Gilman and Sons (Martignettis), and the company will be relocating to Taunton in the fall. We will be negotiating with the company in the spring regarding the contract and the effects of the move.

We are also in negotiations with all companies in the Moving and Storage Division: ABC Moving Services, EA Spry & Co., Walsh Movers, Henry Owens Movers, Causeway Moving and Storage, American Moving & Installation, and JN Muldoon Trucking. All seven contracts expire on March 31 and Local 25 is committed to negotiating a strong contract for the entire industry. We have many issues including wages, health care, pension/annuity, and guaranteed seniority lists.

We have completed contracts with the following employers: City of Cambridge DPW, City of Medford DPW, School Security, and the newly organized School Custodians, all of which contained many improvements and no concessions. We have also been able to negotiate all City of Medford contracts into the TeamstersCare Dental/Vision plan as well as Group Legal Services plan.

I would like to welcome new stewards Max Leusa (Causeway Moving), Eric Logan (Walsh Movers), and Bill Radochia (UPS Watertown). I look forward to working with them in the future.

At UPS, we have completed another peak season. However, this peak season was different than any I have seen before as the marketplace is changing. The Postal Service is now delivering packages seven days a week, Amazon now has its own delivery drivers and warehouses, and regional carriers are growing and working together to form networks. These companies and others pose a great threat to UPS as they pay their employees inferior wages and little if any benefits at all. Over the coming months and years, it is imperative that we

organize these companies and help these workers get the pay and benefits that they deserve and we already enjoy.

The biennial bid began at UPS on February 8 and all moves from the bid must be made by June 15. We will also begin picking vacations starting on April 1 at all locations and the new vacation year begins on May 1.

As always, buy union goods and services and organize the unorganized!



Business Agent
John Murphy

Negotiations with North Reading DPW, and Massachusetts Port Authority at Logan and Worcester airports, are all ongoing and will continue through the next couple of months. At Rosev Dairy we have made some progress and will continue to meet through next month with our goal to secure a first-time contract for 20 new members.

Contracts for our members with the Town of Boxford Police Department and The Boston Globe are both up. I have met with representatives of both entities and look forward to renewing the contracts shortly.

I met with members at ABC Supply in late January to discuss a new contract. ABC Supply has four locations—Chelmsford, Stoughton and two in Woburn. This will not be an easy negotiation, as the company is trying to withdraw from the pension.

We have met with the state attorney general's office to try to get more clarification on the use of PTO (paid time off policies) under the Massachusetts Sick Leave Law. I have filed complaints with the Attorney General's office, and filed for arbitrations against two companies that believe that the use of vacation and personal time is in compliance. The companies are Boston Tow and Xpedx Paper.

In the Freight Division, we are still looking to hire clerical positions at YRC. Please call my office if there is anyone interested. UPS Freight is looking to hire two CDL(a) drivers and one pure dock, as well as one clerical position.

I have been assigned some new companies, including New Penn Motor Express, Atlas Paper, Lindenmeyr Munroe, and Xpedx Paper. I've met or talked to all the stewards at these companies and look forward to working with them this year.

I have been successful in two national arbitrations cases against DHL Express for violations of the subcontracting language of our contract. These wins will save work that will continue to be performed by members in our Local 25 jurisdiction. I am working on a Change of Operations with Secretary-Treasurer Tom Mari that would move work from our South Boston location to a new location in Worcester, to be covered by our members.



Business Agent
Robert Aiguier, Jr.

We recently wrapped up negotiations at Harrington Air Services, Charles Blouin and Cox Engineering. All three contracts were five-year deals that raised wages \$2.45 over the life of the contract, and maintained both 100-percent company-paid health and pension contributions. We were also able to incorporate the new paid sick time law. I'd like to thank Steward Paul Casali for his help at the negotiating table. I'm currently in negotiations with Cummins Northeast and Marr Aerial Platform Division and will report on the outcome in the future.

I'd like to welcome our new brothers and sisters at LAZ Parking to our growing Parking Division. At LAZ, 94 workers at 16 locations ratified their first union contract and in the process secured 5-percent yearly wage increases, 11 paid holidays, six paid sick days, two paid personal days, and entered into the Teamsters Pension Fund. We also continue to grow at VPNE Parking Solutions, adding 28 new members at five locations. At ProPark, we were recently successful in returning a terminated member to work.

In the Construction Division, with the help of Secretary-Treasurer Tom Mari, we were successful in resolving a dispute with the Operating Engineers at the Salem Power Plant. Three trucks that were being operated by Operating Engineers Local 4 were turned over to Local 25. We also have an arbitration pending at the Quincy Shipyard in regard to a lay-down area being operated there. Suffolk Construction was recently named the general contractor for the Wynn Casino project. We'll be keeping a close eye on that project to make sure we secure the work for our members.

When parking in and around Boston, try to remember our brothers and sisters in the parking industry. Let them

know you're a member of Local 25, and remember to tip your valets! A map of Teamster parking facilities can be found at teamsterslocal25.com. Please continue to boycott all Pilgrim Parking locations until they agree to give their workers a voice in the work place.

In closing, I'd like to thank President O'Brien, the entire leadership team, and most importantly the members, for giving me the opportunity to serve my first term as an elected officer. It truly is an honor to serve the hardworking families of Local 25.



Business Agent **Jason Lopes**

I hope everyone enjoyed the holiday season with their families. As we start off 2016 I would like to take a moment to thank the members for re-electing the Sean O'Brien slate to another three-year term representing the greatest local in the country, Teamsters Local 25. It is an honor and a privilege to serve our loyal, hardworking members every day.

Since my last report, we have ratified a first agreement with DPI Dedicated Logistics in Canton. This agreement welcomes over 70 new members to Local 25 and will provide wage increases and pension security as well as great language protecting their seniority.

I am happy to announce that the groundbreaking contract, representing thousands of workers at the American Red Cross, bringing together a coalition of unions including the Teamsters, SEIU, AFSCME, UFCW, AFT, USW, UAW and the CWA, was overwhelmingly ratified by the membership. This three-year agreement provides job security, wage increases and a comprehensive union health insurance plan that will save the average member over \$2,500 annually in health care costs. With all of the improvements and protections granted under the national addendum, there has been substantial interest in organizing from the non-bargaining-unit employees, we look forward to welcoming new brothers and sisters to the Teamsters in the coming months. I have been appointed to the national issue resolution team and look forward to working with the Teamsters Public Services Division in helping our brother and sister locals solve the many outstanding issues at the Red Cross.

We have started negotiations with the newly organized group of mechanics at Angelica Textiles in Somerville. These mechanics are looking forward to securing wage increases, job security, a union pension plan and improvements to their health insurance. Hopefully there will be good news to report in the next Spokesman.

We have four cases filed for arbitration regarding wrongful terminations at Stop & Shop warehouse, with another case filed against Aramark Management Services at Mt. Ida College involving movement of work from our bargaining unit and other CBA violations. I have also filed a case to be heard at the next New England Joint Area Panels with Costa Fruit regarding the implementation of the new selection methods and standards. I will report on the status of these cases in the future.

In closing, I'd like to thank all of my stewards for their hard work day in and day out. You are the glue that keeps this all together. I would also like to take a moment to thank President O'Brien for allowing me to serve as a member of this great team. It is an honor to serve the membership with the rest of the great agents and officers of this local. Don't forget to stop by the union hall on the fourth Saturday of the month and support the Local 25 blood bank!



Business Agent **Joan Corey**

I would like to thank the Local 25 membership and President Sean O'Brien for the opportunity to represent this union. I am dedicated to the mission of protecting the rights and benefits of working men and women in 2016 and beyond.

Statistics show that our members receive higher pay, better working conditions, retirement and health and welfare benefits, "just cause" provisions and more, by exercising their rights through the collective bargaining process. Successful contract negotiations impact Local 25 members' professional lives as well as their families for many years. Delivering strong contracts requires all members working in unison to achieve increased income and improved working conditions and benefits. Solidarity amongst members is without question our biggest strength.

Negotiations for collective bargaining agreements in 2016

will include: City of Chelsea DPW and Emergency 911 Dispatchers, DSM Plant Chemical Plant Operators and Mechanics, City of Everett Clerical Unit and Emergency 911 Dispatchers, Town of Saugus 911 Dispatchers, South Shore Regional Emergency Communication Dispatchers and Supervisors, Whidden Hospital Respiratory Therapists, and the Gate Safe National Agreement for employees who provide security of the catering process for the airlines. We will conduct wage reopeners for East Boston Neighborhood Health Center Drivers and Somerville Housing Authority Police Officers.

As of January, contract negotiations continue at the following Emergency Communications Centers: Town of Concord, Town of Acton, Town of Sudbury and the Town of Brookline.

As always, thank you to all the stewards and members for your support and your interest in improving the labor movement.

The Local 25 Women's Committee continues to expand each year and I would encourage women to participate, unite and grow with the union and community. We meet immediately after each monthly meeting.



Business Agent
Kyle Dexter

Since my last report, contracts with Norwell Custodians, St. Elizabeth's Security Guards and Peter Pan have been ratified. I was glad to see the emphasis from the bargaining unit on securing affordable health care,

and happy to report some members will be saving close to \$200 per week with the newly negotiated rates. Our pensions and health care are our biggest battles at the bargaining table and we need to make sure we continue to get our members the benefits they deserve! Thank you to all the stewards and bargaining committees who worked hard with me in negotiating these new contracts.


Over the fall, I picked up assignments at UMass Boston and the trash industry. These industries have great stewards with unique workplace issues, and it's been a great challenge learning the industry and getting more involved politically working on legislation to help our members. I'm looking forward to working with these groups.


I want to welcome the Safety Supervisors and Operations Coordinators from Veteran's Transportation into Local 25.

This is a new group of supervisors who work with our Ride drivers at Veteran's. After two long days of hearings at the National Labor Relations Board we received a ruling that they were eligible for union representation and had overwhelming success in the vote. I am looking forward to getting them their first Teamster contract.

Our Holiday Toy Drive was a huge success. It was the first year we branched out and instead of teaming up with the national Toys for Tots, we had our own Teamsters Local 25 Toy Drive. Our members stepped up, and we had just as great of an outcome as previous years and we were able to make sure the toys went to local homes and families who were in need. We collected close to \$100,000 in cash and toy donations from our members that went to over a dozen homes who take care of needy children as well as some of our members who have fallen on tough times. Teamsters helping Teamsters is what it is all about, and I can't thank enough all of our agents, stewards and members who were so generous during the holiday season. Together we were able to provide a Christmas for thousands of children who wouldn't have had one otherwise. Thank you to Joe Conti and Billy Grubbs who worked countless hours during this season to make sure all the toys were picked up from the barns and delivered to the children.

To all our younger members, stay tuned on what the Futures Committee is doing. We have a busy year coming up and we will be leaning on you to show that the labor movement is alive as ever and we will continue to grow and strengthen this great union.



Teamsters Local 25
Blood Bank 

Giving blood is easy and could save a life!
The Blood Bank takes place in the Local 25 Day Room from 8:30am-2:00pm

2016 Dates

March 26th	September 24th
April 23rd	October 22nd
May 28th	November 26th



Officers Will Serve New 2016-2018 Term



President O'Brien and His Team Get Sworn In

Speaking to a standing-room-only crowd at the January 17 meeting, President Sean O'Brien began by thanking the members for their support, saying "We're only as strong as you, our members. I appreciate your honor and trust in me."

He then laid out his team's goals for the next three years.

"In our 116-year history, I believe the biggest battle we will face will be protecting our pensions," O'Brien said. "The attack on workers is very serious and we must protect our retirees' security now and in the future. We owe it to all our members and their families."

The union has taken steps to strengthen the local pension fund.

"In our last term we negotiated 2,000 new members into the New England Pension Fund, further solidifying the solvency of the pension fund," O'Brien said.

O'Brien said his mission continues to be growing the union, and making sure that members have the best contracts, wages, health care and pensions in the industry.

"In just two years we've grown the parking industry from zero to 1,000 strong, giving our members competitive wages, vacation time, health and welfare, and a



restored dignity at work. We've become a voice for our parking members and that is the way it should be."

Family Influence

O'Brien credits the support and sacrifice from his family as necessary to successfully lead the greatest local in the country.

"Everything I learned about the union, I learned at the dinner table," said O'Brien, a fourth generation Local 25 Teamster. "That's no longer the case with our membership. It's our job as leaders to cultivate and mold the next generation of Teamsters and I'm excited about what the future holds for our local when I think about the younger members and their potential."

O'Brien discussed the ups and downs of the past four years.

"Let's be clear," he said. "When I look back at the last four years, we've had a lot of successes, but we've also had some shortfalls. In 2016, I want to get better at getting our message out. A little bit of sacrifice provides a lot of benefit and security."

O'Brien ended by addressing politics. "We have some tough decisions ahead. We can't lose sight of that and the politicians need to remember how they got to where they are. We need to make sure the decisions we make are the right ones for our members. We need to hold our elected leaders and those who aspire to elected office accountable for their words and actions," O'Brien said.

"We're only as strong as you, our members. I appreciate your honor and trust in me."

—President Sean O'Brien

Remember to park at union parking lots when you park in and around Boston.

It's easier than ever to support our brothers and sisters in the parking industry.

Go to www.teamsterslocal25.com/parking



Simply enter an address,
click on a parking icon,
or scroll through the list
of union garages!



**Boston
Parking
Workers** **UNITED**

Local 25 Driving Program to Reopen



Union Secures \$5 Million Grant for New Location in Tewksbury

After a nearly two-year hiatus, the Local 25 CDL Driving Program will re-open with more staff and extended hours. The school is scheduled to reopen this spring.

“The trucking industry is at our core,” said President Sean O’Brien. “Local 25 has a long history of representing truck drivers and our goal has always been to make the CDL program self-sufficient and we believe we have accomplished that.”

The Local 25 Apprenticeship Program will be funded through a \$5 million DOL grant that the Teamsters Health and Safety Department was awarded with assistance from Teamsters Local 25 and our employer partners. The program will be located in Tewksbury.

“There is a shortage of well-trained CDL drivers in New England,” O’Brien said. “Our employers recognize that our members are well-trained and professional, and worked with us to endorse Local 25 drivers and highlight the need for this grant.”

“This is a great opportunity for our members, and we have a chance to build a model program for other locals to emu-

late throughout the country. It’s been 10 years in the making and I’m proud of the leadership role Local 25 played in making this a reality,” O’Brien said.

“As an officially certified apprentice program in Massachusetts, and working with the Department of Labor and other IBT grant programs, allows us to offer CDL training and related training to our members for free,” O’Brien said. “Keeping our members safe and well-trained is a top priority for us but also makes Local 25 more attractive to local companies. We remain committed to providing the transportation industry with safe, well-qualified commercial drivers.”

All course offerings will be available to all members in good standing, and there are additional requirements for those seeking CDL apprenticeship status. At this time courses to be offered include: CDL Class A, CDL Class B, OSHA 10 and 30 (Construction Safety Certifications), DOT 8 Hour Transportation Security & Awareness, 40 Hour Hazardous Waste Operations and Emergency Response (HAZWOPER), Load Securement, Massachusetts Hoisting License, Class 1C -Forklift, Lull,

Class 2A-Crawler and rubber tired excavators and Class 2B-Combination Loader/Backhoes Front End Loaders.



*To learn more, visit
www.teamsterslocal25.com.*

LIGHT UP THE NIGHT

TEAMSTERS LOCAL 25

Autism Fund Raffle



ONE OF A KIND TRAVEL GETAWAY!

Two lucky winners each win a
\$10,000 VACATION!

Tickets: \$50 • limited number to be sold

Winners will be able to choose from a family of four adventure or a luxurious getaway for two. Here's your chance to take that vacation you've been dreaming of!

Two winners will be drawn on Saturday, April 2, 2016 at the
TEAMSTERS LOCAL 25 LIGHT UP THE NIGHT GALA FOR AUTISM.
Winners do not need to be present to win.



FOR RAFFLE AND AUTISM GALA TICKETS VISIT US AT
teamsterslocal25autism.com

Each prize is valued at \$10,000 and considered a gift for tax purposes. Winner will be responsible to pay all applicable taxes pursuant to MA state tax laws. We suggest winners consult with their tax accountants.



Teamsters Local 25 Futures Pride was on display for the more than 80,000 spectators who lined Main Street in Woburn for the annual Halloween parade

Congratulations to President O'Brien and his slate for being elected to a new term, and doing it unopposed again! The leadership's hard work and dedication to this local and its membership is unparalleled. We send a special thanks for the commitment and all the resources you have given to our Futures Committee to groom the next generation.

The year 2015 was great for the Futures Committee, with all the different endeavors we embarked on. We attended training seminars together to learn about the different ways in which we can be more proactive in our communities and in politics to help in the fight to preserve and create new good-paying union jobs with health coverage and retirement benefits. We participated in many charitable events like clearing land for the future home of a farm that's being built for disabled vets, raising money for the Boys and Girls Club to purchase hockey equipment, showing our Teamster pride in the Woburn Halloween parade and giving backpacks away to the Teamsters scholarship recipients. And we knocked on doors and held signs for politicians. It was a good year...but we can't live in the past. We need to expand on it.

This year is already shaping up to be a busy one for the Futures Committee with the Autism Gala on April 2, preparing for our newcomer orientation, and helping out with the very important presidential election. Having already lost the House and the Senate we cannot afford to sit back and risk

this election falling into the lap of a candidate who will push for national, so-called right to work. This would be a huge blow to workers and unions throughout the country. We need to educate and mobilize the younger generation and get them to stand up and fight to protect and grow what our forefathers fought so hard to achieve.

We are always looking for new members and new ideas to expand our steadily growing committee of young Teamsters! We meet every month at 9:15 a.m. before the monthly meeting.



Future Teamsters enjoy the parade!

Join us! Remember, you're never too young or too old to get involved. We encourage everyone to get involved in some capacity, whether it's charitable events, political actions or just showing up to a meeting and listening.

For more information, contact us at tl25futures@gmail.com.



Teamsters Local 25

SPREADS

HOLIDAY CHEER

*Toy Drive Collects \$100,000;
Women's Committee
Continues Coat Distribution*

The holidays are not a time of joy and merriment for all, but thanks to the continued generosity of Local 25 members and their families, more people had something to celebrate this past holiday season.

For many, the holidays can be a time of stress and sadness. Parents that are struggling to put food on the table now have to worry about buying gifts for their children. For grandparents who didn't retire with a Teamster pension and live day-to-day there's no room for extras like Christmas gifts. And that person you saw shivering as they walked on a blistery New England morning? They probably don't have a warm coat to call their own.

Teamsters Local 25 continued its holiday traditions of collecting toys and winter coats this year. The results were nothing short of amazing and prove yet again how Teamsters Local 25 is a true community partner.

Toy Drive Success

In 2015 we made the decision to rebrand our holiday toy drive the "Teamsters Local 25 Toy Drive," taking ownership of the program after many years of working with Toys for Tots. "We're grateful to the U.S. Marines and Toys for Tots for the phenomenal job they do throughout the year for children in need," said President Sean O'Brien. "For us, keeping the toy drive in-house gives us the flexibility to make a greater impact by spreading our donations across several worthy organizations."

"Thank you to everyone who stepped up again to help those less fortunate," said Business Agent Kyle Dexter. "The Retiree Chapter, led by President Joe Conti and Trustee Bill Grubbs, worked nonstop from Thanksgiving right up until Christmas week delivering toys to worthy organizations. Thank you also to my fellow officers and agents who helped to spread the word among all of our companies."

A Heartfelt Letter of Thanks

Scott Fraatz, from the Italian Home for Children, recounted the story of Johnny, a 7-year-old boy living at the home for the past two years. "Johnny has had infrequent visits with his family, except for his two older brothers who are also in our care. He's never experienced the joy of waking up Christmas morning to toys under the tree and never received

presents for his birthday."

But it was different this past holiday.

"When Jonny woke up Christmas morning, he didn't even wash his face and immediately ran to the living area where the beautifully decorated tree stood," Fraatz said. "Looking at the presents, wide-eyed with tears, he said, 'Did Santa really bring all this for me?' A staffer explained that some presents were for him and others were for his friends in his dorm, and Johnny grabbed his presents and began to unwrap. As he opened his gifts he couldn't stop laughing with joy and excitement. It was amazing to see and was because of the generosity of Local 25. Thank you for giving Johnny and our other children a holiday to remember!"

Warm Coats

Since 2013, the Local 25 Women's Committee has delivered more than 300 winter coats to Charlestown non-profits that help women, men and children, get back on their feet.

"It started as a simple idea—collecting gently used coats—and has turned into an annual tradition," said Business Agent Joan Corey, who also chairs the Women's Committee. "It's successful because everyone has a coat taking up space that they no longer use. It's a small act that for someone in need provides the physical warmth but also a positive encouragement that someone out there cares for them."

For 2015, our donation request to the members included coats, but also gloves, hats, warm socks, and other winter accessories that help us stay warm.

"I couldn't believe the amount of jackets my son and I had to choose from," said Jamie from the Dennis McLaughlin House of the YMCA. "Not only did we get coats for ourselves, we got brand new gloves and winter hats. Thank you Local 25 for thinking of us."

Cassandra agreed, saying, "Thank you Local 25 for having the coat drive for us. I now am warm this winter thanks to the generosity of a Local 25 member."

The donations were made to the Charlestown Recovery House, which is committed to addressing the issue of substance-abuse treatment and recovery, and the Dennis McLaughlin House, part of the Charlestown YWCA.

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Employer Trustee

Michael A. Rico
Employer Trustee

Joel A. Boone
Employer Trustee

There's an app for that!

There are apps available for smartphones (Medisafe, Mango Health, MedCoach, etc) that can send medication alerts and dose reminders to patients.



Tips from Your TeamstersCare Pharmacists



Taking one or more medications everyday can be very difficult. Did you know that over half of patients prescribed daily medications for chronic medical conditions, such as diabetes or hypertension, do not take their medications as prescribed?

The reasons for this vary from person to person:

- Some people have trouble remembering to take their prescriptions.
- Others may be concerned about potential side effects.
- Some may not believe a drug is really necessary.
- For others, cost is a factor.



Not taking your medications as prescribed can have serious health consequences. If remembering to take medication is the problem, a pill box or setting an alarm as a reminder may help. Sometimes just keeping the medication near something that is part of a daily routine (i.e. near a toothbrush or a favorite coffee cup), instead of out of sight, may be enough of a reminder. For tech savvy patients there are apps available for smartphones (iRefill, Medisafe, Mango Health, MedCoach, etc) that can send medication alerts and dose reminders to patients.

If you have stopped taking a medication due to a side effect or because you aren't sure you need to be on it, be sure to discuss this with your doctor or pharmacist. Some side effects can be alleviated by small changes such as changing the time of day the medication is taken or taking the drug with food. Never stop a prescription medication without discussing it with your physician.

For some chronic medical conditions, such as diabetes, hypertension or high cholesterol a patient may need to be on long term medication therapy. However, some patients with these conditions can reduce their need for medication by making certain lifestyle changes such as exercising, losing weight, making dietary changes and/or quitting smoking.

If cost is the issue, be sure to discuss the possibility of switching to a generic medication with your doctor or pharmacist. Generic medications have been proven to be just as safe and effective as brand name medications.

TeamstersCare provides prescription coverage at many pharmacy locations. In most cases the lowest co-pay will be through your TeamstersCare Pharmacies in Charlestown or Stoughton or through the Express Scripts mail order option.

Medications can only be beneficial if taken correctly.

Have questions? Your TeamstersCare pharmacists have answers!

Raise your fitness level, one step at a time.

Wellness Initiative

TeamstersCare is excited to announce a wellness initiative where you have the opportunity to earn valuable rewards while improving your health. The program runs from October 1, 2015 through June 30, 2016. The kickoff event, a Wellness Walk on October 18, 2015, followed the monthly union meeting. Thanks to all who participated and congratulations to the raffle winners!



There's still time to participate! You're eligible to earn incentive awards, including a **Fitbit Zip and up to \$50 in gift cards** if you are a TeamstersCare member, retiree, or spouse and you're enrolled in TeamstersCare Blue Cross Blue Shield of Massachusetts (BCBSMA) medical plan. To get started go to www.ahealthyme.com/login, a secure wellness website provided by BCBSMA and sign up. This site is also where you go to redeem your earned points for gift cards.

You can earn rewards by:

- Completing an online health assessment @ www.ahealthyme.com
- Completing online Wellness Workshops @ www.ahealthyme.com
- Successfully completing the Fitbit Steps Challenge by logging 294,000 steps between January 18 and February 29, 2016.
- Completing a TeamstersCare EAP visit ~ appointment required
- Joining a gym
- Participating in a Weight Loss Program
- Participating in the TeamstersCare Diabetes Management Program, if you are a diabetic
- Participating in the TeamstersCare Smoking Cessation Program, if you are a smoker

Questions about the Wellness Program?

All the details are listed on our website @ www.teamsterscare.com (home page, click on Wellness and Healthy Living "Learn More" button) or you may call the TeamstersCare Wellness staff @ 1-800-851-8326.

Questions about navigating "ahealthyme" website?

Call the BCBSMA Member Service staff @ 1-888-617-0696 (M-F, 8am to 6ppm EST).

Consider these challenges to help you "Move More":

- Three or Less Challenge: Take the stairs if you are traveling three floors or less.
- Calorie Challenge: You burn 10 calories taking the stairs vs. 1.5 calories waiting for an elevator.
- One or Two Challenge: Get off the elevator one or two floors before your destination and take the stairs.

Please join us in taking smart steps to improve your health!

ahealthymeSM

TeamstersCare Directory

Charlestown Offices

16 Sever St.

Charlestown, MA 02129

- Administration
- Audiology
- Dental
- Member Services

Local Tel: 617-241-9220

Within MA: 800-442-9939

Out of State: 800-225-6135

Fax: 617-241-8168

Charlestown Pharmacy

552 Main St.

Charlestown, MA 02129

Local Tel: 617-241-9024

Toll Free: 800-235-0760

Fax: 617-241-5025

Stoughton Pharmacy

1214 Park St.

Stoughton, MA 02072

Tel: 781-297-9764

Fax: 781-297-9370

Stoughton Dental Office

1214 Park St.

Stoughton, MA 02072

Tel: 781-297-7360

Toll Free: 877-326-1999

Fax: 781-297-7830

Chelmsford Dental Office

4 Meeting House Rd.

Chelmsford, MA 01824

Tel: 978-256-9728

Toll Free: 800-258-2111

Fax: 978-256-9846

EAP Office

16 Sever St.

Charlestown, MA 02129

24-hour Toll Free

Tel: 800-851-8326

Fax: 781-321-6501

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Name	Company	Times/Gallons		Name	Company	Times/Gallons	
Alice Bavaro	Retired	53	6.625	Kathy Marion	General Public	2	0.25
Robert Bean	UPS	2	0.25	Elias Martinez	General Public	3	0.375
Warren Boisvert	Retired	52	6.5	Bob McAllister	Retired	143	17.875
Jerry Bolton	Retired	76	9.5	Phil McDonald	General Public	1	0.125
Bob Carnes	Retired	1	0.125	Annmarie McGoff	General Public	2	0.25
Bob Carney	Roadway	5	0.625	Jean McGonagle	General Public	16	2
Paul Casali	Harrington Air	6	0.75	Jean McGonagle	General Public	17	2.125
Alex Colovos	General Public	1	0.75	Sheila McGonagle	General Public	20	2.5
Milton DaSilva	General Public	8	1	Michael McGrath	Retired	71	8.875
Joe DeStasio	Retired	73	9.125	Richard McMurtry	UPS	45	5.625
John Dillon	Retired	13	1.625	Bernadette Merullo	General Public	5	0.625
Nicky DiPlatzo	General Public	5	0.625	Cheryl Miller	General Public	3	0.375
Rudy Doenges	General Public	7	0.875	Michael Miranda	Xpedx	1	0.125
Fred Domey	UPS	1	0.125	Robert Monteforte	UPS	20	2.5
Michael Downey	General Public	39	4.875	Anthony Monziona	General Public	1	0.125
Stephen Drago	Manfi	74	9.25	Ronnie Moran	Retired	175	21.875
Walter Duda	Boston Sand & Gravel	9	1.125	Mike Morrissey	DHL	27	3.375
Michael Erelli	YRC	54	6.75	John J. Murphy	Retired	198	24.75
Antonette Fernandez	General Public	20	2.5	Tommy Nason	Retired	123	15.375
Debra Gold	General Public	4	0.5	John O'Connor	Admiral Metals	31	3.875
Thomas Gorman	ABC Moving	35	4.375	Don O'Neil	Retired	31	3.875
Jessica Grace	General Public	1	0.125	Peter Pappas	Retired	16	2
Robert Gregoire	DHL Express	35	4.375	Kyle Pauly	General Public	1	0.125
Michelle Griffin	General Public	1	0.125	Nicole Payne	Retired	7	0.875
Karen Harrington	Retired	1	0.125	Marguerite Perisie	General Public	3	0.375
Doug Henry	Retired	77	9.625	Steve Powers	Xpedx	7	0.875
Dina Hudson	General Public	1	0.125	Christine Quinn	General Public	8	1
Eugene Hurley	YRC	52	6.5	John Quinn	General Public	11	1.375
Cheryl January	General Public	8	1	David Radochia	Retired	58	7.25
Dan Kakleas	New Penn	58	7.25	Richard Raymond	Retired	1	0.125
Josh Kearney	General Public	3	0.375	Ronnie Raymond	UPS	59	7.375
Joan Kelleher	General Public	1	0.125	William Reno	New Penn	1	0.125
Sabrina Kelley	General Public	1	0.125	Kevin Roche	General Public	3	0.375
Annmarie Kelly	Local 25 Staff	5	0.625	Frank Sanfilippo	General Public	5	0.625
Greg Kerwood	UPS	35	4.375	Buddy Scarry	Retired	8	1
Michael Kimball	General Public	26	3.25	Paul Sharpe	Retired	117	14.625
Ed Kochanowski	General Public	8	1	Al Sheinker	General Public	2	0.25
Dave Langan	Retired	161	20.125	Harvey Soolman	General Public	1	0.125
Olivia Leitermann	General Public	1	0.125	Norris Strawbridge	Retired	2	0.25
Beryl Lipton	General Public	3	0.375	Todd Swango	General Public	2	0.25
Mark Liston	Hertz	1	0.125	Francisco Toro	General Public	1	0.125
Al Littlefield	Stop & Shop	24	3	Mark Turco	Boston Sand & Gravel	1	0.125
Matt Lubruzzo	General Public	1	0.125	Brad Turner	General Public	1	0.125
Rigel Ludwig	General Public	1	0.125	Charlie Vaughn	Retired	70	8.75
Brian MacLeod	Shaughnessy	29	3.625	Maggie Villiger	General Public	4	0.5
Ron Mahoney	Retired	81	10.125	Jack Ward	Retired	139	17.375
Dyani Maldonado	General Public	1	0.125	Derek Weissenburger	UPS	1	0.125

Pensioners



Name	Company	Type	Effective Date
Ernest J. Burl	Purity Supreme Inc.	Statutory Pension	08/2015
Richard Cabral	Stop & Shop Supermarket Co.	Statutory Pension	08/2015
Robert J. Carney	YRC, Inc.	Regular Pension	06/2015
David A. Clemons	Manfi Leasing Corp.	Statutory Pension	06/2015
Stephen N. Cochis	J R Freni Inc.	Statutory Pension	08/2015
Kevin M. Davis	Bird Inc/Northeast Roofing Div.	Statutory Pension	07/2015
Timothy M. Feeny	Manfi Leasing Corp.	Disability Pension	07/2015
Robert M. Halas	Brigham's Inc.	Regular Pension	08/2015
Philip D. Herbert	Clean Environment Co.	Statutory Pension	08/2015
Gerard D. Keyes	BFI/Allied Waste Ind. Inc.	Early Retirement Pension	07/2015
Robert L. Kimber	United Parcel Service	Statutory Pension	08/2015
James R. Lawton	UPS Cartage Service	Early Retirement Pension	07/2015
Edward B. Murphy	United Parcel Service	Early Retirement Pension	05/2015
Joseph J. O'Connor	YRC, Inc.	Early Retirement Pension	07/2015
Cornelius O'Shea	Local 380 Merger	Statutory Pension	08/2015
Richard H. Olsen	A A Will Corp.	Statutory Pension	08/2015
Robert J. Paolini	Waste Management of Boston	Statutory Pension	08/2015
Lisa M. Paone	Air Express International, USA	Early Retirement Pension	08/2015
Michael F. Regan	YRC, Inc.	Statutory Pension	08/2015
James G. Reynolds	New Penn Mtr. Exp. Inc.	Statutory Pension	08/2015
Albert J. Sacco	Riverside Trans. Co.	Statutory Pension	08/2015
Salvatore P. Sergi	United Parcel Service	Regular Pension	05/2015
Paul E. Travis	Browning-Ferris Ind. Inc.	Statutory Pension	08/2015
Gary S. Wallace	Purity Supreme Inc.	Statutory Pension	08/2015
Daniel C. Watkins	United Parcel Service	Statutory Pension	08/2015
John T. Ahearn	YRC, Inc.	Early Retirement Pension	08/2015
Richard C. Anderer	Casey & Hayes Movers Inc.	Early Retirement Pension	08/2015
Michael L. Armstrong	Federal Distillers Inc.	Statutory Pension	09/2015
John Berger	Bay State Produce Co.	Statutory Pension	09/2015
Ralph J. Dicecca	United Parcel Serv. Inc.	Statutory Pension	09/2015
Howard G. Feldman	Manfi Leasing Corp.	Regular Pension	08/2015
Paul F. Greeley	DHL Express (USA Inc.)	Regular Pension	08/2015
Edward T. Harkins Jr.	United Parcel Serv. Inc.	Disability Pension	09/2015
Robert T. Hennessey	Casey & Hayes Movers Inc.	Disability Pension	09/2015
Patricia A. Joyce	NE Teamsters Fed. Credit Union	Statutory Pension	09/2015
Larry Langis	United Parcel Serv. Inc.	Statutory Pension	08/2015
Kevin R. Maher	Eastern Metal Mill Prod. Co.	Statutory Pension	09/2015
Kenneth A. Miller	Manfi Leasing Corp.	Statutory Pension	08/2015
Mary E. Nearing	YRC, Inc.	Disability Pension	05/2015
Larry Papalambros	United Parcel Serv. Inc.	Statutory Pension	08/2015
Edgar S. Payne	Lechmere, Inc.	Statutory Pension	09/2015
Dana F. Pringle	BFI/Allied Waste Ind. Inc.	Early Retirement Pension	08/2015
Leo Rossi	HOP Energy, L.L.C.	Statutory Pension	09/2015
John G. Seamans	Manfi Leasing Corp.	Early Retirement Pension	09/2015
Kenneth R. Sholes	Brewer Petroleum Service	Regular Pension	09/2015
Ernest L. Waiters	United Parcel Serv. Inc.	Regular Pension	09/2015
Calvin E. White Sr.	Capitol Waste Services	Statutory Pension	09/2015
Wayne D. Bourque	Tech Weld Corp.	Statutory Pension	10/2015
Gary C. Chandler	Marr Equipment Corp.	Disability Pension	08/2015
William J. Gallagher, Jr.	Minuteman Leasing Co. Inc.	Regular Pension	10/2015
Wayne C. Griffith	United Parcel Service Inc.	Early Retirement Pension	09/2015
Martin A. Landry	Manfi Leasing Corp.	Early Retirement Pension	09/2015
Robert M. Malcolm	Star Market Companies Inc.	Statutory Pension	09/2015
Philip Mallett	Teamsters Local 25	Statutory Pension	10/2015
Joseph E. Mellen	United Parcel Service Inc.	Early Retirement Pension	10/2015
John L. Miller	Signature Flight Support	Statutory Pension	09/2015
Conrad F. Phillip	United Parcel Service Inc.	Disability Pension	10/2015
Bruce C. Ponder	Lindenmeyr Munroe DV	Disability Pension	10/2015
Robert W. Prescott	Manfi Leasing Corp.	Regular Pension	10/2015
Vincent L. Rams	Stop & Shop Supermarket Co.	Statutory Pension	08/2015
Enrique R. Santiago-Miranda	Central Artery Tunnel Project	Statutory Pension	10/2015
Scott R. Shepard	Veritiv Corp.	Regular Pension	09/2015
Paul A. Sousa	Aramark Uniform & Career App	Early Retirement Pension	10/2015
Stacy J. Thomas	United Parcel Service Inc.	Statutory Pension	10/2015
Robert J. Volpini	United Parcel Service Inc.	Early Retirement Pension	10/2015

In Memoriam

Name

Donald R. Adams
 Thomas H. Allen
 Richard M. Analoro
 Gerard A. Archambault
 William A. Aucoin
 William Autry
 Charles D. Balkin
 Emile R. Ballos
 George O. Benson
 Robert L. Berg
 Frank E. Binda
 Mary E. Bourget
 William R. Bowe
 John E. Bowman
 Ronald C. Brown
 Leonard L. Burlamachi
 Charles L. Carr
 Allen B. Case
 David P. Christopher
 William F. Collyer
 James F. Condelli
 Gerald R. Conners
 James M. Connors
 John J. Cooke
 Ernest J. Cormier
 Nathaniel Cousin
 Domenic Crespo
 Michael J. Curran
 Paul R. Cutler
 Ralph J. DeLuca
 Dennis Demeule
 Robert E. Densmore
 Robert C. Dickeson
 William J. Ellis
 Kenneth Erickson
 William D. Faria
 John V. Farrell
 Peter E. Fizer
 Richard Flannery
 Joseph R. Fortin
 Bernard F. Fraser
 Gary J. Gaglione
 Ronald R. Gallegos
 Orville R. Gamby
 Albert A. Godfrey
 John A. Gullotto
 Donald E. Hannigan
 Phillip L. Harrison
 John E. Heslin, III
 Robert K. Hoffman
 Robert A. Hutt
 Jeffrey M. Iascone

Company

Foster Masonry Products
 Stop & Shop
 Trade Shows
 First National Stores
 The 357 Corp.
 Ultramar Petroleum
 United Parcel Service
 Purity Supreme
 Allied Systems
 New Penn Motor Express
 Perkins Trucking
 Jordan Marsh
 Saxon Paper
 New Penn Motor Express
 Allied Systems
 Red Ball Express
 Friend Lumber Corp.
 Mamigons Express, Inc.
 Signal Delivery Service
 Rykoff-Sexton
 Boston Fruit & Produce
 APA Transport Corp.
 YRC, Inc.
 Diehl Hardware & Lumberyard
 Hutchinson Industries, Inc.
 St. Johnsbury
 Costa Fruit
 IMFS Inc. d/b/a Interstate System
 HOP Energy
 Independent Tallow
 Sylvester Ray Co.
 Sanborns Motor Express
 Highway Express
 Brinks
 United Parcel Service
 James Ferrera & Sons
 Signal Delivery Service
 GAF Materials
 Coan
 St. Johnsbury Trucking
 New England Motion Picture
 Hertz
 Casey & Hayes
 Star Market
 The 357 Corp.
 Atlas Paper
 Petroleum Heat & Power
 Arrow Paper
 United Parcel Service
 St. Johnsbury Trucking
 ABF Freight
 APA Transport Corp.

Name

George Ingalls, Jr.
 Andre J. Jacques
 Charles Jamgochian
 Robert M. Josselyn
 Nathaniel T. Julien
 Paul J. Keenan
 Joseph P. Kramer, Jr.
 Francis J. Kukulski, Jr.
 Malcolm A. Kurkjian
 Paul K. Lacaillade
 George G. Laghetto, Jr.
 Ronald W. Lavie
 Anthony T. Leone
 Lawrence M. Libby, Sr.
 Daniel G. Lott
 Jason P. Lundgen
 William P. Lyden
 Richard F. Lynch
 Gerald P. Mace
 Kenneth J. MacPhail
 William E. MacRae
 Michael J. Magliozzi
 Harold J. Mahoney
 James J. Malone
 Donald L. Mann
 Paul A. Martin
 Redmond M. McDonough
 Walter McGlashing
 Robert A. McInnis
 Robert F. McSweeney
 Ralph J. Mercadante
 Robert J. Moran
 O.B. Morrison
 Robert Morrissey, Jr.
 David H. Morse
 Mark L. Mullen
 Dennis P. Murphy
 Donald N. North
 Jeremiah P. O'Connor
 Ronald W. Outridge
 William G. Prescott
 Walter F. Rich, Jr.
 Ralph J. Rizzo
 Phillippa Robinson
 James O. Roderick, Jr.
 James B. Roy
 Michael R. Shamma
 Patrick C. Sharkey
 Robert S. Silver
 Dorothy A. Smith
 Norma R. Speranzo
 James D. Spinale
 Joseph E. Squires
 Ralph E. Stowell
 Joseph A. Travers
 Harold K. Thomas
 Joseph C. Tramentozzi
 Donald M. Trites
 William F. Weisenberger
 David A. Whelton
 Lawrence L. Willis
 Eddie L. Young

Company

Pie Nationwide
 Federal Distillers
 First National Stores
 Interstate Motor Freight
 Paul Revere
 Trade Shows
 Stop & Shop
 Lechmere
 Lif Shultz Fast Freight
 Waste Management
 USF Red Star
 Atlantic Roofing
 Coughlan Construction Co.
 Oneida Motor Freight
 Boston Sand & Gravel
 Local 82 spare
 Gency & Sons
 Marr Scaffolding
 Fanny Farmer
 United Parcel Service
 Atlantic Plant
 Signature Flight Support
 Monarch Food Service
 Star Market
 Eastern Express
 Charles Gilman & Sons
 Texaco Refining
 Browning-Ferris
 New England Motion Picture
 Stop & Shop
 Maislin Transport
 New Penn Motor Express
 Aggregate Industries
 Freeman Decorating
 APA Transport
 McKesson Wine & Spirits Co.
 Manfi Leasing Corp.
 Star Enterprise
 Jordan Marsh
 McKesson Drug Co., Inc.
 Standard Uniform
 Massport
 Brockway-Smith
 First National Stores
 St. Johnsbury Trucking
 Gioioso & Sons.
 United Parcel Service
 Delivery Corp.
 Manfi Leasing Corp.
 Everett Industry
 Everett Industries
 D'Arrigo Brothers
 Purity Supreme
 Bird
 Normar Transport Co.
 Heating Oil Partners
 American Freight System
 M&M Trans.
 HOP Energy
 P&T Management
 APA Transport
 Stop & Shop



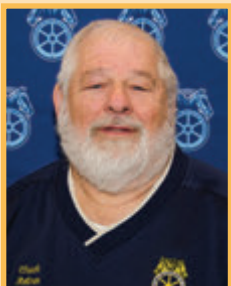
Teamsters Local 25 Retiree Chapter



Joe Conti
President



John "Johnny B"
Buonaugurio
Secretary-Treasurer



Chuck Durfee
Vice President

Retiree News

The brisk cold weather didn't keep members from attending the first meeting of 2016, our January 14 breakfast which included the installation of officers. More than 150 members attended.

President Joe Conti opened the meeting with the Pledge of Allegiance, followed by a moment of silence for our deceased members since October. The financial report was read by Secretary-Treasurer Chuck Durfee, and a motion was made by Helio Leal, and seconded by Billy McLaughlin, to accept the report as read.

Teamsters Local 25 Political Director Jimmy Donovan was the guest speaker and reported on political victories this past year and thanked the retirees for their longtime support of Chapter 25 D.R.I.V.E. All retirees in attendance received a complimentary D.R.I.V.E. pin.

"Local 25 will only support politicians who deliver on issues that are important to our members and retirees," Donovan said.

Thank you to everyone who supported our Local 25 Toy Drive this past holiday season. We collected nearly \$100,000 in donations and toys which were given to local children and families in need. Thank you to Business Agent Kyle Dexter for working with us to make the drive a success!

Conti thanked Dr. Carol Blanchard and Larry Libby from TeamstersCare and Carol McNelley from the credit union for attending the meeting and being available for members whenever they have a question.

The Retiree Chapter Officers were sworn in for the 2016–2018 term. We look forward to continuing to mentor the Futures Committee, and participating in Local 25 political and charitable initiatives.

Thank you to our breakfast servers: Frank



The executive board is sworn in for the 2016-2018 term

Next Breakfast Meeting: April 14, 2016

Pagliari, Helio Leal, Tom Downing, Peppy Perperian, Paul Amorosa, Mike McGrath, Paul McNelley, Ed Gillis and Jack Ward. Thank you also to Kevin Lally for helping throughout the day, and Billy Grubbs and Joe Evans for handling the 50/50 raffle. Congratulations to Kevin Sullivan, Dan Schaffer, Ray Davis and Mike Troy, who each won a \$25 gift card.

—RIP—
William “Bill” Burpee
Former Recording-Secretary
 1925 - 2016

WELCOME ABOARD!

Joseph Gray
Howard G. Feldman
Donald Smith
William Holske



Congratulations to the newly elected officers!



Thomas Nasson
Recording-Secretary



Dan Splaine
Trustee



Herb Andrews
Trustee



Bill Grubbs
Trustee

The Spokesman

FALL 2015



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