



The Spokesman

FALL 2018



Teamsters Local 25 Holds 11th Annual Autism Gala



Stay Connected!



Teamsters Boston



@teamsters25

Send your contact information to info@teamsterslocal25.com and you'll receive important information from Local 25

VISIT THE *Left Lane*

The "Left Lane" is the name of the Teamsters Local 25 Store, which is housed in the Day Room at the headquarters at 544 Main Street, Charlestown, Massachusetts.

The store features a select number of different items offered on a seasonal basis: shirts, hats, jackets and sweat-shirts. There are specialty items available throughout the year.

The store is open from 8 a.m. to 1 p.m. Monday through Friday, and one hour before and one hour after the monthly meetings.

The store accepts cash, credit card or debit card. For more information call (617) 241-9687

In This Issue | Fall 2018

FEATURES

- 8** Local 25 Honors 30 Students at Scholarship Awards Ceremony
- 16** 1,000 Guests Attend 11th Annual Autism Gala
- 18** Teamsters Doing Good in the Community

DEPARTMENTS

- 2** Business Agent Reports
- 12** Futures Committee
- 14** TeamstersCare
- 20** Pensioners
- 22** Blood Bank
- 23** In Memoriam
- 24** Retiree's Corner

The Spokesman

Sean M. O'Brien, President/Principal Officer | Tom Mari, Secretary-Treasurer

Steven J. South
Vice President/
Business Agent
Peter Berry
Recording Secretary

John Jay Manley
Trustee
Joseph Foti
Trustee/ Field
Representative

Joan C. Corey
Business Agent
Ken Ciccone
Trustee

John A. Murphy
Business Agent
Robert J. Aiguier, Jr.
Business Agent

Jason Lopes
Business Agent
Andrew P. Walsh
Business Agent

James L. Donovan Jr.
Political Coordinator
Michael C. Halley
Field Representative

Statement of Ownership, Management & Circulation

Date of Filing:
September 27, 2017
Title of Publication:
The Spokesman
Frequency of Issue:
Quarterly

Location of Office:
544 Main Street
Boston, MA 02129
Total: 16,000
Editor & Managing Editor:
Sean M. O'Brien

Ownership:
Local 25 Teamsters Union
544 Main Street
Boston, MA 02129
Total # Copies: 16,000

Paid and/or requested Circulation: None
Free Distribution by Mail: 13,437
Free Distribution Outside the Mail: 2,563

Total Distribution:
16,000
Copies not Distributed:
792 (office use...etc)



“Winning strong contracts are the only options.”

–SEAN M. O'BRIEN
PRESIDENT/
PRINCIPAL OFFICER

Dear Brothers and Sisters:

As this issue goes to print, UPS members across the country will cast their vote in support or against the proposed UPS national and supplemental contracts. Local 25, and all locals in New England, worked collectively these past several months to deliver to our members a strong supplemental package that includes many improvements and no concessions. While the national agreement largely favors the company, the New England agreement benefits our members. We will continue to work tirelessly to make sure our members get what they deserve in all contracts.

Community service is a cornerstone of Local 25's legacy. Through the Teamsters Local 25 Autism Fund, we have raised millions of dollars and helped thousands of families affected by autism. Our tractor trailer attends more than 100 events each year at schools, fundraisers and community events. In addition, many of our members volunteer in their own communities. In this issue, we highlight many of the community initiatives we are involved with.

This spring, we awarded \$60,000 to 30 students as part of the annual Teamsters Local 25 Scholarship Program. These students are smart, curious, hardworking, and all come from Local 25 families! They represent the light in an often dark and uncertain world that we live in. I can't wait to see where their education takes them.

Last fall, Local 25 spearheaded a massive disaster relief effort when 13 trucks delivered 520 tons of donations to those in need after hurricane's in Texas, Florida and Puerto Rico. As this issue goes to print, hurricanes are again making landfall, and more closer to home, thousands have been displaced in the Merrimack Valley after a series of gas explosions tore through the area. Local 25 stands ready, as we always do, to provide help.

August 11 marked 12 years since I became president of Teamsters Local 25. We've had our share of challenges and victories but through it all the members have remained loyal and committed to our cause. At the September 16 membership meeting, our team was elected to another three-year term.

2019 will be equally or more challenging than this year. We again will be taking on corporations such as Stop & Shop and YRC. Our members in both industries are critical to the success of these campaigns. Winning strong contracts are the only options.

You have my word that we will continue to work harder than ever for you, our members.

Fraternally,

A handwritten signature in black ink, appearing to read 'Sean M. O'Brien'. The signature is fluid and cursive, with a long horizontal stroke at the end.

Sean M. O'Brien
President/Principal Officer

Officers' Reports



Secretary-Treasurer
Tom Mari

Since my last report in March, we have settled 12 contracts, most of which are in the oil industry. All of the oil agreements, including two each at Heating Oil Partners, Coan Oil, Needham Oil and Petroleum Heat and Power have all been ratified unanimously.

The members in this industry sent a message loud and clear that they will not stand for anything less than the best in the industry. These agreements all have 100% company paid Teamsters health and welfare and pension; we were also able to attain the largest yearly wage increases these members have had in the past 25 years. Thank you to all the stewards in this division for your support during these negotiations.

Also, in negotiations we settled Dry Ice Corp. with a five-year deal with wage increases, Teamsters health and welfare and pension all covered. At Kraft Power, we have ratified a new five-year contract with wage increases, Teamsters health and welfare and doubled the increase of pension contributions. Mass Convention Center Authority Security Supervisors ratified a three-year agreement with 13.5% in wage increases over the three-year deal, including 10% of that on the first day of the agreement.

Shortly we will start negotiating the new agreements for Alliance Express and Brewer Petroleum. Proposal meetings will be conducted soon.

At UPS negotiations, the New England supplemental negotiations have concluded. The agreement has all improvements and no concessions. We were able to address many of the members proposed issues. President O'Brien's leadership in these negotiations was impressive. I wish I could say the same for the National agreement, but that is not the case. President O'Brien, John Murphy, Steve South and I traveled to Chicago in August for the UPS and UPS freight two-man committee meetings where we voted NO loud and clear because we will not support this tentative agreement as proposed.

REMEMBER, TOGETHER WE WIN —
DIVIDED WE BEG!!!



Vice President
Steve South

On May 21, we unanimously ratified a one-year contract extension for the newly organized City of Newton DPW. The 178 Teamsters there received a two-percent raise with one year of retroactive pay as well as a \$350 dollar signing bonus.

We will begin negotiations on a new three-year agreement in October. Congratulations to the newly elected stewards there: Billy Conserva, John Taft, Josh Richardson, Manuel Oliveira, Robert McClary, Kendell Washington, Kevin Brooks, and chief steward Jeff O'Neil.

We are also in negotiations with the City of Medford: DPW, School Security guards/monitors, and School custodians.

At MS Walker in Norwood, 100% of driver helpers are now members of Teamsters Local 25. We have 40 new members as a result of this new provision in the CBA. On August 21 we presented an arbitration case on behalf of MS Walker members regarding the boot allowance and are waiting for the arbitrators decision. We also have many open unfair labor practice charges against the company for implementing new policies since the contract was ratified last year.

On April 19, we presented a case at AAA arbitration for a Teamster member who was unjustly terminated. The arbitrator put the member back to work with six months of back pay and benefits. Subsequently, the owner, Patrick Reardon, refused to pay the arbitrators award and terminated the member again. This company is the model for bad employers and we will hold them accountable at the NLRB, AAA, as well as federal court to fight for our members.

I have four new assignments: city of Chelsea 911, city of Everett Clerical, DPW, and 911. I look forward to working with all of the members and stewards in these cities.

At UPS, we have negotiated a new supplemental agreement covering the six New England States. This is a great supplement with many new improvements, including \$4.95 per hour more into the New England Teamsters Pension Fund. All New England locals are unanimously supporting it and recommend a YES vote.

This is very different from the new National Master UPS Agreement which includes many concessions, including a new two-tier wage system, increased subcontracting, giving up the eight hour guarantee for regular package car drivers, and allowing new technology that can potentially reduce bargaining unit work and jobs. We are pushing hard for a NO vote on this Concessionary Master Agreement.

As always, thank you to all of our hardworking brother and sister members as well as the stewards that represent them.



Business Agent
John Murphy

The UPS Freight National contract was discussed at a two-man meeting in Chicago the week of August 10 where three quarters of the leadership voted to send it to the full membership for a vote. Teamsters Local 25 leadership voted to send it

back to the table as we believe this contract is the worst contract our members could work under.

Sub-contracting was not adequately addressed, the company will still be allowed to give away 45% of our freight. Proposed wages were less than the last five years, including splits in all five years in January and July. New hires would never reach top rate, and members would have to work 300 hours more to accrue vacation and pension. This local has recommended a NO vote for all.

In the Freight Division, the ABF Freight contract was ratified nationally by almost 60% as our local voted no due to the pension and health and welfare issues. With the intervention of President O'Brien, our local was able to secure our members future by forcing the company to sign off on our health and welfare and pension increases to maintain our members standard of living.

At DHL Express, our grievance on the suspension of our members who honored the Local 251 picket line is now going to be heard at American Arbitration this fall. We are also fighting an NLRD charge in Boston because of this strike. I hope to have the current contract printed soon.

At Massport, contract negotiations are ongoing as we sit down with the labor department for our members at Logan, Hanscom and Worcester.

Our new Credit Union Branch in the Local 25 building has been a great success. Our members enjoy a more convenient location, with a new ATM machine in front of the building. It's now easier to do all your banking right here at your New England Teamsters Federal Credit Union.



Business Agent
Robert Aiguier, Jr.

In the Building Services Division, we were successful in settling a termination, pre-arbitration, that returned that member to work and made her whole for all lost wages and benefits for the ten weeks she was out.

We recently organized and negotiated a first contract for the drivers at J.C. Cannistraro. These employees will now join our brothers at Harrington Air

Services and receive 100% company paid Teamsters health and welfare, a top rate pension providing a dignified retirement, strong language protecting working conditions, and a grievance procedure. These new members will also receive wage increases of up to \$15-per-hour upon ratification! Welcome to Local 25!

The rigging contract covering Shaughnessy, Marr, Glancy, O.B. Hill, and Atlantic Plant Maintenance was ratified unanimously. It's a five-year deal that includes an increase in the monthly annuity, maintains the Teamsters pension, 100% company paid Teamsters health and welfare, and provides wage increases of \$1-per-hour for the next five years. I'd like to thank my stewards at all five companies, and all the men that joined us at the negotiating table. The list is too long to mention. At one point we were 15 members strong on the good guys side of the table! It was a true team effort.

The members at Flush ratified their second collective bargaining agreement with major improvements. It's a five-year contract that rolled the "yardman" classification into the bargaining unit. We maintained pension contributions, 100% company paid Teamsters health and welfare, the company enter the Local 25 Training Fund, added a new boot allowance and a new Teamsters Annuity, added a new eight-week paid sabbatical at 15-years of service, negotiated wage increases of \$1-per-hour for each year of the CBA, and revived a ratification bonus of \$2,000 per employee. I'd like to thank brother Joe Silva for his help in getting this one done.

We also wrapped up negotiations at Waltham Lumber, with the members there ratifying a four-year contract. The company has entered the Local 25 Training Fund and the pre-paid legal fund. We've improved the vacation schedule, added a "foul weather gear" allowance of \$200, maintained 100% company paid Teamsters health and welfare, and transitioned the company into the New Employer Pension. The contract also provides wage increases of between .50- and \$1.50-per-hour each year depending on classification. Thank you to steward Paul Jacobs and brother Mike Barille for their work at the bargaining table.

BrandSafway has a new five-year collective bargaining agreement covering employees in both Massachusetts and Connecticut. It maintains 100% company paid Teamsters health and welfare, top rate pension, added a monthly annuity contribution, improved the paid time off article, and the company entered the Local 25 Training Fund. It also provides wage increases of \$1.15, \$1.00, \$1.00, \$1.00, and \$.75 over the five-years. Steward Harry Lang was instrumental in getting this deal wrapped up.

Also, steward Jack Bellevue and I sat down with Aggregate to negotiate a five-year CBA. It has the company entering the Local 25 Training Fund, added 40 hours of paid time off with unused time being paid out at the end of the year, improved the new hire wage rate, passed on the .50 cent yearly health and welfare increases on to the company, and maintained a top

rate pension. The wage increases are between .75-cents and \$1.25-each year based on classification. There is a new health and welfare article that is beneficial to members lower on the seniority list. For all employees who cannot otherwise qualify for coverage, the company will make hourly contributions equal to the difference between 400 hours and the hours actually paid, provided that the employee works at least one day during the quarter, and further provided that the employee does not refuse to accept or fail to show for more than three bookings in said quarter. Meaning you can work only one day in a quarter and the company will contribute 400 hours towards your health insurance!

As always, thank you to my stewards for your hard work and dedication representing the members in the workplace every day!



Business Agent **Joan Corey**

Since my last *Spokesman* report, contracts have been ratified in many workplaces.

In the town of Brookline, the public safety dispatchers ratified a three-year contract which included annual wage increases, senior step adjustments, increased training pay each year and improved shift differentials. Thank you to negotiating committee steward Liz Williams and Jackie Carroll.

In the city of Everett, the clerical unit members ratified two agreements which included four-years of wage increases, a new top step, longevity increases, the option to choose compensatory time off or overtime wages, sick leave bonus pay increases, and additional bereavement leave days. Thank you steward's Maria Bussell and Lisa Lamonica for your dedication and commitment.

Also in the city of Everett, the emergency 911 dispatchers also unanimously ratified two agreements containing four-years of wage increases, a salary scale restructure which factored in years of service, added new steps, increased shift differentials and bereavement leave days. Many thanks to steward Paul Dobbins and Julie Schurko for their leadership and perseverance.

In the city of Boston, the stationary engineers, licensed steam firemen and chief power plant engineer unanimously ratified their first Teamsters contract. This included two agreements, a one-year and a three-year agreement totaling four-years of annual wage increases, the creation of a new top step, weekend differential increases, boot allowance increase and language updates. Steward Michael Keogh did a terrific job representing his co-workers at the negotiating table.

The school administrators at Melrose Public Schools unanimously ratified their contract which included some job title changes and salary adjusted accordingly, annual wage increases, new language providing the members the option to work from home on limited days when students are not in session, new language allowing members the ability to rollover unused personal days into sick leave, additional personal day, increased sick leave accrual rate, full year administrators increased vacation time and the ability to carry over unused vacation time. Thank you to the negotiating team of Angela Singer, Cari Berman, Stephen Fogarty, and Jennifer Chernisky.

The school nurses in the town of Tewksbury unanimously ratified a three-year agreement with stipends now added to base wages, annual wage increases, two extra days, increased holiday and half days language in conjunction with professional development days, personal days, additional days off for bereavement leave, a new position created, increased percentage of buyback of unused sick time at time of retirement. Thank you to the negotiating team of steward Deb Kraytenberg and lead nurse Elaine Walsh - well done!

At St. Michael's Cemetery, the laborers and licensed operators unanimously ratified a five-year contract which includes annual wage increases for all classifications, Teamsters health and welfare and pension, and employees will now receive top rate pay after 12 months on the job. Thank you steward Shawn Powell for representing your team proud.

As a union, we join together to solve problems, and make changes that improve members lives and their communities. We strive for improvements at your workplace. Thank you for that opportunity.



Business Agent **Jason Lopes**

I hope everyone enjoyed summer, it was definitely a busy one with many new agreements being ratified. We ratified new three-year contracts for our members in the UMass Lowell Police Department and the police lieutenants at UMass Boston. A new five-year agreement was ratified by our members at Costa Fruit and Produce. This agreement provides wage increases and protects our members' top of the industry health and welfare and pension benefits. We also ratified new five-year contracts for members at D'Arrigo Bros., S. Strock, P. Tavala, Peter Condakes, Community Suffolk, Mutual Produce, S. Silk, and John Cerasuolo at the produce market in Chelsea.

On the negotiating front, we are currently in bargaining with the city of Cambridge ECC supervisors and the DPW department supervisors. The negotiations for a successor local

and national contract with the American Red Cross have been ongoing since March, hopefully by the time you read this we will have reached a new agreement. Proposals meetings for DPI Dedicated Logistics, Stop & Shop warehouse and Manfi Leasing will all be occurring this fall in preparation of upcoming negotiations.

We currently have three cases filed for arbitration. Two of these cases, involving Manfi Leasing, will be heard by the New England Joint Area Committee at the October panel. The third case is a wrongful termination at Stop & Shop. Hopefully I will be reporting on favorable outcomes in all cases in future reports.

We had another successful spring and summer at the Stop & Shop Distribution Center in Freetown. Our over 900 drivers and warehousemen continue to provide top notch service for New England's largest grocery chain, proving yet again that Teamsters do it better. If anyone with a CDL license is interested in working at Stop & Shop give me a call at the union hall as we will have several spots to fill due to impending retirements. These jobs provide great wages, Teamsters health insurance and top rate pension contributions.

After a slow start to the year things are really taking off in the motion picture industry in Massachusetts. Equalizer 2, Little Women, Wonderland, Jungleland, and Sound of Metal are some of the projects our members have worked on this year. The movie work combined with commercials and the four episodic television series - SMILF, City on a Hill, The Hamelins and Castle Rock - should keep the industry booming right through 2019.

I'd like to take a minute to reiterate my appreciation for our hardworking men and women in municipal services. Our members in municipalities such as Cambridge and police departments like UMass Boston and UMass Lowell work tirelessly to keep their community running and safe. It's a privilege for me to represent such hardworking members. We will remain vigilant in this increasingly difficult environment to protect, preserve and improve on your well deserved and hard earned benefits.

We will be holding our monthly blood drives at the union hall this October and November. Please consider swinging by and donating to this life saving mission.

As always, thank you to my stewards for your tireless efforts in the workplace every day, it is your hard work and dedication on the front lines that gives the local the strength to succeed. It is an honor and a privilege to serve the members of this great local under President O'Brien's tremendous leadership.



Business Agent **Andrew Walsh**

I hope all of our members had a great summer. Since my last report we have been able to ratify a five-year contract at Arlington Coal and Lumber which includes a wage increase, a new boom truck classification, additional vacation time,

Teamsters health and welfare and pension. I would like to thank steward Mike Brenneman for being on the committee.

We also ratified a five-year contract with Romanow Container. The contract includes wage increases, and we were able to freeze the company health care at 10% for the life of the contract as well as maintain the Teamsters pension. I'd like to thank steward's Yves Villard and Mike Jewell, and Matt Silva.

As I write this report I am scheduling a ratification meeting for the Town of Hingham DPW. This was a long process, but we were able to secure 9.4% in wage increases, increased the weekend bonus pay and meal allowance, improved the holiday pay schedule and got the town to agree to double time wages for hours worked beyond 12 hours. We increased the longevity pay for all employees and added a class A stipend. We also improved some language in the contract. Thank you steward Jeff Madden, Scott Chapell and John Bibby.

At Sunrise Scavenger, the company asked Local 25 to enter negotiations early. The members agreed and I'm happy to report this resulted in improvements to the CBA. The CBA includes wage increases each year of the contract, and maintains Teamsters health and welfare and pension. We were able to negotiate employer paid pre-paid legal for the group. We also got the company to enter the Teamster's Local 25 Training Fund and better language for our members. Great job by steward Will Watson!

Aramark Uniform Services negotiations are ongoing, and Republic Waste Dispatchers negotiations has slowed over wages, health and welfare and pension. The Peter Pan Bus contract expires December 31 and we will be holding a proposal meeting to prepare for those negotiations.

Jet-A-Way Disposal has been sold but will work under the Jet-A-Way name. I have met with the new owner and he has stated that he wants to build this company back to where it was.

This summer I had the opportunity to work at Signature Flight Support. These members are responsible for all private aircraft that fly into Logan Airport. It was an education to see what these members do on a daily basis. This contract expires in November and we are preparing our proposals.

It is a privilege to work with our great members in representing this local union.



Trustee/Field Representative **Joseph Foti**

I hope everyone has enjoyed time with family and friends this summer. It has been a busy season at Local 25. The UPS national contract that was negotiated has many flaws that will harm our members here and throughout the country. The

hybrid 22.4 jobs will introduce a “second class” package driver with no excessive overtime protections and a lower rate of pay to perform the same work as regular package car drivers. This agreement also fails to help our part-time workforce or protect our feeder jobs from subcontracting. We have conducted many parking lot meetings to educate our members of the negative impact the national agreement will have on all classifications at UPS. The petition drive this summer was incredible. Our members have made it clear that they are voting NO on the national agreement.

Thanks to the leadership of President O’Brien, the New England Supplemental Agreement continues to be the best in the country. The company made many outrageous proposals including eliminating current holidays, flexibility to change driver job schedules, and eliminating 1/52 vacation pay. President O’Brien accomplished in New England, what our national leadership failed to do. With no concessions given to a very profitable company, he negotiated great language protecting drivers with an eight-hour guarantee, continued overtime on Sundays, improvements in Feeder Classification language, and peak season overtime for part-timers on a 6th punch.

Thanks to our stewards and members in all Local 25 buildings that continue to enforce our contract and grieve violations. We have settled and paid over 3,800 hours of subcontracting grievances in Chelmsford Feeders. This has resulted in at least 15 new jobs in the department this year. Prior to arbitration, we settled cases involving seniority rights to overtime and two terminations with members returning to work.

I continue to assist Vice President Steve South in the moving and storage division. At his direction, I have been visiting members working in the city of Boston and Cambridge on jobs and meeting with building managers within the city to maintain and increase our share of available work. Thanks to all the hardworking members in this industry for the support given to me this year.

In late July, I had the privilege to spend the day at the Boston Higashi School. President O’Brien drove the Local 25 tractor trailer to the school for the kids. It is an amazing facility, helping children and young adults with autism. The incredible work that the staff does is only matched by the wonderful students that work toward a brighter future. They truly are an inspiration to me.



Field Representative **Michael Halley**

I hope that everyone found time this summer to take a break from all your hard work to spend time with your families to appreciate what it really is that we all work so hard for. It has been a busy summer for the leadership team here at

Local 25 as we have been working hard to continue to negotiate strong Teamsters contracts at the table and represent our members in the workplace. Since my last report I am pleased to announce several successful contract ratifications and announce that I now have the honor of representing two new groups, Lindenmeyr Munroe in Bellingham and Horizon in Lynnfield.

At Medford CPL, with the help of steward Carlos Navarro, we successfully ratified a five-year agreement for the drivers who deliver Dunkin Donuts early mornings to the shops. We were able to gain another week’s paid vacation as well as annual wage increases including a \$1 raise in the first year.

In Norwood at Norwal Corp, we ratified a five-year contract including annual wage increases, maintaining Teamsters pension and 100% employer paid TeamstersCare. Thank you to steward Brett Clapp for in help in those negotiations.

At SAF Sales in Wilmington, our members unanimously ratified a five-year agreement maintaining TeamstersCare, pension and annual wage increases throughout. Special thanks to Bobby O’Brien for his hard work in assisting to get a contract done in contentious negotiations with the company. The strength of that group showed that when push comes to shove, through solidarity, Local 25 will always come out on top.

This summer we were able to secure more theatre work for our members as we negotiated an agreement for the Colonial Theatre in Boston. The London based company, Ambassador Theatre Group, remodeled and reopened the Colonial and now we are in talks to secure a long-term agreement there. We are also currently working on successor agreements for both Wang Theatre and Shubert Theatre.



Give Blood

8:30am – 1:30pm in the Day Room

October 27 • November 24
(no Blood Bank in December)
January 26 • February 23

At New England Millwork, another successful ratification, thanks to steward Bryant Panora, that maintains TeamstersCare and pension as well as \$1 increases in all five years of the agreement.

After a long, hard fought battle, with the Boston Globe, an agreement was overwhelmingly ratified that allows our members in the newspaper industry to receive wage increases for the first time in over a decade. Special thanks to committee member's Jamie Mastro, Billy Haley and Jason Johnson, for their steadfast commitment to getting the contract done.

The contract includes a union health plan that increases coverage dramatically for members and their families. Our drivers will pay nothing toward their premiums and we eliminated all deductibles and decreased out-of-pocket costs across the board. The company will provide a generous match to member's 401K and they can take advantage of several annual retirement buyouts should they decide to retire. I became a Teamster as a driver for the Globe and represented the group back when we were Local 259 before we merged into this great local. It's no secret that this contract was very personal to me, and I would like to thank President O'Brien and the entire team for the guidance and direction to ensure we achieved a deal that these men deserved.

Speaking of the Local 259 merger, I would like to congratulate Tommy Kane and Gordon Lister of the Patriot Ledger who recently received their CDL drivers licenses after training at the Local 25 Tractor Trailer School.

We unanimously ratified a three-year contract for our members working for Mystic Island Transport at the Marshalls warehouse in Woburn. New steward Alexis Nunez was integral in securing an agreement that upgraded equipment protecting the safety of our members, wage increases and maintaining Teamsters health and welfare and pension.

As I write this report, we have a tentative agreement for our custodians at Norwell Schools. We are also working hard to reach an agreement for the newly organized group at National Express. Steward's John McAuley and Ricardo Acevado are steadfast in their commitment to achieve a fair first contract for the group of site supervisors there. Soon we will start negotiations for members at Penske Logistics, Good Year and Paul Revere Boston/UMass.

I recently had to file for arbitrations for two separate wrongful terminations for drivers working for The Ride at National Express. I am happy to report that Local 25 once again won the fight as both drivers received back pay with one driver reinstated to his position and the other moving on to another workplace. I currently have three more arbitrations for wrongful terminations filed against the company and Local 25 will continue to fight for our members there.

Please do not forget about our upcoming Toy Drive this Christmas. I would like to wish all of our members a safe and healthy fall.



Organizer **Chris Smolinsky**

As each day of 2018 passes workers' rights are being diminished. The Supreme court ruled in Janus vs AFSCME that public sector workers can choose whether or not to pay dues and still receive all the benefits of a CBA overturning a

40-year decision and SCOTUS ruled that companies can use arbitration clauses in employment contracts that prohibit workers from banding together to take legal action over workplace issues. The NLRB has become pro-business with all the new appointments and immediately began turning back the clock on workers. They overturned the "joint employer" ruling which made it easier for workers and unions to hold employers accountable for labor law violations by franchisees and subcontractors, along with specialty healthcare which allowed workers to organize smaller units, "micro units," within their workplace rather than their entire workplace. The Department of Labor overturned the Persuader Rule which required companies and union busters to file paperwork disclosing when they reached an agreement regarding activity to dissuade employees from forming a union.

The attack on workers and their rights to collectively take action to better their conditions are being eroded. Wages are stagnant and health care isn't an affordable option for most. Regardless of how well the stock market is doing, the middle class is eroding and corporate America is enjoying the benefits. It's never been more important for us to reach out to these workers and tell them the good news: there is hope and Teamsters Local 25 has your back!

WE WILL FIGHT! WE WILL ORGANIZE! WE WILL FLOURISH!



Teamsters Local 25 Holiday Toy Drive

We will collect toys and donations from Saturday, November 24 through Saturday, December 15, in the Local 25 Day Room. Toys should be new and unwrapped. For boxes please contact Joe Conti at 617.241.8825 ext. 267.



Teamsters Local 25 Honors 30 Students at Scholarship Awards Ceremony

Governor Baker joins Local 25 to congratulate students and families

The May membership meeting is always a special meeting because we recognize the Local 25 scholarship recipients that day, and this May 15 was no exception.

“The young men and women receiving these scholarships are a shining example of why we can be optimistic about the future,” said President Sean M. O’Brien. “At Local 25 we feel a deep responsibility to provide opportunities for the youth who will be our next leaders. Supporting and inspiring the next generation is the smartest investment we can make to ensure we create a better world for all moving forward.”

Teamsters Local 25 President Sean O’Brien was joined by Massachusetts Governor Charlie Baker to present college scholarships worth \$60,000 to 30 high school students. The Teamsters Local 25 Memorial Scholarship Awards are presented each year to children and grandchildren of members and retirees.

“Congratulations to all the students whose hard work is being recognized with these awards,” said Governor Baker. “Investing in education will open doors to further opportunities and we look forward to the contributions these



Governor Charlie Baker and President Sean O'Brien with Steven Jr. and Steven Gomes

students will make in their communities.”

“College planning is an exciting time, but it can also be scary to think about the financial burdens that accompany it, and this scholarship helps to ease the financial burden for my family and me,” said recipient Edward Welch, a freshman at Massachusetts Maritime Academy. “My dad has been a member of Local 25 for 25 years; I’ve grown up hearing nothing but stories of brotherhood and about how the union is always helping others, but to actually benefit from this generosity is pretty special and I am very grateful.”

The Teamsters Local 25 Golf Tournament is the primary fundraiser for the scholarship program. The recipients must be children or grandchildren of Local 25 members and are required to submit a personal essay. A Scholarship Committee and Bunker Hill Community College review the essay along with the student’s SAT scores and high school transcript.



John and Emma Coakley, with Business Agent Jason Lopes



Joe Conti (far right) with Alyssa Eakman (center) surrounded by family including grandparents Donald and Shirley, parents Greg and Doreen, siblings Tialyn and Troy, and aunt and uncle Donna and Joseph



William, Marianne and Olivia Gallagher, Business Agent John Murphy



President Sean O'Brien with Justin, Christopher, Deanna and Mark Staniul



Governor Charlie Baker, Isabella Burrell, President Sean O'Brien



Jim Kelly (back left), Stephanie, Kathleen, Ed Jr. and Ed Welch, Secretary-Treasurer Tom Mari



Governor Charlie Baker, Ciaran Hourihan, President Sean O'Brien



Frantz, Geraldine and Ritchy Nicolas, Business Agent Andy Walsh



Zenaida, Kevin and Mercedes Harvell, Trustee/Field Rep. Joe Foti



Governor Charlie Baker, Cameron Indeck, President Sean O'Brien



David, Shauna and Darlene Ehrgott, Field Rep. Mike Halley



Governor Charlie Baker, Anthony Pasciutto, President Sean O'Brien



Brian Cloherty, Karen, Danielle, Shane and Kris Crawford, Business Agent John Murphy



Edward Regan, Rich, Danielle and Brenda McMurty, Secretary-Treasurer Tom Mari



Governor Charlie Baker, Kaylan Harkins, President Sean O'Brien



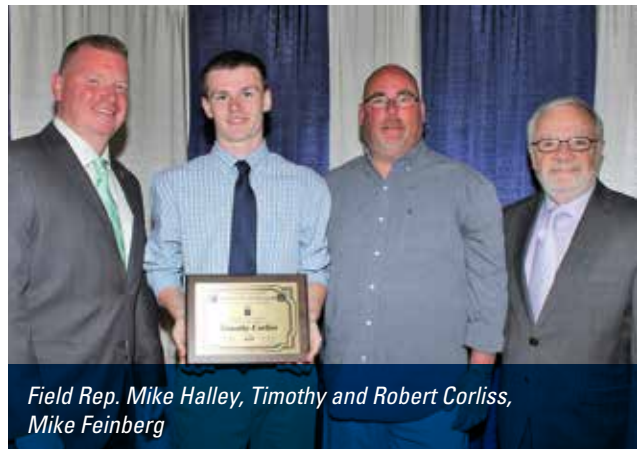
Business Agent Joan Corey with Kimberly, James and Mike Talbot



Governor Charlie Baker, Scott Patrick, President Sean O'Brien



Kevin Harrington, Emily, Kathryn, Grace and Brendan Leahy, Business Agent Bob Aiguier



Field Rep. Mike Halley, Timothy and Robert Corliss, Mike Feinberg



Joe and Vanessa Rosa, Business Agent Jason Lopes



Agron and Brian Balluku, Business Agent John Murphy



Governor Charlie Baker, Harley Woodward, President Sean O'Brien



2018 Teamsters Local 25 Memorial Scholarship Awards

Brian Balluku

Son of Agron Balluku, Massport
Attending: Boston University

Isabella Burrell

Daughter of Christopher Burrell,
Costa Fruit & Produce
Attending: Bentley University

Zoe Ciarametaro

Daughter of Joseph Ciarametaro Jr.,
Energy Transfer Partners
Attending: New Hampshire
Institute of Art

Emma Coakley

Daughter of John Coakley,
Movie Division
Attending: University of New
Hampshire

Shauna Ehrgott

Daughter of David Ehrgott,
Boston Globe
Attending: Middlesex Community
College

Olivia Gallagher

Daughter of William Gallagher,
New Penn Motor Express
Attending: Framingham State
University

Steven Gomes

Son of Steven Gomes, Tradeshows
Attending: Quinnipiac University

Kaylan Harkins

Daughter of Kevin Harkins,
UPS Watertown
Attending: Salem State University

Mercedes Harvell

Daughter of Kevin Harvell,
UPS Watertown
Attending: New York University

Ciaran Hourihan

Son of Noel Hourihan, UPS Norwood
Attending: Tufts University

Cameron Indeck

Son of Steven Indeck,
Manfi Leasing Corp.
Attending: University of
New England

Ritchy Nicolas

Son of Frantz Nicolas,
Northeast Electric
Attending: University of
Massachusetts - Boston

Jack O'Leary

Son of Tim O'Leary, Massport
Attending: Regis College

Anthony Pasciuto

Son of Christopher Pasciuto,
Stop & Shop Warehouse
Attending: Keene State College

Scott Patrick

Son of Richard Patrick, Jr.,
Stop & Shop Warehouse
Attending: University of Connecticut

Michela Pini

Daughter of Matthew Pini,
Atlas Glenmor
Attending: University of Maine

Vanessa Rosa

Daughter of Joe Rosa,
Manfi Leasing Corp.
Attending: Bridgewater State
University

Ned Saliba

Son of Isber Saliba, UPS Watertown
Attending: College of Holy Cross

Christopher Staniul

Son of Mark Staniul, TeamstersCare
Attending: Stonehill College

James Talbot

Son of Kimberly Talbot,
Melrose Public Schools
Attending: University of
Massachusetts - Amherst

Harley Woodward

Daughter of Paul Woodward,
Movie Division
Attending: Syracuse University

Antonia Alvarado

Daughter of Peter Alvarado,
UPS Feeders Norwood
Attending: The University of Rhode
Island

*Joseph C. Conlon Memorial
Scholarship Award*

Timothy Corliss

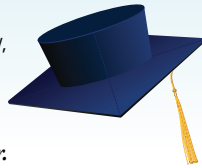
Son of Robert Corliss,
Town of Boxford Police
Attending: Merrimack College
*Feinberg, Campbell & Zack
Scholarship Award*

Shane Crawford

Son of Kris Crawford, YRC
Attending: Babson College
*George Rodrigues Memorial
Scholarship Award*

Grace Leahy

Daughter of Brendan Leahy,
Waltham Lumber
Attending: University of
Massachusetts - Amherst
*Kevin F. Harrington, Sr.
Scholarship Award*



Logan MacDonald

Daughter of Kathleen MacDonald,
Local 25
Attending: Babson College
*The Francis Ciccarelli Memorial
Scholarship Award*

Danielle McMurtry

Daughter of Rich McMurtry,
UPS Norwood
Attending: University of Connecticut
*Teamsters Local 25 Group Legal
Services Plan Scholarship Award*

Liam Nye

Son of John Nye, UPS Chelmsford
Attending: Suffolk University
*DBR Group, Inc. Scholarship
Award*



Edward Welch

Son of Edward Welch, Jr.,
Global Experience Specialists
Attending: Massachusetts Maritime
Academy
*James & Patricia Kelley
Scholarship Award*

Alyssa Eakman

Granddaughter of Donald Martis,
357 Corporation
Attending: Tufts University
*Teamsters Local 25 Retiree
Chapter Scholarship Award*



Isber and Ned Saliba, Trustee/Field Rep. Joe Foti



Governor Charlie Baker, Jack O'Leary, President Sean O'Brien

To learn more, please visit our website, teamsterslocal25.com or contact Trish DiSilva at tdsilva@teamsterslocal25.com.



NEW ENGLAND
TEAMSTERS
FEDERAL CREDIT UNION

I N T R O D U C I N G

Remote Deposit Capture

SNAP. DEPOSIT. DONE!



and
Co-op Shared Branching

BANK AT CO-OP SHARED BRANCH LOCATIONS NATIONWIDE!

Convenience Banking — Anytime, Anywhere



*Just another benefit of being a Teamster — and our loan and deposit rates are some of the best in the nation!**

*Rates are subject to change without notice, so contact the Credit Union today!

New England Teamsters Federal Credit Union

Main Branch:
548 Main Street
Boston, MA 02129

Worcester Branch:
330 Southwest Cutoff #201
Worcester, MA 01604

Tel: 781-641-6700
Toll-Free: 800-343-7126
www.netfcu.org

Learn more at www.NETFCU.org



This spring we were invited by the Local 170 Futures Committee to share our experiences with them as they embark upon the mission of engaging younger members! Congrats to them on getting their Futures Committee started and we look forward to working with them!

Over the summer, we held a family bowling day at O'Lindys Bowling Alley. Special thanks to Brian Cloherty and Keches Law Group for sponsoring the lanes, and many of the agents and officers that attended and brought their families!

Last year, the Futures Committee attended an organizing meeting with our brothers from DHLNH at Local 251 in Rhode Island. This year, having voted to form their union, the members of the DHLNH unit stood up to their employer and went out on strike to get their first contract with better healthcare and working conditions. We were proud to stand with our Local 251 brothers and sisters at DHLNH, and congratulate them on their first Teamsters contract!

We also supported locked out USW workers at National Grid... National Greed. Members also attended the rally at Boston City Hall then marched up to the State House with thousands of other union members in solidarity with the locked out United Steelworkers of National Grid. We also walked

the picket line at Brittany Global Technologies in New Bedford to support our brothers and sisters at Teamsters Local 59 who are on strike for a fair contract!

Back in Boston, we phone banked and canvassed for Congressman Mike Capuano who ran for re-election in the MA 7th

congressional district. Congressman Capuano took time out to speak to Futures members about labor issues and we presented him with a Futures shirt.



Walking the picket line at Brittany Global Technologies with Teamsters Local 59



Brian Cloherty, second from right, with the Futures Committee at the family bowling day



(L-R) John MacAuley, Gerry Leary, Governor Charlie Baker, John Snedeker, Kyle Frederick



Standing in solidarity with National Grid workers at a State House rally



(L-R) Trustee/Field Rep. Joe Foti, Kyle Frederick, Ross McDonagh, Congressman Mike Capuano, Gerry Leary, Chris Smolinsky

Join us!

*We meet before the monthly meetings
at 9:15am.*

Stay connected! 

Facebook: Teamsters Boston Futures

For text alerts: text FUTURE to 86466

Email: tl25futures@gmail.com

Board of Trustees
 Teamsters Union 25
 Health Services &
 Insurance Plan

Sean M. O'Brien
 Union Co-Chairman

John A. Murphy
 Union Trustee

Thomas G. Mari
 Union Trustee

Steven J. South
 Union Trustee

Tom J. Ventura
 Employer Co-Chairman

Michael A. Rico
 Employer Trustee

Jason Paradis
 Employer Trustee

Michael Shaughnessy
 Employer Trustee

TeamstersCare EAP Kicks Off Families First Workshops

In recognition of National Recovery Month TeamstersCare held the first in a series of informational workshops on healing and recovery from addiction. The meeting was well attended in the Day Room at the Union Hall. A panel of three speakers provided information and perspectives on their personal journeys with addiction. Knowledge is the first step in combating this disease and reducing the stigma of addiction. We thank Joann Rivieccio, Emily Marsh and Matt Murray for sharing their stories.

EAP will have an ongoing series of speakers, families and exhibitors regarding recovery, prevention, treatment and available support programs.

Please check our TeamstersCare website for future events:
<http://www.teamsterscare.com> or call 1-800-851-8326



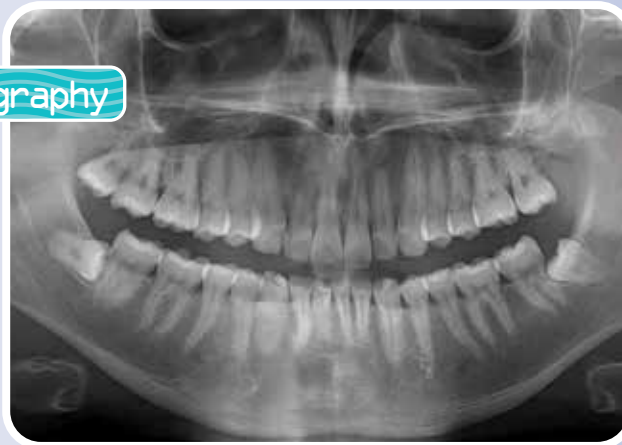
You're not in this alone.

Digital Radiography at all TeamstersCare Dental Offices!

The TeamstersCare Dental offices are excited to announce that all of our dental facilities are now utilizing digital x-rays. This style of dental imaging offers many benefits to the patients, and improves and enhances the image quality.

Benefits of Digital Radiography

- The image is immediately generated and available to view on the computer.
- Less radiation is used to produce a high quality image.
- Images can be enhanced and enlarged to help find hard-to-see cavities.
- Digital images are stored on the computer so they can be easily accessed and shared.
- Digital x-rays are better for the environment because they require no chemicals.



Just another reason to utilize the TeamstersCare Dental services at our Charlestown, Chelmsford and Stoughton locations.

ahealthyme™ TeamstersCare 2018 Wellness Program

The Third Annual TeamstersCare Wellness Program was a huge success! The Program, which ran from January 1st through June 30th, invited TeamstersCare Blue Cross Blue Shield members to get healthy and at the same time earn rewards.

575 members/spouses completed a Health Assessment and earned a FitBit Flex. Members who participated in other activities, such as a workshop at ahealthyme.com, a Steps Challenge, a weight loss program, or a smoking cessation program earned up to \$50 in gift cards as a reward. Throughout the Program, TeamstersCare members enrolled in 291 Workshops and walked a staggering **232,774,180 steps** logged by their Fitbits onto the [ahealthyme](http://ahealthyme.com) website.

You can still take advantage of a Workshop, track your steps and get nutrition tips by going to the [ahealthyme](http://ahealthyme.com) website. Be sure to watch for details in December about the Fourth TeamstersCare Wellness Program which will start January 1, 2019. Let's work together to be well and stay healthy!

Blue Cross Blue Shield (BCBS) HMO Members – Reminder! Referrals Required

TeamstersCare BCBS HMO members *must obtain a referral* from their primary care physician (pcp) for most out-patient specialty services to receive coverage. If you're not sure if a referral is required, please contact BCBS at 1-800-241-0803.

TeamstersCare Directory

Charlestown Offices

16 Sever St.
Charlestown, MA 02129

- Administration
- Audiology
- Dental
- Member Services

Local Tel: 617-241-9220
Within MA: 800-442-9939
Out of State: 800-225-6135
Fax: 617-241-8168

Charlestown Pharmacy

552 Main St.
Charlestown, MA 02129
Local Tel: 617-241-9024
Toll Free: 800-235-0760
Fax: 617-241-5025

Stoughton Pharmacy

1214 Park St.
Stoughton, MA 02072
Tel: 781-297-9764
Fax: 781-297-9370

Stoughton Dental Office

1214 Park St.
Stoughton, MA 02072
Tel: 781-297-7360
Toll Free: 877-326-1999
Fax: 781-297-7830

Chelmsford Dental Office

4 Meeting House Rd.
Chelmsford, MA 01824
Tel: 978-256-9728
Toll Free: 800-258-2111
Fax: 978-256-9846

EAP Office

16 Sever St.
Charlestown, MA 02129
24-hour Toll Free
Tel: 800-851-8326
Fax: 781-321-6501

1,000 Guests Turn out in Support



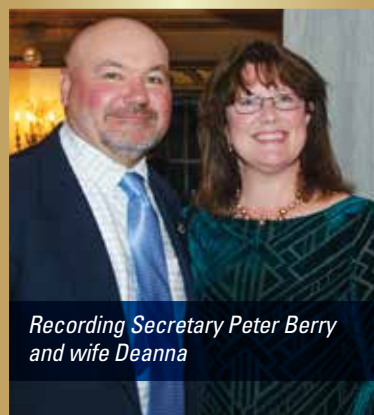
(L-R) Bobbi Kilduff, Jeanine Woodford, Jennifer Boudette



(L-R) PJ Morin, Courtney Calo, Rona Pileggio Spano, Local 1150 Secretary-Treasurer/Principal Officer Rocco Calo and his wife Yvonne, Local 671 Secretary-Treasurer/Principal Officer Dave Lucas, Jr. and his son Dave



Pamela Richard and Chris Enokian



Recording Secretary Peter Berry and wife Deanna

Photo credits: Liz Feitelberg, Facial Gajda, Bobby Guliani and Matt Tetrault

The Boch Center Wang Theatre was awash in a sea of blue and gold on April 21 when Teamsters Local 25 held the 11th annual Autism Gala. Emceed by WBZ-TV news anchor David Wade, guests were treated to three floors of music, food and fun, including renowned dance band, THE ZOO. The marquee raffle, two \$10,000 travel getaways, were both won by Local 25 members.

The 2018 Essential Puzzle Piece Award was presented to the Boston Higashi School, based in Randolph, and one of two schools of its kind in the world.

Special guests included Team USA Women's Hockey Team Gold Medalist Cayla Barnes and US Gold Medalist Jack O'Callahan from the Miracle on Ice Hockey Team, State Treasurer Deb Goldberg, Attorney General Maura Healey, Congressman Mike Capuano, Newton Mayor Ruthanne Fuller and many members of the legislature.

Following the gala, \$320,000 was presented to 13 nonprofits including Autism Research Institute, Autism Speaks, Boston Higashi School, Braintree American Challenger League, Jason Roberts Challenger League, Malden Challenger League, The Mark Fidrych Foundation, McLean Hospital Autism Program, Medford Invitational Tournament, Norfolk County Sheriff's Youth Leadership Academy, Special Townies Organization, Stoneham Light It Up Blue, and Technology for Autism Now.



(L-R) Robin and Ron Jones, Clarence and Joanne Goodloe and Trustee Jay and Cyndy Manley

of Autism at the 11th Annual Gala



(L-R) Tommy Vitiello, Mike Martin, Ross McDonagh, Sean Sullivan, Greg Dodd, Gerry Leary



(L-R) Joanne Sullivan, Leslie Russell, Business Agent Joan Corey



(L-R) Michael Anderson, Secretary-Treasurer Tom Mari, Kevin McDonnell



(L-R) Heather Hatch, Steve McIlvene, Rob Lee, Milly Hynds, Doug Francey, Kerry and Tim Haggerty, John Juskiewicz, Dave and Lisa Airhart

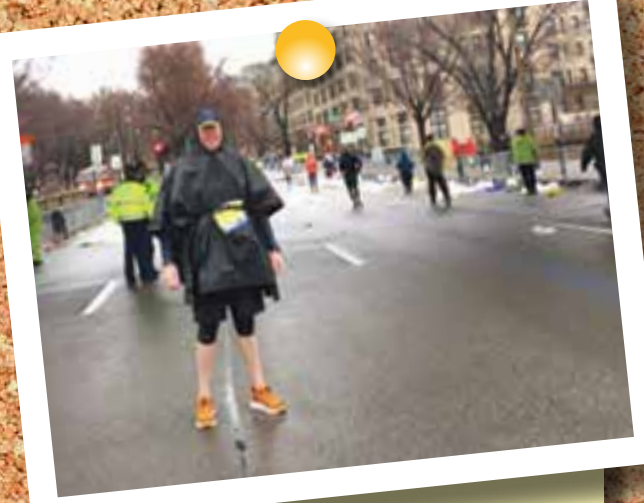


Vice President/Business Agent Steve South with (from left) James and Tara Parker and Melissa and Jay Dubuc



Business Agent Andy Walsh and former Business Agent Mark Lessard

Teamsters Local 25 Doing Good in the Community



Congratulations to Business Agent Andy Walsh for completing his first Boston marathon this year!



On June 27, Local 25 DRIVE Coordinator Julie Brady was appointed to the Workforce Training Fund Advisory Board by Governor Charlie Baker. She was sworn in at the State House surrounded by her family



For nearly 30 years, Teamsters Local 25 has participated in the Pan-Mass Challenge by transporting bikes back as part of the PMC behind-the-scenes logistics effort





On April 28, members and retirees gathered to remember workers who have lost their lives on the job at the annual Workers Memorial Day ceremony



Political Coordinator Jim Donovan was honored June 26 by Project Place with the organization's Partner at Work award. Senator Sonia Chang-Diaz presented the award to Donovan



On March 18, the Local 25 Women's Committee again participated in the annual St. Patrick's Day parade in South Boston. From left, Carol McNelley, Leslie Russell, Deb Fichtner, Business Agent Joan Corey and Karen Maymie; in front, Kelly Glynn and Alina McAteer

Pensioners



Name	Company	Type	Effective Date
David M. Blanchard	YRC, Inc.	Statutory Pension	05/2018
John E. Callahan	DHL Express (USA Inc.)	Disability Pension	04/2018
Lauria D. Cannon	United Parcel Serv. Inc.	Statutory Pension	05/2018
Arlene M. Carey	Kraft/S S Pierce Div.	Statutory Pension	04/2018
John A. Corcoran III	Aggregate Industries	Regular Pension	04/2018
Kenneth F. Day	E A N Corp.	Statutory Pension	03/2018
Clark D. DeCosta	Waste Management Inc.	Statutory Pension	03/2018
Eugene C. Dias	J.F. White Cont. Co.	Statutory Pension	01/2018
Warren H. Dickerman	L & H Equipment Corp.	Regular Pension	04/2018
Roderick E. Dillman	Signature Flight Support	Statutory Pension	04/2018
James C. Donahue	New England Motion Picture/TV	Regular Pension	05/2018
Frederick L. Dorr	E.A. Spry & Co. Inc.	Regular Pension	04/2018
John J. Doucette	Kraft/S S Pierce Div.	Statutory Pension	05/2018
Robert E. Fadden	A-P-A Transport Corp.	Statutory Pension	04/2018
Robert H. Hardy	Jack Cooper Transport Co. Inc.	Partial Pension	07/2017
Gregory V. Hawkes	Lindenmeyr Munroe Dv.	Statutory Pension	04/2018
James G. Hennebury	PYA/Monarch Foodservice	Statutory Pension	05/2018
Stephen C. Hurd	Stop & Shop Supermarket Co.	Statutory Pension	01/2018
John E. Landry	Central Artery Tunnel Project	Statutory Pension	04/2018
Steven D. Lepage	Sonepar Inc. D/B/A Northeast	Statutory Pension	05/2018
Debra J. Lundgren	Everett Ind. Inc.	Statutory Pension	04/2018
Edward J. Medairos	New England Motion Picture/TV	Statutory Pension	03/2018
Peter Mosca	Purity Supreme Inc.	Statutory Pension	05/2018
Gordon Nicoll	G D Mathews & Son Inc.	Statutory Pension	05/2018
Jerry M. Reiser	DHL Express (USA INC.)	Regular Pension	04/2018
Elizabeth A. Smith	Jordan Marsh Co.	Statutory Pension	05/2018
William P. Sullivan	Unifirst Corp.	Statutory Pension	05/2018
Robert W. Thompson	United Parcel Serv. Inc.	Statutory Pension	04/2018
Dominick R. Uttaro III	Aggregate Industries	Regular Pension	05/2018
Mark T. Way	Sharp Air Freight Service Inc.	Statutory Pension	05/2018
Diane G. Callahan	Manfi Leasing Corp.	Disability Pension	04/2018
Francis J. Carino, Jr.	Petroleum Heat & Power	Statutory Pension	06/2018
Manuel G. Catalano	Signature Flight Support	Regular Pension	05/2018
James J. Coste	Tech Weld Corp.	Statutory Pension	03/2018
John J. Curran	YRC, Inc.	Regular Pension	06/2018
Stephen F. Devito	DHL Express (USA Inc.)	Statutory Pension	06/2018
William L. Dodd	Freeman Exposition LLC	Regular Pension	03/2018
Gary S. Doyle	Star Market Companies Inc.	Statutory Pension	05/2018
Paul F. Ducharme	New Penn Mtr. Exp. Inc.	Early Retirement Pension	04/2018

Name	Company	Type	Effective Date
Steven P. Fitzpatrick	Manfi Leasing Corp.	Regular Pension	06/2018
Charles Flickinger III	Jet-A-Way	Statutory Pension	05/2018
Dennis P. Gogan	A-P-A-Transport Co.	Statutory Pension	05/2018
William R. Green	Boston Sand & Gravel Co.	Regular Pension	06/2018
James Kelliher	Veterans Transportation, LLC	Statutory Pension	05/2018
Sydney W. Larhette	Star Market Co. Inc.	Statutory Pension	06/2018
Michael F. McLaughlin	Stop & Shop Supermarket Co.	Thirty Year Full Service	04/2018
Mark P. McMenimen	Hall & Cole Produce Inc.	Statutory Pension	06/2018
George E. Melendy	Manfi Leasing Corp.	Statutory Pension	06/2018
Thomas E. Nault	Clicquot Club Co.	Statutory Pension	06/2018
Frank Oliver	Manfi Leasing Corp.	Regular Pension	05/2018
Sheila A. Richards	DHL Express (USA Inc.)	Statutory Pension	06/2018
John P. Rogers	UPS Cartage	Thirty Year Full Service	05/2018
Michael P. Sabourin	Good Humor/Breyers Ice Cream	Statutory Pension	06/2018
Charles V. Segal	Aggregate Industries	Disability Pension	06/2018
Esam M. Sidahmed	Stop & Shop Supermarket Co.	Statutory Pension	06/2018
Tyrone Simuel	United Parcel Serv. Inc.	Statutory Pension	06/2018
William W. Starvish	Manfi Leasing Corp.	Regular Pension	05/2018
Jerrold M. Young	P. Tavilla Co. Inc.	Statutory Pension	06/2018
Arlindo M. Andrade	Stop & Shop Supermarket Co.	Statutory Pension	05/2018
Thomas F. Byrne	United Parcel Serv. Inc.	Disability Pension	06/2018
Harris J. Chadwell	USF Red Star Express Inc.	Statutory Pension	06/2018
Earl L. Chaney	HOP Energy, LLC.	Disability Pension	02/2018
Kevin M. Connelly	Aggregate Industries	Disability Pension	07/2018
Cheryl A. Curran	Del-va Corp.	Disability Pension	06/2018
Charles K. Dhimitri	Capitol Waste Services	Early Retirement Pension	06/2018
William J. Flaherty	New Penn Motor Express Inc.	Regular Pension	05/2018
George H. Fortier	Rentco	Statutory Pension	07/2018
Fitzroy E. Isaac	United Parcel Serv. Inc.	Statutory Pension	07/2018
Robert F. Lucas	Americold Corp.	Statutory Pension	07/2018
Peter P. Maloney	United Parcel Serv. Inc.	Early Retirement Pension	07/2018
Edward L. Martin	Hop Energy, LLC.	Early Retirement Pension	04/2018
Kevin R. Nangle	New Penn Motor Express Inc	Statutory Pension	07/2018
Guglielmo C. Patti	UPS Cartage Services Inc.	Early Retirement Pension	05/2018
Richard A. Raimondi	UPS Cartage Services Inc.	Disability Pension	07/2018
Paul E. Sampson	United Parcel Serv. Inc.	Statutory Pension	07/2018
Michael D. Shurtleff	Eastern Metal Mill Prod. Co.	Statutory Pension	07/2018
Stephen J. Whalen	Bond Brothers	Early Retirement Pension	07/2018
Arnold J. Wilcox	Freeman Exposition LLC.	Early Retirement Pension	06/2018



Name	Company	Times/Gallons	Name	Company	Times/Gallons		
Alexei Alvarado	General Public	2	0.25	Caitlin Lewis	General Public	5	0.625
Lily Amadeo	General Public	1	0.125	Michael Lewis	General Public	2	0.25
Kacem Amghan	Muldoon	4	0.5	Michelle Lewis	General Public	4	0.5
Paul Amoroso	Retired	59	7.375	Al Littlefield	Stop & Shop	30	3.75
Andrea Anderson	UPS	1	0.125	Robert Lunday	Retired	17	2.125
Joe Bairos	Movie Division	1	0.125	Thomas Mari	Local 25	39	4.875
Alice Bavaro	Retired	64	8	Edward Martin	Retired	9	1.125
Warren Boisvert	Retired	60	7.5	Elias Martinez	General Public	3	0.375
Leo Breen	General Public	10	1.25	Bob McAllister	Retired	150	18.75
William Brennan	General Public	2	0.25	Jean McGonagle	General Public	27	3.375
Scott Brown	UPS Watertown	1	0.125	Sheila McGonagle	General Public	31	3.875
Caroline Byron	General Public	1	0.125	Mike McGrath	Retired	83	10.375
Anthony Caggiano	DHL	18	2.25	Paul McGrath	Trade Shows	31	3.875
Jon Campagna	Movie Division	1	0.125	Peter McGrath	General Public	9	1.125
Alexandra Carr	General Public	1	0.125	Jim MacInnis	Aggregate Industries	32	4
Kristyn Casey	General Public	1	0.125	Richard McMurtry	UPS Norwood	53	6.625
Dennis Caulfield, Sr.	DHL	12	1.5	Maria Melchionno	General Public	2	0.25
Zamir Cenaj	New Penn	1	0.125	Bernadette Meruollo	Retired	7	0.875
Robert Charest	Capitol Waste	1	0.125	Logan Miller	Atlas - Glen Mor	2	0.25
Margaret Clark	Retired	10	1.25	Ronnie Moran	Retired	187	23.375
Erin Compaan	General Public	1	0.125	Mike Morrissey	DHL	29	3.625
Kris Crawford	YRC	34	4.25	Michael Muise	General Public	1	0.125
John Curran	Retired	48	6	Kenneth Muoebonam	General Public	1	0.125
Milton Jose DaSilva	General Public	13	1.625	John J. Murphy	Retired	207	25.875
Mike DeBellis	MS Walker	1	0.125	Tommy Nasson	Retired	130	16.25
Dana DeMatteo	General Public	2	0.25	Pauline O'Brien	General Public	2	0.25
John Dillon	Retired	21	2.625	John O'Connor	Admiral Metals	36	4.5
Arthur DiRienzo	Car Haul	1	0.125	John O'Reilly	ABF Freight	22	2.75
James Donovan	Teamsters Local 25	6	0.75	Richard Orlandi	Trade Shows	1	0.125
Jessica Drago	General Public	16	2	Paul Ottaviano	YRC	15	1.875
Stephen Drago	Manfi Leasing	86	10.75	Mark Pagliaro	City of Newton	14	1.75
Mike Erelli	YRC	62	7.75	Anastasia Papadopoulos	General Public	1	0.125
Ellen Evers	General Public	5	0.625	Peter Pappas	General Public	19	2.375
Al Fantasia	Retired	1	0.125	Marguerite Perisie	Retired	4	0.5
Ryan Fitzpatrick	UPS	1	0.125	Valerie Polk	General Public	1	0.125
Gerard Foley	General Public	4	0.5	David Radochia	Retired	64	8
Thomas Foley	General Public	3	0.375	David Raygoro	UPS	1	0.125
Doug Francey	Atlantic Plant Maintenance	43	5.375	Richard Raymond	Retired	4	0.5
David Gartland	Manfi	65	8.125	Carol Rees	General Public	17	2.125
Brianna Garvey	UPS Chelmsford	3	0.375	Debbie Reidy	General Public	11	1.375
Rhonda Garvey	UPS	4	0.5	Aliack Reis	General Public	1	0.125
Gregg Gigg	Retiree	53	6.625	Ilda Reis	General Public	1	0.125
John Gillis	UPS	2	0.25	Mohara Reis	General Public	1	0.125
Tom Gorman	ABC Moving	40	5	Gabriel Reyes	ABC Supply	1	0.125
Nakisha Gutierrez	General Public	1	0.125	Lia Salvucci	General Public	1	0.125
Steven Halley	Boston Globe	1	0.125	Frank Sanfilippo	General Public	11	1.375
William Halley	Boston Globe	1	0.125	Jamie Sasali	General Public	4	0.5
Karen Harrington	General Public	5	0.625	Adam Schwartz	General Public	1	0.125
Chris Holt	General Public	1	0.125	Paul Sharpe	Retired	125	15.625
Linnea Hoyt	General Public	4	0.5	Al Sheinker	General Public	9	1.125
Eugene Hurley	YRC	61	7.625	John Snedeker	City of Waltham DPW	3	0.375
Cheryl January	General Public	15	1.875	Sean Stanton	Admiral Metals	3	0.375
Richard Johnson	Boston Globe	1	0.125	Elise Strawbridge	Retired	12	1.5
Dan Kakleas	New Penn	6	0.75	James Summers	UPS	4	0.5
Ann Marie Kelly	Teamsters Local 25	11	1.375	Todd Swango	General Public	6	0.75
Kacie Kelly	General Public	1	0.125	Robert Tingle	General Public	2	0.25
Kevin Kelly	Retired	7	0.875	Debbie Uccello	General Public	1	0.125
Gregory Kernwood	UPS Somerville	40	5	Charlie Vaughn	Retired	76	9.5
Michael Kimball	Movie Division	37	4.625	Jack Ward	Retired	156	19.5
Paul King	Cambridge Offset	4	0.5	William Watson	Sunrise Scavenger	1	0.125
Rosemary Kverek	Retired	4	0.5	Ed Welch	Trade Shows	10	1.25
Pam Lakus	General Public	2	0.25	Jim Woods	Yellow	61	7.625
Dave Langan	Retired	164	20.5	Joan Woods	Retired	3	0.375
David LaValle	Aramark	1	0.125	Mallory Woods	General Public		0.5
Taylor Le	General Public	1	0.125	Alex Yasien	DHL	2	0.25
Fred Leeds	UPS	2	0.25				

In Memoriam

Name

Jack E. Aiguier
 Richard C. Anderson
 Michael J. Aquilino
 Francis L. Arsenault
 Kenneth Austin
 John A. Avallone
 Henry Banville
 Dannie F. Bartlett
 Thomas J. Bebbington
 William G. Beekman
 Myles J. Berry
 Delbert Boudreau
 Dennis R. Brady
 Noel J. Brady
 Paul J. Brady
 Jesse J. Browder
 Warren E. Bushee
 John J. Butler
 Carmine Cafasso
 Wayne F. Campbell
 Cueso Cantone
 Anthony Carpenito
 David C. Carr
 Emmanuel Yve-Nicolas Celestin
 Edward J. Celino
 Patrick A. Cerrutti
 Kenneth Chisholm
 William R. Christie
 Kenneth P. Clancy, Sr.
 Scott W. Clegg
 Stephen B. Coleman
 Lawrence F. Conlin
 Robert F. Constantine
 Roger A. Contant
 Tirrell Cook
 Margaret E. Corkum
 Robert E. Cormier
 David S. Custeau
 Ednilson DaCosta
 Jaclyn DaSilva
 Carleton Davis
 Wayne H. Davis
 Dennis F. Disharoon
 Joseph A. Dixon, Jr.
 Francis J. Dizoglio
 Keith Douglas
 Robert A. Egan
 John R. Emery
 William "Kevin" Fahey
 William K. Fahey
 Robert P. Falter
 Edward M. Faria
 James A. Feirick
 Anthony Ferullo
 James W. Findlay
 Anthony E. Fiore
 George Fitzgerald
 Stephen J. Fitzpatrick
 Richard E. Foster
 Mark R. Gervais
 Mary E. Girard
 Donald F. Gray
 Edward J. Greatorex
 Paul M. Griffin
 Robert P. Gugliotta
 Clyde Hairston
 Walter M. Halamaj
 John J. Hansis
 Robert L. Harris, Jr.
 William D. Harvey
 Thomas M. Hayes

Company

Shaughnessy & Ahern
 Petroleum Heat & Power
 Stop & Shop
 St. Johnsbury
 Paul Revere Transportation
 Freeman
 Stop & Shop
 Schusters Express
 UPS
 DHL
 McKesson Wine & Spirits
 Eckel Industry
 Manfi Leasing
 UPS
 Brady Brothers
 Foster Masonry Products
 Alliance Express
 Nations Way Transport
 DHL
 Arlington Coal
 Hutchinson Industry
 New England Fruit & Produce
 Manfi Leasing
 Standard Parking
 Techweld Corp.
 BFI/Allied Waste
 The Boston Globe
 Bird
 Petroleum Heat & Power
 New Penn
 Movie Division
 BFI/Allied Waste
 Penn Truck Lines
 Fulton & Sons
 New England Millwork
 N.E. Teamsters Federal Credit Union
 Charles River Corp.
 UPS
 Sunrise Scavenger
 City of Cambridge
 A&P Tea Co.
 Washington Group
 Spry Movers/Trade Shows
 JP Foodservice
 Trade Shows
 Trade Shows
 Global Petroleum
 Stop & Shop
 BFI/Allied Waste
 BFI/Allied Waste
 APA Transport
 James Ferrera & Sons
 Preston Trucking Co.
 Peter Condakes
 Community Suffolk
 Corkum Trans.
 Boston Herald
 Trade Shows
 357 Corp.
 UPS
 Jordan Marsh
 News Group Boston
 BFI/Allied Waste
 UPS
 Manfi Leasing
 UPS
 Manfi Leasing
 Americold Corp.
 James Ferrara & Sons
 Industrial Service Center
 Star Market

Name

Thomas Hendsbee
 Geraldine Henry
 Louis Jordan, Jr.
 Raymond F. Keegan
 Charles R. Kelly
 Stephen M. Kemp
 Joan R. Kennedy
 George T. Kenney
 Joseph J. Laffey, Jr.
 Richard A. Landry
 Susan Langlois
 Paul S. Lisacki
 Jose P. Lopes
 Robert J. Maher
 Stephen J. Maloney
 John W. McCormick
 David Medeiros
 John R. Melanson
 John Mellace
 Walter M. Mills
 John M. Monaghan
 Louis J. Morin
 Jose Mota
 Frank Muzzo
 Paul E. Nardi, Jr.
 Alice J. Nolan
 Eugene A. O'Connor
 Francis E. O'Hare, Jr.
 Thomas M. Oliver
 Perley Ordway
 Claude B. Osias
 Pablo Perez
 George T. Perry
 Elvio F. Piccinini
 Joseph W. Pitts
 Darlene A. Pliskaner
 Philip C. Poor
 Leonard C. Quaranto
 Leonard C. Quaranto
 Charles R. Queen
 John J. Quinlan
 Patrick T. Rampino
 James A. Reid
 John P. Riley
 Alexander C. Robertson, Jr.
 Bernard D. Rodgers
 Gary M. Rogers
 James P. Ronchetti
 Craig A. Rose
 Kenneth P. Rossicone
 Robert Ruffing
 Paul J. Shaw
 James Shortell
 Manuel E. Silva
 Peter P. Souza
 Theresa L. St. John
 Robert C. Stewart
 Penny L. Stocki
 Fray Suarez
 William E. Thibodeaux
 Robert Thorpe
 Brian Tisdale
 Joseph R. Tuttle
 David F. Vaughan
 James H. Veneau
 Jean Verrochi
 Walter F. Welsh, Jr.
 David A. Williams
 James M. Williams
 Edwin L. Wilson
 Charles D. Zaccaria

Company

BFI/Allied Waste
 Wheeling Corrugated
 Kraft SS Pierce
 Crown Service System
 Power Hands, Inc.
 Manfi Leasing
 Giroux Office
 Kraft SS Pierce
 Former Trustee and Business Agent
 APA Transport Corp.
 Local 25 H&W
 Xpedx
 Boston Sand & Gravel
 Federal Distillers
 Jordan Marsh
 Dave's Motor Transportation
 Stop & Shop
 Jones Motor Co.
 Ginsbury Brothers
 Logan 2000
 Freeman
 Preston Trucking Co.
 APA Transport Corp.
 Massport
 Boston Sand & Gravel
 Jordan Marsh
 International Business Interiors
 Roadway
 Washington Group
 Local 82 spare
 Interra Innovation
 St. Johnsbury
 Manfi/S&S
 Unifirst Corp.
 Signature Flight
 The El Paso Corporation
 Signal Delivery
 APA Transport Corp.
 APA Transport
 Consolidated Freightways
 Stop & Shop
 UPS
 Laidlaw Waste
 Brewer Petroleum
 Heating Oil Partners
 Purity Supreme
 Unifirst Corp.
 DiSilva Trans.
 UPS
 UPS
 UPS
 Airco
 Froehlich
 St. Johnsbury
 Manfi Leasing
 Boston Deliveries, Inc.
 APA Transport
 DiSilva Transport
 Bird
 Yellow Transportation
 Jordan Marsh
 HOP/Alliance Express
 Atlas Glen Mor
 HOP/Alliance Express
 Star Market
 Jordan Marsh
 UPS
 UPS
 UPS
 UPS
 UPS
 New Penn

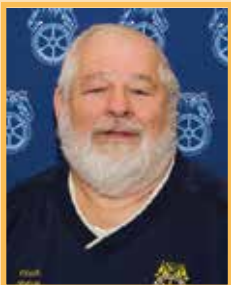
Retiree News

Happy fall from your Retirees Chapter!

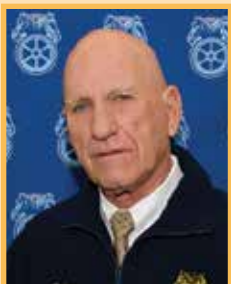
Teamsters
Local 25
Retiree Chapter



Joe Conti
President



Chuck Durfee
Secretary-Treasurer



Bill Grubbs
Vice President

On July 11, Trustee Danny Splaine resigned after nearly 20 years of service. Danny was a tireless advocate for Teamsters Local 25 retirees and will be sorely missed. Our executive board voted on that day to appoint Kevin Lally as the chapter's new trustee.

Our last breakfast meeting was a huge success with 180 retirees attending! President Joe Conti opened the meeting with the Pledge of Allegiance, followed by a remembrance of our deceased members read by Recording Secretary Tom Nasson, and a Moment of Silence. The financial report was read by Secretary-Treasurer Chuck Durfee, and a motion was made by Billy McLaughlin, and seconded by John Tello, to accept the report as read.

We were joined by many special guests, including Jamie and Kim from Blue Cross Blue Shield of Massachusetts, Dr. Carol Blanchard, Larry Libby, Mark Stanuil and Leslie Russell from TeamstersCare, and several officers from Local 25. Thank you all for taking the time out of your busy schedules to attend and talk to our members.

Nominations for the Retiree Chapter elected officers will take place at the October 11 meeting. All present officers will be running for re-election. Any members running must be a member in good standing for the past two years. Nominations can be obtained by calling President Joe Conti at 617.241.8825.

Fall is here and your retirees have a busy few months. We'll be at the Autism Walk on Boston Common on Sunday, October 14. The state election is Tuesday, November 6; please remember to go out and vote. The holiday season will bring the Teamsters Local 25 Holiday Toy Drive. Please consider donating a toy for a child in need.

The Teamsters Local 25 Blood Bank will take place on the fourth Saturday of the month this fall: October 27, November 24 and December 22. Please note our new times: 8:30am to 1:30pm. The blood bank takes place in the Day Room and is open to members and the general public.



The executive board presents Danny Splaine with a plaque in recognition of nearly 20 years of service to the chapter

Did you know that your donation could save a life and donating one pint of blood burns approximately 650 calories?

Thank you to our breakfast servers: Helio Heal, Jerry Bolton, Paul Amoroso, Peppy Perperian, Paul Sharpe, Frank Auperlee, Joe Cuggino and Lenny Hagen. Thank you also to VP Billy Grubbs and Joe Evans for handling the 50/50 raffle and Trustee Kevin Lally for handling the door prizes and the board for collecting dues. Congratulations to William Walsh, Jack Flynn, Bob Reiser, Lenny Hagen, and Billy Holske, for winning a door prize or golf items!

JOIN US!

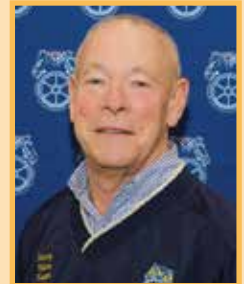
**Next Meeting Date:
January 10, 2019**



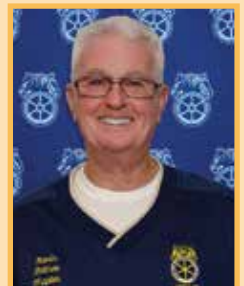
Governor Charlie Baker and President Sean O'Brien meet with retirees during a recent visit to the union hall

WELCOME ABOARD!

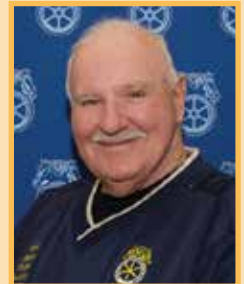
William Asaro Jr.	Paul Kravitz
Robert D. Beaudry	Frank Mallardo
Steven E. Bridges	Joseph L. McPhee
Frank Decoste	David Scott
Joe Fraher	John Randall
William J. Galvin	Ralph J. Richmond Jr.
Michael E. Goudstes	David Scott
Michael Hughes	Robert Wade
Dean R. Inversion	



Thomas Nasson
Recording-Secretary



Kevin Lally
Trustee



Herb Andrews
Trustee



**Thomas (TD)
Downing**
Trustee



Teamsters Local 25 trucks participate in more than 100 school visits and community events each year

