

The Spokesman

FALL 2019



*Teamsters Local 25 — Service,
Leadership, Community*



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Stay Connected!



Teamsters Boston



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Send your contact information to info@teamsterslocal25.com and you'll receive important information from Local 25

VISIT THE *Left Lane*

The "Left Lane" is the name of the Teamsters Local 25 Store, which is housed in the Day Room at the headquarters at 544 Main Street, Charlestown, Massachusetts.

The store features a select number of different items offered on a seasonal basis: shirts, hats, jackets and sweat-shirts. There are specialty items available throughout the year.

The store is open from 8 a.m. to 1 p.m. Monday through Friday, and one hour before and one hour after the monthly meetings.

The store accepts cash, credit card or debit card. For more information call
(617) 241-9687

The Spokesman

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*“The generosity
that Teamsters
Local 25 members
show is amazing.”*

—SEAN M. O'BRIEN
PRESIDENT/
PRINCIPAL OFFICER

Dear Brothers and Sisters:

The holiday season is all about giving back, and that is where Teamsters really shine. The generosity that Teamsters Local 25 members show is amazing. Every holiday, every charity, our members don't just participate, you exceed expectations!

We partnered again this year with Harvest on the Vine Food Pantry to make sure no family in Charlestown was without a Thanksgiving dinner. Our Teamsters Horsemen also donated turkey dinners.

The Local 25 Day Room has been transformed into every child's dream with bins full of toys for local families. In the last two years alone the Local 25 Toy Drive has raised a record \$300,000 in toys and donations. Let's break that record this year! You can drop off a toy or donation at the Union Hall through December 16. Many worksites also have donation bins.

I was humbled and honored to be recognized this fall by both the Boston Higashi School and Advocates for Autism Massachusetts. AFAM is made up of the leading autism organizations and we have worked with them collectively to pass autism legislation. The Boston Higashi School integrates physical activity and the arts into their curriculum, and the results are amazing. The students are full of life. It's always a good day when I visit the school.

Looking to the future, organizing is key to growing our Union and our overall success. As Secretary-Treasurer of Joint Council 10 New England, I'm proud to announce a strategic plan that will help not only Local 25, but Teamsters throughout New England and beyond. This aggressive plan includes a new council-wide division dedicated to research, education and communications. Workers are recognizing that unions are the path to the middle class and power on the job. If we're not ready for this, then shame on us. This plan in action will ensure that Teamsters lead the way.

In closing, I want to wish all members and their families a happy and healthy holiday and new year. We have big goals for 2020; but only by working together will we face our challenges head on and prevail. It's an honor and privilege for me to represent the members of this great union.

Fraternally,

Sean M. O'Brien
President/Principal Officer

Officers' Reports



Secretary-Treasurer
Thomas G. Mari

There are approximately 30 cases filed at UPS for panel. Also, at UPS, I will be switching Norwood for Somerville with Field Representative Foti. Thank you to the members in Norwood; you always step up and always back Local 25 and all we do.

In the trade show division, President O'Brien and I met with the executive director of the MCCA, David Gibbons, about the expansion of the Boston Convention and Exhibition Center (BCEC) and the sale of the Hynes Convention Center. The information we received, gives us confidence that this project will benefit our membership and the industry. During our annual training for trade show members in December, the MCCA will make the same presentation to our members.

The Teamsters Local 25 Holiday Toy Drive is a great way to support local families in need this holiday season. Many worksites have donation bins or you can always drop off a toy or donation to the Union Hall by December 16.

Thank you to all the members that supported the autism walk; we had a great turnout. I hope you'll save the date for our annual Teamsters Local 25 Autism Gala. It will be Saturday, March 21, 2020 at our new location – the BCEC ballroom.

Best wishes to you and your family for a happy and healthy holiday!

REMEMBER, TOGETHER WE WIN —
DIVIDED WE BEG!!!



Vice President
Steven J. South

We have completed a new three-year contract for the City of Medford DPW. The new deal includes yearly increases in wages, clothing allowance, and longevity as well as establishing several new stipends for licenses and certifications. The contract was ratified by 90%.

We completed a new contract for the City of Medford school custodians which was ratified unanimously. The new three-year agreement contains increases in wages, longevity, sick leave incentive, sick leave buyback, and vacation. Most importantly, we have negotiated guaranteed minimum staffing and Teamster spares to cover temporary vacancies.

We also finished a new five-year deal at Charles Gilman and Sons (Martignetti) that is one of the best liquor contracts in the country. The new agreement provides strong wage increases, boot allowance increase, maintains Teamsters healthcare and pension at no cost to our members, and adds 42 more seniority list members to the bargaining unit. The contract was ratified unanimously.

We continue negotiations with the City of Chelsea 911, City of Waltham DPW, City of Newton DPW, and the Town of Watertown DPW. We will work hard until all have strong Teamster agreements.

At UPS Chelmsford, we settled all open supervisors working grievances for 5,000 hours at double time which will be paid to the grievants. We are also heading into peak season at UPS and this Local and our members will continue to hold this company accountable and enforce the contract vigorously.

As a reminder, if you are injured on the job, notify your manager and your steward immediately and fill out an injury report, regardless of how minor the injury may be.

Have a great holiday season.

SAVE THE DATE: Saturday, March 21, 2020

13th Annual Teamsters Local 25 Gala for Autism

NEW LOCATION: Boston Convention & Exhibition Center, 415 Summer Street



Business Agent
John A. Murphy

In the freight division, we will hear a YRC/New Penn Change of Operations at the Eastern Region shortly. The Maine New Penn employees will merge into the YRC terminal and become YRC employees. The Vermont YRC

employees will merge into the New Penn terminal and become New Penn employees. YRCW is doing this to help improve service, increase density, and reduce empty miles as well as improve efficiencies. This will not affect our Billerica terminal as we will continue to load and unload the Maine freight. During the transition, we will experience up to 600 layoffs nationwide – approximately 3.5% of the work force - as they still struggle to gain market share and pay their debt to the lenders down. It looks like approximately five members at both YRC & New Penn will be affected.

UPS Freight's change of operations was approved and the four runs from Stoneham to Local 170 in Worcester have been completed. Our grievance on the nine (Red Circled) road drivers has been deadlocked and will move to the National Committee; and I will just say that this is a company that employs rats and cockroaches as managers, and all should be exterminated.

Most of you are now seeing a deduction from your paycheck because of the new Massachusetts law that mandates paid family and medical leave insurance. Effective January 1, 2021, eligible individuals will be able to take paid leave for up to 12 weeks a year to care for a family member or bond with a new child, 20 weeks a year to deal with a personal medical issue, and up to 26 weeks a year to deal with an emergency related to deployment of a family member for military service.

The Massachusetts Family and Employment Security Trust Fund has been established to provide for this disability insurance. Effective October 1, 2019, under this insurance plan a company with 25 employees or more will begin withholding and paying family and medical leave contributions at an initial rate of 0.75% of each employee's wages (adjusted annually) to take affect January 1, 2021. That means that employees making \$50,000 annually will see a weekly deduction of approximately \$3.60 a week, or \$200 a year. The weekly paid for leave under this law will range from around \$400 to a max of \$850.

At DHL, employees will not see a deduction from their checks as I was able to convince the company to pay the entire amount. And I don't know how I was able to as they

are almost as bad as UPS Freight management. Teamsters Local Union 355 out of Baltimore did not extend DHL Clerical picket lines as they were able to work out a contract.

The holiday season is here. Remember to utilize the Teamsters Credit Union for all your banking needs this Christmas.

Last year the Teamsters Local 25 Toy Drive collected more than \$140,000 in toys and donations. All of the beneficiaries are local organizations and families in the communities where we live and work. I hope you'll consider making a donation to this worthy cause.

Wishing all members a happy holiday and new year!



Business Agent
Robert J. Aiguier, Jr.

Things continue to move pretty fast at Encore Casino. Thanks to our partnership with Unite Here Local 26, the employees at Encore Casino were organized over the summer. In September, we started

meeting with workers in each department to begin choosing members for the negotiating committee. Local 25 and Local 26 will be negotiating jointly with the casino. Negotiations with Encore are scheduled to begin this fall, and I will be updating members as they progress.

We were successful at a rigging panel winning a grievance we had with Glancy Rigging. We had a member there who took it upon himself to take a three-day NCCO course that is now required to operate Boom Trucks. Because he was motivated and went and took the course on his own - paying \$2,000 out of pocket - the company took the position that they didn't have to reimburse him the cost. The panel sided with us and the member was awarded \$2,000.

The Building Trades Council was able to secure a PLA for the Suffolk Downs property in Boston and Revere. No word yet on when they will break ground, but when it does, that job will be twice the size of what's been going on in the

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Seaport and will provide 20 years of work for our members at our building material and construction companies.

We currently have upcoming arbitrations scheduled with Boston Sand and Gravel, Marr Rigging, and ProPark.

When parking in and around Boston, try to remember our brothers and sisters in the parking industry. Let them know you're a member of Local 25 and remember to tip your valets! Current Local 25 parking companies are VPNE Parking Solutions, ProPark, SPplus Parking, and LAZ Parking. A map of Teamster Parking Facilities can be found on the Local 25 website.

As always, thank you to my stewards for your hard work and dedication representing the members in the workplace every day! Happy Holidays!



Business Agent
Jason A. Lopes

I hope everyone had a great summer and fall and is ready for the holiday season to begin.

On the negotiating front, a one year extension was negotiated with DiSilva Transportation, effective March 31, 2020. This agreement includes wage increases and maintenance of benefits for both the health and welfare and pension. We will begin preparation for early 2020 contract expirations at UMass Lowell, UMass Boston and the City of Cambridge right after the first of the year.

We currently have four cases filed for arbitration. The first case is against Manfi Leasing for a wrongful termination and will be heard by the New England Joint Area Committee at the January panel. The second case is an over-time and holiday pay issue against the American Red Cross, which is national in scope and is scheduled for January 23. The third case is at UMass Boston for an unjust suspension scheduled for January 6. Lastly, we have the arbitration against Stop & Shop for the outsourcing of the wash bay and salvage operations in Freetown to a non-union company, scheduled for February 5. We also have two national grievances and an unfair labor practice charge filed against American Red Cross over the closure of the western MA mobile blood collections region.

Stop & Shop warehouse in Freetown is currently looking to fill 50 full-time warehouse positions and Costa Fruit and Produce in Charlestown is hiring for night warehouse positions. These warehouse opportunities provide great wages,

100% company paid Teamsters health insurance and top rate accrual pension contributions. The City of Cambridge is looking to hire laborers who possess at least a class B license, for openings in trash and parks. If you are interested in one of these positions, you should contact Cambridge DPW for information on applying.

In the movie division, we had an extremely busy year. Productions that were filmed here in Boston were Cortex, City on a Hill, Castle Rock, Free Guy, The Sleepover, I Care A Lot, Eve, Honest Thief, Morning Bell, Little Women, Wonderland, Jungleland, Sound of Metal and Hubie Halloween. We currently have four other projects in production. We had a successful lobby day at the State House to help protect our film tax incentive. We are seeking the removal of the sunset date for the incentive so that our members can continue to work full-time in this industry for years to come.

Our monthly blood drives are held at the union hall on the fourth Saturday of every month (no drive in December) from 8:30am – 1:30pm. Please consider swinging by and donating to this life saving mission. Also, please continue to support the Teamsters Local 25 Holiday Toy Drive. Year after year our members step up to the plate to provide a wonderful holiday for those less fortunate.

This holiday season remember to shop and ship with the Teamsters. You can get all your holiday food needs at Stop & Shop, get your caffeine pick-me-up at Starbucks while Christmas shopping and use UPS to ship those wonderful gifts to family.

In closing, I'd like to thank all my stewards for your tireless efforts in the workplace everyday. It is your hard work and dedication on the front lines that gives the local the strength to succeed. I hope you and your families all have a safe, fun and healthy holiday season!

RAFT TIPS

If you drink because you want to, that's your business... If you drink because you have to, we're willing to make it our business.

**MEETINGS AT UNION HALL, WEDNESDAYS, 7:00pm
AND AT STOUGHTON OFFICES, SATURDAYS, 9:00am**

Call 800-851-8326 for more information



Business Agent
Joan C. Corey

In June, our members at Concord Public Works secured their first collective bargaining agreement. After two years of contentious negotiations for a contract, the members unanimously ratified a four-year agreement including all

back wages, continuous overtime pay when working extended hours during storms and emergencies and so much more. This entire process truly is confirmation that if employees remain strong, stick together, be patient and knowledgeable, we will succeed and rise together.

Tewksbury School Administrators unanimously ratified a new three-year agreement recently. Thank you to Steward Eileen Osborne and Andy Long who served their peers well during negotiations. We are grateful to these members for their dedication and commitment to children and future generations.

In August, members of Carpenter & Paterson Drivers and Warehouseman ratified their second contract. It is a five-year agreement with significant improvements, including increased vacation time and the ability to rollover vacation, the option to rollover unused sick leave or buy it back, wages with step increases ranging from 22-31% over the term of the contract, reduced healthcare costs, Teamsters pension and Teamsters Local 25 Training Fund. Steward Ryan Long, Dan McCarthy and all the guys showed solidarity at its best.

Recently Somerville Housing Authority Police members ratified a new three-year agreement. Improvements include 3% annual wage increases, and lump sum wage increases for full-time officers based on years of service, in addition to existing longevity pay. Part time officers will now accrue prorated personal, sick and vacation days. Other improvements include company paid safety equipment, maximum sick leave buy-back was increased, increased clothing allowances for active duty clothing, detail protective gear and new Class A uniforms for full-time officers. Many thanks to Steward Sean Browne and the entire department for keeping our communities safe.

At Air Canada, Teamsters represent 800 employees at 14 U.S. locations. Steward Paula Riley and I were part of the National Negotiating Committee. Steward Lesley Pizzano and all members in Boston provided us valuable input and experience which prepared us for the task. The Committee reached a tentative agreement and nationwide the members have just begun electronic voting on the agreement which will continue for several weeks. I will report the final results in the next issue.

Contract negotiations continue for members at City of Chelsea Department of Public Works, Respiratory Therapists at Cambridge Health Alliance/Everett Hospital, Public Safety Dispatchers and Supervisors at the South Shore Regional Emergency Communications Center in Hingham, Dispatchers for the Town of Saugus Police and Fire, Winthrop Clerical Staff, and national agreements negotiations for our members at both Gate Gourmet and ACTS Aviation.

In closing, I want to thank President O'Brien, the Executive Board, and the entire membership for supporting Local 25 Women's Committee. The ladies have been engaged in helping others in need by attending events in schools and Veterans organizations, our annual military overseas project and supporting members in many ways.



Business Agent
Andrew P. Walsh

In 2019 we secured new contracts at Cummins Northeast, Beacon Sales, and Milton Caterpillar. At Cummins Northeast the contract was ratified unanimously; at Beacon Sales we were able to add new classifications, negotiated wage increases

and protect our pension; and at Milton Caterpillar we were able to get the biggest wage increases the members have had in 10 years.

At Ryerson Steel, this company attacked our pension and tried to get out or reduce the benefit. The members gave the instruction that was not going to happen. I am happy to report that we protected our pension.

At Angelica Textiles, we have filed for arbitration for Virgillio Augilar, a terminated member. The case is scheduled to be heard on March 16, and I will report back on that case.

I am currently in negotiations with the Town of Hingham DPW Supervisors, and we have reached a tentative agreement with the town. We have a ratification meeting set for the group.

2020 will bring negotiations with Waldo Bros., a building materials supplier, the Town of Hingham DPW, C. Carney Recycling, Waste Support Systems, and Angelica Textiles' drivers and dock workers, and mechanics.

I would like to recognize the commitment and dedication of this membership. I am always impressed by all the members do for this great union. To my Local 25 family, thank you for everything, and I wish you all a joyous holiday season.



Field Representative **Michael C. Halley**

Since my last report we have successfully ratified several contracts. At Horizon Air, in Lynnfield, our members ratified a new five-year agreement that maintains TeamstersCare and Teamsters pension, wage increases through-

out, and a new sixth week of vacation for members. I would like to thank Vice President Steven South for his help in achieving this contract for the group and shop steward Ray Glionna for his help in negotiations.

At the Paul Revere Boston Division that serves MASCO and UMass Boston, under the direction of President Sean O'Brien and that group's strong solidarity, we were able to make major improvements for our hard-working bus drivers with a new five-year agreement. We were able to negotiate a deal that ended a long practice of a two-tier wage system, establishing a top rate that increased wages over 30% through the length of the agreement. We also improved vacations, provide disability insurance and enter the group into the New England Teamster Pension Fund for the first time. This contract was a tremendous challenge and would not have been accomplished without the entire leadership team here at Local 25, the groups will to fight for what they deserve, and the negotiating team of Felix Jean, Winston Salmon, Precious Drayton and LuLu Crawford.

At Lindenmyr Munroe in Bellingham, we secured a three-year agreement that also ended a longtime two-tier wage system, and establishes a top rate that every employee can attain through progression. We maintained TeamstersCare and pensions and secured annual wage increases throughout. Special thanks to Rob Trudel, Paul Resendiz and John Collins; their knowledge was integral in getting a strong contract there.

Our members working at Atlas Paper in Woburn unanimously ratified a five-year deal that maintains Teamsters pension, 100% company paid medical and wage increases throughout. Long time steward Jack Schmal served on that negotiating committee and was a huge help. Jack retired after the agreement was ratified and I would like to thank him for all his hard work holding the company accountable to our contract everyday. He will be missed, probably just not by the company! George Sands will take over as steward at Atlas and the group and I are confident that he will do as great a job.

Our group of fuelers and cleaners at Penske in Medford just recently ratified a new contract that also maintains Teamsters pension, wage increases throughout and also doubled their afternoon and night differential.

I remain in negotiations with Horizon Bradco, Patriot Ledger and Town of Boxford Police Officers. Negotiations at

Hudson RPM, National Express drivers and fuelers, and Veterans Transportation will begin shortly. With the relentless organizing efforts from our Organizer Chris Smolinsky, we successfully organized another group at National Express, the Safety Department. We will be starting negotiations for them very soon as we fight to get them their first Teamsters contract!

I recently had an arbitration case for a member, brother Jeff Damico, a mechanic who was unjustly terminated at Hertz last spring. I am happy to report that Brother Damico was fully reinstated weeks ago with back pay and benefits. The group of dedicated Teamsters sent a strong message that morning when we walked Jeff back into the garage for his first day back. Their applause and cheering at his return showed the company how strong they are together. Hertz should remember that solidarity as their contract is up next summer! I have another arbitration filed against Hertz for this December.

The arbitration award we won for Veterans driver Cathy LeBlanc early this year - that awarded her full reinstatement and all back pay in benefits - was appealed in federal court this month by the company. We expect a decision on that appeal in the coming weeks.

As the holiday season is here, please remember to donate to our Local 25 Toy Drive. There is no better feeling than to be able to put a smile on a child's face during the holidays. You can donate at many worksites, TeamstersCare offices, the Credit Union and the union hall through December 16. Please continue your generosity and help Teamsters Local 25 make this the most successful year we have ever had.

Best wishes to you and your family for a healthy holiday season and new year!



Field Representative **Joseph F. Foti**

Since my last report, we have held two new member orientations for UPS package employees in Chelmsford, Somerville, Watertown, South Boston, and Norwood. We had great turnouts for each program. Thank you to our

stewards for promoting the events and attending. Also, thank you to Brian Sullivan and Brian Cloherty from Keches Law for speaking to our members on workers' compensation laws and our members rights. Thank you also to Kelly Glynn from TeamstersCare for explaining member benefits. It is critical that we continue to engage these new employees going forward. We are committed to continuing these orientations so that our members are informed.

We have completed temporary Change of Operations

for Chelmsford, Somerville, and Norwood employees for peak season with no changes to last years agreement. We are aware that under the new CBA with UPS, they intend to use personal vehicle drivers (PVD's) this holiday season. This language hurts our members by allowing peak season hires to deliver packages in their own personal vehicles. I will be taking UPS Norwood package, preload, and local sort from Secretary Treasurer Tom Mari and he will be representing Somerville from me.

I want to thank all the stewards in Somerville for all their hard work. I look forward to working with the stewards and members in Norwood going forward. I would also like to welcome three new stewards at Chelmsford UPS: preload stewards Nick Viana and Ray Robichaud, and package steward Brian King.

We have two Feeder cases heading to arbitration with UPS. The first case was deadlocked at the June National Panels in Indianapolis for supervisors doing bargaining unit work at UPS customer pickups. That case is scheduled to be heard next April. The second case was deadlocked at the New England Panel for members on layoff not being allowed to exercise seniority rights to bid.

Please keep the family of Chelmsford package driver, Marc Gautreau, in your thoughts and prayers. He was struck by another vehicle while working and passed on October 13. He was well known by many of our members, having worked in Watertown and Chelmsford. He will be sorely missed.

As we move through another busy holiday season, please keep in mind that the most important stop you make every-day is the last stop, through your front door to your family. I hope everyone has a happy and safe holiday season.



Director of Organizing **Chris Smolinsky**

As the year progresses on, we continue to reach out and fight for better conditions for all workers in Massachusetts. For the last year, we have been told how great the economy is and how people are flourishing, but the truth is, only a

few are reaping the benefits. There are many workers who are working multiple jobs and are forced to make decisions on which basic needs they can afford.

Together, one conversation at a time, we will continue to fight against the injustices that today's workers face. The 2020 elections are right around the corner and I hope that we as union members can see through the propaganda and take a hard look at the facts and vote for a candidate that will move the labor agenda forward.

On October 24, 22 wastewater workers from the Greater Lawrence Sanitary District voted 21-1 in favor of joining Teamsters Local 25. These workers operate the wastewater treatment facility in North Andover that supports the communities of Lawrence, North Andover, Methuen, Andover and Dracut, and Salem, New Hampshire. Over the years the workers have seen their workforce dwindle from nearly 100 to 22 and their bargaining power diminish too. Rather than sitting back and letting the next generation of workers deal with these issues, they took action and joined the greatest union in the country! They will get the representation and respect they deserve!

Have a great holiday season and be safe!!

Teamsters Local 25 continues partnership with Boston's City Academy for CDL/Hoisting Training

This summer, Teamsters Local 25 expanded its training partnership with Boston's City Academy. The Teamsters Local 25 Driver Training Program worked with the City of Boston, Suffolk Construction, and Massport to train and mentor Boston residents for careers as commercial drivers. We trained and licensed nine Boston residents with CDL Class B, with additional credentials of OSHA10 and Hoisting License 1C/2A. This program gives the participants the necessary licenses and credentials to obtaining a union job with competitive pay, health care and benefits.

"Teamsters Local 25 is proud to partner with the City of Boston, Suffolk and other unions to provide this valuable training," said Teamsters Local 25 president Sean O'Brien. "There are incredible job opportunities out there for women and people from underserved communities,

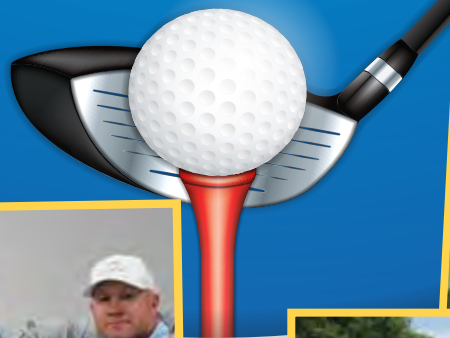
including a critical need for more commercial drivers. This partnership is connecting these deserving people with the training and resources needed to access these opportunities."

This is the second year the Teamsters Local 25 Training Program partnered with City Academy and first time that CDL was taught in the City of Boston.



Teamsters Local 25 Scholarship Golf Tournament a Success

Full course of golfers hit the links to raise funds for annual student scholarships



LEFT COLUMN, top, l to r: President O'Brien congratulates the winners, Maury Bauer, Justin Cecil, Michael Chips and Dave Smages.

Photo 2, l to r: Jake Rand, Christian Howard, Rob Doyoutas, and Ned O'Donnell.

Bottom, l to r: Paul, Kevin and Ed Regan, Eddie Buckley, Brian Cloherty, and Mike Halley.

RIGHT COLUMN, top, l to r: Chris Murphy, Kenny Murray, and Shawn Christmas.

Photo 2, l to r: Ted Bochner, Tom Hayes, Bob Brunstrom, and Bill Fagundes.

Bottom, l to r: Joe Foti, John Nye, Chris Hafner, and Walter Collen.



Hurricane Dorian was no match for golfers on September 8 when Teamsters Local 25 held its annual golf tournament.

"The weather forecast was horrible with torrential rain and wind from the aftermath of the hurricane," said Local 25 President Sean M. O'Brien. "We made the decision to hold the tournament regardless, and it was a great day. It's a testament to our members and sponsors and how committed they are to this cause."

In the last 27 years, Teamsters Local 25 has given away more than 500 scholarships, and this tournament is the driving force for the program. The scholarships are presented each year during the May membership meeting to children and grandchildren of Local 25 members.

The tournament was held at the Windham Country Club in southern New Hampshire. Golfers played a scramble style tournament, with the foursome from UPS Cartage taking home the top honors.

"Thank you to my co-chair, Michael Halley, and our amazing golf committee and volunteers," said Local 25 Business Agent John Murphy. "The committee works hard behind the scenes to plan a day that is enjoyable for everyone, while raising funds for our scholarship program. I'm already looking forward to next year!"



LEFT COLUMN, top, l to r: Larry Fennelly, Pat Palmisano, Dave Dowling, and John Gillis.

Photo 2, l to r: Bob Cook, Jim Mitchell, Donald Dean, and Ryan Olson.

Photo 3, l to r: Paul Desrosiers, Mark Dexter, Chris Bean, and Steve Sadowski.

Photo 4, l to r: John Murphy, Joe Wilkins, Mike Feinberg, and Tom Dromgoole.

Bottom, l to r: Mike O'Brien, Fran McCarthy, Paul Fedele, and Ray Robochard.

ABOVE, l to r: Billy Grubbs, Kevin Kelleher, Bob McAllister, and Peter DiBona.



*LEFT COLUMN, top, l to r:
Corey Jackson, Tom Vitiello,
Greg Audette, and Bob Evans.*

*Photo 2, l to r: Paul Grelle,
Tim Hallaran, Dennis Cronin, and
Ken Hutchinson.*

*Photo 3, l to r: John Juskiewicz III,
Walter Bagicolo, Maurice
Rochaed, and Ken Coutoumase.*

*Photo 4, l to r: Rich Gambale,
Jim Brennan, Nick Barrasso, and
Don Cook.*

*Bottom, l to r: Jim Williams,
John Cooper, Bob McLaughlin,
and Steve Lema.*

*RIGHT COLUMN, top, l to r:
Al Tarara, Tal Gallagher, Toby
Haggett, and Jim Devershian.*

*Photo 2, l to r: Gerry Callahan,
Bob Callahan, Sonny White and
Tom Thame.*

*Photo 3, l to r: Dave McDonald,
Steve Maccarone, Denis Nepini,
Jason Linhares, and Ron Brady.*

*PAGE 11, top, l to r: Dan Carmody,
Charlie Lyons, Scott Wentworth,
and Steve McGuinity.*

*Photo 2, l to r: Joe DeAngelo,
Joe Mulrey, Joe Foley and
The Duke.*

*Photo 3, l to r: Mike Catrone,
Bill Klemzcok, Bill Klemzcok, Jr.,
and Chris Ortins.*

*Photo 4, l to r: Mike Breneman,
Mike Solano and Gene Anzalone.*

*Photo 5, l to r: Walter Griffin,
Aaron Lockhart, Derek Carmody,
and Mark Poore.*

*Bottom, l to r: Tom Mari, Scott
Hastings, Steve O'Connell, and
George Hoey.*

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JPD Management Trust, Inc./Jim DiSilva

M.S. Walker, Inc.

Massachusetts Convention Center Authority

Meketa Investment Group, Inc.

Paul Revere Transportation LLC

Teamsters Joint Council 10 New England

Teamsters Local Union No. 42

Teamsters Local Union No. 79

Teamsters Local Union No. 107

Teamsters Local Union No. 170

Teamsters Local Union No. 202

Teamsters Local Union No. 493

Teamsters Local Union No. 677

Teamsters Local Union No. 727

Teamsters Local Union No. 802

Teamsters Local Union No. 804

The Stop & Shop Supermarket Company, LLC



Since our last report, we've continued to spread our message of solidarity and strength to our new members.

In May, we joined a nationwide XPO Logistics organizing handbill blitz. We spent the morning speaking with workers at XPO Boston.

In July, we hosted our first annual Futures Family Day Cookout. It was a perfect opportunity to get together with our families during the summer break. Touch-a-truck, food off the grill, and a big bounce house made for a fun day with our brothers and sisters and their families. Thank you to the Local 25 Driving School for hosting the event. We look forward to doing it again next year.

In October, we were happy to attend the annual Autism

Speaks Walk for Autism. It was a beautiful day for a walk around Boston Commons with an amazing show of support from Teamsters Local 25 for such a great cause.

At the end of October, the Futures again hosted a Halloween Hayride in the annual Woburn Host Lions Club Parade. It was windy and cold, but we still had a fun time giving away candy to the spectators.

Moving forward we will continue to identify, educate, and mobilize our younger members. Thanks to President Sean O'Brien, the next generation will have a voice that will continue to be heard loud and clear throughout the labor movement.

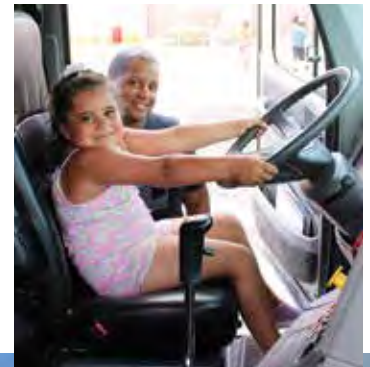
Best wishes to our members for a happy holiday!



Brendan Sullivan and his daughter enjoy the family day.



Mike Martin being a good sport.



Upshua Kuilan and daughter enjoy the truck.



It was perfect weather for the family day at the Local 25 Driving School.



Greg Dodd and Brian Sanchez with their children at the Autism walk.



The rain didn't dampen the spirits of members and their families who road on the parade float.



Gerry Leary and Greg Dodd speaking to XPO workers.



Chris Hafner and his family.



Frank DiFusco's daughter, Bella, (right) and her friend, Robyn.



Melanie Quinn and her family.

Join us!

We meet before the monthly meetings at 9:15am.

Sign up for the Future's email on our website:
teamsterslocal25.com

Like us on Facebook!

Local25FuturesCommittee



For more information, contact us at tl25futures@gmail.com

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Michael Shaughnessy
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TeamstersCare EAP staff talk about Vaping and e-cigarettes

The Basics:

E-cigarettes are battery operated devices that look like a real cigarette or a pen. They're marketed as a way to get your nicotine fix without the danger of cigarettes but, be aware that **one vape pod = the amount of nicotine in 20 cigarettes.**

How do they Work?

E-cigarettes have containers filled with liquid usually made of nicotine, flavoring, and other chemicals. A heating element turns the liquid into vapor which you inhale. Using an e-cigarette is called "vaping".

Dangers to our Youth:

E-cigarettes or Vape pens come in many shapes, sizes and flavorings to attract youth. Young people are particularly vulnerable as their developing brains are more susceptible to the effects of addictive substances. Nicotine is highly addictive with known health risks. Nicotine can disrupt brain development, interfere with long term cognitive function (thinking and learning), and increase the risk of various mental and physical health problems later in life.

Regulatory information:

The FDA regulates the manufacturing and distribution of these devices. In August 2016 they began enforcing a ban on free samples and sales to minors in vending machines. Minimum age for purchasing vaping devices is 18 yrs. in NH and RI, and 21 yrs. in MA. Recently, Massachusetts Governor Baker instituted a 4 month ban on all vaping products due to serious health-related effects. Although this ban has been challenged in the courts, so far the ban has remained in place.

What's the Bottom Line?

Steer clear of e-cigarettes and other vaping devices.

The potential risks to long term health outweigh any momentary enjoyment. The Centers for Disease Control (CDC) has not yet zeroed in on a cause for vaping-related illness, but chemical exposure is suspected. **For more information or advice on quitting, call the TeamstersCare EAP staff @ 1-800-851-8326.**

Highlighting the TeamstersCare Charlestown Dental Office



The TeamstersCare Onsite Dental Program has been providing general dentistry services for members, families and retirees since 1985. Beginning with the Charlestown Dental Office, and under the leadership of the Dental Directors over the years, the Program has grown to include offices in Chelmsford and Stoughton as well.

Dr. Carol Blanchard was hired in 1984 and became the first Dental Director to oversee the Program. Eventually, Dr. Marilyn MacLeod became Dental Director and upon her recent retirement, Dr. Laurie Dylis was promoted and is the current Dental Director.

Dr. Tina Valades has been with TeamstersCare from the very beginning and currently manages the Charlestown Dental Office. Dr. Valades also teaches part-time at Boston University School of Dentistry. More than 30 years later, the Charlestown Office is still going strong and now has digital technology, including x-rays, patient records, and appointment scheduling.

Current providers in Charlestown working with Dr. Valades are Dr. Azita Negahban, Dr. Anissa Derrouche, Dr. Joanne Schultz, Kathy Grogan R.D.H., and Peter DiBona R.D.H. Michelle Jutras-Croteau, R.D.H. recently retired after providing dental care to TeamstersCare families for over 30 years. Support staff include Karyn Naymie, Debbie Fichtner, Toni Bransfield, Kelly Mahoney, Suzanne Devoe and Darlene Smith.

The onsite offices provide general dental care services including exams, x-rays, cleanings, sealants, fillings, partial dentures, complete dentures, mouthguards, certain root canals, certain extractions, and more. These services are provided at little or no cost to you. The Charlestown dental staff is looking forward to helping you achieve and maintain good oral health. ***We are Teamsters treating Teamsters.*** So call the Charlestown Office at 617-241-9220 ext 1 for an appointment soon!

TeamstersCare Directory

Charlestown Offices

16 Sever St.
Charlestown, MA 02129

- Administration
- Audiology
- Dental
- Member Services

Local Tel: 617-241-9220
Within MA: 800-442-9939
Out of State: 800-225-6135
Fax: 617-241-8168

Charlestown Pharmacy

552 Main St.
Charlestown, MA 02129
Local Tel: 617-241-9024
Toll Free: 800-235-0760
Fax: 617-241-5025

Stoughton Pharmacy

1214 Park St.
Stoughton, MA 02072
Tel: 781-297-9764
Fax: 781-297-9370

Stoughton Dental Office

1214 Park St.
Stoughton, MA 02072
Tel: 781-297-7360
Toll Free: 877-326-1999
Fax: 781-297-7830

Chelmsford Dental Office

4 Meeting House Rd.
Chelmsford, MA 01824
Tel: 978-256-9728
Toll Free: 800-258-2111
Fax: 978-256-9846

EAP Office

16 Sever St.
Charlestown, MA 02129
24-hour Toll Free
Tel: 800-851-8326
Fax: 781-321-6501

Regular eye exams are important...

Did you know all of your body's veins and arteries end in your eye? That's why your eye exam is key in detecting early chronic and systemic diseases like diabetes and hypertension. Your eye exam is one of the most important preventative care services available to you!



AUTISM CORNER



On July 30, President O'Brien joined parents and teachers at Melmark New England to dedicate the Teamsters Local 25 conference room, located in the Larry Cancro Adult Center. Pictured, l to r: Larry Cancro, President Sean O'Brien and Rita Gardner.

Advocates for Autism of Massachusetts (AFAM) presented President Sean M. O'Brien with the "Sustained Commitment Award" at their 15th anniversary on October 24.

Top, l to r: Mike Borr, President O'Brien and Randy Price.

Bottom, l to r: Jimmy Williams with Nancy and Mike Borr.



On October 10, President O'Brien was honored at the Higashi School's 5th anniversary gala. O'Brien was unable to attend because he was in Washington, DC, at an IBT executive board meeting. Gala co-chairs, Secretary-Treasurer Tom Mari and Trish DiSilva accepted on his behalf.

Top, l to r: Mike Kelly, Tom Mari, Higashi student George, and Trish DiSilva.

Bottom: Tom Mari addresses the crowd with emcee David Wade to his left.



NHL Buffalo Sabres hockey player Jimmy Vesey and Local 25 member Michael Lacey taught a skills training to some lucky hockey players this summer. The workshop was donated by Vesey and Lacey to this year's gala auction.

Save the Date! Saturday, March 21, 2020
13th Annual Teamsters Local 25 Gala for Autism
NEW LOCATION: Boston Convention & Exhibition Center

AUTISM SPEAKS® **WALK**

More than 300 Local 25 members and family participated in the annual Autism Speaks Greater Boston Walk on October 6 on Boston Common. Teamsters Local 25 continues to be one of the top 2 fundraisers in the country.



Autism Gala co-chair Tom Mari (center) with members and their families.



President O'Brien with Bill Radochia and family.



Christina and Ross McDonagh.



Alina McAteer and Frank Hughes.



Brian and Karen Sylvain.



Larry Fennelly, Andy Walsh and Euricho Rocha.



Bill Diamond and Chris Crawford.



Local 25 family enjoys the walk.



Jen Todd, Jason Lopes, Mike Halley and Jill McGregor.



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Women's Committee



**Happy Holidays from
Teamsters Local 25
Women's Committee!**



Top: Twenty-one sisters from the Teamsters Local 25 Women's Committee attended the 2019 Teamsters Women's Conference in Montreal, Canada.

Middle and above: Women's Committee members delivered 75 backpacks stuffed with school supplies to students at the William E. Russell Elementary School in Dorchester.

Right: Teamster sisters from across New England volunteered together at Magical Moon Foundation in Marshfield, helping the non-profit decorate for a special Halloween party for children battling cancer and other catastrophic diseases.

It has been a busy fall for the Teamsters Local 25 Women's Committee! On September 10, committee members delivered 75 backpacks stuffed with school supplies to students at the William E. Russell Elementary School in Dorchester. After a tour of the school, student ambassadors helped unload the Teamsters van with all the supplies. It was truly a special day. Following the school visit, the Teamsters Local 25 Autism Fund voted to give the school a \$5,000 grant to enhance individualized learning for students with autism and Asperger's.

On October 12, we joined our sisters from across New England at Magical Moon Foundation in Marshfield. The non-profit sits on a farm and provides services for children battling cancer and other catastrophic diseases. All children are "knighted" and enjoy a welcome break from reality while at the farm. The Teamsters Joint Council 10 New England Women's Committee has been volunteering with Magical Moon for many years, and on this day we helped them decorate the barn for a special Halloween party for the knights.

Twenty-one sisters from Teamsters Local 25 attended the 2019 Teamsters Women Conference, September 15-17 in Montreal, Quebec. The three-day conference included general sessions, workshops and the chance to bond with Teamsters women from across the country and Canada.



Name	Company	Type	Effective Date
Bruce K Allen	William Walsh Movers	Early Retirement Pension	04/2019
Mark R Allison	O.B. Hill Trucking & Rigging	Early Retirement Pension	04/2019
John J Austin	United Parcel Service Inc.	Thirty Year Full Service	05/2019
William L Ballboni	Diehl Hardware & Lumberyard	Regular Pension	04/2019
Robert J Butts, Jr.	New England Motion Picture/TV	Statutory Pension	03/2019
Michael F Carroll	Purity Supreme, Inc.	Statutory Pension	04/2019
Joanne Chuisa	Teamsters Local 25 Office Staff	Early Retirement Pension	04/2019
Edward J Clark	United Parcel Service Inc.	Early Retirement Pension	05/2019
George F Conroy	Modern Continental Const Co.	Statutory Pension	04/2019
Terrance P Cray	Wang Theatre Inc.	Disability Pension	01/2019
Ronald P Cuppernell	Central Artery Tunnel Project	Statutory Pension	04/2019
Kevin M Darcy	United Parcel Service Inc.	Statutory Pension	05/2019
Frederick Dethomas	Boston Sand & Gravel Co	Disability Pension	01/2019
Michael D Downes	Lechmere Inc.	Statutory Pension	03/2019
Giuseppe Febo	Central Artery Tunnel Project	Statutory Pension	04/2019
Gottwald Feterowski	Stop & Shop Supermarket Co.	Regular Pension	03/2019
David H Flaherty	Unite Parcel Service Inc.	Regular Pension	05/2019
Michael D Flanagan	J P Food Service Inc.	Statutory Pension	05/2019
Mary J Frongillo	United Parcel Service, Inc.	Statutory Pension	05/2019
Robert F Gregoire	DHL Express (USA Inc.)	Regular Pension	04/2019
Joseph Griffin	United Parcel Service, Inc.	Statutory Pension	03/2019
Jacob Hackett, Jr.	New England Motion Picture/TV	Statutory Pension	05/2019
Linda M Harte	YRC, Inc.	Early Retirement Pension	02/2019
James Lamie	Manfi Leasing Corp.	Early Retirement Pension	05/2019
Michael P Lane	Manfi Leasing Corp.	Disability Pension	05/2019
Louis C Lopes	USF Red Star Express Inc.	Statutory Pension	05/2019
Mark E Lord	P & T Management Corp	Statutory Pension	05/2019
Theresa M Luciano	UPS Benefits Dept	Statutory Pension	03/2019
Paul D Medico	Signal Delivery Service Inc.	Statutory Pension	05/2019
Michelot Michel	Veterans Transportation, LLC	Statutory Pension	04/2019
John R Norton	Crown Service Systems Inc.	Regular Pension	05/2019
Joseph M Olson	Boston Sand & Gravel Co.	Early retirement Pension	03/2019
Neil A Renaud	Stop & Shop Supermarket Co.	Statutory Pension	04/2019
Henry P Russo, JR.	Everett Ind. Inc.	Statutory Pension	04/2019
Michael Sheehan	Star Market Companies Inc.	Statutory Pension	04/2019
Maria G Stewart	Unite Parcel Service Inc.	Disability Pension	05/2019
Eric C Sulkala	Unite Parcel Service, Inc.	Disability Pension	03/2019
Roland Sylvia	Global Experience Specialists	Early Retirement Pension	04/2019
Charles D Torchetti	Stop & Shop Supermarket, Co.	Early Retirement Pension	05/2019
John T Turner	DHL Express (USA, Inc.)	Disability Pension	04/2019
Steven A White	A-P-A Transport Corp	Statutory Pension	04/2019
Ronald A Aylward	Boston Sand & Gravel Co	Statutory Pension	06/2019
Christopher J Benson	New Penn Motor Express Inc.	Regular Pension	03/2019
Robert J Brugman	Hertz Corporation	Statutory Pension	06/2019
Arturo S Cain	Central Artery Tunnel Project	Statutory Pension	04/2019
Myles T Colleran	JAM Waste Services, LLC	Early Retirement Pension	05/2019
Christopher R Corder	Stop & Shop Supermarket Co.	Early Retirement Pension	05/2019
Lula M De Berry	United Parcel Service	Statutory Pension	06/2019
Joseph DiFronzo	GAF Materials Corp	Statutory Pension	06/2019
Robert E Dwan	The 357 Corp	Statutory Pension	04/2019
Gregory M Gardner	RIS Paper Company Inc. NE	Statutory Pension	06/2019
Robert P Hamilton	United Parcel Services, Inc.	Disability Pension	06/2019
Frederick Hutchins	Ingalls Cronin Company/Div	Statutory Pension	05/2019
Louis Jeudy	Veterans Transportation, LLC	Statutory Pension	04/2019
William J Keane	Aggregate industries	Regular Pension	05/2019
Stephen E Matthews	YRC, Inc.	Statutory Pension	04/2019
Joseph S Medici	Brockway-Smith Co	Statutory pension	06/2019
Roy F Melvin	New Penn Motor Express Inc.	Regular Pension	06/2019
John F Moynihan	Durod, LTD	Statutory Pension	06/2019
Jeffrey P Nichols	Lindenmeyr Munroe DV	Regular Pension	04/2019
Richard R Ruggiero	Petroleum Heat & Power Co Inc.	Regular Pension	06/2019
Michael A Accettullo	United Parcel Service INC	Statutory Pension	05/2019
Brian J Baker	Petroleum Heat & Power Company INC	Statutory Pension	06/2019
Anthony J Borrell	Capitol Waste Services	Statutory Pension	07/2019
Stuart K Bridal	United Parcel Service INC	Regular Pension	05/2019
Alfred P Brown Jr	Manfi Leasing Corp	Early Retirement Pension	06/2019
Susan C Brown	Teamsters Local 25 Health & Welfare	Regular Pension	07/2019
Mary T Browner	Air Express International, USA	Disability Pension	07/2019

Name	Company	Type	Effective Date
Alfonso Casazza	Boston Sand & Gravel CO	Regular Pension	07/2019
Alan S Charles	DHL Express (USA INC.)	Regular Pension	07/2019
Robert J Cody	United Parcel Service INC	Regular Pension	07/2019
John E Cranshaw	Stop & Shop Supermarket CO.	Early Retirement Pension	05/2019
Robert W Degrazia	Lowell Bros & Bailey CO	Statutory Pension	07/2019
John G Hamn	United Parcel Service INC	Early Retirement Pension	07/2019
Glenn B Hanson	Shaughnessy & Ahern CO	Early Retirement Pension	06/2019
George F Hillery	Stop & Shop Supermarket CO.	Disability Pension	06/2019
Richard Jeffrey	Aggregate Industries	Early Retirement Pension	06/2019
Gerald M Jones	Veterans Transportation, LLC	Statutory Pension	07/2019
Michelle Jutras-Croteau	Teamsters Local 25 Health & Welfare	Thirty Year Full Service	06/2019
John P McCarthy	Global Companies LLC	Early Retirement Pension	04/2019
Michael J Mcdermott	DHL Express (USA INC.)	Statutory Pension	07/2019
James L Mcnamara	Krafts S Pierce Div Kraft INC	Statutory Pension	07/2019
Daniel J Morrissey	United Parcel Service INC	Early Retirement Pension	05/2019
Harry C O'Brien	Veritiv Operating Company	Statutory Pension	07/2019
Scott D Prentice	Boston Sand & Gravel CO	Early Retirement Pension	05/2019
Paul M Roderick	New England Motion Picture/TV	Regular Pension	07/2019
Joanne C Schultz	Teamsters Local 25 Health & Welfare	Statutory Pension	06/2019
Stephen W Torkelsen	Petroleum Heat & Power CO INC	Regular Pension	07/2019
Francis J White	Aggregate Industries	Early Retirement Pension	07/2019
Richard A Babcock	BFI/Allied Waste Ind. Inc.	Regular Pension	08/2019
Cheryl L Collins	Unit Parcel Service Inc.	Early Retirement Pension	07/2019
Patrick K Delmar	Central Artery Tunnel Project	Statutory Pension	07/2019
Robert C Gaudette	Manfi Leasing Corp	Early Retirement Pension	07/2019
William J Hodges	Boston Herald, Inc.	Statutory Pension	08/2019
Paul Kennedy	Bird Inc./Northeast Roofing Div	Statutory Pension	07/2019
Mary E Litchfield	United Parcel Service Inc.	Early Retirement Pension	05/2019
Kenneth J Madore	United Parcel Service Inc.	Thirty Year Full Service	06/2019
Salvatore Militello	DHL Express (USA, Inc)	Early Retirement Pension	06/2019
Gail M Novak	DHL Express (USA, Inc.)	Statutory Pension	07/2019
Steven P Peckham	Coan, Inc.	Regular Pension	08/2019
Jose Pinilla, Sr.	Unite Parcel Service, Inc.	Statutory Pension	07/2019
Michael J Rocha	GAF Materials Corp.	Statutory Pension	08/2019
Robert J Sawyer	Trans-Lease Group Inc.	Statutory Pension	08/2019
George F Sorensen III	HOP Energy, LLC.	Statutory Pension	08/2019
Stephen N Thurlow	BFI/Allied Waste Ind. Inc.	Statutory Pension	08/2019
Francis W Vierkant Jr.	James Ferrera & Sons, Inc.	Statutory Pension	08/2019
James P Beggan	Stop & Shop Supermarket Co.	Statutory Pension	08/2019
Francis B Black	Veterans Transportation LLC	Statutory Pension	08/2019
Randall O Curtis	Hill Trucking & Rigging O.B.	Thirty Year Full Service	07/2019
Pasquale J Domenicone	Jack Cooper Transport Co. Inc	Partial Pension	05/2019
Paul J Dunn	Ferrara & Sons Inc James	Statutory Pension	09/2019
Judith A Ferzoco	Local 25 Health & Welfare	Statutory Pension	08/2019
Paul P Gilbreath	Mystic Island Transport Inc	Statutory Pension	09/2019
Keith A Hopkins	Independent Pipe & Supply Corp	Regular Pension	09/2019
Warren W Hunt	United Parcel Service Inc	Early Retirement Pension	09/2019
Donald L Irwin	Petroleum Heat & Power Co Inc	Early Retirement Pension	07/2019
Leo Johnson Jr	Star Market Companies Inc	Statutory Pension	09/2019
William J Kavanaugh	Branded Liquors Inc	Statutory Pension	09/2019
Michael A Kelly	Boston Sand & Gravel Co	Statutory Pension	09/2019
Kenneth K Kocher	United Parcel Service Inc	Early Retirement Pension	06/2019
Laura H Krom	DHL Express (USA Inc)	Statutory Pension	09/2019
Stephen M Langan	United Parcel Service Inc	Early Retirement Pension	06/2019
Suzanne J Larouche	Kuehne & Nagel Inc	Statutory Pension	09/2019
Robert J Lepardo	United Parcel Service Inc	Early Retirement Pension	07/2019
David K Macdowell	United Parcel Service Inc	Disability Pension	09/2019
Susan G Mcgrath	Everett Industries Inc	Statutory Pension	09/2019
Vincent L Memont	Sanborns Moter Express Inc	Statutory Pension	09/2019
Daniel R Nason	New England Motion Picture/TV	Early Retirement Pension	09/2019
George Pagnano	Grossman Div Evans Products Co	Statutory Pension	08/2019
Dawn G Ryan	Local 25 Health & Welfare	Statutory Pension	09/2019
John F Schmal	Atlas Paper Company	Early Retirement Pension	08/2019
Richard J Veator	Bay State Produce Co	Statutory Pension	09/2019
Bert S Weser	Costa Fruit & Produce Co	Statutory Pension	08/2019
John C White	A-P-A Transport Corp	Statutory Pension	09/2019
Robert B Woodbury	United Parcel Service Inc	Statutory Pension	09/2019
David R Wyatt	United Parcel Service Inc	Disability Pension	09/2019
Ming Zhuo	Stop & Shop Supermarket Co	Regular Pension	08/2019

Name	Company	Times/Gallons		Name	Company	Times/Gallons	
John Benson	General Public	26	3.25	Charlie Vaughn	Retired	80	10
Michael Blaguszewski	General Public	1	0.125	Paul Amoroso	General Public	63	7.875
Warren Boisvert	Retired	65	8.125	Alice Bavaro	Retired	67	8.375
Jerry Bolton	Retired	79	9.875	Jim Benedetto	Global	17	2.125
Alex Cann	General Public	1	0.125	Jacqueline Carli	General Public	2	0.25
Jim Chaput	New Penn	5	0.625	John Curran	Retired	50	6.25
Amy Dacey	General Public	1	0.125	Sara Dionisio	General Public	1	0.125
Jessica Drago	General Public	18	2.25	Mike Erelli	YRC	65	8.125
Stephen Drago	Manfi - Stop & Shop	92	11.5	Karen Errico	General Public	1	0.125
John Drapaniotis	Movies	4	0.5	Jessica Haralson	General Public	1	0.125
Kate Durfee	Retired	29	3.625	Eugene Hurley	YRC	66	8.25
Mike Erelli	YRC	64	8	Dan Kakleas	New Penn	69	8.625
Ellen Evers	General Public	6	0.75	Nicole Kakleas	General Public	3	0.375
Liam Fittz	General Public	2	0.25	Joan Kelleher	General Public	11	1.375
Eugene Hurley	YRC	65	8.125	Greg Kernwood	UPS	42	5.25
Paul King	UPS Somerville	5	0.625	Michael Kimball	UPS	42	5.25
Jen Krangle	General Public	2	0.25	Paula Lucas	General Public	1	0.125
Jane Lanovette	General Public	1	0.125	Jean McGonagle	General Public	32	4
Rocco Longo	General Public	6	0.75	Tommy Nasson	Retired	133	16.625
J. Peter McGrath	General Public	14	1.75	Roger Newcomb	MS Walker	18	2.25
Mike McGrath	Retired	89	11.125	Mark Pagliaro	City of Newton	16	2
Richard McMurtry	UPS Norwood	56	7	Valerie Polk	General Public	3	0.375
John Murphy	Retired	212	26.5	Isaac Maze-Rothstein	General Public	3	0.375
Jennifer O'Brien	General Public	5	0.625	Patrick Scarry	Retired	1	0.125
John O'Connor	Admiral Metals	37	4.625				
Paul Ottaviano	YRC	17	2.125				
Cara Pattullo	General Public	1	0.125				
Russ Placet	Brewer Petroleum	1	0.125				
Richard Raymond	Retired	6	0.75				
Ron Raymond	UPS Chelmsford	69	8.625				
Debbie Reidy	General Public	15	1.875				
Steven Rothster	General Public	3	0.375				
Mike Roy	Brewer Petroleum	2	0.25				
Richard Schievink	Walsh Movers	2	0.25				
Paul Sharpe	Retired	129	16.125				
David Sheehan	General Public	1	0.125				
Robert Tringle	General Public	1	0.125				



Give Blood

8:30am – 1:30pm in the Day Room

**January 25 • February 22
March 28 • April 25**

In Memoriam

Name

Gwendolyn L. Anderson
Robert E. Barrett
William M. Barrett
Florence M. Bernardinelli
Norman Berube
Elsworth W. Blazonis
Christine M. Bottomley
Roger L. Bousquet
Kevin J. Boyd, Sr.
Antoinette Brangiforte
Erik Brix
Robert Burke
John A. Buttiglieri
Victor S. Cabral
Charles Cardoza
Martin R. Cayon
Mary Ellen Celli
William R. Chappelle
George A. Climo, Jr.
Mary B. Congdon
William E. Coughlin
Dominic F. D'Arcangelo
Angelo C. Dell'Orfano
Michael G. Desario
Joseph C. Disciullo
Raymond Dubois
Robert E. Epstein
Paul V. Farnkoff
Leo Fitzsimmons
Yolanda A. Fontes
Paul Frain
Stephen G. Frye
Frank A. Fuccillo
Melvin Galer
Anthony W. Gardner
Stephen A. Goldstein
William J. Gould, Sr.
Kenneth P. Halloran
Martin W. Hansen
Lawrence E. Heafey, Jr.
Paul M. Healey
George H. Holmes
Dennis P. Howarth
Horace L. Huyler
Patrick Joyce
Paul S. Kazukiewicz
Edward T. Kyett
John M. Landry
John F. Leahy

Company

Borden Inc.
Freeman Decorating
Coastal Inc.
UPS
W.J. Donovan Inc.
Cardox Corp.
Jordan Marsh
Boston Beverage Corp.
Republic Services
Everett Industries
Massport
Duane Co.
UPS
Manfi Leasing
Lawrence Ready Mix
Massport
Construction Teamsters
APA Transport Corp.
Climo & Son
Jordan Marsh
Stop & Shop
A.E. Staley Manufacturing Co.
DiSilva Trans.
Petroleum Heat & Power
Federal Distillers, Inc.
Signature Flight
The Boston Globe
Washington Group
American Red Cross
Star Market
Stop & Shop
Mutual Produce
DHL Express
The Boston Herald
Pilot Freight
Global Companies, LLC
City of Chelsea
Cruz Construction Co.
Dy-Dee Service
U.S. Foodservice
Stop & Shop
TLI Incorporated
Minuteman Leasing
North Term
Trade Shows
AAA Trucking Corp.
Global Petroleum
Veritiv
Pierce Co.

Name

Philip M. Lepera
Robert A. Little
Vincent L. Logrippio
Salvatore Lombardo
Charles Lucacio
John C. Lull
Samuel H. MacDonald
Donald J. MacPherson
Kevin Maher
Robert J. Marino
Robert L. Marks
William D. McCarthy
James R. McHale
Daniel P. McLaughlin
Rita G. McLellan
Joseph F. Medeiros
John Meketsy
Ernest Merrill
Ernest R. Merrill
Christopher Miller
Gary L. Mills
James M. Moar
Edward C. Mockus
Hugh E. Morris, Jr.
Thomas J. Moskaluk
John K. Murphy
Walter E. Nelson
Kenneth R. Newell, Sr.
Thomas J. Nicoli, Sr.
Kenneth A. Nutt
Frederick J. Parker
Walter B. Parker
Robert F. Peters
Gary Pickering
Barry E. Plante
Roy J. Porter
Edwin Pothier
Robert E. Prindle
Ronald J. Rezendes
William P. Richardson
Ernie M. Rizzo
Willie J. Roache
Keith N. Robinson
Albert J. Sacco
Francis I. Shea
Milton H. Smith
William F. Smith
Peter A. Staffieri
Robert H. Stevenson
John L. Sullivan
Paul F. Sullivan
Robert E. Sweet
Robert A. Therrien
Donald O. Upton
Robert Varr
Peter J. Walsh
James J. White
William E. Wilds
Francis J. Zizis
Joseph J. Zona

Company

Walter Hannon III
Crouch Freight Systems
Austin & Hastings
McLean Trucking Co.
DiMare Bros. Co.
S&K Motor Trans.
New Penn
W.J. Donovan Inc.
Eastern Metal Mill
Atlas Importing
Leaseway Deliveries
Admiral Metals
Delivery Corp.
Stop & Shop
A&P Tea Co.
Fanny Farmer
Williams Food
O.B. Hill Trucking
Hill Trucking & Rigging
UPS
McLean Trucking Co.
Local 25
Boston Sand & Gravel
Stop & Shop
ABC Supply
YRC Inc.
Xpedx
Consolidated Freight Services
Sharp Air Freight
Casey & Hayes
Roadway
Bird & Son
Axton Cross Co.
Yellow Freight
UPS
USF Red Star
Terminal Personel
Purity Supreme
Manfi Leasing
Franklin Field Lumber
APA Transport
Federal Distillers, Inc.
Veteran's Transportation
Atlantic Plant Maintenance
Star Market
UPS
Thypin Steel
Lechmere Inc.
Eastern Expo.
Movie Division
The Boston Globe
Gould Co.
Lily Transport
Purity Supreme
GAF Materials
Star Enterprises
Manfi Leasing
UPS
Americold
Industrial Erection Corp.



Retiree News

Greetings from your Retirees Chapter!

Teamsters Local 25 Retiree Chapter



Joe Conti
President



Chuck Durfee
Secretary-Treasurer



Bill Grubbs
Vice President

It was a chilly, rainy and cloudy morning on October 10, but 169 Teamsters Local 25 retirees braved the weather to attend our fall meeting.

President Joe Conti opened the meeting with the Pledge of Allegiance, followed by a remembrance of our deceased members read by Recording Secretary Tom Nasson, and a Moment of Silence. The financial report was read by Secretary-Treasurer Chuck Durfee, and a motion was made by Billy McLaughlin, and seconded by John Tello, to accept the report as read.

Our keynote speaker was Dr. Carol Blanchard, TeamstersCare, who talked about staying healthy during the winter, the importance of exercising and eating right. TeamstersCare also offered flu shots to all retirees. TeamstersCare is always there for our members and we are lucky to have them.

President Conti reported on the Greater Boston Autism Walk, held October 6 at Boston Common. Teamsters Local 25 continues to be a top fundraiser nationally for Autism Speaks and a couple hundred members and their families participated in the walk. It was a great day!

If you are planning to visit the day room this month, please remember that you'll be walking into "Santa's Workshop," since we use this space for the Teamsters Local 25 Holiday Toy Drive donation drop-off. Our elves have been busy since early fall coordinating donations and working hard to make sure this year is the best yet! Thank you to all of the retiree members who continually donate to this great program. You can donate toys or donations through December 16.

Thank you to our breakfast servers: Peppy Perperian, Joe Cuggino, Bobby Ricciardi, Paul Sharpe, Frank Auperlee, Dick Allen, Tom Schipilian, Paul Amorso, Greg Gigg, and Joe Erwin.

Thank you also to VP Billy Grubbs and Joe Evans for handling the 50/50 raffle.



Toy, toys and more toys! Holiday Toy Drive co-chair Joe Conti and Billy Grubbs get ready to deliver a van full of toys to a Local 25 charity.



Joe Conti, Dr. Carol Blanchard and Kelly Glynn from TeamstersCare, and Billy Grubbs.

Congratulations to Joe Erwin, Greg Gigg, Tom Pennell, and Richie LaPointe. Richie and Greg donated their door prizes to the strike fund.

Thank you to the Teamsters Local 25 officers and agents, past officers and TeamstersCare staff that attended this meeting and are always there for the retiree chapter.



The Local 25 Retiree Chapter Executive Board wishes you and your family
a Happy Thanksgiving, Merry Christmas and Happy New Year!

JOIN US! Next Meeting Date: January 9, 2020

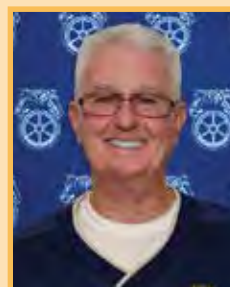
WELCOME ABOARD!

Mary T. Browner
Robert J. Butts Jr.
Robert W. Casey
Michael J. Coone
Robert E. Dawn
William F. DiDonato
Joseph T. Giannantonio
Charles J. Herbeck

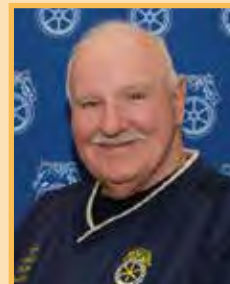
Joseph Laplante
Premchan Lutchman
George A. Moore
Paul F. Myers
Mark V. Nickerson
Charles Torchetti
John T. Turner
Norma Pinkham



Thomas Nasson
Recording-Secretary



Kevin Lally
Trustee



Herb Andrews
Trustee



**Thomas (TD)
Downing**
Trustee

Joint Council 10 New England Women's Committee ships 700 care packages to U.S. Troops



Thank you for your service