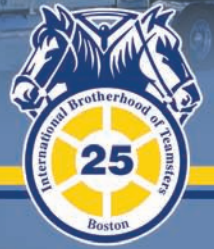


The Spokesman

SUMMER 2008



Politics...Not as Usual
Local 25 Gears Up For Fall Elections

TeamstersCare

Board of Trustees
Teamsters Union 25
Health Services &
Insurance Plan

Sean M. O'Brien
Union Co-Chairman

Mark A. Harrington
Union Trustee

John A. Murphy
Union Trustee

Charles F. Arbing
Employer Co-Chairman

John Remillard
Employer Trustee

Tom J. Ventura
Employer Trustee

TeamstersCare Notes

TeamstersCare will again be offering prostate cancer screening and flu vaccines in the fall of 2008. Specific dates will be announced in a Wellness Calendar mailing in August 2008. Watch your mailbox!

Welcome Construction Teamsters Health and Welfare Fund Members!

The Construction Teamsters merged into TeamstersCare on May 1, 2008. We look forward to providing them with the high level of service and benefit package that TeamstersCare members have long enjoyed.



Internet Safety:

Tips for Teamster Parents and Grandparents

Summer is here and this means that children have much more free time on their hands. The current social climate for our youth includes frequent use of computers and the Internet. Although the Internet is a valuable resource, the World Wide Web can also present some potential hazards to our children. Educating ourselves is an important step in reducing our children's risk of exploitation or victimization via the computer. The TeamstersCare Mental Health Office offers the following tips:

- Take a class at your local library if you are unfamiliar with the Internet so that you can talk more confidently with your child.
- Set guidelines for children before they use the Internet (see additional resources).
- Purchase filtering software that will block or restrict access to web sites you feel are inappropriate for your child.
- Become aware of the web sites your children use and the language associated with them.
- Monitor your child's online activity just as you would other activities such as movies, TV or friends.





Scenes from Teamster Kids' Hearing Screening Day

This year's annual Teamster Kids' Hearing Screening Day took place on Saturday, May 10, 2008. Nearly 20 children participated. Thankfully, no serious hearing problems were found. However, several medically treatable ear conditions were identified and referred for medical management. If you missed the event and wish to have your child evaluated, please call the TeamstersCare appointment desk in Charlestown.

- Keep the computer in an open area or family room where computer activities can be easily observed.
- Let your children know they can talk to you about anything, without feeling uncomfortable.
- Children shouldn't post their photo or include personal information on the Internet.
- Warning signs of risky Internet activity include: shutting off the computer monitor or changing screens when you enter the room, and/or your child receiving phone calls from people you don't know.
- Never allow your child to set up a meeting with someone you have not met personally.
- If your child receives a message that is harassing, threatening, or of a sexual nature, contact your local police or district attorney's office to report it.

If you have any questions or concerns please contact our confidential TeamstersCare Mental Health Office @ 1-800-851-8326

Additional resources:

Book: "Generation MySpace: Helping Your Teen Survive Online Adolescence," by Candice M. Kelsey.

Web sites: Federal Bureau of Investigation publication, "A Parent's Guide to Internet Safety," at www.fbi.gov/publications/pguide/pguide.htm.

Family contracts for online safety at www.msnbc.msn.com/id/11030951/.

Massachusetts Executive Office of Public Safety and Security at www.mass.gov/?pageID=eopstopic&L=3&L0=Home&L1=Crime+Prevention+%26+Personal+Safety&L2=Internet+Safety&sid=Eeops. Links from this page include www.netsmartz.org and www.nsteens.org.

Online Safety Tips for Teens, a division of WiredSafety, at www.teenangels.org/safety_ForTeens.html.

WiredSafety, the world's largest Internet safety and help group. WiredSafety provides help, information and education to Internet and mobile device users of all ages. We help victims of cyber abuse ranging from online fraud, cyber stalking and child safety, to hacking and malicious code attacks. We also help parents with issues, such as MySpace and cyber bullying: www.wiredsafety.org.

TeamstersCare Directory www.teamsterscare.com

Charlestown Office
16 Sever St.
Charlestown, MA 02129
Administration • Audiology
Dental • Member Services
Local Tel: 617-241-9220
Within MA: 800-442-9939
Out of State: 800-225-6135
Fax: 617-241-8168

Charlestown Pharmacy
552 Main St.
Charlestown, MA 02129
Local Tel: 617-241-9024
Toll Free: 800-235-0760
Fax: 617-241-5025

Stoughton Pharmacy
1214 Park St.
Stoughton, MA 02072
Tel: 781-297-9764
Fax: 781-297-9370

Stoughton Dental Office
1214 Park St.
Stoughton, MA 02072
Tel: 781-297-7360
Toll Free: 877-326-1999
Fax: 781-297-7830

Chelmsford Dental Office
4 Meeting House Rd.
Chelmsford, MA 01824
Tel: 978-256-9728
Toll Free: 800-258-2111
Fax: 978-256-9846

Mental Health Office
16 Sever St./Sullivan Square
Charlestown, MA 02129-1305
24-hour Toll Free
Tel: 800-851-8326
Fax: 781-321-6501



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Cover Image: President Sean O'Brien poses with Congresswomen Niki Tsongas (D-Mass) and UPS member Bill Gray before Tsongas became a Teamster for the day riding along with Gray.



VISIT THE *Left Lane*

The "Left Lane" is the name of the new Teamsters Local 25 Store, which is housed in the Day Room at the headquarters at 544 Main Street, Charlestown, Massachusetts.

The store features a select number of different items offered on a seasonal basis: shirts, hats, jackets and sweatshirts. There will also be specialty items available throughout the year.

The store will be open from 8 a.m. to 1 p.m. Monday through Friday, and one hour before and one hour after the monthly meetings.

The store will accept cash, credit card or debit card. For more information call (617) 241-9687

The Spokesman

Sean M. O'Brien, President/Principal Officer

Mark A. Harrington
Secretary-Treasurer
John A. Murphy
Vice President/
Business Agent

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Jackie Addison
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John Jay Manley
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Robert Fabrizio
Business Agent
Tom Mari
Business Agent

George Slicis
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Business Agent
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Business Agent

Gerry Godin
Business Representative
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Director of Organizing
and Government Affairs

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Message from the President



"I am calling on all Local 25 members to do your part by registering to vote and casting your ballots for candidates who have the courage to back policies and programs that help working families."

—SEAN M. O'BRIEN
PRESIDENT/
PRINCIPAL
OFFICER

Dear Brothers and Sisters:

As this edition of *The Spokesman* hits members' homes, we enter the final, crucial stretch in the various political campaigns, both locally and nationally.

Statewide, we have been very active in supporting candidates who back working families. This includes those candidates who have backed creating family wage jobs by supporting Governor Deval Patrick's plan to legalize casino gambling. When candidates turn their backs on working families of the Commonwealth, we have supported their challengers. In a democracy, this is how you fight to make a difference.

I am calling on all Local 25 members to do your part by registering to vote and casting your ballots for candidates who have the courage to back policies and programs that help working families. Powerful special interests will spend millions of dollars this election year fighting such policies. We need to counter this anti-worker strategy by going to the polls and supporting the candidates who support us. If you have not registered to vote, we will be happy to send you a voter registration form.

Remember, don't let wedge issues get in the way of making the correct choices. Rather than get caught up in the debate over gun rights or gay rights, support the candidates who will fight for a strong middle class and the ability to give our children a brighter future.

On the national level, the right choice for working families is Illinois Sen. Barack Obama. I know some of you may not be convinced that Sen. Obama is the best choice for president. Brothers and sisters, Sen. Obama is the right choice. He is the right choice for America, for Massachusetts, and for all the men and women who go to work every day and who struggle to make ends meet. He is clearly the best choice for the Teamsters Union and its members. Sen. Obama will fight for passage of the Employee Free Choice Act and other pro-worker legislation.

If you haven't done so already, I urge you to join DRIVE, the Teamsters' political action committee, so that we can help pro-worker candidates win this fall.

I am happy to report that I've been appointed co-chairman of the Eastern Region UPS Freight Panel. I am excited to continue working to support UPS Freight workers who have successfully joined the union and ratified their first Teamster contract after more than a half-century struggle. I appreciate the confidence that International Vice President and Package Division Director Ken Hall has in me, and I will fight to make sure that workers' rights are upheld.

As this edition goes to print, the national carhaul contract is going out to a vote by 9,000 carhaul members nationwide. We are sorry that our former carhaul members at PTS lost their jobs after the company shut down followed by a strike at the company. We have offered the ex-PTS members assistance, including OSHA-10 Construction Outreach training, and our support will continue. We will do whatever it takes to help them get back on their feet.

I hope you enjoy the rest of your summer and please vote in the upcoming fall elections on September 16 and November 4.

Fraternally,

Sean M. O'Brien
President/Principal Officer

Business Agent

Dedicated to Our Local Union Members



Secretary-Treasurer
Mark Harrington

I recently completed contract negotiations with Dry Ice Corporation. The contract is for five years and includes maintenance of benefits for health, welfare and pension benefits as well as wage and vacation improvements. I would like to

thank steward John Maskell for his assistance.

I also completed Lafarge Cement negotiations. We won maintenance of benefits regarding health, welfare and pension benefits as well as solid wage and vacation improvements. I would like to thank Steward John Henigan for his help.

Negotiations were also completed with the town of Hingham's Department of Public Works. The DPW members received a wage increase of 3 percent across-the-board as well as improvements in longevity and clothing allowances. Thanks go out to steward Pat Boyle and member Steve Dempsey.

A tentative agreement has been reached with Petro Heat and Power, which when ratified will set the pattern for other oil contracts within the jurisdiction of Local 25.

In freight, I settled a subcontracting grievance with New Penn that will expand our area of service. Hard work was put forth by stewards Tim Halloran and John Moody.

In the carhaul division, our members have faced very tough times. The strike against PTS resulted in the company's closure. We were really left with no alternative but to strike as PTS pulled out of national negotiations and demanded concessions that were unreasonable. We are working diligently to assist the displaced PTS workers.

Also in carhaul, we have also been informed that Allied, the largest carhaul employer nationally, has lost the Ford work in Framingham that our members have done for several decades. There is no loyalty from the shippers today. Our members jumped through hoops to service that account.

A tentative national carhaul agreement has been reached and is out for a vote. Ballots were sent out in mid-July and the ballot count is scheduled to take place in early August. The entire carhaul industry is facing terrible economic conditions and this contract addresses our members' main concerns about job security, wages and benefits.

I continue negotiations with a number of companies and will report on those talks in the fall.



*Vice-President and
Business Agent*
John Murphy

I am pleased to tell you that General President Jim Hoffa has appointed me as Chairman of the Eastern Region of the DHL Division. I am looking forward to serving in this new position on

behalf of the more than 600 DHL members at Local 25 and others in the East.

Also in freight, the YRC Corporation change of operations was recently approved by the International Union's Freight Division. This affects our freight members at Yellow and Roadway Express. I think this will have a positive effect for our members and hopefully will help the companies improve service within their service lanes.

I'm waiting for the ballots to be sent out to members at AEI/DHL Global Forwarding for the national contract and the supplement.

I've been given a couple of new assignments as business agent representing the members at Boston Sand & Gravel and at Safway Scaffolding in Braintree. I'm looking forward to meeting all the workers at these workplaces and helping them with any problems they may face.

A grievance case filed on behalf of UPS Cartage Inc. workers involving the 3-percent pay increase deadlocked at the regional panel and will now be moving to the national panel. I look forward to getting this issue resolved in a positive way.

I'm currently in contract negotiations on behalf of the Massport Authority service maintenance employees. These talks affect 400 members, and I will fight to make sure the workers' interests are protected.

The national DHL Express contract was ratified recently and the company has 90 days to post the 90/10 bids and 30 days to implement the bids.

Reports



Business Agent
Bob McAllister

Since my last report, I settled the contract with Manfi Leasing for the Stop & Shop drivers. It is an addendum to the National Master Freight Agreement. We maintained the top health and welfare benefits, as well as the top pension benefits. We also

got significant wage increases over the five years of the contract. We also strengthened seniority language and added 27 more bid starts with weekend days off. The contract was ratified by a vote of 205-6. I want to thank my committee of Jay Manley, Mark Sullivan and John Curtin for their hard work.

I also completed the contract with Stop & Shop for the fleet mechanics. We got top wage increases over five years. Some of the members will receive \$3.75 in wage increases over the life of the agreement as well as the top health and welfare benefits. Also, the company increased their contribution by 10 percent in order to satisfy the maintenance of benefits for the pension. We increased the new hire wage progression and got sick days for all employees. Thanks to Steward Tim Godfrey who did a great job as we went up against the company's committee of seven.

I have been in negotiations with Hertz over the past month. Healthcare and wages are the main issues. I will be wrapping up the St. Michael's Cemetery contract soon. I will be opening up with National car rental in the coming weeks.

I recently negotiated an agreement with GAF Materials that will keep the shipping and distribution department open in Millis. We will be able to maintain about six members. With the assistance of Steward Joe Cormican, we unanimously ratified a new five-year contract that called for significant wage increases as well as maintaining Teamsters health and welfare benefits while reducing the cost to the members.

As you know, with the cost of fuel out of control, the airlines have been taking a big hit. This will have a negative impact on our members at Continental, Air Canada and our newest members at United.

I am working to ensure that the rights of these members are protected should there be any job reductions here in Boston.



Business Agent
George Slicis

Like Local 25's other business agents, I have been busy with contracts this year.

The priority in all of the contracts is protecting health care, pensions and wages. Each set of negotiations is tough during these difficult economic times. I negotiated a contract with Delaney Linens in Watertown, which has been ratified. It is a five-year deal with full coverage of the Teamsters health and welfare benefits, a 10-percent increase in pension contributions each year and 50 cents per year for wage increases. The guys were happy and all voted yes.

I also negotiated a contract with Crown Linen services in South Boston, which has been ratified. They also have a five-year deal with full coverage of the Teamsters health and welfare benefits, a 10-percent increase each year in pension contributions as well as increases in the commission schedule. This was also ratified by a 100-percent margin.

I negotiated a tentative agreement with Aramark uniform service in Lawrence, which was recently ratified. They will also get full coverage of the Teamsters health and welfare benefits, a 10-percent increase per year toward the pension, and were able to get wage increases for the hourly employees while raising the commission rates with some sales-incentives language. I also got some letters of understanding with some work-related issues that needed to get resolved.

I also negotiated, and the workers ratified, a one-year deal with Good Humor Breyers ice cream in Framingham. The workers got full coverage of the Teamsters health and welfare benefits as well as 65 cents in wage increases. The company had asked for a one-year extension due to new management changes and wasn't sure of the direction the company was going at this time. We also got a severance package that will protect the employees and we will start negotiations early in 2009 for a long-term contract.

I recently started negotiations with Angelica Textiles in Somerville. I hope to get them a good long-term contract as well.

I am also working on a new contract for the town of Sudbury 9-1-1 operators. It is going slow because of all the boilerplate language that needs to be implemented, but we will get it done. Public sector bargaining is a whole new animal to me and it has been a learning experience.

Business Agent Reports



Business Agent
Tom Mari

I have been in negotiations with many of the employers of my bargaining units over the past three months.

I have finished up negotiations with Brookline 9-1-1, in which we completed a four-year contract that

we secured a "four and two" work schedule, which was our number-one priority during these sessions. The "four and two" work schedule means that each member will receive 17 more paid days each year.

Negotiations with the Boston Globe are also completed, and we secured the maintenance of benefits for the health and welfare, and a 10-percent increase in pension contributions.

I have finished negotiations with the town of Melrose for the school administrators. We secured many gains in this deal, such as yearly wage increases, increases in longevity and increases in education incentives. Also, we brought five of the 13 members' wages up by more than \$10,000 annually to give them parity with the rest of the department heads.

I am proud to report that I have finished negotiations with the newly organized Kraft Power group. These members proved that when you vote to become Teamsters Local 25 members by a 17-2 vote, you send a clear message to the company that when negotiations start, we are unified. We secured a first contract that has many protections of a much more mature contract, such as overtime after eight hours, plus double time after 12 hours, four-hour minimum emergency calls, guaranteed start times, and most importantly, we secured Teamsters Local 25 Health and Welfare, which is a far superior benefit than what these members were receiving.

These new members will receive a 3.5-percent raise in the first year, 3 percent in year two, and 3 percent in year three. We secured set rates for each classification. Before we had a contract, the company had techs that were equally qualified and in some cases were being paid more than a dollar an hour different. Now all things are equal.

I want to thank all my negotiating committees for their support and resolve during these hard-fought contract negotiations.



Business Agent
Robert Fabrizio

I am happy to report that this past March, I came to a tentative agreement with Kiessling Transit, a newly organized company in Braintree, Massachusetts. Kiessling Transit provides door-to-door service to passengers with disabilities. They are

one of four privately owned companies that have contracts with the M.B.T.A.

The program is called The Ride. The drivers either drive sedans or vans to transport disabled passengers. There are approximately 125 drivers currently and the company is growing. The drivers ratified their first contract on March 16 by a 25-1 vote.

The next day, our Organizing Department got a call saying the dispatchers and schedulers wanted to join the union. Within two weeks, they were accreted into the driver's contract along with the call takers, which brings up the total of new members to 152.

Kiessling was the last company to be organized that falls under The Ride program. Veterans Taxi out of Waltham was one of the first. They have close to 200 drivers. Joint Venture, based out of Jamaica Plain, where we represent approximately 111 members, includes drivers along with the dispatchers, schedulers and reservationists. Teamsters Local 42 represents G.L.S.S., (Greater Lynn Senior Services) which is up in the North Shore.

I am pleased to announce that the members of Romanow Container, a corrugated cardboard company in Westwood, Massachusetts, overwhelmingly ratified their new five-year contract on May 31, which included increases in wages along with increases in pension contributions and a three-year freeze on the employee health-care premiums.

Congratulations to the members of the town of Cohasset 9-1-1 safety dispatchers, They recently ratified a new three-year contract, which includes yearly wage increases, a new shift differential, along with trainers' pay.

The contract for Stop & Shop distribution in Freetown, Massachusetts expires next April, and as we all know, April will be here before you know it. The surveys were already sent out months ago. I am in the process of putting together the committee as of this writing, and the next step is to have our proposal meeting around the end of August or early September. I would like to encourage each and every one of you who work at Stop & Shop distribution to participate in preparing for these important upcoming negotiations.



Business Agent
Dave Pietroforte

It's been a busy late spring and early summer for me when it comes to negotiating contracts, but the effort has paid off for our members.

At MS Walker in Norwood, I negotiated a three-year contract that protected workers' health, welfare and pension benefits and contained solid wage gains. The members later ratified the deal. Similarly successful contracts were negotiated and ratified at U.S. Foods in Everett; City of Everett's City Services Department; Arrow Paper in Wilmington; Mystic Island Trans (five-year contract) in Woburn; Minuteman Trans (five-year contract) in Andover; Gilman Brothers in Norwood; Millbrook Cold Storage in Somerville; and RIS Paper in Woburn. I want to thank all the members who took part in the process and also for standing with me every step of the way. The hard work these past months have resulted in more security for you and your families during this very difficult economic period.

At Costa Fruit in Charlestown, negotiations are going slower and we're still fighting to resolve the key issues, but hopefully there will be a breakthrough soon. I'm also still negotiating a new contract at Paul Revere Trans in Chelsea.

I'm sorry to report that a 94-year-old Massachusetts institution, Brigham's Ice Cream, closed down. Brigham's sold its brand name to H.P. Hood and its stores to a Maryland company. The company gave workers vacation pay, sick days and personal time that was owed to them this year and next, but 30 of our members were left without jobs. We're trying to get the company to abide by language in the contract related to the severance packages and successor language. That fight continues. Brigham's closure is a major loss to our members, their families and the community in general. We've also helped the displaced members with training, including help getting them their CDLs through the Local 25 driver training school.

In the public sector, I negotiated a contract for the town of Acton 9-1-1 operators, which workers ratified 7-0. The three-year deal provides the workers with retroactive pay and step-pay increases and an overall 12-percent wage increase over three years.

I also settled two more arbitration cases involving city of Everett employees. The first resulted in a 2-percent step increase affecting eight City Services Department workers. The second helped eight workers get paid for back holidays at time-and-a-half.

At U.S. Foods, I have filed three arbitration cases. Two involve unjust suspensions, the third a bid infraction.



Business Representative
Gerry Godin

I have been busy recently negotiating contracts at several companies. The successful negotiations include Bradco Supply in Woburn and in Chelmsford; Waltham Lime & Cement; Arlington Coal and Lumber; Brockway-Smith in

Andover; North American Industries in Woburn; O.B. Hill in Allston; and the newly organized Admiral Roofing in Woburn.

We made significant gains in every one of the contracts and we didn't give anything back to the employers. For example, at Admiral Roofing, we won raises between \$1 and \$9 an hour that took effect immediately. We also got the workers into the Teamster pension plan. At Arlington Coal and Lumber, we got the workers into the Teamsters Health and Welfare plan. Thank you to all the workers for your support over these past several months.

I recently settled three arbitration cases at solid waste giant Waste Management. We settled two cases favorably early on in the process and we won the third case, so all three ended well for our members. Two cases involved terminations while the third had to do with discipline connected to an alleged failure to complete a work shift. We will continue fighting to protect our members' rights through the arbitration process when necessary.

I'm happy to report that under the guidance of Local 25 President Sean O'Brien, we're getting more construction-related work for Local 25 Teamsters. At Logan Airport in Boston, where crews are building more runways, we have four members who are driving at the site. We also took over a commercial job in Dedham, creating six Teamster driving jobs. At the train station in Westwood, we got six driving jobs for our members. We will continue to fight for more Teamster jobs in the construction industry—this is our work.

We helped Capital Waste in Revere, a solid waste company, win the garbage-collection contracts in Weymouth, Quincy and Braintree. This has resulted in 30 more Teamster jobs.

DHL Members

Ratify National Contract

Hoffa Appoints Local 25 Vice President John Murphy to Key Position

More than 7,000 Teamsters working at DHL Express, including about 600 DHL workers who belong to Local 25, ratified their first national agreement in May.

The national contract was ratified by a solid 82 percent margin.

"The vote from DHL Express members is a strong signal of support," said Jim Hoffa, Teamsters General President. "We were determined to obtain the best contract that we could for members, and I believe we have achieved that. I thank our national negotiating committee and our members on a job well done."

"This contract is good news for our 600-plus DHL workers here at Local 25," said John Murphy, Local 25 Vice President and business agent. "Our hardworking members at DHL will benefit from the improved wages and benefits, and the improved working conditions."

The contract also strengthens job security for drivers, freight handlers, warehouse workers, clerical workers and call center representatives at dozens of DHL Express locations across the U.S.

Murphy Selected Chairman

Meanwhile, Hoffa appointed Local 25 Vice President John Murphy to serve as the Chairman of the Eastern Region for the DHL Express Division.

"I'm very proud to be appointed to this new position and I look forward to serving the DHL Teamsters in the East," Murphy said.

The five-year contract expires on March 31, 2013. Among the national contract's highlights: annual wage and benefit increases, including \$8.35

over the term of the contract for pick-up-and-delivery and clerical workers; all health-and-welfare and pension funds are maintained for current employees; a cost-of-living adjustment, or COLA, applies to all employees and operations covered by the new agreement.



"This is a great agreement. We protected what we already had and we've gained more," said Patti McGuckin, a DHL dock agent and member of Teamsters Local 299 in Detroit. "We're getting steady wage increases, and our pension and health-and-welfare plans are protected."

"I can't help but think that this is going to be a good thing for everybody," said Sam Conover, a DHL driver and member of Teamsters Local 135 in Indianapolis. "I believe this helps the company by giving them some avenues to do

some cost-saving. At the same time, our jobs have been protected and this is the strongest wage-and-benefit package I've seen as a Teamster."

Negotiations took place in a difficult environment: Since purchasing Airborne Express in 2003, DHL has lost billions of dollars in the U.S., including \$900 million last year. Under these difficult conditions, the Teamsters negotiating committee secured an agreement that significantly raises workers' wages and provides a path for further organizing at DHL.

"I am very happy with the way our local union handled these negotiations," said Jerry Wright, Steward from DHL in So. Boston. "President Sean O'Brien, Business Agents Tom Mari and John Murphy fought hard for the members in the East"

In total, approximately 55.4 percent of eligible workers voted on the contract.

LOCAL 25 MAKES SAFETY A PRIORITY

Other Available Classes

Digital Camera

8/2 & 8/9
Saturdays, 10-12pm

8/21 & 8/28
Thursdays, 7-9 pm

Buying a Computer

8/16
Saturday, 10-12pm

Internet/Email

9/6-11/15
Saturdays, 1-3pm
*2 month course

Computer Basics

9/6 – 11/15
Saturdays, 10-12 pm
*2 month course

Microsoft Word

9/2 – 11/4
Tuesdays, 7-9 pm
*2 month course

Intermediate Computer Skills

9/4 – 11/6
Thursdays, 7-9pm
*2 month course

Ebay

8/14
Thursday, 7-9 pm
8/30
Saturday, 10-12 pm

For more information please
contact **Joe DeBlasi**.

Cell: 617-416-4916

Email: jdeblasi@teamsterslocal25.com

On Sunday, June 22, 2008, an eight-hour hazardous materials transportation safety course was offered to all Local 25 members working at Massport's land, air and seaport in Boston. International Brotherhood of Teamsters Safety Instructor Richard Lindsay conducted the class.

"I commend the six participants from Massport who attended the training class," said Sean M. O'Brien, Local 25 President. "It is important that our members are properly trained in the workplace, both to protect themselves and their coworkers."

In attendance were: Dave Theroux, Paul Dodge, Robert Taylor, Paul Coronite, Paul DiRico and Philip Abdoo.

The course is specifically designed to fulfill the DOT hazmat awareness and security awareness training requirements of workers who work at, and frequently enter, the nation's airports and seaports. The training enables workers to protect themselves and their coworkers by recognizing hazmat emergencies and security threats. Upon completion, each worker receives a card that certifies compliance with both the DOT hazmat and security awareness training requirements. This card is good for three years, after which time DOT requires workers to take this training again.

On Wednesday, June 25, 2008, an OSHA-10 Construction Outreach Training Program was offered to the displaced PTS carhaul drivers. "In order to make a transition into the construction industry, these drivers need an OSHA-10 Construction Card with them at all times. We expedited the training for these members," O'Brien said.



Left to right: Mike Kimball in harness and Scot Driscoll demonstrate the personal fall arrest system.



Left to Right: Nick Mayo and Joe Shaw count ballots ratifying the new Local 25 contract.

Teamsters Now Represent More Than **11,000** UPS Freight Workers

Teamsters Nearing Goal of Representing 12,600 Workers

In four months, more than 11,000 UPS Freight drivers and dockworkers in 40 states have signed cards to become Teamsters, the largest organizing victory in the freight industry in 25 years.

More than 9,900 of these workers have already ratified a new contract which improves wages, benefits and working conditions. The Teamsters won a card-check agreement from UPS in December 2007, and began collecting cards from UPS Freight (formerly Overnite Transportation) workers on January 16, 2008.

"The determination and dedication of these workers to join the Teamsters is tremendous," said Teamsters General President Jim Hoffa. "We are proud to represent them and we are closer to our goal of representing 12,600 UPS Freight workers."

"To have organized more than 11,000 workers in such a short amount of time continues to amaze me," said Teamsters Package Division Director Ken Hall. "These employees work tirelessly for UPS Freight and they should be rewarded with

good wages and benefits."

In the latest victories, workers will be joining: Local 624 in Santa Rosa, California; Local 512 in Jacksonville, Florida; Local 983 in Pocatello, Idaho and Local 483 in Boise, Idaho, which includes the Twin Falls terminal; Local 279 in Decatur, Illinois; Local 568 in Shreveport, Louisiana; Local 891 in Jackson, Mississippi; and Local 492 in Albuquerque, New Mexico, which includes the Farmington and Albuquerque terminals.

"We can now look forward to better job protection and better workplace conditions, and we welcome them," said Joe Shaw, newly elected Local 25 Steward at UPS-Freight in Billerica, Massachusetts.

"This proves that workers who want to join a union can come together and organize to get the job done," said Sean M. O'Brien, President of Local 25. "The UPS Freight employees worked long and hard to get representation and it's a relief for them to finally be Teamsters."

A majority of UPS Freight workers in

40 states have submitted cards: Alabama, Arizona, Arkansas, California, Colorado, Connecticut, Florida, Georgia, Idaho, Illinois, Indiana, Kentucky, Louisiana, Maine, Maryland, Massachusetts, Michigan, Minnesota, Missouri, Mississippi, Nevada, New Hampshire, New Mexico, New Jersey, New York, North Carolina, Ohio, Oklahoma, Oregon, Pennsylvania, Rhode Island, South Carolina, Tennessee, Texas, Utah, Vermont, Virginia, Washington, West Virginia and Wisconsin.

Victories have come in numerous large cities, including Atlanta, Baltimore, Chicago, Cincinnati, Cleveland, Columbus, Dallas, Denver, Detroit, Houston, Las Vegas, Los Angeles, Memphis, Minneapolis, Nashville, Oakland, Orlando, Phoenix, Pittsburgh, Raleigh, Sacramento, Salt Lake City, San Diego, San Jose, St. Louis and Washington, D.C.

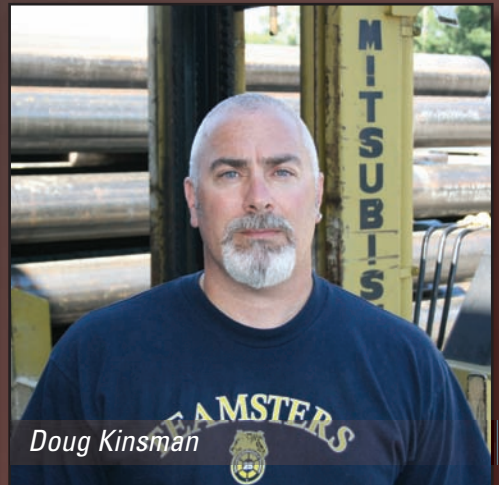
President O'Brien has been named co-chair of the Eastern Regional UPS-Freight hearings.



Peter Henson



Larry Hill



Doug Kinsman



Group Shot with Business Representative Gerry Godin



Robert Macari



John Gattorna

INDEPENDENT PIPE AND SUPPLY CORP. (IP&S) has risen over the last four generations to become one of the largest family owned industrial PVF houses in New England. As the premier distributor of industrial pipe, they represent the top suppliers in providing a comprehensive product range: pipe, strainers, backflow preventers, steam traps, commercial equipment, valves, instrumentation, fittings & flanges, fire protection and specialties such as gas-kets, pipe tools and machines, expansion joints and more.

Local 25 represents 30 truck drivers and warehousemen at Independent Pipe.

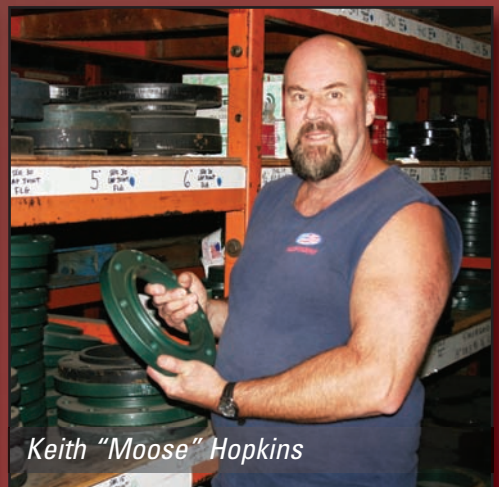
"These guys are the best, it is a pleasure to serve them, they are true Teamsters." –Gerry Godin, Business Representative, Teamsters Local 25



Gary Neimiec



John Demarco



Keith "Moose" Hopkins

Calendar of Events


August 2008

- August 4** International Brotherhood of Teamsters Organized, 1903
- August 22** International Brotherhood of Teamsters joins American Federation of Labor, 1920
- August 26** Women's Equality Day, 19th Amendment, 1920
- August 27** Last day to register to VOTE in the Massachusetts State Primary on September 16th, 2008

September 2008

- September 1** Labor Day
- September 2** Ramadan
- September 7** Grandparent's Day
- September 11** Patriot Day
- September 16** Primary Day (Massachusetts) (Please Vote for Teamsters Local 25 endorsed candidates)
- September 21** General Membership Meeting 10:00 A.M.
Union Hall, 544 Main Street Charlestown, MA 02129
- September 27**  Blood Bank 9:00 A.M. – 2:00 P.M.
Union Hall, 544 Main Street Charlestown, MA 02129
- Teamsters Local 25 Charity Golf Tournament
Windham Country Club, Windham, NH
- Change-To-Win Coalition formed 2005
- September 28** Teamsters Local 25 Organized in 1900
- September 30** Rosh Hashanah

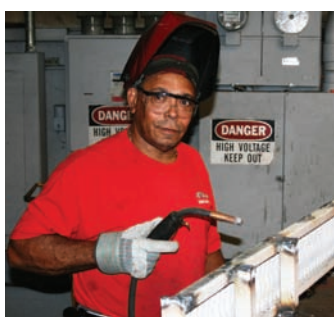
October 2008

- October 9** Yom Kipper
- October 13** Columbus Day
- October 15** Last day to register to VOTE in the Massachusetts General Election on November 4, 2008
- October 18** Flu Shot Vaccines Charlestown, MA 10:00 A.M. – 4:00 P.M.
- October 19** General Membership Meeting 10:00 A.M.
Union Hall, 544 Main Street Charlestown, MA 02129
- "WALK NOW FOR AUTISM", Suffolk Downs
- October 25**  Blood Bank 9:00 A.M. – 2:00 P.M.
Union Hall, 544 Main Street Charlestown, MA 02129
- October 25 & 26** "Strike Out Autism" Candlepin Bowling Tourney
Bowl-A-Drome Woburn, Massachusetts
- October 26** Mother-In-Law Day
- October 31** Halloween

Local 25 Business Agents Busy Ratifying Contracts



Teamsters Local 25 has been busy ratifying “white paper” contracts and new agreements since the last issue. We have successfully ratified in 2008.



Admiral Roofing
Aramark Uniform
Arlington Coal & Lumber
Boston Globe
Bradco Supply
Brockway-Smith
Catalano Brothers
City of Everett City Services
Crown Linen
Delaney Linens
DiSilva Transportation
Dry Ice Corporation
GAF Shipping and Distribution
Gilman (Charles)
Good Humor Bryers
Heating Oil Partners
Hertz
Kiessling Transit
Kraft Power
Lafarge North America
Laidlaw/First Student
M.S. Walker
Manfi Leasing
Manfi Leasing (Supermarket Division)
Melrose School Administrators
Minuteman Leasing—(Raytheon)
Mystic Island Transportation
—Woburn Location
New England Millwork
North American Industries
O.B. Hill Rigging
Petroleum Heat & Power
Mechanics & Service Technicians
Rigging Division
Ris Paper
Romanow Container
Somerville Housing Authority Police
Stop + Shop Fleet Maintenance
Town of Brookline 911
Town of Cohasset 9-11
Town of Hingham DPW
Town of North Reading Police
UPS Freight
US Foodservice
Waltham Lime & Cement

Woburn, Mass
Lawrence, Mass
Arlington, Mass
Dorchester, Mass
Woburn & Chelmsford, Mass
Andover, Mass
Ayer, Mass
Everett, Mass
South Boston, Mass
Watertown, Mass
Burlington, Mass
Rockland, Mass
Millis, Mass
Norwood, Mass
Framingham, Mass
Chelsea, Mass
East Boston, Mass
Braintree, Mass
Woburn, Mass
Charlestown, Mass
Newton, Mass
Norwood, Mass
Walpole, Mass
Freetown, Mass
Melrose, Mass
Andover, Mass

Avon, Mass
Dorchester, Mass
Woburn, Mass
Allston, Mass

Chelsea, Mass
Boston Area
Woburn, Mass
Westwood, Mass
Somerville, Mass
Freetown, Mass
Brookline, Mass
Cohasset, Mass
Hingham, Mass
North Reading, Mass
Billerica, Mass
Everett, Mass
Waltham, Mass



Local 25 Endorses Candidates

"Politics Powers Organizing ... Organizing Powers Politics" is

the mantra of the upcoming federal and state elections in the fall of 2008.

As a result of the Destination Resort Casino defeat on Beacon Hill, Local 25 has turned up the political volume and targeted incumbents for voting against the casino bill.

"We have found candidates to run against a few of our political enemies," said Sean M. O'Brien, President and Principal Officer of Local 25. "It is important to stand up for what you believe in and we have aligned ourselves with some very viable candidates."

Local 25 has endorsed the following challengers:

Chris DiBella, who is running against first term Linda Dean Campbell in Methuen.

"I want you to know I am a staunch supporter of unions. I was raised in a decidedly blue-collar family with many of my family members being union members. My father, Sal DiBella, has been a brother member of the International Union of Operating Engineers and the Teamsters for almost 40 years. I assure you I understand, firsthand, how the union has helped our family and others in our community. I will certainly support any legislation that will favor unions continuing to support their members and our community. I believe the union's interests are our interests," said DiBella, candidate for State Representative in the 15th Essex District (Methuen).

He is the first member of the DiBella family to receive a college education (Boston University). DiBella went on to receive his master's degree in business administration (Suffolk University), and a Juris Doctorate (Suffolk University). Today, he operates his own full-service law firm. Prior to starting his law firm, he was a

consultant and a prosecutor in the district attorney's office.

"It is very important to Teamsters Local 25 that elected officials act responsibly and support legislation that creates jobs," O'Brien said. "The incumbent, Linda Dean-Campbell, voted against the Casino Jobs Bill that would have created thousands of jobs and would have secured more local aid for Methuen. We need responsible legislators in the Statehouse, not politicians who tow the line for the speaker of the house."

Patrick McCabe is challenging longtime political insider Paul Donato in Medford and Malden.

McCabe is currently an Organizing and Communications Director for SEIU Local 1984, where on a daily basis he encourages people to stand up for their rights in the workplace.

"I am honored that an organization with such a long history of dedication and service to the American worker considers me worthy of its endorsement," offered McCabe. McCabe is a graduate of the United States Military Academy at West Point and spent seven years in the Army, including time as a company commander of the 101st Airborne Division in Kosovo.

"With enthusiasm and confidence, Teamsters Local 25 proudly endorses the candidacy of Patrick McCabe for state representative in Medford and Malden," O'Brien said. "As a union member himself, Patrick McCabe understands what our members require from a state representative. We recently witnessed some very irresponsible behavior and a missed opportunity by the incumbent, Rep. Paul Donato, during the Casino Jobs Bill defeat."

Christopher Walsh is challenging Pam Richardson in the town of Framingham.

"The election this fall is about candidates who will vote responsibly for our agenda on Beacon Hill," O'Brien said. "Too many elected officials have put their political interests above those of working families and their constituents. We believe

Chris will fight on our behalf."

"Jobs and the economy are the top issues in Massachusetts and in Framingham. There is nothing on the table in the Commonwealth with the potential to create more than 20,000 near-term and 7,500 permanent jobs and simultaneously generate tens of millions of dollars for transportation infrastructure, social services and property tax relief as will the governor's destination casino legislation," Walsh said.

Walsh, a Democrat, is committed to improving the lives of working families in the Massachusetts 6th Middlesex District.



Sean O'Brien and Pat McCabe



Chris Walsh and Sean O'Brien



Chris DiBella and Sean O'Brien

With more than 15 years in town and regional leadership positions, Walsh is running to energize the economy by creating and preserving high wage jobs, tackle inequities faced by Metrowest taxpayers and commuters, find solutions for funding challenges faced by our schools, and preserve the quality of life in Metrowest through rational redevelopment and innovative transportation solutions.

Walsh, an architect, and his wife Cindy own small businesses in Framingham and have created jobs, met

payrolls and educated their children in the Framingham public schools. As a Town Meeting member and community leader, he knows how to listen, collaborate and find solutions that benefit working families, employers and home owners. Walsh is the son of Sheila and retired U.S. Navy Rear Admiral Jack Walsh.

The International Brotherhood of Teamsters Executive Board has endorsed Sen. Barack Obama for president of the United States.

"Sen. Obama understands the chal-

lenges working people face every day," said Jim Hoffa, Teamsters General President. "He is the candidate in the best position to lead our movement to restore the American dream for working people in this country. Sen. Obama will fight for better wages, real health care reform, stronger retirement security, fair trade and an end to the outsourcing of good jobs. He understands the importance of giving workers a voice at work and will fight for strong unions to help rebuild America's middle class."

Endorsed Candidates

Jim Arciero	Second Middlesex House	Open	Chelmsford, Westford
Douglas Belanger	Second Worcester Senate	Open	Auburn, Grafton, Leicester, Millbury, Shrewsbury and Upton
John Blaisdell	Eighth Essex House	Challenger	Swampscott
John Clifford	Fifteenth Suffolk House	Challenger	Brookline-Mission Hill
Geraldine Creedon	Eleventh Plymouth House	Incumbent	Brockton
Christopher DiBella	Fifteenth Essex House	Challenger	Methuen
Joseph Driscoll, Jr.	Fifth Norfolk House	Incumbent	Braintree
Rep. Jennifer Flanagan	Worcester & Middlesex Senate	Open	Leominster
John Fresolo	Sixteenth Worcester House	Incumbent	Worcester
William Greene	Twenty-Second Middlesex House	Incumbent	Billerica
Danielle Gregoire	Fourth Middlesex House	Open	Marlboro
Astrid Klinteberg	Fifth Essex House	Challenger	Lynn - Gloucester
Patrick McCabe	Thirty-Fifth Middlesex House	Challenger	Medford - Malden
Edward Mills	Eighth Middlesex House	Open	Holliston & Hopkinton
Patrick Natale	Thirtieth Middlesex House	Incumbent	Woburn, Reading, Stoneham
Harold Naughton, Jr.	Twelfth Worcester House	Incumbent	Boylston, Clinton
Angelo Puppolo	Twelfth Hampden House	Incumbent	East Longmeadow
Robert Rice	Second Worcester House	Incumbent	Gardner
Thomas Roache	Ninth Norfolk House	Challenger	Wrentham
Stephen Stat Smith	Twenty-Eighth Middlesex House	Incumbent	Everett
Timothy Toomey, Jr.	Twenty-Sixth Middlesex House	Incumbent	Cambridge
Robert Trane	Thirty-Fourth Middlesex House	Challenger	Somerville, Medford
Christopher Walsh	Sixth Middlesex House	Challenger	Framingham
Virginia Wood	First Middlesex House	Challenger	Ayer, Dunstable, Groton, Pepperell and Townsend



Leaders of Carhaul Local Unions Overwhelmingly Endorse Tentative Agreement

Local 25 Secretary-Treasurer Mark Harrington Attends Meeting

Leaders of carhaul local unions from across the country, including Local 25 Secretary-Treasurer Mark Harrington, unanimously endorsed the tentative National Master Automobile Transporters Agreement (NMATA) on July 2 in Detroit, paving the way for members to vote on the contract later this month.

At press time, ballots were scheduled to be mailed out to members on or about July 14, and ballots were tentatively scheduled to be counted on August 4.

The tentative agreement secures a record level of employer contributions for health, welfare and pension benefits, which are the best in the carhaul industry. Plus, there are no additional costs to members. The agreement also protects against wage cuts that were proposed by the employers with freezes for the next two years but includes wage increases in the last year of the agreement.

PTS is not part of the agreement. The company pulled out of talks before the tentative agreement was reached and announced it was shutting after the Teamsters went on strike against PTS.

"The auto industry and the nation as a whole are gripped by economic turmoil right now, but this contract addresses our members' job security, benefits and wages, which were their top priorities," said Fred Zuckerman, Director of the Teamsters Carhaul Division and co-chairman of the Teamsters National Automobile Transporters Industry Negotiating Committee.

"The tentative agreement will help grow the industry and give our members a fighting chance," Zuckerman said. "This is a three-year contract and will get us through

this tough period and help create a more secure future for our carhaul members."

"I plan to hold a meeting at Local 25 to review the tentative agreement with our members," Harrington said. "Our industry is facing a tough time right now, and our members are very concerned about the future."

Tough Times

The tentative agreement addresses members' concerns at a very difficult time. There has been a steep decline in demand for the Detroit Three's large vehicles that have been their main source of sales and profits. The Detroit Three now face the prospect of higher cash outflows to offset lower revenue, as well as additional costs for restructuring and raw materials, and rising expenditures to develop more-fuel-efficient products.

To stimulate sales, GM has announced pricing incentives for the summer months. In announcing the sales blitz, GM also said it would cut production of slow-selling pickups and SUVs by an additional 170,000 vehicles this year and increase by about 50,000 its output of fuel-efficient cars and crossovers, which are in short supply at many dealerships. It was the second time in June that GM has revealed plans to build fewer trucks and more small cars. Ford Motor Co. made a similar announcement a few days earlier.

Making matters worse, Ford and GM's credit operations, which buoyed the auto makers in the past, are now suffering losses on truck loans and leases as a result of declining values for used vehicles.

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A Message from **Steven R. Sullivan**

Director of Organizing
& Government Affairs

The Organizing Department has been burning the midnight oil on a number of campaigns.

Since my last report we had a 14-1 victory at Penske Logistics/Cardinal Health. A special thanks to Organizer Steve South for a job well done. "It was great to see these drivers vote in support of our local union," reflected Sean M. O'Brien, President and Principal Officer of Local 25. "We returned to our roots with these truck drivers from Penske." A special recognition to Sekou Brown for his assistance in this campaign. Brown was the lead organizer in the Penske "Hikers" election in 2005.

We lost an election with Inspectorate by a 6-4 vote. Inspectorate is an independent testing laboratory catering specifically to the oil, gas and petrochemical industry. They offer an extensive range of inspection, testing and consultancy services at every major loading, discharge and STS location in the world. We filed objections to the election at the NLRB. The company gave out raises and increased their car allowances the day before they were to vote.

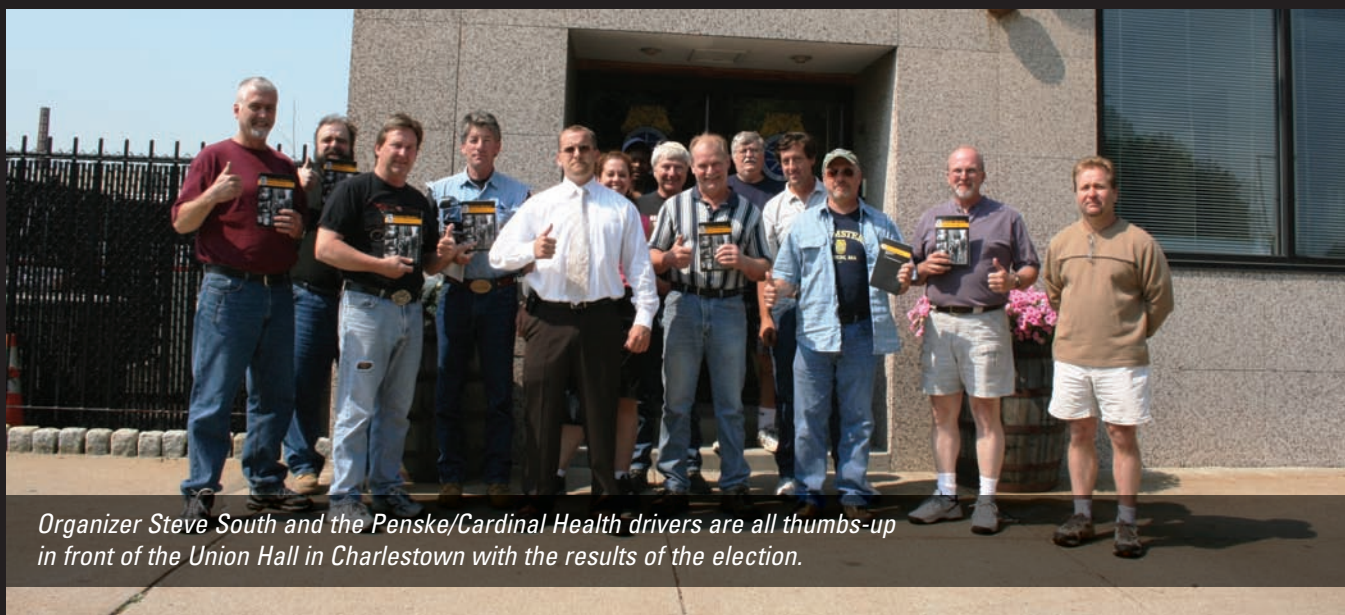
We recently received a favorable decision at the NLRB with our petition for Horizon Air Freight of East Boston. After three full days of hearings and multiple witnesses testifying, the NLRB found in our favor, and called for an election for all full-time and part-time drivers. The com-



Left to right: *Sekou Brown, Elton Heraldo, Frank Torres, John Ford, stand in front of a Penske truck.*

pany claimed a "community of interest" with the warehouse, dispatchers and couriers. As a result of the positive decision, the list of eligible voters dropped from 71 to 50. We will be voting sometime in August 2008.

UPS Somerville Steward Jim Donovan was pulled out of work on May 1, 2008 to work on the FedEx mechanics national campaign. He has been on the road in Memphis, Tennessee to gauge the interest of the airline mechanics and vehicle maintenance mechanics. "I have personally spoken to more than 300 mechanics of the 5,000 nationwide," Donovan said. "These workers seem very interested in becoming Teamsters. After Local 25's victory at FedEx Home Delivery in Wilmington, Massachusetts, they now feel empowered in their workplace." The International Brotherhood of Teamsters will be deciding soon whether they will file for a National Railway Labor Act election at FedEx.



Organizer Steve South and the Penske/Cardinal Health drivers are all thumbs-up in front of the Union Hall in Charlestown with the results of the election.

And the Winner Is...

Our 2008 Scholarship Ceremony was held on Sunday, May 18, 2008, during our General Membership meeting. This year was a special one for Teamsters Local 25. We awarded close to \$60,000 to 28 children of our members. Each student will receive a \$2,000 scholarship to help defray the rising tuition cost. This is the most we have ever awarded due to the help of our eight Sponsored Scholarships. We are very proud to be able to support our members' children with their higher education. Teamsters

Local 25's goal is to be able to provide many more scholarships to our membership in the future.

President O'Brien presented each student a scholarship plaque in front of the membership. Then President O'Brien surprised the recipients with a drawing of two Dell laptops, which were generously donated by Sea Change Systems Inc. President O'Brien had Joe Conti, President of the Retiree Chapter, pull the two lucky winning entries. They were Frank O'Laughlin and John Sullivan Jr.



Sponsored Scholarships are as follows:

- *George Rodrigues Memorial Scholarship Award*
- *Kevin F. Harrington Sr. Scholarship Award*
- *Joseph C. Conlon Memorial Scholarship Award*
- *Feinberg, Campbell & Zack Scholarship Award*
- *Teamsters Local 25 Group Legal Services Plan Scholarship Award*
- *Teamsters Local 25 Retiree Chapter Scholarship Award*
- *The Francis Ciccarelli Memorial Scholarship Award*
- *Aetna Labor Division Scholarship*

Student	HighSchool	College	Member	Company
Marissa Bonito	Rockland High School	Westfield State College	Joseph Bonito	Manfi Leasing(Prime Source)
Shawn Bryan	Tewksbury Memorial High School	University of New Hampshire	Fred Bryan	Continental Airlines
Samantha Calabrese	Arlington Catholic High School	Salve Regina University	Paul Calabrese	Charles Gilman & Sons
John Caldarella	Lexington High School	Westfield State College	John Caldarella	DiSilva Transportation
Joseph Christie	Norwood High School	Georgetown University	Ronald Christie, Sr.	UPS-Norwood
Ronald Christie, Jr.	Norwood High School	Georgetown University	Ronald Christie, Sr.	UPS-Norwood
Jessica Daigle	Oakmont Regional High School	Wellesley College	Paul Amoroso, Jr.	Retiree
Janelle Downey	Saugus High School	Massachusetts College of Art & Design	Fred Downey	UPS-Somerville
Christopher Fennell	Boston Latin School	University of Massachusetts, Amherst	Donald Fennell	Massport Authority
Jamie Flaherty	The Bromfield School	LaFayette College	James Flaherty, Jr.	UPS-Chelmsford
Kristen Gagalís	Winchester High School	Emory University	Steve Gagalís	City of Cambridge
Matthew Galewski	Whitman-Hanson Regional High School	The George Washington University	Paul Galewski	Stop & Shop
Eric GrayGreater	Lowell Technical High School	Fitchburg State College	William Gray	UPS-Chelmsford
Denis Kelleher	Boston Latin School	Massachusetts Maritime Academy	Kevin Kelleher	NE Theatrical Division
Spencer Lau	Middletown High School	University of Connecticut	Wan Fung Lau	Manfi Leasing
Michael Lydon	Brook Farm Academy	Undecided	John Lydon	US Foodservice
April MacFarlane	East Bridgewater High School	Johnson & Wales University	John MacFarlane	Allied Waste
Jill MacInnis	Billerica Memorial High School	University of Massachusetts, Amherst	James MacInnis	Xpedx
Megan Marvelle	Hanover High School	Endicott College	Kathleen Marvelle	UPS-Norwood
Patrick Morrissey	Boston College High School	Massachusetts Maritime Academy	Patrick Morrissey	Shaughnessy & Ahern
Colleen Nielsen	Londonderry High School	Keene State College	Thomas Popoloski	DHL Express
Francis O'Laughlin	Wakefield Memorial High School	Fitchburg State College	Francis O'Laughlin	Atlas-Glen-Mor
Christopher Pappas	St. John's Preparatory School	Boston University	Heidi Pappas	Roadway Express Inc.
Devin Peuser	Rockland High School	Boston University	David Peuser	Continental Airlines
McKenzie Powers	East Boston High School	Northeastern University	Stephen Powers	Xpedx
Alexander Rae	Woburn Memorial High School	University of Massachusetts	Amhearst Michael	RaeDHL Express
Kimberly Santos	Marshfield High School	Massachusetts Institute of Technology	Kenneth Santos	UPS-Norwood
John Sullivan, Jr.	Malden Catholic High School	Wentworth Institute of Technology	John Sullivan	City of Cambridge

Blood Bank

Name	Company	Times	Gallons	Name	Company	Times	Gallons
John Agri	General Public	1	0.125	Antonette Fernandez	General Public	12	1.5
Jeff Altbush	Teamsterscare	1	0.125	K Flanigon	General Public	1	0.125
Margaret Aranyosi	General Public	1	0.125	James Flynn	N.E. Theatrical	21	2.625
William Asaro	General Public	1	0.125	Richard Foppiano	Retired	38	4.75
William Asaro III	New Penn	2	0.25	Joseph Foti	UPS - Chelmsford	12	1.5
Fred Baker	Roadway	9	1.125	Doug Francey	APM	29	3.625
Irving Balkman	Retired	161	20.125	Dick Frank	City of Cambridge - DPW	37	4.625
Jeffrey A. Bamford	N.E. Theatrical	3	0.375	Elizabeth Fula	FEDEX	4	0.5
Frank Barrett	Town of Watertown	1	0.125	Patricia Gaffey	General Public	1	0.125
Tony Barrone	Ris Paper	53	6.625	David Gartland	Manfi Leasing - Stop & Shop	41	5.125
Alice Bavaro	Retired	26	3.25	Tom Gauvin	General Public	1	0.125
Edward Bettano	Costa	1	0.125	Dave Getty	Ris Paper	1	0.125
Kim Boehringer	General Public	1	0.125	Greg Gigg	Roadway	30	3.75
Warren Boisueit	Yellow	26	3.25	Helen Giglio	City of Everett	5	0.625
Pauline Boland	DHL	3	0.375	Edward Giglio	General Public	5	0.625
Jerry Bolton	Retired	61	7.625	Philip Haley	Marr Scaffolding	3	0.375
Brenda Briggs	General Public	1	0.125	Mark Hall	Aggregate Industries	5	0.625
Bob Burns	Retired	83	10.375	John W Hannon	Retired	58	7.25
Al Butts	New Penn	1	0.125	Brian Harrington	Yellow	22	2.75
Linda Calder	General Public	1	0.125	James Harris	Heating Oil Partners	6	0.75
William Chambers	General Public	6	0.75	David Heffernan	Teamsterscare	1	0.125
Karen Chapdelaine	General Public	1	0.125	Ed Hilton	City of Cambridge	2	0.25
Katie Christianson	General Public	1	0.125	Dennis Holland	N.E. Theatrical	2	0.25
Joe Cochran	New Penn	38	4.75	Joe Homer	Retired	1	0.125
Karen Crawford	Roadway	4	0.5	Eugene T. Hurley	Yellow	32	4
Kris Crawford	Roadway	6	0.75	Dan Jalbert	General Public	1	0.125
John Crosby	Retired	1	0.125	John D. Jeffrey	Retired	106	13.25
Samantha Cullinane	Teamsterscare	1	0.125	Robert Johnson	General Public	8	1
John Curran	Yellow	32	4	John Juskiewicz	UPS - Chelmsford	18	2.25
Jim "Moose" Curry	Aggregate Industries	2	0.25	Daniel Kakleas	New Penn	41	5.125
Robert Deane	Ris Paper	1	0.125	William Kelley Jr.	United Liquor	26	3.25
Dan Dellucci	Ris Paper	7	0.875	Gregory Kerwood	UPS - Somerville	9	1.125
Joseph Destasio	Retired	50	6.25	Jim Kessler	Stop & Shop	4	0.5
Alexis Donnelly	General Public	1	0.125	Allan Kessler	Stop & Shop	1	0.125
Daniel Donohoe	Global Oil	6	0.75	Michael Kimball	Leaseway Motorcar	20	2.5
Michael Downey	General Public	14	1.75	Paul Kirby	Admiral Metals	17	2.125
Stephen Drago	US FoodService	38	4.75	Charles Knecht	Retired	55	6.875
Rosie Dunlap	UPS - Chelmsford	6	0.75	Bill Kuttner	General Public	5	0.625
Chuck Durfee	Retired	131	16.375	Eleanor Laffey	UPS - Somerville	4	0.5
Bob Eastman	TeamstersCare	1	0.125	Kevin Lally	Retired	71	8.875
Michael Erelli	Yellow	28	3.5	Paul Langan	Retired	142	17.75
Lindsey Fairweather	General Public	1	0.125	Joseph Laplante	GD Mathews	8	1
Tom Farnkoff	Retired	47	5.875	Patti Lapointe	TeamstersCare	59	7.375
Paul Fawcett	Local 653	1	0.125	James Lawton	General Public	1	0.125

Name	Company	Times/Gallons		Name	Company	Times/Gallons	
Craig Leach	Arlington Coal & Lumber	1	0.125	David Radochia	Boston Globe	37	4.625
Stephen Lema	Manfi Leasing - Stop & Shop	31	3.875	Richard Raso	Raso's Grille	1	0.125
Al Littlefield	Stop & Shop - Freetown	10	1.25	Fran Roberts	General Public	2	0.25
Denise Lundin	General Public	1	0.125	Dylan Ruecket	General Public	1	0.125
Martin Lynch	N.E. Theatrical	1	0.125	Nicole Salvati	Silk	6	0.75
Jim MacInnis	XPEDX	17	2.125	Anthony Salvati	Silk	1	0.125
Brian MacLeod	Shaughnessy & Ahern	5	0.625	Karen Salvato	Credit Union	24	3
Marilyn Macleod	Teamsterscare	1	0.125	Bob Sansone	General Public	1	0.125
Patrick Magoon	General Public	1	0.125	Joe Sciuto	Retired	50	6.25
Ron Mahoney	Atlas-Glen Mor	60	7.5	John Shallow	City of Cambridge	1	0.125
Tim Manning	Yellow	61	7.625	Paul Sharpe	Retired	84	10.5
Rob Marshall	General Public	2	0.25	James Sheehan	Schuster	54	6.75
Tom Maskaluk	Arlington Coal & Lumber	2	0.25	Harry Shipps	General Public	1	0.125
Bob McAllister	Local 25	109	13.625	Samual J. Silverman	General Public	1	0.125
Charlie McAskill	Atlas-Glen Mor	45	5.625	Anthony Soopa	Costa	1	0.125
Nicholas McDonald	Stop & Shop	1	0.125	Dan Splaine	Retired	123	15.375
Tom McGarty	General Public	1	0.125	Tom Sullivan	Global - Chelsea	42	5.25
Jean McGonagle	General Public	12	1.5	Fred Sutera	Union Hall	50	6.25
Sheila McGonagle	General Public	16	2	Eb Thedford	General Public	1	0.125
Mike McGrath	US Foodservice	38	4.75	Bill Thibodeaur	Retired	53	6.625
Richard McMurty	UPS - Norwood	18	2.25	Annabelle Torino	General Public	15	1.875
Elizabeth Meagher	General Public	1	0.125	Robert Torino	Adams - Chapman	14	1.75
Gail Michalski	Alliance	14	1.75	James Torrey	UPS - Chelmsford	14	1.75
M Miranda	UPS	7	0.875	Alexandra Unger	General Public	1	0.125
Robert Monteforte	UPS - Somerville	7	0.875	Steve Urqnhart	Retired	3	0.375
Ronnie Moran	Retired	117	14.625	Charlie Vaughn	Retired	1	0.125
Donna Moran	General Public	1	0.125	Leo Walbourne	UPS - Chelsea	29	3.625
Paul Moran	MARR	1	0.125	Amanda Wells	General Public	1	0.125
Mike Morrissey	DHL	10	1.25	Joe Wilkins	General Public	1	0.125
Jacqueline Moulton	General Public	1	0.125	James Woods	Yellow	40	5
John J. Murphy	Retired	165	20.625	Michelle Yannett	General Public	1	0.125
Kevin Nangle	New Penn	33	4.125				
William Newhall	UPS	1	0.125				
George Newman	BLET	1	0.125				
Beverly O'Brien	General Public	1	0.125				
Kelly O'Neil	General Public	1	0.125				
Stephen O'Neil	Union Hall	1	0.125				
Michael Pagliaro	New Penn	78	9.75				
Angela Partisano	General Public	1	0.125				
Joe Peluso	Atlas-Glen Mor	43	5.375				
Tom Pennell	Retired	50	6.25				
Armand Pepin	Manfi / Stop & Shop	5	0.625				
Edmund E Petit Jr.	Union Hall	19	2.375				
Benjamin Quinto	General Public	1	0.125				





Weight-Loss CHALLENGE

Local 25 Members Have "Biggest Loser" Competition at Work

Dunkin' Donuts may not appear to be the most appropriate place to kick off a weight-loss contest, but it worked for some Local 25 Teamsters in a friendly competition among coworkers. The members are all drivers working for Manfi Leasing—Stop & Shop Division, at the Freetown Stop & Shop in Massachusetts.

From January 15 to May 15, several coworkers at the Stop & Shop held a "Biggest Loser" competition with six teams of five men competing against each other to lose the most weight. The winner, Dale Johnson, who lost 50.6 pounds, won the money collected from the participants, plus an extra \$100 pitched in by the contest's organizer,

Bob Halloran, a Local 25 Stop & Shop worker.

Denis Provost, a captain of one of the teams in the competition, said his team had their first strategy meeting at a local Dunkin' Donuts. "We met up and spoke about differing ideas that each of us had for weight loss, and we had a good time gelling as a team."

"I was very excited about the opportunity to help other drivers get into shape, prolong their lives, increase their energy levels, be able to do more things with their family, add years to



From left to right: Dale Johnson, lost 50.6 pounds, a 19.8 percent weight loss; Bill Starvish, 21.6 pounds, 8.5 percent weight loss; Denis R. Provost, 43.2 pounds, 17.5 percent weight loss; John Aguilar 32.6 pounds, 12.7 percent weight loss; and Decio Medeiros, 28 pounds, 10.5 percent weight loss. Not pictured: Bob Gugliotta, 14.8 pounds, percent weight loss; Bob Halloran, 17.4 pounds, percent weight loss; and Brian Sousa, 33.2 pounds, percent weight loss.

their lives and stay away from the doctor's office," he said.

Of the 280 drivers at Stop & Shop, 30 participated. The workers lost a total of 524.5 pounds over the four-month competition.

"It started out as just a fun thing—a way to pass the winter," said Halloran, who has been a Teamster for thirty-four years. "It turned out to be a win-win situation for everyone involved. The workers, the company, our families—everyone."

"At one time in this business, we did just about everything by hand and got a great workout every day and everyone was in shape," said Mark Sullivan, who has worked at Stop & Shop for 23 years. "About 10 years ago, everything started going electric and everybody put on pounds. And I mean everybody. I put on about 50 pounds myself."

"I'm really proud of these guys for taking the initiative on not only getting healthy, but getting to know their Teamster coworkers," said Sean M. O'Brien, President of Boston's Local 25.

Healthier Lifestyles

What started out as a simple weight-loss contest turned into much more for many of the participants.

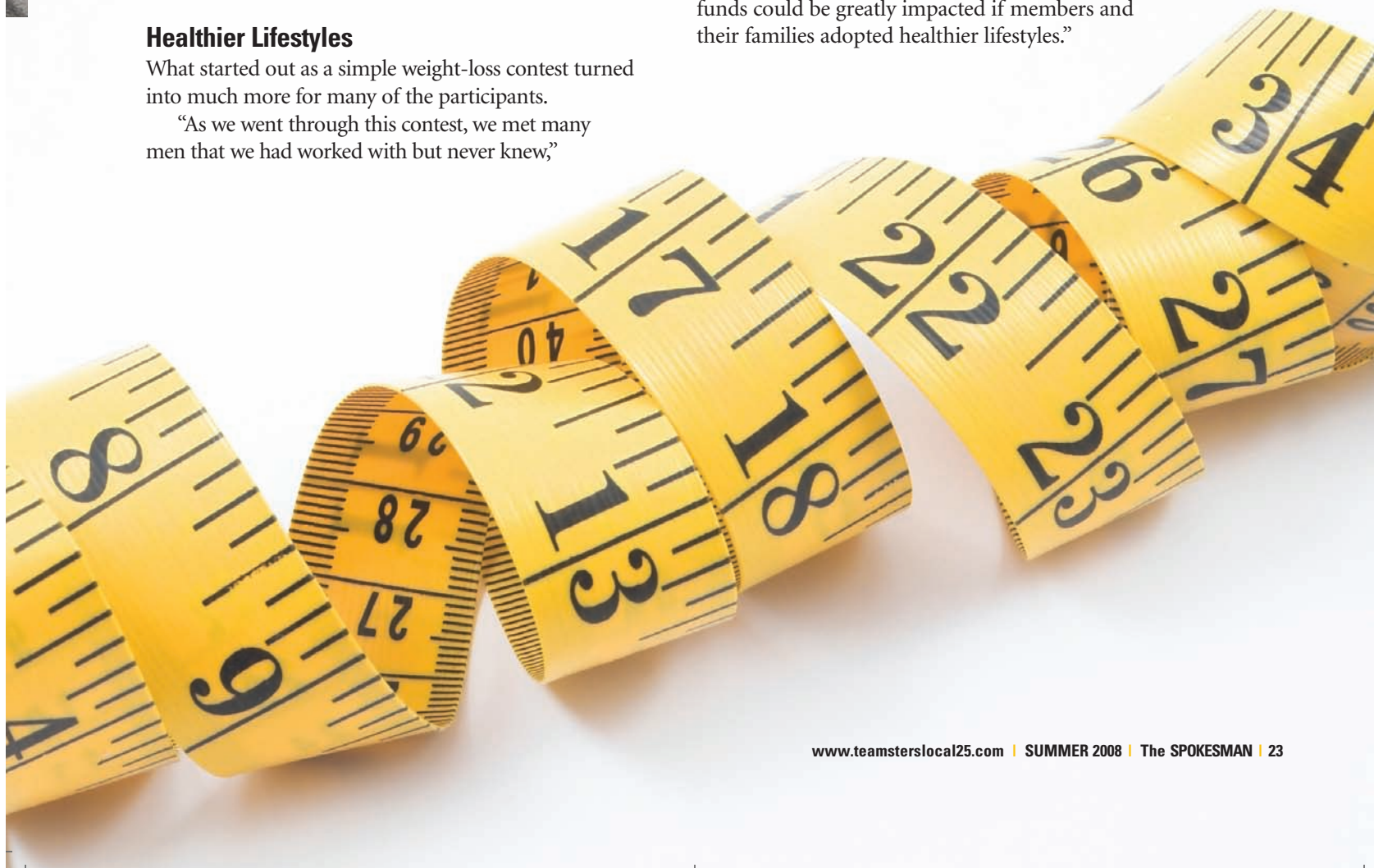
"As we went through this contest, we met many men that we had worked with but never knew,"

Provost said. "We got healthier, noticeably lighter and made friendships at work. This contest really helped us to become more of what a Teamster should be—a family-oriented individual who is doing what's best for himself and the people around him."

Provost said some members of his team even got their families on successful weight-loss programs because of the contest's success.

"During the contest, I lost 35 pounds. I did it just by portion control and cutting back on the ice cream," Sullivan said. "It worked, and is still working. I've lost 10 more pounds since the end of the contest and I want to drop another 20 pounds."

"The approach these workers took to wellness is a good thing that more Teamsters should become involved in," said LaMont Byrd, Director of the Teamsters Safety and Health Department. "Obesity is rampant in the U.S., including among Teamsters. Chronic diseases such as diabetes, sleep apnea and heart disease are closely associated with obesity, and the costs to our health and welfare funds could be greatly impacted if members and their families adopted healthier lifestyles."



Stewards

Spotlight



Davie Pierce
Steward, Kraft Power

Serving as a steward is always a challenge, but David Pierce faces the dual challenge of being relatively new at the task and serving in a newly organized work site.

"There's a lot to deal with as far as all of us working under a new Teamster contract," said Pierce, who has been a steward since May 1, 2008. Late last year, Pierce and his 19 coworkers at Kraft Power in Woburn voted by a 6-1 margin to join Local 25.

Because workers have only had a Teamster contract for a short time, many workers are not used to knowing they have a strong voice as Teamsters. "Some guys don't know they now have a strong voice. I try to educate them and let them know that they do in fact have a strong voice and can speak up when something is wrong," Pierce said.

"I tell my coworkers, 'this is what you can do,' Pierce said of the ongoing education process. "It's a learning curve."

The effort has already paid off. Working with Business Agent Tom Mari, Pierce said he was able to reduce a firing to a termination to a suspension for one of his coworkers.

Pierce said being Teamsters has made a huge difference in the workplace. "We get treated with more respect now. Management asks us now versus telling us," Pierce said.

Pierce is a service technician. He and his coworkers service emergency generators, diesel/natural gas engines and heavy equipment. For example, Pierce has serviced large generators that provide electricity on Cuttyhunk Island, part of the Elizabeth Islands off Cape Cod. Other equipment powers fire pumps in skyscrapers in downtown Boston.

In his spare time, Pierce is a member of the soul, funk and rhythm and blues band Mojo Slim (www.mojoslim.com). He and his wife, who live in Lynn, have two sons.



Paul Mathi
Chief steward, U.S. Foodservice

Paul Mathi has been a Teamster at U.S. Foodservice in Everett for 24 years, and has been a steward for the last 16 years and chief steward for the last eight years.

The key to being an effective steward is "paying attention to the members and finding out they need," said Mathi, a tractor-trailer driver.

"I work on behalf of 200 guys here and everybody is different," Mathi said. "Nobody has the same problem or faces the same situa-

tion. So, you have to get to know people and work with them as individuals to solve their problems. Getting to know each member is very important. Being a steward can be a thankless job, but I love it because of a great relationship with the guys. I don't want to be thought of as the steward. I want to be thought of as Paul, the chief steward and a friend."

In addition to the great relationship Mathi has with his coworkers, his enthusiasm about his job stems from his love of the Teamsters.

"I love what the Teamsters stand for—they have helped build this country for over a century," he said.

Mathi says Local 25 President Sean M. O'Brien has had a tremendous positive effect on him and the local's membership in general.

"I've never been more effective in my job since Sean O'Brien became Local 25 President," Mathi said. "And working for Business Agent Dave Pietroforte has been great. The future of the Teamsters is Sean O'Brien. He makes it easy for me to do my job. It means a lot to me to have his trust and Dave Pietroforte's trust. But they also both hold me accountable, which makes me do a better job."

Mathi and his wife, who have two children, live in Bridgewater.



Joe Shaw
Steward, UPS Freight

After spending 20 years as a Teamster at the former Red Star freight company, Joe Shaw is happy to be back in the union, this time at UPS Freight in Billerica.

"It's great to be back in the union after being out for about four years," said Shaw, who has worked at UPS Freight for about three years. "I'm really happy to once again share the camaraderie with all the other Teamster drivers. I attend all the Local 25 meetings. We're 100 percent better off now as Teamsters at UPS Freight."

Shaw is now putting his experience to work as a steward, a position he has held at the newly organized UPS Freight for just over four months. At UPS Freight, formerly Overnite Transportation, workers have endured a half-century struggle to win a Teamster contract. Earlier this year, thanks to a card-check agreement won by the Teamsters, workers joined the union and recently ratified their first contract.

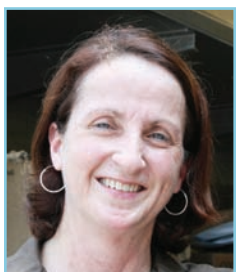
"Being a steward is really a learning experience," Shaw said of the experience.

The new manager never worked at a union terminal, so that has added to the challenge. Shaw said he has taken a "slow and steady" approach to the job, educating his coworkers about their rights. "Only about a quarter of the 40 guys here have ever been in a union before, so there's a lot of learning going on," he said.

"Before becoming Teamsters, guys were afraid," Shaw said. "You could be fired and gone. The threat was always there. Now we have a Teamster contract in place that gives us protections. I am encourag-

ing my coworkers to learn their contract so that they know what kinds of protections are in place.

Shaw and his wife, who have three children, live in Pepperell.



Jan Guazzaloca *Alternate Steward, UPS*

Earning the respect of coworkers and not allowing yourself to be intimidated by management are two guiding principles for alternate steward Jan Guazzaloca, who is a package-car driver at the UPS center in Watertown.

"You have to let management know that you're not going to back down when you are on the side of what's right," said Guazzaloca, who has worked at UPS for more than five and a half years. She has been an alternate steward since August of 2007. "You can't worry about what the company might do to you in terms of retaliation. You have to stand up for the contract."

Standing up for what's right and defending members' contract rights will earn you the respect needed to do a good job, she says.

"If they (management) think they can get away with something, they will try to do that," she said. "As long as you hold the company accountable to the contract, they can't get away with unjust things. You have to make sure the contract is enforced."

Whenever coworkers need help or have questions, Guazzaloca uses that opportunity to stress to them the importance of knowing their Teamster contract. "They slowly begin to see the importance of knowing about the contract and how it can make your life at work easier," she said.

Since becoming an alternate steward, Guazzaloca said she has learned to be prepared before going to talk to management about a problem.

"You need to know what you're talking about before you go in to talk to management," she said. "You need to get the full picture."

Guazzaloca, who lives in Reading, has three children.



Liston Callwood *Steward, Breyers Ice Cream*

Liston Callwood has worked at Breyers ice cream in Framingham for 23 years, and for more than half that time—12 years—he has served as a steward.

Over the past 12 years, Callwood said he has honed his communication skills with both his coworkers and management.

"I can relate to the workers as far as dealing with problems that arise with management and I can take those concerns and talk to management so that we can get to the bottom of the problems and

come up with solutions," said Callwood, who adds flavoring to Breyers ice cream, including vanilla, strawberry and vanilla fudge swirl.

"To be an effective steward, you have to know about the union and attend meetings and learn what the union does for workers," Callwood said. "You also have to learn how to communicate with people so that you get things done."

Callwood said he has a deep curiosity in people and the union. He communicates often with Local 25 Business Agent George Slicis and with Lenny Campbell, the head steward.

Questions about overtime are frequent at the work site, and Callwood takes the time to get all sides of each conflict and keep an open line of communication.

"Being a Teamster provides a better work environment for me, Callwood said. "The union has given me a better job for me to provide for my family. The Teamsters represent a strong force for workers everywhere."

Callwood lives in Douglas, Massachusetts and has four children.



Joe Ferreira *Steward, DHL*

Helping your coworkers learn their contract so that they know their rights is always a challenge for any steward, but it's an especially challenging task for DHL workers who recently ratified their first national contract.

"I was born and bred under the New England National Master Freight Agreement, so having a new national contract is a learning curve for me and all my coworkers," said Joe Ferreira, a steward at DHL in Stoneham.

It's exciting to have a new national contract with new protections in writing, Ferreira said. However, because the contract has only been in effect for a few months, many questions arise.

"I have taken the time to learn the contract and I encourage my coworkers to do the same," Ferreira said. "A good steward, if he or she doesn't know the answer, will try to immediately learn the information so they can pass it along. If I don't have the answer, I will call Tom Mari, my business agent at Local 25. Tom is always a great help."

Questions about "90/10," having to do with bidding full-time runs and coverage drivers, have come up recently. Ferreira has worked hard to get answers for his coworkers.

"There will continue to be questions, but I'm up for the challenges of working under a new, strong contract," said Ferreira, who has worked at DHL for about 14 years and has been a steward for about two years.

"Local 25 President Sean O'Brien is doing an excellent job, as is Tom Mari," Ferreira said. "I want to also thank Vice President John Murphy on his work negotiating the strong national contract."

Ferreira lives in Pelham, New Hampshire with his wife and two children.

Pensioners



March

Name	Company	Effective Date	Type
Charles C Bowen, Jr.	Warehouse Transport	03/01/08	Statutory Pension
Alfred C Brown	Independent Tallow	02/01/08	Statutory Pension
Warren C Brown	Manfi Leasing Corp.	02/01/08	Statutory Pension
Charles M Clooney	Manfi Leasing Corp.	02/01/08	Early Retirement Pension
Henry W Comire	New Penn Motor Express Inc	03/01/08	Disability Pension
Hee Shee C Eagle	United Parcel Serv. Inc.	01/01/08	Special Service Plan D
Thomas E Gallagher	Purity Supreme Inc.	03/01/08	Statutory Pension
Gerald Goldman	Manfi Leasing	03/07/07	Regular Pension
Frederick J Gore	Petroleum Heat & Power Co	12/01/07	Early Retirement Pension
Robert F Hargraves	Brockway-Smith Co	03/01/08	Statutory Pension
William G Hupper	Consolidated Freightways Corp.	03/01/08	Statutory Pension
Francis P Kowzic	Stop & Shop Supermarket Co	05/01/07	Special Service Plan D
Joseph Loring	Delivery Corp.	01/01/08	Statutory Pension
Robert T McKim	Leaseways Deliveries Inc.	03/01/08	Disability Pension
James M O'Brien	Browning-Ferris Ind. Inc.	03/01/08	Statutory Pension
James F O'Leary	Heating Oil Partners, L.P.	02/01/08	Regular Pension
Robert D Sample	Purity Supreme Inc.	03/01/08	Statutory Pension
Thomas S Schoener	BFI/Allied Waste Inc Inc	12/01/07	Disability Pension
Alexander Williams	Bennett & Co Inc.	04/01/07	Statutory Pension

April

Robert J Campbell	Bird Inc/Northeast Roofing Div	03/01/08	Early Retirement Pension
Angelo J Ciaramaglia	Lowell Bros & Bailey Co	03/01/08	Disability Pension
Paul P Coccovillo	Darrigo Bros Co of Mass	03/01/08	Disability Pension
Joseph L Collette	New Penn Motor Express Inc	03/01/08	Early Retirement Pension
Edward K Cody	Manfi Leasing Corp	04/01/08	Disability Pension
Christina L Connors	Jones Motor Co Inc	01/01/08	Statutory Pension
Silvestre D DaSilva	Bird Inc/Northeast Roofing Div	04/01/08	Regular Pension
Robert G Destefano	DHL Express (USA Inc.)	03/01/08	Disability Pension
Patrick A Devasto	Plymouth Rock Trans Corp	12/01/07	Statutory Pension
Michael J Doherty, Jr.	Aggregate Industries	03/01/08	Regular Pension
Andrew P Hagopian	Xpedx	03/01/08	Disability Pension=
Peter F Lamb	Needham Oil & Air, LLC.	01/01/08	Disability pension
Richard V Landry	Delivery Corp	02/01/08	Statutory Pension
Sandra D Mahoney	Jordan Marsh	03/01/08	Statutory Pension
Edward J McGonagle	New Penn Motor Express Inc	04/01/08	Special Service Plan
Henry T Murphy	Clean Environment Company	04/01/08	Statutory Pension
Raymond T Nguyen	Romanow Inc	04/01/08	Regular Pension
James A O'Mara Jr.	Brinks Inc.	04/01/08	Statutory Pension
Nelson F Pimental, Jr.	G A F Materials Corp	03/01/08	Thirty Year Full Service
Gerald A Segal	Costa Fruit & Produce Co.	02/01/08	Early Retirement Pension
Bruce G Thayer	St. Johnsbury Trucking Co Inc.	04/01/08	Regular Pension
John A Tortora	Pappas Co Inc.	04/01/08	Statutory Pension
Harry Vieno	Colliton Bldg Materials Inc	03/01/08	Statutory Pension
Charles F Wilcox	Boston Sand & Gravel Co	02/01/08	Regular Pension

May

Kevin A Anthony	Good Humor~Breyers	04/08	Statutory Pension
William J Barry	A -P-A Transport Corp.	05/08	Statutory Pension
Donald R Biron	Clicquot Club Co.	04/08	Statutory Pension
Henry K Briones	Manfi Leasing Corp.	04/08	Early Retirement Pension
Gregorio A Castasus	Stop & Shop Dairy	04/08	Disability Pension
Anthony J Evangelista	Roadway Express Inc.	04/08	Regular Pension
Paul F Mahan	Perkins Trucking Co Inc.	04/08	Disability Pension
Steve J Mahoney	Star Market Companies Inc.	05/01	Early Retirement Pension
James T Parker	Roadway Express Inc.	04/08	Disability Pension
George C Rauseo Jr.	Catalano Brothers	04/08	Early Retirement Pension
Richard L Rivet	Clicquot Club Co.	05/08	Statutory Pension
Gerald D Silvestri	Consolidated Ftrwys Corp/Del	03/08	Regular Pension
Alan J Torr	Sharp Air Freight Svc Inc.	04/08	Regular Pension

In Memoriam

Name

James M. Avery
 Chester Stanley Abbott
 Clifford T. Bates
 Anthony J. Belmont
 Gordon E. Bigwood
 Spencer L. Brooks
 Patrick K. Brown
 Thomas F. Burns
 William A. Burns
 Louis Capobianco
 Paul D. Cavanagh
 Marcella M. Cellini
 Pasquale N. Civetti
 Charles M. Clooney
 Roger A. Condon
 Thomas F. Cooney Jr.
 Leo J. Cyrus
 Felice A. Damore
 Francis C. DelGreco
 Joseph M. Dirienzo
 Eileen Duggan
 Charles Ellis
 Harry E. Enos
 Nicholas Giliberti
 Martha W. Glynn
 Francis E. Gould
 Seraphim Gouveia
 George Hallihan
 Timothy F. Hayes
 Paul J. Hegner
 Kenneth M. Heuklom
 James E. Hornick
 Lawrence Hussey
 Joseph A. Infantino
 Pasulayman Jeng
 Richard Johnson
 Peter P. Kasputis, Jr.
 Robert F. Kearns
 Ralph V. Kelley
 Edward B. Kepple
 Richard A. Kimball
 Arthur E. Kootz
 Joseph Kuleisus
 Peter F. Lake

Company

Bird & Sons
 Union Office Local 829
 Interstate System
 Catalano Bros.
 Duane Co.
 Star Enterprises (White Fuel)
 American Smith & Colonial Provision
 Boston Herald
 Petroleum Heat&Power
 Yankee Foods
 James Ferrera & Sons
 Jordan Marsh
 Star Market
 Manfi
 Manfi
 Coastal Oil
 Oneida
 Halls Motor transit Co.
 Brine Trans
 New Penn
 City Of Cambridge
 Shaughnessy & Ahern
 Lee Trucking
 Daves Motor Freight
 Federal Distillers
 Brewer
 Thomas Quinn Co.
 Purity Supreme
 Finast
 City of Everett
 Axton Cross
 Manfi Leasing
 UPS Chelmsford
 Peter Condakes Co.
 GAF
 Roadway Exp
 Plymouth rock
 Interstate Systems
 Petroleum Heat & Power
 Delivery Corp.
 Carolina
 Pickering Oil & Heat
 Girco Ind. Gases
 JP Galvin

Name

Henry Larocque
 Joseph E. Lavallo
 Gregory Liberopoulos
 Joseph C. Lindsay
 William D. Maguire
 John H. Masterson
 George McCarthy
 James P. McCarthy
 Thomas V. McGhee
 Ronald E. McKearney
 William J. Merrick Jr.
 Anthony Miele
 Henry J. Morris
 Erin Nichols
 William Nicholson
 Robert R. Owen
 Richard A. Papa
 Gerard J. Pattie
 James W. Pelechowicz
 William Perry
 James M. Perry
 Nicholas Pilavios
 Henry Porter
 Jesse J. Quinn Jr.
 Dennis Ray
 Edward F. Reardon
 Robert Redden
 Paul A. Reitchel
 Thomas C. Richardson
 Frederick Rickson
 Austin F. Robinson
 Francis E. Rogers
 Stanley Rossetsky
 Thomas J. Russo
 Vincent Sardo
 Alfred R. Scott
 Domenic Silletti
 Chester Simkins III
 Joseph J. Sinerate
 John F. Snell
 George Taft
 George F. Tatalias
 Joseph A. Tate
 Arthur A. Therrien
 John Trinidad
 Robert M. Vance
 Donald Wahlberg
 Steven Wall
 Joseph P. Walsh
 Donald E. Webb
 John F. Whitney
 Frank G. Williams

Company

Warehouse Trans Inc.
 Purity Supreme
 Retail Stores Del Inc.
 Texaco
 DHL
 Global
 Lechmere
 DiSilva Trans
 Mass Disp.
 H.M. Gould
 Yankee Foods
 Shaughnessy & Ahern
 Finast
 UPS
 W.H. Glancy & Sons
 Delivery Corp.
 UPS
 Old Colony Oil
 Alliance Energy
 Maislin
 Cryoweld
 Bird, Inc.
 Drake Motor Lines
 Manfi Leasing
 UPS Chelmsford
 Signal
 Giroux Bros
 Johnson Motor
 Smiths Transfer
 Aggregate Ind
 UPS
 Daves Motor Freight
 Bird
 St. Johnsbury
 Roadway
 Lifschultz Terminal & Leasing
 Bird & Son
 UPS Chelmsford
 Plasticrete Boston Corp.
 Retail Stores (504)
 Cllicoout Club
 United Const. Company of Boston
 Lombard Bros.
 Motor Trans. Inc.
 Northeast Petroleum Corp
 E.H. Hinds
 Dandy Summer & School Service
 Purity Supreme
 Hub Mushroom Co.
 Coan Bros
 Federal Distillers
 Stop & Shop



Retiree

Chapter News

Teamsters Local 25 Retiree Chapter



Joe Conti
President



Chuck Durfee
Secretary-Treasurer



**John "Johnny B"
Buonaugurio**
Vice President

Retiree News

On March 19, 2008 a St. Patrick's Day dinner was held in the dayroom and we had a great turnout. Retiree President Joe Conti, Secretary Treasurer Chuck Durfee and long time member Tony Bruno started at 6 a.m. to set up folding chairs and tables



Left to Right: *Chuck Durfee, Sean O'Brien and Joe Conti*

decorated with green table cloths. Carrots, turnip, potatoes, onion and cabbage had to be cut and washed and meat had to be prepared. The vegetables for the meal were donated by Vice President Johnny B. and Joe (Bananas) Logrippio. Chuck Durfee did the cooking with the help of Joe Conti and Tony Bruno. The meal was excellent and the vegetables and meat were perfectly cooked. Over 50 people were served. In addition to the wonderful meal, we had lots of Irish fun. Joe, Chuck and Tony received many compliments and a big hand for all their hard work. Teamster Local 25 President Sean O'Brien stopped by and congratulated them for their hard work. They were still there at 3:30 p.m. cleaning up. Our special thanks to the members who cleared, folded and put the tables away.

At the April 10, 2008 breakfast meeting we had a great turnout with 240 members and friends in attendance. Retiree President Joe Conti opened the meeting with the Pledge of Allegiance. Bill Burpee read the names of six members who had passed away since our January 10 breakfast meeting. Treas-

urer Chuck Durfee read his report and Bill Grubbs made a motion to accept the report and it was seconded by Paul (Whitey) Walsh and passed unanimously.

President Conti introduced Audiology Director Tricia Kosiorek. Tricia began her talk by saying she was familiar with quite a few of the people in the audience. Everybody was glad to see her too. She was asked to speak to the retirees about how to manage ear wax as it is a big problem that she sees very often. She said we have to talk about this because one third of people over 65 have a problem with it and it can affect hearing. We all have and need ear wax because it helps clean and lubricate the ears, but if it gets drier it becomes impacted and causes infections and actually affects the hearing. Tricia explained that it happens a lot in older people and we should talk



Audiology Director: *Tricia Kosiorek*

to an audiologist because she can also see if there are any perforations or infections that need attention. The audiologist will help you find over the counter methods to manage your ears at home. She said you should not use Q-tips as you could injure the ear drum. You should have an examination every year and if you had trouble hearing her at this time you should have your ears checked soon.

Ritchie Reardon, President-CEO of the Federal Credit Union spoke about how to manage your money. He said that the credit union is a branch of the Teamsters that is there for the members. They

Welcome Aboard!

Salvatore Amoroso
DHL

Henry Beliveau
Coastal Oil

Charles Bowen
Warehouse Trans

Henry Briones
Signal Delivery

Albert Butler
Modern Continental

Richard Chase
Aggregate Ind

Thomas Carleton
Alliance Express

Thomas Doherty
Texaco

James Eagle
UPS

Chester Jepson
Mafi Leasing

Domenic Maccioli
UPS

Bridget Manganis
Local 25 Pharmacy

John Romano
Mass Port

Gerald Silvestri
CF

Lawrence Wilson
DHL

are all Teamsters helping Teamsters and if you have a money issue, call them for help. The credit union helps direct you to the right people to manage your money. The rates are better than any bank and they don't have to turn a profit. The credit union will see where the best loans are for you and steer you in the right direction.

Reardon spoke about Accidental Death Dismemberment insurance that we carried when we were working.

If you lost a limb or died it was a good insurance. But as a retiree this is not a necessary insurance. It is better to convert to term insurance to carry just enough money to pay final bills.

He told the retirees that the credit union has a secure program for paying bills on line and for on line banking. They are going to set up a teaching program in the lobby of the credit union to show you how to do it on your computer.

Richie spoke about reverse mortgages. The government now has regulated fees and rates for any company or bank that provides reverse mortgages, which is a good development. He said that if you need help with anything financial, such as advice on reverse mortgages, loans, certificates of deposits (CDs) etc., you can call the credit union and they will help you find the best people to contact for information.

Richie took questions. One retiree asked if there will ever be a COLA for the older pensioners? Ritchie said it would be something they would want to do. However, the federal government prohibits this because the pension fund would be spending more than is being added to the fund.

Other Business

The Teamsters clock was won by Bobby O'Leary. The \$25 door prize winners were: Jim Cassidy, Bob Ricciardi and Richard Wells.

Thanks to Café Sorelli Inc. for an excellent breakfast and a special thanks to our members who served the food: Frank Pagliaro, Bob Ricciardi, Billy Ronchetti, Jimmy Ronchetti, Tony Bruno, Jerry Bolton, Dave Dolaher, Angelo Riva, Paul Sharpe, and Paul McNelley.

At the Teamsters May 18, 2008 monthly meeting President Joe Conti read the name of Jessica Daigle as the winner of our \$2,000 scholarship. The scholarship was presented to Ms. Daigle by President Sean O'Brien.

The annual donation of \$250 was made for the upkeep of the Workers Memorial for members who died while working.

On May 28, Teamster's day at Suffolk Downs was very successful with 165 members and friends attending.



Bill Burpee
Recording-Secretary



Kevin Lally
Trustee



Herb Andrews
Trustee



Dan Splaine
Trustee



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Senator Obama understands the challenges working people face every day. He is the candidate in the best position to lead our movement to restore the American dream for working people in this country.

Senator Obama will fight for better wages, real health care reform, stronger retirement security, fair trade and an end to the outsourcing of good jobs. He understands the importance of giving workers a voice at work and will fight for strong unions to help rebuild America's middle class.

"Senator Obama will fight to rebuild our transportation infrastructure," said Jim Hoffa. "He will work with us to address critical issues from our rails to our port, highways and airports. We need a president who is focused on rebuilding America and Barack Obama will be that president."

The Spokesman

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