

The Spokesman

SPRING 2022



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after pandemic hiatus**



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VISIT THE *Left Lane*

The "Left Lane" is the name of the Teamsters Local 25 Store, which is housed in the Day Room at the headquarters at 544 Main Street, Charlestown, Massachusetts.

The store features a select number of different items offered on a seasonal basis: shirts, hats, jackets and sweat-shirts. There are specialty items available throughout the year.

The store is open from 8 a.m. to 1 p.m. Monday through Friday, and one hour before and one hour after the monthly meetings.

The store accepts cash, credit card or debit card. For more information call (617) 241-8825

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The Spokesman

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“Let me be clear: if we don’t organize, we die.”

–THOMAS G. MARI
PRESIDENT/
PRINCIPAL OFFICER

Dear Brothers and Sisters:

As a third-generation Teamster and a 30-year member, I have witnessed this great Local thrive since I was a kid watching my father work in the freight division, and the support you have shown me has been overwhelming. **Our members are the heartbeat of this union; your support for your union is unwavering, and I cannot wait to work with all of you to continue the mission of the greatest union.**

Teamsters General President Sean M. O’Brien was sworn in on March 22. While we will miss him here at Local 25, the work he is doing at the International will benefit millions of working families for decades to come. It should come as no surprise that on Day One he hit the ground running, and shows no signs of slowing down. It’s a new day at the Teamsters with General President O’Brien at the helm. I’m also proud that so many of our Local 25 Agents and Members will be playing integral roles in the new administration.

Since taking office, I have appointed Brian Hatch and Nancy Campbell as Field Representatives. Your Executive Board, along with our staff, has worked tirelessly through the transition. Teamsters Local 25 staff are truly the unsung heroes of this Local.

In January we hosted the 13th annual Teamsters Local 25 Autism Gala, and were able to award 11 non-profits with \$350,000 in grants. In April we brought back the Stewards Seminar in-house, and increased normal attendance by more than 60 percent. We are also back to holding monthly meetings inside our Union Hall instead of socially distanced outside. These types of events are what being a Teamster is all about: uniting the membership for good.

Teamsters kept America moving during the pandemic, and we cannot let corporate America forget that. We must use this momentum to organize and stay united. Together we are unstoppable.

Let me be clear: if we don’t organize, we die. We believe there is opportunity within our current signatory companies to negotiate strong contracts, so that all employees see the benefit of joining Teamsters Local 25. Member involvement is essential.

On April 28 we held our annual Workers’ Memorial Day Ceremony, and sadly two names were added to the Memorial. Paul Woodward and Michael Gagnon were both members of the Movie Division. We will continue to fight for safety protocols in contracts to honor their memory.

The strength of the membership is the secret formula we use here in Boston. **Our members are united, strong and I am proud to call you my Sisters and Brothers.** Let’s continue to lead by example, and show everyone why we are the best of the best! Remember, **TOGETHER WE WIN, DIVIDED WE BEG!**

Fraternally,

A stylized, handwritten signature in black ink, appearing to read 'TGM'.

Thomas G. Mari
President/Principal Officer

Officers' Reports



Secretary-Treasurer **Steven J. South**

We have completed a strong second Teamster contract for the City of Chelsea 911 Dispatch Supervisors. The new contract includes 3.5% yearly wage increases and other improvements and was ratified unanimously on April 20. We have also completed a first Teamster

contract for the newly organized Town of Stow DPW. The new contract provides for 3% yearly wage increases, Teamsters Dental/Vision, Training Fund contributions, and many other new benefits and stipends. The contract will be ratified at the beginning of May.

We are currently in negotiations with the Town of North Reading DPW, Town of Hingham DPW, City of Waltham DPW, City of Medford School Custodians, and City of Medford School Security Guards, Monitors, and Tech Specialists. We have also had proposal meetings and will be meeting for negotiations with the following bargaining units: Town of Watertown DPW, City of Medford DPW, City of Medford Inspectors, DPW Superintendents, and Recreation Department, City of Malden Department Heads (newly organized).

In the Liquor Industry, we had a proposal meeting for the Drivers and Helpers that work at MS Walker in Norwood. These essential employees have worked tirelessly through the pandemic making record profits for this Company. The contract expires on Halloween and we will make sure that the 73 Teamsters at MS Walker get what they deserve, one way or another!

In Organizing, we have been certified by the Massachusetts Department of Labor Relations as the certified bargaining agent for the following bargaining units: City of Medford Parking Department, City of Medford Department Heads and Assistant Department Heads. We have had proposal meetings with both groups and look forward to negotiating strong first agreements for them. We also have a petition pending to represent the City of Medford School Directors, Administrators, and Assistant Principals.

At UPS, we have settled the MRA paid time-off case that was deadlocked at the NEAPGC panel and filed to the National Panel. The settlement resulted in full back pay for several hundred members in the Chelmsford facility. We have also disbanded the Safety Committees in all buildings as they are only for show as the Company could care less about the safety and well-being of Teamster members. OSHA has visited the Chelmsford facility several times in

the last few months and has called the Company out on unsafe working conditions. Let your stewards know of any safety concerns in your facility.

As a reminder, file an injury report with your manager and steward anytime you are injured at work, regardless of how severe or mild the injury. If the manager does not allow you to fill out a report, we have created a Teamsters injury report that the stewards can provide to you. Also, if management delays providing you with medical treatment for an injury at work, have your steward call an ambulance and contact OSHA.

I wish you all a healthy and relaxing summer!



Vice President/Business Agent **Joan C. Corey**

I would like to send a heartfelt thank you to all our Brothers and Sisters for your demanding work, courageous efforts, and continued support and loyalty day in and day out.

The employees at Work, Community, Independence, Inc., a non-profit organization, ratified their first Teamster Local 25 contract with 98% voting Yes. I am proud to represent these 200+ Teamsters who provide critical in-home, and employment/day support to adults with a wide range of intellectual disabilities, including physical, sensory, autism and acquired brain injury, helping them to achieve a rich, meaningful life within the community. Thank You to Steward's Elmane Louijeune and Earnest Huggins for your dedication to your co-workers, profession, and union.

Town of Concord Highway and Grounds Members unanimously ratified a three-year agreement. Meal breaks are now incorporated into the paid work schedule. The negotiating team is now paid for time spent for contract negotiations. There are annual wage increases with annual performance increases. Reimbursements for all fees, and continuous educational units to hold licenses. Employer pays costs for DOT Certificate, Pesticide License and Arborist Certification each year. We added the Juneteenth holiday and improvements to vacation language, and now three days granted immediately upon hire. There are clothing, gear, and equipment increases. As always, Thank You to all the united members of this unit, Steward Tish Hopkins, Negotiating Team member's Rich Hathaway, Tim Jones, and Joe Garozzo.

Town of Concord E-911 Public Safety Dispatchers ratified a three-year agreement to include annual wage

increases with annual performance increases and a Lead Dispatcher wage adjustment to commensurate with added responsibilities. Shift differential increases, now have positive impacts on all shifts. Special assignment payments all increased and are included in base rates. There is a new EMT stipend and the addition of the Juneteenth holiday. A special Thank You and words of encouragement to all our First Responders in Concord Dispatch Center who are holding that department together during this challenging time.

Tewksbury School Nurses unanimously ratified a successor three-year agreement. The first year of the contract includes a re-do of the existing step structure, with significant increases applied within the steps. All increases frontloaded retroactive in year one, then three years of compounded wage increases. Lead Nurse annual stipend increased. We added a new National Board Certification stipend of \$2,000 annually with increases to professional development credits and compensation and improvements to bereavement days. Thank You to Steward Deb Kraytenberg and Negotiating Team Kelly Constantino and Angie Reaney, who provided extensive documentation and data, which was key to achieving the great gains in this agreement.

Negotiations continue with the City of Woburn Department Heads and Professional Staff, Town of Acton, Town of Sudbury, Town of Brookline, Next Step Healthcare, Tewksbury School Administrators, and the City of Boston Property Management Engineers.

Upcoming proposal meetings and negotiations are beginning with our members at City of Chelsea DPW, Everett Hospital, Cambridge Health Alliance Respiratory Therapists, SSRECC Dispatchers, SSRECC Supervisors, Greater Lawrence Sanitary District, Somerville Housing Police and Winthrop Clerical.

At Air Canada, arbitration was filed at the national level regarding the company attempting to implement cross utilization of our members in different classifications. All local appeals moved to the national level and pending in-person meetings at Logan Airport.

Gate Gourmet workers kicked off the National Days of Action March 15-21. Our members in Boston joined hundreds of Gate Gourmet Airline Catering workers in eleven kitchens across the country to participate in the job action. Airlines have received billions of dollars in pandemic bailouts. It is time that essential airline catering workers get their fair share in wages and receive affordable healthcare. Stay tuned as we continue this fight across the nation.

Boston was successful getting all members that had been out of work for Covid related absences, and all members not paid for any holiday abutting a Covid absence, made whole in every way, and our members have now received all back pay dating back 12 months.

In closing, I am honored to serve the members of Local 25, and now the opportunity to serve members across this nation. I will never forget that it is the members who put me here, and it is the members whom I will serve. Thank You and God Bless America!



Business Agent
Jason A. Lopes

I hope everyone and their families are having a great start to 2022. Congratulations to General President O'Brien on his victory in the IBT election, and congratulations to new Local 25 President Tom Mari on his new appoint-

ments as the Principal Officer of both Local 25 and Joint Council 10 in New England. 2022 is going to be an exciting year, both here at home and nationally for the Teamsters. I would like to take a personal point of privilege and thank General President O'Brien for appointing me as the lead negotiator for the National Red Cross contract on behalf of 25 Teamster locals, and for also appointing me to the position of Eastern Region Division Representative for the Public Services Division (a position I was formerly appointed to in the Health Care Division). I accept these appointments with great pride and promise to not let the membership down.

It was a busy winter on the negotiating front. We successfully negotiated new three-year agreements with the City of Cambridge Public Works Supervisors and the Emergency Communications Supervisors. The contracts provided substantial economic gains, and secured Essential Personnel Pay for our members who provided services throughout the pandemic, as well as many other improvements. We reached a new three-year agreement for UMass Boston Police Lieutenants; this agreement included substantial financial gains, provided for Essential Personnel Pay, and created a new step on the wage scale for Senior Employees to achieve. We also ratified a new five-year contract with Certainteed in Norwood. This agreement brought wage increases of 24% over the life of the agreement, as well as maintaining the Teamster health insurance and pension benefits. Currently we have a three-year tentative agreement with the American Red Cross for both the local and national contracts, narrowly avoiding a nationwide strike on the eve of expiration, and securing our members' Teamsters health care. Surveys will be going out shortly for the VPNE parking negotiations, which will commence at the end of the summer.

We currently have four cases filed for arbitration. One case is for the S&S Fleet Mechanics regarding vacation scheduling. Another case is scheduled against Apple Studios in regard to

vacation payouts in the Movie Division on the production "Chili." The other two cases are with the American Red Cross over the elimination of sick time banks in violation of the MA State Paid Sick Time Law.

In Freetown, things are heading in the right direction at the warehouse. We were able to negotiate an increase to the starting wage to \$20.00 per hour, as well as get all current members a \$1.00 per hour increase. Since the enactment of the wage increase, we have had over 100 new hires, and have been able to drastically reduce the number of outside help in the building. We hope to have all third-party Selectors out of the facility by the end of the Summer. We continue to need Selectors and Fleet Mechanics at S&S, so if you know anyone that is interested, please reach out to me via email or phone. Also, please keep an eye on our website for job opportunities across the Local, as it is updated regularly.

In the Movie Division, it is gearing up to be a busy Spring and Summer. We currently have six productions up and running, with many more scheduled for a Summer/Fall start up. The addition of the Marina Bay and Foxboro movie production facilities (along with New England Studios in Devens), will hopefully keep Teamsters working year-round in this industry.

I would like to Thank the Essential Workers at Local 25, who did a great job keeping the streets safe and clean throughout the Winter, especially the City of Cambridge, who I have the pleasure of representing. Also, a special shoutout to those delivering goods (Costa Fruit, Stop & Shop, Manfi Leasing, QCD), protecting our streets (UMass Lowell PD, UMass Boston Lieutenants) and providing life-saving medical services (American Red Cross, Cambridge E911). You continue to show why Teamsters do it best.

It was great to see everyone in person again at the Autism Gala in January, and then the true unsung heroes of Local 25, our Stewards, at our in-person Steward Seminar in April. I also hope to see everyone out on the course, chasing my horribly hit drives at the Annual Scholarship Golf Tournament.

I encourage the membership to come out to Union meetings, support Local 25 sponsored events, and support the Leadership Team of this Local as we build on the success of the past, and continue it above and beyond into the future!



Business Agent
Andrew P. Walsh

Brothers and Sisters, I hope you and your families are well. The efforts made throughout this lingering pandemic by our members who continue to deliver goods and services shows the power of the Teamsters Union. Without your

hard work, the country stops, and I Thank You for keeping our community supplied with the essential needs that keep us safe.

In the Solid Waste Division, we were able to negotiate a new four-year agreement with Republic Services Dispatcher Group. This is the group's second agreement under Local 25. As we have reported in the past, this is a tough company to deal with, and we were successful in getting this group into the New England Teamsters Pension Fund, 100% free medical company funded, added holidays and cleaned up language to protect our members. I want to Thank this group for standing together against this company.

In the Airline Division, United Airlines bargaining has begun. This contract expires in December, which has roughly 10,000 members that work under this agreement. This is the only CBA that I represent under the Railway Labor Act, which dictates how we bargain with the company. I will report back on the progress of the talks.

Since my last report, I have received new assignments, which includes Aggregate Industries Redi Mix and Paving Division, Boston Sand and Gravel, Cannistraro, Cox Engineering, Blouin Sheet Metal, Flush, W.L. French, MON Landscaping, Alton Equipment, Structure Dereck, New England Foundation, L&H Equipment, Interra Concrete and JF White Construction.

We have sent out surveys and held a proposal meeting in order to begin negotiations for the Massachusetts Heavy Highway Agreement. The proposals are being finalized, and we will be reaching out for dates to get these negotiations underway. This agreement sets the prevailing wage for our Construction Division members.

Other negotiations we are getting prepared for include: P. Gioioso & Gioioso Bros. Equipment, Ryerson Steel, Milton Cat, Independent Pipe and Boston Pipe. As you can see, this is a very busy time of year, and I look forward to working with all the members and negotiating committees to get the

RAFT TIPS

If you drink because you want to, that's your business... If you drink because you have to, we're willing to make it our business.

If you or someone you know needs help, Teamsters Local 25 is here. Visit our website to learn more about RAFT meetings.

best contracts for our members.

I am currently working with Field Representative Peter Alvarado on the sale of Angelica. This has been a long process, and the original buyer FDR Services has backed out, and a new company – Century Linen from New York – is now trying to purchase the company locations in Somerville and Worcester. I hope to report back soon on a successful sale to keep our members working, and our hospitals stocked with clean linens.

In closing, it is an honor and privilege to work with President Mari and represent the greatest Teamster members, and the greatest Teamsters Local in America.



Business Agent
Joseph F. Foti

Since my last report, we have completed negotiations with AEI DHL Freight Forwarding and the members overwhelmingly ratified the National and Local 25 Supplemental Agreement. The three-year agreement includes increases in wages

and pension, new half-hour paid lunch language, additional paid option days, and MLK paid holiday. I would like to thank Business Agent John Murphy for his assistance in the negotiations.

My new assignments include OB Hill, Shaughnessy & Ahern, WH Glancy, Admiral Metals, Marr Rigging, Marr Aerial Platform, and Marr Scaffolding.

At Marr Scaffolding we negotiated a new five-year agreement in March that includes increases in wages, pension, and health and welfare contributions for maintenance of benefits, two additional sick days, and new double-time pay for all holiday and weekend work. The contract was ratified unanimously. Thank you to Steward Bill Badmington for his assistance during negotiations. Surveys have gone out for members at Admiral Metals and a proposal meeting will be held soon for their contract negotiations.

At DHL, I have been privileged with an appointment to

the National Negotiation Committee. These negotiations at the National and Local supplement have been long and difficult, but with the backing of our members, I have no doubt that we will secure the contract our hard-working members deserve. We also continue to docket many cases to grievance panels, most recently for ongoing penalties for pay shortages. We plan to hear these cases soon.

At UPS our members, after being forced to work long hours during Covid and the long holiday season, are now being rewarded by the company with contract violations of the layoff language in our supplement. UPS also removed the market rate adjustment that was being paid to part-time employees above the contractual rate of pay for more than a year. This rate was taken from our part-timers after the company boasted of record profits during the holidays, and with little notice to the members. After Local 25 filed a complaint with the Attorney General's office, all UPS part-time employees in Massachusetts received a retro pay adjustment. The settlement cost the company over \$450,000.00.

I would like to congratulate President Tom Mari, Secretary- Treasurer Steve South, Vice President Joan Corey, and new Field Representatives Brian Hatch and Nancy Campbell on their new positions. Thank you to all the stewards who attended the Stewards seminar held at the Union Hall. It was the best turnout I have ever seen. Thanks to all who came to and supported the Autism Gala. It was great to see everyone again.



Business Agent
Michael C. Halley

I would like to start my report by thanking you, the members, once again for your charity and generosity this past Christmas in making the 2021 Local 25 Toy Drive an immense success. Together with the hard work and dedication of

Co-Chair Joe Conti, Billy Grubbs, Bobby McAllister, Ann Marie Kelly and Katie MacDonald, and countless volunteers, we were able to collect just under \$174,000 in cash and toys to help spread Christmas cheer to hundreds of Teamsters Local 25 families in need. I continue to be so honored to be part of something as special as this Toy Drive. Thank You again for showing your Teamsters Pride and making me proud to be a Local 25 Teamster.

Congratulations to President Tom Mari, Secretary- Treasurer Steve South, and Vice President Joan Corey on your new leadership positions, as well as newly appointed Field Representative's Brian Hatch and Nancy Campbell. I am proud to be on such a great team and look forward to

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and you'll received important information from Local 25

fighting alongside all of you for our members.

Since my last report, we have been working hard to successfully negotiate strong Teamster contracts for our members. For our members working as Custodians for the Norwell School System, we were able to negotiate a new three-year agreement, with increases in holidays, sick leave buy-back, attendance bonuses, longevity bonuses, boot and equipment allowances, as well as the highest wage increases we have achieved there in the last three contracts. I would like to thank that group for being such a strong group of proud Teamsters, as well as Joe Healey and Bob Thayer, who served on the bargaining committee. Special thanks to Joe Healey, a friend, the biggest Red Sox fan in New England, and longtime Steward there, who retired shortly after negotiations. He will be replaced by Bob Thayer. Joe, you will be missed, and Bob will undoubtedly do a great job as well.

At National Express, our members working as Dispatch Supervisors unanimously ratified a five-year agreement, with substantial front loaded wage increases, improved holiday schedule, an increase of four floating holidays, as well as a 50% increase in their Teamster pension. Special thanks to Steward Mo Johnson, who worked relentlessly at the bargaining table to win these improvements for the group, as well as National Express Super Steward Ricardo Acevado.

At St. Elizabeth's Hospital, another unanimous ratification for our hardworking Security Guards there. The five-year agreement includes corrections in wage/seniority inequity, with heavy front loaded wage increases, increases and improvements to differential pay and vacation. Steward Jay Owens was an unbelievable asset during negotiations and was integral in achieving this contract.

At Signature Flight Support, we had a unanimous ratification of a three-year agreement. \$3.00 per hour increases in the first year for Techs and Customer Service, and \$5.00-\$9.00 per hour increases first year for Mechanics. We shortened the vacation accrual language, allowing members to get additional vacation weeks faster, and increases in Lead pay, Training pay, Holidays, wage caps. They also got protections and improvements to attendance and sick leave language, and a Union HealthCare plan that our members there can enjoy, starting in 2023 when AllegiantCare will be available for them to choose, as well as a ratification bonus. Steward Dave Eaton did a great job at the bargaining table, as well as Igor Moura, and made this great agreement happen.

We have just ratified a five-year agreement at Cambridge Offset (Potters Printing), complete with annual wage increases of 5%, and 100% Medical and Teamster Pension maintained, while we are very close to also reaching tentative agreements at Transdev, Peter Pan and Hudson RPM.

We were able to come to agreement with Horizon Air Service to make a market rate adjustment to our existing collective bargaining agreement there, where our hard-working drivers will see a \$1.50 per hour increase effective March 1,

on top of their scheduled contractual increase this June. They will also get an addition \$1.00 per hour, on top of their scheduled contractual increase in 2023.

Since my last report, I am now honored to represent five new assignments - Arlington Coal and Lumber, ABC Supply, AirGas, Beacon Sales and Kraft Power. I am excited to represent these groups moving forward. We will be beginning negotiations for Beacon Sales in the coming weeks. We have upcoming negotiations at Lindenmyer Munroe, Eastern Bus, Paul Revere Logan Shuttle, Penske, as well as Theatre Contracts for the Wang, Shubert, Colonial and the Boston Opera House.



Business Agent

Peter (Pedro) Antonio Alvarado

I am extremely proud and honored to be part of the Local 25 team. I want to Congratulate President Tom Mari on taking over the greatest Local in the country. President Sean O'Brien set the bar extremely high

in this great Local, and I firmly believe that under President Mari's leadership, this team will raise the bar even higher.

At UPS, in the Feeder Division, we have many part-time members looking to become TCD. We will be monitoring the TTQ lists to ensure that the company is maintaining an adequate bench.

In the Package Division, the members at the South Boston building continue to vigorously enforce the contract. We are holding the company accountable for Supervisors performing bargaining unit work. I want to Thank my Stewards for all their hard work.

In the Somerville building, with the help of our shop Stewards, members are starting to come together, and are holding the company accountable. We continue to have many payroll issues with this company.

At Hertz, we are currently in negotiations on a contract that expires on June 7. We also have three outstanding arbitrations against this company. We have many issues that need to be addressed, and we plan on fixing them.

In the Laundry Division, Angelica is currently in talks to be sold. We are monitoring this situation, and will ensure that with any sale, our members will be protected, and our contract honored.

At Aramark, we had a successful proposal meeting on March 27. This contract expires on July 8. We will be starting negotiations next month, and plan on negotiating a strong agreement for these members.

At Crown Linen, this contract agreement is set to expire May 22. We have negotiations scheduled for this month. We

plan on getting the best contract possible for this group.

At East Boston Neighborhood Health Center, we will be meeting with the company in July to address wages in their annual wage reopener. We lost member Ricardo Guevara unexpectedly and ask the membership to keep his family in their prayers.

At Northeast Electric, this contract expires later this year. We will be getting to work to set up proposal meetings over the next few months.

At Cummins, we were successful in negotiating a great contract for these members in March.

In closing, I want to Thank the great members of Local 25 for their support. I will continue to fight day in and day out to protect our members' rights.



Field Representative
John A. Murphy

The DiSilva Transportation contract has been ratified, with wage, health and welfare and pension increases. I am waiting for dates to negotiate the Waltham Lumber and Supply contract, then the Stewards and I will get some dates to negotiate.

Massport members ratified their contract on April 16. We represent 400 members in this group. Great job by Chief Steward Spike O'Brien.

At DHL National Negotiations we are close to a MOA, and have given the company another Extension Agreement, to finish up all outstanding supplements around the country.

In the Freight Division, I met with YRCW to review some changes of operations they are proposing in the Western Region between YRC, Holland and Reddaway. The New Penn Clerical Unit are now Teamsters with increases in wages, as well as Teamster health and welfare and pension.

At Manfi Leasing/Stop & Shop we have sign off on a Market Rate Adjustment in pay of \$0.75 to coincide with the April pay raise of \$0.65, for a total of \$1.40 April 3. This is certainly not enough of an increase for the work our members do, but the Manfi Leasing contract is a third-party contract to Stop & Shop, and it's not up until March 29, 2025. I will be working to fix some other issues with sub-contractors and forced overtime. As well as preparing to put on a discharge case at the NEJA Committee.

The IBT won an arbitration award with T-Force, where the company laid-off (Red Circle) Road Drivers there by breaking their guarantee. The back pay is more than \$1.5 million, with more than \$21,000 going to four Local 25 Drivers, with two members receiving \$10,204.33. T-Force is now part of the Freight Division.



Field Representative
Brian J. Hatch

I would like to take this opportunity to introduce myself to the membership. I have been a proud Teamster since 2007. In this time, I have worked in the Movie and Theatrical Division, Moving and Storage Division, and for the last eight years in the Oil Division at Global.

I am humbled to have an opportunity to represent the members of the greatest Local in the country. I would like to congratulate President Mari on his new position of President/Principal Officer of Local 25, and Secretary-Treasurer/Principal Executive Officer of Teamsters Joint Council 10 New England.

I am currently representing the Oil Division, which consists of 19 contracts, including newly organized Dunlap Energy. Some other assignments I have are City of Everett DPW, Clerical and 911 Dispatchers, as well as the newly formed City of Malden Department Heads.

I will be negotiating a new contract for the Public Safety Supervisors at the Massachusetts Convention Center Authority, which expires in July. I look forward to improving these members' quality of life.

I am proud to represent the 700-member dedicated team of hard-working women and men at the Convention Center in the Trade Show industry. President Mari and the bargaining committee were able to secure a five-year contract, which is second to none in the United States. The power of solidarity was instrumental at the bargaining table. These companies were put on notice. Local 25 would not settle for anything less than an industry leading contract. This contract was overwhelmingly approved by 98% at the ballot.

In closing, it is an exciting time to be in organized labor, and an even better time to be a Teamster. President Mari and General President O'Brien are putting employers on notice. The days of concessionary contracts are in the past.

Solidarity is our strength!!!



Field Representative
Nancy L. Campbell

I want to thank President Mari for the opportunity to serve as Field Representative in the greatest Local for the most powerful union in the country. I am excited to be a part of this amazing team!

I have been a Local 25 member since 1999, and a Union Steward for 21 years. I have worked as

a 911 Dispatcher both in the Town of Concord, and more recently in the City of Cambridge. The best part of my job was being the Union Steward. Throughout the years, I have had some good fights, holding their feet to the fire and enforcing our contract. I intend to bring that fire with me fighting for all of you!

Those of you who do not know me, know this... although I look like some small woman walking through the door, I am a bull and I love a good fight!

Some of my new assignments are Encore, Chelsea Emergency Communication Supervisors, DPW's in Newton, Waltham, Hingham, North Reading, Stow and Watertown. I have already met a lot of the dedicated members of these units, but I look forward to meeting the rest of you this spring and summer.

In closing, I want to thank all the Stewards out there for your strong work for our Union. I know how hard it can be fighting this fight on the frontline. Keep up the good work; I have the greatest respect for all that you do.

I hope everyone has a safe and happy summer.



Director of Organizing
Chris Smolinsky

The Organizing Department met with President Mari in his first week after taking over Local 25. It was clear in our meeting that President Mari has an aggressive vision for organizing and is completely committed to growing our Local. In our

meeting we discussed short-term goals, long-term goals, our strategy, and the resources needed to achieve those goals.

We will continue to organize as we always do, but with an emphasis on member involvement and organizing in our own workplaces, talking to non-union workers on the road, or assisting with established campaigns. Our priority is to build an army of educated members, because that is where our strength is - in the membership. The Organizing Department is developing a curriculum for Volunteer Organizing Training, where members can come to their Union Hall and begin to learn how to have a conversation with non-union workers to identify issues, debunk anti-union rhetoric, important laws about organizing and how to get contact information for a Local 25 organizer to follow up with. This will give the Local more eyes and ears in many more workplaces, which will bring in even more opportunities to organize.

Internal organizing is crucial for our growth. We will be creating a template for Business Agents and members to identify targets within the places we currently represent that will help us with outreach. Public Sector Organizing has been identified as a "hot" target for Local 25 right now. We are fielding many calls and having some success in organizing in this arena, so for the foreseeable future we will focus quite a bit on the Public Sector.

With the explosion of the cannabis industry, we will be looking for opportunities to organize. This includes in stores, from seed to sale and delivery.

Our Amazon Organizing Team has been hard at work every day, building an army of organizers through identification, education, and field work. If you would like to get involved, keep an eye out for upcoming Amazon trainings. If you know someone that is currently working at an Amazon facility, please reach out to the Union Hall.

Teamsters Local 25 takes message directly to voters at annual Hingham Town Meeting

Our Hingham DPW workers have been without a contract since June 30, 2021.

On May 1, more than 70 Teamsters lined the entrance to the annual meeting, distributed flyers and spoke to residents about the work these essential workers have been doing every day to keep the town clean and safe.



Remembering Those We Have Lost on Workers' Memorial Day

On April 28, we gathered to pay our respects to Teamsters who have lost their lives on the job and recognize the impact these tragic losses have on their families and co-workers. This annual event marks the anniversary of the Occupational Safety and Health Act (OSHA) that ensures every worker the right to a safe job. Teamsters and the labor movement fought for and won this law for all workers.

Trustee and co-chair of the event, John Juszkiwicz III, emceed the moving ceremony that included remarks from President Tom Mari, Business Agent Jason Lopes and Futures Committee Chair Greg Dodd.

The ceremony this year was a stark reminder of the fragility of life as we honored the lives of two Teamsters Local 25 Movie Division brothers we lost way too soon. Paul Woodward, age 67, died of Covid-19 on April 18, 2021, and was a 40-year-Teamster. Michael Gagnon, age 49, died suddenly while working on set September 22, 2021, and was a 23-year-Teamster.

The retiree chapter led a solemn closing ceremony that included the reading of all of the names on the Memorial stone by Vice President Bill Grubbs as Trustee Herb Andrews rang the bell to signify that they are now home. Trustee Kevin Lally lowered the flag as a lone bagpiper played Amazing Grace. Chapter President Joe Conti closed the ceremony.



Teamsters Autism Gala breaks fundraising records

Successful in-person event the very first of its size held at the Boston Convention Center in two years

Number 13 was anything but unlucky for the annual Teamsters Local 25 Autism Gala held on January 8th. After a two-year hiatus due to Covid-19, the 13th annual Gala returned to the Boston Convention Center as the venue's first large-scale event since the pandemic shutdown. More than 800 guests descended on the convention center and opened their hearts – and wallets – to make the gala a huge success.

"This gala was our most successful yet and it's all because of our generous sponsors and members," said Local 25 President and Autism Gala Co-chair Thomas G. Mari. "Our autism fund is about helping people with autism learn, work and lead fulfilling lives. Whether you were a sponsor, purchased a ticket or bid on a raffle, you helped fund these worthwhile charities and we are beyond grateful."

Because of the generosity of our sponsors, Teamsters Local 25 was able to provide more than \$320,000 to our partner organizations during the pandemic, so there was no lapse in funding during that difficult time. Following this year's gala, \$350,000 was awarded to 11 autism organizations, all of which work tirelessly to improve the quality of life for people and families living with autism.

Emcee Hank Morse introduced then-Teamsters Local 25 President Sean M. O'Brien as a longtime advocate to those living with autism. O'Brien, who founded the gala back in 2007, spoke passionately about how the Local 25 Autism Fund has evolved, starting by focusing on research and advocacy, then community events such as Challenger Baseball Leagues, and ultimately persuading Beacon Hill lawmakers to pass ARICA (An Act Relative to Insurance Coverage for Autism), ensuring those with autism have access to health insurance coverage.

O'Brien capped his speech by noting with pride that the Local 25 Autism Fund has come full circle by now focusing on helping adults with autism live fulfilling lives with housing and good jobs with health and welfare and a pension.

"The work that we have done and all we have accomplished during the past 15 years wouldn't be possible without all of you," said Teamsters General President O'Brien. "I am nothing but grateful for the opportunity to lead Teamsters Local 25 and this charity. This charity will go on and we will never say no to a family in need."

The 2022 Essential Puzzle Piece Award was presented to the William E. Russell School for its tireless commitment to children with autism and developmental delays.

The 2022 Boston Harley motorcycle raffle was won by UPS worker Elvis Kuka. Thank you to everyone who participated in the raffle!

"General President O'Brien made the Teamsters Local 25 Autism Fund a priority and that will not change," said Mari. "We will continue the great work that he began and look forward to helping those who have been impacted by autism."

Organizations that benefited from the successful gala were extremely grateful for the support. "The Medford Invitational Tournament (MIT) family is so proud of the partnership we formed with the Teamsters many years ago," said MIT President Ron Giovini. "This grant opens the door of opportunity for our organization and energizes us to continue to provide for the needs of our community with a focus on autism. Thank you to General President Sean O'Brien, President Tom Mari, and the entire Teamsters organization for always having our back."

Top row, l to r:
President Tom Mari with Everett Mayor
Carlo and Stacy DeMaria



General President Sean O'Brien addresses
Gala guests

2nd row, l to r:
Christina McDonagh, Joely Parrette,
April Marron, Jaime Maher, Ross McDonagh,
Sam Vacca, Dan Risteen and Michael
McDonagh (kneeling)

Jason Rudy, Kaitlyn Lesperance, Doug Francey,
Jeananne Roche (kneeling), Tim Haggerty,
Karen Roopenian, and Ken and Deb DaSilva



Andre Sasso, Alexa Ardolino, Sean and Dorothy Hackett, Jaril and Katie Gauthier, Sarah Gauthier,
Mike Stanton, and Tracey and Andrew Ardolino



Somerville City Councilor Kristen
Strezo and her son Vincent

2022 Autism Grants

Boston Higashi School	\$100,000
Melmark New England	\$75,000
Mclean Hospital	\$75,000
Autism Speaks	\$25,000
Braintree Challengers Little League	\$15,000
District 12 Challengers Little League (Malden)	\$10,000
Jason Roberts Challenger Little League	\$10,000
Medford Invitational Tournament	\$10,000
Special Townies Organization	\$10,000
Stoneham Light It Up Blue	\$10,000
Thrive	\$10,000

Thank You Platinum Sponsors

ABS Investment Management LLC
 Crescent Capitol
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 Intercontinental Real Estate Corporation
 Keches Law Group
 Regan Associates, Chartered
 Steward Health Care



John Gillis, Paul Pereira, Dave Dowling, Larry Fennelly, Brian Kelly, and Elvis Kuka



Steve Walsh and John Foster



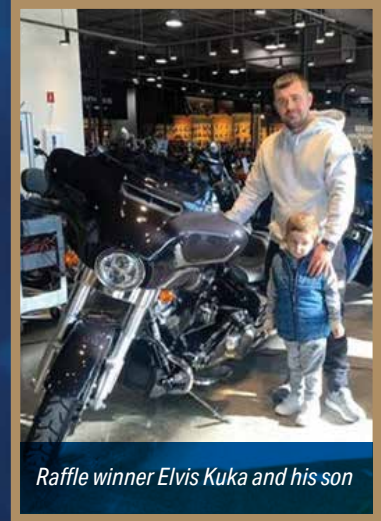
President Tom Mari with Brian and Rina Hatch



Local 25 executive board along with sponsors during the speaking program



Miracle on Ice USA Gold Medalist John O'Callahan along with teammates Mike Eruzione and Dave Silk



Raffle winner Elvis Kuka and his son



State Senators Nick Collins, Lydia Edwards and Diana DiZoglio with General President Sean O'Brien

SAVE THE DATE

March 4, 2023

*14th Annual Gala
for Autism*

**Boston Convention and
Exhibition Center**

To learn more about the
Teamsters Local 25 Autism Fund, visit
teamsterslocal25autism.com

Teamsters Local 25 Doing Good in the Community



FORMER BUSINESS AGENT T. EDWARD SHEEHAN BIRTHDAY CELEBRATION

On March 18, President Tom Mari presented retired Teamsters Local 25 Business Agent, T. Edward (Eddie) Sheehan with a special plaque to thank him for his 50+ years of service. Surrounded by family and Local 25 staff and agents, it was also an early birthday as he turned 95-years-young on April 3. Retiree Sheehan became a member of Teamsters Local 25 in 1946 and spent the majority of his tenure as a driver for APA Trucking out of Canton. He served as a trustee and then business agent.

FUTURES MEMBER LEARY TO SERVE AS LOCAL 25 REPRESENTATIVE ON GREATER BOSTON LABOR COUNCIL

Congratulations to Jerry "Doobie" Leary, who will serve as the Teamsters Local 25 representative on the Greater Boston Labor Council Executive Board. If you are a pro-union candidate, Doobie has most likely campaigned for you. He is an active member of the Local 25 Futures Committee and the greater Boston labor community. A member of the Trade Show Division, he was appointed by Teamsters General President O'Brien to serve as DRIVE Field Representative at the IBT.





THIRD-GRADE STUDENTS SURPRISE UPS DRIVER WITH BIRTHDAY BASH

All UPS drivers have their favorite stops, and for Tyler Kingsbury, that includes deliveries to the JFK Elementary School in Somerville.

The driver and third-grade students forged a special bond this last year. The truck often pulls into the school lot at snack time, and the students like to say hello and ask him important third-grade questions like "what's your favorite color?" or "when is your birthday?" So when they found out his birthday was coming up, they decided to throw him a surprise party.

"I pulled into the parking lot and all the kids were here lined up. They all made signs that said 'Happy 30th birthday Tyler!' They designed hats, they made these incredible stop-action videos, they gave me cupcakes, gifts, snacks. It was a moment I will remember forever, and it was just incredible," Kingsbury said.



CHRISTMAS EVE HELPERS

Teamsters Local 25 Futures and member Paul McGrath volunteered again this holiday season at Saint Monica's Church and Food Pantry in South Boston. They helped pack and deliver holiday meals to those in need on Christmas Eve.



Teamsters in Boston and Beyond in Good Hands with New Leadership

Thomas G. Mari succeeds Sean M. O'Brien to lead 12,500 members of Teamsters Local 25

There have been many changes within the Teamsters organization these past few months. But through it all, leadership – and our commitment to our members and retirees – has never wavered.

On February 25 then Secretary-Treasurer Tom Mari was appointed President/Principal Officer of Teamsters Local 25. On that day, the executive board also voted Vice President/Business Agent Steven South to Secretary-Treasurer, Business Agent Joan Corey to Vice President/Business Agent and Field Representative Michael Halley to Business Agent. Since then, Nancy Campbell and Brian Hatch have been appointed Field Representatives.

“I am both honored and thrilled to be able to serve the hardworking members of Teamsters Local 25,” President Thomas G. Mari said. “General President Sean O’Brien brought our Local to the next level, and it is now up to us to build on that success. Our members are the backbone of this great Union, and an integral part of the economy here in Massachusetts.” Mari will also serve as Secretary-Treasurer/Principal Officer of the Teamsters Joint Council 10 New England, overseeing the 60,000 Teamsters in New England.

Shortly thereafter on March 22, O’Brien was sworn in as the 11th General President of the International Brotherhood of Teamsters. In 2006, O’Brien became the youngest President in Local 25’s long history. During his tenure he worked to grow the membership and diversify industries, bring the Teamsters Local 25 Driving School into the community to help Boston residents attain their CDL license, engage young workers through the creation of the Teamsters Local 25 Futures Committee, and create the Local 25 Autism Fund that has raised several million dollars for autism.

“Tom Mari is a great leader, and he is going to be one of the greatest leaders in this country,” said O’Brien. “I am going to make certain that we supply this Union, and our rank-and-file members, with the resources we need to be successful.”



Vice President/Business Agent Joan Corey, Local 25 President Tom Mari, and Secretary-Treasurer Steve South.



President/Principal Officer Tom Mari addressed the crowd at the March General Membership Meeting

At the March General Membership Meeting, Mari outlined his goals for the Union. His top priorities are to organize and continue to unite the members. He and his executive board have been visiting with members on the shop floor and taking every opportunity to interact with the membership.

Teamsters



Local 25



The Teamsters Local 25 Executive Board will serve through 2024



General President Sean O'Brien speaks to President Tom Mari at the Stewards Seminar

Local 25 is well represented in Washington, D.C. Several members have been appointed to key roles within the O'Brien administration.

- President Tom Mari will serve as Assistant Tradeshow Industry Director and Chair, New England Area Parcel Grievance Committee – UPS Panels
- Vice President Joan Corey was elected on the O'Brien slate and is a Vice President At-Large
- Business Agent John Murphy will continue to serve as National Freight Director
- Business Agent Jason Lopes will serve as Chief Negotiator for American Red Cross and Eastern Region Representative for the Public Services Division
- Business Agent Andy Walsh will serve Eastern Region Representative for the Building Material and Construction Division
- Business Agent Joe Foti will serve as Eastern Region Co-director of UPS
- Organizer Chris Smolinsky will serve as Eastern Region Director of Organizing
- Longtime Political Director James Donovan, Jr. has joined the Teamsters as National Legislative Director
- Jerry "Doobie" Leary will serve as a DRIVE Field Representative

Annual Shop Stewards Seminar Brings 225 Attendees to Union Hall



(back) Brian King, Grant Cole, Daniel Camara and Amy Struppa
(front) Doug Hart and John Gagnon



Lori Tamaro, Maria Bussell and Edward Cuthbert



(back) Maathew Pearson, John Juszkievicz, Thomas Zeidan,
Richard DiMare, Steve (Sal) Valente and James Carfagno
(front) Fred Myra, Michael Horadan, Upshua Kuilan and
Brendan Sullivan

The Union Hall looked a bit different when hundreds of Teamsters Local 25 stewards and guests assembled on Sunday morning, April 10. "This is Teamsters Local 25's home," President Thomas G. Mari said to the packed house. "This is where we are going to do these meetings moving forward, and we are excited about it."

The seminar is a key event meant to bring shop stewards together to learn about tools and resources that are available to help all members. Stewards are often a new worker's first introduction to the union, and they play a crucial role in the Teamsters.

"Our stewards are leaders within our union," said Secretary-Treasurer Steve South. "They often work with our business agents to make sure that members have the resources they need and help us continue to unite the membership."

The morning started with a visit by Teamsters General President Sean O'Brien, who talked about how his time here in Boston has prepared him to lead Teamsters across the country, followed by a mock trial presentation by Feinberg, Dumont and Brennan. Boston City Councilor — and former Teamsters Local 25 brother — Michael Flaherty talked about the importance of community involvement and urged members to run for office.

"It was hard not to feel empowered today," said Kenny Murray, Stop & Shop Steward. "Whether you have been a steward for several years like me, or just few months, these types of events are important. You learn from the speakers, but you also learn from your peers."

Leslie Russell told members about the array of services the Employee Assistance Program offers members and their families. Local 25 Director of Organizing and IBT Eastern Region Organizer Chris Smolinsky talked about organizing efforts large and small and how stewards can help organize other departments within their company. Attorney's Brian Cloherty from Keches Law and Attorney Paul Regan from Regan Associates outlined legal services available to members. The day concluded with Greg Dodd encouraging younger members to join the Futures Committee and a by Paul Trujillo, IBT Director of Training and Development.

"I really enjoyed the mock trial," said Jane Fallon, UPS South Boston Steward. "As a fairly new steward, it gave me firsthand knowledge of what members can expect in those situations. I look forward to attending future training opportunities so that I can bring the information back to share with UPS Preloaders."

"Typically, we have between 120 and 130 stewards attend," continued Mari. **"The fact that we had 225 stewards participate is testament to you, and this Union, and what you do every day on the workshop floor. Thank you!"**

Local 25 hosts half-day program on April 10



William Watson, Radames Berrios, Jr., Mark Bouche, Luis Rodriguez, Mike Mullally and Douglas Cruz



Stephen Mulcahy, Yves Willard, Paul McManus, Greg Dodd and Chris Smolinsky



(back) Tom Hennigan, George Dighton and Bob Farquharson, (front) Benjamin O'Reilly, Melvin Resto and Brian Beatan



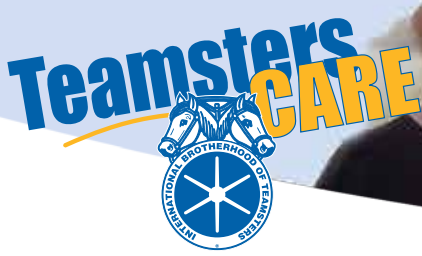
(back) Sean Jack, David Neuman, Antonio Mateo-Santana, Sean Malone and Peter Alvarado; (front) Jane Fallon, Ernie Wilson and Peter Waldron



(back) Howard Warsofsky, Mike Halley, David Howley and Raymond Domkowski, (front) Maurice Johnson, Billy Haley, Jason Johnson and Ricardo Acevedo



(back) Jason Juliano, Patrick O'Brien and Patricia Hopkins (front) Tim Halloran, John Devlin and Michael Corcoran



Your goal, our mission, healthy living

Top-notch care and big savings...

TeamstersCare members and their families receive expert, personalized care by fellow Teamsters when utilizing the services available through our In-House Clinical Offices. The following article highlights another way that you can tackle many of your family's health care needs at a fraction of the cost you would spend elsewhere.

Prescription Drug: TeamstersCare members and their families may use the Express-Scripts (ESI) retail pharmacy network to fill prescriptions. Save time and money at the TeamstersCare Walk-In Pharmacies instead of obtaining prescriptions through retail or mail-order. You'll love the personalized assistance from our dedicated staff of pharmacists and technicians.



Charlestown Pharmacy Staff:
Mark Antidormi, Pharmacy Director; Stephanie Connolly, Certified Pharmacy Technician; Geury Francisco, Certified Pharmacy Technician; Michael Katz, Staff Pharmacist.



Stoughton Pharmacy Staff:
Rachel Martowska, Staff Pharmacist; Brenda Parsons, Pharmacy Manager; Stephanie Tetrault, Certified Pharmacy Technician; Darcy Rounds, Certified Pharmacy Technician.

With lower copays, your out-of-pocket savings will add up over time. You can even fill certain maintenance medications for 90 days at a time, while only paying one low generic or brand-name copay. Please see below for a summary of your options.

TeamstersCare Walk-In PHARMACIES

2 convenient locations ~ Call to transfer your prescription from retail

- 552 Main Street, Charlestown MA ~T: (617) 241-9024
- 1214 Park Street, Stoughton MA ~T: (781) 297-9764

Type of Prescription	Your TeamstersCare Pharmacy Cost*	Your Mail Order Cost*	Your Retail Pharmacy Cost* - ESI Network**
Generic Medication	\$5 for 30 day or 90 day supply	\$5 for 30 day or 90 day supply	\$15 for 30 day supply \$45 for 90 days (3 fills)
Brand-Name Medication	\$15 for 30 day or 90 day supply	\$15 for 30 day or 90 day supply	\$25 for 30 day supply \$75 for 90 days (3 fills)

*Cost based on Active Program coverage

** Please remember that Walmart, Walgreens and Sam's Club are not in-network for TeamstersCare members

Below are two examples of the savings that members enjoy by transferring their existing prescriptions from a retail location to a TeamstersCare Walk-in pharmacy:

Medication name	Your Retail Pharmacy Cost	Your TeamstersCare Walk-In Pharmacy Cost	Your savings
Lantus (90-day supply)	\$75.00	\$15.00	\$60.00
Metoprolol (90-day supply)	\$45.00	\$5.00	\$40.00

Board of Trustees
Teamsters Union 25
Health Services &
Insurance Plan

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Union Co-Chairman

John A. Murphy
Union Trustee

Steven J. South
Union Trustee

Jason A. Lopes
Union Trustee

Michael Shaughnessy
Employer Co-Chairman

Matthew Loughlin
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Jason Paradis
Employer Trustee

John W. White
Employer Trustee



www.teamsterscare.com

TeamstersCare Directory

TeamstersCare COVID-19 At-Home Test coverage through Express Scripts

TeamstersCare and Express Scripts (ESI) have several options for our members and retirees with pharmacy coverage to obtain at-home Over-the-Counter (OTC) COVID-19 tests. Each covered participant is eligible for up to 8 tests per month with \$0 out-of-pocket cost.

➤ **Retail Pharmacy Point of Sale:**

Over-the-Counter COVID-19 tests are available for \$0 copay at ESI in-network pharmacies. You must check out at the pharmacy counter and present your Express Scripts ID card.

➤ **Home Delivery:** You may order OTC COVID-19 tests for \$0 copay delivered to your home by logging into your account at www.express-scripts.com and clicking "Order At-Home COVID-19 Tests".

➤ **Reimbursements for Purchases:** You may submit your receipt for reimbursement of up to \$12 per test (maximum 8 tests per participant per month) by visiting the Express Scripts Resource Center at www.express-scripts.com/covid-19/resource-center. This coverage applies to test kit purchases made on and after January 15, 2022.

Visit www.teamsterscare.com for more information on at-home OTC COVID-19 test coverage. Additionally, you may call TeamstersCare Member Services at (617) 241-9220 ext. 2, or Express Scripts at 1 (877) 543-7097.



Charlestown Offices

Schraff's City Center
529 Main Street, Suite 209
Charlestown, MA 02129
• Administration
• Audiology
• Dental
• Employee Assistance Program (EAP)
• Member Services
Local Tel: 617-241-9220
Within MA: 800-442-9939
Out of State: 800-225-6135
Fax: 617-241-8168

Charlestown Pharmacy

552 Main St.
Charlestown, MA 02129
Local Tel: 617-241-9024
Toll Free: 800-235-0760
Fax: 617-241-5025

Stoughton Pharmacy

1214 Park St.
Stoughton, MA 02072
Tel: 781-297-9764
Fax: 781-297-9370

Stoughton Dental Office

1214 Park St.
Stoughton, MA 02072
Tel: 781-297-7360
Toll Free: 877-326-1999
Fax: 781-297-7830

Chelmsford Dental Office

4 Meeting House Rd.
Chelmsford, MA 01824
Tel: 978-256-9728
Toll Free: 800-258-2111
Fax: 978-256-9846

EAP Office

Schraff's City Center
529 Main Street, Suite 209
Charlestown, MA 02129
24-hour Toll Free
Tel: 800-851-8326
Fax: 781-321-6501

Refills are as Easy as 1-2-3...

TeamstersCare provides you with several easy options to refill your prescriptions at our Walk-in Pharmacies.

- ➊ **PocketRx...** Download the PocketRx App to your mobile device for the fastest and easiest way to refill and manage your prescriptions. For detailed instructions to start-up PocketRx, visit our website or contact one of our TeamstersCare Pharmacies.
- ➋ **Refill Netmanager...** Simply go to www.teamsterscare.com, and click on Refill Your Prescription at a TeamstersCare Pharmacy to complete the Online Prescription Refill Form. Be sure to have your old prescription available, as you will need the 7-digit refill number.
- ➌ **Telemanager...** An automated telephone system used to refill your prescription. Simply call a TeamstersCare pharmacy and follow the phone prompts to submit the required information. Be sure to have your old prescription available, as you will need the 7-digit refill number.



Women's Committee News

THANK YOU SISTERS

Throughout the month of March, we used the Teamsters Local 25 social media platforms to thank our sisters in our great Local. There are more than 1,000 women members that do everything from driving the Teamster rig, dispatching trash haulers, handling city and town administrative duties, keeping members healthy and so much more.

On February 25 Sister Joan Corey made history as the first Vice President/Business Agent of Teamsters Local 25. And on March 22 she was sworn in as a Vice President At-Large of the IBT.

Sisters hold leadership positions and are stewards. They show up and participate. Here's just a small snapshot of Teamsters Local 25 sisters. Thank you, ladies, for all you do for this Local!



*Michele Boisvert and Venessa Surran,
UPS Chelmsford*



SPOTLIGHT: NANCY CAMPBELL

On March 14, Nancy Campbell was appointed Teamsters Local 25 Field Representative. A 22-year-member, she has served as a steward for 21 of those years. She began her career in the Town of Concord as a 911 Dispatcher and transferred to the City of Cambridge 911 Call Center in 2019. In Cambridge she was an Emergency Telecommunication Dispatcher and Fire Alarm Operator. Nancy is an active member of the Teamsters Local 25 Women's

Committee and served on the Sean O'Brien OZ Slate for the historic election last year.

"Nancy brings more than 20 years of institutional knowledge working to negotiate contracts in small towns and large cities," said President Thomas G. Mari. "As steward, she filed and won several grievances in the city of Cambridge and led her team through a very stressful two years during the pandemic when dispatchers were truly on the front lines of emergency response. Nancy is a fighter and will bring that fight and determination to her new role as Teamsters Local 25 Field Representative and our membership will be all the better for it."



SPOTLIGHT: RENALDA CHAMBERS

When Renalda Chambers stood in the balcony of the March 20 General Membership Meeting, looking out into the packed crowd and on the stage, for the first time in a long time she saw a little bit of herself represented. While she acknowledges we still have a way to go in diversity, the new steward is confident in the direction of the Union.

A Teamster since 1998, Renalda is a Deeds Specialist in the City of Cambridge Assessor's Office. She is Steward for the Clerical Unit. Through the years she has attended the Teamsters Women's Conferences and the Teamsters National Black Caucus. Her favorite part of these events is always the people.

"I love sharing stories with my Teamsters sisters from across the country. Often it makes me appreciate what we have here at Local 25; many of our sisters in other parts of the country do not have the same benefits we have here. The Teamsters have opened my eyes to what a Union can do for families."

She continued, "We need to lift each other up as women. We have all been living in trying times and we all want something better moving forward. Now is our time."



Photos below, top row, l to r:
Marie Kimble, Paul Revere
Transportation
TeamstersCare staff
Yeti Gizaw, Signature Flight
Brooke Larson, Boxford Police
Department

Bottom row, l to r:
Kiki Delafano, Movie Division
Leslie Russell, TeamstersCare
Donna Maloney, Jessica
Lecuyer and Helen Ward, UPS
Chelmsford



We would like to congratulate our new General President of the IBT Sean O'Brien. We will always be inspired by his continued success, and we look forward to the many opportunities that lay ahead under his leadership.

We would like to congratulate our new President of Teamsters Local 25, Tom Mari. We have always had his support and we are really looking forward to working with him as we continue to inspire young Teamster leaders.

These are exciting times for the labor movement. Our members are playing key roles in labor and taking on leadership positions. Paul Weiskel now works as an organizer on the campaign against Amazon. Jerry (Doobie) Leary and Jake Smith have been appointed to the Greater Boston Labor Council. Leary will serve as Local 25 representative on the executive board and Smith as delegate.

In December, we worked alongside now Teamsters National Political Director James Donovan to help elect Lydia Edwards to the State Senate. We knocked on doors, talked to Local 25 members and got firsthand experience working on a campaign. And she won!

The new year started with the Teamsters Autism Gala followed by our monthly meetings that will now take place after the General Membership meetings.

Workers continue to be under attack, and we have been doing our part to support them. We joined the Greater Boston Labor Council to stand up to General Electric who had made plans to lay-off nearly 100 workers. We joined Red Cross Teamsters across the country for a day of action against the company. Our members handed out flyers and informed the public at blood drives and donor centers in Boston, Dedham and Weymouth.

In March we joined Teamsters Local 251 to support our brothers and sisters at Local 174 in Seattle, Washington, who have been on strike for four-months at CalPortland. We held a rally at the Japanese Consulate Agency in Boston and



Greg Dodd during the Day of Action against Red Cross



Jerry (Doobie) Leary, Kyle Fredericks, Greg Dodd and John Foster



Greg Dodd, Jerry (Doobie) Leary, Rob Manchester, State Senator Lydia Edwards and Jimmy Donovan

asked the Japanese Consulate to call on Taiheiyo Cement to intervene and push their subsidiary, CalPortland, to reach an agreement with Local 174.

170 Clark University Graduate Students recently

voted overwhelmingly to join Teamsters Local 170. We were proud to support their efforts by rallying with them and talking to them about the life-changing benefits of union membership. Great work by Joint Council 10 Organizers on this victory.

We will continue to think of new ways on how to unite our young Teamster members moving forward. We hope you'll join us for our family bowling event on June 4, 10 a.m. to 2 p.m. We will release more details soon.

If you are under the age of 40, please join us every third Sunday of the month in the day room immediately following the general membership meeting.

Have a vision, get involved and stay active!



Britani Languasco and her son



Teamsters Autism Gala at the Convention Center



Greater Boston Labor Council annual awards dinner



Rally in Worcester to support Clark University Graduate Students in their fight to join Teamsters Local 170



Rally at the Japanese Consulate Agency in Boston to support Teamsters Local 174 in Seattle, WA, on strike at CalPortland



Standing in solidarity with Machinists Union IAM District Council 15 Local 447 in their strike against Cummins, Inc.



The Futures Committee meets immediately following the Teamsters Local 25 General Membership Meeting in the Day Room

Join us! If you are under the age of 40 and would like to get more involved with Local 25, please contact us at: t125futures@gmail.com

Visit us on Facebook and Instagram:



Teamsters Boston Futures



@bostonfutures25



Pensioners



Name	Company	Type	Effective Date
Hubert U Allen	Veterans Transportation LLC	Regular Pension	12/2020
Paul V Amaro	Sonepar Inc D/B/A Northeast	Disability Pension	03/2021
Gary R Aviles	Ferrera & Sons Inc James	Statutory Pension	01/2022
Joseph J Balukas	Boston Sand & Gravel Co	Regular Pension	12/2021
George A Batte	Stop & Shop Supermarket Co	Regular Pension	01/2022
Steven M Berardi	ARA Vending Services of Boston	Statutory Pension	09/2021
Robert C Bishop	United Parcel Service Inc	Early Retirement Pension	02/2022
Daniel J Blaney	Stop & Shop Supermarket Co	Statutory Pension	08/2021
Keith L Braley	DHL Express (USA INC)	Statutory Pension	11/2021
Jose M Brito	Stop & Shop Supermarket Co	Statutory Pension	10/2021
William S Bullen	United Parcel Service Inc	Early Retirement Pension	10/2021
Peter J Byko Jr	New Penn Mtr Exp Inc	Early Retirement Pension	10/2021
Paul S Calabrese	Gilman & Sons Inc C	Early Retirement Pension	08/2021
Daniel J Callahan	Costa Fruit & Produce Co	Regular Pension	11/2021
Vincent J Cammarano	United Parcel Service Inc	Regular Pension	10/2021
Leonard F Campbell	Local 380 Merger	Statutory Pension	09/2021
Jeffrey J Campeau	Stop & Shop Supermarket Co	Thirty Year Full Service	10/2021
Joseph A Cardone	New Penn Mtr Exp Inc	Statutory Pension	10/2021
Francis B Carter Jr	Sonepar Inc D/B/A Northeast	Regular Pension	10/2021
Robert F Cartwright II	Star Market Companies Inc	Statutory Pension	01/2022
Phillip D Charland	The 357 Corp	Statutory Pension	11/2021
Michael Chiarello	YRC, Inc	Early Retirement Pension	01/2022
James Chin H Chu	United Parcel Service Inc	Statutory Pension	03/2021
Patrick J Clish	Manfi Leasing Corp	Regular Pension	01/2022
Timothy M Colleran	Kraft/ S S Pierce Div Kraft Inc	Statutory Pension	11/2021
John R Cooper	Manfi Leasing Corp	Disability Pension	11/2021
Stephen J Corcoran	Petroleum Heat & Power Co Inc	Regular Pension	01/2022
David Covino	Boston Sand & Gravel Co	Statutory Pension	12/2021
Joseph A Cox	Paul Revere Transportation LLC	Regular Pension	12/2021
Robert J Crasco	DHL Express (USA Inc)	Regular Pension	01/2022
Edward J Cronin	Stop & Shop Supermarket	Early Retirement Pension	10/2021
Michael A Cullinane	APA Transport Corp	Statutory Pension	01/2022
Robert E Cusack	Certainteed LLC	Statutory Pension	01/2022
Richard E D'Amato	United Parcel Service Inc	Statutory Pension	03/2021
Ida D'Orsi	United Parcel Service Inc	Statutory Pension	01/2022
Maurice H Dagenais	United Parcel Service Inc	Statutory Pension	11/2021
Jose N Damiani	Walter Hannon III D/B/A	Statutory Pension	02/2022
Ralph Depillo Jr	Capitol Waste Services	Early Retirement Pension	01/2022
Dennis W Diver	Boston Sand & Gravel Co	Statutory Pension	12/2021
Peter F Doherty	United Parcel Service Inc	Early Retirement Pension	12/2021
John M Dovale	Stop & Shop Supermarket Co	Early Retirement Pension	01/2022
David L Dowling	United Parcel Service Inc	Early Retirement Pension	12/2021
Robert C Drew	Certainteed LLC	Early Retirement Pension	12/2021
Stephen E Duffy	New England Motion Picture/TV	Statutory Pension	10/2021
Francis G Egan	United Parcel Service Inc	Thirty Year Full Service	01/2022
Kenneth J Emmanuel	National Express Corp	Regular Pension	02/2022
Lester J Ereksion	United Parcel Service Inc	Regular Pension	11/2021
Robert F Evans	DHL Express (USA Inc)	Regular Pension	08/2021
Rudolph H Facey	United Parcel Service Inc	Statutory Pension	11/2021
Mark L Fedorchak	G A F Materials Corp	Statutory Pension	01/2022

Name	Company	Type	Effective Date
Brian W Feeney	United Parcel Service Inc	Disability Pension	02/2022
John J Flynn	Manfi Leasing Corp	Statutory Pension	11/2021
Gary P Foley	United Parcel Service Inc	Statutory Pension	11/2021
Wayne A Fox	Aggregate Industries	Regular Pension	11/2021
Stephen N Fuller	United Parcel Service Inc	Statutory Pension	02/2022
Albert Gaines	United Parcel Service Inc	Thirty Year Full Service	11/2021
Talmadge A Gallagher	Petroleum Heat & Power Co Inc	Regular Pension	11/2021
Harold E Gannon	United Parcel Service Inc	Early Retirement Pension	12/2021
Richard J Geary	Nexxtshow Exposition Services	Statutory Pension	11/2021
Shaban Gega	Certainteed LLC	Regular Pension	08/2021
Manuel C Gomes	Stop & Shop Supermarket Co	Disability Pension	11/2021
Joao Goncalves	G A F Materials Corp	Regular Pension	12/2021
David A Greenwood	Petroleum Heat & Power Co Inc	Early Retirement Pension	01/2022
Thomas F Hallahan Jr	Aggregate Industries	Statutory Pension	10/2021
Wayne M Herdman	Manfi Leasing Corp	Regular Pension	12/2021
James M Hickey	Waste Management of Boston	Statutory Pension	12/2021
Michael P Higgins	DHL Express (USA Inc)	Statutory Pension	10/2021
Martin E Joyce Jr	Freeman Exposition LLC	Regular Pension	07/2021
Christopher H Kaiser	United Parcel Service Inc	Regular Pension	10/2021
Daniel G Kelly	Boston Sand & Gravel Co	Regular Pension	08/2021
Kevin W Kelly	Northeastern Petroleum	Early Retirement Pension	01/2022
Daniel W Kelly	Waltham Lumber	Early Retirement Pension	01/2022
Brian C Kenney	Manfi Leasing Corp	Early Retirement Pension	01/2022
Michael P Kerrigan	United Parcel Service Inc	Statutory Pension	08/2021
Lawrence D Keyes	BFI/Allied Waste Ind Inc	Statutory Pension	01/2022
Timothy Kirby	ARA Vending Services of Boston	Statutory Pension	08/2021
Edmund Kobylis	Aramark Uniform & Career App	Statutory Pension	11/2021
Leo N Krikorian	Hertz Corporation	Regular Pension	01/2022
Arthur A Langlois	Kraft/ S S Pierce Div Kraft Inc	Statutory Pension	10/2021
Gary P Lapierre	Diehl Hardware & Lumberyard	Statutory Pension	11/2021
Peter F Lasky	United Parcel Service Inc	Statutory Pension	02/2022
Robert Leblanc	Eckel Industries Inc	Statutory Pension	01/2021
Steve P Lillis	E A Spry & Co Inc	Statutory Pension	12/2021
Peter F Lombardini	P Gioioso & Sons Inc	Statutory Pension	12/2021
Thomas Lynam	United Parcel Service Inc	Disability Pension	11/2021
Joel L Lynch	9W Halo Opco LP D/B/A Angelica	Statutory Pension	05/2021
Scott W Macdonald	Globe Newspaper Co/NY Times	Statutory Pension	05/2021
William Maceachern	National Express Corp	Regular Pension	08/2021
James E Macmillan	DHL Express (USA Inc)	Statutory Pension	10/2021
James P Maillet	Aggregate Industries	Regular Pension	10/2021
Robert M McCormack	Boston Sand & Gravel Co	Disability Pension	11/2021
Mathew C McDermott-Fox	GAF Materials Corp	Statutory Pension	11/2021
Peter C McDonough	DHL Express (USA Inc)	Statutory Pension	12/2021
Richard M McFarland	Stop & Shop Supermarket Co	Statutory Pension	02/2022
Michael T McGrath	Renaissance Management Inc	Statutory Pension	10/2021
Michael T Mcguigan	United Parcel Service Inc	Thirty Year Full Service	01/2022
John P McInnis	St Johnsbury Trkg Co Inc	Statutory Pension	01/2022
Lawrence L Mclaughlin III	United Parcel Service Inc	Early Retirement Pension	01/2022
Paul J McManus	United Parcel Service Inc	Disability Pension	02/2022
Carol A McNelley	New England Teamsters	Statutory Pension	02/2022



Name	Company	Type	Effective Date
Phillip D Mele	Coan Inc	Early Retirement Pension	01/2022
John T Mellen	United Parcel Service Inc	Regular Pension	10/2021
Kenneth H Middleton Jr	Con-Way Eastern Express Inc	Statutory Pension	12/2021
Cherl B Milisi	Freeman Exposition LLC	Regular Pension	12/2021
Michael H Misner	United Parcel Service Inc	Statutory Pension	01/2022
Joseph V Misserville	United Parcel Service Inc	Early Retirement Pension	01/2022
Stephen A Mitchell	Stop & Shop Supermarket Co	Regular Pension	09/2021
Fernando C Morias	Stop & Shop Supermarket Co	Early Retirement Pension	02/2022
Timothy F Murphy	United Parcel Service Inc	Early Retirement Pension	01/2022
Louis M Narcisse	Hertz Corporation	Regular Pension	12/2021
John F Nett	Local 380 Merger	Statutory Pension	08/2021
Andrew O'Connell	Ryerson & Son Inc J T	Statutory Pension	09/2021
Stephen M O'Neil	J P Foodservice Inc	Statutory Pension	12/2021
Charles A Oak	Kraft/ S S Pierce Div Kraft Inc	Statutory Pension	01/2022
Carmine P Oliva	DHL Express (USA Inc)	Thirty Year Full Service	01/2022
Daniel Oliverio	United Parcel Service Inc	Statutory Pension	10/2021
Nebio Osorio	Lechmere Inc	Statutory Pension	02/2022
John R Palombo	Petroleum Heat & Power Co Inc	Early Retirement Pension	11/2021
Donald A Pelchat	Certainteed LLC	Early Retirement Pension	12/2021
Nicholas A Petrone	Ferrera & Sons Inc James	Statutory Pension	12/2021
Paul Piatelli	Star Market Companies Inc	Statutory Pension	02/2022
Maria B Pichardo	United Parcel Service Inc	Disability Pension	11/2021
John Powers	United Parcel Service Inc	Early Retirement Pension	01/2022
Ronald B Provencher	Shepard Exposition Services	Statutory Pension	11/2021
Eric J Provitola	Waltham Lumber	Disability Pension	10/2021
Richard J Ramuno	Corporate Communications D/B/A	Statutory Pension	12/2021
Gary J Reed	United Parcel Service Inc	Thirty Year Full Service	01/2022
Peter Ros	S.P. Plus Corp	Regular Pension	10/2021
Gary S Royer	YRC, Inc	Statutory Pension	02/2022
Robert J Sacco	Riverside Trans Co	Statutory Pension	12/2021
Richard E Schultes	United Parcel Service Inc	Early Retirement Pension	01/2022
Kenneth R Segien	Ultramar Petroleum Inc	Statutory Pension	01/2022
William D Settemio	Hop Energy LLC	Statutory Pension	10/2021
Matthew J Sheehan	Rykoff-Sexton New England	Statutory Pension	11/2021
Sean S Slater	Sullivan Trkg Inc M A	Statutory Pension	10/2021
Steven R St Jean	Aramark Uniform & Career App	Statutory Pension	09/2021
Thomas M Sullivan	Global Companies LLC	Regular Pension	11/2021
Joseph Tavares	Stop & Shop Supermarket Co	Early Retirement Pension	01/2022
David L Taylor	United Parcel Service Inc	Statutory Pension	01/2022
James W Tewksbury	Consolidated Frtwns Corp/Del	Statutory Pension	05/2021
George C Thing Jr	YRC, Inc	Regular Pension	01/2022
Antonio Todisco	YRC, Inc	Early Retirement Pension	01/2022
Patrick J Trayers	Stop & Shop Supermarket Co	Thirty-year Full Service	10/2021
Gerald J Triano	Boston Sand & Gravel Co	Statutory Pension	12/2021
David R Vallone	DHL Express (USA Inc)	Regular Pension	11/2021
Paget I Warner	United Parcel Service Inc	Statutory Pension	12/2021
Paul R Werra	Laidlaw Waste Systems Inc	Statutory Pension	07/2021
William J Yeo	Petroleum Heat & Power Co Inc	Statutory Pension	02/2022

Teamsters Local 25 Driver Training Program Expands CDL Program

State announces \$975,000 in funding that will be matched by training fund

Teamsters Local 25 is playing a large role in helping the state address the supply chain and truck driver shortage. On April 8 State Senator Paul Feeny joined area legislators and Local 25 officers, agents and CDL students and alumni to announce \$975,000 in state funding to expand the Teamsters Local 25 Driver Training Program.

“Teamsters Local 25 operates the best truck driver training program in the country and we are proud to be an important part of the solution to address the supply chain and worker shortage issues,” said President Thomas G. Mari. “Thank you to Senator Feeny for securing badly needed funds to expand the program which will enhance our ability to train the next generation of drivers and get more people into great union jobs as commercial truck drivers.”

The Teamsters Local 25 Training Fund will match the funds 1:1. Since 2016, nearly 400 students have attended the Local 25 CDL school, with 42% identifying as female and/or non-white. The program has a “first try” passage rate of more than 90 percent, nearly double the national average. Employment opportunities created by the Local 25 Driver Training Program typically result in starting wages from \$20 to \$37 per hour, with significant long-term earning potential well beyond that.

“I am thrilled to present this money to address this critical aspect of the supply chain emergency,” said Senator Feeny. “This expansion of the Teamster 25 Driver Training Program will continue to support training to students for long-term



State Senator Paul Feeny, President Tom Mari, Instructor Mark Cerato and State Representative David Allen Robertson

careers as well-qualified and safe Commercial Drivers. This training program is a direct and proven pipeline to good paying, benefits providing, important middle-class jobs, all while addressing the continued depletion of the truck driving industry. This investment in the Driver Training Program will address the severe shortage of commercial drivers throughout the Commonwealth and Nation while creating good paying, blue collar, union represented jobs, to support hundreds of Massachusetts families and businesses.”





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 Francisco C. Andrade
 Kevin E. Anthony
 Robert A. Arruda
 John Arsenault
 Ronald A. Aylward Jr.
 Roy E. Babbitt
 William P. Benoit
 Philip J. Bernard
 James R. Bilak
 Dorothea M. Blair
 Rolland J. Blanc
 Kenneth J. Blood
 Kristin Bombard
 John F. Bowlen
 James P. Brems
 George L. Brisendine Jr.
 Jalel W. Brown
 William R. Brown
 John W. Burke
 Ralph F. Caracciolo
 Dennis F. Casey
 Joseph Castelone
 John J. Clifford
 Thomas K. Connerty
 Thomas W. Connolly
 Albert H. Conrad
 Ray Constanzo
 Paul R. Couture
 Brian G. Cox
 James M. Crowley
 Richard J. Davis
 Robert A. DeAngelis
 Joseph B. Deegan
 Jean H. Desruisseaux
 Stephen I. Devine
 Robert Dickerson
 John J. DiLoreto
 Seydina Diop
 William G. Dodd
 James M. Doyle
 Francis X. Dunn
 Ralph R. Edwards Jr.
 Anthony Evangelista Sr.
 David J. Evans Jr.
 F. Kevin Farrell
 James M. Flynn
 Edward V. Fontana
 Timothy P. Gahagan
 Talmadge A. Gallagher
 Joseph S. Garron
 Kenneth F. Gillam
 Michael Glancy
 Gerald M. Goldman
 Gerald M. Goldman
 Kevin G. Goodick
 John W. Grice
 Domenic C. Guarino
 James R. Hanson
 John M. Hardiman
 Steven G. Harrington
 Edward J. Harris
 Lester Henry
 Thomas M. Higgins
 Gypcienne Jean
 Robert W. Jepson
 Wallace L. Johnston
 George J. Jouvelakas
 George P. Kelly J.F.
 William M. Kenerson

Company

Smith Transfers Corp.
 ABF Freight System, Inc.
 James Ferrara & Sons
 Catalano Brothers, Inc.
 GA Climo & Son
 Veritiv Operating Company
 Boston Sand and Gravel Co.
 A&P Tea Company
 Star Market
 Brockway Smith Company
 Aggregate Industries
 Jordan Marsh
 New Penn Motor Express, Inc.
 Brewer Petroleum
 Tradeshows/UPS
 Petroleum Heat & Power
 Consolidated Freightways
 Giroux Brothers Trans, Inc.
 Boston Sand & Gravel
 Pie Nationwide, Inc.
 USF Red Star
 Boston Sand & Gravel
 Casey & Hayes, Inc.
 Purity Supreme
 The Delivery Corporation
 Stop and Shop
 Casey & Hayes, Inc.
 Allied Waste Services
 Former Local 379
 UPS
 US Food Service
 US Food Service
 Former Local 82
 Boston Fruit & Produce Auction Co.
 UPS
 National Express
 The Boston Globe
 Washington Group
 The Boston Globe
 Bird Incorporated
 Tradeshows
 Stop and Shop
 The Boston Globe
 A.J. Connelly Inc.
 oadway Express, Inc.
 Stop and Shop
 Stop and Shop
 National Express
 Star Enterprise
 Lindenmeyer Munroe
 Petroleum Heat & Power
 E.J. Scannell
 Airco Industrial Gases
 WH Glancy & Sons
 Manfi Leasing
 Stop & Shop
 Allied Waste
 National Express
 Leaseway Personnel Corp.
 HOP Energy
 Former Local 379
 Mass. Convention Center Authority
 Allied Waste
 SP Plus Corporation
 Star Market
 Jordan Marsh Company
 Mystic Island Transport
 Boston Herald
 UPS
 White Contracting Co.
 Stop and Shop

Name

Francis P. Kowzic
 Brian E. Krahe
 Stephen F. Lathrop
 Donald M. Lichtenstein
 David Lombard
 John J. Lyons
 Joseph Maffeo
 Pablo J. Martinez
 Philip J. Mastrangelo
 Kevin K. McCarthy
 George D. McGondel Jr.
 Richard N. McLane
 Daniel F. McLaughlin
 Robert J. McNeill Sr.
 Paul W. Meacham
 Scott A. Meehan
 Arthur T. Morin
 John H. Mullane
 Ronald J. Mullen
 Dominic Musto
 Donald M. Neary
 Joseph R. Newbury
 Gordon Nicoll
 George Nieva Jr.
 Edward R. Nihill
 Robert M. O'Brien
 Samuel Osterberg
 Paul P. Pagano
 Francis D. Pagliaro
 Miguel A. Paniagua
 Miguel Paniagua
 Ernest C. Pelham
 Joseph R. Petitpas Jr.
 Robert L. Piazza
 William F. Pollock
 Stephen A. Proia
 Roger R. Provencher
 E. Roger Provost
 Harvey C. Rand III
 Dennis P. Regan
 Mark Richards
 Wayne P. Robinson
 Lawrence H. Rose
 James P. Ryan
 Emmett Santa Maria
 James M. Shaughnessy
 Christopher L. Sheppard
 Donald N. Smith
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 Robert J. Spicer
 Robert M. Sullivan
 Frank C. Sylvia
 Ronald A. Taylor
 Ronald S. Terry
 Mario G. Tierno
 Presticola P. Traylor
 Anthony J. Trimarchi
 Vincent P. Troiani Jr.
 Fred T. Van Dam
 John Viera
 John A. Vitiello
 Robert J. Walker
 David E. Walsh
 William G. Walsh
 Hans S. Warnick
 Jay H. Wassersug
 Blanche I. Webb
 Eugene I. Whiteman F
 James A. Willwerth F
 James L. Wright
 Henry J. Zarella Jr.

Company

Stop & Shop
 Manfi Leasing
 New Penn Motor Express
 Former Local 259
 Mystic Island Transport, Inc.
 Stop and Shop
 Joseph T. Ryerson & Son
 Stop & Shop
 St. Johnsbury Trucking Co., Inc.
 New Penn Motor Express
 Aramark Uniform Services, Inc.
 Star Market
 UPS
 W.H. Glancy & Sons, Inc.
 Former Local 259
 Movie Division
 HOP Energy LLC.
 Preston Trucking Co., Inc.
 Star Market
 Boston Sand & Gravel
 Former Local 379
 Carter Rice Dowd
 G.D. Matthews & Son
 Bird Incorporated
 Nations Way
 YRC, Inc.
 Merchandise Handlers
 Aggregate Industries
 Coastal Oil New England, Inc.
 Tech Weld Corporation
 Tech Weld Corporation
 Lily Transport Lines, Inc.
 Purity Supreme
 Emery Air Freight Corp.
 DHL Express
 Former Local 504
 Preston Trucking Co., Inc.
 Manfi Leasing
 Plymouth Rock Trans.
 Aggregate Industries
 GAF Materials Corp.
 Eckel Industries Inc.
 Stop and Shop
 Hutchinson Industries, Inc.
 Lechmere, Inc.
 Jordan Marsh Company
 Shaughnessy & Ahern Co.
 UPS
 UPS
 Former Local 504
 Federal Distillers, Inc.
 Purity Supreme
 Brewer Petroleum Service, Inc.
 Boston Sand & Gravel
 Brighams, Inc.
 357 Corp
 Purity Supreme
 Stop & Shop
 The Boston Globe
 Former Local 379
 Westwood Cartage
 Former Local 379
 Bird & Sons, Inc.
 ABF Freight System, Inc.
 Bird Incorporated
 Everett Industries, Inc.
 Jordan Marsh Company
 ormer Local 259
 urniture Warehouse, Inc.
 Airborne Express
 Freeman Expositions, LLC.



Retiree News

Greetings from your Retirees Chapter!

We hope this message finds you and your family in good health. We have some exciting news! After more than two years of no breakfast meetings we are happy to announce that they will resume this fall. The **Teamsters Local 25 Retiree Chapter Breakfast will be held Thursday, October 13, at the Irish American Hall in Malden.**

President Joe Conti is working with TeamstersCare to provide flu shots for members and to line up speakers. We are looking forward to spending the morning meeting with retirees, sharing some laughs and being together.

On March 22 Sean O'Brien was officially sworn in as General President of the Teamsters. 1.2-million members and their families will now understand what we have known all along: General President O'Brien is one of the greatest

WE WANT YOU

to join the Retiree Chapter

Yearly dues are \$20 and include three breakfast meetings per year (January, April and October). Members' grandchildren are eligible to apply for the Local 25 Retiree College Scholarship awarded annually in May.

To learn more call 617-241-8825 ext. 1107

union leaders of all time. Great things are in store for our international union with him at the helm.

We are also very lucky here at Local 25 with President Tom Mari and his leadership team. President Mari is a third-generation Teamster; his father Gabe is a proud retiree and has been active in our chapter through the years. President Mari got right to work, the officers and agents have been busy since day one.

The Teamsters Local 25 Autism Gala was held January 8 and was one of the most successful yet. The Stewards Seminar was held April 10 upstairs in the Union Hall. It's great to see our members back together again in person, not on Zoom.

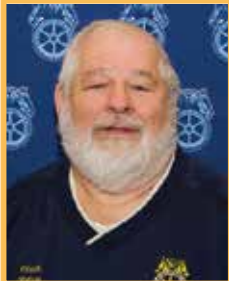
Your retiree chapter participated in the annual Workers' Memorial Day Remembrance Ceremony. Sadly, this year two names were added to the memorial stone: Brother's Paul Woodward and Michael Gagnon. At the May meeting the Teamsters Local 25 Retiree Chapter Scholarship recipient will be honored, along with the Local 25 recipients.

Best wishes to all of our retirees for a restful and healthy summer. We look forward to seeing you in-person on Thursday, October 13 for our Fall Breakfast Meeting. Remember, look for the orange card in the mail early September with more details!

Teamsters
Local 25
Retiree Chapter



Joe Conti
President



Chuck Durfee
Secretary-Treasurer



Bill Grubbs
Vice President



Secretary-Treasurer Chuck Durfee (center) with his son, Chris and daughter-in-law, Jessica. Both Jessica and Chris work at UPS, with Chris a recent CDLA graduate and Jessica currently in the program.



Recent retiree Anthony (Tony) Caggiano was recognized at the March membership meeting by Business Agent Joe Foti for his 45 years as a Teamster! Caggiano was a longtime steward at DHL South Boston and is an elected member of the Northeast Metropolitan Regional Vocational High School Committee.



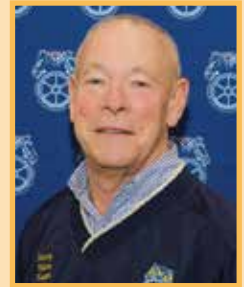
Retiree Chapter President Joe Conti congratulated President Mari and the executive board at the March General Membership Meeting

WELCOME ABOARD TO OUR NEW MEMBERS!

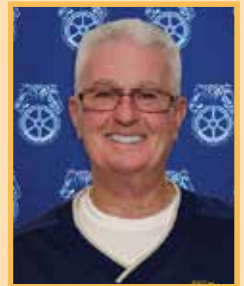
- Mark J. Bates**
- James Benedetto**
- Anthony Caggiano**
- Albert Carpenter**
- Joseph Dinicola**
- David I. Dowling**
- Paul F. Greeley**
- John Jennings Jr.**
- Timothy P. Madden**
- James L. O'Neil**
- Robert A. Patten**
- Michael Joseph Picco**
- Joyce M. Williams**



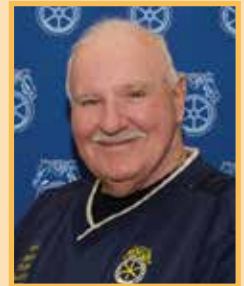
Retiree Andy Merola traveled from Florida to the Union Hall to attend the February General Membership Meeting and surprise General President Sean O'Brien and thank him for his service.



Thomas Nasson
Recording-Secretary



Kevin Lally
Trustee



Herb Andrews
Trustee



**Thomas (TD)
Downing**
Trustee

Thank you!

Congratulations to just a few of our Teamsters Local 25 members who retired recently. You earned your retirement. Now go enjoy it. Thank you for all your hard work and dedication to our Union.



Bill Mazaka, center, City of Medford School Security, 47 years



Mark Lessard, center, UPS Chelmsford, 32 years



Joe Healey, center, Norwell School System, 25 years



Larry McLaughlin and Frank Egan, UPS Watertown, 35 years



Robert Girolamo, City of Waltham DPW, 34 years



George Slicis, right, UPS Feeder, 32 years