



The Spokesman

FALL 2022



National UPS Contract Campaign Kicks Off in South Boston





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VISIT THE *Left Lane*

The "Left Lane" is the name of the Teamsters Local 25 Store, which is housed in the Day Room at the headquarters at 544 Main Street, Charlestown, Massachusetts.

The store features a select number of different items offered on a seasonal basis: shirts, hats, jackets and sweat-shirts. There are specialty items available throughout the year.

The store is open from 8 a.m. to 1 p.m. Monday through Friday, and one hour before and one hour after the monthly meetings.

The store accepts cash, credit card or debit card. For more information call
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The Spokesman

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***"It's all about
unity, brothers
and sisters,
and WE ARE
UNITED."***

**-THOMAS G. MARI
PRESIDENT/
PRINCIPAL OFFICER**

Dear Brothers and Sisters:

Your executive board, stewards and committee members continue to work tirelessly for the betterment of our union. In the last six months, we have negotiated 61 collective bargaining agreements, with 75 contracts on the horizon for next year. As we look to 2023, one thing is certain; we are ready to fight like we never have been before here at Teamsters Local 25.

Our Organizing Department is on fire! Since March, they have organized 360 members. When the people on the street hear it from the member's mouth, about what we do for this union, and what you the members do for this union, they believe it. And when you believe in it, they will believe in it. It's all about unity, brothers and sisters, and WE ARE UNITED.

That unity was on full display August 1st when General President Sean M. O'Brien chose South Boston to kick off the UPS National Contract Campaign, and when our trade show members stayed united to ultimately secure an agreement that will be a model for other locals to follow in the future. We will also be united when we secure strong contracts for newly organized members like Armstrong Ambulance, Ascend Wellness and other new municipal workers.

The May General Membership Meeting was our annual Scholarship meeting. We again awarded \$60,000 to 30 high school students, all children or grandchildren of our Union. The marquee fundraising event for these scholarships is the Local 25 Golf Tournament. Thank you to all of the sponsors and players that came out to play on May 21st.

This summer and fall our members have hit the ground running for Teamsters Local 25 endorsed candidates. Led mostly by the Futures Committee, we have held rallies, knocked on doors and talked to voters. Rest assured; this isn't a one-way street. We have been upfront with candidates, that we will hold them accountable. Any elected leader that doesn't back us 100% of the time does not have our support.

Throughout this issue, you'll read about Teamsters giving back. Besides what we do in the workplace, what we do in the community is the next best thing. The Teamsters Local 25 Holiday Toy Drive will start the week of Thanksgiving. If you can help, please consider dropping off a toy to the Day Room or your worksite collection box. I am happy to report that the Teamsters Local 25 14th Annual Autism Gala will be held, Saturday, March 4, 2023, at the Boston Convention Exhibition Center.

In closing, I wish you a happy and healthy holiday season.

Fraternally,

A stylized, handwritten signature in black ink, appearing to read 'TGM'.

Thomas G. Mari
President/Principal Officer

Officers' Reports



Secretary-Treasurer
Steven J. South

We are currently in negotiations with the following bargaining units: City of Medford DPW; City of Medford Parking Department; City of Medford Inspectors, DPW Superintendents and Recreation Department; City of Medford Department Heads and Assistant Department

Heads; City of Medford School Custodians; City of Medford School Security; City of Watertown DPW; City of Waltham DPW; Town of North Reading DPW; Town of Hingham DPW (currently meeting with a state mediator); and City of Malden Department Heads.

MS Walker members now have the best contract in the liquor division. On October 31, members at MS Walker unanimously ratified a five-year contract that offers significant wage and pension increases, a new incentive program and many more improvements.

On September 26, the Medford Clerical Association voted unanimously to merge with Teamsters Local 25. They have not had a raise in almost four years; we look forward to negotiating a strong Teamsters contract that address the concerns of the 25 new members.

On September 16, the City of Medford School Administrators, Assistant Principals, Coordinators and Directors voted overwhelmingly to join Teamsters Local 25. They were previously in an association. There are 27 new members in this bargaining unit.

The first time Town of Stow DPW collective bargaining agreement was ratified unanimously on July 5.

I have also been assigned to represent the Ascend marijuana dispensary and have had a proposal meeting as well as sent out surveys to our new members. We will begin bargaining soon at Ascend, which is the first marijuana dispensary in New England. I am also assisting Field Representative Hatch and Campbell with six new bargaining units that have recently been organized in the City of Malden.

At UPS, we are preparing for National and Supplemental negotiations for our contract which expires on July 31, 2023. We have held proposal meetings as well as sent out surveys to all of our members. We look forward to negotiating a strong new contract for our members and their families at the company. UPS is the largest collective bargaining agreement in North America with any union and is critically important to thousands of other contracts across the nation.



Vice President/Business Agent
Joan C. Corey

Brothers, Sisters, and your families, we are forever grateful to you. Thank you to each negotiating committee member, all stewards, and every member for participating in the process and leveraging your experience and strengths to obtain the following ratified contracts since my last report.

Sudbury Public Safety Dispatchers unanimously ratified a three-year successor agreement. Improvements included annual wage adjustments and all economic items retroactive, shift differential increases up to \$1.75 per hour, stipends increased in each year of contract, Juneteenth holiday, and more. Lead dispatcher position and wages are now permanent.

City of Woburn Department Heads and Professional Staff unanimously ratified a successor three-year agreement that includes all annual wage increases, lump sums, COLA, education, longevity retro back to July 2021. Eight positions received market adjustments based on market comparison research studies. Additionally, base wages increased by \$1,000 before COLA increases applied, longevity increase of 5% added to base for employees with 20-years-of-service, education stipends increased by \$500, added Juneteenth holiday and vacation language improvements. Moving forward the union and members will continue to conduct wage comparison studies for all positions and present to the Mayor and City Council.

City of Boston Property Management Stationary Engineers and Maintenance Mechanics ratified a three-year agreement back to 2020. This includes all retroactive wages, one-time lump sum bonus and reclassification of current employees into new grades and step placement resulting in significant hard-earned salary increases, added Juneteenth holiday, and negotiated the newly created positions of Mechanics and Senior Maintenance Mechanics into this unit.

Tewksbury School Administrators, Assistant Principals, Assistant Business Manager, Athletic Director, and Food Services Director unanimously ratified a three-year agreement retroactive back to July 2021. Wage increases included three years of COLA adjustments and added \$1,400 to the base salary to the highest two steps in the first two years of the contract, as well as restructuring of the wage scale steps which resulted in significant range of increases. Increases to education and development reimbursements, bereavement leave time and personal days, improved language to sick leave and vacation leave, new option to buy back up to five days unused vacation time,

increased stipend for a doctorates degree and improved language clarifying procedures for a member mentoring role.

Somerville Housing Authority Police unanimously ratified a three-year agreement. First year included a four percent annual wage increase and a one-time \$5,000 increase to the full-time officer salary. Second and third year of contract will have annual wage reopeners in April 2023 and 2024. New benefit now recognizes that any time served as an Officer in the State of Massachusetts will now be factored into years of service for SHA longevity and the longevity annual amounts increased at each step. Increased clothing allowance reimbursement.

Next Step Healthcare Nursing Assistants and Dietary Aides recently ratified a three-year successor agreement. Two months later the Union was notified the facility has filed with the Commonwealth their intent to close the operations with closure plans set for December 2022. We will continue working closely with the membership during this process.

Both the City of Chelsea Department of Public Works Unit and Winthrop Clerical Unit members have ratified three-year successor agreements. As of the writing of this report both are pending council approval and I will disclose the details of each in my next report.

Negotiations continue with Brookline Public Safety Dispatchers, CHA Everett Hospital Respiratory Therapists, Greater Lawrence Sanitary District, SSRECC Dispatchers and Gate Gourmet both locally and nationally. Upcoming proposals and negotiations with SSRECC Supervisors, ACTS Aviation and Air Canada.

Members, keep challenging management and keep filing grievances. We have great success resolving issues locally when grievances are filed. We currently have pending arbitration cases and national level appeals in the following workplaces, Gate Gourmet, Air Canada, WCI State investigations, Covestro.

Lastly, I now serve on the Board of Directors of the New England Teamsters Federal Credit Union and have gained a great appreciation for the products and services available to all Teamsters. I encourage all members to consider NETFCU for all your banking, savings, credit and loan needs.



Business Agent
Jason A. Lopes

I hope everyone and their families enjoyed their summer; it was great to see a packed Union Hall welcoming everyone back this fall. It was a busy summer for us here at Local 25, and I personally wouldn't have it any other way. We overwhelmingly

ratified a new agreement for our members at the American Red Cross (ARC). This contract was ground-breaking as we left the union coalition and negotiated our first standalone national Teamster agreement. We maintained our TeamCare insurance (no increase in cost sharing), a neutrality agreement so we can organize across the country, secured wage increases (including local market rate adjustments) and new, safety protections for our members.

At VPNE, we unanimously ratified a new five-year agreement consisting of wage increases, a first-time longevity increase, additional vacation time, and pension contribution and accrual increases.

At Stop & Shop and Manfi in Freetown, it was a long grueling summer for our members as they faced heavy forced overtime and very few days off. The number one issue continues to be a lack of bodies. We are currently in need of fleet mechanics, warehouse selectors and class A drivers. The mid-contract wage increases that we were able to negotiate have helped with hiring in the warehouse and we have phased out a substantial number of the third-party help post Labor Day. The goal is to have them fully out of the warehouse by the first of the year.

We are negotiating with the company on incentives and ways to recruit trained, qualified fleet mechanics including recruiting directly with local trade school and vocational programs. These jobs offer competitive wages and second to none health and welfare and pension contributions. At Manfi Leasing, we have a substantial monetary grievance seeking to recoup years of underpaid wages on overtime in regard to work performed on holidays and on a 6th punch (all work after eight hours should be paid at 2.25x the normal rate and has only been paid at 1.5x). Also, a recent arbitration ruling pertaining to the STAA and "no-fault" attendance policies has produced a new interpretation of an act that has been in existence for 40 years; this ruling will help protect our drivers from getting charged an attendance point if they cannot perform their duties due to illness or fatigue. We need more drivers for the next bid, so if you have a class A and are looking for Teamsters H&W and pension head on down to Freetown and grab an application.

In the Movie Division, it was a busy summer and as of this writing we have six productions in town. The addition of new production locations in Quincy, Canton and Foxboro should help bring more work into Massachusetts and help grow this flourishing industry. Although the MA Film Tax Incentive has been extended in perpetuity, we must remain vigilant and continue to grow the industry and make this a permanent home for Hollywood.

Our essential workers in the City of Cambridge (DPW, E911 and the Public Works Supervisors) continue to keep Cambridge safe and clean, and we will meet with the new city manager shortly to set the tone for next year's negotiations.

At Costa Fruit and QCD we continue to face the same challenges as our other warehouse operations; members are working forced overtime to make up for the lack of help. Costa Fruit is hiring warehouse and class A, B and D drivers, and these positions come with Teamsters H&W and pension. At QCD, they are hiring for class A & B drivers and warehouse positions, and these jobs offer the pension and great starting wages. Keep an eye on our website for open positions across the local.

Our officers at UMass Lowell and UMass Boston continue to do a great job of keeping our most precious commodity, our children, safe as they continue their education and grow into young adults. Our members at CertainTeed are busy pumping out shingles, we continue to monitor the move to a three-shift operation and the impact on overtime. The Local 25 Parking Division members continue to do an amazing job across the city and we will be looking to add new members through our organizing efforts in the parking division throughout the fall.

I'd like to thank all our shop stewards for their hard work, you are the true backbone of Local 25 and we wouldn't be as successful as we are without you. I'd like to congratulate all our retirees and thank them for their many years of hard work and support of this great union. I would like to thank the membership for the ability to represent the greatest local union in the labor movement every day, it is truly an honor and a privilege. Keep an eye on our website for upcoming events where you can support your local union and get more involved.



Business Agent
Andrew P. Walsh

Brothers and Sisters, I hope you and your families are enjoying the fall. Since my last report we have negotiated and ratified multiple new agreements.

We were able to negotiate a new five-year Heavy Highway agreement. This agreement sets the prevailing wage for the state of Massachusetts which covers eight agreements in Local 25. We were able to maintain TeamstersCare, Teamster Pension and six dollars wage increase over the five years.

At P. Gioioso and Gioioso Brothers Equipment we were able to maintain TeamstersCare, Teamster Pension and six dollars in wages over the five years. We added stronger seniority language, added bereavement time, stronger jury duty language and added the Teamsters 401K.

At Ryerson Steel in Devens we were able to get the largest wage increases along with maintaining Teamster Pension and froze healthcare costs for a new four-year agreement.

At Milton Caterpillar the contract that came down to the last day. We were able to get generous wage increases, maintain Teamsters pension and froze healthcare costs for the group. We also added new classification which our members will see an additional \$1.85 per hour.

At Independent Pipe and Boston Pipe, we had we able to reach a tentative agreement which was ratified unanimously by both groups. These agreements include up to \$11 per hour over the new five-year agreements. We increased pension contributions at Boston Pipe, maintained Teamsters pension at Independent Pipe and froze healthcare costs.

In the Solid Waste Division, Republic Services bought JRM Hauling in Peabody. With the help of President Mari, we were able to get this new group covered by the current agreement we have with Republic. This is now the largest solid waste division group covered by Local 25 with approximately 400 members in six locations. I expect to spend a lot of time in the workplace getting to know our new members over the next few months.

At Aggregate Industries Redi-Mix since I have been assigned this group, we have had a steward's election and Peter Martin is the new steward for the group. Since Peter became steward, the company has come out and tried to test him with multiple issues. Peter and the group have stood up to the company and we have an arbitration pending for unjust suspension and multiple grievances filed that we are working to resolve.

At Boston Sand and Gravel we have an arbitration upcoming for the company unilaterally implementing an attendance policy and disciplining our members for an unpublished policy.

In the Construction Division, with the help of our members we have been able to reclaim our work, and this resulted in eight new Rock Truck jobs at J. Derenzo, and two new rock Truck Jobs for Marois Bros. Contracting. This is a good start, but we have much more work to do in this industry.

In the Airline Division, United Airlines negotiations are

RAFT TIPS

If you drink because you want to, that's your business... If you drink because you have to, we're willing to make it our business.

If you or someone you know needs help, Teamsters Local 25 is here. Visit our website to learn more about RAFT meetings.

beginning, and I have been attending negotiation preparations which have been held throughout the country. We expect this negotiation to be slow to start but I hope to report on a new agreement in the coming year.

As you can see, we have been busy over the summer and fall, and I want to thank the stewards, members, and committee members for working so hard to achieve these new agreements. In closing it is an honor and privilege to work with President Mari and represent the greatest Teamster members and the greatest Teamsters Local in America.



Business Agent
Joseph F. Foti

Since my last report, we have completed negotiations with DHL Express and Clerical and the members overwhelmingly ratified the National and Local 25 Supplemental

Agreement. The four-year agreement includes increases in wages and pension, a 40-hour guarantee for 10% employees, improvements to the vacation language, MLK paid holiday, and other improvements. I would like to thank Agent John Murphy and the negotiation committee for their efforts in the negotiations. We also completed negotiations and overwhelmingly ratified a new five-year agreement at Admiral Metals that includes the largest wage increases that group has ever seen, as well as contribution increases to the pension. I would like to thank the negotiation committee for their efforts in the negotiations.

In the Building Trades, we plan to mail out surveys soon for the five rigging companies. Contracts expire March 31, 2023.

New assignments include Boston Tow, CSI Cartage, T-Force Freight, Yellow, and New Penn. I look forward to meeting with the members in these groups and working with them and the stewards going forward. We are aware that members at Yellow and New Penn have been awaiting news of a potential change of operations coming. At the time of this report, no notification has been provided to Local 25 as to when this change will occur. We will keep the stewards and members updated as we receive information.

Additional contracts expiring in 2023 are Boston Tow, UPS, CSI Cartage, T-Force Freight, and Bradford Airport Logistics. At Bradford, we were able to agree to wage reopening agreements providing members a \$2-per-hour increase in wages this year.

At UPS, we have one deadlocked case going to the National panels this fall and a New England Supplement language case filed to AAA for arbitration. A change of operations will take place soon with a new UPS Facility opening in Franklin, MA, that will affect members in Nor-

wood. This Company continues to challenge us every day with ridiculous positions on many issues in the workplace. I have no doubt that under the leadership of President Mari in Joint Council 10 New England, we will continue to negotiate the strongest UPS Supplement in the country. At the IBT, General President O'Brien and his leadership team has provided many improvements to the Package Division to prepare us for the fight ahead with UPS. But as President Mari has stated repeatedly, we can only win this fight with the strength of the membership behind us.



Business Agent
Michael C. Halley

Since my last report, we have been busy negotiating and ratifying several new agreements for our members. At Lindenmyr Munroe, members overwhelmingly ratified a three-year deal, with first year

increases of \$2.25, necessary increases to maintain Teamster-Care and Teamsters Pension, and increases in personal days. Special thanks to committee members Rob Trudel and Paul Resendez, and the entire group, for their steadfast dedication to getting the best deal possible for our members there.

At Paul Revere Logan Shuttle, our bus drivers servicing travelers in and around Logan Airport, unanimously ratified a six-year agreement that includes up to a \$3-per-hour first year increase, the elimination of the two-tier wage system, an additional two weeks of vacation for part timers and a fifth week for full timers, improved shift bid language, and first time Teamster Pension for this group. Special thanks to Bouchid Haloui for his hard work in getting a deal done there.

And with the direction of President Mari and the support of the Local 25 leadership team, we were able to negotiate additional mid-contract increases to other Paul Revere Drivers working at Logan Express and in the Winthrop Service, as well as eliminating the two-tier wage system. I am proud to announce that all of our Paul Revere Drivers across four separate contracts will no longer face any two-tier wage situations and all four groups are under contract to receive pension benefits. Special thanks to steward Jesus Mendoza.

At Transdev, we ratified a three-year agreement with first year increases of \$1.75 and language that will end two tier wage rates for Dispatchers and Yard Supervisors there. Our members there will also receive two additional paid holidays, long term disability insurance at no cost, boot allowance doubled as well as a signing bonus. Special thanks to steward Ed Clark for his help there.

At Peter Pan, we unanimously ratified a three-year agreement with first year wage increases up to \$3.50-per-hour,

additional holidays, two additional sick days, increases in meal money and tool allowances, and an additional \$4.25 in hourly stipends.

At Penske Medford, our fuelers and cleaners ratified a three-year deal with \$2.50 first year increases. We improved the .50 night differential, increasing it to an additional \$2-per-hour for second shift and \$3 more per hour for 3rd shift. We also added additional money per hour for designated lead pay and \$2 extra for anyone that holds a CDL Class A or B license. Also, thanks to a recently negotiated multi union pension transition agreement, that group will see a 60% increase in their pension accruals immediately. I would like to thank steward Richie Siv for his hard work there.

We are currently negotiating new agreements for all four theaters - Wang, Shubert, Opera House and Colonial. We will look to start negotiations for new agreements at Arrow Paper, Patriot Ledger, TD Garden, and Medford CPL.

We just held an arbitration last week against National Express for the unjust termination of Ride driver Dominique Dorceus. I will report on the outcome of that soon.

Lastly, I would like to thank everyone who took part or donated to our Scholarship Golf Outing which was a huge success thanks to the hard work of Janet McLaughlin, Gina Buckley, Shauna Cotter, Jen Todd, Ann Marie Kelly, Katie MacDonald, Jill McGregor, Kelly Glynn, Joe Conti, my co-chair John A. Murphy, and countless volunteers that helped make this such a great day.

I would also like to thank all of our stewards here at Local 25 for their hard work and diligence that they give day in and day out. To my stewards especially who go above and beyond every day to help make their workplaces safe and hold the companies and management accountable, THANK YOU!

Holiday season is right around the corner, please remember to help our Teamster families in need by donating to our Local 25 Holiday Toy Drive.



Business Agent
Peter (Pedro) Antonio Alvarado

It has been a busy, but exciting few months here at Local 25. On May 2, Crown Linen members secured a five-year agreement. Our members voted unanimously for the contract that includes significant pay increases,

pension and full Teamsters health and welfare benefits.

At Hertz Rental Car, we secured a five-year agreement that is the benchmark for Hertz contracts across the country. We had many grievances, arbitrations and unfair labor charges all held in abeyance until the last day. We battled this company for ten negotiating sessions, over 100 hours at the table. The last

day went 13.5 hours. The membership overwhelmingly ratified the five-year agreement that includes secured pension contributions, more vacation time, a \$50,000 buyout option to retire and decreased out of pocket expenses for health and welfare.

We settled all outstanding grievances, arbitrations, and unfair labor charges. Our VSA and mechanic members were awarded a settlement of \$50,000. I currently have two members on the street and am fighting to get them back on the job. Our members are the highest paid in the industry and since signing the new agreement, we have 25 new members.

On July 8 Aramark members ratified a new five-year agreement unanimously. It includes the highest commission rate in the country, secure pension, and Teamster health and welfare.

At East Boston Neighborhood Health Center, we were able to secure a 5% wage increase and a \$.75 cent increase to the start rate for our transportation workers on their annual wage reopener. We have been able to do these back-to-back years and look forward to negotiating the best possible agreement next year when the contract is up.

At Cummins, we secured a great contract back in March, and we were able to get our members a \$1,500 bonus only five months after the deal was agreed to and our members will receive next year's wages months earlier.

At Northeast Electric, we members overwhelmingly ratified a new five-year agreement that includes recognition for two new barns, incredible wage increases up to 45%, increased pension contributions, moffett stipend tripled, boot allowance doubled, new overtime, seniority, and many other language improvements. The company is hiring all classifications: CDL A drivers start at \$28, CDL B drivers start at \$25 and non CDL drivers start at \$23 per hour.

On August 1 General President Sean O'Brien selected UPS South Boston to kick-off the UPS Day of Action. It also marked the 25th anniversary of the historic strike against UPS. Members from every craft in our local, other UPS barns, and Joint Council 10 locals showed up for the rally.

General President O'Brien, and Teamsters Local 25 President Tom Mari put UPS on notice that we will be negotiating the best master agreement and the best New England supplement in the country. We are holding the company accountable every day with grievances and contract enforcement. We just settled 336 hours for supervisors working, paid at 3x's their rate of pay, totaling about \$50,000 dollars. UPS management knows not to mess with the members in the South Boston building. Southie is Local 25's house.

At UPS Somerville, we are at war with the company. We are crushing them with grievances. We recently had two cases at the New England panel and won one and the other got deadlocked. The deadlocked one concerns the company denying access to our steward and will be going to the National Panel and a labor charge is pending.

In the East New England Feeder Group, we have many

pay issues that we are trying to get resolved. I recently won a case at the New England Panel. The company is arrogant!

In closing, thank you to my stewards for their tireless effort and support. Thank you to President Mari and the executive board for voting me in as the first Puerto Rican business agent in the over 100-year history of Teamsters Local 25. I am honored to fight everyday side by side with you for the great members of Teamsters Local 25.



Field Representative
John A. Murphy

As some of you may know, on May 5 General President O'Brien appointed me Emergency Trustee of Teamsters Local Union 677 in Waterbury, CT. Based on the amount of misconduct found, I

dismissed four people from the union, including the Principal Officer. Over the last five months we have moved to improve the local by reducing expenses, increasing the monthly dues as well as the health and welfare contributions amounts owed to the Local per contract.

We also returned monies from a new vehicle, a scholarship outing and a driving school back to the general fund. As of October 1, we have merged the 2,700 members into five local unions in Connecticut, including Local 191 in Bridgeport, Local 443 in New Haven, Local 493 Uncasville, Local 671 in Bloomfield and Local 1035 in South Windsor.

We have been able to place all three agents in the new locals as well as the office personnel. We have the Health & Welfare Fund to consolidate into Tri-State Health Fund and move our employees over there as well. We have had the building evaluated for sale and we are processing all union business to the proper locals with a goal to complete the shut-down of the local by December.

In the Freight Division, we met with TForce's labor managers in DC last month to discuss upcoming negotiations. The contract ends in July 2023 and surveys have been sent out and returned, and proposal meetings are now being held. These meetings should be completed by the end of this month and then put into contract form to begin negotiations. We are working towards a meeting or two by the end of year.

The Freight Division also met with ABF in D.C. as that contract ends in June. Surveys will be sent out soon and we have a confirmed start date for negotiations for the last week of January.

YRC'S Western Region change of operations has been approved and we are still evaluating how well it is working out there. This is a change that moved laydown road runs to meet and turns, as well as UE's and the consolidations of some of the 88 terminals into 40 local unions.

We will meet with YRC about an even bigger change, a change consisting of over 200 locals in the Central, Southern and Eastern Regions. We will also be looking at an opportunity for some 70 drivers who lack work to relocate to the West for one to two weeks of work to help move a back log of freight.



Field Representative
Brian J. Hatch

I would like to begin my report by thanking my stewards and the membership for all their support. I cannot overstate the importance of solidarity in the workplace. It is the most important component of our

great Local. It is a very simple concept, but extremely effective in obtaining our objectives with employers.

Ironically, on Labor Day weekend this year, our 1,000-member Trade Show Division was challenged by a company named J-Cal. They instructed their labor force to intervene with our members, who were engaged in doing our defined and protected work. Immediately our members went into action; we told our signatory employer, and the Local 11 elected leader who was present onsite and represents this company that we would not tolerate this egregious action. Due to this division's strong leadership within the ranks, we mobilized, strategized, and executed our goal successfully to let the Teamsters do what we do best!! Work hard, work strong, and work with each other with respect and dignity. **SOLIDARITY AT WORK!!!!**

To the members in the Trade Show Division, I want you to know I am currently adding more stewards and alternates on the floor. We will be educated, more militant, and consistent in our approach to protect our work. Notice to the employers and any other entities who want to take on Local 25: we are united, committed, and poised to fight!

Secretary-Treasurer South and I have recently concluded bargaining for the Security Supervisor's group over at the convention center and will hold a ratification meeting. We made great gains in this contract in wages and language. I am confident that the members will ratify.

In the Oil Division, we have 11 companies with 18 contracts and 200+ members. Nine of these contracts will expire in the spring, which means we will be getting nine new great contracts, and if not we go to the street. The time has come for these greedy, lying thieves to give us what we deserve. I am currently bargaining with Taylor Oil under President Mari's direction. We are setting the tone which will be carried over to all our Oil contracts.

In the public sector where I represent the cities of Everett and Malden, I would like to especially thank my stewards in

these groups. These cities are constantly trying to reinvent and circumvent our collective bargaining agreements. This behavior is unwarranted and detrimental to the citizens of these cities. It's a shame because a large portion of our members reside in these cities. Here at our Local, we are invigorated and committed more than ever in protecting our public sector members so they too can enjoy better working conditions, wages, and an improved quality of life.

In closing, I want to wish everyone a happy and safe Holiday season.



Field Representative
Nancy L. Campbell

Brothers and Sisters, I hope you and your families had a great summer and fall. Since my last report, I have assisted Secretary Treasurer Steven South in ratifying contracts in Stow and Chelsea 911 Supervisors, and

continue to negotiate contracts in Hingham, Watertown, Waltham and North Reading.

Our long battle with the Town of Hingham is not over. We had one mediation session on September 19 and have a second session scheduled for next month. We forced the town to meet on step 2 grievances and won long overdue back pay for several members. Our brothers in Hingham have never been more united and determined to hold the town accountable for providing better wages and benefits. I am confident we will get them the contract they deserve.

I have worked to add 15 new jobs at Encore. This includes 11 new members in the warehouse, one each in floral and gardening, and two new car detailing positions in the Traffic Attendants Department. Their contract will be expiring in April, and negotiations will start soon.

Thanks to our great organizing team, on June 24 Armstrong Ambulance finally became certified as Local 25 Teamsters, adding another 221 members to this local. Over the past few months, I have worked alongside ten hardworking and determined Armstrong employees to put together their very first contract. President Mari and I have already had two successful negotiation sessions with Armstrong and feel confident we can get them a great contract within a few months.

I want to thank President Tom Mari, all of you great Teamsters brothers and sisters, and my dedicated stewards for your support during my first six months as a Field Representative. I love coming to work every single day, meeting new members, and fighting for all of you.

In closing, I want to thank all of you hard-working dedicated stewards. I know how hard it can be fighting the fight

in the workplace, beside your brothers and sisters but right in the face of management. You are doing a great job, and we have your back! Keep up the good work, I have the greatest respect for all that you do.



Director of Organizing
Chris Smolinsky

Since my last report, the Organizing Department has been racking up victories in both the public and private sector. Year to date, we have organized a total of 325 new workers for Local 25.

Public Sector organizing has proven to be an arena where many workers are still without representation and propose a huge opportunity for growth in our Union. In the city of Malden we have organized five new groups totaling 99 new workers. In the town of Stow, we have organized ten new workers with many other groups learning about the benefits of joining the Teamsters.

In the private sector we kicked off the year organizing Armstrong Ambulance, which was the first ambulance company for Local 25. This is a group of 157 workers who grew tired of having no rights or say on the job. They were forced to work through the pandemic with little to no regard for their health and well-being and they decided enough was enough. They are currently in negotiations with their employer.

We proceeded to organize some smaller groups like VPNE (14), Taylor Oil Mechanics (2), Encore Casino Warehouse (9) and Republic Scale House (2). We organized 32 workers at Ascend Cannabis Dispensary, the first cannabis company to be organized by Teamsters throughout New England. While the cannabis industry is in its infancy stages here in New England, it will provide possibly the biggest opportunity for us to organize in the modern era. The cannabis industry can be compared to the end of prohibition where the opportunities to organize are endless. Not only do we plan on organizing the storefronts, but we want to corner the market by organizing the grow facilities, the delivery companies, those that make the fertilizer and any other company that touches the industry. To date there are already more cannabis workers in the U.S. than there are firefighters.

Lastly, I'd like to say thank you to the membership who has supported the Organizing Department in many ways. From showing up to our rallies, door knocking with us and talking with people you see on your regular routes, you are helping spread the Teamster message. Many of our contacts and organizing opportunities come from you the members, so thanks for doing what you do and continue to reach out to

Teamsters Local 25 Trade Show Division Rebounds from Pandemic

The Teamsters Local 25 Trade Show Division has approximately 900 members who set up and break down trade shows and conventions in Massachusetts. From March of 2020 until this past spring, the industry was shut down completely with no work in site.

It was a challenge, but these members are Teamster Strong. They went out and worked for other Teamsters Local 25 employers such as UPS, our liquor industry, and many other signatories.

"The strength of the membership is the secret formula we use here in Boston," said Local 25 President Thomas G. Mari, who is also the Assistant Chair of the Teamsters Convention, Trade Show and Casino Division. "Our members in the Trade Show industry in Boston are united more today than ever before and have become a leader within the Teamster Trade Show Division."

This past March when the contract expired many employers refused to sign the new agreement. Every company that refused was put on strike (all companies have since signed). Our solidarity secured the richest agreement in the country for the Teamsters Trade Show Industry.

After nearly two years of virtually no events, the summer and fall were very busy. We look forward to continuing to grow in 2023 and beyond and to ensure that Boston stays the gold standard in the trade show industry throughout the country.



Top left: Field Rep. Brian Hatch and Darren Durfee

Left: Mark Marlboro, Scott Provost with President Tom Mari

Top right: Rich Cusaack, Jerry Smith, Ed Flaherty, President Tom Mari, Darren Durfee and Paul McManus

May General Membership Meeting Features Scholarship Presentations

\$60,000 awarded to 30 High School Seniors

Since 2006, Teamsters Local 25 has awarded nearly \$800,000 in scholarships to Teamster families. And on May 15, the 2022 recipients of the Teamsters Local 25 Memorial Scholarships were announced. The high school seniors – all children or grandchildren of Local 25 members – each received a \$2,000 scholarship.

"We are proud to award these scholarships as a way to inspire youth to become our next leaders," Local 25 President Thomas G. Mari said. "It's important that we invest in the education of the next generation. These students have worked hard to maximize their high school education and we are proud to help launch their post-secondary education. Judging by the students who received our scholarships, the future looks bright, and we can expect great things from the next generation."



John, John IV and Nella Jennings, with President Thomas Mari



Ed Regan of Regan Associates, BA Joe Foti with Travis, Jolynn, Joanne and Maryanne Van Dinter



Sean Martin of Regan Communications, Matthew, Alison and Daniel Sheehan, with BA Jason Lopes



Secretary Treasurer Steven South, with Vincent and Joseph Tocci



Field Representative Brian Hatch with Brian, Quinlan and Eleanor Perry



BA Joe Foti with Maeghan and Grant Cole



*Michael, Lisa and Zachary Rosari, with
BA Joe Foti*



*Secretary Treasurer Steven South with Michelle,
Tessa and John Pucillo*



*BA Peter Alvarado with Tammy, Benjamin and
Stephen Smith*



Scott and Hunter Hastings with BA Joe Foti



Al, Tierney and Alexander McKay with BA Joe Foti



*Joseph and Melissa Fleury with
BA Jason Lopes*



Kenneth, Danielle, Lynn and Brooke LaVache with BA Andrew Walsh



President Thomas Mari with Michele, Robert and Richie Gambale



*Maria, Andrew and Sarah Long with
BA Joan Corey*



James, Karen and Robert Labarre with BA Andrew Walsh



*Secretary Treasurer Steven South with
Thomas, James and Eleanor O'Leary*



President Thomas Mari with Kevin McDonough, Christine and John Lynch, Keith Harrington and Field Representative Brian Hatch



BA Michael Halley with Tabitha, Rebecca and Scott McGrath and BA Jason Lopes



Susan, Anthony and Isber Saliba with BA Joe Foti



BA Joe Foti with Manuel, Miguel, Julia and Sandra Vasconsuelos



BA Joe Foti with Meredith, Sarah and Anthony Baio



Jeffrey Hirsch, BA Joe Foti with Jake and Maria Hirsch



Field Representative Brian Hatch with Robert, Rachel, Julia and Kim Bouffard with Michael Feinberg of Feinberg, Dumont and Brennan



Joanne and Bill Chuisa, Erica Gelvez, Alfonso Gambale, Retiree Chapter President Joe Conti, Daniella and Jen Gelvez



Secretary Treasurer Steven South with Kacey, Richard II, Richard DiMare

2022 Teamsters Local 25 Memorial Scholarship Awards

Ayman Amghar

Son of Kacem Amghar
JN Muldoon
Attending: Lesley University

Sarah Baio

Daughter of Anthony Baio
UPS Norwood
Attending: University of Connecticut

Maegan Cole

Daughter of Grant Cole III
UPS Wilmington
Attending: University of Massachusetts Amherst

Richard Dimare

Son of Richard Dimare
UPS Chelmsford
Attending: University of Rhode Island

Melissa Fleury

Daughter of Joseph Fleury
Propark
Attending: Massachusetts College of Pharmacy and Health

Robert Gambale

Son of Richie Gambale
Massport
Attending: Merrimack College

John Jennings IV

Son of John Jennings III
Massport
Attending: Bentley University

Jake Kirsch

Son of Jeffrey Kirsch
UPS Watertown
Attending: Fairfield University

Robert Labarre

Son of James Labarre
Aggregate Industries
Attending: University of New Hampshire

Brooke LaVache

Daughter of Kenneth LaVache
Aggregate Industries
Attending: University of New Hampshire

Sarah Long

Daughter of Andrew Long
Tewksbury Public Schools
Attending: American University

Keira McGrath

Daughter of Tom McGrath
Movie Division
Attending: Loyola University Maryland

Tabitha McGrath

Daughter of Scott McGrath
Stop & Shop
Attending: Merrimack College

Thomas O'Leary

Son of James O'Leary
Medford Public Schools
Attending: University of Maine

Quinlan Perry

Son of Brian Perry
Trade Shows
Attending: College of the Holy Cross

Tessa Pucillo

Daughter of John Pucillo
UPS Chelmsford
Attending: Middlesex Community College

Anthony Saliba

Son of Isber Saliba
UPS Watertown
Attending: Northeastern University

Benjimen Smith

Son of Stephan Smith
Sonepar Inc. (Northeast Electric)
Attending: Bridgewater State University

Vincent Tocci

Son of Joseph Tocci
MS Walker
Attending: Williams College

Miguel Vasconcelos

Son of Manuel Vasconcelos
UPS Chelmsford
Attending: University of Massachusetts Lowell



Tom, Keira and Pam McGrath with President Tom Mari



Brian Cloherty of Keches Law Group with Brynn, Gina, Brady and Peter Gaynor and BA Joe Foti

Joseph C. Conlon Memorial Scholarship Award

Sydney Jack

Daughter of Sean Jack
UPS Norwood
Attending: Quinnipiac University

Feinberg, Dumont & Brennan Scholarship Award

Rachel Bouffard

Daughter of Robert Bouffard
Global LLC
Attending: Endicott College

The Francis Ciccarelli Memorial Scholarship Award

Alexander McKay Jr.

Son of Alexander McKay, Sr.
UPS Norwood
Attending: Massachusetts Maritime Academy

George Rodrigues Memorial Scholarship Award

Brady Gaynor

Son of Peter Gaynor Jr.
UPS Norwood
Attending: Framingham State University

Kevin F. Harrington, Sr. Scholarship Award

John Lynch III

Son of John P. Lynch, Jr.
Freeman
Attending: Framingham State University

HILB Group, Inc. Scholarship Award

Zachary Rosati

Son of Lisa Rosati
DHL
Attending: Worcester State University

Regan Communications Group Scholarship Award

Daniel Sheehan

Son of Matthew Sheehan
Movie Division
Attending: Bowling Green State University

Teamsters Local 25 Group Legal Service Plan Scholarship Award

Travis VanDinter

Son of Walter VanDinter
UPS Chelmsford
Attending: Massachusetts Maritime Academy

Teamsters Local Union No. 25 Officers & Agents Scholarship Award

Hunter Hastings

Son of Scott Hastings
UPS Norwood
Attending: Bridgewater State University

Teamsters Local 25 Retiree Chapter Scholarship Award

Erica Gelvez

Granddaughter of Joanne Chuisa
Local 25
Attending: Keene State College

FUTURES Committee

As Future leaders we have been very fortunate to have the experience in one of the largest, strongest, and most historic local unions in the Teamsters, and throughout labor.

In May we held our annual Conference and New Member Orientation. More than 60 Local 25 members gathered at the Union Hall and virtually to learn about Teamster union history, the mission of the Futures Committee, organizing and how younger members can unite to make a real difference in our union and community. We were also joined virtually by Futures from Local 170 in Worcester, Local 633 in New Hampshire, Local 70 and Local 665 in California and Local 344 in Wisconsin.

In June, members and families enjoyed a day out at Olindy's Bowling. Futures and their families were able to meet other Teamsters, bowl, play pool, eat pizza and share some laughs. Special thanks to Keches Law Group for their continued sponsorship again this year. While our Labor Day BBQ was rained out, we look forward to planning more family friendly events.

In August, Futures members traveled to Connecticut to join Teamster brothers and sisters from across the state for their quarterly Futures meeting. The meeting was held at Teamsters Local 671 and included Futures from across the state. We enjoy being able to meet with other Futures in person or virtually to share ideas and learn from one another.

In September was the state primary and our members played a large role in helping many candidates claim victory. We had boots on the ground throughout the summer for Local 25 endorsed candidates. This included door-to-door canvassing,



Volunteering at Saint Monica's Food Pantry

standouts, rallies, and meeting with the candidates. It made for some great experiences with political outreach.

We continue to volunteer at Saint Monica's Food Pantry.



The Vincente Family: Alyanna, Lacey, Bernardo and Asia, Brian Sullivan and son Colin, John Foster, Brian Sanchez, Ryan "Hubble" McLean and son Ace, Jacob Smith, and Steve Walsh



Maura Healey with Futures' Steve Walsh and Kim Cavanaugh

Our members have hauled in thousands of pounds of food and helped in the preparation and delivery of meals to those in need. This summer many members spent the morning unloading food and stocking the shelves. The pantry distributes about 10,000 pounds of food a week to struggling families. We will volunteer again this holiday season.

The future belongs to the next generation Teamsters who want to protect and preserve the strength, and integrity of this great union for many years to come.

If you're under the age of 40 and want to get more involved, please join us every third Sunday of the month immediately following the general membership meeting.

Have a vision! Get involved! Stay active!

Join us! If you are under the age of 40 and would like to get more involved with Local 25, please contact us at: t125futures@gmail.com

Visit us on Facebook and Instagram:



Teamsters Boston Futures



@bostonfutures25





Teamsters General President Sean M. O'Brien Travels to Boston to Kick Off UPS National Contract Campaign



Top left: Alfonsina Sosa, Joel Lara, Jesus Tejada, Pablo Lara, Antonio Santana Mateo, Miguel Burgos, BA Peter Alvarado, Rodney Soto, Carlos Ruiz and Ronald Sarante

Top right: L IBT President Sean O'Brien shakes hands in solidarity with Local 25 President Tom Mari

Center left: Jane Fallon, Ernie Wilson, Dana Harden, Karen Brennan, Zawadi Jackman; Center right: Billy Hom and Donnie "Detriot" Berry

Center right: Billy Hom and Donnie "Detriot" Berry



Bottom left: Robert Farland, Marshall Laine, Ermal Shkambi and Elton Muca

We all know that UPS South Boston is Local 25 country and now Teamsters across the country know it too. On August 1, Local 25 and Teamsters from across New England helped General President O'Brien kick-off the nationwide call to action, exactly one year from when the current contract will expire. It also coincided with the 25th anniversary of the successful 1997 UPS Teamsters strike, when 185,000 members struck the company for 16 days.

The UPS National Master Agreement is the largest collective bargaining agreement in the U.S. You will hear a lot about this contact in the next several months.

We must stay united for the strongest possible contract.

Teamsters Local 25 Golf Tournament a Success

After a pandemic hiatus, golfers hit the links to raise funds for annual student scholarships



LEFT COLUMN, top, l to r: Secretary-Treasurer Steven South and son Matthew, with President Tom Mari

Photo 2, l to r: BA Mike Halley, Richard McInnis, Brian Sweeney, Kevin Dacey, Field Rep. John Murphy, Brian Corbett, President Tom Mari

Photo 3, l to r: Bill Haley, Matty Kaiser, Chris Watson and Shawn Watson

RIGHT COLUMN, top, l to r: Brian Cloherty and BA Andy Walsh

Photo 2, l to r: Chris Murphy, Al Littlefield, Steven Murray and Kenny Murray

Bottom, l to r: Brian Corbett, Brian Sweeney, Richard McInnis and Kevin Dacey



After a two-year hiatus due to the pandemic, and despite record breaking heat, the Teamsters Local 25 Scholarship Golf Tournament was finally held in person again on May 21. The sold-out tournament was held at the Windham Country Club in New Hampshire.

"It is great to be back in person," said Co-chair Michael Halley. "The success of this tournament is testament to our longtime sponsors. Because of them, our scholarship program continued these last two years even though we had no tournament. On behalf of the Golf Committee and Teamsters Local 25, thank you to all those who continue to support our Scholarship Program and Golf Tournament."

Congrats to the winning team: Dick McInnis, Brian Sweeney, Kevin Dacey and Brian Corbett.

Thank you to the Golf Committee for their hard work: Co-chair and Field Representative John Murphy and Co-chair and Business Agent Michael Halley, and Jennifer Todd, Gina Buckley and Shauna Cotter.



LEFT COLUMN, top, 1 to r:

Mike Whalen, Mike O'Brien, Franny McCarthy and Eddie Buckley

Photo 2, 1 to r: Tom Czar, Eddie Wilcox, Jack Cunningham and Derek O'Brien

Photo 3, 1 to r: Rob Dyoutas, Mike Cimmino, Jay Catizone and Andre Galdo

Photo 4, 1 to r: Mark Murphy, Jim Brennan, Nick Barrasso and Rich Gambale

LEFT COLUMN, bottom, 1 to r: Jennifer Todd, Shauna Cotter and Gina Buckley

ABOVE, photo 1, 1 to r: Peter Burns, Ned O'Donnell, Gene Irwin and Joe Machado

Photo 2, 1 to r: Antonio Santana, Peter Walrond, Dave Neuman and BA Peter Alvarado



LEFT COLUMN, top, l to r:
Field Rep. John Murphy, Kenny McNeil, Tom Sodergren and Jacko Hando

Photo 2, l to r: Jay McAuliffe and Ed Welch

Photo 3, l to r: Bryan Day, Maurice Richard, Trustee John Juskiewicz and Walter Bacigalupo

Photo 4, l to r: Santos Mercado, John Haves, Frankie Haves and Ryan Loud.

Bottom, l to r: Jennifer Todd, Shauna Cotter, Gina Buckley, Jill MacGregor, Kelly Glynn and Nikki Sullivan

RIGHT COLUMN, top, l to r:
President Tom Mari, Stephen O'Connell, Scott Hastings and John Capodanno

Photo 2, l to r: BA Jason Lopes, BA Mike Halley, Brian Sullivan and Griff Hanrahan

Photo 3, l to r: Mike Hienton, Mark Bresky and Jim Kilbane

PAGE 19, top, l to r: Bob Martley, Bobby Fitzpatrick, Jason Linhares and Dan Motta

Photo 2, l to r: Teamsters Local 804 brothers participated in the tournament

Photo 3, l to r: George Kelly, Johnny Damiano, Johnny McCarren and Dave Langille

Photo 4, l to r: Dennis Pierce, Pat Murray, David Pierce and Devin Pierce.

Photo 5, l to r: Mike Coughlin, Roger Anderson, Jonathan Inoa and Kevin Day

Bottom, l to r: Dave McDonald and Dan Carmody

THANK YOU TO OUR SPONSORS

GOLD

ABS Investment Management
Blue Cross Blue Shield of Massachusetts
E.A. Spry & Company, Inc.
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Freeman Decorating Company
HILB Group
Intercontinental Real Estate Corp
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Manfi Leasing Corp.
Massport
Regan Associates, Chartered
Rocco Robinson
Sierra Investment Partners, Inc.
TeamstersCare
Teamsters Local 25 Group Legal Plan
Teamsters Local Union No. 633
Teamsters Local Union No. 639
Teamsters Local Union No. 671
Teamsters Local Union No. 802
Teamsters Local Union No. 804
Teamsters Local Union No. 1150

SILVER

Cummins Sales and Service
Global Companies, LLC
Global Experience Specialist, Inc.
Floramo's
Massachusetts Insurance Agency, Inc.
Meketa Investment Group, Inc.
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Teamsters Local Union No. 399
Teamsters Local Union No. 407
Teamsters Local Union No. 443
Teamsters Local Union No. 677
Teamsters Local Union No. 727





Your goal, our mission, healthy living

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Employer Co-Chairman

Matthew Loughlin
Employer Trustee

Jason Paradis
Employer Trustee

John W. White
Employer Trustee

Virtual Behavioral Health Support for Your Family

TeamstersCare and BCBS are pleased to offer Brightline as a pilot program to our members with medical coverage. Brightline is a behavioral health benefit for kids, teens, and families that provides virtual support through personalized resources and an expert care team. This new benefit is designed to help families navigate issues that children and adolescents routinely face. Common struggles include anxiety, depression, trouble sleeping, cyberbullying, relationship issues, and much more.

- **Connect** - Receive on-the-go access to personalized content, group classes, interactive exercises, and chat with coaches for tips and guidance
- **Coaching** - Programs to help tackle everyday common challenges with expert behavioral health coaches in as few as four sessions
- **Care** - Personalized behavior therapy, speech therapy, and medication evaluation and support from licensed Brightline clinicians



Get started at hellobrightline.com/benefits, or reach out to Brightline member support at (888) 224-7332 or care@brightline.com

TeamstersCare Welcomes Associate Director, Maria Gnerre



Please join us in welcoming Maria Gnerre to TeamstersCare. Maria joined the TeamstersCare staff in September 2022 as our Associate Director, and will become Executive Director in 2023 upon the retirement of Dr. Carol Blanchard.

Prior to joining TeamstersCare, Maria served as the Assistant Director of Benefits & Wellness and most recently as the Deputy Director of Human Resources at the Massachusetts Port Authority. In these roles she was responsible for benefits administration, wellness programming and assisted with directing the overall human resources strategy and operations.

Maria holds a Bachelor of Science and Master's Degree both from Suffolk University. She is a member of the Society of Human Resources Management (SHRM) with a Professional Human Resources (PHR) designation/certification from the Human Resources Certification Institute (HRCI). Maria's skills and experience make her a perfect addition to TeamstersCare, and we are delighted to begin working with her.



www.teamsterscare.com

TeamstersCare Directory

TeamstersCare Celebrates Retired Employees

On May 20th, Teamsters Local 25 and Teamsters Union 25 Health Services & Insurance Plan (TeamstersCare) staff gathered at the Knights of Columbus in Charlestown MA to celebrate the retirement of 15 former TeamstersCare employees. Together, the retired employees had **over 400 years** of dedicated service to TeamstersCare's members and retirees.

The honored Retirees are listed below. We were most grateful that each of them was able to attend the celebration and enjoy food, music and reminiscing with former colleagues.

NAME	DEPT/TITLE	YEARS OF SERVICE
MAUREEN MARTELL	Dental Hygienist in Chelmsford & Charlestown	40
DAVE HEFFERNAN	Accounting Manager in Charlestown	39
TRISH KOSIOREK	Audiology Director in Charlestown	36
TINA VALADES, DMD	Dental Manager in Charlestown	35
MARILYN MACLEOD, DMD	Dental Director and Manager in Chelmsford	34
MICHELLE JUTRAS	Dental Hygienist in Charlestown	34
BARBARA VRAIBEL	Executive Assistant in Charlestown	30
KATHY GROGAN	Dental Hygienist in Charlestown	29
JULIE RONDEAU	Office Manager in Chelmsford	25
ROBIN RICE	Member Services, EAP, Dental Assistant	25
ZULLY CRIADO-HEDREEN, DDS	Dentist in Chelmsford	23
SUE BROWN	Dental Assistant in Stoughton	20
JANICE WHITE	Receptionist in Stoughton Dental	20
ANN JORDAN	Dental Assistant in Stoughton	20
HELEN REGAN	Dental Hygienist in Stoughton	18

Charlestown Offices

Schrafft's City Center
529 Main Street, Suite 209
Charlestown, MA 02129

- Administration
- Audiology
- Dental
- Employee Assistance Program (EAP)
- Member Services

Local Tel: 617-241-9220

Within MA: 800-442-9939

Out of State: 800-225-6135

Fax: 617-241-8168

Charlestown Pharmacy

552 Main St.
Charlestown, MA 02129
Local Tel: 617-241-9024
Toll Free: 800-235-0760
Fax: 617-241-5025

Stoughton Pharmacy

1214 Park St.
Stoughton, MA 02072
Tel: 781-297-9764
Fax: 781-297-9370

Stoughton Dental Office

1214 Park St.
Stoughton, MA 02072
Tel: 781-297-7360
Toll Free: 877-326-1999
Fax: 781-297-7830

Chelmsford Dental Office

4 Meeting House Rd.
Chelmsford, MA 01824
Tel: 978-256-9728
Toll Free: 800-258-2111
Fax: 978-256-9846

EAP Office

Schrafft's City Center
529 Main Street, Suite 209
Charlestown, MA 02129
24-hour Toll Free
Tel: 800-851-8326
Fax: 781-321-6501

Trustee Co-Chair Thomas Mari (far left) and Executive Director Carol Blanchard, DDS (far right) celebrate recently retired TeamstersCare staff members at the Knights of Columbus in May, 2022.



Thank You for Your Years of Service



Name	Company	Type	Effective Date
Jose C. Aguiar	Stop & Shop Supermarket Co	Early Retirement Pension	05/2022
Kevin J. Allen	Shepard Exposition Services	Statutory Pension	04/2022
Domingos Alves	G A F Materials Corp	Regular Pension	02/2022
David G. Anderson	Ferrera & Sons Inc James	Statutory Pension	05/2022
Lourenco Andrade	United Parcel Service Inc	Regular Pension	05/2022
Ruben D. Arias	S.P. Plus Corp	Regular Pension	07/2022
Steven W. Arruda	Manfi Leasing Corp	Early Retirement Pension	04/2022
Michael V. Aucella	Terminal Personnel Inc	Statutory Pension	02/2022
Alexander S. Barghout	Atlantic Plant Maintenance Inc	Disability Pension	12/2021
Dana M. Benedetti	United Parcel Service Inc	Statutory Pension	11/2021
James A. Benedetto	Global Companies LLC	Early Retirement Pension	03/2022
Thomas P. Bernard	Globe Newspaper Co/ NY Times	Statutory Pension	05/2022
John J. Bettencourt	United Parcel Service Inc	Statutory Pension	01/2022
Robert C. Bishop	United Parcel Service Inc	Early Retirement Pension	01/2022
Edward Bishop Jr	YRC, Inc	Statutory Pension	07/2022
Thomas P. Blake	Petroleum Heat & Power Co Inc	Disability Pension	04/2022
David C. Blethen	Axton-Cross Company	Statutory Pension	02/2022
Robert G. Bonina	Waldo Bros Co	Statutory Pension	02/2022
Alphonse L. Bouchard	United Parcel Service Inc	Regular Pension	05/2022
Kevin Brothers	DHL Express (USA Inc)	Disability Pension	05/2022
Paul P. Buckley	E & J Consolidating Inc	Statutory Pension	02/2022
Joseph T. Burke	YRC, Inc	Early Retirement Pension	02/2022
Anthony L. Caggiano	DHL Express (USA Inc)	Early Retirement Pension	04/2022
John C. Carreiro	YRC, Inc	Early Retirement Pension	04/2022
Richard A. Caruso	The 357 Corp	Statutory Pension	06/2022
Paul Casali	Cannistraro, J C LLC	Early Retirement Pension	03/2022
Peter A. Chakoian	New England Motion Picture/TV	Regular Pension	03/2022
Thomas Chamberlain	The 357 Corp	Statutory Pension	05/2022
Dara Chann	G A F Materials Corp	Statutory Pension	02/2022
Sengchanh Chanthanavong	G A F Materials Corp	Statutory Pension	03/2022
Edward Chapin	National Express Corp	Regular Pension	03/2022
Victorino A. Chaves	Stop & Shop Supermarket Co	Disability Pension	04/2022
Richard A. Chisholm	Manfi Leasing Corp	Regular Pension	03/2022
Stephen J. Christopher	United Parcel Service Inc	Statutory Pension	02/2022
Michael J. Ciampa	BFI/Allied Waste Ind Inc	Regular Pension	06/2022
Douglas S. Clark	Manfi Leasing Corp	Early Retirement Pension	04/2022
Andrea A. Cogliano	DHL Express (USA Inc)	Statutory Pension	06/2022
Jeffrey B. Colvin	Stop & Shop Supermarket Co	Statutory Pension	02/2022
Christopher A. Coppola	Mutual Produce Corp	Early Retirement Pension	05/2022
Edmund M. Corcoran	United Parcel Service Inc	Statutory Pension	03/2022
Steven W. Cormier	Stop & Shop Supermarket Co	Disability Pension	11/2021
Richard A. Correia	Manfi Leasing Corp	Early Retirement Pension	05/2022
Richard Costa Jr	Stop & Shop Supermarket Co	Early Retirement Pension	05/2022
Martin Costin	Costa Fruit & Produce Co	Regular Pension	03/2022
Dale M. Cote	United Parcel Service Inc	Early Retirement Pension	05/2022
David B. Cowan	Globe Newspaper Co/NY Times	Regular Pension	07/2022
David A. Croteau	United Parcel Service Inc	Statutory Pension	04/2022
Louis D'antuono	Stop & Shop Supermarket Co	Early Retirement Pension	02/2022
Jason C. Darrow	Quirk Co, E S	Statutory Pension	01/2022
Roderick R. Davidson Jr	New England Motion Picture/TV	Regular Pension	01/2022
Robert Delarue	Admiral Metals Servicenter Co	Regular Pension	05/2022
Richard J. Demeo	Waltham Lumber	Statutory Pension	02/2022
Hamilton Desousa	Stop & Shop Supermarket Co	Early Retirement Pension	05/2022
Charlotte E. Deveney	New England Teamsters	Regular Pension	08/2022
William A. Diamond	YRC, Inc	Regular Pension	01/2022
Dominic M. Dimare Jr	Star Market Companies Inc	Regular Pension	03/2022
David A. Diomedes	Sonepar Inc D/B/A Northeast	Statutory Pension	04/2022
Joseph A. Dizoglio	Global Experience Specialists	Regular Pension	12/2021
Brian A. Doherty	United Parcel Service Inc	Early Retirement Pension	06/2022
Michael W. Donahue	Purity Supreme Inc	Statutory Pension	05/2022
William W. Donahue	Star Market Companies Inc	Regular Pension	05/2022
Francis D. Donovan Jr	Star Market Companies Inc	Statutory Pension	06/2022
Pierre M. Doricent	Veterans Transportation, LLC	Regular Pension	02/2021
John H. Draper	Manfi Leasing Corp	Disability Pension	04/2022
David W. Eccleston	Manfi Leasing Corp	Statutory Pension	06/2022
Normand M. Emond	United Parcel Service Inc	Statutory Pension	05/2022
Steven G. Fahrenheit	DHL Express (USA Inc)	Statutory Pension	05/2022
Leroy H. Fernald Jr	Star Market Companies Inc	Statutory Pension	04/2022

Name	Company	Type	Effective Date
Kevin M. Fitzgerald	Stop & Shop Supermarket Co	Thirty Year Full Service	07/2022
Stephen J. Fitzsimmons	New England Motion Picture/TV	Statutory Pension	01/2022
Peter Fitzsimmons	Manfi Leasing Corp	Disability Pension	04/2022
Brian Francis	Marr Scaffolding Co	Early Retirement Pension	06/2022
Virginia A. Frawley	YRC, Inc	Statutory Pension	02/2022
James Frechette	Manfi Leasing Corp	Regular Pension	06/2022
Jessie A. Freeman	United Parcel Service Inc	Early Retirement Pension	07/2022
Patricia A. Frenette	United Parcel Service Inc	Statutory Pension	02/2022
Cheryl A. Frye	DHL Express (USA Inc)	Regular Pension	08/2022
Robert P. Fucarile	United Parcel Service Inc	Statutory Pension	02/2022
Joseph R. Furtak	St Johnsbury Trkg Co Inc	Statutory Pension	06/2022
Anthony J. Gannetta	Waste Management of Boston	Statutory Pension	07/2022
Thomas F. Gately	Signature Flight Support	Statutory Pension	04/2022
James J. Geilfuss	Needham Oil & Air LLC	Regular Pension	02/2022
Richard G. Gilbert	Globe Newspaper Co/ NY Times	Statutory Pension	03/2022
Kevin S. Glavin	United Parcel Service Inc	Disability Pension	01/2022
Michael K. Goetz	DHL Express (USA Inc)	Regular Pension	02/2022
Alfred L. Goguen	Delivery Corp	Statutory Pension	12/2021
Bryan K. Graham	United Parcel Service Inc	Statutory Pension	06/2022
Anthony Gravallese	Purity Supreme Inc	Statutory Pension	05/2022
Donald E. Grover Sr	DHL Express (USA Inc)	Early Retirement Pension	04/2022
Robert T. Grubb	Freeman Exposition LLC	Statutory Pension	04/2022
Robert J. Grudain	Certaineed LLC	Statutory Pension	02/2022
Arthur S. Hagemeister	Hop Energy, LLC	Regular Pension	08/2022
Richard D. Hallett	Needham Oil & Air, LLC	Early Retirement Pension	06/2022
Richard E. Hamilton	Manfi Leasing Corp	Regular Pension	01/2022
John Hansen	United Parcel Service Inc	Regular Pension	08/2022
Ronald K. Hardy	Petroleum Heat & Power Co Inc	Regular Pension	06/2022
Robert C. Hardy Jr	Lily Truck Leasing Corp	Regular Pension	04/2022
David P. Heffernan	Teamsters Local 25 H & W	Regular Pension	02/2022
Laurindo S. Hendriques	Costa Fruit & Produce Co	Statutory Pension	05/2022
Stephen P. Herbert	United Parcel Service Inc	Early Retirement Pension	07/2022
Peter M. Hitchcock	Beacon Sales Company	Statutory Pension	03/2022
Harvey Horsley	National Express Corp	Regular Pension	06/2022
David M. Howley	Hudson-RPM Distributors LLC	Thirty Year Full Service	05/2022
William M. Hurley	Stop & Shop Supermarket Co	Early Retirement Pension	04/2022
Robert L. Ivy	Freeman Exposition LLC	Regular Pension	03/2022
Clifford C. Johanson II	New Penn Mtr Exp Inc	Statutory Pension	06/2022
John J. Keegan	Purity Supreme Inc	Statutory Pension	01/2022
Donald E. Keene	YRC, Inc	Statutory Pension	05/2022
Richard G. Kelly	DHL Express (USA Inc)	Statutory Pension	03/2022
Dana M. King	Safeworks, LLC	Regular Pension	01/2022
Jeffrey A. Kirsch	United Parcel Service Inc	Disability Pension	07/2022
Andrzej Kluziak	Romanow Inc	Regular Pension	05/2022
Jim M. Koulopoulos	Globe Newspaper Co/NY Times	Statutory Pension	04/2022
John Laronga	Coan Inc	Early Retirement Pension	06/2022
James Legzdins	Manfi Leasing Corp	Regular Pension	08/2022
Guy D. Lennon	Momentum Management Inc	Statutory Pension	01/2022
Joseph A. Loconte	Laidlaw Waste Systems Inc	Statutory Pension	04/2022
Stephen Loder	Aggregate Industries	Regular Pension	06/2022
Ralph A. Luciano	Teamsters Local 25 H & W	Regular Pension	06/2022
Joseph Luppino	E A N Corp	Regular Pension	07/2022
Jose F. Luz	Browning-Ferris Ind Inc	Statutory Pension	07/2022
Eugene G. Lynch	Weyerhaeuser Co	Statutory Pension	06/2022
Mark D. Macleod	New England Motion Picture/TV	Statutory Pension	04/2022
Frederick M. Maidment	Lindenmeyr Munroe DV	Statutory Pension	03/2022
John C. Mallers Sr	UPS Benefits Department	Regular Pension	07/2022
William J. Manley	DHL Express (USA Inc)	Regular Pension	08/2022
John R. Manning	Stop & Shop Supermarket Co	Early Retirement Pension	04/2022
Jon Marino	Taylor Oil Northeast Inc	Statutory Pension	01/2022
Gagne Mary	United Parcel Service Inc	Disability Pension	08/2021
Lawrence B. Matisoff	Manfi Leasing Corp	Regular Pension	08/2022
John J. Mccarren	Gilman & Sons Inc C	Regular Pension	05/2022
John P. Mccarthy	Purity Supreme Inc	Statutory Pension	10/2021
Michael J. McDonagh	United Parcel Service Inc	Statutory Pension	07/2022
Michael G. McKinnon	Sonepar Inc D/B/A Northeast	Regular Pension	03/2022
James O. Mcleish	BFI/Allied Waste Ind Inc	Disability Pension	04/2022
Robert McShane	DHL Express (USA Inc)	Regular Pension	06/2022



Name	Company	Type	Effective Date
Manuel R. Mendes	Stop & Shop Supermarket Co	Thirty Year Full Service	06/2022
Stephen E. Merritt	Catalano Bros Inc	Statutory Pension	06/2022
Rodney D. Methot	United Parcel Service Inc	Early Retirement Pension	03/2022
James D. Michaud	New Penn Mtr Exp Inc	Regular Pension	07/2022
Christopher G. Mitrano	Aggregate Industries	Regular Pension	02/2022
James W. Monahan	A B F Freight System Inc	Statutory Pension	05/2022
Patrick F. Morrissey	Shaughnessy & Ahern Co	Regular Pension	08/2022
Michael Morse	Catalano Bros Inc	Statutory Pension	04/2022
Daniel B. Murphy	Manfi Leasing Corp	Disability Pension	05/2022
Joseph L. Murphy	YRC, Inc	Statutory Pension	05/2022
James Murphy	Stop & Shop Supermarket Co	Statutory Pension	02/2022
Louis Muscarella	U S Foodservice Inc	Regular Pension	04/2022
John Negoshian	Aggregate Industries	Regular Pension	06/2022
Steven W. Newhall	Independent Pipe & Supply Corp	Regular Pension	05/2022
Warren B. Nickerson	Manfi Leasing Corp	Early Retirement Pension	07/2022
John W. O'Brien	United Parcel Service Inc	Early Retirement Pension	03/2022
Michael A. Pagliarulo Sr	Costa Fruit & Produce Co	Statutory Pension	03/2022
Thomas M. Paine	Manfi Leasing Corp	Regular Pension	03/2022
Heidi B. Pappas	YRC, Inc	Statutory Pension	05/2022
Richard G. Parrelli	Durod LTD	Regular Pension	01/2022
Scott W. Peckham	United Parcel Service Inc	Statutory Pension	04/2022
Lino J. Picanso	United Parcel Service Inc	Early Retirement Pension	07/2022
John J. Pina	Milton Cat	Regular Pension	01/2022
Norman R. Poirier	United Parcel Service Inc	Statutory Pension	05/2022
Nancy Pollard	United Parcel Service Inc	Statutory Pension	06/2022
Michael P. Powers	United Parcel Service Inc	Statutory Pension	02/2022
Domingo Poz Mejia	Marr Scaffolding Co	Regular Pension	07/2022
Jon E. Rajunas	Browning-Ferris Ind Inc	Statutory Pension	05/2022
Noreen Remmes	Everett Ind Inc	Statutory Pension	03/2022
Hilary Reznickervitz	Stop & Shop Supermarket Co	Early Retirement Pension	04/2022
William M. Roberto	United Parcel Service Inc	Statutory Pension	05/2022
Spencer A. Robie	Veritic Operating Company	Statutory Pension	05/2022
Anthony J. Roccoforte	Stop & Shop Supermarket Co	Regular Pension	06/2022
Brian E. Rocheleau	Purity Supreme Inc	Statutory Pension	04/2022
Walker Rucker	United Parcel Service Inc	Early Retirement Pension	05/2022
James S. Sambataro	United Parcel Service Inc	Regular Pension	05/2022
Timothy Scannell	Star Market Companies Inc	Statutory Pension	07/2022
Paul J. Shaughnessy	Manfi Leasing Corp	Regular Pension	07/2022
John F. Sheehan	United Parcel Service Inc	Statutory Pension	06/2022
Arthur T. Showstead	Kraft/ S S Pierce Div Kraft Inc	Statutory Pension	05/2022
Lionel Silva	Stop & Shop Supermarket Co	Regular Pension	12/2020
George B. Slicis	United Parcel Service Inc	Thirty Year Full Service	07/2022
Peter Smyth	United Parcel Service Inc	Early Retirement Pension	05/2022
George C. Sordello III	Globe Newspaper Co	Early Retirement Pension	03/2022
Cynthia A. Spencer	YRC, Inc	Statutory Pension	06/2022
Douglas S. Spring	Airco Dist Gases/Boc Group Inc	Statutory Pension	02/2022
Robert M. Steele	Central Artery Tunnel Project	Statutory Pension	07/2022
Stanley E. Stopyra	United Parcel Service Inc	Regular Pension	08/2022
Michael L. Studley	Terminal Personnel Inc	Statutory Pension	02/2022
Robert J. Suchy	Manfi Leasing Corp	Early Retirement Pension	02/2022
Ellsworth T. Sullivan	Star Market Companies Inc	Regular Pension	08/2022
Frederick Sutera	US Foodservice Inc	Regular Pension	08/2022
Amancio R. Tavares	Spry & Co Inc, E A	Regular Pension	06/2022
John J. Tesorero	National Epress Corp	Regular Pension	05/2022
Richard A. Thambash	Gilman & Sons Inc C	Disability Pension	05/2022
Willy Theodore	Veterans Transportation LLC	Regular Pension	02/2022
Richard Tkaczuk	Sharp Air Freight Service Inc	Statutory Pension	05/2022
Jose H. Vasoncelos	Ferrera & Sons Inc James	Statutory Pension	05/2022
John H. Vayo	Stop & Shop Supermarket Co	Thirty Year Full Service	03/2022
Michael L. Walsh	Central Artery Tunnel Project	Statutory Pension	06/2022
Ernest L. Watson Jr	Stop & Shop Supermarket Co	Early Retirement Pension	03/2022
William S. Webster	Independent Tallow Co Inc	Statutory Pension	12/2021
George White	Veterans Transportation LLC	Regular Pension	04/2022
Michael A. Winn	William Winn's Vanco Rental & Leasing	Regular Pension	08/2022
Allan Zakrzewski	Veterans Transportation LLC	Regular Pension	07/2022
Francesco Zappala	Arrow Paper Corp	Disability Pension	06/2022

Teamsters Local 25 Women's Committee Continues Backpack Mission

It started with 75 backpacks and each year has grown. In the past four years the Teamsters Local 25 Women's Committee has donated nearly 1,000

backpacks to the William E. Russell Elementary School in Dorchester, MA. The backpacks are filled with school supplies and toiletries like toothbrushes and toothpaste. On August 31 the Local 25 van and a truck, both filled to the rim with backpacks, made its way to the school where sisters distributed the backpacks to students at a Back-to-School event. We love helping these students and our friends in the Charlestown neighborhood get back to school ready.

Special thanks to UPS Chelmsford members who raised nearly \$1,700 for this cause, and to everyone who continues to donate year after year!

Top: Gina Buckley, VP Joan Corey, Jill MacGregor, Jen Todd and Kristin Sullivan

Right: Sisters at the Union Hall assembled hundreds of backpacks in just a few hours



Sisters Attend Teamsters Women's Conference

Local 25 sisters joined sisters from across the USA and Canada September 19-21 in Seattle, WA, for the Teamsters Women's Conference. More than 1,200 women participated in the program that included networking, workshops, a rally at the Amazon headquarters and learning from one another.

Local 25 was well represented! Not only did we have 18 sisters attend but both the opening and closing sessions included our members. Local 25 Vice President/Business Agent and Teamsters International Vice President At-Large Joan Corey joined Teamsters Vice President Western Region Lindsay Dougherty

to kick off the conference in an opening session discussion about women in leadership. Beatrice Kelsey-Watts, who helped organize Armstrong Ambulance, spoke at the closing session. An EMT with Armstrong, she is now a Teamster organizer and spoke to the strength of Teamster organizing.



*Above: VP Joan Corey
Left: Beatrice Kelsey-Ward
Below: Leslie Russell and Alice Riley King
Bottom left: General President Sean O'Brien with Local 25 sisters*



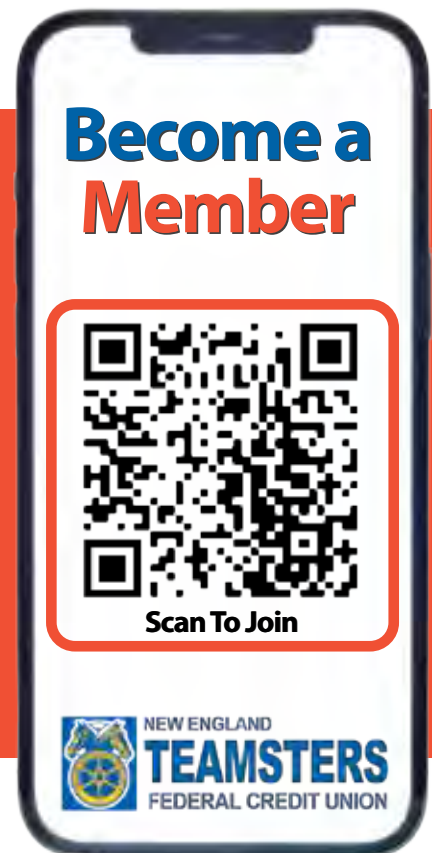
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In Memoriam

Name

Company

William Allen	Petroleum Heat & Power
Patrick Andreottola	McLean Trucking Co., Inc.
Kenneth G. Arico	Kuehne & Nagel, Inc.
Ray H. Ball Jr.	Carolina Freight Carriers Corp.
Walter C. Baptiste	Lindenmeyr Munroe Company
Antonio R. Barreira	Bird Incorporated
Robert A. Barry	USF Red Star
Daniel W. Bellefontaine	Southworth Milton, Inc.
Dana M. Benedetti	UPS
William F. Bernhardt, Jr.	Sanborns Motor Express, Inc.
Robert F. Bisack, Jr.	Movie Division
James R. Bjork	St. Johnsbury
Joaquim F. Braga	Bird Incorporated
Edward J. Bratton	Universal Coordinators, Inc.
Nelson H. Burt	Star Market
Karl F. Buswell	Lombard Brothers
Lawrence M. Calderone	Stop and Shop
James Cash	Manfi Leasing
George S. Centola	New Penn Motor Express, Inc.
James M. Coate	Former Local 49
Dennis J. Conway	DHL
Joseph Correia	Waste Management
Robert E. Coyne	Movie Division
Kenneth R. Craigie	Costa Fruit & Produce
Barbara Crane	Good Humor
Agrippino J. Dampolo	Freeman Expositions, LLC.
Kenneth V. Davies	Former Local 379
William H. Dean	Plymouth Rock Trans.
Glen S. DeCosta	Manfi Leasing
Emilio M. Dellemonico	Sanborn's Motor Express, Inc.
Jason E. Delorey	M.S. Walker
Jason Demers	MS Walker
Donald H. Donahue	UPS
George T. Downs	Kraft, Inc.
James M. Duffy	Blue Circle Atlantic, Inc.
Douglas S. Earl	Eagle Graphics, Inc.
Graham J. Ellis	DiSilva Trans
William D. Enos	Preston Trucking Co., Inc.
Donald Errico	Boston Globe
Michael F. Falco	Sharp Air Freight Services, Inc.
Keith Farnham	Coan, Inc.
Earl W. Fastrum	Terminal Personnel, Inc.
Donald E. Ferry	B.N. Corkum Trans. Co., Inc.
Richard M. Fisher	Hoerner-Waldorf Corporation
James F. Fitzgerald	Manfi Leasing
Curtis J. Fralic	Tradeshows/Walsh Movers
Jose N Freitas	James Ferrera & Sons
Richard P. Garant	MRP, Inc.
Antony Garcia-Colon	City of Cambridge
Thomas J. Geoghegan	Considine Boston Distributing Co.
James W. Giles	Weymouth Art Leather
Antonio Gomes	GAF Materials Corp.
William D. Goodell	Stop & Shop
Theresa M. Goodwin	TeamstersCare
Roger P. Goscinak	Former 259
Mark E. Gouthro	Normar Transport, Inc.
John W. Graves	UPS
Lorraine M. Grier	TeamstersCare
Ricardo Guevara	East Boston Neighborhood Health Center
Robert A. Guibord	Perkins Trucking Co., Inc.
James J. Hannon	Atlantic Plant Maintenance, Inc.
Robert K. Harris	Stop & Shop
Daniel G. Hart	E. A. Spry
Leonard E. Hassett	Consolidated Freightways
William D. Hayes	Manfi Leasing Corp.

Name

Company

Richard M. Higgins	Tradeshows
Roderick M. Hogan	HOP Energy
Kneeland C. Hull	Stop and Shop
Michael R. Iascone	Stop & Shop
Robert G. Introini	UPS
Curtis L. Johnson	UPS
David Johnson	Aggregate Industries
Harley W. Lever	Boston Herald
Joseph D. Lorusso	ABF Freight
Donna M. Lyons	TeamstersCare
John J. Lyons	Manfi Leasing
Domenic J. Maccioli, Jr.	UPS
Daniel F. MacLellan	Casey & Hayes, Inc.
Donald R. Marsden	UPS
Robert J. McGrath	Riss & Co., Inc.
Kenneth J. McGue	Boston Globe
William J. McLaughlin	Lombard Brothers
William E. McLaughlin	Aggregate Industries
Sheila A. McLaughlin-O'Neil	Teamsters Local 25 Office Staff
John L. McNamara Jr.	Movie Division
Charles F. McVey	UPS
Richard J. Meuse	N.E. Teamsters Federal Credit Union
John F. Morrow, III	Tradeshows
Jose Moura	Former Local 379
Dolores M. Nardone	Federal Distillers, Inc.
Frederick A. Nickerson	Brinks, Inc.
Kevin M. O'Brien	Mass Dispatch, Inc.
James E. Oliver	Former Local 259
Donald G. Peters	Former Local 82
Kenneth R. Plante	GAF Materials Corp
Keiffer Ponte	Stop & Shop
Salvatore Reid	Monarch Foodservice
Francis L. Reilly	Jordan Marsh Company
John Rezendes	Manfi Leasing Corp.
Stephen M. Ribeiro	National Express
Albert J. Riendeau	Casey & Hayes
Steven D. Rizan	APA Transport Corp.
Vincent W. Romikitis	Boston Herald
Vincent Romikitis	Boston Herald
Robert M. Shaughnessy	Tradeshows
John W. Shea Jr.	ABF Freight
John S. Shepard	Star Market
Agnes W. Singelais	JF White
Lawrence G. Singelais	Hutchinson Industries, Inc.
Winson C. Snook	Patent Constructions Systems
William A. Spirito	UPS
David H. Stone	The Boston Globe
Frederick C. Sullivan	Hutchinson Industries, Inc.
Sean P. Sullivan	UPS
Thomas M. Sullivan	Global
Vincent W. Tagliamonte	Former Local 829
Robert N. Tellier	Manfi Leasing
John A. Tello	New Penn Motor Express, Inc.
Montgomery Tewksbury	Freeman Expositions, LLC.
David Theriault	UPS Norwood
Walter Thomas	National Express
Richard E. Thorne	Former Local 379
Charlie L. Thornton	UPS
Robert W. Tinkham, Jr.	Chas Gilman & Sons
Paul R. Topham, Sr.	APA Transport Corp.
Paul M. Whelan	City of Newton
Henry Wilson	Former Local 251
David R. Wyatt	UPS
Ronald E. Zwicker, Sr.	Purity Supreme

Retiree's Corner

Teamsters Local 25 Retiree Chapter



Joe Conti
President



Chuck Durfee
Secretary-Treasurer



Bill Grubbs
Vice President

Retiree News

Greetings from your Retirees Chapter!

After a nearly three-year hiatus due to the pandemic, on October 13 we held the Teamsters Local 25 Retiree Chapter Breakfast. It was a phenomenal showing! More than 200 retirees showed up to enjoy breakfast and have a few laughs. And, General President Sean M. O'Brien, along with President Tom Mari and many agents and officers, joined us. The meeting was bittersweet. We enjoyed seeing some new faces, but sadly we have lost 76 members since our last meeting in January 2020.

We look forward to finally resuming our regular schedule of meetings in 2023, starting with January 23. The April meeting will include the nomination of officers.

At the Teamsters Local 25 General Membership Meeting in May, the Retiree Chapter presented its annual scholarship. This year's recipient was Erica Gelvez, granddaughter of Joanne Chiusa. Erica is a 2022 graduate of Woburn Memorial High School, and this fall began at Keene State College. Congratulations



Retirees Rick Anderson and Bill Asaro at Fishin' with a Mission for Autism at the Wellington Yacht Club in Medford



WE WANT YOU

to join the Retiree Chapter

Yearly dues are \$20 and include three breakfast meetings per year (January, April and October). Members' grandchildren are eligible to apply for the Local 25 Retiree College Scholarship awarded annually in May.

To learn more call 617-241-8825 ext. 1107

Erica! We wish you the best in college and beyond.

Remember, if you are a retiree member and have a grandchild that is a senior in high school, they are eligible to apply for the Teamsters Local 25 Retiree Chapter Scholarship. The applications are available in early 2023 and the ceremony takes place in May.

As your president, I had the honor of a lifetime on September 14 when I was recognized by Teamsters General President Sean M. O'Brien at the Teamsters Political Coordinators Meeting in Washington, DC, for my decades of service to the International Brotherhood of Teamsters and the labor movement.

We are looking forward to the Teamsters Local 25 Toy Drive again this year. The Day Room will be transformed into Santa's workshop mid-November through Christmas, and we expect many requests for toys again this year. Any donation big or small is appreciated!

In closing, your executive board wishes you a Happy Thanksgiving and holiday season. We look forward to meeting again soon and resuming our regular schedule.



Teamsters General President Sean M. O'Brien with Joe Conti and IBT Political Director James Donovan. Joe was recognized for his service at the Teamsters Political Coordinators Meeting in Washington, DC.



Above: The Teamsters Local 25 Retiree Chapter Executive Board

Right: It was great to see so many members in attendance at the October breakfast



WELCOME ABOARD TO OUR NEW MEMBERS!

Michael Joseph Picco

Joseph Dinicola

James L. O'Neill

Robert A. Patten

Paul F. Greeley

Joyce M. Williams

Albert Carpenter

Mark J. Bates

Timothy P. Madden

James Benedetto

Anthony Caggiano

David L. Dowling

George Batte

Francis Daxberger

William Schrimpe



Thomas Nasson
Recording-Secretary



Kevin Lally
Trustee



Herb Andrews
Trustee



**Thomas (TD)
Downing**
Trustee

Teamsters Local 25 Trucks Deliver Relief

Teamsters Local 25 continues to use our trucks to help those in need. The Teamsters Local 25 tractor trailers logged thousands of miles this summer with two trips to Kentucky and then New Jersey to deliver humanitarian relief. After the devastating Kentucky floods left 37 people dead and thousands homeless and without fresh water, we partnered with Teamsters Local 89 and Stop and Shop to deliver 50,000 bottles of water and other supplies. We then teamed up with the Ukraine Humanitarian Fund and transported a truck full of military fatigues from New Bedford, MA, to Fort Lee, NJ. The fatigues were part of a huge donation of clothing that was sent to Ukraine and distributed to military and their families as they all collectively fight to save their country.

"Teamsters are family, from Boston to Baton Rouge and beyond," said Teamsters Local 25 President Thomas G. Mari. "Often in times of crisis, the biggest roadblock is transporting items to those in need, and that is where the Teamsters can make the biggest impact. We are glad to be able to partner with these organizations to help deliver much needed supplies during this difficult time."



Save the Date

TEAMSTERS LOCAL 25 FOURTEENTH ANNUAL

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FOR AUTISM

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2023