

The Spokesman

SUMMER 2024



Men and Women

Teamsters



Local 25



Teamsters Local 25 celebrates student scholarship recipients

**Scholarship in memory of Business Agent
Mike Halley announced**



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Send your contact information to info@teamsterslocal25.com and you'll receive important information from Local 25

VISIT THE *Left Lane*

The "Left Lane" is the name of the Teamsters Local 25 Store, which is housed in the Day Room at the headquarters at 544 Main Street, Charlestown, Massachusetts.

The store features a select number of different items offered on a seasonal basis: shirts, hats, jackets and sweat-shirts. There are specialty items available throughout the year.

The store is open from 8 a.m. to 1 p.m. Monday through Friday, and one hour before and one hour after the monthly meetings.

The store accepts cash, credit card or debit card. For more information call (617) 241-8825

The Spokesman

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“It’s not enough to only organize new members; we must be vigilant in setting these workers up for success.”

**–THOMAS G. MARI
PRESIDENT/
PRINCIPAL OFFICER**

Dear Brothers and Sisters:

On February 10, we lost Business Agent Michael Halley. A 27-year Teamster, Brother Halley worked at the Boston Globe and was Teamsters Local 259 President and oversaw the local union’s transition into Teamsters Local 25. His wit, humor and class were overshadowed only by his commitment to his family. He saw the good in everyone and leaves a legacy here that will not be forgotten. Our executive board established the “Teamsters Local 25 Business Agent Michael C. Halley Scholarship” that will stand in perpetuity as a tribute to a man who gave so much to our Union.

The agents and officers of Teamsters Local 25 continue to win strong contracts for our members. It’s not enough to only organize new members; we must be vigilant in setting these workers up for success. Our negotiating teams have been consistent in securing contracts that include wage increases, and contributions to your health, welfare and pension. Thank you to all the workers that have stepped up to serve on the negotiating committees.

On April 27 we hosted the 15th annual Teamsters Local 25 Autism Gala. Thank you to all who contributed to the success of the event. This year we will award more than \$380,000 to 20 deserving organizations.

Thirty-three high school seniors – all from Teamsters Local 25 families – were awarded a \$2,000 scholarship this past May. I wish all graduates a successful future as you move on to your next chapter.

Being a Teamster is a family like no other. We fight together, we win together, and we stick together through all the challenges in between. I am honored to fight for – and with you – every day. Together we Win. Divided we Beg.

Have a great summer!

Fraternally,

A stylized, handwritten signature in black ink, appearing to read 'TGM'.

Thomas G. Mari
President/Principal Officer

Officers' Reports



Secretary-Treasurer
Steven J. South

On January 19, we ratified the Malden DPW contract, which was their first Teamsters contract, and provides strong wage increases and many benefit improvements, new benefits and a wage study. The group will now enjoy the TeamstersCare dental,

vision, and audiology benefit, Group Legal Services, and Teamsters Training Program. **The contract was ratified unanimously.**

On February 9, we ratified the City of Watertown DPW contract. The new contract includes the largest wage increases in the history of this bargaining unit as a result of a wage study. The CBA also includes increases to meal allowance, sick leave buyback, bereavement, shift differentials, stipends, uniform allowance, and provides another paid holiday and an accelerated vacation schedule. **The contract was ratified unanimously.**

On February 12, the newly organized City of Malden Municipal bargaining unit ratified their first Teamsters agreement. This bargaining unit is comprised of four organized groups that were combined into one contract: Clerical, Public Health, Engineering, and Health & Public Safety. The new contract includes strong wage increases, market rate adjustments, a new step, and a wage study to be conducted by an outside company. It also includes an accelerated vacation schedule, overtime after your regular shift and on holidays, double time after 12 hours, sick leave buyback increases, a new sick incentive, more bereavement time, a new longevity benefit and an additional longevity benefit, TeamstersCare dental, vision, and audiology benefit, and Group Legal Services. **The contract was ratified unanimously.**

On April 30, we came to a tentative agreement with Charles Gilman and Sons and the Martignetti Companies on behalf of 300 drivers, helpers, warehousemen, porters, and inventory control clerks in three Local Unions. The new deal includes large wage increase including \$4.00 per hour in year one, night differential increases, checker receiver increases, incentive increases, super solo pay increases, large pension increases, maintain TeamstersCare benefits at no cost to members, another holiday (Juneteenth), an accelerated vacation schedule plus another week of vacation, boot allowance increases, as well as many language improvements. Most importantly, we implemented a new

spare to seniority schedule that started with 30 spares going on the seniority list May 1 and a new one-for-one replacement system going forward. **The contract was ratified unanimously.**

At UPS, we have filed over 1,700 cases to the NEAPGC Panels and have already heard a few dozen cases this year for supervisors working and penalty pay. In March, we also heard six cases at the UPS National Panels in Virginia which we deadlocked and filed to arbitration. We have also filed 16 more Chelmsford HUB cases with the National Panel. We have also filed several NLRB unfair labor practice charges against the company. We will continue to challenge the company's bad behavior with the grievance procedure, with government agencies, and will utilize all resources to hold them accountable.

Thank you to all the bargaining committees, stewards and members for their fire and solidarity which allows us to negotiate the strongest contracts and take on all employers. I wish you and your families an Awesome Summer!



Vice President/Business Agent
Joan C. Corey

The first half of 2024 has been extremely busy with enforcement of contracts, contract negotiations, hearings, appeals, federal mediation, investigations, health insurance coalition bargaining, reorganizations effects bargaining,

budget meetings, council meetings, school committee meetings, political actions. We anticipate the rest of the year will continue to consist of rapid changes, challenges, and victories due to the unwavering support of our Teamster sisters and brothers.

Since my last report, the Everett Hospital Respiratory Therapists stood strong after rejecting a last and final offer from Cambridge Health Alliance. We pushed forward utilizing the DLR mediation process to resolve our disputes and reached a three-year agreement. Annual increases were frontloaded and greater than any teaching hospital in Boston. Annual bonuses for top step employees throughout the term of the agreement. Increase to intubation stipend. Shift differential and clinical lead increases. Secured language for wage re-opener if a new market analysis concludes our respiratory therapists have fallen below market wages.

WCI members ratified a successor agreement which impacts 220 Direct Support and Assistant Support Coordinators. Local 25 is proud to represent our sisters and

brothers who work tirelessly to ensure the individuals in their care lead rich and meaningful lives. The agreement includes annual wages increases each January, mid-year wage triggers dependent on state reimbursements, new longevity steps which increase base wage by \$.75 for each of the five steps. Improvements to personal leave. Vacation time up to six weeks each year and the ability to rollover or buy-back time.

The City of Melrose Schools Administrators, Vice Principals, Directors, and Special Education Coordinators ratified a three-year agreement with significant per-diem wage increases. Every position is now at the same per-diem rate and the number of days worked varies. The annual wage adjustments were 3.5%, 3%, 3%. Added new language which provides remote work and flexibility during times when students are not in session. We will resume impact bargaining for potential reorganization mid-June pending the results of the city's override vote.

The City of Boston Stationary Engineers and Maintenance Mechanics, as of the writing of this report, have just reached a tentative agreement which is subject to a ratification vote of the membership.

Negotiations are ongoing in the City of Cambridge, City of Woburn Department Heads and Professional Staff, Saugus Public Safety Dispatchers, Town of Concord Highway and Grounds, Tewksbury School Nurses, Tewksbury School Administrators, Town of Acton. Upcoming negotiations for the Somerville Housing Authority Police, Carpenter and Paterson Inc. Drivers and Warehouseman, Town of Brookline Public Safety Dispatchers. Town of Concord Public Safety Dispatchers.

In closing, thank you always for your support. Wishing you and your families a healthy and enjoyable New England summer!



Business Agent
Jason A. Lopes

It's been a tough start to 2024 for the Teamsters Local 25 family as we've lost many important members of our team. Although any loss is a tragedy, I want to specifically acknowledge the losses of retiree chapter President Joe Conti and

Business Agent Michael Halley.

These two individuals were paramount to the success of this Local Union, and they are missed every day. Their generosity, wisdom and friendship are things that can't be replaced. As we move forward into the summer, may their memory live on and inspire us to make them proud as they look down upon

us. May they rest in peace; please keep their families in your thoughts and prayers.

Negotiations with the City of Cambridge are continuing, with negotiations for the Public Works Supervisors, and E911 Supervisors beginning shortly. We have begun negotiations with UMass Boston and UMass Lowell Police Departments and continue negotiations with the Boston Globe. Over the winter we ratified new agreements at Hudson RPM and at the Patriot Ledger.

Over the summer negotiations will take place for the Motion Picture and Television division. We will also begin an extensive contract and unity campaign down in Freetown for our three groups: Shop & Shop Fleet Maintenance, Warehouse and Manfi Leasing. These three contracts, representing almost 900 Local 25 members, expire in the spring of 2025 and will be a major focal point in the upcoming months.

In Freetown, at Stop & Shop and Manfi Leasing, there has been a drop in volume at the facility which has resulted in less overtime opportunities for the drivers. The summer vacation period will be starting shortly so with the increase in the number of people off, the need for extra work will hopefully pick up. Inside the warehouse, we continue to engage the company and look for ways to help boost morale and establish a better work/life balance at the facility.

We continue to have several job openings that provide great Teamster benefits, for more details check our website or contact me at the union hall for details.

In the Movie Division, unfortunately 2024 is off to a slow start. We continue to partner up with the MA Film Coalition to attract productions to New England. We all worked tremendously hard to help secure the MA Film Tax incentive in perpetuity, now we need to work just as hard in recruiting projects to Massachusetts.

On the national front as the IBT Healthcare Director in the Public Services Division, I am happy to report that since October 2022, we have won 40 organizing elections and added 650 new Teamsters at the American Red Cross and we are close to filing an election for more than 8,000 nurses in Michigan. I have been given the privilege of leading up the national Red Cross negotiations in Washington, D.C., by General President O'Brien. We have reached a tentative agreement on a four-year deal that will be voted over the summer. Healthcare workers are under attack and the Teamsters have been able to help local unions secure record deals for these workers.

In closing, I'd like to take a personal point of privilege and thank President Tom Mari and the members of Teamsters Local 25 for allowing me to represent the greatest local in the Teamsters Union for the last 10 years. It is truly an honor to be able to serve you and I hope you continue to allow me to do so for many years to come. Have a great summer and we will hopefully see you all at a packed Union Hall for the September meeting!



Business Agent
Andrew P. Walsh

Sisters and Brothers, Since my last report we have ratified a new five-year agreement with Holcim/Aggregate Northeast. This agreement secures Teamsters health and welfare, Teamsters pension contributions, up to 9% wage

increases depending on classifications and strengthened seniority language.

In our Solid Waste Division, we are currently negotiating with Capitol Waste and Boston Carting. Local 25 has approximately 800 members working in the solid waste division that keep our communities clean. These contracts will set the prevailing wage in the industry for the state of Massachusetts. The negotiating committees represent their workplaces extremely well in holding their employers accountable. These members work in the fourth deadliest industry in America and these members are some of the hardest working members we represent.

Republic Services collective bargaining agreement will be negotiated next year, and we hope to take the improvements we will make at Capitol and Boston Carting to Republic. We were able to settle an arbitration for one of our dispatchers at Republic which we were successful in negotiating reversing termination to resignation and a cash settlement.

We are in negotiations with Del-Va Construction and working to have them signed to our Massachusetts Heavy Highway agreement. They are a Connecticut based civil construction company who operates in every New England state. Construction remains steady and we have been meeting regularly with the Boston Building Trades council to protect our work.

Earlier this year I was asked to be on a negotiating committee by the IBT to meet with the International Brotherhood of Operating Engineers to secure a new agreement on jurisdiction between the international unions. The previous agreement had some challenging language that the Teamsters Construction Division wanted to change. I am happy to report we successfully negotiated and new agreement with the Operating Engineers and this agreement will and has already been helpful protecting our work.

In our Redi-Mix Division we have been successful in helping Boston Sand and Gravel take a job away from a nonunion supplier. Aggregate Industries continues to supply multiple large and small projects in our communities. We settled the Aggregate contract last year and will be bargaining with Boston Sand and Gravel early next year.

The IBT Construction Division will be reaching out to locals across the country to organize the unorganized

concrete companies in each local jurisdiction. Local 25 has supplied the Joint Council 10 Organizing department with multiple targets in this industry.

In our Rigging Division we have signed NorthEast Mechanical Services. They have agreed to the same contract that our other rigging companies, Marr Rigging, OB Hill, Glancy and Maxim work under. APM has stopped accepting rigging work and has exited the rigging industry. NorthEast has been successful in capturing the former work of APM.

Thank you to all of our members for your commitment to our Union. Enjoy the summer with your families!



Business Agent
Joseph F. Foti

At DHL Express, the company continues to harass and intimidate members at DHL's global hub in Cincinnati/Kentucky (CVG) that are attempting to organize. Nationally, grievances and unfair labor practice charges have been

filed against DHL for their illegal practices. At Local 25, we received two disappointing arbitration decisions involving Article 32 vacation language. Throughout the country, DHL has been implementing new technology that affects routes and distribution of work, however it has not been implemented in New England. We will begin negotiations nationally and at Local 25 this fall for our members at DHL owned company Air Express International (AEI) in Peabody. We will hold proposal meetings this summer for this clerical group. The contract expires at the end of the year.

In the Freight Division we were successful at T Force Freight Panels for a pay penalty case with our member receiving \$1,500 in penalty pay for a violation of new language concerning reimbursement for fingerprinting requirements. It is important for members to file grievances

RAFT TIPS

If you drink because you want to, that's your business... If you drink because you have to, we're willing to make it our business.

If you or someone you know needs help, Teamsters Local 25 is here. Visit our website to learn more about RAFT meetings.

for any pay shortages timely with their stewards.

Yellow is continuing the process of selling its assets to fund repayment to its creditors. Yellow's secured creditors have been paid in full. Teamster members hold both "priority" and "general unsecured" claims against Yellow. Priority claims cannot be paid until after the estate completes its sales and reconciles the priority claims.

General unsecured creditors cannot be paid until a "plan of reorganization" is confirmed. A plan of reorganization accounts for all of Yellow's debts and describes how and when the debts will be repaid. While the sale process thus far has garnered positive results, the Union cannot predict the amount of repayment employees will receive. The Union is also unable to guarantee a specific repayment timeline. We will keep affected members informed of any updates.

At Penske Logistics, our members have moved from a Cardinal Health operated warehouse in Bedford to a new location in Boylston. It is a new 500,000 square foot facility servicing an expanded area resulting in more driving job opportunities for our members. We expect the size of the bargaining unit to double by the end of the year.

New assignments also include Penske Hikers and Fuelers in Medford. We have completed and ratified two contracts with Horizon Air Services and Mystic Island Transportation. Both groups received significant wage increases, benefits and language improvements, and additional paid holidays. Thanks to the stewards for their support and assistance during negotiations.

At UPS, the company continues to challenge the new improved discharge language that President Mari secured for our members in negotiations last year. We continue to prevail at the area panels on discharges including a case against a member fired for a serious accident on the road. That member in Norwood received full back pay and benefit contributions totaling over \$18,000 and discipline reduced to a warning letter.

As summer approaches, members are beginning to return from layoff. Please enforce your work guarantee every day and take your contractual breaks and lunch. The keys to our success are contract enforcement and looking out for one another.

Please check our Local 25 website for job opportunities.

It is hard to believe that it has been four months since we tragically lost Agent Mike Halley. His loss is felt here every day at the local. We love and miss you, Mike.

As always, thank you to President Mari, Secretary South, to the Local 25 Autism Committee, and especially our members for their continued support of the Autism Fund and the great charities it services. Your efforts and contributions to the families can never be overstated. I hope everyone enjoys time with their families and friends this summer.



Business Agent

Peter (Pedro) Antonio Alvarado

Sisters and Brothers, it's amazing that we are halfway through the year. Day in and day out our team led by President Tom Mari continues to fight for the member of Local 25, the greatest Teamster Union in

the country.

At Hertz the company continues to try and discipline our members at an alarming rate. Our stewards, Rich Elmore and Ozzy Rodriguez, continue to hold them accountable. I'm greatly appreciative of their dedicated service to the group. We have a termination arbitration scheduled in June; we hope to get our member back to work.

At Century Linen, our members were able to start investing in the Local 25 401k plan for the first time. This was one of the great benefits that we negotiated last year. We will be meeting soon with members to transition them out of the scab company health and welfare plan and into Allegiant Care, run by Teamsters, and another benefit negotiated last year.

At Crown Linen, stewards Jack Palmieri and Andy Maly are doing an amazing job seeing that the contract is being adhered to. At Dry Ice our members are happy with the improvements negotiated for them in their recent contract. At Cummins, our members continue to be treated with dignity and respect on the job. At St. Michaels Cemetery, steward Shawn Powell does a tremendous job at keeping the company on their heels.

At St. Elizabeths Medical Center, Steward Healthcare has filed for Chapter 11 bankruptcy. We are monitoring the situation and keeping an eye on any impact it will have on our security members. Steward Jay Owens has the shop locked down.

At UPS ENE Feeders we have hundreds of grievances filed at the NEAPGC for subcontracting. At UPS Logan we have a suspension filed for the NEAPGC, and we feel confident that we will win that case.

At UPS Somerville, the company continues to try and harass our members. We have put them on notice that we will fight any and all BS discipline and hold them accountable. We put on a termination in May at the NEAPGC and made the company look foolish as usual. Our member was returned to work with full back pay and benefits. Stewards Greg Kerwood, Marvin Escobar and John Mahoney are prepared to take them on and fight for the group.

At UPS South Boston, the company continues to try and divide the group. It will never happen. These members are united and ready for any challenge. The company has no chance going against our stewards, Dave Neuman, Antonio

Santana, Paul Reed, Jane Fallon and Ernie Wilson.

At UPS Saugus, Trustee/steward John Gillis is taking the fight to the company. The company has taken a ridiculous position regarding 9.5 language, and we have multiple cases filed for the NEAPGC.

At the Watertown building we had over 15 discharges cases filed for the NEAPGC. We settled them all in our member's favor. I want to thank all the stewards, especially chief steward Jack Maier for keeping this group united. We have four national cases that we are awaiting dates for pending arbitration. These cases are solid and can't wait to have them heard.

This year's Autism Gala was a huge success; each year gets better and better.

I want to thank the members for allowing me to fight for them. I will close with this; we are either one or none. LFG



Business Agent
Brian J. Hatch

Brothers and Sisters, since my last report, Global Oil has officially announced that the Revere Terminal will close in October. This is earlier than anticipated and comes just a few months after we ratified the new agreement.

The Global Oil Revere and Chelsea Terminals have separate contracts. During negotiations, the company underestimated our members' trust and commitment to each other and the Local 25 leadership. They tried to drive workers at the terminals against each other, in hopes of giving a subpar severance package. Instead, members at both locations voted unanimously to strike, and the company immediately changed its stance, and we unanimously ratified on Easter morning.

The Revere Terminal contract includes hourly increases of \$8 for year one, knowing this would increase the payout on the severance, and raising the rate up to \$50 per hour. Workers will receive three weeks' severance pay for every year of service, five-year call back language, extended layoff notices from two to four months, and employer paid Group Legal.

The Chelsea Terminal contract includes pay increases of \$13 an hour over five years, starting with \$4.50 in year one. Workers will get \$2.50 shift differential, a \$100 increase in boot allowance, double-time pay after 16 hours, overtime paid at the highest rate, and overtime calculated in 30-minute periods.

The contract includes a transition period. After each shift one operator will get a half hour of overtime, to ensure smooth transition of shifts. Workers will max out six weeks' vacation at 25 years, it was 30 years in the past.

We expanded bereavement language to include more

loved ones, increased meal money from \$5 to \$20 and eliminated a company appointed foreman position with the 12.5 hours of overtime work to be divided by 21 shifts which means more hours and pay for our members.

New benefits include: all examinations, study materials and licenses will be paid, stipends of \$500 to \$1,000 for rigging and hoisting licenses renewed, lodging and meal reimbursement for 16+ hour shifts in an emergency, company group life insurance and AD&D at group rate, and added Juneteenth holiday. We increased retiree medical insurance reimbursements an additional \$375 and pensions of up to \$300 per year accrual rate and maintained health and welfare contributions.

I commend the bargaining team and all the members at Global for their solidarity through this process.

We are beginning negotiations with Sunoco at the East Boston Terminal, with an expiration date of July 31. We are currently bargaining with HOP Energy for a severance package for five clerical members whose positions are being phased out by the company.

I am currently in negotiations with three units in the City of Everett and have a new case scheduled for arbitration (circumventing seniority) again. In the City of Malden, the newly organized group of Assistant Department Heads will be accreted into the department head contract. In Medford I am still in negotiations with two bargaining units, waiting on an arbitrator's decision over circumventing seniority in a promotion.

In the Trade Show Division, we have multiple arbitration cases scheduled. Our Stewards and Chief Stewards hold the employers accountable! We have secured reduced parking at the Channel Garage for members. We are redesigning the Trade Show webpage to make it more user-friendly, and our new automated referral line system will be implemented over the summer.

In closing, I want to thank the membership for their continued support.



Field Representative
Nancy L. Campbell

Since my last report I have negotiated and ratified several contracts.

After a yearlong negotiation with Block by Block who employs 282 Transit Ambassadors (TA) at all the MBTA stations, we were able to successfully ratify their

very first four-year Teamsters contract on May 28. These TA's were subject to low wages, bare minimum benefits and worked under a 200 page Employee Handbook governing

their every move while on duty.

Effective June 1, these members now have union protection for seniority rights, discipline and discharge, guaranteed number of hours of work with bided work schedules, additional weeks of vacation time, premium pay on approved holidays, up to two personal days and an additional hourly pay incentives when working the evening shifts and while training new employees. This contract guarantees members will receive wage increases each year and starting June 1, 2025, these hard-working members will be enrolled in the Teamsters pension! Over the life of the contract members will receive 42.32% increases in wages and benefits, 21.49% in wages alone.

I have negotiated and ratified four additional Local 25 contracts since my last report. Town of Hingham Supervisors ratified their contract on January 5. Members received a 3% increase across the board, increases in sick leave payouts upon retirement, two additional super holidays, an additional week vacation, additional \$100 per year increases in longevity, and a new on-call stipend giving all supervisors an additional \$2,400 per year.

City of Watertown Municipal Group ratified their first Teamsters contract on March 13. Some of the great things they received becoming Teamsters was retro pay for the past two years, and on July 1 they will be placed on a new wage scale giving members up to a 46.6% wage increases. They will now receive overtime for all hours worked over their regular scheduled hours (37.5), double time on Sundays, increases in shift differentials, dispatch training stipend, meal allowance, uniforms, longevity, new EVT and ASA stipends for our mechanics, additional personal day and an additional bereavement leave. Improved language for out of grade pay, job postings, and now vacation weeks are accrued at a faster rate.

The City of Chelsea 911 Supervisors ratified their contract on April 10. They will receive 11% wage increases throughout the three-year contract, including 5% on July 1, increases in their training stipends, shift differentials, increases in longevity and vacation time and new parental leave benefits.

I also assisted Secretary Treasurer Steve South in negotiating and ratifying the City of Watertown DPW contract on February 9.

I am determined to keep working hard to get great contracts for the rest of you. I am currently in negotiations with the City of Newton DPW, Town of Norwell School Custodians and the following City of Medford groups: School Custodians, Parking Department, Inspectors/Superintendents, and Recreation Department.

In closing, I would like to thank all my hardworking stewards and union brothers and sisters who stand up in solidarity every day in the workplace. Thank you to all the members of Local 25 for allowing me to fight every single day for you!



Field Representative **Milton DePina**

Brothers and sisters, serving you and this great Local under President Mari's leadership is both an honor and a privilege.

Since my last report, we unanimously ratified the Shredding Specialists contract at Shred-It.

Following the drivers' ratification of their first agreement in December, this group recognized the benefits of having a Teamsters contract and voted to join our Local early this year. This new group has been incorporated into our current CBA, enjoying the same benefits and wage increases. The agreement includes a 6% raise upon ratification, totaling 16% over the next two and a half years. Members will also benefit from strong seniority and safety provisions, a \$250 boot allowance, an increase in holidays from 8 to 11, and vacation pay calculated at a 1/52 rate. The contract guarantees an eight-hour workday and freezes health insurance costs, resulting in an 18% cost saving for our members. With this addition, we now have wall-to-wall representation.

In the Building Services Division, we have successfully organized and concluded contract negotiations with Pure Sani Cleaning, becoming our fourth company in this industry. The new members received a 15% wage increase at ratification, with an additional 13% increase over the next three years. This agreement, a testament to our effective negotiations, includes 13 paid holidays, nine paid sick days, a uniform laundry stipend, and significantly increased vacation and bereavement leave. We also secured Teamsters dental and vision coverage and pension and training funds contributions.

In the Solid Waste Division, we are currently in contract negotiations with Capitol Waste and Star Waste Systems, with both agreements set to expire on June 30. We have maintained strong union representation throughout the division. At Star Waste Systems, we reinstated two discharged members with back pay and benefits and secured two weeks of back pay for a member laid off while the company continued to use temporary workers. Additionally, we resolved a vacation/seniority violation, resulting in a payment of 56 hours to the affected member. Special thanks to Steward Mike Mullaly for his remarkable efforts.

At Republic Services in Peabody, we secured back pay for a member who faced an unjust three-day suspension and another whose seniority was violated on Patriots' Day.

Since my last report, I have received the following new assignments: Arrow Paper, Atlas Paper, Lindenmeyr Munroe, Lichten & Liss-Riordan, and Medford CPL.

At Atlas Paper, where the current CBA expires on July 31, we are engaged in contract negotiations and are optimistic

about securing a strong agreement.

We are excited to welcome a new group of paralegals and legal assistants from Lichten & Liss-Riordan, exemplifying our growth under President Mari's leadership in both core and non-core industries. We are currently in negotiations with this law firm and aim to secure an agreement with strong language and substantial wage and benefits increases.

In closing, let us pay tribute to our brother Mike Halley, a loyal friend and committed Teamster. Mike's steadfast devotion to Teamsters Local 25, his selflessness and boundless energy, left a lasting impact on many lives. Though he is no longer with us, his legacy of compassion and generosity will remain a source of inspiration for all. Rest in peace, dear friend. Your memory will always be treasured, and your absence will be profoundly felt.



Field Representative **Michael O'Brien**

Brothers and sisters, I hope everyone had a great winter. I have ratified the contract for the members of Bradford Logistics. We negotiated the best contract ever for them. These members received a raise of \$3.00 in year 1, and \$2.00

each in year 2 and year 3. They also received an extra holiday, two floating holidays, Safety and Attendance bonuses and Accident and Incident free bonuses. Members also got Lead and Xray stipends and language on Xray scanners that reads they have to do it by seniority.

Also, at Bradford Logistics, I have filed for arbitration for a member that was terminated for alleged workplace violence. The company let him work two days after the alleged allegations.

New England Aquarium Teamsters ratified their first contract. This group stuck together through long negotiations and challenging times and now have better wages, more vacation time and union security. I would like to thank the late Michael Halley and Business Agent Andy Walsh for all their help with this group.

At Massport Logan and Massport Worcester I am currently in negotiations. The members will get the best contract ever. These frontline workers deserve great wages and better working conditions.

Paul Revere Boston members unanimously ratified a new five-year contract.

I am happy to report that our members at The Ride received significant wage increases. Veteran Trans/Ride members received wage increases of between \$7 to \$9 an hour pending years of service, and this July they will get

another 4.9% raise. National Express/We Drive U/Ride members also received significant wage increases pending job classification, with the average between \$6 to \$9 an hour. They will also get another raise in July.

I am currently in negotiations with Acts Security, Air Canada, Gate Gourmet, Transdev and United Airlines.

I am proud to report that two members at Transdev will report back to work after being unjustly terminated. The first member was terminated for unauthorized use of equipment. The second member was terminated for walking off the job.

We had a recent arbitration at National Express/ We Drive U/The Ride. The member was unjustly terminated for unsafe driving, but the company did not prove it. I feel good about this but am still waiting for the arbitrators' decision.

In closing, I would like to thank all the loyal and dedicated members of Teamsters Local 25. We are the STRONGEST TEAMSTERS LOCAL in the country. Keep sticking together and no one can stop us. I also want to say THANK YOU to all my chief stewards, stewards and alternate stewards for all you do. Have a safe summer. Keep fighting the fight!



Director of Organizing **Chris Smolinsky**

Since our last issue Local 25 has continued to grow and add to our membership. We have organized four new bargaining units including Pure Sani Cleaners, Shred It Warehouse, SP Plus, as well as the Billerica DPW. Business agents

have ratified first contracts with multiple groups including City of Malden, the New England Aquarium, and Block by Block, adding nearly 400 members to Teamsters Local 25.

On June 2 we held a Volunteer Organizer Training and members representing 20 different workplaces spent the day learning about the importance of organizing. We hope to hold more of these types of training programs soon. We want to give every member the tools to organize within their industries and in this way continue to build strength in our core industries.

We are proud of the work we continue to do under the leadership of President Mari. Our members are our greatest resource to growing this Union. Talk to the unorganized while on the loading dock or your child's soccer or little league game. Spread the power of joining Local 25. As we build union power in Boston we help hold the line for the working class throughout our area. Thank you to all for your continued support!

Women's Committee News



LOCAL 25 SISTERS DELIVER THE WARMTH

The Teamsters Local 25 Women's Committee recently delivered several box loads of winter essentials to Bread of Life in Malden. The nonprofit provides more than 1.5 million pounds of free food annually to residents in metro Boston and the North Shore and the winter items were given out at the food pantry.

Photo from left: Gabriella Snyder Stellmack, executive director, with Leslie Russell, Karyn Naymie, Jill MacGregor, IBT VP Joan Corey and Taylor McDonald

NEW ENGLAND TEAMSTERS FILL 5,500 EASTER EGGS FOR MAGICAL MOON FOUNDATION

The week before Easter, we joined sisters from across the Joint Council to fill a whopping 5,500 Easter eggs! Then on Easter morning a few sisters delivered the eggs to Magical Moon Farm where they were spread across the grounds for children in the Marshfield community to enjoy at the farm's annual Easter Egg Hunt. Magical Moon is a peaceful sanctuary for children with cancer and other catastrophic diseases to enjoy at their leisure.



EVERYONE'S IRISH ON ST. PATRICK'S DAY

The Women's Committee joined the Futures for the St. Patrick's Day Parade and a remembrance of the life of Business Agent Mike Halley on March 17. Check out more photos on pages 10-11.

From left: Alejandra Calderon, Sofia Marin, Mariangel and Vanesa Rios, Alina McAteer, and VP Joan Corey get ready to walk the parade route



Local 25 Celebrates the Life of Mike Halley

Membership remembers Business Agent Halley and his extraordinary mark on this Union

The Union Hall was a sea of green on March 17, as we came together to remember Business Agent Michael Halley, who we lost on February 10. St. Patrick's Day was Halley's favorite day of the year, and as difficult as it was, we came together with his family to remember him and his larger-than-life personality.

Since the holiday fell on our March General Membership Meeting, it was the perfect way to remember Brother Halley. A bagpiper greeted members and the leadership, Sergeant of Arms and staff wore custom "Halley 17" hockey jerseys. Officers and agents shared their favorite memories, and a special Business Agent Michael Halley Scholarship was announced.

"This was Mike's favorite holiday, he loved it," said President Tom Mari. "Today will always be 'Mike Halley Day' in our minds. His name will never be forgotten here at Teamsters Local 25."

Boston Globe shop steward Bill Halley, who served with Mike when Boston Globe members were part of Teamsters Local 259, spoke about the "aura" that surrounded Mike wherever he went. "He didn't try to be the center of attention, nor did he want to be, but he just was," Halley said. "After my dad, he was the greatest guy I had the privilege to know."

Following the meeting, Teamster pride was on full display in the South Boston St. Patrick's Day Parade. Led by IBT Vice President at-Large and Local 25 VP Joan Corey, Teamster Futures and the Women's Committee and their families rode on the big rig. Corey gave out hundreds of flags along the route and it was a day to celebrate Boston pride with spectators who had traveled from across the country and Ireland.



President Tom Mari with Christine, Owen and Corinne Halley



Teamsters Brother Reed Harrington (center) joined us from San Francisco to march in the parade



Teamsters Local 25 officers and agents wear "Halley 17" jerseys in honor of BA Halley



VP Joan Corey cheering on the parade



Rob Noyce and family



Renalda Chambers and Kim Cavanaugh



Emmanuel Myrthil, Timmy, Tim and Taelyn Donahue, and Gavin Cavanaugh

33 High School Graduates Receive Teamsters Local 25 Scholarships

2024

Business Agent Michael C. Halley Scholarship announced

“The future is bright,” seemed to be the sentiment of all in the Union Hall on May 19, when the Teamsters Local 25 Memorial Scholarships were announced. Each year the \$2,000 scholarships are awarded to graduating high school students from Teamsters Local 25 families.

“We congratulate and celebrate the recipients of the 2024 Teamsters Local 25 Memorial Scholarships,” said Local 25 President Tom Mari. “We are honored to support their academic journey and future career success.”

Since 2006, Teamsters Local 25 has awarded more than

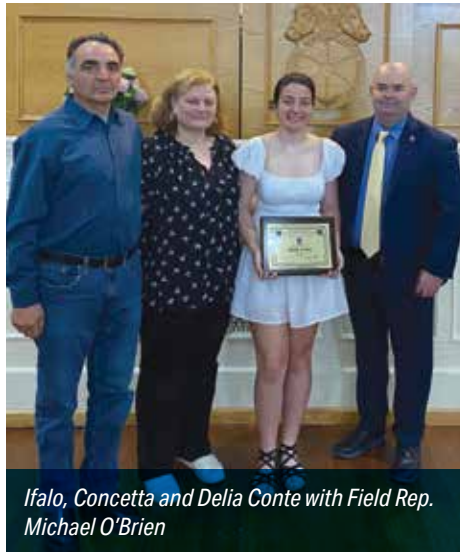
\$800,000 in scholarships to Teamster families, with our golf tournament serving as the primary fundraiser.

In a solemn tribute to the late Brother Halley, the Business Agent Michael C. Halley Scholarship was announced, and is sponsored by Local 25 officers and agents. “Mike was co-chair of the golf tournament and had two children that were recent high school grads. The Halley Scholarship will stand in perpetuity as a lasting tribute to our brother,” said Mari.

Congratulations to our 2024 Scholars! Your future is in your hands!



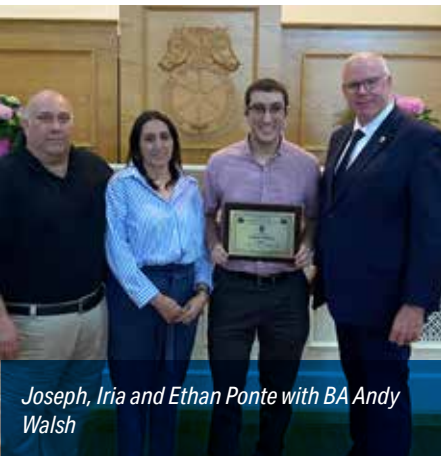
Kristine, Elizabeth, Timothy and Derek Cashman with BA Peter Alvarado



Ifalo, Concetta and Delia Conte with Field Rep. Michael O'Brien



Megan, Kaitlyn and Paul Goff with BA Jason Lopes



Joseph, Iria and Ethan Ponte with BA Andy Walsh



Leonor Sanchez, Juan, Adela, Samuel and Rocio Ruiz with BA Joe Foti



BA Joe Foti with Jillian, Holly and Roger Pare



BA Jason Lopes with Linda, Fred, Keira, Kristen and Piper Baker, Brenda MacQueston



Brian Sullivan from Keches Law with Vaughan, Pam, Kyle, Sophia and Chris Enokian, and BA Jason Lopes



Ed Regan from Regan Associates Chartered, with Barry, Timothy and Ryan Halloran, BA Andy Walsh



Anthony, Anthony, Cheryl, Julianna and Thomas Schipilliti, with BA Peter Alvarado



BA Joe Foti with David, Ryan and Michelle Haley



Maria, Madison, Nicole and Alessandro Possamai, with Field Rep Milton DePina



Rebecca, Amanda and Peter Jurovich, with Field Rep. Michael O'Brien



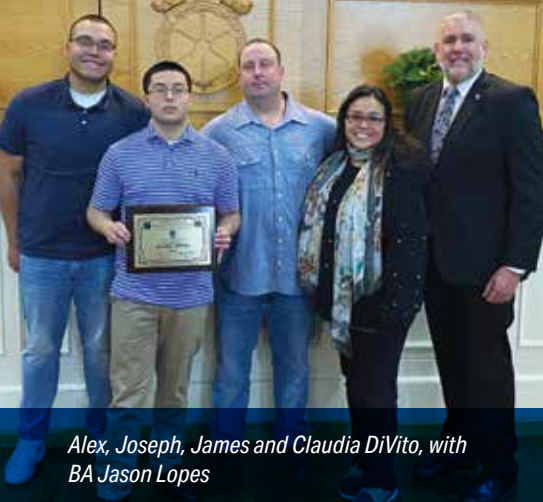
BA Joe Foti with Jacey and Matthew Jewett, Juliem Keyzor



Jeanne, Meaghan, Lauren and Eugene Irwin, with Field Rep. Michael O'Brien (center)



Field Rep. Brian Hatch, David, Kelsey, Brooke and Galvin McGibbon, with Paul Desrosiers from HILB Group, Inc.



Alex, Joseph, James and Claudia DiVito, with BA Jason Lopes



Anthony, Michelle and Cheyenne Toppi, with BA Peter Alvarado



Janine, Jake and Charles Harkins, with BA Jason Lopes



BA Joe Foti with Olivia, Catherine, Nicholas and Richard Marquis



VP Joan Corey with Jay, Christine and Anastacia MacIntyre, and Field Rep. Michael O'Brien



Robin, Benjamin, Ryan and Michael Connors, with BA Joe Foti (center)



Michael, Patty and Katherine Klinger, BA Peter Alvarado



Michael, Arianna, Tina and Nonna Baia, with BA Jason Lopes



Robert, Anna and Giovanna Bruni, with BA Andy Walsh



Atty. Michael Feinberg from Feinberg, Dumont & Brennan, with Larry and Benjamin Fennelly, Christine Coffey, BA Peter Alvarado



Field Rep. Brian Hatch with Tricia, Brynn and Sean Lally, and Field Rep. Nancy Campbell

2024

Teamsters Local 25 Memorial Scholarship Awards

Congratulations Graduates!

**Alani Almeida**

Daughter of John Almeida, Stop & Shop
College: University of Massachusetts
Amherst

Niccolo Antidormi

Son of Mark Antidormi,
TeamstersCare Pharmacy
College: University of New Hampshire

Giovanna Bruni

Daughter of Robert Bruni Jr., P. Gio-
ioso & Sons, Inc.
College: Worcester State University

Derek Cashman

Son of Timothy Cashman,
UPS Watertown
College: University of Massachusetts
Lowell

Juliana Chiesa

Daughter of Nicole Nelson Chiesa,
Medford Public Schools
College: University of Miami

Benjamin Connors

Son of Michael Connors, UPS Franklin
College: Roger Williams University

Ryan Connors

Son of Michael Connors, UPS Franklin
College: Bryant University

Delia Conte

Daughter of Concetta Conte, Massport
College: College of the Holy Cross

Kaitlyn Goff

Daughter of Paul Goff Jr., Stop & Shop
College: Bridgewater State University

Ryan Haley

Son of David Haley, UPS Chelmsford
College: Arizona State University

Jake Harkins

Son of Charles Harkins, City of
Cambridge DPW
College: Endicott College

Lauren Irwin

Daughter of Eugene Irwin, Massport
College: University of Massachusetts
Amherst

Meaghan Irwin

Daughter of Eugene Irwin, Massport
College: Endicott College

Jacey Jewett

Daughter of Matthew Jewett, UPS
Wilmington
College: University of New Hampshire

Amanda Jurovich

Daughter of Peter Jurovich, Massport
College: Massachusetts College of
Pharmacy and Health Sciences

Katherine Klinger

Daughter of Michael Klinger,
UPS Watertown
College: Merrimack College

Brynn Lally

Daughter of Sean Lally, City of Medford
College: University of Alabama

Jillian Pare

Daughter of Roger Pare,
UPS Chelmsford
College: University of Massachusetts
Amherst

Ethan Ponte

Son of Joseph Ponte, Boston
Sand & Gravel
College: Bridgewater State University

Nicole Possamai

Daughter of Alessandro Possamai,
Romanow Container
College: Stonehill College

Samuel Ruiz

Son of Juan Ruiz, UPS Chelmsford
College: Merrimack College

Julianna Schipilliti

Daughter of Cheryl Schipilliti,
UPS Saugus
College: Wentworth Institute of
Technology

Kalee Spritzer

Daughter of Stephen Spritzer, Manfi
Leasing
College: The University of Maine

Cheyenne Toppi

Daughter of Anthony Toppi, UPS
Watertown
College: University of New Hampshire

**Feinberg, Dumont & Brennan
Scholarship Award**

Benjamin Fennelly
Son of Lawrence Fennelly,
UPS Watertown
College: Massachusetts Maritime
Academy

**The Francis Ciccarelli Memorial
Scholarship Award**

Anastacia Corcoran
Daughter of Christine MacIntyre,
Air Canada
College: American University

**Michael C. Halley Memorial
Scholarship Award**

Arianna Baia
Daughter of Michael Baia, Movie
Division/Boston Globe
College: Framingham State University

**HILB Group, Inc. Scholarship
Award**

Kelsey McGibbon
Daughter of David McGibbon,
Petro Home Services
College: University of Massachusetts
Lowell

**George Rodrigues Memorial
Scholarship Award**

Sophia Enokian
Daughter of Christopher Enokian,
DiSilva Transportation, Inc.
College: Salem State University

**Regan Communications Group
Scholarship Award**

Olivia Marquis
Daughter of Richard Marquis, DHL
College: University of New Hampshire

**Teamsters Local 25 Group Legal
Services Plan Scholarship Award**

Ryan Halloran
Son of Timothy Halloran,
Maxim - Shaughnessy & Ahern
College: Massachusetts Maritime
Academy

**Joseph C. Conlon Memorial
Scholarship Award**

Joseph DiVito
Son of James DiVito, Movie Division
College: Wentworth Institute of
Technology

**Teamsters Local 25 Retiree
Chapter Scholarship Award**

Keira Baker
Granddaughter of Fred Baker,
Movie Division
College: Westfield State University

If your child received
a Local 25 scholarship
and would like to be
considered for a
“Where are they now”
profile story, please contact
jent@teamsterslocal25.com.



Your goal, our mission, healthy living

2024 WELLNESS PROGRAM

Are you ready to prioritize your well-being and earn some rewards along the way? TeamstersCare invites you to participate in the 2024 Wellness Program, designed to help you achieve your health goals.

The Program runs from April 1st to December 31st, 2024. You're eligible to earn points toward gift card vouchers if you are a TeamstersCare Health & Welfare Fund member, retiree or spouse and actively enrolled in the BCBSMA medical plan (dependent children are not eligible). Enrolled participants can log in to the AHealthyMe platform to complete various wellness activities and challenges to earn points. This year, you can earn a \$50 gift card voucher for completion of the Health Risk Assessment, and an additional \$100 incentive if you have earned at least 70 points on the platform when the program ends.

If you are a member, retiree or spouse with TeamstersCare BCBSMA medical coverage, you may access your AHealthyMe Account any of the following ways:

- Via the **MyBlue** member app - **AHealthyMe** is under the **My Care** tab
- Visit <https://wellness.ahhealthyme.com>
- Download the **Alaveda** app, and enter registration code **wellness**

For more information about the TeamstersCare 2024 Wellness Program you may visit www.teamsterscare.com, contact TeamstersCare Member Services at 617-241-9220 ext. 2, or email wellness@teamsterscare.com.

Board of Trustees
Teamsters Union 25
Health Services &
Insurance Plan

Thomas G. Mari
Union Co-Chairman

Steven J. South
Union Trustee

Jason A. Lopes
Union Trustee

Andrew P. Walsh
Union Trustee

Michael Shaughnessy
Employer Co-Chairman

Matthew Loughlin
Employer Trustee

Jason Paradis
Employer Trustee

John W. White
Employer Trustee

Happy Anniversary to Our TeamstersCare Pharmacies!

It is with great pride that we recognize the below milestones celebrated by our TeamstersCare pharmacies in 2024. May this anniversary be a time to reflect on many years of Teamsters serving Teamsters at Local 25. We look forward to a promising future!

Charlestown-40 Years



Charlestown Pharmacy Staff, pictured L-R:
Michael Katz, Staff Pharmacist;
Geury Francisco, Certified Pharmacy Technician;
Lily LaFauci, Certified Pharmacy Technician;
Stephanie Connolly, Certified Pharmacy Technician;
Mark Antidormi, Pharmacy Director.

Stoughton-25 Years



Stoughton Pharmacy Staff, pictured L-R:
Rachel Martowska, Staff Pharmacist;
Brenda Parsons, Pharmacy Manager;
Stephanie Tetrault, Certified Pharmacy Technician;
Darcy Rounds, Certified Pharmacy Technician.



www.teamsterscare.com

TeamstersCare Directory

It's not too late to schedule your hearing test!



In May, we celebrated National Hearing month, which provides an opportunity to raise awareness about the importance of having an annual hearing test. During this month, many TeamstersCare members, including new and existing patients made it a priority to schedule a hearing test and consultation with our TeamstersCare Director of Audiology, Kristen Sullivan, Au.D.

Healthy hearing contributes to an active and healthy life.

Recent studies have shown that hearing loss has been linked to frustration, depression, anxiety, less active social lives, and more. That's why annual hearing checks are just as important as your regular doctor check-ups.

TeamstersCare Audiology invites you to make an appointment to evaluate your hearing health. While you're here, we will give you a complete hearing test and consultation and go over your results the same day. If necessary, we will demonstrate the latest in hearing technology.

Call 617-241-9220 ext. 1 today to schedule your regular check-up.

Charlestown Offices

Schraff's City Center
529 Main Street, Suite 209
Charlestown, MA 02129

- Administration
- Audiology
- Dental
- Employee Assistance Program (EAP)
- Member Services

Local Tel: 617-241-9220
Within MA: 800-442-9939
Out of State: 800-225-6135
Fax: 617-241-8168

Charlestown Pharmacy

552 Main St.
Charlestown, MA 02129
Local Tel: 617-241-9024
Toll Free: 800-235-0760
Fax: 617-241-5025

Stoughton Pharmacy

1214 Park St.
Stoughton, MA 02072
Tel: 781-297-9764
Fax: 781-297-9370

Stoughton Dental Office

1214 Park St.
Stoughton, MA 02072
Tel: 781-297-7360
Toll Free: 877-326-1999
Fax: 781-297-7830

Chelmsford Dental Office

4 Meeting House Rd.
Chelmsford, MA 01824
Tel: 978-256-9728
Toll Free: 800-258-2111
Fax: 978-256-9846

EAP Office

Schraff's City Center
529 Main Street, Suite 209
Charlestown, MA 02129
24-hour Toll Free
Tel: 800-851-8326
Fax: 781-321-6501

Reminder from Member Services...

Keep your information up to date!

You're working hard to protect your loved ones, so please take the extra steps to ensure that you and those nearest and dearest to you are protected. It is critical to stay informed and take proactive steps to protect yourself and your family.



• Contact Information:

- Keeping your contact information up-to-date with your benefits providers is essential. This includes your address, phone number, and email. By doing so, you ensure that you receive critical updates and can be reached promptly when needed.

• Life Insurance:

- If you have life insurance through TeamstersCare, it is crucial to review your designated beneficiary periodically.
- Life changes such as marriage, divorce, or the passing of a loved one may impact your designated beneficiary designation. We encourage you to regularly verify your beneficiary information so that it reflects your current wishes.

• Ineligible Dependents:

- As a member, you are responsible for notifying TeamstersCare of any changes in family status. Failure to report changes (such as a divorce or remarriage) can lead to claims being incurred by you for the ineligible dependents (ex-spouse and/or former stepchildren). In such cases, per the Plan rules, you will be responsible for repaying the cost of those claims, which could amount to a significant financial burden.

It's easier than ever to contact TeamstersCare Member Services. If you have updates to report, please call 617-241-9220 ext. 2 or email memberservices@teamsterscare.com.

As we continue to inspire, educate, and mobilize the next generation of Teamster leaders, we have added many new members to the group that have brought so much to the table.

The Labor Guild is a trusted resource for all labor, but especially younger members. Many Futures have been taking Boston Labor Guild classes to educate themselves on the core fundamentals of the labor movement. We will continue to encourage our younger members to take part in these very valuable courses.

Futures hit the streets near the Boston Garden during March Madness to send a strong message to Molson and Coors executives that when our brothers and sisters boycott their products, all Teamsters boycott the product. We

We need to stay strong, and united as next generation leaders.

answered the call for a nationwide leafleting and talked to sports fans about the issue.

Teamsters Local 25 has been leading the way across the county to protect workers from abusive employers Uber and Lyft and their misclassification of ‘gig’ workers. In April and May, Futures worked with the IBT to host Lobby Days at the State House. We walked the halls, meeting with legislators asking them to support a bill backed by State Senator Lydia M. Edwards that would ensure just compensation and essential benefits for Uber and Lyft driver.

On Cinco de Mayo, May 5, we hosted our annual Family Day at O’Lindy’s Quincy Ave. Lanes. This year was a great success with many Teamsters and families bowling, playing billiard, winning raffle prizes, eating pizza and having fun! This is what brings members together. This is how we get to know and welcome new members that would like to join us.

Later in May we held a Spring Mixer for Futures, Retirees and the Women’s Committee. We got to hear stories, enjoy a “make your own hot cocoa” bar and learn from each other, from all who have all volunteered their time to make this Union the powerhouse that it is today.

We are driven, and united, by the leadership of our President and Principal Officer Tom Mari, and the Local 25 Executive Board. We need to stay strong, and united

as next generation leaders. We will always have hurdles, and challenges ahead of us, but if we stick together in solidarity, nothing will slow us down. We look forward to our Labor Day event, Bike Run, and New Member Orientation. Please join us every third Sunday of the month, following the general membership meeting as we continue to be united and unstoppable!



Bill Reno, Jennifer Ouder Kirk, Daniel Cadogan



Rafael McKnight Gomes



The Retiree Chapter joins the Futures for the Spring Mixer



Nico Catano, Akil Annisette, Bernardo Vicente, Field Rep. Milton DePina



Family fun at OLindy's Quincy OLindy's caption here

State Senator Lydia Edwards, Wilson Garcia, Paul Weisel, Rafael McKnight Gomes, Emmanuel Myrthil, Jennifer Ouderkirk, Trustee John Juskiewicz, Scott Eovacious

Join us! If you are under the age of 40 and would like to get more involved with Local 25, please contact us at: tl25futures@gmail.com

Visit us on Facebook and Instagram:



Teamsters Boston Futures



@bostonfutures25



LOCAL 25 FUTURES



NEW ENGLAND
TEAMSTERS
FEDERAL CREDIT UNION

“Financially strong and stable members build a stronger union.”

Benefit by Banking with Teamsters

What is a Credit Union?

A credit union is a member-owned financial cooperative, an institution created and operated by their members and profits are shared amongst owners.

Why pick a Credit Union vs. a bank?

Credit Unions are not-for-profit financial cooperatives, whose earnings are paid back to members in the form of higher savings rates and lower loan rates. Banks are for-profit corporations, with declared earnings paid to stockholders only.

Who can be a member of NETFCU?

- A Dues paying Teamster or Honorary Teamster (retired)
- A Credit Union members' immediate family (i.e spouse, child, sibling, parent, grandparent, grandchild, step relatives and adoptive relationships)

How do you join?

Visit our website: www.NETFCU.org



Fax: (617)241-2808 • E-Mail: Opsdept@netfcu.org • Toll Free: 1-800-343-7126

Teamsters Shine a Light on Services for Teens and Young Adults at 15th Annual Autism Gala

The Teamsters Local 25 Autism Gala was held at the Boston Convention and Exhibition Center on Saturday, April 27. Proceeds benefit the Teamsters Local 25 Autism Fund, which has raised more than seven million dollars since its inception in 2007. Following the gala the Fund announced \$380,000 in grants awarded to 19 area non-profits that support people with autism.

“When we first started this charity in 2007 one in 150 children were diagnosed with autism each year. Today it is one in 34 children. The children we met in the beginning are now young adults, navigating jobs and housing and life,” said Local 25 President Tom Mari. “This gala is our marquee fundraiser for our Fund and the fact that thousands of members continue to support the gala year after year is amazing and speaks to the strength of our membership.”

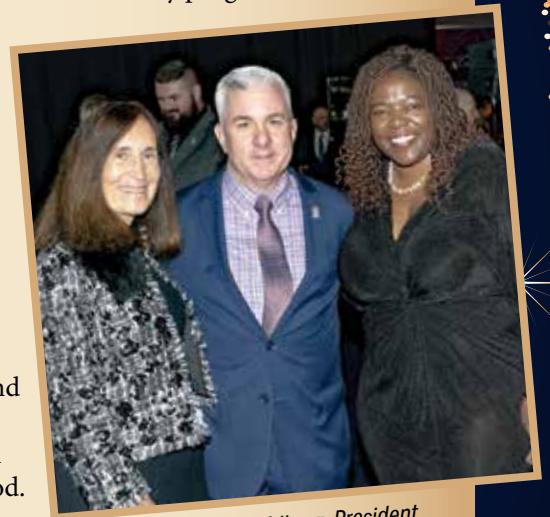
The evening showcased how people with autism are thriving. The Boston Higashi School’s Jazz Band played as guests entered the ballroom, while student artwork was on display in the silent auction. The 2024 honorees, Spectrum Connection and East Coast Jumbos Hockey, work primarily with young adults, helping to fill a void often found when a person enters their teen years or at age 22 when they are no longer eligible for many services.

Spectrum Connection was founded by Chris Chagnon and Rob Ferragamo, both educators who sought to fill a void they saw among students who had spent the last few years mostly in isolation

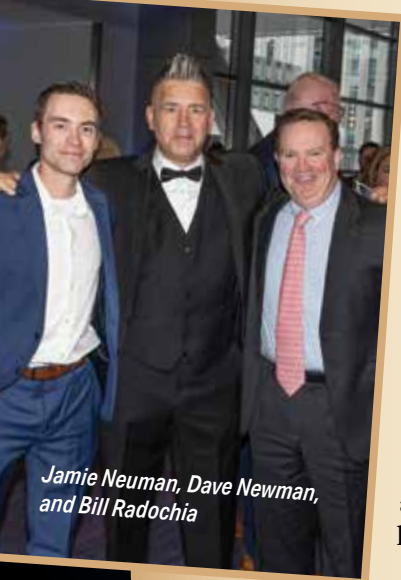
due to the pandemic. The program offers young adults a safe space to interact and grow through small setting group activities. These can be day programs or overnight.

East Coast Jumbos Hockey was founded in 2007 by Ray LeBlanc with only five players, one of them his son with autism. Today they have more than 50 athletes – male and female – ranging in age from seven through adulthood. The league helps people with autism build confidence and maintain relationships. They often scrimmage area college teams who come down to the rink to play.

More than 800 guests enjoyed a grazing dinner buffet, music from the jazz band, saxophonist Joe Sax Boston, singer Todd Angilly, the Greater Boston Fire Fighters Pipes and Drums band and the ZOO Band. Guests could try their luck at a diamond raffle, the ultimate sports raffle or the silent auction. There were fun instagrammable photo ops and an aerialist who performed. Gala co-chair and Secretary-Treasurer Steve South capped off the speaking program with a very successful live auction for a private dinner at Abe & Louies. We are already looking forward to next year!



State Treasurer Deb Goldberg, President Tom Mari and Boston City Councilor Ruthzee Louijeune



Jamie Neuman, Dave Newman, and Bill Radochia



Top: Teamsters Local 25 Executive Board
Second row, left: Scott and Ryan Hastings
Second row, right: Greater Boston Fire Fighters Pipes and Drums Band
Third row, left: Andrea and John Capodanno
Third row, right: Cindy Fitzgibbon, Rob Ferragamo, President Tom Mari, and Chris Chagnon

2024 Autism Grants

BOSTON HIGASHI SCHOOL	\$100,000
McLEAN HOSPITAL	\$75,000
MELMARK NEW ENGLAND	\$75,000
BRAINTREE CHALLENGER LEAGUE	\$17,500
EAST COAST JUMBOS HOCKEY PROGRAM	\$10,000
ISLAND AUTISM	\$10,000
MEDFORD INVITATIONAL TOURNAMENT'S UNION ELVES HOLIDAY PROGRAM	\$10,000
SPECTRUM CONNECTION	\$10,000
AUTISM SPEAKS	\$7,500
FEDERATION FOR CHILDREN WITH SPECIAL NEEDS	\$7,500
JASON ROBERTS CHALLENGER LEAGUE	\$7,500
MALDEN/DISTRICT 12 CHALLENGER LEAGUE	\$7,500
MARK FIDRYCH FOUNDATION	\$7,500
ASD Fit Rec	\$5,000
SAIL HOME	\$5,000
STONEHAM AUTISM	\$5,000
THRIVE	\$5,000



Above: Teamsters Local 25 members at Armstrong Ambulance with Field Rep. Nancy Campbell

Right column, top: Secretary-Treasurer Steve South with BA Joe Foti, and BA Jason Lopes, Trustee John Juskiewicz

Second from top: Boston Higashi School Jazz Band performs

Third from top: - Chris and Pam Enokian, Jennifer and Todd Johnson

Bottom: Boston Higashi School teachers and administrators

Pensioners



Name	Company	Type	Effective Date
Dawn E Adams	United Parcel Service Inc	Regular Pension	11/2023
Romulo C Amorim	G A F Materials Corp	Regular Pension	03/2024
Dora M Andino	Stop & Shop Supermarket Co	Regular Pension	01/2024
Hermes Arbiol	United Parcel Service Inc	Regular Pension	03/2024
Dale Archer	YRC, Inc	Early Retirement Pension	01/2024
Bryan P Arsenault	Silk Inc, A G	Regular Pension	11/2023
Nancy Baker	DHL Express (USA INC)	Regular Pension	02/2024
Manuel A Barbosa	Armada Waste MA II, LLC	Regular Pension	10/2023
Clifton Barchard	Marr Equipment Corp	Regular Pension	10/2023
Robert G Bean	United Parcel Service Inc	Early Retirement Pension	01/2024
John R Bellevue	Aggregate Industries	Regular Pension	04/2024
Edward A Bellinger	United Parcel Service Inc	Regular Pension	01/2024
Roger R Bernier	United Parcel Service Inc	Regular Pension	10/2023
Donald R Betts Jr	United Parcel Service Inc	Regular Pension	11/2023
Thomas R Billcliff	YRC, Inc	Early Retirement Pension	01/2024
James Bitsoli	United Parcel Service Inc	Regular Pension	01/2024
Franksisco A Boston	Terminal Personnel Inc	Regular Pension	02/2024
Judith R Bourgeois	United Parcel Service Inc	Early Retirement Pension	09/2023
Douglas D Bradley	St Johnsbury Trkg Co Inc	Regular Pension	01/2024
Craig S Brown	United Parcel Service Inc	Early Retirement Pension	01/2024
John E Brown	United Parcel Service Inc	Early Retirement Pension	01/2024
Ralph W Burke	United Parcel Service Inc	Regular Pension	12/2023
Kent F Burns	Manfi Leasing Corp	Regular Pension	09/2023
Timothy J Burns	Pie Nationwide Inc	Regular Pension	07/2023
Albert D Burton	Veterans Transportation LLC	Regular Pension	04/2024
Stephen C Camara	US Foodservice Inc	Regular Pension	02/2024
John K Campbell	Mutual Produce Corp	Regular Pension	04/2024
Philip R Caputo Jr	Manfi Leasing Corp	Regular Pension	02/2024
Rafaela Castro	United Parcel Service Inc	Regular Pension	11/2023
Andrew M Catino	Alliance Energy Corp/Drvs	Regular Pension	01/2024
Joyce Chan	United Parcel Service Inc	Regular Pension	11/2023
Charles A Cipriano Sr	MON Landscaping Inc	Regular Pension	04/2024
Michael Connors	Laidlaw Waste Systems Inc	Regular Pension	02/2024
Thomas G Connors	Costa Fruit & Produce Co	Early Retirement Pension	08/2020
Arthur A Contois	Aggregate Industries	Early Retirement Pension	11/2023
Michael S Corey	Stop & Shop Supermarket Co	Early Retirement Pension	01/2024
Daniel F Cosgrove	Stop & Shop Supermarket Co	Regular Pension	01/2024
Eduardo M Costa	New Penn Mtr Exp Inc	Regular Pension	12/2023
Robert Creighton	Manfi Leasing Corp	Regular Pension	01/2024
Joseph M Davis	Star Market Companies Inc	Regular Pension	02/2024
Jose C Deana	Certainfeed LLC	Regular Pension	01/2024
Robert J Decosta Jr	Manfi Leasing Corp	Early Retirement Pension	01/2024
Walter D Delaney Jr	Shaughnessy & Ahern Co	Early Retirement Pension	11/2023
John B Depina	Stop & Shop Supermarket Co	Regular Pension	01/2024
Steven C Dickey	APA Transport Corp	Regular Pension	04/2024
Kathleen A Dineen	United Parcel Service Inc	Regular Pension	01/2024
Brian J Donahue	Stop & Shop Supermarket Co	Regular Pension	01/2024
Robert R Dooley	Aggregate Industries	Early Retirement Pension	11/2023
Larry E Ealy	Stop & Shop Supermarket Co	Regular Pension	11/2023
Edward M Ellis	United Parcel Service Inc	Disability Pension	11/2023
Kevin A Elrick	E A Spry & Co Inc	Regular Pension	01/2024
Edward R Ercolani Jr	United Parcel Service Inc	Regular Pension	01/2024
John M Everton	Horizon Air Services Inc	Regular Pension	11/2023
Stephen D Factor	United Parcel Service Inc	Regular Pension	12/2023
James N Fairweather	Arlington Coal & Lumber Co	Regular Pension	01/2024
Habtemariam M Fenta	S.P. Plus Corp	Regular Pension	07/2023
Warren S Ferris Jr	YRC, Inc	Early Retirement Pension	11/2023
Byron J Finethy	Aggregate Industries	Disability Pension	01/2024
Michael H Fish	Hill Trucking & Rigging O.B.	Regular Pension	12/2023
Asa K Fiske	Stop & Shop Supermarket Co	Early Retirement Pension	09/2023
Paul S Fitzgibbon	Boston Herald Inc	Regular Pension	01/2024
Ed P Flagg	Armada Waste MA II LLC	Thirty Year Full Service	02/2024
Paul Flanagan	United Parcel Service Inc	Regular Pension	08/2023

Pensioners (cont.)



Name	Company	Type	Effective Date
Gerard J Fulginiti	DHL Express (USA Inc)	Regular Pension	03/2024
Dennis M Fuller	Globe Newspaper Co/Ny Times	Regular Pension	02/2024
Alan Gabrey	BFI/ Allied Waste Ind Inc	Regular Pension	11/2023
Antonio Garcia	UG2 LLC	Regular Pension	08/2023
Steven D Garrod	Walker Inc MS	Disability Pension	11/2023
Leo A Geleas	Global Experience Specialists	Regular Pension	10/2023
Stephen R Gilchrist	New Penn Mtr Exp Inc	Regular Pension	10/2023
Stuart B Glassman	Hop Energy, LLC	Regular Pension	01/2024
Marcelo Gonzalez	Veterans Transportation LLC	Regular Pension	10/2023
Joseph D Gratta	Siwp/A J.V.	Regular Pension	02/2024
Chadbourne K Graves	YRC, Inc	Regular Pension	01/2024
Paul J Greenwood	Veterans Transportation LLC	Regular Pension	01/2024
David M Guarente	YRC, Inc	Regular Pension	04/2024
William Haley	Costa Fruit & Pruce Co	Regular Pension	03/2024
Timothy D Hallaran	United Parcel Service Inc	Early Retirement Pension	02/2024
Jeffrey A Higgins	Purity Supreme Inc	Regular Pension	02/2024
Richard A Hildreth	Purity Supreme Inc	Regular Pension	03/2024
Leo O Holland	Star Market Companies Inc	Regular Pension	12/2023
Jeffrey Jacobson	United Parcel Service Inc	Regular Pension	04/2024
Michael J Jalette	Certainreed LLC	Regular Pension	12/2023
Robert R Jeffrey	Manfi Leasing Corp	Regular Pension	03/2024
Robert J Jones	Hertz Corporation	Regular Pension	06/2023
James M Kennedy	United Parcel Service Inc	Regular Pension	01/2024
Paul T Kenny	Harrington Bros Corp	Regular Pension	11/2023
Mustafa I Khalil	SP Plus Corp	Regular Pension	10/2023
Paul D Kilimonis	United Parcel Service Inc	Regular Pension	01/2024
Donald C Knight	Hill Trucking & Rigging O.B.	Regular Pension	01/2024
Joseph P Lasala	Lindenmeyr Munroe DV	Regular Pension	01/2024
Albert E Lawton	Veterans Transportation LLC	Regular Pension	08/2023
Laurence M Libby Jr	Teamsters Local 25 H&W	Regular Pension	12/2023
William J Little	New England Motion Picture/TV	Regular Pension	03/2024
Richard P Livesey	Brockway-Smith Co	Regular Pension	10/2023
Kevin M Luke	United Parcel Service Inc	Regular Pension	01/2024
Matthew J Maguire	DHL Express (USA Inc)	Regular Pension	01/2024
Stephen M Maguire	New England Motion Picture/TV	Regular Pension	01/2024
Timothy Mahoney	Veterans Transportation LLC	Regular Pension	12/2023
Thomas J Martin	Airco Dist Gases/Boc Group Inc	Regular Pension	04/2024
Fernando O Martins	Admiral Metals Servicenter Co	Regular Pension	03/2024
Joseph H Martis	Rykoﬀ-Sexton New England	Regular Pension	02/2024
Scott J Masera	United Parcel Service Inc	Regular Pension	11/2023
Phillip R Masiello	Purity Supreme Inc	Regular Pension	10/2023
Brian F Mason	Star Market Companies Inc	Regular Pension	10/2023
Paul M Matthews	BFI/Allied Waste Ind Inc	Regular Pension	02/2024
Leonard J Mayo	Veterans Transportation LLC	Regular Pension	01/2024
Edward J McAuliffe	Aggregate industries	Early Retirement Pension	12/2023
Dean M McCallum	Stop & Shop Supermarket Co	Early Retirement Pension	01/2024
Rochelle M McConnell	National Express Corp	Regular Pension	02/2024
Steven W McDonald	United Parcel Service Inc	Early Retirement Pension	01/2024
Darren P Mcinerney	New Penn Mtr Exp Inc	Regular Pension	04/2024
Daniel McLaughlin	Atlantic Plant Maintenance Inc	Regular Pension	01/2024
Mark A Mclean	Mass Dispatch Inc	Regular Pension	12/2023
Frank M McLennan	YRC, Inc	Regular Pension	06/2023
Ronald E McMahan	Purity Supreme Inc	Regular Pension	11/2023
Fernando Medeiros	P Gioioso & Sons Inc	Early Retirement pension	01/2024
Paula S Melchionno	Air Express International, USA	Regular Pension	02/2024
Anthony Meola	Ferrera & Sons Inc James	Regular Pension	11/2023
JeanClaude J Michel	Veterans Transportation LLC	Regular Pension	09/2032
Robert L Middendorff	New England Motion Picture/TV	Partial Pension	03/2024
Jeffrey A Miller	Petroleum Heat & Power Co Inc	Regular Pension	12/2023
Michael A Miranda	Arrow Paper Corp	Regular Pension	01/2024
Eileen L Moncriﬀ	United Parcel Service Inc	Regular Pension	02/2024
Alan F Moniz	Purity Supreme Inc	Regular Pension	12/2023
Raymond P Moquin	Stop & Shop Supermarket Co	Disability Pension	05/2023

Name	Company	Type	Effective Date
Keith D Morse	Stop & Shop Supermarket Co	Early Retirement Pension	02/2024
Stephen A Mottram	United Parcel Service Inc	Regular Pension	01/2024
William H Murphy	Georgia Pacific Corp	Regular Pension	11/2023
Eddie Myrick	United Parcel Service Inc	Regular Pension	01/2024
Carlos A Navarro	Washington Group Int'l Inc	Regular Pension	09/2023
Ibrahima Ndiaye	Certainteed LLC	Regular Pension	12/2023
Charlie L Neese	United Parcel Service Inc	Disability Pension	12/2023
Paul F Neveu Jr	United Parcel Service Inc	Regular Pension	01/2024
Thach Nguyen	G A F Materials Corp	Regular Pension	10/2023
Catherine Nichols	United Parcel Service Inc	Regular Pension	11/2023
Mark A Noe	Lily transport Lines Inc	Regular Pension	11/2023
Paul M Ottaviano	YRC, Inc	Regular Pension	11/2023
Francis Palucci	DHL Express (USA Inc)	Regular Pension	01/2024
George E Partridge Jr	YRC, Inc	Thirty Year Full Service	02/2024
Christopher J Pasciuto	Stop & Shop Supermarket Co	Regular Pension	01/2024
Khandu K Patel	United Parcel Service Inc	Regular Pension	09/2023
Edgardo Pereira	Stop & Shop Supermarket Co	Regular Pension	01/2024
Alan R Philbrook	Mystic Island Transport Inc	Regular Pension	03/2024
Paul T Plakias	United Parcel Service Inc	Regular Pension	01/2024
Cheryl A Pointer	Air Express International, USA	Regular Pension	10/2023
Robert D Poirier	DHL Express (USA Inc)	Disability Pension	11/2023
James W Porter	United Parcel Service Inc	Early Retirement Pension	03/2024
Donald C Ramsay Jr	Stop & Shop Supermarket Co	Regular Pension	02/2024
Bogdan Rauch	Manfi Leasing Corp	Regular Pension	01/2024
Georges Regis	Certainteed LLC	Regular Pension	01/2024
Peter M Renda	Silk Inc, A G	Regular Pension	04/2024
Jayne M Reynolds	Jordan Marsh Co	Regular Pension	11/2023
Thomas G Rodakis	United Parcel Service Inc	Regular Pension	11/2023
Thomas M Rogers	YRC, Inc	Regular Pension	11/2023
David G Ryan	Purity Supreme Inc	Regular Pension	01/2024
Patricia A Ryburn	United Parcel Service Inc	Early Retirement pension	12/2023
Bonnie L Scholl	United Parcel Service Inc	Regular Pension	01/2024
Christopher P Selway	Lindenmeyr Munroe DV	Regular Pension	02/2024
Kevin Sharkey	Cambridge St Metal Co Inc	Regular Pension	04/2024
Joseph P Shaw	Teamsters Local 25	Regular Pension	01/2024
Stanley F Sicinski	New England Motion Picture/TV	Disability Pension	11/2023
Aristide C Silva	Stop & Shop Supermarket Co	Regular Pension	12/2023
Joseph J Simone	Brockway-Smith Co	Regular Pension	03/2024
Thomas R Smith	Petroleum Heat & Power Co Inc	Regular Pension	01/2024
Ronald E Snell	Durod LTD	Regular Pension	02/2024
Sydney Spence Sr	Veterans Transportation LLC	Early Retirement Pension	02/2024
Robin D St Germain	United Parcel Service Inc	Early Retirement Pension	07/2023
Richard R Steen	Costa Fruit & Produce Co	Early Retirement Pension	10/2023
Joseph Stella	United Parcel Service Inc	Regular Pension	09/2023
Paul J Sweeney	Heating Oil Partners, L.P.	Regular Pension	02/2024
Michael T Swift	Purity Supreme Inc	Regular Pension	12/2023
Ralph E Swift	Veterans Transportation LLC	Regular Pension	09/2023
Michael W Tatalias	Sherman Disposal Inc	Early Retirement Pension	02/2024
Jose A Tejada	United Parcel Service Inc	Regular Pension	01/2024
Bruce S Thomas	Brewer Petroleum Service	Regular Pension	11/2023
Scott H Tilton	Aggregate Industries	Regular Pension	03/2024
Eugene M Todd	New England Motion Picture/TV	Early Retirement Pension	04/2024
Thomas S Tucci	Stop & Shop Supermarket Co	Regular Pension	02/2024
Joao F Vasconcelos	Ferrera & Sons Inc James	Early Retirement Pension	04/2024
Steven M Verrette	DHL Express (USA Inc)	Regular Pension	04/2023
Helen V Ward	United Parcel Service Inc	Early Retirement Pension	03/2024
James M Williams	Manfi Leasing Corp	Regular Pension	01/2024
William A Winter	United Parcel Service Inc	Disability pension	10/2023
Michael Wislowski	United Parcel Service Inc	Regular Pension	09/2023
John J Worth Jr	Arrow Paper Corp	Regular Pension	01/2024
Daniel J Zawistowski	Certainteed LLC	Early Retirement	04/2024
Orlando Zetino	Stop & Shop Supermarket Co	PensionRegular Pension	03/2024

Joseph P. Conti Blood Bank



Name	Company	Times/Gallons	Name	Company	Times/Gallons
Karen Allen	Retired	38	Larry Libby	TeamstersCare	98
Peter Alvarado	Local 25 Business Agent	17	Lois Libby	General Public	1
Lily Amadee	General Public	4	Beryl Lipton	General Public	6
Gregorio Amado	General Public	6	Rocco Longo	General Public	8
Evily Andrade	General Public	1	Paula Lucas	General Public	3
Josephine Arakian	General Public	1	Nicholas Lunetta	General Public	1
Tina Asar	General Public	1	Brian MacLeod	Retired	40
Tino Ascoli	General Public	2	Brenda MacQueston	Retired	2
Annie Bing	General Public	1	Tom Mari	Local 25 President	42
Duncan Browne	General Public	1	Rafael Martinez	General Public	1
William Butler	Movie Division	2	Elias Martinez	General Public	7
Xiaofu Cao	General Public	1	Michael McGrath	Retired	93
Stephanie Cogen	General Public	1	Paul McGrath	Trade Show Division	33
Richard Comstock	General Public	1	Kevin McHugo	UPS	1
Edward Connors	NE Teamsters Federal Credit Union	4	Roy Melvin	Retired	2
John Curran	Retired	51	Patrick Morrisey	Retired	6
Kerry DeMarco	General Public	1	Darren Morway	General Public	1
Gregg Dooling	General Public	1	Alison Munroe	General Public	1
Stephen Drago	Retired	115	Roger Newcomb	MS Walker	20
Rosemary Dunlop	Retired	9	Pat O'Brien	Retired	10
Ramain Ebmeyer	General Public	2	Monique O'Connell	General Public	1
Christopher Enokian	DiSilva Trans.	3	Ned O'Donnell	Massport	1
Mike Erelli	Yellow Freight	68	Jennie Osber	General Public	1
Allison Faeth	General Public	1	Paul Ottaviano	Retired	18
Mallory Ferguson	General Public	1	John Palmieri	Crown Linen	1
Ryan Fitzpatrick	UPS	4	Tapan Patel	General Public	1
Kathy Flanagan	General Public	2	Douglas Peire	General Public	1
Charlotte Flynn	General Public	1	Lauren Phillips-Jackson	General Public	1
Doug Francey	Retired	50	Sarah Pierce	General Public	1
Aylssa Freda	General Public	4	Heidi Pietrella	General Public	1
Michael Gordon	UPS	1	Li Pon	General Public	1
Maeve Grattan	General Public	1	John Prenderghast	General Public	1
Meghan Greene	General Public	1	Julia Rabkin	General Public	1
Tiia Groden	General Public	1	David Rosania	General Public	1
Bill Grubbs Jr.	General Public	1	John Rufo	Retired	3
Tim Hallaran	Retired	2	Alexandre Scheffer	Movie Division	3
Brian Hatch	Local 25 Field Representative	9	Cynthia Siedman-Nillen	General Public	1
Yolande Haydon	General Public	2	Abigail Sneussi	General Public	1
Doug Henry	Retired	82	Anna Stewart	General Public	1
Michelle Hewitt	General Public	1	Caroline Tamshi	General Public	1
Justin Holmes	Movie Division	5	Luis Tarraza	General Public	1
Joyce Hsu	General Public	1	Tim Teehan	Movie Division	1
Eugene Hurley	UPS	69	Diane Tkachuk	General Public	1
Cheryl January	General Public	16	Tina Tsay	General Public	1
Delilah Jewell	General Public	2	Kylie Underwood	General Public	1
Laura Johnson	General Public	30	Elizamael Urena-Vasquez	Republic Services	1
Rebecca Johnson	General Public	1	Nicole Verde	General Public	1
John Juskiewicz	UPS	29	Maggie Villiger	General Public	7
Joan Kelleher	General Public	15	Edward Welch	Trade Show Division	12
Gregory Kernwood	UPS Somerville	43	David West	General Public	1
Sara Knudsen	General Public	1	Elizabeth Wing	General Public	1
Henry Kono	General Public	1	Silvan Withes	General Public	1
Jane Lanouette	General Public	2	Chester Wrobel	General Public	1
Claire Lepont	General Public	1	Carolyn Zern	General Public	1

In Memoriam

Name

Richard Abate
 Anthony L. Allen
 William M. Anderson
 Anthony A. Antoniou
 Clayton M. Balcom
 Anthony V. Bando
 Horacio J. Barros
 Gregory Beaton
 Jeffrey M. Bell
 Kevin P. Berry
 Joseph A. Bossi, Sr.
 Paul C. Boyden
 William J. Budryk
 William J. Buonopane
 Anthony Capano
 Chris Carey
 Francis J. Carino, Jr.
 Gary D. Carter, Sr.
 Ronald A. Catrambone
 Charles J. Chandler
 Gary C. Chandler
 Robert E. Charron
 Francis Choate
 Christopher J. Clark
 Vance A. Coldwell
 Charles F. Collins
 John H. Connarton
 Joseph P. Conti
 Jon E. Cormier
 David J. Coveney
 Anthony J. Coyne
 Joseph R. Crowley
 Francis P. Cunningham
 Joseph W. Dambrosio
 Bryan M. Davey
 Peter O. Davis
 Anthony G. DeFronzo
 Raymond A. Deon, Jr.
 Richard Devore
 Edward Doering
 Leo N. Dube
 Raymond P. Duffina
 Jack E. Enokian
 Craig M. Erickson
 Michael F. Faliero
 William J. Ferri
 John F. Fisher
 James E. Flynn
 John E. Francis
 Lawrence E. Frasier
 Thomas E. Gallagher
 Charles M. Gill
 Andres Gomez
 Hermes Gonzales
 Robert C. Grinnell
 Robert F. Haggerty, Jr.
 Thomas Hallahan
 Michael C. Halley
 Arnold J. Harris
 Gerald E. Hart
 John T. Havlin
 Gerald F. Hayes
 Lawrence E. Heafey, Jr.
 Max L. Hewett
 Carleton E. Hicks, Jr.
 Jean-Robert Hilaire
 John S. Hirtle
 Robert J. Hughes, Sr.
 Bruce F. Ireland
 Linda Jablonski
 Ruislet Jean-Phillipe
 John F. Kell
 Warren F. Kenney, Jr.
 Gerald C. Kukene
 Robert "Kevin" Lally
 Douglas P. Lawrence
 Ray Leary
 Robert Leccese

Company

Movie Division
 Veterans Trans
 Local 379
 BFI/Allied
 The 357 Corp.
 Purity Supreme
 UPS
 Port Oil
 Northeast Petroleum
 Trade Shows
 Global Petroleum
 Lechmere
 UPS
 BFI/Allied Waste
 Federal Liquors
 M.S. Walker
 Petroleum Heat & Power
 Local 379
 Star Market
 Jordan Marsh
 Marr Rigging
 Stop & Shop
 Coan Oil
 Trade Shows
 YRC
 Giroux Bros.
 J.T. Ryerson & Son
 Local 25 Retiree Chapter President
 Stop & Shop
 Signal Delivery Leaseaway
 Casey & Hayes
 New Penn
 Coastal Oil
 APA Transport
 UPS
 Clean Environment
 Atlas Paper
 Local 379
 Stop & Shop
 Waltham Lime & Cement
 Plymouth Rock
 Consolidated Freightways
 Local 379
 Purity Supreme
 Pierre Shoes
 Waste Management
 Mystic Island
 National Express
 Boston Globe
 J.T. Ryerson & Son
 Purity Supreme
 Jordan Marsh
 UPS
 Romanow
 Brinks Inc.
 Preston Trucking Co.
 Aggregate Industries
 Local 25 Business Agent
 Shaughnessy & Ahern
 St. Johnsbury
 Trade Shows
 Petroleum Heat & Power
 U.S. Foods
 Consolidated Freightways
 St. Johnsbury
 UPS
 Brewer Petroleum
 Preston Trucking
 Local 379
 City of Waltham
 HOP Energy
 Freeman Exposition
 UPS
 Local 25 Retiree Chapter Trustee
 Movie Division
 Veterans Trans
 Good Humor

Name

Gerald R. Ledin
 Robert E. Lee
 David Leonard
 Michael H. Logan
 Michael J. Lott
 Jose F. Luz
 John T. Mahoney
 Stanley V. Makowski
 Joseph H. Masse
 John P. Maynard
 William H. McCormick
 William D. McDonald
 David M. McIver, Jr.
 Stephen M. Megna
 Domingo Poz Mejia
 Carl A. Meyer
 Paul R. Montalbano
 Peter Montalto
 Mary Ellen Moore-Brunelle
 Charles T. Morgan
 Maureen C. Morris
 William Mosher
 Neil B. Moynihan
 Lyman E. Mudge
 Kevin P. Mulvaney
 Charles E. Murphy
 Joel E. Murray
 Robert G. Nelson
 Gerald E. Nuttall
 Sean R. O'Connor
 Thomas B. Parker
 Donald T. Passero
 Robert A. Pendergast
 Carl F. Philbrook
 Wayne N. Pratt
 Manuel Rebello
 Mike L. Remy
 Eliot I. Resnick
 William F. Rigere
 Thomas G. Rivard
 Edward A. Rogers
 Henry J. Rosati
 Robert A. Roth, Jr.
 John P. Russo
 Edward A. Salvato
 Edward Sanises
 Milton R. Santos
 Leonard Schofield
 James A. Shaw
 T. Eddie Sheehan
 Peter F. Shinney
 Arthur T. Showstead
 Robert Sinotte
 Russell G. Slingsby
 Seward C. Smith
 James J. Sorrenti
 Ernest Steadman
 Walter L. Stowell
 Susan E. Strazzulla
 James T. Talbot
 David L. Taylor
 Alan F. Thompson
 Thomas A. Thornton
 Zachary J. Thornton
 Nancy R. Thorpe
 Fred J. Truesdale
 David A. Turnquist, Sr.
 John Vassell
 Steven A. Viera
 Chelsea Vince
 Frank Wait
 William T. West
 Everett L. Whipple
 Robert J. Williams
 Gary W. Wright
 Gilbert M. Young
 Jerrold M. Young

Company

O.B. Hill Trucking
 Clicquot Club Co.
 UPS
 UPS
 Good Humor
 Local 379
 Interstate Distributors
 Boston Globe
 AAA Trucking
 Brockway-Smith
 BFI/Allied Waste
 Transit Services
 Sanborn Motor
 Gate Gourmet
 Marr Scaffolding
 Brinks Inc.
 Lily Transport
 Charles Gilman & Sons
 N.E. Teamsters Federal Credit Union
 Brewer Petroleum
 City of Cambridge
 SCA Disposal
 Signal Delivery Leaseaway
 Purity Supreme
 Boston Globe
 UPS
 City of Cambridge
 U.S. Foodservice
 James Ferrera & Sons
 Trade Shows
 Leaseaway Deliveries
 Charles Gilman
 H.M. Gould Trans.
 Mystic Island
 Aramark Uniform
 The Ride
 UPS
 Boston Globe
 Tose-Fowler, Inc.
 UPS
 Local 82
 UPS
 Consolidated Freight
 DHL
 Plymouth Rock
 Consolidated Freight
 Local 259
 Allied Waste
 New Penn
 Former Local 25 Trustee and Field Rep.
 Local 379
 S.S. Pierce Co.
 ABC Movers
 Petroleum Heat & Power
 Local 379
 Stop & Shop
 National Express
 UPS
 Everett Industries
 Stop & Shop
 Purity Supreme
 Stop & Shop
 UPS
 Trade Shows
 Jordan Marsh
 U.S. Foods
 Aggregate Industries
 Manfi Leasing
 Manfi Leasing
 Trade Shows
 UPS
 APA Transport
 BFI/Allied Waste
 G&S Paper
 Purity Supreme
 Marr Scaffolding
 P. Tavilla



WE WANT YOU

to join the Retiree Chapter

Yearly dues are \$20 and include three breakfast meetings per year (January, April and October). Members' grandchildren are eligible to apply for the Local 25 Retiree College Scholarship awarded annually in May. To learn more call 617-241-8825 ext. 1107

**Next Meeting Date:
October 10, 2024**

Retiree News

Greetings from your Retirees Chapter!

Since our last Spokesman the Teamsters Local 25 Retiree Chapter held chapter meetings on January 11 and April 11. We encourage all retirees to attend the retiree chapter meetings.

Thank you to our servers in April who helped with breakfast: Peppy Perperian, Helio Leal, Gerry Bolton, Tom Schipilliti and Paul Amoroso.

On April 24 Teamsters Local 25 held our annual Workers Memorial Day Ceremony. It was bittersweet as two of the names added were retirees, President Joe Conti and Trustee Kevin Lally. Many family members attended the solemn ceremony.

Then on April 27 many retirees attended the Teamsters Local 25 Autism Gala. This event keeps getting better!

On May 18 the Futures Committee hosted a fun event for the Futures, Women's Committee and our Retiree Chapter. It was great to get together with our sisters and some of our younger members for coffee and chat about all things Teamsters.

On May 19 the Retiree Chapter presented our annual scholarship during the General Membership Meeting. Congratulations to Keira Baker, granddaughter of Fred Baker who worked in the Movie Division. Keira graduated from Burlington High School and heads to Westfield State University this fall. This scholarship is one of the benefits of your membership. If you are a member and have a



BA Jason Lopes with Linda, Fred, Keira, Kristen and Piper Baker, and Brenda MacQuestion. Keira is the winner of the Retiree Chapter annual scholarship.

grandchild that is graduating high school, they are eligible to apply for the \$2,000 scholarship.

The monthly blood bank was renamed the Joseph P. Conti Blood Bank in January. Thank you to all the retirees that continue to give blood, and our committee that works behind the scenes to make the events go smoothly. We have commenced for the summer and will resume on September 28. The blood banks are open to members, retirees and the general public.

Your executive board meets every Wednesday. We wish you a relaxing and healthy summer!



Thank you to our retirees that always step up to serve breakfast!

Teamsters
Local 25
Retiree Chapter



Bill Grubbs
President



Chuck Durfee
Secretary-Treasurer



Thomas Nason
Vice President



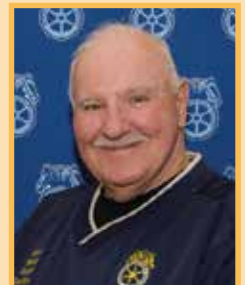
Billy Grubbs, BA Andy Walsh, President Tom Mari, and Bill Grubbs at the 2024 Teamsters Local 25 Gala for Autism



Billy Grubbs, Joe Evans, and Brenda MacQueston at the membership meeting honoring BA Mike Halley.



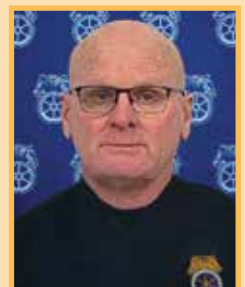
Brenda MacQueston
Recording-Secretary



Herb Andrews
Trustee



Thomas (TD)
Downing
Trustee



Neil Linehan
Trustee

WELCOME ABOARD TO OUR NEW MEMBERS!

Dale Archer	Deborah Fitchner	Michael Miranda
Bryan Arsenault	William Franks	Stephen Mottram
Maury Bauer	Kevin Garron	Thach Nguyen
Edward Bellinger	Stephen Gilchrist	Paul Ottaviano
Carol Blanchard	Chadbourne Graves	Francis Palucci
Thomas Brisendine	Walter Griffin	George Partridge, Jr.
Kent Burns	Alice (Buckley) Hanley	Joseph Peltier
Paul Cavolowsky	Joseph Hourihan	Robert Poirier
Michael Chisholm	Michael Jewell	Alphonso Portillo
Michael Concannon	Albert Lawton	Peter Quinn
Mary Cooper	Lauren Lennerton	Carl Regolino
James Cooper	Brian MacLeod	Randall Riley
Eduardo Costa	Kelly Mahoney	Diane (Russo) Connors
Robert Creighton	Alfonso Martinez	Patricia Ryburn
Craig Dillingham	Dean McCallum	Michael Shea
Brian Doherty	Steven McGee	Richard Steen
Edward Ellis	Paul McIlvene	Jimmy Williams
Kevin Elrick	Daniel McLaughlin	Joyce Williams



Annual Workers' Memorial Day Ceremony

On April 24 Teamsters and family gathered outside our Union Hall to pay tribute to workers who have died on the job and bring attention to the importance of safe working conditions for all. The ceremony included the reading of all the Local 25 members on our Memorial Stone, including the four included for 2024:

Kevin Lally, Retiree Chapter Trustee and U.S. Navy Veteran

Joseph P. Conti, Retiree Chapter President

John B. Vassell, Manfi Leasing

Michael C. Halley, Business Agent

