



The Spokesman

WINTER 2025



Together we win. Divided we beg.

In 2025 our unity will PROTECT, PRESERVE, and IMPROVE our members' lives with the strongest contract campaigns in the country.





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Send your contact information to info@teamsterslocal25.com and you'll receive important information from Local 25

VISIT THE *Left Lane*

The "Left Lane" is the name of the Teamsters Local 25 Store, which is housed in the Day Room at the headquarters at 544 Main Street, Charlestown, Massachusetts.

The store features a select number of different items offered on a seasonal basis: shirts, hats, jackets and sweat-shirts. There are specialty items available throughout the year.

The store is open from 8 a.m. to 1 p.m. Monday through Friday, and one hour before and one hour after the monthly meetings.

The store accepts cash, credit card or debit card. For more information call **(617) 241-8825**

The Spokesman

Thomas G. Mari, President/Principal Officer | Steven J. South, Secretary-Treasurer

Joan C. Corey
Vice President/
Business Agent
Peter S. Berry
Recording Secretary

John J. Juskiewicz III
Trustee
Greg Dodd
Trustee

Jason A. Lopes
Business Agent
Joseph F. Foti
Business Agent

Peter (Pedro) Antonio Alvarado
Business Agent
Brian J. Hatch
Business Agent

Nancy L. Campbell
Field Representative
Milton DePina
Field Representative
Michael O'Brien
Field Representative

John Gillis
Field Representative
Chris Smolinsky
Director of
Organizing

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“Workers are no longer just a number at their workplace; they now have a voice and the backing of all Local 25 members who stand united and ready to help them.”

–THOMAS G. MARI
PRESIDENT/
PRINCIPAL OFFICER

Dear Brothers and Sisters:

Our Union continues to grow with new members in different industries, and this year we welcomed 250 new Teamsters. Union membership is about much more than a job. It’s a new beginning as a Teamster. Workers are no longer just a number at their workplace; they now have a voice and the backing of all Local 25 members who stand united and ready to help them.

This past year we secured historic contracts for our members at Capitol Waste, Massport, City of Cambridge and Charles Gilman and Sons/Martignetti Liquors, to name a few. In 2025 our focus will be on companies like Stop and Shop Warehouse, Manfi Leasing, Boston Sand and Gravel and Republic Services, and making sure our members have contracts that meet or exceed industry standards. Our agents and negotiating teams are ready, and we will win.

Our Stewards continue to play a pivotal role in this Union. They are dedicated, loyal, and are a great resource for our members. The annual Teamsters Local 25 Stewards Seminar was a chance for stewards to learn more about all of the resources available for our members.

There’s a lot to be proud of this year. Futures have been leading the way with our younger generation for a decade. The Charlestown and Stoughton TeamstersCare pharmacies have been serving our members for 40 and 25 years, respectively.

To me, there is no greater honor than representing you. On September 15, our leadership team was elected to a new three-year term. No one works harder than the agents and officers of Teamsters Local 25. I am humbled to lead our 13,000 brothers and sisters of this great union. We will continue to organize new members and negotiate strong contracts that include worker protections and Teamsters pension and health care. We will continue to support our brothers and sisters after natural disasters. We will continue to help those in our community through our charities. We will continue to be united in all that we do!

Wishing you a happy and healthy Holiday Season and New Year!

Fraternally,

A handwritten signature in black ink, appearing to read 'TGM', written in a cursive, stylized font.

Thomas G. Mari
President/Principal Officer

Officers' Reports



Secretary-Treasurer
Steven J. South

In July we settled the outstanding 1,700 supervisors working cases with UPS. Since then, in true UPS fashion, the Company has been working supervisors daily and denying all grievances. Local 25 is filing grievances to the NEAPGC Panel and hearing cases every month.

The Company is also taking many new positions that violate our contract, decades-long past practices, and in some cases, we believe state and federal laws. We are filing these to the New England/National Panels and then to arbitration. We have also filed more than a dozen unfair labor practice charges at the NLRB. This Company has no respect for its employees whatsoever and we will continue to fight for our members.

I have recently been assigned to the Redi-Mix Division which includes Boston Sand and Gravel, Holcim (3 locations), Interra Innovations and Lafarge. We have two arbitrations coming up at Boston Sand and Holcim. I look forward to working with all the members in this Division and protecting our Community Standards. In 2025, we will be negotiating the Boston Sand and Gravel contracts as well as a new CBA for Interra Innovations.

I have also been assigned as the lead negotiator for Airgas in Hingham. We have 11 drivers at this location and their contract expires on January 31, 2025. These members are united and have authorized a unanimous strike authorization if needed.

As we close out 2024, I want to thank the staff of Teamsters Local, TeamstersCare Members Services, Dental, Pharmacy, EAP and Audiology, and our partners at the Credit Union and Driving School! We all work together as one to provide strong representation and services to our members and their families.

Thank you for allowing me to Serve this great Local for another three-year term. It is truly an honor to be a part of this amazing Team.

Merry Christmas, Happy New Year, and Happy Holidays!



Vice President/Business Agent
Joan C. Corey

Since my last report, the following units have ratified successor agreements. I appreciate greatly the efforts of all stewards, negotiating teams, and members.

The City of Boston Stationary Engineers and Maintenance Mechanics ratified a four-year agreement including steps, grades, annual wage increases, lump sum adjustments to salaries, sick leave and vacation leave improvements.

The City of Cambridge membership ratified a three-year agreement retroactive to July 1, 2023. This includes economic improvements impacting hundreds of members throughout the city departments.

Carpenter and Paterson Drivers and Warehouseman ratified a five-year agreement with wage increases of \$5.50 over the agreement and step increases. Pension contributions will increase yearly by \$.50 per hour. Includes Christmas Eve Day holiday and improvements to bereavement leave and uniforms.

Somerville Housing Police ratified a one-year wage reopener with initial base salary adjustment, 4% annual increase, and longevity steps increased \$300.

Gate Gourmet Teamsters and union coalition allies, consisting of 8,000 airline foodservice workers nationwide, ratified a five-year national agreement that addressed demands and averted a major nationwide strike. Teamsters Local 25 members who service flights at Logan Airport showed resilience and unity which resulted in substantial wage increases and an affordable union health care plan which will roll out across the country.

Tewksbury School District Administrators, Assistant Principals, Assistant Business Manager and Directors ratified a three-year contract with base wage increases of 10%, annual longevity payment increases and flexible work schedules including remote workdays. There are improvements to bereavement leave, sick leave and vacation accrual rate.

Tewksbury School District Nurses ratified a three-year agreement. Adjusted top steps, base wage increases 10%. Increases to longevity payments, lead nurse stipend, master's degree stipend, and clothing allowance. Includes language work flexibility, professional development and improved bereavement and sick leave, and personal days.

In closing, may the holiday spirit be with you all year round!



Business Agent
Jason A. Lopes

It was a busy summer on the negotiating front; we ratified new agreements with the Boston Globe, City of Cambridge, UMass Boston Police Lieutenants, UMass Lowell Police & Dispatchers, and the American Red Cross (both local & national agreements). As of this writing we are actively in negotiations for the City of Cambridge Public Works Supervisors, E911 Supervisors, the Patriot Ledger and the Motion Picture Division. We will be ramping up the contract campaign in Freetown for the Stop & Shop Warehouse, Fleet Mechanics and Manfi Leasing over the fall and winter months. These three contracts down in Freetown cover almost 1,000 Local 25 members and we will be asking for a lot of support down there throughout this contract campaign.

We are awaiting a decision on an arbitration case at QCD Boston regarding overtime offerings for Drivers outside of their classification. We will be putting on a case with the American Red Cross regarding 401k match contributions at the beginning of next year.

We have several job openings that provide great Teamsters benefits; for more details check our website or contact me at the union hall for details.

We would like to thank everyone for their continued support of the Joseph P. Conti Blood Drive. The August and September drives were a huge success, and we look forward to seeing everyone after the holidays in January.

In closing, I'd like to take a personal point of privilege and thank the members of Local 25 for re-electing the Tom Mari Leadership Team to another three-year term. It is truly an honor to represent the members of the greatest Teamsters local in the nation and to be a member of this tremendous team of labor leaders. I hope you all have a great holiday season and a safe, Happy New Year.



Business Agent
Joseph F. Foti

In the Freight Division, Yellow has made significant progress liquidating its assets, with only unsecured creditors that remain unpaid. The claims by Yellow's former employees are unsecured claims. Yellow still holds owned and leased

properties and rolling stock that must be sold to complete the liquidation process. Members should keep their addresses

updated with Local 25. The Union is hopeful that estate disbursements will proceed in early 2025 and payments would go direct to members.

At Penske Logistics, our unit has increased from 12 to 30 drivers since Cardinal Health moved to a new distribution center in Boylston, MA. We are currently working on the addition of new runs and bidding issues. Thanks to our stewards that continue to work hard for our members there.

At DHL, the Company has implemented their new route mapping system. This has not had the desired effect on our workload. The Company has also eliminated a plane route that has resulted in freight arriving later to our buildings and disrupting service to customers. The Company is willing to sacrifice customer service to save a few bucks. Fortunately for DHL, our dedicated members keep the freight moving. Negotiations began this fall with the Air Express Intl, the clerical freight members.

At UPS, members should remember that there is no "free period" for supervisors to perform work. We have two upcoming arbitrations in Spring of 2025, and we will continue to hold bad managers and supervisors accountable in the Article 37 Committee room, securing favorable decisions for harassment of our members around the country.

It was great to see so many stewards at our most recent steward seminar. Under President Mari's leadership, we continue to improve the training for our stewards each year to provide them the tools to enforce our contracts and help our members. Happy Holidays!



Business Agent
Peter (Pedro) Antonio Alvarado

Thank you to the greatest members in the country for the honor to fight these companies on your behalf. It was awesome to see all our remarkable stewards at this year's seminar.

At Hertz we were successful in winning an arbitration for a terminated member that resulted in full reinstatement and 100% back pay for over seven months.

At Dry Ice Corp. we are in discussions of expanding the group due to a change in the company moving into the gas tank delivery business.

At Century Linen, we have two terminated members cases going to AAA arbitration in the next few months.

At St. Elizabeth's Hospital, Steward Health Care was taken over by Boston Medical Center. The move is already paying off due to BMC improving our members' healthcare

plan. The contract is up next year, and we can't wait to negotiate an awesome deal for these members.

At UPS, we continue to hold the company accountable. We won a case for a terminated UPS Watertown worker that resulted in more than \$30,000 in back pay. We have five arbitrations waiting to be heard that include sexual harassment of a Somerville steward and part-time members that were laid off and never recalled.

At UPS Logan, there has been more work opportunities due to the deal with the post office. We will be hearing a case at NEAPGC about MTX subcontracting our members' work.

At Cummins, St. Michael's Cemetery and Crown Linen our members are being treated with dignity and respect.

Thank you, General President O'Brien and President Mari, for their strong support of the IBT Hispanic Caucus Boston Chapter. It will be the biggest and strongest chapter in the country.

Merry Christmas and Happy New Year! I am extremely excited to be a part of President Mari's team and looking forward to the next few years. LFG!



Business Agent **Brian J. Hatch**

Brothers and Sisters, I would like to start by expressing how grateful, honored and excited I am to be your Business Agent for the next three years. Under President Mari's leadership, our Local Union has seen tremendous growth and

strength in every area. This is a testament to you the members; it all starts and continues with your dedicated support and commitment to our Union.

I will begin my report with Sunoco East Boston. We recently ratified wage increases of \$13 over five years, \$5, \$3.50, \$1.75, \$1.50, \$1.25. We increased from a four-year contract to a five-year, first time shift differential \$1, \$1,500 ratification bonus, increased vacation and sick time, and added a floating holiday.

In the Public Sector Division, we have current negotiations with three bargaining units in the City of Everett and two bargaining units in the City of Malden. Thank you to the stewards and committee that are working hard for strong contracts.

Throughout all my assignments, I have more than ten arbitration cases filed and am currently waiting on decisions on two cases with Global Oil and City of Everett.

In closing, it's a great day to be a TEAMSTER!! Wishing everyone a happy holiday season!



Field Representative **Nancy L. Campbell**

At City of Medford, negotiations continue. Mediation has failed with the Superintendents, Inspectors and Recreation Department, and we will be moving into fact finding. We have also filed some labor charges, and we are resolving them

slowly by negotiating a resolution or working through the process with hearings. We have several arbitrations coming up, that includes a new one filed for the unjust suspension of one of our new Parking Department members.

At City of Newton DPW, negotiations continue but I am confident we are nearly done. We have scheduled arbitration for a member who refused to show up for snow removal and the city terminated him. He has been placed in abeyance while we try to resolve this.

Other pending arbitrations include a Watertown member who was skipped over for a promotion and several for our Hingham members. All of these have been postponed while we actively work on settlements.

Norwell School Custodians unanimously ratified their contract this fall. Their new CBA includes increases in attendance incentives, longevity pay, and double time for all snow removal call-ins. There are new "Head Building Custodian" jobs with an additional \$2 per hour wage increases, much needed video surveillance language for all the existing cameras in the schools and better language for summer work schedules, bereavement leave and a 3% COLA for each year of the CBA. This group has taken increases in clothing allowances instead of fair COLA raise in the past years and said that Teamsters Local 25 fought for the best contract they have seen in years!

RAFT TIPS

If you drink because you want to, that's your business... If you drink because you have to, we're willing to make it our business.

If you or someone you know needs help, Teamsters Local 25 is here. Visit our website to learn more about RAFT meetings.

President Mari has assigned me to assist Local 404 in Springfield, as they negotiate a new Teamsters contract for AMR Ambulance. This is a 250-member group from OPEIU. Happy Holidays to all of our sisters and brothers!



Field Representative
Milton DePina

Since my last report, we've unanimously ratified three agreements, including contracts with two newly organized companies—a powerful reminder of what we can accomplish when we stand united.

At Lichten & Liss-Riordan, P.C., after a hard-fought battle, we reached a three-year agreement. We secured four new holidays, Sunday double-time pay and expanded vacation. We doubled the monthly electronic stipend to \$125 per month, established a hybrid schedule, secured overtime pay after 36 hours per week, and reduced healthcare deductible costs by half. We added a vision plan, secured pension contributions at \$3 per hour, and included both the Teamsters 401(a) and Group Legal Plan. Starting wages rose by over 14%, while current employees will receive nearly a 19% wage increase by early 2025, followed by 4.5% increases each in year two and three.

At Atlas Paper, we ratified a five-year contract that added birthdays as personal holidays and improved vacation schedules, reducing the years of service needed for additional time off. Starting next year, members will receive an extra week of vacation each contract year. We increased the life insurance benefits by \$5,000 and included a new clause that supplements Paid Family Medical Leave by seven weeks. We achieved a 40% increase in pension contributions and a 14% wage increase.

In our Building Service Division, we organized and reached an agreement with Las Amigas Cleaning. This CBA aligns with our industry standards and includes the training fund, thirteen holidays, up to five weeks of vacation, eight sick days, and Teamster Dental and Vision. We also secured pension contributions for all members and increased wages by fifty percent, from \$15 to \$23 per hour on day one.

In closing, I wish everyone and their families a great holiday season and a Happy New Year!



Reminder:

Blood Bank 2025 Dates:

January 25 • February 22

March 22 • April 26

8:30am – 1:30pm in the Day Room



Field Representative
Michael O'Brien

Since my last report I have ratified contracts for Massport Logan, Massport Worcester, Transdev, Somerville Housing Authority, WeDriveU and Gate Gourmet.

Massport members ratified the best contract in history. This includes a 23% raise over five years and a sixth week of vacation with 30 years of service. Members in Parking, GTU and Public Service can now punch out at the top of the hour and the Mechanical Department get job bidding rights.

Transdev works ratified their contract overwhelmingly. It includes a \$5 raise over three years, seniority language for trainers to bid on locations, a severance package when they retire, and they retained Group Legal. It was a battle, but the members stood strong.

Somerville Housing Maintenance group ratified their first Teamsters contract which includes Group Legal, Teamster Dental, Vision and Audiology. Probation was cut to 720 hours worked, some members got a wage adjustment of \$5 per hour, more vacation time and a Foreman's job was created. Welcome aboard!

WeDriveU members overwhelmingly ratified their first Teamsters contract. The new group of 110 members received pay raises of \$5 over five years, more vacation time, Teamster Pension, personal days and a \$750 ratification bonus. Welcome aboard!

Gate Gourmet ratified the national contract. This has been an exhausting six plus years for these hardworking members. The contract includes raises of \$5 to \$6 over the five-year contract, and a better health care program.

Members will receive \$1,000 or \$2,000 ratification bonuses depending on years of service. Congratulations!

Thank you to all the loyal and dedicated members of Teamsters Local 25. We are the STRONGEST TEAMSTERS LOCAL in the country. Keep having each other's back. I also want to say Thank you to all my Chief Stewards, Stewards and Alternate Stewards for all you do. Have a safe winter. Keep Fighting the fight!



Field Representative **John Gillis**

Sisters and Brothers, I am grateful for the opportunity to represent the best and most loyal membership in the country. In my first month as Field Representative I have dedicated most of my time getting to know my members and stewards.

Many contracts will expire in the coming year. Starting with AirGas that expires on January 31. With the help of Secretary-Treasurer South, I am confident we will get the members what they want.

Beacon Sales will expire on May 10, and through everyone's unity, we will get a contract that the members will be proud of.

In the Solid Waste Division, Republic Services and Waste Support members have contracts expiring on June 30, and September 30. These workers deserve strong contracts with good wages and benefits.

Republic Services is my largest group but working alongside Field Rep. DePina and the leadership of President Mari, these members will get the respect they deserve that will be reflected in their contract. And at Waste Support, I will work diligently to achieve what our members demand.

Charles Blouin expires on October 31. We will look to industry standards and improve off our previous agreements.

Cox Engineering also expires on October 31. This is a great group who will settle for nothing less than getting their share for making Cox such a great success.

In my opinion, one of the most important fights in the Union is a contract you can be proud of. We must show unity like never before. It's with that unity that we stand up to the company and control the narrative in negotiations. I couldn't agree more with President Mari's message that if you stay united, there is nothing you can't achieve in negotiations.

Thank President Mari for the opportunity to serve the members in this new role. Best wishes to everyone for a happy holiday!



Director of Organizing **Chris Smolinsky**

Hello brothers and sisters, I want to start by thanking all of you for the hard work that you do every day building this Union and holding employers accountable. The organizing department has been busy for the past four months, completing organizing drives, doing recon, and building support.

Our biggest success was assisting Field Representative Michael O'Brien in organizing WeDriveU, which has roughly 110 bus drivers, van drivers, mechanics, and cleaners. They recently ratified their first contract and are proud Teamsters.

We have also had success with two unanimous yes elections at Transdev, the safety desk supervisors and branch administrators. Additionally, we have currently submitted the paperwork showing majority support for two groups at Massport, the parking supervisors and the operations supervisors, which total 38 members.

Since March 2022 our department has been remarkably successful, organizing 1,388 new members since President Mari took office. Each one of these new members ratified a Teamsters first contract.

I want to finish with an appeal to everyone. We rely on you all to get leads and build support. We chase trucks and walk loading docks all the time to talk to potential leads, but our biggest success comes from members talking to the unorganized and convincing workers of the benefits of joining Teamsters Local 25. I am asking all our members to talk to people and spread the message.

On behalf of the organizing department, we wish you a happy holiday and new year!

Find us on social media!



Send your contact information to info@teamsterslocal25.com and you'll receive important information from Local 25

Women's Committee News

The Teamsters Local 25 Women's Committee continues to make a difference in the community. This summer we joined our sisters in the Joint Council and the Futures for a clean-up day at Goddy's Farm in Ipswich, Mass. The farm and animal sanctuary also operate a mobile unit that brings comfort donkeys, dogs and mini horses to visit seniors and veterans' centers. The mobile unit came to the Futures Labor Day Cookout and then this fall Leslie Russell, Karen Nayme and Laura Horgan participated in a Donkey Run! We were back at the Farm this fall.

In June sisters attended the Teamsters Women's Conference to unite with sisters from across the county and talk about our great Union and the unique challenges that women face in the workplace. This conference is always a phenomenal event!

This fall was our annual Backpack Drive and we delivered 250 backpacks FILLED with school supplies to Everett Public Schools. Thank you to everyone who donated to this fundraiser!

In November we partnered with our sisters across New England and assembled 300 care packages for U.S. military stationed overseas and unable to come home for the holidays!



Top: Leslie Russell at the Futures Labor Day Cookout

Middle row: Local 25 sisters at the Teamsters Women's Conference

Bottom left: Everett Public Schools received 250 backpacks filled with school supplies

Bottom right: Care Packages for our Troops: Melissa Hurley, Karyn Naymie, Katie MacDonald, Joan Corey, Jill MacGregor, Kelly Glynn, Gina Buckley, Jaclyn Sullivan, and (kneeling) Karen Sciarappa

STEWARDS SEMINAR

On October 26, about 200 Stewards participated in a half-day Stewards Seminar. This annual event is a chance for stewards to learn about Teamsters resources available to all of our members, hear from legal experts and others, and interact with one another.

"Every steward is an extension of the leadership team here at Teamsters Local 25," President Tom Mari said as he opened the program. "You are the people that are on the ground, you are in the battle every day. We have the best stewards in the country!"

The Seminar was all about being prepared. Through a mock trial and presentations, stewards were able to see negotiating tactics and ask questions. They explored memory retention and organization tactics. Representatives spoke to Teamsters about union resources. Whether you have been a steward for 10 years or this is your first year, the seminar was a reminder of all of the tools our union has for its members.



Craig Monaghan, Mike Mullally, Louis Morales, Mike Tandus; (sitting) Mark Bouche, Marty Swartz, Radames Berrios, Jr.



Jody Smith, Scott Laliberte, Brian Beaton, Ben O'Reilly



President Tom Mari opens the program



Mark Padilla, Renee Tsoukalis, Douglas Kinsman; (sitting) Robert MacLean, Michael Barille, Jr., Kendall Washington



BA Peter Alvarado, Sec-Treas. Steven South, Sal Valente lead a mock grievance



Roger Newcomb, Paul Pereira, Scott Ramsey; (sitting) Cristina Paone, Michael Braga, Chris Hafner, Brian King, Derek Boisvert



Kristine Dow, Field Rep. Nancy Campbell, Jill Keenan



*Above: Tony Amaral, Tim Godfrey, Tom Hennigan, Brian Rousseau
Below: Michelle Torres, Marc Comtois, Amy Struppa; (sitting) Russell Fernandes, Eddy Syverin, Mike Cullity*



Mike Casucci, Michael Breneman, Gary Dini, (sitting) James Keliher, Roger Nowlan, Mark Leonard, Richard Kelley



AUTISM CORNER



Teamsters Step Out for Autism

On October 13, the Teamsters Local 25 Autism Walk Team joined families from across New England on Boston Common for the annual Autism Speaks Walk. While the weather didn't cooperate, that didn't stop our members from showing up to support the cause. Some of the youngest Teamsters went on stage to conduct the countdown to officially kick off the walk for all. Together members raised nearly \$18,000 in personal donations. Thank you everyone!



John Ortiz, Sec-Treas. Steve South, Clarence Goodloe, Paul Jacobs, Recording Sec. Peter Berry, Deanna Berry



Mark Antidormi, Billy Reno, President Tom Mari, John Maskell, Mike Flynn, Billy Grubbs, Jen Todd, Avery Todd, Shauna Cotter, Gina Buckley



Luis Rodriguez and family



Chris, Kyle Richard and Pam Enokian



Thank you to everyone who donated to the Teamsters Local 25 Toy Drive this holiday season!



Top left: Toy Drive Committee Co-Chairs Nancy Campbell and Brian Hatch shop for toys

Above: Our first Pop-Up location! Member's Tony Lavina and Derek Ciprano organized a successful toy drive at the Foxhill Yacht Club in Saugus

Top center: Thank you to the Teamsters Local 25 Toy Drive Committee for your hard work

Near left: Bobby Monteforte and Trustee John Juskiewicz

Far left: Malden Mayor Gary Christenson with co-chairs BA Brian Hatch and Field Rep. Nancy Campvell. The toy drive delivered two truckloads of toys to the Malden Police Department Toy Drive

Bottom left: Medford Family Network receives a van full of toys

Bottom right: Retirees Billy Grubbs, Bob McAllister, Michael Flynn



Teamsters Local 25 Contracts Preview for 2025

Stop & Shop Maintenance and Warehouse and Manfi Leasing

Stop & Shop Fleet Maintenance, Warehouse and Manfi Leasing Teamsters are united in achieving a new contract that addresses worker protections and wage increases. These three contracts, representing over 900 Local 25 members, expire this coming spring.

“Working in the warehouse is a tough job,” said Kenny Murray, a 36-year Teamster. “I want to make sure we keep our benefits intact and our wages increase to align with the increasing demands of the job.”

While the three groups have separate contracts, they all expire on the same date. This gives the workers better bargaining power as they present a united front. Teamsters Local 25 held the first of several meetings with these workers this fall. Workers stressed health and welfare, pension, protection from excessive overtime and force-ins, and wages as top priorities.

“This is a very important contract negotiation for us,” said Luis Andrade, a shop steward in the perishable building, who has 15 years working at the facility. “We worked hard and showed up every day during the pandemic, carrying this company to record profits, we now need the company to recognize us at the bargaining table for our efforts. I know that the team at Local 25 is the best one for the job.”



We need the company to recognize us at the bargaining table for our efforts. I know that the team at Local 25 is the best one for the job.

Boston Sand and Gravel

When Teamsters Local 25 negotiates the Boston Sand and Gravel contract next spring our priority will be strong wages, better benefits (including reducing the cost of health-care) and safety protections. The 68 Teamsters are drivers, batchmen, plantmen and mechanics. The work is difficult and often in treacherous conditions.

“We’ve been on the ground delivering and helping to build some of the premier buildings in and around Boston,” said Gary Levesque, a 33-year Teamster and steward. “It’s a dangerous job and our contract must reflect that in wages and protections.”



I want to make sure that this next contract addresses long-term issues like healthcare, pension and good quality of life for me and my family.

“This isn’t just a job, it’s a career for me,” said Anthony Caso, who has been a member for two years. “I want to make sure that this next contract addresses long-term issues like healthcare, pension and good quality of life for me and my family.”

Republic Services

Teamsters Local 25 is proud to represent about 500 members at Republic Services. This includes trash haulers, operators and mechanics at sites in Holbrook, Peabody, Revere and Roxbury. This will be the first contract for Republic Services since before the pandemic, a time when those in the solid waste industry were recognized as essential workers.

“We didn’t miss a day during the pandemic,” said Steven Bonfilio, a 40-year worker. “We showed up every day, and I want to make sure our wages meet or exceed the industry standards of those that have negotiated since covid.”

Sotirus “the mayor” Angelakis, whose worked at Republic for 11 years, stressed fairness for all and making sure his pension and health insurance stays intact. “When I go to the doctors, I don’t pay anything, and that’s a good feeling,” he said, referring to the group’s health insurance that is 100% company paid. “As long as I know that I have my health insurance and me or my wife can go in there and it is all set, that is very important for me.”

“For me health and dental for my children are a top goal, along with a wage increase,” said Bill Latta, Jr., a 12-year member and the only mechanic that works at the Roxbury transfer station.

For Michael Hardiman, who has been at Republic for nearly 29 years, his priority is the pension. “We’d all like a raise, but I also want to make sure that we maintain the pension not just for people like me who are closer to retirement, but for the next generation Teamsters. We need to look out for them too.”



I also want to make sure that we maintain the pension not just for people like me who are closer to retirement, but for the next generation Teamsters. We need to look out for them too.



Your goal, our mission, healthy living

New Year, New You!

The TeamstersCare Wellness Program is back with some great incentives to help you achieve your health goals in 2025!

The Program runs from January 1st to December 31st, 2025. You're eligible to participate if you are a TeamstersCare member, retiree or spouse (dependent children are not eligible) and actively enrolled in the BCBSMA medical plan when the Program ends. Participants can earn up to \$150 in gift card vouchers by completing various wellness activities on the AHealthyMe platform.



This year, we are excited to offer live webinars through Wellness Concepts that focus on various aspects of health, well-being and mindfulness. Stay tuned for more information on how you can participate in these interactive and informative sessions.

If you are a member, retiree or spouse with TeamstersCare BCBSMA medical coverage, you may access your **AHealthyMe** Account any of the following ways:

- Via the MyBlue member app - **AHealthyMe** is under the **My Care** tab
- Visit <https://wellness.ahealthyme.com>
- Download the **Alaveda** app, and enter registration code **wellness**

Please visit www.teamsterscare.com for more information.

Appointment of New Trustees to the Teamsters Union 25 HSIP Board

We are pleased to announce the appointment of two new trustees to the HSIP Board of Trustees. Please join us in welcoming Union Trustee, Joseph F. Foti and Employer Trustee, Ed DeVito to our board. The Board of Trustees, which is comprised of four Union representatives and four Employer representatives, is responsible for the operations and long term strategic planning for TeamstersCare. We look forward to their contributions and insight.

Board of Trustees
Teamsters Union 25
Health Services &
Insurance Plan

Thomas G. Mari
Union Co-Chairman

Steven J. South
Union Trustee

Jason A. Lopes
Union Trustee

Joseph F. Foti
Union Trustee

Michael Shaughnessy
Employer Co-Chairman

Ed DeVito
Employer Trustee

Jason Paradis
Employer Trustee

John W. White
Employer Trustee



www.teamsterscare.com

TeamstersCare Directory

Mark your calendars to visit our New TeamstersCare website!

TeamstersCare is thrilled to announce that we will be launching a brand new website in 2025 that features a fresh new design, streamlined navigation, and exciting new content! Stay tuned for the launch announcement and be the first to experience the new and improved www.teamsterscare.com.



Charlestown Offices

Schraff's City Center
529 Main Street, Suite 209
Charlestown, MA 02129

- Administration
- Audiology
- Dental
- Member Services

Local Tel: 617-241-9220
Fax: 617-241-8168

- Employee Assistance Program (EAP)

24-hour Toll Free
Tel: 800-851-8326
Fax: 781-321-6501

Charlestown Pharmacy

552 Main St.
Charlestown, MA 02129
Local Tel: 617-241-9024
Toll Free: 800-235-0760
Fax: 617-241-5025

Stoughton Pharmacy

1214 Park St.
Stoughton, MA 02072
Tel: 781-297-9764
Fax: 781-297-9370

Stoughton Dental Office

1214 Park St.
Stoughton, MA 02072
Tel: 781-297-7360
Toll Free: 877-326-1999
Fax: 781-297-7830

Chelmsford Dental Office

4 Meeting House Rd.
Chelmsford, MA 01824
Tel: 978-256-9728
Toll Free: 800-258-2111
Fax: 978-256-9846

BCBS – LEADING THE WAY IN CARE NAVIGATION

We all recognize that the health care landscape can be complex and challenging to navigate. TeamstersCare is proud to partner with Blue Cross Blue Shield of Massachusetts to deliver personalized care solutions to meet the unique needs of our members and their families. Below are just a sample of the customized care options available to those who need specialized care.

CLINICAL CATEGORY	SUBSPECIALTY	DESCRIPTION OF SERVICE	CARE NAVIGATION PARTNERS
Diabetes	Type 2 Diabetes Reversal	Personalized virtual nutrition therapy and clinical support	Virta Health
Women's Health	Maternity and Menopause	24/7 virtual support from specialists, educational content, and community engagement	Maven Health
Gastroenterology	General	Virtual provider with integrated medical team that supports chronic gastrointestinal issues	Oshi Health
Musculoskeletal	General	Virtual Support for chronic back, muscle and joint pain, including personalized exercise therapy and physical therapy options.	Hinge Health, Vori Health

Enrolled members should visit MyBlue for the most up-to-date information and to find the solutions that work best for them.



We want to congratulate President Tom Mari and the Leadership Team. We look forward to working with the best team in the country for the next three years.

In May we hosted an event with the Women's Committee and the Retiree Chapter to get to know each other and exchange stories. It was a great success and we are already looking forward to the next one! We teamed up with retirees and sisters for a big clean up at Goldys Animal Farm in Ipswich.

This summer Futures were busy participating in the Democratic State Convention, supporting Local 340 sisters and brothers at United Ambulance and our monthly meetings. We ended summer with our annual Labor Day Cookout. Thank you to all the families that joined us!

In September we joined up with the Teamsters Horseman for our annual bike ride fundraiser. Our brothers and sisters showed Teamsters solidarity all the way up Route 93 from the Union Hall to our Training School in Tewksbury. It was a great day for a ride with cheeseburgers, hot dogs, and a 50/50 raffle waiting for us on the other side.

In October we hosted a hayride in the annual Lions Club Halloween Parade. This is another family event that we love participating in. This holiday season we will once again give back. Futures volunteer at Saint Monica's Food Pantry for Thanksgiving and Christmas meals.

The Futures have hit their 10-year anniversary this year. Since 2014, we've grown to an unbelievable group of hard-working young Teamsters who are ready to move forward with a solid core foundation. Have a vision! Get involved, and stay Teamster strong!



Kyle Frederick and Steve Walsh at Goldys



Futures elected delegates to the Democratic State Convention



Dylan O'Brien, Kim Cavanaugh, Eddie Lucas, and Tara Kirby



More than 70 Teamsters bikers participated in the Bike Run

Join Futures!

If you are under the age of 40 and would like to get more involved with Local 25, please contact us at: t125futures@gmail.com

Visit us on Facebook and Instagram:



Teamsters Boston Futures



@bostonfutures25



LOCAL 25 FUTURES

Teamsters Tee It Up for Scholarships

Teamsters Local 25 held our annual Scholarship Golf Tournament on September 7. This is the marquee fundraiser for the Teamsters Local 25 Memorial Scholarships, presented each May to high school graduates, whose parents or grandparents are Local 25 members.

Co-chaired by Business Agent Jason Lopes and Field Rep. Michael O'Brien, the tournament was held at Windham Country Club in New Hampshire.

Congratulations to our top three teams!

First Place: Business Agent Joe Foti, Field Rep. Mike O'Brien, Jake Rand, and Shawn Bates

Second Place: Pat Palmisano, Chet Ferreira, Joel Boisvert, and Field Rep. John Gillis

Third Place: Chris Hafner, Paul Fahey, Alex Dowrey, and Victor Brown

Closest to the pin: Brian Sullivan, Keches Law
Longest drive: Jake Rand



LEFT COLUMN, top, l to r: Chet Ferreira, Pat Palmisano, Joel Boisvert, Field Rep. John Gillis



Photo 2, l to r: Billy Haley, Chris Watson, Matty Kaiser, Ryan Haley

Photo 3, l to r: Kevin Krasco, Eddie Buckley, Artie Camuso, Joe Spinale

Photo 4, l to r: Mike Edwards, Larry Fennelly, Corey Jackson, Mike Burton

Photo 5, l to r: Robert McCallister, Tommy Nason, Neil Linehan, Recording Secretary Peter Berry



WINNERS: BA Joe Foti, Shawn Bates, Jake Rand, Field Rep. Mike O'Brien



Thank you to all of the volunteers that made the day a resounding success!



Beatrice Kelsey-Watts, Akil Annisette, Jack Kirk, Nico Catano, Field Rep. Milton DePina, Secretary-Treas. Stephen South with sons Stephen and Matthew



NEW ENGLAND **TEAMSTERS** FEDERAL CREDIT UNION

*Merry Christmas and Happy New Year from the staff at
New England Teamsters Federal Credit Union*

Benefit by Banking with Teamsters

What is a Credit Union?

A credit union is a member-owned financial cooperative, an institution created and operated by their members and profits are shared amongst owners.

Why pick a Credit Union vs. a bank?

Credit Unions are not-for-profit financial cooperatives, whose earnings are paid back to members in the form of higher savings rates and lower loan rates. Banks are for-profit corporations, with declared earnings paid to stockholders only.

**“Financially strong and stable
members build a stronger union.”**

Who can be a member of NETFCU?

- A dues paying Teamster or Honorary Teamster (retired)
- A Credit Union members' immediate family (i.e spouse, child, sibling, parent, grandparent, grandchild, step relatives and adoptive relationships)

How do you join?

Visit our website at **www.NETFCU.org**

... where you can also make your initial deposit electronically with a routing and transit number and account number for an authorized bank account.

Paystubs and identification can be faxed or e-mailed to: Fax: 617-241-2808

E-Mail: Opsdept@netfcu.org



Fax: 617-241-2808 • E-Mail: Opsdept@netfcu.org • Toll Free: 1-800-343-7126

Pensioners



Name	Company	Type	Effective Date
Vernard Anderson	Signature Flight Support	Regular Pension	06/2024
Kevin J Anderson	Stop & Shop Supermarket Co	Early Retirement Pension	06/2024
Wayne S Axworthy	DHL Express (USA Inc)	Regular Pension	09/2024
Peter D Bailey	Stop & Shop Supermarket Co	Early Retirement Pension	07/2024
Francis J Baker Jr	Stop & Shop Supermarket Co	Regular Pension	03/2024
Alvaro Barbosa	Stop & Shop Supermarket Co	Early Retirement Pension	05/2024
Pedro Barbosa	Stop & Shop Supermarket Co	Early Retirement Pensions	05/2024
Albert A Barbosa	Stop & Shop Supermarket Co	Regular Pension	07/2024
Jason C Barker	Costa Fruit & Produce Co	Disability Pension	07/2024
Daniel P Barr	New England Motion Picture/TV	Early Retirement Pension	09/2024
Joseph A Barry	United Parcel Service Inc	Regular Pension	07/2024
Maury B Bauer	DNC, Inc	Early Retirement Pension	03/2024
Christopher M Bearse	Perini/Kiewit/Cashman	Regular Pension	07/2024
Donnie Berry	United Parcel Service Inc	Regular Pension	07/2024
Michael E Bickford	Boston Sand & Gravel Co	Regular Pension	09/2024
Lawrence G Blais	DHL Express (USA Inc)	Regular Pension	05/2024
Peter M Blake	United Parcel Service Inc	Thirty Year Full Service	07/2024
Kenneth D Boughter	Logan 2000	Regular Pension	01/2024
Debora K Bousley	United Parcel Service Inc	Regular Pension	05/2024
John Boyle	Independent Pipe & Supply Corp	Early Retirement Pension	04/2024
Thomas L Brisendine	Holcim/Aggregate Northeast	Regular Pension	04/2024
David S Brown	United Parcel Service Inc	Early Retirement Pension	05/2024
Mark L Brown	United Parcel Service Inc	Regular Pension	07/2024
Wayne T Burnap	United Parcel Service Inc	Disability Pension	01/2024
Brian J Campbell	Star Market Companies Inc	Regular Pension	06/2024
Timothy B Carney	United Parcel Service Inc	Early Retirement Pension	09/2023
John F Carroll Sr	Certaineed LLC	Regular Pension	04/2024
Edward Casey	Americold Corp	Regular Pension	05/2024
Paul J Cavolowsky	Marr Scaffolding Co	Regular Pension	04/2024
Donald W Chapman	Stop & Shop Supermarket Co	Early Retirement Pension	02/2024
Paul A Chaves	United Parcel Service Inc	Disability Pension	04/2024
Charles Chittick	Wang Theatre Inc	Regular Pension	06/2024
Barbara Christopher	United Parcel Service Inc	Regular Pension	07/2024
Herbert O Chukwurah	United Parcel Service Inc	Regular Pension	07/2024
Gregory J Conrad	BFI/ Allied Waste Ind Inc	Early Retirement Pension	05/2024
Robert J Conroy	DHL Express (USA Inc)	Regular Pension	04/2024
Patrick P Coskren	DHL Express (USA Inc)	Regular Pension	05/2024
Kris M Crawford	Roadway Express Inc	Early Retirement Pension	06/2024
Arthur F Cristoferi Jr	Marr Scaffolding Co	Regular Pension	07/2024
Richard J Cusack	Freeman Exposition LLC	Regular Pension	07/2024
Gregory C Davis	Spry & Co Inc, E A	Regular Pension	06/2024
Donald W Dean	Stop & Shop Supermarket Co	Early Retirement Pension	06/2024
Edward J Decosta	BFI/Allied Waste Ind Inc	Regular Pension	05/2024
Randall J Deeran	United Parcel Service Inc	Disability Pension	06/2024
Donna M Demaio	YRC, Inc	Early Retirement Pension	05/2024
Nelson Demoura	Capitol Waste Services	Disability Pension	07/2024
Stephen R Desantis	Star Market	Regular Pension	05/2024
John F Desrosiers	Gioioso & Sons Inc	Regular Pension	07/2024
William T Dineen	P Coan Inc	Early Retirement Pension	06/2024
Joseph R Dollaway	Diehl Hardware & Lumberyard	Regular Pension	07/2024
Steven Donahue	Independent Pipe & Supply Corp	Regular Pension	04/2024

Pensioners (cont.)



Name	Company	Type	Effective Date
Robert R Ducheneau	United Parcel Service Inc	Early Retirement Pension	05/2024
Susan I Dussault	United Parcel Service Inc	Disability Pension	03/2024
Jeffrey M Ellis	United Parcel Service Inc	Early Retirement Pension	03/2024
Thomas J Evans Jr	Boston Herald Inc	Regular Pension	08/2024
Oliveiro Evora	Stop & Shop Supermarket Co	Disability Pension	02/2024
Abdullahi Farah	VPNE Parking Solutions	Regular Pension	04/2024
Michael J Farren	United Parcel Service Inc	Regular Pension	06/2024
Timothy C Fennell	Stop & Shop Supermarket Co	Early Retirement Pension	02/2024
Richard A Finamore	Northeast Mechanical Services	Regular Pension	08/2024
Warren A Fish	United Parcel Service Inc	Regular Pension	02/2024
Jennifer A Flood	YRC, Inc	Early Retirement Pension	05/2024
Kenneth G Foley	United Parcel Service Inc	Disability Pension	07/2024
James M Ford	Taylor Oil Northeast Inc	Regular Pension	04/2024
David J Forlizzi	Lailer & Co Inc W H	Regular Pension	06/2024
Noe J Gaibor	Gilman & Sons Inc C	Regular Pension	09/2024
Philip S Gardner	U S Foodservice Inc	Regular Pension	02/2024
Paul J Gardner	United Parcel Service Inc	Regular Pension	07/2024
Walter J Geniusz	Stop & Shop Supermarket Co	Early Retirement Pension	03/2024
Michael Gilbrook	Horizon Air Services Inc	Regular Pension	01/2024
Andrea M Glod	Stop & Shop Supermarket Co	Thirty Year Full Service	06/2024
Barbara A Glynn	Construction Teamsters	Regular Pension	08/2024
Kenneth M Golden	Globe Newspaper Co/NY Times	Regular Pension	01/2024
David T Goulder	Manfi Leasing Corp	Early Retirement Pension	06/2024
John E Gricci	Con-Way Eastern Express Inc	Regular Pension	09/2024
Willie Hall	Horizon Air Services Inc	Regular Pension	03/2024
Don W Hamilton	Aggregate Industries	Regular Pension	04/2024
Mark S Hart	Stop & Shop Supermarket Co	Early Retirement Pension	05/2024
Terri A Harvey	DHL Express (USA Inc)	Regular Pension	05/2024
Judith A Hatch	DHL Express (USA Inc)	Regular Pension	04/2024
Timothy Henry	Manfi Leasing Corp	Early Retirement Pension	04/2024
Jose O Hernandez	Gioioso & Sons Inc P	Regular Pension	04/2024
Thomas J Hogan	Shepard Exposition Services	Regular Pension	06/2024
Kenneth R Hopkins	DHL Express (USA Inc)	Regular Pension	07/2024
John J Keane	United Parcel Service Inc	Early Retirement Pension	06/2024
Anthony Kerrigan	Waste Management of Boston	Regular Pension	04/2024
Vien Kien	National Express Corp	Regular Pension	05/2024
William H Klemzcuk	BFI/Allied Waste Ind Inc	Early Retirement Pension	06/2024
Leo J Knight	Domtar	Regular Pension	07/2024
John M Kostka	BFI/Allied Waste Ind Inc	Regular Pension	07/2024
Kevin F Leary	Arrow Paper Corp	Regular Pension	04/2024
Robert R Lizotte Jr	Coan Inc	Regular Pension	06/2024
Luis F Lopera	SP Plus Corp	Regular Pension	05/2024
Christopher J Loring	Stop & Shop Supermarket Co	Early Retirement Pension	08/2024
Joseph R Maclean Jr	APA Transport Corp	Regular Pension	05/2024
Jonas J Manekas	Hop Energy LLC	Disability Pension	08/2023
Nicholas Marrone	Condakes Company Peter	Early Retirement Pension	04/2024
Jean B Marseille	National Express Corp	Regular Pension	08/2024
Steven J Masterson	G A F Materials Corp	Regular Pension	05/2024
Neil A Mccartin	United Parcel Service Inc	Early Retirement Pension	05/2024
Patrick M Mccormick	United Parcel Service Inc	Early Retirement Pension	05/2024

Name	Company	Type	Effective Date
Eric R McGlynn	Shaughnessy & Ahern Co	Early Retirement Pension	07/2024
Richard McMurtry	United Parcel Service Inc	Early Retirement Pension	09/2024
James K McNiff	Freeman Exposition LLC	Regular Pension	04/2024
James Meaney	Independent Pipe & Supply Corp	Regular Pension	06/2024
Frank A Merlonghi	Perini/Kiewit/Cashman	Regular Pension	07/2024
Gregory Michalowski	United Parcel Service Inc	Regular Pension	08/2024
James W Mitchell	Stop & Shop Supermarket Co	Early Retirement Pension	05/2024
Omar M Mizmiz	Hertz Corporation	Regular Pension	07/2024
Carlos A Montoya	United Parcel Service Inc	Early Retirement Pension	05/2024
James Mulroy	Stop & Shop Supermarket Co	Regular Pension	07/2024
Richard T Murray	Costa Fruit & Produce Co	Disability Pension	09/2024
Elizabeth C Nelson	Teamsters Local 25 H&W	Regular Pension	05/2024
Jose C Neves	Certainteed LLC	Early Retirement Pension	07/2024
Edward J Newell IV	Durod LTD	Regular Pension	07/2024
Thomas G O'Brien	United Parcel Service Inc	Regular Pension	07/2024
Kevin O'Neil	New England Motion Picture/TV	Regular Pension	09/2024
Robert A Otto	YRC, Inc	Thirty Year Full Service	04/2024
Jason D Pacheco	Manfi Leasing Corp	Early Retirement Pension	07/2024
Zoila Perez	Emerald Green Building Service	Regular Pension	07/2024
Michael F Perry	Stop & Shop Supermarket Co	Thirty Year Full Service	04/2024
Michael Petrie	G & S Paper Co Inc	Regular Pension	04/2024
Raymond J Pingitore	New England Motion Picture/TV	Regular Pension	09/2024
Thomas H Plaziak	United Parcel Service Inc	Regular Pension	09/2024
Stan Polychronopoulos	United Parcel Service Inc	Regular Pension	07/2024
Ted Porrazzo	Riverside Trans Co	Regular Pension	05/2024
Kevin P Powers	Certainteed LLC	Early Retirement Pension	06/2024
Roy G Pruyne	Twin Trucking	Regular Pension	05/2024
Joseph P Quigley	DHL Express (USA Inc)	Disability Pension	08/2024
John R Ranieri	United Parcel Service Inc	Early Retirement Pension	05/2024
Anthoy L Raphael	Ris Paper Company Inc N E	Regular Pension	04/2024
Stephen M Riccio	Globe Newspaper Co/NY Times	Regular Pension	08/2024
George H Robbins Jr	United Parcel Service Inc	Early Retirement Pension	05/2024
Robert M Rocha	Kuehne & Nagel Inc	Regular Pension	05/2024
Susan Roies	Stop & Shop Supermarket Co	Early Retirement Pension	06/2024
Jorge E Saldarriaga	United Parcel Service Inc	Regular Pension	08/2024
Serafim Santos	Stop & Shop Supermarket Co	Early Retirement Pension	04/2024
James M Seabrook	Purity Supreme Inc	Regular Pension	07/2024
Francis Sheehan	Waltham Lumber	Disability Pension	07/2024
James R Sheehy	United Parcel Service Inc	Regular Pension	06/2024
Kevin M Skelly	United Parcel Service Inc	Regular Pension	07/2024
Paul A Staub	United Parcel Service Inc	Regular Pension	06/2024
William G Sweeney	Mccourt Construction	Regular Pension	05/2024
Mark A Turco	Boston Sand & Gravel Co	Early Retirement Pension	06/2024
Christopher J Walsh	Teamsters Local 25 H&W	Early Retirement Pension	07/2024
Jeffrey White	United Parcel Service Inc	Regular Pension	09/2024
Henry J Woods III	Eastern Metal Mill Prod Co	Regular Pension	05/2024
Alan J Zerega	United Parcel Service Inc	Early Retirement Pension	05/2024
Peter K Zukas	United Parcel Service Inc	Disability Pension	05/2024



Name	Company	Times/Gallons
Jeff Altbush	General Public	4 0.5
Peter Alvarado	Local 25 Business Agent	18 2.25
Paige Anderson	General Public	1 0.125
Willie Boag	General Public	1 0.125
Helen Calderon	General Public	1 0.125
Edward Connors	NETFCU	5 0.625
Spencer Dearth	IBT Local 776	1 0.125
James Divito	Movie Division	2 0.25
Marvin Escobar	UPS	1 0.125
Alessa Ferragamo	Teamsterscare Dental	1 0.125
Jennifer Forkel	General Public	1 0.125
Jennifer Forkel	General Public	2 0.25
John Gillis Local 25	Field Representative	4 0.5
Tiia Grodin	General Public	2 0.25
Bill Grubbs Jr.	General Public	2 0.25
Brian Hatch	Local 25 Business Agent	10 1.25
Yolande Haydon	General Public	3 0.375
Daniel Kakleas	New Penn	70 8.75
Greg Kerwood	UPS Somerville	44 5.5
Hicham Khadri	General Public	1 0.125
Henry Kono	General Public	2 0.25
Keith Leahy	Movie Division	2 0.25
Larry Libby	Teamsterscare	99 12.375
Rocco Longo	General Public	8 1
Paula Lucas	General Public	5 0.625
Brian MacLeod	Retired	41 5.125
Eileen MacLeod	General Public	5 0.625
Rob Manchester	Boston Sand & Gravel	1 0.125
John Maskell	Retired	2 0.25
Bob McAllister	Retired	153 19.125
John McFarlane	HOP Energy	2 0.25
Michael McGrath	Retired	94 11.75
Tommy Nason	Retired	135 16.875
Michael Pagliaro	Retired	103 12.875
Heidi Pietrella	General Public	2 0.25
Madison Roberts	American Red Cross	1 0.125
Perry Roberts	General Public	1 0.125
Taylor Roberts	General Public	1 0.125
John Rufo	Retired	5 0.625
Kayla Stephens	General Public	2 0.25
Robert Tingle	General Public	5 0.625
Diane Tkachuk	Retired	2 0.25
Sean Walsh	Retired	1 0.125

Teamsters Volunteer at Ipswich Animal Rescue and Sanctuary



Teamsters Local 25 members joined the Joint Council 10 Women's Committee this spring and fall at Goddy's Farm in Ipswich, to help clean up the farm. While members were busy sprucing up the grounds, they were often greeted by some of the rescued animals that have free reign on the farm. Goldy's Farm also operates a Mobile Team that includes donkeys, Great Dane and other dogs, mini horses, and goats, that visit seniors and veteran centers. The mobile unit operates three days a week.

Thank you to everyone who took time out of their weekends to help!



In Memoriam

Name

Company

William M. Anderson	Petroleum Heat & Power
Albert E. Asmega	Local 379
Jack F. Bailey	UPS
Edward J. Barter	APA Sanborn
John G. Batten, Jr.	Boston Sand & Gravel
William F. Benner III	Plymouth Rock
Henry L. Bernard, Jr.	Nexxt Show
William E. Bixby	Brewer Petroleum
Alan C. Black	Local 379
Douglas B. Bolivar	Local 82
Edward J. Bouzan	Service Warehouse
Joseph D. Brock, Jr.	Patent Construction
Robert Brophy, Jr.	Bardon Trimount
Arthur M. Burgess	City of Waltham
Daniel J. Cadogan	Freeman Exposition
Ernest R. Camerino	Lechmere
Thomas J. Carney	Star Market
James R. Carr	Stop & Shop
Edmund A. Chaput	Brighams, Inc.
Michael J. Civetti	New Penn
Dorothy A. Clark	Standard Linen Service
Jeffrey A. Coite	Local 82
Edward Cooper, Sr.	Manfi Leasing
Stephen Coughlin	UPS
Robert Crawford	Trade Shows
Daniel DiGiacomo	Waste Management
Anthony DiGregorio	DiSilva Trans.
John L. Doheney	Petro. Heat & Power
Charles W. Doherty	New Penn
William P. Drengberg	Boston Herald
Eugene F. Dunn	Local 379
Paul R. Eichelroth	HOP
George W. Evans	USF Red Star
Leo Feldman	UPS
Brian T. Fidler	APA Transport
Steve G. Fitzpatrick	Trade Shows
Philip G. Francis	Pastene Companies
John C. Galeota	Charles Gilman
David Gartland	Petroleum Heat & Power
Edmund L. Gates, Jr.	Manfi Leasing
Nicholas S. Giardina	Energy Install
Martin D. Glynn	Airborne Express
Manuel Gomes	Walsh Movers
Neville G. Gordon	Bird
David V. Gray, Jr.	Lechmere
Raymond R. Guillemette	Local 379
Warren R. Haberman	Brockway-Smith
Robert B. Haley	YRC
Thomas J. Hebert	Global Co.
James E. Hingston	Brockway-Smith
William P. Hogan	ABF Freight
James J. Hunt	Terminal Personnel
Clifford C. Johanson II	Sanborns Motor Express
Joseph M. Jorde	New Penn
Merrill Kass	Allied Systems

Name

Company

Michael F. Keaney	Atlas Oil
Richard J. Kelly, Jr.	Laidlaw Waste
John W. Kelso	U.S. Foodservice
Stephen Knibbs	D.J. Cutter & Co.
Larry Langis	Yellow Freight
Robert E. Lee	Emery Air Freight
Ken Mattson	Clicquot Club
Frank G. Mayo, Jr.	James Ferrera & Sons
William R. McGlashing	IMC Chemical Group
Michael P. McMahon	Local 379
David A. Mooney	Spry Movers/Trade Shows
Walter D. Mooney	UPS
John Morgan	National Express
Patrick R. Morris	Global (Revere)
James A. Mosca	Brighams, Inc.
Sarah G. Murphy	Local 379
Coleman J. Nee	Jordan Marsh
Frank W. Norfill	Burke Distributors
Victor F. Ortega	Manfi Leasing
Angelo T. Panto	UPS
Thomas F. Parsons	Local 379
Aron S. Pinstein	Ingalls Cronin Co.
Balint J. Pongratz	Brigham, Inc.
Peter D. Prior	Signal Delivery
John J. Rizza, Jr.	Local 82
William E. Robinson	Roadway Express
Alfred L. Rose	APA Transport
Michael F. Rossetti	Star Market
Nino J. Santaniello	Catalano Bros.
Philip J. Saunders, Jr.	Raytheon Personal Corp.
James T. Talbot	New Penn
Dorothy A. Taylor	Stop & Shop
Keith Thorne	Jordan Marsh
Alberto Torres	North American Industries
Arthur R. Vanderburg	Gate Gourmet
Joseph C. Verdi	Allied Systems
Louis C. Warnock, Jr.	UPS
Eugene P. Wedge	Charles Gilman
Thomas E. Williams	Boston Globe
Richard Winningham	Star Market





WE WANT YOU

to join the Retiree Chapter

Yearly dues are \$20 and include three breakfast meetings per year (January, April and October). Members' grandchildren are eligible to apply for the Local 25 Retiree College Scholarship awarded annually in May. To learn more call 617-241-8825 ext. 1107

NEXT MEETING DATE:

January 9, 2025

10:00 am

Irish American Club
Malden

In September Hurricane Helene and then Hurricane Milton hit the South. Teamsters Local 25 did what it always does; we stepped up in a big way. President Mari directed Local 25

trucks to deliver water and supplies, and retirees Neil Linehan, Michael Flynn and Tim Halloran didn't hesitate to make the trek.

The Day Room has been transformed into Santa's Workshop for the annual Teamsters Local 25 Toy Drive. We will report on that in a future issue.

Stay safe and enjoy your holidays. We hope to see you on January 9th!

Retiree News

Thank You, Secretary-Treasurer Durfee

Brother Durfee announced at the October 10 Retiree Chapter Meeting that he will be retiring as Secretary-Treasurer in the new year. Durfee has served as the Teamsters Local 25 Retiree Chapter Secretary-Treasurer for 15 years, and our executive board and membership owes him a debt of gratitude for his service. **Thank you, Brother Durfee, for your excellent service to our retiree chapter! We look forward to continuing to see you at future meetings!**

Our Retiree Chapter continues to play an active role in Teamsters Local 25. Remember, brothers and sisters, this is our union, we all have a role here. During the summer we enjoyed a Saturday morning coffee with the Futures Committee. It was wonderful to meet these younger members and talk to them about their jobs. This fall we helped with the annual Autism Walk. The Teamsters Local 25 Team keeps getting bigger and bigger!

More than 100 members attended the October Retiree Chapter Meeting. TeamstersCare staff administered flu shots to keep us all healthy and we heard about the IBT's Amazon campaign. Thank you to all the members that served breakfast!



Teamsters Local 25 Retiree Chapter Executive Board

Teamsters

Local 25

Retiree Chapter



Bill Grubbs
President



Chuck Durfee
Secretary-Treasurer



Thomas Nasson
Vice President



Field Rep. John Gillis, Paul Fanning, Billy Grubbs, Michael Flynn, at Higashi School



Retirees were well represented at the annual Local 25 Golf Tournament



Autism Walk on Boston Common



Kelly Glynn and Brenda MacQueston at Goldys Farm

WELCOME ABOARD TO OUR NEW MEMBERS!

- William Berg**
- Peter Blake**
- Kevin Brothers**
- Pete Campbell**
- Gregory Conrad**
- Kris Crawford**
- Kenneth DaSilva**
- Randall Deeran**
- Richard Finamore**
- Richard Fitzpatrick**
- Noe Gaiabor**
- Paul Gardner**
- Kevin Glavin**
- James Ippolito**
- Kenneth Lavache**
- Robert Lizotte, Jr.**
- Richard McMurty**
- Raymond Pingitore**
- Francis Sheehan**
- Mark Turco**
- Alan Zarenga**
- Peter Zukas**



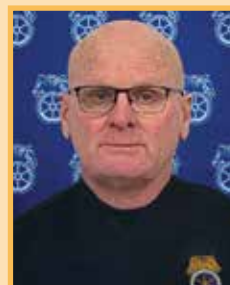
Brenda MacQueston
Recording-Secretary



Herb Andrews
Trustee



**Thomas (TD)
Downing**
Trustee



Neil Linehan
Trustee

When disaster hits, Teamsters Local 25 steps up

Less than two weeks after Hurricane Helene hit North Carolina, a Teamsters Local 25 truck was enroute to the state with water and baby supplies. In total, three truck loads were delivered to the state, including 40 tons of water and another 25 tons of cleanup materials, tools (chainsaws, shovels, rakes, generators) and personal hygiene products. Armstrong Ambulance Teamsters spent several days in the Carolinas providing medical help. A group of Futures spent 10 days there helping Teamsters Local 61 in Asheville, NC, rebuild after the tragic hurricanes.

