

# *The Massachusetts Coalition of Taft-Hartley Trust Funds Is Now Accepting Applications for 2025 Scholarships*

Annually, the MCTHTFs offers two scholarship opportunities.  
Below find details on eligibility requirements, criteria, and other helpful information.

Please note, applicants may only apply for one of the two Coalition-sponsored scholarships.

## *Colleen Sullivan Memorial Nursing Vocation Scholarship*

*Award: \$4,000.00 (\$1,000 x 4 years)*

**Eligibility:** The member, child, grandchild or spouse of a local union member or employees of its affiliated Taft-Hartley Trust Fund, whose local union and its affiliated Taft-Hartley Trust Funds are dues paying members of the Massachusetts Coalition of Taft-Hartley Trust Funds (MCTHTF), and who is enrolled in or accepted as an undergraduate student by an accredited nursing program is eligible to apply.

**Criteria:** The applicant must provide the following:

- An ***official*** copy of their current school transcript
- Completed Application
- 500-word (or more) essay on the following topic:
  - *With the rapid introduction of artificial intelligence technologies (A.I.) to the hospital industry, what impacts does this have on the field of nursing and how can collective bargaining help to integrate technology safely and in a mutually beneficial way?*

## *2025 Lou Sarno Memorial Scholarship*

*Award: \$4,000.00 (\$1,000 x 4 years)*

**Eligibility:** The member, child, grandchild or spouse of a local union member or employees of its affiliated Taft-Hartley Trust Fund, whose local union and its affiliated Taft-Hartley Trust Funds are dues paying members of the Massachusetts Coalition of Taft-Hartley Trust Funds (MCTHTF), and who is enrolled in or accepted as an undergraduate student by an accredited college or university is eligible to apply.

**Criteria:** The applicant must provide the following:

- An ***official*** copy of their current school transcript
- Completed Application
- 500-word (or more) essay on the following topic:
  - *Employers across the country are deploying Artificial Intelligence (A.I.) technologies, impacting, disrupting or even displacing workers. Please discuss how labor unions and collective bargaining agreements can be used as a tool to improve workers' job quality and agency with the inclusion of A.I. technology.*

## **Application Submission:**

All applications must be received by **Friday, March 7, 2025**.

Email (Preferred method): [scholarship@macoalthtf.org](mailto:scholarship@macoalthtf.org)

Mailing address: Mass Coalition of Taft-Hartley Trust Funds  
c/o Melissa Warner  
75 Brandy Lane  
Taunton, MA 02780

## **Selection of the Scholarship Recipient**

The Executive Board of the MCTHTF shall designate a scholarship selection committee of three or more people to review and select the scholarship recipient. All applicants are reviewed anonymously.

The Committee will complete its review and selection on or before March 31, 2025 and will make an announcement of the selected recipient by April 1, 2025.

## **Scholarship Award Payment**

*Please be aware of the following related to the scholarship award:*

- The \$1,000.00 scholarship will be awarded annually to the recipient up until completion of their undergraduate nursing degree but no more than four (4) consecutive years, and no more than \$4,000.00.
- The scholarship recipient must provide the MCTHTF with a copy of the current and next semester tuition bill and official transcript as certification of eligibility.
- To continue to be eligible for the ongoing scholarship, recipient must be a student in good academic standing and maintain a minimum GPA of 2.5.
- If it is established that this award will adversely affect the financial aid of the recipient, the Executive Board may, at its discretion, allow the scholarship proceeds to defray non-tuition, education related expenses.