

The Spokesman

SUMMER 2025



***Investing in the next generation:
Teamsters Local 25 Scholarship
Recipients Class of 2025***



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VISIT THE *Left Lane*

The "Left Lane" is the name of the Teamsters Local 25 Store, which is housed in the Day Room at the headquarters at 544 Main Street, Charlestown, Massachusetts.

The store features a select number of different items offered on a seasonal basis: shirts, hats, jackets and sweat-shirts. There are specialty items available throughout the year.

The store is open from 8 a.m. to 1 p.m. Monday through Friday, and one hour before and one hour after the monthly meetings.

The store accepts cash, credit card or debit card. For more information call

(617) 241-8825

The Spokesman

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“Our victories, both at the negotiating table and in our community, are a testament to the unity and resilience of our members.”

—THOMAS G. MARI
PRESIDENT/
PRINCIPAL OFFICER

Dear Brothers and Sisters:

We kicked off 2025 with the swearing in of our Teamsters Local 25 Executive Board. I’ve said it before and will say it again: no one works harder than the agents and officers of this great Union. For us, it’s not just business; it’s personal. The members are our family, and we will fight like hell for you sisters and brothers.

In February we mounted a phenomenal campaign to keep the Freetown warehouse open and make sure our Stop & Shop and Manfi Teamsters got the contract they deserve. This wasn’t just us against the company. We had other unions, the public, and community leaders on our side. The six-year contracts include worker protections and record setting wage increases, while members kept their current Teamsters health care plan and New England Teamsters Pension Fund.

In March we held our largest Teamsters Local 25 Autism Gala yet, with nearly 2,000 guests. It was the perfect time to honor one of our own. UPS Brother Bobby Monteforte epitomizes what it means to be a Teamster. He’s hardworking, committed to our Union and his family, funny and not afraid to stand up for himself and other workers. He also holds a title very few have: he’s never called in sick for a day of work in more than 18 years! We are thankful to the sponsors and guests’ generosity that allowed us to provide more than \$380,000 in grants for adaptive sports, housing, research and education — empowering individuals with autism to live active, independent, and fulfilling lives.

In April we paid tribute to all workers who have died on the job, including Brother Charles Fronk, who died unexpectedly October 11, 2024. Brother Fronk was a 25-year Teamster.

In May we presented the Teamsters Local 25 Memorial Scholarships and increased the scholarships to 39. Seeing the pride and excitement of these young scholars reminds us why we fight every day to build a better future—not just for ourselves, but for the generations to come.

Our victories, both at the negotiating table and in our community, are a testament to the unity and resilience of our members. Thank you for being part of this incredible union. Together we win. Divided we beg.

Fraternally,

A stylized, handwritten signature in black ink, appearing to read 'TGM'.

Thomas G. Mari
President/Principal Officer

Officers' Reports



Secretary-Treasurer
Steven J. South

On January 31, when the clock struck midnight, we went on strike with Airgas in Hingham, MA. The 12 Airgas Teamsters and hundreds of other Teamsters from around New England held the line 24/7 for 21 days. On February 21, the members ratified a new four-year

agreement that included strong wage increases, more paid holidays, increases to on call pay, maintained Teamsters Healthcare, a signing bonus and more. We also settled a wage and hour issue for \$80,000 that was paid out to the members. The contract was ratified unanimously!

On May 1, Boston Sand & Gravel Teamsters ratified two new collective bargaining agreements covering drivers, batchman, truck mechanics and plant mechanics. The three-year contracts provide for industry-leading wages and benefits. Both contracts were ratified unanimously!

On May 9, the six members who work at Beacon Sales in Malden ratified a new three-year CBA that included a new Teamsters Health and Welfare plan, maintained Teamsters Pension, strong wage increases and more sick, personal and vacation time. The contract was ratified unanimously!

We are currently in negotiations with Waltham Lumber, and numerous bargaining units in the City of Malden.

At UPS, we continue to battle with the Company on every front. This Company has no respect for their employees, for the law, or for the contract that they signed. Local 25 will continue to fight for our members rights in every arena! We have over 1,000 grievances filed to the NEAPGC panels, and many cases filed to the National UPS panels and arbitration.

I want to thank all our stewards, bargaining committees and members for their strength and solidarity! It is because of all of you that we are getting the strongest contracts!

Have an incredible summer with your families!



Vice President/Business Agent
Joan C. Corey

City of Woburn Department Heads and Professional Staff ratified a three-year successor agreement and implemented a new eight-step wage scale. Year 1 members received a market adjustment of \$7,500-\$10,000 or

received a higher annual adjustment spread out over the three-year agreement. Years 2 and 3 wages increase with step movement 3% and FY increases. Stipends increased, stipends added \$1,000 each, certifications up to \$4,000.

Acton Public Safety Dispatchers unanimously ratified a three-year successor agreement. July 2024 retroactive wages with new step 8. Training compensation \$3 hour. July 2025 transition from five-day work week to a 4-2 rotating schedule, working 17 days less a year. Overall base wages increased 9.5%. Health Insurance negotiated for the next three years.

Saugus Public Safety Dispatchers unanimously ratified a four-year successor agreement. Year 1 market adjustment 3% to base salary, then additional increase of 5%. New career longevity award 10% increase to base. Lead compensation 7%. Years 2, 3, 4 each year 5% annual increases. July 2025 uniform allowance into base pay. New Year's Eve and Halloween double time pay. Increase bereavement leave. New education incentive 5% and 10% to base for associate and bachelor's degree.

City of Chelsea DPW ratified a three-year successor agreement. July 2025 base wage increase of \$1,200 then COLA 4%-3.5%-3%. Added Secondary Water and Sewer Operator, Grade 5 Managing Foreman classifications. Guaranteed minimum two hours if work past shift. Increased on call pay. Eliminated the two-tier vacation system and added more days. Personal days improved. New CDL-A License stipend. Improvements to sick leave buyback, clothing allowance, bereavement leave. PEC Health Insurance Agreement for the next five years beginning July 1, 2025.

Brookline Public Safety Dispatchers ratified a one-year agreement retroactive July 2024 pending Town Meeting approval process.

Ongoing negotiations with ACTS Aviation Security Inc. National, Concord Highway and Grounds, Concord Public Safety Dispatchers, Winthrop Clerical Unit, Somerville Housing Police, Greater Lawrence Sanitary District.

Thank you and keep on fighting for what is right!



Business Agent
Jason A. Lopes

It was a busy fall and winter on the negotiating front. We ratified new three-year agreements with the City of Cambridge Public Works Supervisors, E911 Supervisors, and the Motion Picture Division. We

continue to negotiate an agreement for our members at the Patriot Ledger.

At Stop & Sop in Freetown, the Warehouse, Fleet Mechanics and Manfi Leasing drivers overwhelmingly ratifying new six-year agreements. All three contracts provided record wage increases, while maintaining their Teamster health & welfare (100% company paid) and pension. The victory in Freetown was a true testament to solidarity and strategic campaigning. We coordinated with politicians, labor unions (all five UFCW New England Locals pledged to honor any Teamster picket line at a store location), the media and the public to take on the company.

The biggest key to our success was the solidarity, drive and determination of our members. We spread out across New England hitting over 200 Stop & Shop stores in a two-week span, soliciting customers, asking for their support in our fight. Stop & Shop threatened these workers and their families, and they fought back. We went on offense and called for a complete boycott of Stop & Shop stores. After being faced with declining sales and increased public pressure, Stop & Shop had no choice but to return to the table and meet our members' demands.

We would like to thank everyone for their continued support of the Joseph P. Conti Blood Drive. We're on a break for the summer but hope to see everyone in September, October and November.

In closing, I am humbled and honored to be able to represent the members of the greatest Teamster local in the nation and to be a member of this great team led by President Tom Mari. I hope you all have a great summer!



Business Agent
Joseph F. Foti

In the Express Division, our agents at Air Express Intl. (AEI) overwhelmingly ratified a new national and area supplemental four-year agreement. The members received record wage increases, an

additional holiday and personal day, unused sick pay bonus, COLA language improvements, and increased employer

contributions to pension and health and welfare. Thanks to steward Bruce McPherson and the members for their support during these negotiations. At DHL, we received a favorable decision at national arbitration over paid lunches. We currently have another case scheduled to be heard over bidding language. The national and supplemental contracts expire next year. We have no doubt that the members at South Boston and Westborough will be ready to fight for the contract they deserve. To quote President Mari, "When we stick together, we win."

In the Industrial Trades Division, contract surveys will go out to members at Penske Truck Leasing. The contract for fuelers expires at the end of August. The hikers contract expires in January of 2026. At Penske Logistics, we continue to see growth within the driver group as Cardinal Health, their primary customer, continues to expand.

In the Package Division, at UPS Cartage Services (CSI) we continue to hold the Company accountable for subcontracting protected work. We currently have over 50 cases filed to the area panel and will hear six cases at the UPS National Panel in June. Thank you to all the members at CSI and shop steward Robert Baughman for fighting to protect our work. On April 1, we went to arbitration over a partial lunches case from 2022. We are currently waiting for a second day of hearings to be scheduled with the arbitrator. We will hear another case later in the year over violations of the layoff provisions in the New England Supplement.



Business Agent
Peter (Pedro) Antonio Alvarado

The fight continues.

At Hertz, we were successful in winning a case regarding subcontracting at our Park Plaza location.

We have two upcoming AAA

arbitrations for terminations and feel strongly that we will prevail. This group has grown by 100 new members.

Dry Ice members are holding the company accountable. St. Michaels members enjoy a great agreement negotiated last year, while Century Linen members are happy with their new Allegiant Care Health Insurance. At Crown Linen, we welcomed a new member recently. St. Elizabeth's security guards and Cummins members are ready for contract negotiations!

At the UPS National Panel this March, one case was settled, and two others are going to arbitration. We received a favorable ruling on another harassment case against our steward. We have many more harassment cases filed to panels.

At UPS ENE Feeders, we have about 50 cases regarding

subcontracting from peak of 2024, docketed to the NEAPGC, and at UPS Logan we secured a settlement for a terminated member. UPS Saugus and Watertown stewards continue to police the CBA.

UPS South Boston closed in May. On a personal level I have many great memories, one being the first driver to officially go on the road when the building opened. The other being GOP O'Brien kicking off the UPS National campaign.

We have had many battles with the company in this building and then come together to celebrate our hard work. While the company abandoned management our members will bring their militancy and solidarity to Watertown, Somerville and Saugus.

Teamsters Local 25 has bargained for all members, part-time and full-time. We will unite all members and continue to fight as one. We will lead the way in contract enforcement and ensure our members are always treated with dignity and respect.

We are extremely proud to announce that, under President Mari's leadership we have formed the first Teamsters Hispanic Caucus Chapter in Massachusetts. I will report more on this in the future.



Business Agent
Brian J. Hatch

In Everett, we recently wrapped up negotiations with Everett 911 Dispatchers, who unanimously ratified a three-year contract, 5%,3%,3%, with 2% step increases. This equates to 5% raises across the board for three years. The contract also

includes increases of \$250 dollars in longevity and training pay goes from \$20 to \$60 per day; bereavement increased from three to five days; first time stipends of \$500 dollars capped at \$4,000; and \$1 shift increases. We doubled sick day buy back from 150 to 300 days; increased cap value from \$3,500 to \$12,000; increased max hours of comp which can be accrued, and the PFML Act now covers bargaining unit members.

We are still in negotiations with Everett Clerical and DPW units. We received an unfavorable arbitration decision in the Clerical unit regarding the selection of a senior candidate for an open position.

In Malden, we are currently bargaining with four groups. We are awaiting an arbitration decision regarding a member being arbitrarily demoted by management.

In Medford, we received a favorable decision from an arbitration case involving the mayor's refusal to allow a father and son to work in the same department. Our member

will start immediately and will be made whole in every way.

In the Oil Division, Irving Terminal Operators are now Local 25 Teamsters and their contract expires July 1.

In the Trade Show Division, we will be co-hosting a training seminar at BCEC in September. More details to follow.

In the Construction Division, we have successfully flipped over 100 job sites – and counting - since November 2024. This Community Standard action has created driving jobs in our trash, onsite fueling and porta-potty groups. Moreover, two companies on their own reached out to become signatory with Teamsters Locals 633 & 653, and they now meet community standards.

Wishing everyone a happy and safe summer.



Business Agent
Nancy L. Campbell

Since my last report I have started negotiating nine municipal contracts and ratified two of them.

While negotiating a three-year contract for Billerica DPW, the Town Manager gave his notice and advised we would need to start

negotiations over with a new Town Manager sometime in mid-2025. We refused and pushed for a one-year contract to protect the language changes we already negotiated and, so these members could work under a real Teamsters contract. In April, we ratified their first Local 25 contract. We improved contract language, increased a few stipends and memorialized a \$10 per hour stipend not in their previous contract with a 3% COLA. We will resume negotiations next year for another three-year contract.

Town of Stow DPW ratified a three-year contract, dou-

RAFT TIPS

If you drink because you want to, that's your business... If you drink because you have to, we're willing to make it our business.

If you or someone you know needs help, Teamsters Local 25 is here. Visit our website to learn more about RAFT meetings.

bling their CPR stipend and adding a new \$700 Hoisting stipend, double time on Sundays, one additional holiday, additional super holiday, better working out of grade pay, additional vacation time, double longevity pay after five years and 7% COLA increased throughout the contract.

I am continuing negotiations for Hingham, Waltham, and Watertown DPW, SSRECC Dispatchers and 911 Supervisors, Watertown Municipal Group and Medford School Administrators. Medford Superintendents, Inspectors and Recreation group has been forwarded to state fact finding, after the City refused to negotiate a fair contract for our members.

In closing I want to thank all our members who supported our Toy Drive this past year. We raised over \$55,000 in money and collected over \$175,000 in toys, \$30,000 more in toys from last year! We exceeded our VENMO donations this year by \$6,000! This is a huge undertaking, and we could not have done it without the help of our members and retirees who delivered boxes, picked up toys, sorted toys, helped bag toys for requests and assisted in delivering the toys!



Field Representative
Milton F. DePina

Since my last report, we've made significant strides on behalf of our members. In arbitration, we protected SP Plus shuttle drivers' long-standing one-hour paid lunch break. When management tried to take it away, we fought back—and

we won. At UG2, we recovered nearly \$15,000 in laundry stipend backpay. And in a return-to-work case against Republic Services, the member is now back on the job.

I want to take this opportunity to welcome our newest stewards, Joseph Dissottle (Arrow Paper), Jay Douglas and Tonni Lanaberde (Republic Services), to our team. Strong leadership on the job site is what makes our union strong.

In the Parking Division, with the assistance of Business Agent Brian Hatch, we successfully transitioned VPNE to BCEC, bringing 12 new members. Over the past two years, our organizing efforts have added nearly 140 new members to this division, which now includes over 660 Teamsters.

Currently, we are in contract negotiations with several companies.

At Milton CAT, our members are fired up. We're united in our push to eliminate the two-tier wage and PTO system, preserve pensions, and reduce healthcare costs. Bargaining began on May 29.

Negotiations will continue until the end of June at Lindenmeyr Munroe. Our focus remains the same:



Reminder: No Blood Bank in the summer

Joseph P. Conti Blood Bank Fall 2025 Dates:

September 27 • October 25

November 22

8:30am – 1:30pm in the Day Room

winning strong contracts that reflect the value of our members' hard work.

Our biggest fight is with Republic Services, where we represent nearly 400 Teamsters. We are bringing the full strength of Local 25 to the table. Talks will continue through the end of June. We're not backing down—we're demanding the same industry-leading standards we secured last year with Capitol Waste and Boston Carting. This is a fight we are prepared to win.

We will never back down. We will never stop fighting.



Field Representative
Michael P. O'Brien

Since my last report I have ratified Peter Pan, Signature Flight and Paul Revere Braintree/Woburn.

Peter Pan members unanimously ratified their contract. They got a three-year contract with increases of \$4 in year one and \$2

each in years two and three. Members also received \$175 boot and \$1,000 tool allowances annually, Martin Luther King Day and a \$1,000 ratification bonus. Congratulations to these strong members.

Signature Flight members ratified their contract. They received a three-year contract with increases of \$4 year one, \$3 year two and \$1 year three. Members also received more vacation time, stipends for lead pay, five bereavement days and a \$2,000 ratification bonus. Congratulations!

Paul Revere Braintree/Woburn overwhelmingly ratified their contract. The members received a seven-year contract with increases of \$5 year one and a \$1 increase every year after that. This was a total of more than \$11 over the seven years. Members also received language for uniforms, Juneteenth,

personal days for part-timers, a \$750 bonus and increases in Teamsters Pension. Well deserved!

At Transdev I am in negotiations. This is a newly organized group. This group is looking for better wages and job protection. This is a very strong group.

The new groups at Massport will begin bargaining for their first contract in June. These groups are Parking and Ground Transportation Supervisors, Operations Supervisors at Logan Airport and Hanscom Field and the Badge Office Employees. I am excited to represent these three groups and get them a great contract. They are seeking increases in wages and better work conditions.

In closing, I would like to thank all my Chief Stewards and Stewards for all their help. I wish everyone and their families a great summer. Be safe! Teamsters Local 25 has the best members in the world. Thank you again. Keep fighting the fight!



Field Representative
Eric A. Logan

Thank you, President Mari, for the opportunity to serve the members of this great Union. I am a second-generation Teamster. In 2004, I started at Walsh Movers. In 2015, I was elected shop steward where I had the privilege to represent some of the hardest working people in the industry. Shortly after, I was honored to accept a position as Sargeant at Arms, then Chief Steward.

In February I was appointed a Field Representative and in true Local 25 fashion, I hit the ground running! Airgas was on strike, but the members stood strong, and Secretary-Treasurer Steve South and the team negotiated a great contract. Thanks to the members and steward Marty.

My other groups include Beacon Sales Acquisition, Waltham Lumber and Waltham Supply, all with Secretary-Treasurer South; and Republic Waste, Capitol Waste Services, Star Waste and Bayside Disposal, all with Field Rep. Milton DePina.

I also represent members at Walsh Movers, EA Spry & Co., American Moving & Installation, ABC Moving, J.N. Muldoon Movers, Henry F. Owens, ABC Supply Co., Boston Pipe & Fittings Co., Independent Pipe & Supply, Jos. T. Ryerson & Son, Arlington Coal & Lumber, Gioioso Brothers, P. Gioioso & Sons, Kraft Power Corp., Flush LLC, and Rohstein Corp.

Boston Pipe & Fitting and Independent Pipe & Supply were recently bought by Ferguson. Thank you to stewards Mike Casucci and Douglas Kinsman for their hard work during the transition.

Star Waste purchased all the assets of Bayside Disposal. I'm happy to report that Field Rep. DePina and me were able to negotiate severance packages for affected members and add Bayside members to the Star Waste list.

Thank you to all my stewards for the great job you do every day! Congratulations to Donald Pepper, the new steward at Walsh Movers; I couldn't think of a better man for the job.

Remember if we stick together NO ONE can stop us!



Director of Organizing
Chris Smolinsky

Since President Mari took office in March 2022, our department has organized 1,540 new members for Local 25. During this period Local 25 filed for and won more elections than any other local in the Eastern Region. Most recently we have

organized roughly 70 new members at Massport as well as an election for the terminal operators at Irving in Revere, and a majority of support for DPW and Water supervisors in Somerville.

We can always do better, and we ask all of you to talk to workers in your industry. There is an old motto "every Teamster is an organizer," and we rely on all of you to develop our leads. This is important as it allows us to build density in our industries and drive-up standards for all. Most of our leads in the past several years have either come from members getting us phone numbers of workers they talked to, or agents doing the same. So please continue to talk to people whether it is when you are on a loading dock or at a cookout.

We plan to hold another organizing training open to anyone who is willing to help join the fight. Please keep an eye out on our social media for details. Thank you all for your continued support and I hope you have a great summer!

Find us on social media!



Send your contact information to info@teamsterslocal25.com and you'll received important information from Local 25

Teamsters Sisters Spread the Love

This year's Magical Moon Easter Egg donation dedicated to sister Alice Riley-King

In February, Teamsters Local 25 sisters turned the Day Room into a craft workshop and designed dozens of handmade Valentine's Day cards for Bread of Life Food Pantry in Malden. The beautiful cards were included in food deliveries and grocery bags throughout the holiday week!

In March, sisters joined the Futures Committee for the annual South Boston St. Patrick's Day Parade. Irish pride was on full display as the Local 25 truck rolled down Broadway! This is always a fun event and great way to participate in the parade.

This year's Easter Egg donation to Magical Moon Foundation was in honor of sister Alice Riley-King, who passed away recently. Sister Riley-King was the chair of the Joint Council 10 Women's Committee and often joined us to support our Backpack Program and the Autism Gala. We joined the Joint Council 10 Women's Committee to fill Easter Eggs; and together we filled a whopping 7,200 eggs! On Easter morning, sisters joined Alice's husband Ed at Magical Moon to hide the eggs for the annual egg hunt.

We look forward to continuing to support worthy organizations in the communities where we live and work.



Jill MacGregor and VP Joan Corey with a van full of Teamsters ready for the parade



Katie MacDonald, Jen Todd, Jill MacGregor



Leslie Russell, VP Joan Corey, Alina McAteer



Thanks to Kim Cavanaugh for driving the van in the parade



Teamsters sisters fill thousands of Easter eggs

STOP & SHOP AND MANFI LEASING TEAMSTERS OVERWHELMINGLY RATIFY CONTRACTS



Group of 900 Teamsters secure six-year contracts that include strong benefits and keeps Freetown Warehouse open

In the last issue of the Spokesman, we highlighted our Stop & Shop and Manfi Leasing Teamsters contract because we knew we were in for a fight. This issue we dive into the last nine days that resulted in one of the strongest contracts in the warehouse division.

Stop & Shop Fleet Maintenance, Warehouse and Manfi Leasing drivers make up the three Local 25 groups that work out of the Freetown, MA, warehouse.

Business Agent Jason Lopes held meetings with members starting last fall to get input and prepare for negotiations. Workers stressed health and welfare, pension, protection from excessive overtime and force-ins, and wages as top priorities. While the three groups have separate contracts, they all expired on the same date. That was by design to give the group better bargaining power.

This would be the first contract since the pandemic when these Teamsters worked round-the-clock, often putting their own health in jeopardy, to keep the shelves stocked for people in New England who relied on Stop & Shop for their groceries. They were part of the frontline Covid heroes, who kept the region moving during uncertain times.

When we started negotiations in January, we planned for these negotiations to go down to the wire, the contract was set to expire on

March 29. However, in mid-February, the company laid down the gauntlet and said that if these hard-working Teamsters didn't give up their union healthcare, the company was prepared to close the facility and outsource the work to non-union facilities in New England and beyond. Upon receiving this ultimatum, the local and its bargaining committee sprung into action, going on offense instead of sitting back on its heels.





From February 19 to February 28, it was hard not to see something about the Teamsters/Stop & Shop negotiations in your newsfeed. People were boycotting the grocery chain and taking their business elsewhere in a huge sign of solidarity. We rallied, we negotiated, and we showed them the strength of Teamsters Local 25. Our message resonated far beyond the bargaining table.

"The company underestimated this group and thought they could threaten the livelihood and union benefits of 900 Teamsters. The members

"This wasn't just 900 Teamsters fighting for their job, it quickly became more than 45,000 Teamsters across New England fighting this corporation," said Local 25 President Tom Mari. "It was a huge show of support from our members, other unions like the UFCW and the public."

In a matter of hours, a public information campaign evolved that included everything from practice pickets to labor support from other unions to social and traditional media.

- Our members held practice pickets, often joined by local and state leaders, families and other labor unions
- Our sisters and brothers throughout New England and the Joint Council stepped up to show support
- The UFCW represents 30,000 Stop & Shop grocery workers in New England and they sent a strong message to the company that they were united with Teamsters Local 25
- This was a closure that would impact our members and their families, and it was important to tell our story. Business Agent Lopes and workers spoke to the media about what a closure would mean for the Freetown area
- There were 573 stories on local TV, radio and news, seen 145,871,000 times in the New England media market
- Our social media channels posted stories two to three times a day, each with thousands of likes, shares and positive comments

were insulted by the company's tactics and the attack on them and their families," said Local 25 Business Agent Jason Lopes. "This victory was a testament to the power of our members, their solidarity and willingness to stand up to corporate greed."

When we reached an agreement for all three units on February 28, it showed that when workers unite, we win. The six-year contracts include worker protections and record setting wage increases, while members kept their current Teamsters health care plan and New England Teamsters Pension Fund.

"Our members are the best in the business and now they have the best contract in the supermarket industry," said Teamsters Local 25 President Tom Mari. "We began day one united and never wavered throughout negotiations, and that was the key to our success."



Teamsters Local 25 recognizes 39 students with scholarships

\$78,000 awarded to students in Teamsters families

Teamsters pride was on full effect at our Union Hall on May 18 for our scholarship presentation. Teamsters Local 25 continued its tradition of supporting education by awarding 39 scholarships to families of Teamsters members. These scholarships provide financial assistance to students pursuing higher education, ensuring that the next generation has the resources to achieve their academic and career goals.

Since 2006, the Teamsters Local 25 Memorial Scholarship Program has awarded nearly \$900,000 in scholarship funds to families within the Union. The scholarships are available to children and grandchildren of Local 25 members and retirees,

helping them access additional financial opportunities. Nine scholarships are sponsored by our partners.

“Be bold, don’t be passive,” President Mari told the high school graduates. “Fight for what you want. Don’t let anybody tell you that you don’t deserve it, or you can’t do it. When people tell you ‘you can’t do it’, work harder to get it done. Reach for the stars and know that your Teamsters Local 25 family will be here cheering you on.”

On behalf of our executive board, staff and entire membership, we congratulate the Class of 2025 and wish you the best of luck in this next chapter!



BA Hatch, Devon and Suzanne Fee, BA Campbell



BA Foti, Dennis, Sean and Rebecca Cronin



Giovanni Gonzalez, Field Rep. Logan, Janelle Artica



Field Rep. Logan, Gary, Matthew, James and Jocelyn Niemić



President Mari, Kaitlin Johnson



John, Nicole and Melissa Sorrentino, BA Alvarado



BA Foti, Hector, Ioannis and Yolanda Garcia



BA Hatch, Michael, Jonathan and Melissa Malerba, BA Campbell



President Mari, Sarah Tiberii



Field Rep. O'Brien, Rebecca, Sara and Peter Jurovich



President Mari, Julia Vasconcelos



Field Rep. O'Brien, Isabella, Noah and Miguel Silva



President Mari, Marc Divoll, Jr.



Michael, Keira and Kelly Edwards, BA Alvarado



President Mari, Brynn Gaynor



Sec-Treas. South, Harrington III, Tracey and Harrington Frazier, Jr.



BA Foti, William Hoey, Alexandra Hoey-Ventura and family



BA Campbell, Miguel Muniz, Jermiah Guerrero, Aleyda and Sally Muniz, Madison Reed



President Mari, Connor Cole



BA Hatch, Kevin, Wesley and Lauren McKenna, BA Campbell



President Mari, Evelyn Gayhart



Sec-Treas. South, Betsy and Oscar Carbajal



President Mari, Finola Cheney



BA Foti, Ariana Thomas and family



Field Rep. Logan, Theodore and Craig Nelson



Sean and Chloe Harris, Field Rep. DePina



BA Foti, Alexandra Saviolakis and family



President Mari, Olivia Cheney



Sec-Treas. South, Carline, Keysha and Clifford Saint-Cyr



President Mari, Teagen Scarpa



BA Foti (2nd from left) with Karina Boyadjiev and family



President Mari, Sedona Feddersen



If your child received a Local 25 scholarship and would like to be considered for a "Where are they now" profile story, please contact jent@teamsterslocal25.com

Teamsters Local 25 Memorial Scholarship Awards

Yassine Amghar

Son of Kacem Amghar, JN Muldoon Framingham State University

Janelle Artica

Stepdaughter of Giovanni Gonzalez, Waltham Lumber Tufts University

Jailyn Boucher

Daughter of Victor Boucher, UPS South Boston Rochester Institute of Technology

Karina Boyadjiev

Daughter of Plamen Boyadjiev, DHL Global Forwarding University of Georgia

Betsy Carbajal

Daughter of Oscar Carbajal, MS Walker Boston College

Megan Carew

Daughter of Robert Carew, MS Walker University of Massachusetts Amherst

Austin Cranmore

Son of Trevor Cranmore, UPS Norwood Centre College

Sean Cronin

Son of Dennis Cronin, UPS Chelmsford University of Massachusetts Lowell

Keira Edwards

Daughter of Michael Edwards, UPS Watertown Steward University of New Hampshire

Devon Fee

Daughter of Suzanne Hennessy Fee, City of Medford - School Admin. Marist University

Harrington R. Frazier III

Son of Harrington R. Frazier Jr., UPS Chelmsford Johnson & Wales University

Ioannis Garcia

Son of Hector Garcia, UPS Norwood University of Massachusetts Dartmouth

Jeramiah Guerrero

Son of Miguel Muniz, Armark Uniform Services, Inc. Plymouth State University

Chloe Harris

Daughter of Sean Harris, Romanow Container Liberty University

Alexandra Hoey-Ventura

Daughter of William Hoey, UPS Norwood Quinnipiac University

Sara Jurovich

Daughter of Peter Jurovich Jr., Massport University of New Hampshire

Liam Maguire

Son of William Maguire, UPS Norwood Wentworth Institute of Technology

Jonathan Malerba

Son of Michael Malerba, City of Medford University of Massachusetts Boston

Wesley McKenna

Son of Kevin McKenna, City of Medford University of Massachusetts Amherst

Theodore Nelson

Son of Craig Nelson, Flush Wentworth Institute of Technology

Matthew Niemiec

Son of Gary Niemiec, Independent Pipe & Supply Massachusetts Maritime Academy

Aidan Rodriguez

Son of Osman Rodriguez, Stop & Shop Northeastern University

Keysha Saint-Cyr

Daughter of Clifford Saint-Cyr, Holcim Le Moyne College

Alexandra Saviolakis

Daughter of Manole Saviolakis, UPS Norwood University of Massachusetts Amherst

Isabella Silva

Daughter of Miguel Silva, Massport University of Rhode Island

Noah Silva

Son of Miguel Silva, Massport University of Massachusetts Boston

Nicole Sorrentino

Daughter of John Sorrentino, UPS Saugus University of Rhode Island

Ariana Thomas

Daughter of Marc Thomas, UPS Chelmsford Northeastern University

Sarah Tiberii

Daughter of James Tiberii, City of Everett University of Massachusetts Amherst

Julia Vasconcelos

Daughter of Manuel Vasconcelos, UPS Chelmsford Suffolk University

The Francis Ciccarelli Memorial Scholarship Award

Finola Cheney

Daughter of Robert Cheney, DHL Express Westfield State University

HILB Group, Inc. Scholarship Award

Olivia Cheney

Daughter of Robert Cheney, DHL Express Florida Gulf Coast University

George Rodrigues Memorial Scholarship Award (Keches Law)

Connor Cole

Son of Grant Cole, UPS Chelmsford University of Rhode Island

Teamsters Local 25 Group Legal Services Plan Scholarship Award (Regan Associates, Chartered)

Marc S. Divoll Jr.

Son of Marc S. Divoll Sr., Holcim Southern Maine Community College

Joseph C. Conlon Memorial Scholarship Award

Sedona Feddersen

Daughter of Brian Feddersen, Boston MedFlight Emmanuel College

Regan Communications Group Scholarship Award

Evelyn Gayhart

Daughter of Mark Gayhart, City of Everett Berklee College of Music

Feinberg, Dumont & Brennan Scholarship Award

Brynn Gaynor

Daughter of Peter P. Gaynor Jr., UPS Norwood Saint Anselm College

Michael C. Halley Memorial Scholarship Award

Kaitlin Johnson

Daughter of Jason Johnson, Boston Globe Framingham State University

Teamsters Local 25 Retiree Chapter Scholarship Award

Teagen Scarpa

Son of Steven Scarpa, DHL Express University of Massachusetts Amherst



Your goal, our mission, healthy living

Download our *NEW* Pharmacy App... Rx365

Great news! TeamstersCare members and families who use the In-House Pharmacy services in Charlestown or Stoughton now have access to a new prescription management tool, Rx365. The Rx365 mobile app, which replaces PocketRx, offers streamlined assistance for all of your pharmacy needs.

Features of the new app:

- Request prescription refills
- Securely chat with pharmacy staff
- View medications and status updates
- Transfer your prescriptions from other pharmacies

Here's how to get started!

1. Scan the QR code or search your app store for "Rx365"
2. Search "TeamstersCare" and select the Charlestown or Stoughton pharmacy
3. First-time users will need to register. *IMPORTANT: you will need a recent prescription number in order to complete your registration.*



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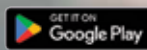
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Questions?

Please contact our
Pharmacy staff:

TeamstersCare
Pharmacy in
Charlestown
Phone: 617-241-9024

TeamstersCare
Pharmacy in
Stoughton
Phone: 781-297-9764





www.teamsterscare.com

TeamstersCare Directory

Check out our next Live Webinar: Mindfulness for Sleep and Stress Management

Please join us in celebrating good health! TeamstersCare is excited to partner with Wellness Concepts to offer free, live webinars that focus on your total well-being.

MINDFULNESS FOR SLEEP AND STRESS MANAGEMENT

A Stress Management Webinar

Date: Sunday, September 28, 2025

Time: 10:00a.m. – 11:00a.m. EST

Tune in to learn...

- The relationship between sleep and stress for overall health and productivity
- Mindfulness practices for managing stress during the day to promote restful sleep
- How to unwind and prepare the body and mind for bedtime

TeamstersCare members, retirees and spouses with medical coverage through BCBS will earn points on the AHealthyMe platform for webinar attendance.



Scan Now to Register!



Have a suggestion for a future webinar?

We'd love to hear from you!

Those who attended our 2025 webinars learned how to improve cholesterol through nutrition, prepare quick and healthy meals, and minimize burnout in the workplace. We'd love your feedback on subjects we could cover in the future, so please vote for a topic below or send us your own idea!

**Intermittent Fasting • Weight Management • Blood Sugar Basics • Heart Smart Pantry
The Mediterranean Diet • Guided Meditation • Virtual Yoga • Living with Diabetes
Power of Positivity • Blood Pressure Reduction • Healthy Habit Management • Resiliency**



There is no limit to learning about wellness – please email your suggestions or interests to wellness@teamsterscare.com. Email entries will be entered into a gift card raffle!

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529 Main Street, Suite 209
Charlestown, MA 02129

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Toll Free: 800-235-0760
Fax: 617-241-5025

Stoughton Pharmacy

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Stoughton, MA 02072
Tel: 781-297-9764
Fax: 781-297-9370

Stoughton Dental Office

1214 Park St.
Stoughton, MA 02072
Tel: 781-297-7360
Toll Free: 877-326-1999
Fax: 781-297-7830

Chelmsford Dental Office

4 Meeting House Rd.
Chelmsford, MA 01824
Tel: 978-256-9728
Toll Free: 800-258-2111
Fax: 978-256-9846

AUTISM SUPPORTERS UNITE FOR 16TH ANNUAL GALA

Largest event yet held at Encore Boston

The Teamsters Local 25 Autism Fund celebrated 17 years of giving back to the autism community at a glitzy gala at Encore Boston Harbor Resort on March 29.

Nearly 2,000 guests enjoyed a magical night that included live bands, jewelry and sports raffles, unique silent auctions and delectable bites.

“Just when you think this event can’t get any better, our members surprise us again,” said Local 25 President Tom Mari. “Being in the Teamsters Union is all about family and my favorite part of the evening is that I get to spend time not only with members, but to meet their spouses, partners, and other family; it is a truly special evening.”

Highlights of the event included the inspiring journeys of Marie Cassidy, who has led the Medford Family Network for more than 50 years, and Local 25’s Bobby Monteforte, who isn’t just living with autism, he is thriving. Brother Monteforte has worked for UPS for more than 18 years.

“The impact the Teamsters Local 25 Autism Fund is making in the community is incredible, from funding adaptive sports programs to creating supportive environments for students to learn,” said Teamsters Local 25 Secretary-Treasurer and Gala Co-chair Steven South. “Thanks to our sponsors, even more individuals will have access to the resources and encouragement they need to succeed.”

The night culminated in a lively dance party and closed with the announcement of the winner of the 2025 Sports Spectacular Raffle.

Special thanks to the Gala Committee who met several times in the planning process, Co-Chair’s Secretary-Treasurer Steven South and Melissa Hurley and the Special Events Team of Gina Buckley, Shauna Cotter and Jen Todd.



*Top and above:
Congratulations to
our honorees! WCVB’s
Cindy Fitzgibbon and
President Tom Mari
congratulate Marie
Cassidy and Brother
Bobby Monteforte as
2025 Honorees*

*Right: Sec-Treas. Steven
South conducts the live
auction*



Gala FOR AUTISM

2025 PLATINUM SPONSORS





SAVE
THE
DATE



TEAMSTERS
LOCAL 25
17TH ANNUAL

APRIL 25, 2026
Gala
FOR AUTISM

Since our last report, we've been pretty busy, identifying educating, and mobilizing our younger members.

In November, we had our annual New Member Orientation. We had amazing speakers from Keches Law Group, as well as great presentations from our up-and-coming Futures members.

During the holiday months we always help the food pantry at Saint Monica's Church in South Boston. A big group of us helped prepare and deliver meals to families in need. Between Thanksgiving and Christmas, we prepared and delivered more than 400 meals.

In January, a group of us took a trip to Concord, New Hampshire, to help Teamsters Local 633 and other trade unions stand up against Right-to-Work. The issue had been reintroduced again in New Hampshire, and largely through the efforts of Teamsters leading the way, it was voted down again.

In February, we joined the TeamstersCare EAP Team to host the One Brother One Sister Organization. The one-day program was a valuable training for stewards and others on how to identify if a member needs help, possibly saving their life.

In March, we were invited to be a part of a panel discussion at the Teamsters Local 251 Leadership

Conference in Rhode Island. It was a great experience sharing ideas, and visions with other members with similar interests. We also teamed up with the Women's Committee to host the annual Teamsters Local 25 St. Patrick's Day Parade Float in South Boston. Members rode on the truck and walked along handing out American flags to share our Irish Teamsters pride to hundreds of thousands of people from as far away as Ireland.

In April, we attended the Pathways to Good Jobs event hosted by MassCOSH. We embraced the opportunity to



Futures members spent part of their holidays at St. Monica's Food Pantry, helping to deliver 400 meals



*Above and right: Brothers and sisters hear Brian Sullivan from Keches Law Group speak at the New Member Orientation in November
Below: New Futures members are sworn in*



speak with students in the Boston area about Local 25 and the many training opportunities.

In May, we had an unbelievable turnout at our annual bowling event at O'Lindy's Quincy Avenue Lanes. Members and their families spent the day bowling, playing pool, and winning raffle prizes. Our Futures team never disappoints, handling the whole set up start to finish.

We want you to join our team! We will be continuing our monthly meetings through the summer. We have an unstoppable group of young Teamsters leaders, united and ready for the battles that lay ahead. Today, just like the years prior, we are recommitting ourselves to educating the next generation. Get involved! Have a vision! Stay Teamster Strong!



Top and right: Futures and families participated in the annual South Boston St. Patrick's Day Parade



Right-to-Work is wrong and we will never stop fighting to stop the initiative

Join us!

If you are under the age of 40 and would like to get more involved with Local 25, please contact us at: t125futures@gmail.com

Visit us on Facebook and Instagram:



Teamsters Boston Futures



@bostonfutures25



LOCAL 25 FUTURES



Thanks to everyone who joined us for our Family Bowling Bash, and the businesses that donated including Jenny Lorenz (far right) from Norfolk Collaborative Tutoring



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Pensioners



Name	Company	Type	Effective Date
Gustavo Acosta	Stop & Shop Supermarket Co	Regular Pension	1/1/25
Akossiwa Ahyee	United Parcel Service Inc	Regular Pension	1/1/24
Karen M Allen	New England Teamsters & Trucking Industry Pension Fund	Early Retirement	3/1/14
Steven Allwood	US Foodservice	Regular	1/1/25
Nelson B Amparo	United Parcel Service, Inc	Early Retirement	1/1/25
Mark R Analoro	Freeman Exposition LLC	Disability Pension	6/1/24
Ann Marie Azevedo	NE Teamsters Federal Credit Union	Regular Pension	1/1/25
Joseph J Bairos	New England Theatrical	Regular	2/1/25
Dwayne L Barney	Holcim/Aggregate Northeast	Regular Pension	1/1/25
John G Barry	We Drive U	Regular Pension	2/1/25
Paul J Bartnicki	Signature Flight Support	Regular Pension	8/1/24
Eric V Benedetti	United Parcel Service Inc	Disability Pension	11/204
Alix Blass	Veterans Transportation, LLC	Regular Pension	12/1/24
Joseph A Bonito	Certainteed, LLC	Regular Pension	1/1/25
Mark V Bonvouloir	United Parcel Service, Inc	Early Retirement	11/1/24
Carl Borodawka	Brockway-Smith Co	Regular Pension	12/1/24
Robert T Bovill	Purity Supreme Inc	Regular Pension	8/1/24
Kurtis D Bradley	Globe Newspaper Co/NY Times	Regular Pension	1/1/25
Alvaro M Braga	Certainteed LLC	Regular	1/1/25
Paul F Brennick	Star Market Companies Inc	Regular	
PensionScott R Brickley	DHL Express (USA Inc.)	Regular Pension	12/1/24
Denise C Brunelle	United Parcel Service Inc	Regular Pension	1/1/25
John J Buccì	Standard uniform Rental Serv.	Regular Pension	1/1/25
Lynn A Buckley	United Parcel Service Inc	Regular Pension	1/1/25
Paul M Buckman	United Parcel Service Inc	Regular Pension	11/1/24
Francis Burke	United Parcel Service Inc	Regular Pension	11/1/24
Richard D Butler, Jr.	P&T Management /Rohstein Corp.	Regular	2/1/25
Leroy L Campbell	United Parcel Service Inc	Regular Pension	8/1/24
Shawn T Camuso-Sullivan	Gilman & Sons Inc C	Regular Pension	9/1/24
John P Carey	DHL Express (USA Inc.)	Regular Pension	12/1/24
Charles Carey Jr	Holcim/Aggregate Northeast	Regular Pension	9/1/24
Mark C Cavanaugh	Taylor Oil Northeast, Inc	Regular	10/1/24
Paul F Ciampa	DHL Express (Usa Inc)	Regular	2/1/25
Kenneth M Ciccone	United Parcel Service Inc	Early Retirement Pension	1/1/25
Richard P Ciolfi, JR.	United Parcel Service, Inc.	Regular Pension	3/1/25
Ronald D Clapp	Star Market Companies IncRegular Pension		10/1/24
Donald E Clark	Consolidated Freightways Corp	Partial Pension	11/1/24
Rose Ann Closson	United Parcel Service Inc	Regular Pension	10/1/24
Gene A Collier	St. Michael Cemetery Corp	Regular Pension	1/1/25
Paul B Condry	Star Market Companies IncRegular Pension		11/1/24
Michael E Conlon	Diehl Hardware & Lumberyard	Regular Pension	12/1/24
Michael Connell	We Drive U	Regular Pension	10/1/24
David J Connolly	New Penn Mtr Exp Inc	Disability Pension	9/1/24
Georgia M Coombes	YRC, Inc	Regular Pension	1/1/24
John M Cory	James Ferrera & Sons Inc	Regular Pension	10/1/24
Joseph Costa	Globe Newspaper Co/NY Times	Regular Pension	9/1/24
Timothy J Cronin	United Parcel Service Inc	Regular Pension	9/1/24
David Dacosta	Stop & Shop Supermarket Co.	Disability	1/1/25
William P Daley	United Parcel Service Inc	Early Retirement Pension	9/1/24
Bruce M Dalphond	Manfi Leasing Corp	Regular Pension	1/1/25
Daniel J Delaney	Star Market Companies IncRegular Pension		10/1/24
Martin J Demille	Crown Service Systems Inc	Regular Pension	10/1/24
Mario M Depina	Stop & Shop Supermarket Co	Early Retirement Pension	5/1/24
Lucas A Depina	Boston Carting	Disability Pension	2/1/25
Richard M Deschene	Structures Derek International	Regular Pension	12/1/24
Manuel Desouza	Sonepar Inc D/B/A Northeast	Regular Pension	10/1/24
Richard L Desrocher	United Parcel Service Inc	Regular Pension	11/1/24
Christopher R Detoma	Capitol Waste Services	30 Year Full Service	12/1/24
Joseph A DiBella, Jr.	Horizon Air Services, Inc.	Regular Pension	1/1/25
Daniel J Dickinson	National Express Corp.	Regular Pension	9/1/24
Robert Difraia	United Parcel Service Inc	Regular Pension	10/1/24
Alan W Dipietrantonio	Nonantum Lumber Co	Regular Pension	6/1/24
Ronald D Doe	Corporate Communications	Regular Pension	10/1/24

Pensioners (cont.)



Name	Company	Type	Effective Date
Roger W Doiron	United Parcel Service, Inc.	Early Retirement Pension	1/1/25
Lisa E Donovan	United Parcel Service, Inc.	Regular Pension	3/1/25
Jeffrey K Draper	Hill Trucking & Rigging O.B.	Regular Pension	9/1/24
Joseph A Dubois	YRC, Inc.	Regular Pension	10/1/24
Christopher C Dunn	United Parcel Service	Christmas Check	2/1/25
Paul E Dwyer	United Parcel Service Inc	Early Retirement Pension	10/1/24
Gary D Evans	DHL Express (USA Inc)	Regular Pension	11/1/24
Anthony R Ferragamo	Hop Energy, LLC	Disability Pension	2/1/24
Robert J Fitts	Costa Fruit & Produce Co	Disability Pension	10/1/24
Stephen Fitzgerald	Penske Truck Lease	Christmas Check	2/1/25
Eileen L Foley	United Parcel Service Inc	Regular Pension	10/1/24
Anthony J Fortes	Central Artery Tunnel Project	Regular Pension	6/1/24
Jose F Freitas	Ferrera & Sons Inc James	Regular Pension	10/1/24
Jose C Freitas	Costa Fruit & Produce Co	Regular Pension	8/1/24
William J Fryns	United Parcel Service, Inc.	Regular	1/1/25
Trevor K Garcia	United Parcel Service Inc	Regular Pension	10/1/24
William J Gray	United Parcel Service	Thirty Year Full Service	1/1/25
Edward F Gunning Jr	North American Site Devel Inc	Regular Pension	10/1/24
Abdi J Gurey	VPNE Parking Solutions	Regular Pension	10/1/24
James L Haggerty	Testa Corp	Regular Pension	1/1/25
Frederick J Hamel	Purity Supreme Inc	Regular Pension	1/1/25
Hewlette S Harris	United Parcel Service Inc	Regular Pension	9/1/24
Douglas J Harris	Stop & Shop Supermarket Co	Early Retirement Pension	10/1/24
Cheryl A Heath	Teamsters Local 25 H&W	Regular Pension	10/1/24
Peter R Henson	Independent Pipe & Supply Corp	Regular Pension	1/1/25
Kevin E Holloway	Stop & Shop Supermarket Co	Early Retirement Pension	12/1/24
Billy Hom	United Parcel Service Inc	Regular Pension	4/1/24
Sang H Hourn	United Parcel Service Inc	Early Retirement Pension	9/1/24
Paul F Hunt	DHL Express (USA Inc)	Regular Pension	9/1/24
Timothy J Hussey	M.S. Walker, Inc	Regular	1/1/25
Mark S Ianuzzi	DHL Express (USA Inc)	Regular Pension	9/1/24
Steven B Indeck	Manfi Leasing Corp	Disability Pension	5/1/24
Joseph H Ivany	Costa Fruit & Produce Co	Disability Pension	10/1/24
John P Jakubajtys	Glancy & Sons Inc W H	Regular pension	9/1/24
Kris D Jenkins	Hop Energy, LLC	Disability	2/1/25
Ramon Jimenez Marte	VPNE Parking Solutions	Regular	1/1/25
Stephen Jones	United Parcel Service Inc	Regular Pension	12/1/24
Jocelyn L Joseph	Stop & Shop Supermarket Co.	Regular Pension	2/1/25
Christopher Keating	Veterans Transportation, LLC	Regular Pension	12/1/24
Daniel J Kelley	Globe Newspaper Co/NY Times	Regular Pension	11/1/24
Thomas Kelley	Wakefield Materials Corp	Regular Pension	11/1/24
Darryl E Kelley	United Parcel Service, Inc	Disability	11/1/24
Bernard J Kelly	United Parcel Service Inc	Regular Pension	10/1/24
Michael E Kimball	United Parcel Service Inc	Partial Pension	10/1/24
Frank L Kirkland	United Parcel Service Inc	Regular Pension	12/1/24
Gregory Korzeb	Twin Trucking	Regular Pension	11/1/24
Anthony J L'Heureux	New England Motion Picture/TV	Regular Pension	12/1/24
Paul J Labonte	DHL Express (USA Inc.)	Disability Pension	11/1/24
Kenneth F Lavache	Holcim/Aggregate Northeast	Regular Pension	8/1/24
John P Leahy	Mckesson Drug Co	Regular Pension	11/1/24
Jonathan E Lee	DHL Express (USA Inc)	Regular Pension	8/1/24
Stephen R Linscott	Stop & Shop Supermarket Co.	Regular Pension	12/1/24
Stephen R Little	United Parcel Service Inc	Regular Pension	12/1/24
Michael V Little	YRC Inc	Regular	1/1/25
John F Lynn	Star Market Companies	Regular	2/1/25
Robert K Maccallum	Manfi Leasing Corp	Regular	1/1/25
Jose Machado	Boston Carting	Early Retirement	12/1/24
Keith G Madden	United Parcel Service	Regular Pension	1/1/25
Robert J Mahoney	Globe Newspaper Co.	Regular	2/1/25
Edward A Marcouillier	Mystic Island Transport Inc	Regular Pension	9/1/24
Kellie A Matte	DHL Express (Usa Inc)	Regular	2/1/25
Steven J McCormack	Shaughnessy & Ahern Co	Regular Pension	8/1/24
Scott A McGilloway	United Parcel Service Inc	Regular Pension	10/1/24

Name	Company	Type	Effective Date
Joseph D McGonagle	Mystic Motor Trans	Regular Pension	10/1/24
Patrick S Mckenzie	United Parcel Service, Inc	Regular	1/1/25
Robert E Mcmahon	Marr Scaffolding Co	Early Retirement Pension	9/1/24
Albert C McMinoway, III	Holcim/Aggregate Northeast	Regular Pension	9/1/24
David S Mcnamara	United Parcel Service Inc	Early Retirement Pension	9/1/24
Ralph J Melito Jr	Condakes Company Peter	Regular Pension	10/1/24
Gary V Melkonina	Petroleum Heat & Power Co Inc	Regular Pension	10/1/04
Lisa A Mellen	United Parcel Service, Inc.	Regular Pension	3/1/25
James E Mercier	United Parcel Service Inc	Regular Pension	9/1/24
Domenick Milinazzo	Americold Corp	Regular Pension	8/1/24
Robert K Mitchell	Gilman & Sons Inc C	Regular Pension	9/1/24
Daniel J Mitchell	Ryerson & Sons, Inc.	Regular Pension	2/1/25
Stephen M Monaco	Transcon Lines	Regular Pension	10/1/24
John R Montalbano	Lowell Bros & Bailey Co.	Regular Pension	12/1/24
Alan T Mooney	New England Motion Picture/TV	Regular Pension	9/1/24
William R Moores	Northeast Mechanical Services	Early Retirement	1/1/25
Jose L Moreno	Stop & Shop Supermarket Co	Early Retirement Pension	10/1/24
Joseph E Morico	Freni Inc J R	Regular Pension	11/1/24
Simon Murphy	Stop & Shop Supermarket Co	Regular Pension	10/204
Ajet B Nuredin	Metro Bus Inc.	Regular Pension	1/1/25
Timothy S O'Brien	Boston Hearld, Inc.	Regular Pension	3/1/25
Robert W O'Leary	Taylor Oil Northeast Inc.	Regular Pension	3/1/25
Thomas K O'Toole	United Parcel Service Inc	Disability Pension	12/1/24
Carlos M Oliveira	United Parcel Service Inc	Regular Pension	9/1/24
Rotimi O Olusanya	United Parcel Service, Inc.	Regular	11/1/24
Stephen E Oneil	United Parcel Service Inc	Early Retirement Pension	7/1/24
Carlos N Ortiz	Stop & Shop Supermarket Co	Regular Pension	9/1/24
James D Orton	Global Experience Specialists	Regular pension	9/1/24
MartinPantages	United Parcel Service, Inc	Regular	1/1/25
John E Perkins	Ferrera & Sons Inc James	Regular Pension	12/1/24
Timothy F Phelps	United Parcel Service, Inc	Early Retirement	1/1/25
Mark S Poore	UPS Benefits Dept	Regular Pension	10/1/24
Brian D Porter	United Parcel Service, Inc	Early Retirement	2/1/25
Thomas Q Power	Westwood Cartage Inc	Regular Pension	11/1/24
Anne V Powers	Teamsters Local 25 H&W	Regular Pension	12/1/24
John J Pugsley	Petroleum Heat & Power CO Inc	Regular Pension	11/1/24
Bart A Puopolo	United Parcel Service Inc	Regular Pension	7/1/24
Arthur Raabe	United Parcel Service Inc	Regular Pension	12/1/24
Anthony P Rafferty	United Parcel Service Inc	Regular Pension	11/1/24
Pasquale Razionale	United Parcel Service Inc	Regular Pension	11/1/24
James C Reeves	Global Experience Specialists	Regular pension	7/1/24
Robert P Regan	United Parcel Service Inc	Regular Pension	1/1/25
Paul D Richardson	Ferrera & Sons Inc James	Regular Pension	11/1/24
John R Rojas	Unite Parcel Service, Inc.	Regular Pension	1/1/25
Filomeno Roman	Veterans Transportation LLC	Regular Pension	10/1/24
Frank A Roseli Jr	Manfi Leasing Corp	Regular Pension	11/1/24
Patrick J Rowe	United Parcel Service Inc	Early Retirement Pension	8/1/24
Alfred J Scafiddi	Lechmere Inc	Regular Pension	12/1/24
Patrick M Scully	DHL Express (USA Inc.)	Regular Pension	12/1/24
Thavone Sengsavang	United Parcel Service Inc	Regular Pension	11/1/24
Steven B Sinotte	Freeman Exposition LLC	Regular	2/1/25
Sergei T Skiffington	New England Motion Picture/TV	Regular pension	9/1/24
Scott E Spinney	Atlas Paper Co.	Regular	11/1/24
Joseph C Stella	DHL Express (USA Inc.)	Regular Pension	10/1/24
Robert E Stoltz	BFI/Allied Waste Ind Inc	Regular Pension	1/1/25
Stephen F Tetreault	Pastene Companies LTD	Regular Pension	1/1/25
Frank R Ultrino	New England Motion Picture/TV	Regular pension	10/1/24
Chandler W Watson	Southworth Milton Cat	Regular	2/1/25
Steven R Willis	United Parcel Service Inc	Early Retirement Pension	1/1/25
James E Wilson	Teamsters Local 25	Regular Pension	11/1/24
Michael J Wright	United Parcel Service Inc	Early Retirement Pension	1/1/25
George Young	Boston Herald, Inc.	Regular Pension	3/1/25
Bernard A Zutaut Jr	Stop & Shop Supermarket Co	Regular Pension	12/1/24

Name	Company	Times	Gallons
Ella Adams	General Public	1	0.125
Robert Addonizio	City of Cambridge	1	0.125
Peter Alvarado	Local 25 Business Agent	19	2.375
Nuno Antunes	General Public	1	0.125
Mithaly Ausiello	General Public	1	0.125
Dawn Austin	General Public	1	0.125
John Aylward	Retired	4	0.5
Fred Baker	Retired	2	0.25
Kevin Barry	Massport	1	0.125
Charles Boyd	General Public	1	0.125
Susanne Brunt	General Public	1	0.125
William Butler	Movies	3	0.375
Jultran Chu	General Public	1	0.125
Richard Comstock	General Public	2	0.25
Edward Connors	NETFCU	6	0.75
Paulo Costa	General Public	1	0.125
Caroline Curtis	General Public	1	0.125
Sophia Demopoulos	General Public	1	0.125
Stephen Drago	Retired	116	14.5
Rhett Duncan	General Public	1	0.125
Bailee Fichtner	General Public	1	0.125
John Flynn	Retired	3	0.375
Doug Francey	Retired	52	6.5
Greg Gigg	Retired	56	7
Kristin Graham	General Public	1	0.125
Andrea Gustin	General Public	1	0.125
Tim Hallaran	Retired	3	0.375
Brain Hatch	Local 25 Business Agent	11	1.375
Sean Higgins	Trade Show	1	0.125
Catherine Jalbert	General Public	1	0.125
John Juskiewicz	UPS	31	3.875
Greg Kerwood	UPS	45	5.625
Henry Kono	General Public	3	0.375
Blake Langsley	General Public	1	0.125
Tracey Lawler	General Public	1	0.125
Larry Libby	Teamsterscare	100	12.5
Charles Linehan	General Public	1	0.125
Eddie Lucas	General Public	1	0.125

Name	Company	Times	Gallons
Brenda MacQueston	Retired	4	0.5
Simret Maile	General Public	1	0.125
Maric Martin	General Public	1	0.125
John Maskell	Retired	4	0.5
Tyler McDowell	General Public	1	0.125
John McFarlane	HOP	3	0.375
Michael McGrath	Retired	96	12
Richard McMurtry	Retired	58	7.25
Roy Melvin	Retired	4	0.5
Michael Menchin	Trade Shows	2	0.25
Paul Moore	General Public	1	0.125
Tommy Nasson	Retired	136	17
Jennifer Neuwalder	General Public	2	0.25
Kristen Newcomb	General Public	1	0.125
Roger Newcomb	MS Walker	25	3.125
John Nunes Duarte	General Public	2	0.25
Sean O'Brien	IBT General President	1	0.125
Mark Pagliaro	City of Newton	19	2.375
Michael Pagliaro	Retired	105	13.125
Sarah Pierce	General Public	2	0.25
John Prendegast, Jr.	General Public	2	0.25
Julia Rabkin	General Public	2	0.25
Thomas Rafferty	General Public	1	0.125
William Reno	Arlington Coal & Lumber	4	0.5
Renee Rudnick	General Public	1	0.125
Mitra Shavarini	General Public	1	0.125
John Snedeker	City of Waltham	4	0.5
Robyn Sola	General Public	2	0.25
Debra Stella	General Public	1	0.125
Stephanie Strab	General Public	1	0.125
Sophie Taylor	General Public	1	0.125
Diane Tkachuk	General Public	4	0.5
Kylie Underwood	General Public	2	0.25
Lauren Vognic	General Public	1	0.125
Samantha Walker	General Public	1	0.125
Vanessa Weiss	General Public	1	0.125
Christine YU	General Public	1	0.125
Lori Zasloff	General Public	2	0.25

In Memoriam

Name	Company
Messan M. Ahye	UPS
Robert A. Allen	Brewer Petroleum
William J. Anderson	Modern Continental
Joseph R. Bastis, Jr.	Local 357
Robert Bean	Mystic Island
Leo A. Beaton	Freeman Expositions
Robert A. Bell	APA Transport
Joseph R. Bloom	UPS
John F. Bradley	Charles Gilman
Fritz Brice	VPNE
Leon E. Brown	Stop & Shop
Dennis J. Bryson	Peter Condakes
Glen R. Cabbage	Petro Heat & Power
Fred Campagnoni	UPS
Scott J. Carmichael	HOP Energy
Joseph M. Carreiro, Sr.	Lechmere
Thomas S. Clancy	Pilot Freight Carriers
Gary P. Clark	Stop & Shop
John A. Clarke	McKesson Drug Co.
Patrick J. Cleary	Trade Shows
Marshall C. Coleman	Trade Shows
Peter F. Connolly	Local 829
Lloyd W. Cook	Berman's Motor Express
Christopher R. Corder	Stop & Shop
Philip J. Costa	Northern Terminals Inc.
Thomas M. Coughlin	Lechmere
James R. Coulter, Jr.	Arthur Silk
Christopher J. Dalton	UPS
Harry W. Dares	Gilman Bros.
Dennis O. Desimone	Burralls Express
Pauline Doherty-Grillone	Jordan Marsh
Robert A. Doiron	E.B. Fraser
David J. Dolaher	YRC
Ronald J. Dotolo	SS Pierce
William E. Durfee, Jr.	Freeman Expositions
Robert E. Dussault	DHL
Floyd Elam	Henry Owens Movers
George W. Evans	UPS
Werner J. Fehmel	Lily Trucking
Howard G. Feldman	Manfi Leasing
Warren S. Ferris, Jr.	YRC
Patrick J. Flaherty, Sr.	M&M Transportation
Frederick E. Ford	Northeast Electric
Curry A. Ford, Jr.	Partners Heating Oil
Charles D. Fronk	Marr Rigging
John F. Gallant	W.H. Glancy & Sons
George Garceau	Hertz Corp.
Mark W. Gilman	James Ferrera & Sons
Gary A. Goodspeed	El Paso Corp.
John P. Griffin	APA Trans.
Denis A. Hanegan	BFI/Allied Waste
Harold E. Harr	No. Penn Transfer
Thomas J. Hebert	Brockway Smith
Franklin L. Hendrick	Red Star
Rosemarie R. Hewitt	Teamsterscare
Albert L. Howsen, Jr.	Manfi Leasing
Richard J. Janerico	HOP/Alliance
George J. Johnson	Xpedx
Stanley A. Kakleas	Preston Trucking
William F. Kelleher	Sanborns Motor
G. Patrick Kelly	UPS
Albert N. Kendall	Allied Waste
Peter P. Klich	Clicquot Club
Richard J. Kobrenski	UPS
Joanne M. Lang	UPS
Thomas H. Laudenslager	DHL Express
William E. Laughlin	ABF Freight
Robert LeBlanc	Local 379
William J. Lenahan	UPS

Name	Company
Michael J. Lotti	Local 379
Antonio Maitino	Star Market
Edward A. Marcoullier	Mystic Island Trans.
Robert J. Martin	Local 829
Mark M. Martinos	Allied Waste
John C. Mastera	Aramark Uniform
Bryan F. Mathaisel	UPS
Richard E. Mattson	Stone Container
Walter McAuley	Thermice Corp.
Terence J. McGough	Boston Herald
Richard Memory	Stop & Shop
Raymond Morisseau	Champion International Corp.
John J. Morrissey	Local 82
Edward B. Moynihan	Terminal Personnel
James Mulroy	Stop & Shop
Thomas T. Murphy	Arlington Coal & Lumber
Grady L. Nelson III	Boston Beverage Corp.
Samuel J. Nigro, Jr.	Dudley Fuel
Warren A. O'Brien	White Fuel
William J. O'Brien	Granada Wines Inc.
William M. Ogonosky	City of Medford DPW
William T. O'Rourke	First National
Jerome A. Osgood	UPS
Carl J. Osterberg	Delaney Linen Service
Harley Ostis	Coastal Freightways
Lawrence P. Parnell, Jr.	Burnstein M & Co.
Albert J. Pearson	Stop & Shop
Ambrose G. Pedranti	C. Walsh Movers
Anthony J. Pereira	AirCo. Industrial Gases
Frank Piazza	Star Market
Jose Pinilla, Sr.	UPS
Joel Pires	St. Johnsbury
Joel Pires	Coastal Freightways
Roland A. Plante	Stop & Shop
John F. Ponte	Lechmere
Stephen W. Powers	Xpedx
Wilfred M. Pye	Casey & Hayes
John P. Quinn	Local 82
Jerome K. Riley, Sr.	Delivery Corp.
Oscar Vasquez Sanchez	Carpenter & Patterson
Leon S. Sanders	GAF Materials
Ernest "Red" Sheehan and Business Agent	Retiree and Former Trustee
John E. Sheehan, Jr.	James Ferreira & Sons
Roger B. Simard	Clean Environment Co.
Donald N. Smith	UPS
Francis W. Smith	Local 379
George C. Sordello, Jr.	The Boston Globe
Benjamin L. Stratman	Petro Heat & Power
Richard Sturgis	Freeman Expositions
Alphonse H. Thibeault	GAF Materials
Michael D. Tomolonius	New Penn Motor Express
James M. Torpey	ABF Freight
Paul E. Travis	BFI/Allied Waste
Robert W. Tregoning	MRP Site
Lukas A. Troian	Red Star
Terry R. Walkley	UPS
Michael R. Ward	Bird/Certaineed
Louis C. Warnock, Jr.	Charles Gilman
Mark A. Waterhouse	Unilever Ice Cream
John C. Weibrecht, Jr.	Eastern Metals
Richard H. White	Burpee White
Richard L. Williams	Nations Way
Robert L. Wilson	Stop & Shop
Harvey L. Winer	Local 259
David F. Woodbury	Boston Herald
Robert B. Woodbury	UPS
Louis E. Woodis	Chales Gilman
Robert R. Zubris, Sr.	Charles Lee Disposal



Retiree News

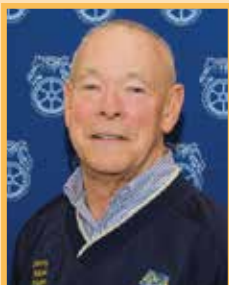
Teamsters Local 25 Retiree Chapter



Bill Grubbs
President



Chuck Durfee
Secretary-Treasurer



Thomas Nason
Vice President

Congratulations to Teamsters Local 25 President Tom Mari and his leadership team who were sworn in on January 19 for a three-year term. These agents and officers are some of the smartest and fiercest leaders in Local 25 history and, along with the International, the Teamsters Union is unstoppable!

We had a great turnout for the Teamsters Local 25 Retiree Chapter breakfast meetings in January and April. Members met with representatives from TeamstersCare and the New England Teamsters Federated Union. Retirees asked questions and participated in lively discussions.

The Retiree Chapter continues to play a role in helping Teamsters Local 25 shine in the community. Michael Flynn drove the big rig in the annual St. Patrick's Day Parade, and then he and President Billy Grubbs were the lead in crew for the Autism Gala, helping to load in all the auction and registration materials the day before the event. Then Trustee Neil Linehan got to drive the truck to a future Teamsters 4th birthday bash after his family won the "Teamsters Star for a Day" auction package!

On April 28 the Retiree Chapter participated in the annual Workers Memorial Day. This solemn occasion is a time to reflect on those that have lost their lives due to workplace injuries.

On May 18 we presented our Teamsters Local 25 Retiree Chapter Scholarship Award to Teagen Scarpa, son of Steven Scarpa from DHL Express. Each year we award one scholarship

WE WANT YOU

to join the Retiree Chapter

Yearly dues are \$30 and include three breakfast meetings per year (January, April and October). Members' children/grandchildren are eligible to apply for the Local 25 Retiree College Scholarship awarded annually in May. To learn more call 617-241-8825 ext. 1107

NEXT MEETING DATE:

October 9, 2025
10:00 am
Irish American Club
Malden

to the child or grandchild of a member of the Teamsters Local 25 Retiree Chapter. We wish Teagan the best of luck at UMASS Amherst!

Stay safe this summer! We will see you in the fall!



President Tom Mari, Greg Dodd, Trustee John Juskiewicz, Bill Grubbs, Recording Secretary Peter Berry, Tom Nason, (back) Neil Linehan, Herb Andrews



Tom Downing and Herb Andrews

**WELCOME
ABOARD TO OUR
NEW MEMBERS!**



We had a great group of retirees for our January meeting



Rafael McKnight-Gomes and Michael Flynn at the St. Patrick's Day parade



Tom and Brenda MacQueston at the Autism Gala

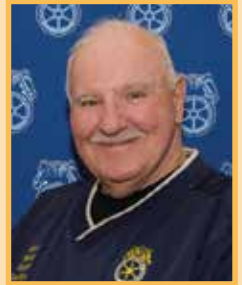


President Mari and Chuck Durfee

- Mark Abbott**
- Joseph Bairos**
- Paul Bohling**
- Joseph Bonito**
- Leo Bourque**
- Robert Callaghan**
- Leroy Campbell**
- Paul Ciampa**
- David Connolly**
- Timothy Cronin**
- Rich Cusack**
- William Dineen**
- Anthony Ferragamo**
- Eileen Lisa Foley**
- William Fryns**
- Thomas Glynn**
- Edward Gunning, Jr.**
- Cheryl Heath**
- Paul Hunt**
- Joseph Ivany**
- Kris Jenkins**
- Robert Lizotte, Jr.**
- Darryl Kelley**
- Robert Mahoney**
- Roy Melvin**
- Martin Patages**
- John Perkins**
- Mark Poore**
- Steven Scarpa**



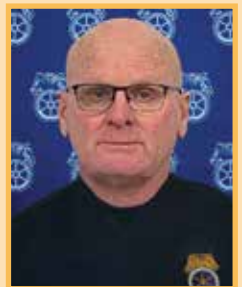
Brenda MacQueston
Recording-Secretary



Herb Andrews
Trustee



Thomas (TD) Downing
Trustee



Neil Linehan
Trustee

