



The Spokesman

SUMMER 2011



4th Annual Teamsters Local 25 Gala
a Smashing Success



VISIT THE *Left Lane*

The "Left Lane" is the name of the new Teamsters Local 25 Store, which is housed in the Day Room at the headquarters at 544 Main Street, Charlestown, Massachusetts.

The store features a select number of different items offered on a seasonal basis: shirts, hats, jackets and sweat-shirts. There will also be specialty items available throughout the year.

The store will be open from 8 a.m. to 1 p.m. Monday through Friday, and one hour before and one hour after the monthly meetings.

The store accepts cash, credit card or debit card. For more information call (617) 241-9687

In This Issue | Summer 2011

FEATURES

- 5** Stopping the War on Workers
- 6** U.S. Foodservice Closes in Everett, Mass., but Local 25 Fights It All the Way
- 8** 4th Annual Teamsters Local 25 Gala a Smashing Success
- 14** Local 25 Participates in National Day of Action on Workers Memorial Day

DEPARTMENTS

- 2** Business Agent Reports
- 16** TeamstersCare
- 18** Secretary-Treasurer's Report
- 20** Blood Bank
- 22** Calendar
- 24** Stewards Spotlight
- 26** Pensioners
- 27** In Memoriam
- 28** Retiree Chapter News

The Spokesman

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Message from the President



The war is not over and we will all be called into action in the coming weeks, months and years as we try to mobilize against a system that scapegoats hardworking men and women.

—SEAN M. O'BRIEN
PRESIDENT/
PRINCIPAL OFFICER

Dear Brothers and Sisters:

As many Local 25 members and their families continue to struggle in this recession—a recession that just will not end—workers across the country have had to deal with an unprecedented, coordinated attack on their rights. We all read the headlines and saw the TV footage from Wisconsin, where Gov. Scott Walker has led a corporate-funded attack on collective bargaining rights for public employees. But the “war on workers” has taken place in numerous states, from Florida to Alaska. Even here in Massachusetts, on May 26, the state Senate voted to curb the collective bargaining rights of police officers, teachers and other municipal employees. According to *The Boston Globe*, measures backed by the House, Senate and governor vary, but all would allow mayors and other local officials to move local workers into the state’s health insurance plan or design their own plans that similarly trim costs for management.

I am proud of our members for taking part in rallies against this war on workers. The war is not over and we will all be called into action in the coming weeks, months and years as we try to mobilize against a system that scapegoats hardworking men and women. We all know we are facing difficult economic times, but working families shouldn’t be asked to sacrifice so much.

Another example of an attack on workers has taken place at U.S. Foodservice in Everett, Massachusetts. The company asserted that its decision to close the facility was due to financial reasons, but it was a clear-cut case of union busting. The company’s decision was based on greed and occurred during the middle of contract negotiations. The company is controlled by private equity firms and they felt they should not have to pay our members good wages and benefits. Once again, corporate greed hurts working families, a trend that is all too familiar and shameful.

On May 7, 2011, Teamster brothers and sisters from near and far came to Boston for the fourth annual “Light Up the Night Gala” to benefit Local 25’s Autism Fund. The annual event raised \$325,000 for autism charities. I want to thank everyone who helped out and who attended to raise money for this great cause. Please remember that our Annual Autism Walk will take place on October 2, 2011 (more information to come).

On April 28, 2011, Local 25 took part in the International Brotherhood of Teamsters Day of Action at UPS in a show of solidarity protesting the company’s continued violation of requiring workers to handle overweight packages. This was a great event. UPS workers came together to speak out against the company’s unsafe procedures. We handed out more than 2,500 stickers that read, “UPS-Unfair Production Standards.” The event took place at each of the six UPS facilities where Teamsters Local 25 represents workers.

As we all get ready to enjoy our summers with our families, it is important to slow down and enjoy what is important in our lives. But I also want to assure each of you that myself and the entire leadership team at *your* Local 25 will continue to fight for your interests. We have faced and we continue to face huge challenges, but be assured that we will tackle these challenges head on and do whatever it takes so that your voices are heard. When we stand together, we will be stronger.

I appreciate your continued support and I hope you have a safe and fun summer.

Fraternally,

Sean M. O'Brien
President/Principal Officer

Business Agent

Dedicated to Our Local Union Members



Vice-President and Business Agent **John Murphy**

In negotiations, Massport discussions are ongoing, as the Port Authority is still trying to impose a 0 percent wage increase, and a two-tier wage progression that will not allow future members to reach the highest current pay scale.

At UPS/Carthage, the company has moved its Portland, Maine operation to our Boston location, resulting in a gain of eight new Local 25 members—five from Maine and three new hires.

In the Freight Division, YRC has recalled all of our laid-off members from its clerical department, and driver/dock positions. This company is still in tough shape, but is working harder than ever to stay afloat.

In the Airline Division, the United Airlines mechanics vote on the new contract was rejected by a 57 percent to 43 percent vote. This has now been put to the National Mediation Board (NMB) for mediation and we will not sit down until sometime in February, 2012 because of the length of time mediation would take. It would also hurt the ongoing organizing campaign with the fleet service workers and the amalgamated negotiations for both the CAL/UAL merger. The election date for United fleet is July 7, 2011 thru August 11, 2011.

As always, don't forget your Teamsters Credit Union.
Have a great summer!



Business Agent **George Slicis**

In my last report I said that I was in negotiations with Golden Living Nursing Home and I am happy to say that members unanimously ratified a new three-year contract. It was a first contract and it took some time to get it done but it was important that we start this new contract

with a strong foundation that we could continue to build on in future contracts. I would like to thank stewards Stephanie Benjamin and Nadine Alexander for their hard work and commitment for getting the best contract for their co-workers at Golden Living Center.

I am currently in negotiations with another newly organized group from Cambridge Health Alliance/Whidden Memorial Hospital. It's a group of Surgical Technicians and Respiratory Technicians. I have dates set for the end of May and look forward to the challenge ahead to get this group a good, strong first Teamster contract.

I am also working on another first contract, at Shiela Marie

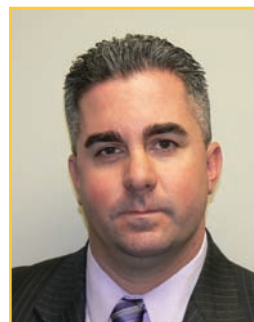
Imports, with Local 25 Field Representative Pat Palmisano. We have met several times with the company and again look forward to getting this group a good, strong first contract.

I have contracts for Angelica Textiles Services and CertainTeed that expire at the end of this year. I will be having proposal meetings with both groups and I will start to put a proposal package together for both groups and get some dates to start negotiations.

March 31, 2011 was the last day for the employees at Unilever/Breyers out of Framingham. The company shut down the plant and moved the production to Tennessee. The members were a hardworking proud group of Teamsters who did their part in keeping the plant running up until the last day of production. I would like to thank my Chief Steward Lenny Campbell and the other stewards for their support and service they provided to Local 25 and its members at the plant.

At UPS, the never ending battle wages on with this company. We recently had a day of action at all of our UPS buildings, not only at Local 25 but across the country. We handed out stickers for the employee to wear into work the said "UNFAIR PRODUCTION STANDARDS." The company continues to add more work to employees and wants it done in less time, yet they preach safety and quality. This company is making billions of dollars and the way they talk and cut routes and jobs you would think they were going bankrupt. The members have spoken and Teamsters local 25 and the IBT have heard you, and we agree enough is enough. Together we can push back by going to work, demanding daily guarantees, taking lunch and breaks when the contract tells you to. Many have said they need to take the breaks and lunch at the end of the day so they can service the businesses on their routes. That's the company's problem, not yours. The company will have to add routes if enough business stops are brought back to the building because they were closed at 8 at night when you got there. There is an old saying at UPS, "good work gets you more work." We want the company to do well and will continue to stress to the employees to do it by the book. Going home and running your breaks and lunch will not fix the problem but will add to the problem.

Have a fun and safe summer.



Business Agent **Tom Mari**

It has been a busy spring for negotiations and I am pleased to announce we have a new 3-year contract with the Boxford police. Workers ratified the contract with a 100 percent "yes" vote. In Boxford, we filed for the Joint Labor Management Committee and through their mediation

Reports

process we were successful. We have also completed a 3-year agreement for the North Reading police where we protected the officers' Quinn Bill benefits even if the Quinn Bill Law is repealed. As I have reported in the past, we won a superior court lawsuit against the town this winter over the Quinn Bill, but the town has filed for an appeal of that decision. The town was threatening to vote the Quinn Bill out at Town Meeting. So, by negotiating it as a separate education incentive, our members are protected.

In Cambridge, we have a new 3-year agreement which was ratified by more than a 2-to-1 margin. Finally, we have a new 3-year agreement at Kraft Power in Woburn where we secured the Teamsters Health and Welfare increases, wage increases between 50 and 90 cents each year, and most importantly we were able to negotiate this group into the New England Teamsters Pension fund going forward.

I also have ongoing negotiations with the two groups we have in Tewksbury and the three groups in Everett.

In construction, the I-93 Fast 14 project has begun and I have been working with all the companies involved so we can protect our members' work. I have reported in the past on the issue—we have had ongoing discussions with Testa Corp. over their delinquency in benefit payments. I am proud to say that this issue has been corrected and Testa is finally up to date for the first time in a long time.

Enjoy your summer.



Business Agent
Robert Fabrizio

I reported in the last edition of the Spokesman about some changes that had taken place at the Stop & Shop Distribution Warehouse in Freetown last fall regarding the loss of 34 stores to C&S. I can report that as of this writing the company has made no indication that any

other stores were leaving the Freetown Warehouse despite rumors. The volume in the warehouse had started to increase in April. Along with the members getting their sick days back, the company has stopped asking for volunteers to leave on a nightly basis.

Working with my stewards, we were successful in negotiating some positive changes in the company's attendance policy that were implemented last April. The changes will especially help those members who were hired after the implementation of this current contract.

President O'Brien is planning a trip to the Netherlands, along with others from the International Union, to speak to the board of directors of Royal Ahold, the parent company of Stop & Shop/Giant,

to demand that they stop outsourcing good union jobs in the United States. The company has turned over their distribution centers to C&S, a non-union food distribution company that pays low wages and few benefits to their employees. I encourage every one of you to continue delivering the quality and service of work that the non-union company has failed to provide in servicing some of our stores.

In negotiations, I have two contracts that are due to expire this year. The first one is the mechanics' contract at Veterans Transportation in Waltham. The contract expires this September. The second contract, Peter Pan Bus Lines in Chelsea, expires in December. I will be having proposal meetings with both groups in the next several months.

I also have several upcoming arbitration cases that will be heard in the next several months.

I hope you all have a happy and safe summer.



Business Agent
Dave Pietroforte

In negotiations, I am still in talks with the eight produce companies where we represent members. We have had three meetings so far and we have secured the pension and health benefits.

I am in negotiations with Waltham Lumber, Catalano Bros., and G.D.

Matthews. A proposal meeting was held for Ryerson Steel May 12. I also held a proposal meeting with Gilman and Sons on April 30 and I am waiting for dates to start talks. Also, letters went out to inform the members who work at Xpedx about the proposal meeting that took place May 21.

In arbitrations, since my last report I have filed six arbitration cases against Xpedx on various issues relating to outside contractors doing our work and seniority issues. As of May 12, 2011 I have settled three of those cases and the remaining three will be heard at a later date. Also, there are two potential cases—at East Boston Health Center, for bidding issues, and also at Air Gas in Hingham for a wage discrepancy.

In new assignments, I have been assigned to represent the 14 new members at Air Gas, and I look forward to representing the workers.

In closing, I want to thank President O'Brien for his leadership and negotiating skills for securing the largest severance package, worth more than \$7 million, for the members of U.S. Foodservice who were displaced when the company dropped the WARN Act on February 26, 2011, the week before the union had sent out letters seeking dates to start negotiations. I am sure that all of you have heard the news that on February 26, the company notified the union

Business Agent Reports

of their planned shut down of its union facility in Everett, affecting more than 114 hardworking union members and their families. We believe the only reason is due to Everett being a union facility. Shortly after the notice, the company slowly started moving its operation to a non-union U.S. Foods facility in Norwich, Conn.

For the following two months the U.S. Foods membership was informed that they needed to show up for work every day and be checked in to be eligible to receive their weekly pay as the law states under the WARN Act. This was no easy task for the membership, but they all showed up and did what was asked of them, from the drivers to the day and night warehousemen. The company expected trouble and hired over 40 security guards to patrol the facility, but to their credit, the members of Local 25 showed their true colors as being stand up Teamsters and separated from the company without a problem.

I enjoyed my time representing the members of U.S. Foods in Everett and want to thank my stewards and the membership for the fine job they did while I was there. And on a day when you expect sadness in the hall, there were smiles as President O'Brien read the severance package agreement that he negotiated and helped make the separation a little easier. We secured one week's pay for every year of service up to 26 weeks, health and welfare and pension contributions for 10 weeks and also pension and health contributions for all unused vacation for 2011 and also for all weeks owed for 2012. Each member's severance totaled over \$60,000. Most members will be covered with benefits into January and the membership showed their thanks for the incredible job President O'Brien did by voting 93-1 in favor to accept the severance package.

Let's all hope the economy turns around this year and I would like to wish you all a safe and happy summer.



Business Agent
Steve South

In negotiations, we continue discussions in Watertown on behalf of the DPW members and in Norwell on behalf of the school custodians with the involvement of a mediator.

We recently wrapped up negotiations with Hertz Rent a car, where we represent about 140 members that rent, return, clean, park and service vehicles in the Boston area. The contract was ratified almost unanimously and provides wage increases and increased company health-care contributions over the next four years. We also recently negotiated a new contract for the Hingham DPW employees including the newly organized DPW foremen—it was unanimously ratified. The three-year contract provides wage increases, better overtime language, clothing-allowance increases,

and sick-leave buyback improvements. This is the first contract for the foremen so we would like to welcome them to Local 25!

In the air freight industry we have filed Unfair Labor Practice (ULP) charges against Lightning Express in East Boston for terminating an employee who was organizing his co-workers. The NLRB is investigating and in the meantime we are working hard to organize the drivers at Lightning. Thank you to our Teamster members at GMS and Horizon Air Services who are talking to non-union air freight drivers at many companies every day, with the goal of bringing the whole industry up to Teamster standards by organizing and then negotiating strong contracts.

We have filed several ULP charges at the National Labor Relations Board (NLRB) against Mount Ida College for subcontracting and unilaterally implementing new policies and procedures. Mount Ida has also indefinitely frozen the pensions of all college employees with the exception of 10, the Teamster bus drivers and maintenance employees who are covered by a Teamster contract. This is a perfect example of why it is important to join the Teamsters and “get it in writing,” with a strong collective bargaining agreement instead of relying on the promises of greedy owners and management who are only concerned with the bottom line, their fat bonuses and huge profits.

On April 28 at United Parcel Service, we held a nationwide day of action to protest the Unfair Production Standards that UPS is trying to impose upon our bargaining unit members. The officers, agents, and stewards handed out stickers that were worn for the day to all of our members. We had 100 percent participation. We also took the opportunity to educate our members on the safe and proper handling of over-70 pound packages. UPS has recently begun giving warning letters to employees who are injured lifting over-70s by themselves. If you can't lift over-70s safely, ask for help—it is your contractual right!

We continue to have payroll issues at UPS, usually resulting in our members making less pay than they have earned. If you are not paid on payday or do not receive pay for all hours that you have worked, the company has violated the Teamster contract and state wage and hours laws that are enforced by the attorney general. Notify a steward immediately if you have any payroll issues or do not receive your check on payday. Also, if you are injured at work, you must notify your steward and fill out an injury report immediately, regardless of how minor the injury. UPS is now disciplining employees who don't report the injury and fill out an injury report.

Have a great summer!



STOPPING THE WAR ON WORKERS



The organized Labor movement nationwide is reeling after the November 2010 elections.

Governors and anti-union lawmakers across the country have set their sights on collective bargaining.

"This is a concerted effort brought about by some of America's largest corporations," said Sean M. O'Brien, President and Principal Officer of Teamsters Local 25. "They see this as their chance to put labor out of business. We cannot and will not just remain idle and let this happen. We needed to take our message to the streets, and we did."

On April 4, 2011 a national day of action was held by labor and community-based organizations to show support for America's workers. Hundreds of members from Local 25 rallied in front of the Massachusetts Republican State Committee Headquarters on Merrimack Street in Boston. More than 300 workers from various organizations joined Local 25.

"It was a great day to stand tall as a union member," said John Flaherty, a Local 25 member from U.S. Foodservice. "Myself and 113 of my brothers were served at 60-day W.A.R.N. (Worker Adjustment and Retraining Notification Act) notice and are now left jobless by one of these corporate giants. All workers have to unite regardless if they are union or not...wages are being driven down. How much more can we take?"



The Truth About Right to Work

What is Right to Work (for LESS?)

"Right to work" (for LESS) laws don't guarantee any rights or any work. They let workers who pay nothing get all the benefits of union contracts. They force unions to use their time and members' dues money to provide union benefits to freeloaders who won't pay their fair share. They weaken unions at the negotiating table.

- **"Right to work" laws lower wages for everyone.** The average worker in states with "right to work" (for LESS) laws makes \$5,538 a year less than workers in other states.
- **They endanger safety and health standards that protect**

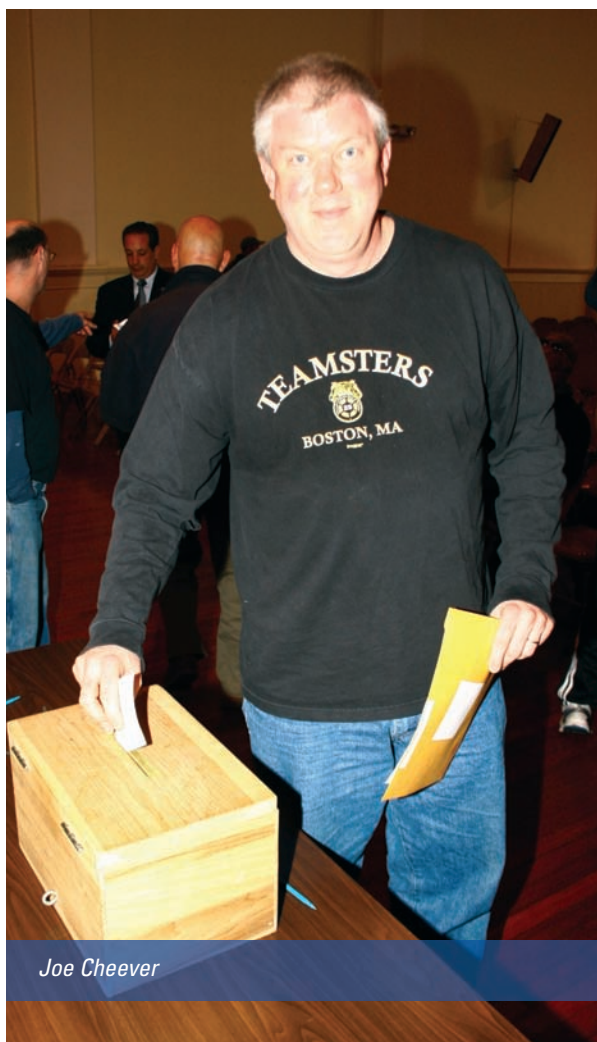
workers on the job. The Bureau of Labor Statistics reports that the rate of workplace deaths is 52.9 percent higher in states with these "right to work" for less laws.

- **They make it harder for unionized employers to compete for business.** Nonunion firms can gain a competitive advantage based on low-wage, no-benefit jobs.
- **They hurt communities by lowering workers' buying power.** Higher unionization within a community means consumers have more to spend. That's good for local companies, especially those in retail sales and services.



L to R: Joe Carroll, Don LeBeau, John Rufo, Jack Lydon, and Jeff Quigley.

U.S. FOODSERVICE Closes in Everett, Mass., but Local 25 Fights It All the Way



Joe Cheever

In the middle of contract negotiations in March 2011, U.S. Foodservice notified Teamsters Local 25 that the company made a decision to close its Everett, Mass. facility. The company claims that they were not making enough money to sustain the unionized facility. Local 25 believes it was a clear-cut case of union busting.

“The private equity firms that control U.S. Foods (Clayton, Dubilier & Rice, Inc. (CD&R) and Kohlberg Kravis Roberts & Co. L.P.) simply felt it should not have to pay our members a good wage and benefit package anymore,” said Sean M. O’Brien, President and Principal Officer of Teamsters Local 25. “The company felt that there were enough people out of work who would take a pay cut to work for them in Connecticut. This plays into the theme of corporate America in 2011, and that is a shame.”

After a strategic corporate campaign effort of leafleting U.S. Foodservice customers at Pizzeria Uno, Hilton Hotels, Marriott Hotels, Sheraton Hotels, Johnny Rockets, Fire + Ice Restaurant, Sweet Tomatoes Pizza, Taste of the Town, and Acapulco’s restaurants, U.S. Foodservice agreed to the Teamsters Local 25 proposed severance plan.

“As far as the contents of the severance package are concerned, I cannot comment publicly due to the agreement with the company and Local 25,” O’Brien said. “I will say that the membership



L to R: Ron Bonier, Helen Giglio, Billy Reno



Paul Mathi



Dan Doucette

voted to accept the severance plan by a vote of 93-1. It was bittersweet for them.”

Paul Mathi, the chief steward who spent 26 years with the company, had mixed feelings about how the company abruptly closed its doors.

“Me and my fellow Teamster brothers spent countless years working hard to make U.S. Foodservice profitable and they basically decided to shut the doors and move to Connecticut seeking to hire workers for far less money and benefits than we were receiving in Everett,” Mathi said. “It was heartbreaking to be

part of. I cannot thank President O’Brien enough. He worked day and night to get us a tremendous severance package, one that we could all be proud of. If we did not have the Teamsters Union we never would have received anything from the company.”

At the severance ratification meeting, Mathi was presented a U.S. Foodservice tractor-trailer replica truck with the signatures of each of his fellow workers as a thank you for his hard work.

A special thank you also went out to Local 25 Business Agent Dave Pietroforte for his efforts during the severance negotiations.



4th Annual Teamsters Local 25 Gala *a Smashing Success*

800 Guests Help *Light Up the Night* for Autism

Teamsters Local 25 lit up the night at the 4th Annual Gala for Autism, raising more than \$325,000. On Saturday, May 7, about 800 guests joined Teamsters Local 25 President Sean M. O'Brien for this annual event, held this year at the Boston Convention and Exhibition Center.

Many Teamster officers from other states came to support the event, as did Lt. Gov. Tim Murray and House Speaker Robert DeLeo, along with several state legislators.

In the past four years, Teamsters Local 25 has raised more than half a million dollars for autism

research and awareness. Autism is largely considered the fastest growing medical threat to children. Statistics from the Centers for Disease Control and Prevention estimate that one in 110 children and one in 70 boys are diagnosed annually, making autism more common than pediatric cancer, diabetes and AIDS combined.

The Kevin Barry Pipes and Drums band, based out of the Malden Irish American Club, once again opened and closed the evening's program. WCVB-TV news anchor Randy Price

served as emcee for the speaking program that included President O'Brien, Lt. Gov. Murray, Autism Speaks President Mark Roithmayr, and a special video tribute that featured UPS worker Stephen McKay and his wife Michelle who shared their story about their daughter who is on the spectrum.

Nine-year-old Christopher Duffley stole the show with his rendition of the National Anthem. Christopher is a blind and autistic musician from New Hampshire who began singing before he could

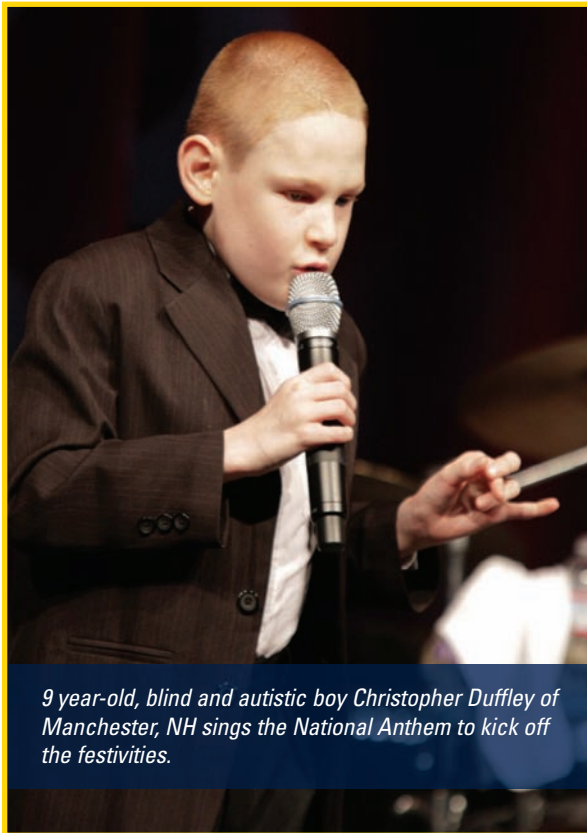


L to R: \$170,000 for Autism Speaks... Trish Disilva Local 25, Erica Giunta Autism Speaks, Larry Cancro VP of Fenway Affairs & Autism Speaks, Sean M. O'Brien, Teamsters Local 25

"This event gets better and better each year," President O'Brien said. "We have a lot of fun but at the end of the night it's all about raising money for autism. On behalf of the officers and our members, I'd like to thank everyone who participated this year. Whether you were a major sponsor, donated an auction item or joined us as a guest, you contributed to our most successful event to date."

Special thanks to the many wonderful sponsors, including platinum sponsors Feinberg, Campbell & Zack, PC and Intercontinental Real Estate Corpora-

hold a conversation. In addition to singing, he plays the piano, trumpet, guitar and drums. He will sing next at Fenway Park at a Red Sox game on July 7.



9 year-old, blind and autistic boy Christopher Duffley of Manchester, NH sings the National Anthem to kick off the festivities.

House Speaker Robert DeLeo was honored with a Local 25 Essential Puzzle Piece award for his leadership in helping to pass ARICA, the autism insurance legislation that makes essential diagnostic tests, medical treatment and services available in the Bay State for children and adults with autism spectrum disorders.

This year's raffle prizes were cash! Participants were entered into a drawing that included three prizes—\$10,000, \$5,000 and \$2,500. There was also a second raffle held exclusively during the event for a Las Vegas giveaway that included roundtrip airfare for two on Southwest Airlines, a two night/three day stay at Trump International Hotel and front row seats and a backstage meet and greet with hypnotist Anthony Cools who is headlining at the Paris Hotel.

A silent auction included 95 unique auction packages, including sports galore, beauty and travel, entertainment and many one-of-a-kind items. Teamsters Local 384 produced limited edition LED-lit glass plaques with the Gala logo on them that will be a keepsake for winners for years to come.

PLATINUM

Feinberg, Campbell & Zack, PC
Peter & Minou Palandjian

GOLD

ABS Investment Management
Keches Law Group
Regan Associates Chartered Teamsters Local 25 Group
Legal Plan
Stop & Shop New England Division
Teamsters Local Union No. 25
Teamsters Joint Council 10 New England

SILVER

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DHL Express
Marquette Associates, Inc.
Mystic Island Transportation
Sierra Investment Partners, Inc.
Teamsters Local Union No. 251
The DiSilva Companies - Stop & Shop Drivers, DiSilva Transportation, Inc., Manfi Leasing Corporation
Theatrical Teamsters Local Union No. 817
Victory Capital Management

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Blue Front Telecom Group
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Thank you to our Sponsors

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Tom Mari, *Co-Chair*

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June Cahill

Joe Conti
Joan Corey
Charlene Deveney
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Doug Kingsman

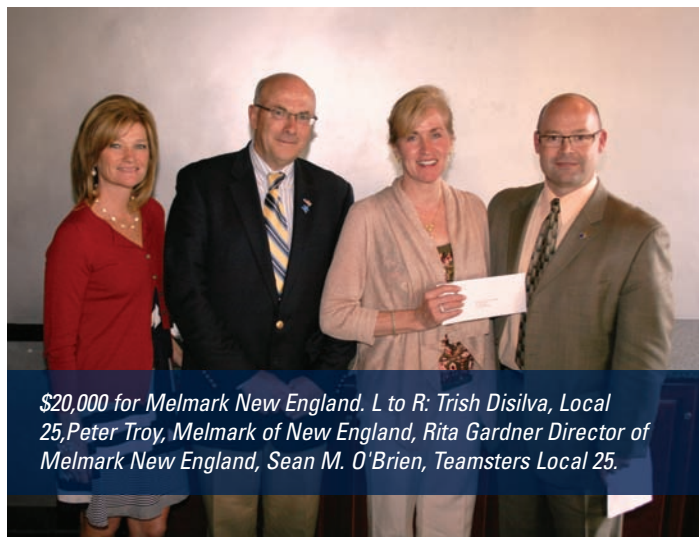
The perennial favorite "Spin" was back for the fourth year and included 100 items, including dinner gift certificates, Red Sox tickets, a Kindle and other fun items for family and friends.

Boston's favorite disco-funk band, Booty Vortex, kept guests dancing throughout the evening.

Leading up to the Gala, President O'Brien and Randy Price did media interviews on radio stations Kiss 108 FM and WBZ 1030 AM. The Boston Globe, Boston Herald, Boston Event Guide and many weekly papers promoted the Gala. Look for photos of the Gala in a future Boston Magazine.

Plans are already under way for the 2012 Light Up the Night Gala for Autism. Stay tuned to future Spokesman issues for details.

Cheers for another successful event! Thank you to all who attended!



\$20,000 for Melmark New England. L to R: Trish Disilva, Local 25, Peter Troy, Melmark of New England, Rita Gardner Director of Melmark New England, Sean M. O'Brien, Teamsters Local 25.



Speaker of the House Robert A. DeLeo



President Sean M. O'Brien has a laugh with boxer Irish Micky Ward.

Ben Affleck

Lyndon Byers
*Former Boston Bruin and WAAF
Hill-Man Morning Show*

Larry Cancro
*Boston Red Sox and Autism
Speaks, New England*

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Kelly South
Leslie Russell

Pam and Joe Travers
Kevin Wright
Sarah and Gerry Wright

A Blog By Deirdre Legge, Co-Chair Greater Boston Walk for Autism

Can you BELIEVE it?

We Bostonians love our sports and our beloved Bruins. Everywhere you look you can see the B's team logo and very often it is accompanied by one word: BELIEVE

Last night the Boston Bruins won the Stanley Cup for the first time in 39 years. Can a night get any better than that?

Why yes, yes I BELIEVE, and now know firsthand, that it can!

Last night was an incredible night for the boys in orange and gold and for all the Bruins hockey fans who BELIEVED... but it was even better for this mom from Braintree.

I attended a very special event hosted by Teamsters Local 25 at Raso's Grille. The Teamsters Local 25 Union has worked tirelessly over the past four years to fundraise for autism research and awareness. Last night the Teamsters presented a check for \$170,000 to the Greater Boston Walk Now for Autism Speaks! Allow me to repeat that...\$170,000!! I still don't think the enormity of their generosity has truly sunk in yet. Here comes that lump in my throat again!

If that wasn't enough to blow my mind, the Teamsters also wrote checks AGAIN to support Melmark New England, a school serving children with autism and a wide range of developmental disabilities, as well as to the Braintree American Little League: Challenger Baseball division.

The Teamsters generous gifts are so important to me on so many levels - as a long time volunteer for a cause that is near and dear to my heart, serving my 4th year as co-chair for The Greater Boston Walk Now for Autism Speaks, but most importantly as a mom of a wondrous, talented, courageous, beautiful, funny, loving little boy with autism. And it just so happens this miraculous son of mine plays on the very same Braintree Challenger League that was also the fortunate beneficiary of The Teamsters generosity!

WHAT A NIGHT! I'm a BELIEVER...are you?

Have you hugged a Teamster lately? Go on, they won't mind, I swear.

So as the Bruins players raised the Stanley Cup proudly above their heads and made Boston fans' dreams come true, I raise my cup to Sean O'Brien, Trish DiSilva and all members of The Teamsters Local 25 who BELIEVE in the beauty of giving back ... it's just what they do...it's just how they roll...their commitment and drive to make a difference is so inspirational. THANK YOU doesn't seem adequate to convey my deepest gratitude.

I BELIEVE strongly that the Teamsters Local 25 support is paramount and critically important to our local autism community... and just like the Bruins, they make dreams come true for so many families in Greater Boston.

Do you BELIEVE in miracles? This mom from Braintree sure does.

Light up the Night Honorary Committee

Jack O'Callahan
1980 US Hockey Team and
Beanpot Financial Services

Governor
Deval Patrick

Mark Roithmayr
Autism Speaks

Helen Tager-Flusberg, Ph.D.
Boston University School of
Medicine

Peter and Minou Palandjian
Intercontinental Real Estate
Corporation

Randy Price
WCVB-TV

James E. Rooney
Massachusetts Convention
Center Authority

"Irish" Micky Ward



L to R: Amy Weinstock, Director Autism Insurance Resource Center, Michael Borr, Chairman of AFAM, Sean M. O'Brien, President and Principal Officer of Teamsters Local 25.

President O'Brien Honored by Autism Community with Impact and Achievement Award at State House on April 14



Local 25 President Sean O'Brien was honored at the State House in Boston on April 14 as part of the Advocates for Autism of Massachusetts awareness day. The non-partisan organization was formed in 2004 to address the need for public advocacy on behalf of individuals, families and professionals who have or deal with people with autism spectrum disorder and regularly works with other autism-related organizations to present a unified front for awareness and funding.

President O'Brien was honored for his leadership in working with all of the grassroots organizations to help pass the autism insurance legislation. Sen. Steven A. Tolman and State Rep. Ellen Story were honored as legislators of the year.

"Although I was the one honored, I accepted this award on behalf of the entire membership of Teamsters Local 25." Said President Sean M. O'Brien, "Our members have given their money and resources to help those affected by the Autism spectrum disorder."

Many Local 25 members attended the event. Following the ceremony, attendees were encouraged to meet with their legislators to thank them for passing the autism insurance legislation and to educate them about the issue.

To view a video of O'Brien getting the award, visit <http://www.youtube.com/watch?v=UJciLDpjCLU&feature=related>.

KRAFT POWER Members **STRONGER** Than Ever!



L to R: Business Agent Tom Mari, Mike Hankin, Dave Airhart, Chris Markiewicz, Asst. Steward Joe Damato, Steward Dave Pierce, Paul Watson, Mike Bray, Akalu Hailegiorgis, Kevin O'Connell, Chris Sullivan, John Brown.

Since they voted to join Teamsters Local 25 in September 2007 and subsequently ratifying their first union contract in April 2008, the 16 members at Kraft Power in Woburn, Massachusetts are stronger than ever. They recently ratified their second contract which included more benefits.

"We got the New England Teamsters Pension Plan!" said Steward Dave Pierce. "I am so excited to be a member of Teamsters Local 25. The benefits keep on coming."

Kraft Power was founded in 1965 and today they are the leading distributor for major manufacturers of industrial power generation systems, transmission products, diesel and gas engines, generator sets and accessories for industrial and marine applications.

The second contract at Kraft Power consists of wage increases of 2.5 percent on top of their average hourly wage of

more than \$30 per hour. In addition, the workers receive double time after 12 hours worked, overtime after eight hours worked and a four-hour minimum for all jobs after their eight-hour guarantee.

"I never realized that being represented by Teamsters Local 25 could change things in our workplace so fast," said Alternate Steward Joe Damato. "It has been three short years and we now enjoy some of the best benefits any worker could dream of."

"This is a very strong group," said Business Agent Tom Mari. "These guys have hung together tightly since the original organizing drive in 2007. By remaining strong, look what we have been able to accomplish in the first two contracts. They now have both our Teamsters Local 25 Health and Welfare Plan and our New England Teamsters Pension Plan."



L to R: Walter McDuffy, Bill Hom, Joe Linehan, Alan Gargan, Josh Dubois, Passack Phommakoth, Larry Fennelly, John Gillis, Ernie Waiters, Leon "Lucky" Barnes, John Sorrentino, Mike Adams

Local 25 Participates in National Da

On April 28, 2011, Teamsters Local 25 took part in the International Brotherhood of Teamsters Day of Action at UPS in a show of solidarity protesting the company's continued violation of requiring workers to handle overweight packages.

The protest centered on Article 44: "OVER 70 POUND SERVICE PACKAGE HANDLING." More than 2,500 stickers that read, "UPS-Unfair Production Standards," were handed out at each of the six UPS facilities where Teamsters Local 25 represents workers.

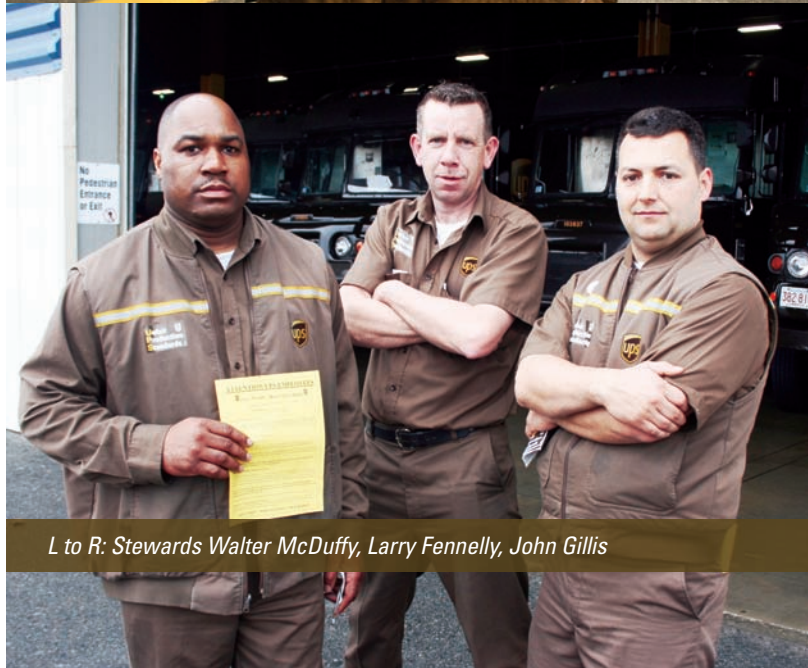
"The National Day of Action was a great day for Teamsters Local 25," said Sean M. O'Brien, President and Principal Officer of Teamsters Local 25. "All of our members were happy to participate in sending a message to UPS management that we were no longer going to jeopardize our bodies and will not continue to lift packages weighing over 70 pounds."

The UPS National Day of Action was held on April 28 to coincide with Workers Memorial Day, the one day of the year set aside to pay tribute to all workers who have died on the job. On April 28, 1970, the OSHA Act (Occupational Safety and Health Administration) was enacted. The act established the process for setting occupational safety and health exposure standards, authorized OSHA to inspect private businesses for compliance and to issue citations and fines when appropriate, and established that a citation could be appealed to the Review Commission before going to the courts.

"We need to stick together and protect ourselves on the job," said John Gillis, a steward at the UPS South Boston facility. "I want to thank President O'Brien for his leadership and for bringing this important issue to UPS management."



Passack Phommakoth



L to R: Stewards Walter McDuffy, Larry Fennelly, John Gillis



L to R: Earl Mends, Ferrier Jean-Louis; Steward John Gillis

y of Action on Workers Memorial Day

Section 1. On Area Package Handling

No employee shall be required to handle any over 70 pound packages alone if it is the employee's good faith belief that such handling would be a safety hazard to herself or himself. In such cases, the Employer shall provide whichever of the following is requested in good faith by the employee in handling over 70 pound packages:

1. Another bargaining unit employee for assistance, or
2. Appropriate lifting/handling devices, or
3. Another bargaining unit employee and an appropriate lifting/handling device for handling, pick-up or delivery circumstances that require both bargaining unit help and an appropriate lifting/handling device.

No employee will be required to solicit or accept customer assistance if it is the employee's good faith belief that the customer is not qualified to help or that such assistance would be a safety hazard to themselves or the customer.

All new and existing employees who handle packages shall be provided with periodic training in the recognition and proper handling of over 70 pound packages.

Section 3. Inside Package Handling Procedures

For the purpose of inside handling, all over 70 pound packages shall be considered to be irregular shipments and will not be commingled with under 70 pound regular packages. No over 70 pound packages will be placed onto the belt, box line or slide systems used for under 70 pound package operations, except as provided in the Employer's standard irregular handling practices and in accordance with safe packages handling procedures.

Where over 70 pound packages are moved by belt, box line or slide system, such packages will be handled by two (2) bargaining unit employees and/or the use of appropriate lifting/handling devices when requested in good faith by the employee.

No over 70 pound package shall be loaded below the flaps of a drop frame trailer or stacked taller than waist high.

Packages over 150 pounds shall not be picked up. However, if such a package is discovered in the UPS system, the package shall not be handled by a bargaining unit employee unless such package can be reasonably broken down into packages which do not exceed 70 pounds.

**Unfair
Production
Standards**

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**“Get outside,
enjoy the warmer
weather, and
get moving!”**

Did You Know?

The U.S. Department of Health and Human Services estimates the cost to treat illness and chronic disease caused by inactive lifestyles is nearly \$1,000 for every family in America, every year. Simply getting 30 minutes of moderate physical activity, such as a brisk walk, at least five times a week has significant health benefits, lowering the risk of developing or dying from cardiovascular disease, hypertension or type 2 diabetes, and improving the health of muscles, bones and joints. So get outside, enjoy the warmer weather, and get moving!

Source: Wendy Rue Williams, BCBS of MA

Healthy Living Tips To Help Lower Your Cancer Risk

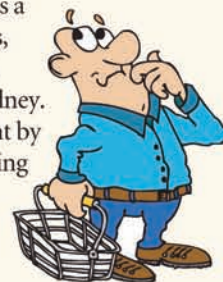
According to the American Cancer Society, there are things everyone can do to help reduce their cancer risk or improve their chances of beating the disease if they do get it.

Get regular cancer screening tests.

Regular screening tests can catch some cancers early, when they're more treatable. With a few cancers, these tests can even prevent cancer from developing in the first place. Talk with your doctor about the tests for colon, prostate, breast, and cervical cancers.

Control your weight.

Being overweight or obese is a risk factor for many cancers, including breast, colorectal, uterine, esophageal, and kidney. You can control your weight by exercising regularly and eating more healthfully.



Exercise regularly.

Physical activity has been shown to lower the risk of several types of cancer, including breast, prostate, and colon cancer. It also reduces the risk of other serious diseases like diabetes and heart disease. The American Cancer Society recommends adults get at least 30 minutes of moderate-to-vigorous physical activity on 5 or more days a week; 45 minutes is ideal.

Eat healthfully.

Eat at least 5 servings of vegetables (including legumes) and fruits each day. Aim for at least 3 servings of whole grains each day. Cutting back on processed and red meats may also help reduce the risk of colon and prostate cancers.

Stop smoking.

Smoking damages nearly every organ in the human body, is linked to at least 15 different cancers, and accounts for some 30 percent of all cancer deaths. *Quitting smoking is one of the best things you can do for yourself and your loved ones.*

The American Cancer Society offers programs and services that can help you stay well and get well. Contact them anytime online at www.cancer.org or call @ 1-800-227-2345.

Source: American Cancer Society/Healthy Living

2011 TeamstersCare Wellness Schedule

2011 Prostate Cancer Screening Schedule

The Teamsters Union 25 Health Services & Insurance Plan Trustees are pleased to announce the schedule for the 2011 Prostate Cancer Screening Program. Prostate Cancer Screening should be considered for men age 50 and above and those age 40 and above who are at increased risk – African American men and/or those with a family history of prostate cancer. *If you have questions about prostate screening, you should discuss them with your PCP.* Please see the schedule below and call the corresponding appointment desk in Chelmsford, Charlestown or Stoughton to schedule an appointment.

TeamstersCare 2011 Prostate Cancer Screenings	Charlestown Local: 617-241-9220 Within MA: 800-442-9939 Out of State: 800-225-6135	Saturday, September 24, 2011	9 am – 11 am
	Chelmsford Local: 978-256-9728 Toll Free: 800-258-2111	Saturday, October 15, 2011	9 am – 11 am
		Monday, October 17, 2011	6 pm – 8 pm
	Stoughton Local: 781-297-7360 Toll Free: 877-326-1999	Saturday, October 1, 2011	9 am – 11 am

Remember, you must schedule an appointment for the Prostate Cancer Screening.

2011 Seasonal Flu Vaccine Program

The Teamsters Union 25 Health Services & Insurance Plan Trustees are pleased to be able to offer the seasonal flu vaccine program once again this fall. Note that the 2011 flu vaccine includes the H1N1 (swine flu) vaccine as well. The program will provide flu vaccine for eligible members and their eligible spouses (*dependent children are not covered through this program*) and **there is no cost to you**. Remember, if you are in a TeamstersCare Medical Program, you may also get a flu shot directly from your PCP.

If you are interested in receiving the flu vaccine through TeamstersCare, please note that these are the only dates and times that will be available. As in the past, **no appointment is necessary**. Simply come to the appropriate TeamstersCare site on one of the dates and during the times listed below.

TeamstersCare 2011 Seasonal Flu Vaccine Program	Charlestown	Thursday, October 13, 2011	10 am – 2 pm
		Saturday, October 22, 2011	10 am – 4 pm
	Stoughton	Thursday, October 6, 2011	10 am – 2 pm
		Saturday, October 8, 2011	10 am – 4 pm
	Chelmsford	Thursday, October 27, 2011	10 am – 2 pm
		Saturday, October 29, 2011	10 am – 4 pm

TeamstersCare Directory www.teamsterscare.com

Charlestown Office
 16 Sever St.
 Charlestown, MA 02129
 Administration • Audiology
 Dental • Member Services
 Local Tel: 617-241-9220
 Within MA: 800-442-9939
 Out of State: 800-225-6135
 Fax: 617-241-8168

Charlestown Pharmacy
 552 Main St.
 Charlestown, MA 02129
 Local Tel: 617-241-9024
 Toll Free: 800-235-0760
 Fax: 617-241-5025

Stoughton Pharmacy
 1214 Park St.
 Stoughton, MA 02072
 Tel: 781-297-9764
 Fax: 781-297-9370

Stoughton Dental Office
 1214 Park St.
 Stoughton, MA 02072
 Tel: 781-297-7360
 Toll Free: 877-326-1999
 Fax: 781-297-7830

Chelmsford Dental Office
 4 Meeting House Rd.
 Chelmsford, MA 01824
 Tel: 978-256-9728
 Toll Free: 800-258-2111
 Fax: 978-256-9846

Mental Health Office
 16 Sever St.
 Charlestown, MA 02129
 24-hour Toll Free
 Tel: 800-851-8326
 Fax: 781-321-6501



A Message from Mark Harrington

Local 25 Secretary-Treasurer

I want to start my report by thanking the membership for electing the leadership of the local unanimously to the International Convention. This will be my fourth convention. I look forward to being your voice at this important event. I also look with great pride being able to cast a vote for our own president in his quest on his journey to become an International Union Vice-President.

We recently held our scholarship award meeting in which over 20 students received aid from this local. It is gratifying for me on a personal level. The proceeds from our golf outing fund those awards. Vice President Murphy and myself head up that event which has always been a great event. We look forward to making that happen once again.

We recently settled the National Carhaul contract. I was assigned to the Eastern Supplemental committee. I believe it was a very good agreement considering the difficult times the auto industry has endured over the past several years. Jack Cooper Transport has recently taken over the traffic previously hauled by Allied. It has been a breath of fresh air dealing with Cooper compared to Allied. I want to thank steward Jim Blake and all the carhaulers and mechanics for their efforts during this transition.

I am also in negotiations with Global Petroleum with respect to the two terminal locations and the drivers. We also organized the dispatchers in the Chelsea yard and I look forward to getting started on their contract once the others are completed.

New Penn has started making pension contributions again as per the agreement with YRC. The New Penn members have done a great job under trying times. I would like to thank steward Mark Cerato and Rob DeRusha for their hard work keeping everyone focused on the job at hand.

In closing I want to wish everyone a great summer and how about those Bruins?



New England Teamsters Federal Credit Union

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Name	Company	Times/Gallons		Name	Company	Times/Gallons	
Raymond Alye	Retired	2	0.25	Kathy Flanagan	General Public	4	0.5
William Asaro, Jr.	Catalano Brothers	15	1.875	Doug Francey	Atlantic Plant Maintenance	38	4.75
Irving P. Balkman	Retired	173	21.625	David Gartland	Manfi Leasing/Stop & Shop	49	6.125
Jeffrey Bamford	N.E. Theatrical	17	2.125	Debra Gold	General Public	1	0.125
Alice Bavaro	Retired	38	4.75	Tracy Hanbury	General Public	2	0.25
Bob Bennett	Continental Airlines	1	0.125	John W. Hannon	Retired	74	9.25
Mary Bewig	General Public	3	0.375	Charles Harkins	Retired	1	0.125
Warren Boisvert	Retired	37	4.625	Donald Hasks	Retired	2	0.25
Jerry Bolton	Retired	66	8.25	Mark A. Heinold	General Public	1	0.125
Robert Bradley	N.E. Theatrical	5	0.625	Roger Hendrix	Manfi Leasing/Stop & Shop	34	4.25
Brendan Butler	General Public	1	0.125	Doug Henry	Manfi Leasing/Stop & Shop	60	7.5
Anthony Caggiano	DHL	14	1.75	Joe Herman	General Public	1	0.125
William Campbell	Waldo Brothers	11	1.375	Kathy Hickey	General Public	14	1.75
Anne Canada	General Public	1	0.125	Ed Hilton	City of Cambridge	36	4.5
Steven Carrion	Hertz	4	0.5	Dennis Holland	N.E. Theatrical	7	0.875
Cheryl Cerato	General Public	1	0.125	Nicholas Hoong	General Public	2	0.25
Mark Cerato	New Penn Motor Express	1	0.125	Eugene T. Hurley	YRC, Inc.	43	5.375
Jo Chaffee	General Public	2	0.25	Richard J. Janerico	Retired	89	11.125
William Chambers	Retired	17	2.125	John Juskiewicz	UPS- Chelmsford	27	3.375
Katie Christianson	General Public	5	0.625	Dan Kakleas	New Penn Motor Express	46	5.75
Margaret C. Clark	General Public	3	0.375	Ryan Keane	General Public	1	0.125
Paul F. Copithorne	Retired	86	10.75	William Kelley Jr.	United Liquors Local 653	36	4.5
Karen Crawford	YRC, Inc.	10	1.25	Margaret Kelly	General Public	1	0.125
Kris Crawford	YRC, Inc.	17	2.125	Gregory Kerwood	UPS- Somerville	23	2.875
Ben Crystal	General Public	1	0.125	James F. Kessler	Manfi Leasing/Stop & Shop	6	0.75
John Curran	YRC, Inc.	42	5.25	Paul Kirby	Retired	33	4.125
Dan Dellucci	Retired	21	2.625	Bill Kuttner	General Public	16	2
Joe Destasio	Retired	61	7.625	Paul Lacey	YRC, Inc.	1	0.125
James Divito	N.E. Theatrical	1	0.125	Dave Langan	Retired	154	19.25
Meagan S. Doeve	General Public	1	0.125	Patti Lapointe	TeamstersCare	72	9
Janna Donohue	General Public	1	0.125	Sally Lund	General Public	4	0.5
Michael Downey	General Public	27	3.375	Donald Lund	General Public	4	0.5
Stephen Drago	US Foodservice	54	6.75	Bill MacDougall	General Public	3	0.375
John Drinkwater	UPS - Chelmsford	2	0.25	Brian MacLeod	Shaughnessy & Ahern	17	2.125
Katherine Durfee	Retired	20	2.5	Ronald Mahoney	Retired	73	9.125
Mike Erelli	YRC, Inc.	40	5	Paul Mannix	Joint Venture	1	0.125
Paul Fawcett	Local 653	6	0.75	Al Marcotte	Retired	6	0.75

Name	Company	Times/Gallons		Name	Company	Times/Gallons	
Tom Mari	Local 25	33	4.125	Carol Rees	General Public	1	0.125
Edward Martin	Alliance Express/ HOP	8	1	Patrick Scarry	General Public	16	2
Bob McAllister	Manfi Leasing/Stop & Shop	123	15.375	Joe Sciuto	Retired	56	7
Cynthia McCarthy	Global Revere	17	2.125	William Sellers	General Public	1	0.125
John McCarthy	Global Revere	29	3.625	Paul Sharpe	Retired	99	12.375
Tom McGarty	N.E. Theatrical	13	1.625	James Sheehan	Retired	58	7.25
Wanda McGarty	General Public	7	0.875	T. Eddie Sheehan	Retired	7	0.875
Mike McGrath	US Foodservice	53	6.625	Chris Sheppard	O.B. Hill Trucking & Rigging	2	0.25
Richard McMurty	UPS- Norwood	27	3.375	Holly Sjogren	General Public	2	0.25
Gail Michalski	Alliance Express	24	3	Dan Splaine	Retired	137	17.125
Robert Monteforte	UPS- Somerville	14	1.75	Sean Stanton	Admiral Metals	1	0.125
Ronnie Moran	Retired	133	16.625	Francis D. Sullivan	Retired	10	1.25
Aaron Morris	General Public	1	0.125	Tom Sullivan	Global / Chelsea	56	7
Mike Morrissey	DHL	20	2.5	Sean Sullivan	UPS - Chelmsford	2	0.25
Tom Moskaluk	Arlington Coal & Lumber	13	1.625	Fred Sutera	General Public	63	7.875
John J. Murphy	Retired	179	22.375	John Udrozio	General Public	1	0.125
Tom Nasson	Global / Chelsea	107	13.375	Steve Urquhart	Retired	7	0.875
Roger Newcomb	M.S. Walker	11	1.375	Robert Valdorio	DHL	1	0.125
Mary Nolen	General Public	4	0.5	Charlie Vaughn	Retired	46	5.75
Maureen K. O'Brien	General Public	1	0.125	Robyn Venuti	General Public	2	0.25
John O'Connor	Admiral Metals	20	2.5	Peter Walsh	Retired	5	0.625
Don O'Neil	Sears Roebuck & Co.	28	3.5	Leslie Ward	General Public	1	0.125
Paul Ottaviano	YRC, Inc.	6	0.75	Jack Ward	Retired	124	15.5
Michael Pagliaro	New Penn Motor Express	89	11.125	Kristen Ward-Humber	General Public	9	1.125
Mark Pagliaro	General Public	6	0.75	Karen Warren	Aramark Uniform Services	1	0.125
Peter Pappas	Retired	7	0.875	Sean Waters	General Public	1	0.125
Joe Peluso	Atlas-Glenmore	47	5.875	Paul Wedge	Retired	4	0.5
Tom Pennel	Retired	64	8	Emily Whitaker	General Public	1	0.125
Edmund E. Petit Jr.	Local 25	29	3.625	James Woods	Retired	50	6.25
Keith Pierce	General Public	3	0.375				
Edward Porter	Manfi Leasing/Stop & Shop	8	1				
Christine Quinn	General Public	3	0.375				
John Quinn	Local 103	4	0.5				
James Radochia	General Public	1	0.125				
David Radochia	Retired	45	5.625				
David Radochia Jr.	Local 259	1	0.125				
Ron Raymond	UPS-Chelmsford	50	6.25				



Calendar of Events

<i>June 2011</i>	June 14th	Flag Day
	June 19th	Father's Day
	June 21st	First Day of Summer
<i>July 2011</i>	June 27th–July 1st	28th International Brotherhood of Teamsters Convention – Las Vegas, NV
	July 4th	Independence Day
<i>August 2011</i>	August 19th	National Aviation Day
	August 26th	Women's Equality Day
<i>September 2011</i>	September 5th	Labor Day
	September 18th	General Membership Meeting 10:00 Union Hall, 544 Main Street Charlestown, MA 02129
	September 24th	Teamsters Local 25 Golf Tournament 🩸 Blood Bank 9:00 A.M. – 2:00 P.M. Union Hall, 544 Main Street Charlestown, MA 02129
<i>October 2011</i>	October 2nd	October 2, 2011 Annual Autism Walk

SAVE THESE DATES:

September 24, 2011 – Teamsters Local 25 Golf Tournament

October 2, 2011 – Annual Autism Walk

L to R: Steward Richard Farnkoff, Jr., Joshua Theoharris, Fred Raye, Charles Smith, Scott Whitman, Andy O'Connell, Jack Connarton, Danny Mitchell, Isaac Kessieh, Dustin Hayes and Business Agent Dave Pietroforte.



RYERSON STEEL COMPANY



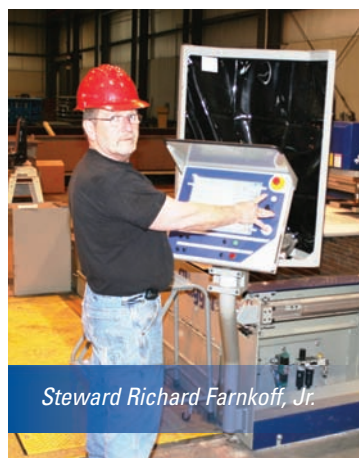
Fred Raye rides forklift

Ryerson is North America's leading distributor and processor of metals. With almost 170 years in business, they have proven their will and determination to evolve and revolutionize the metals industry in a fast-paced and ever-changing environment. Ryerson is committed to attracting and retaining the most diverse and qualified professionals in their field. Ryerson employs 12 Teamsters in their sprawling Ayer, Massachusetts facility.

Teamsters Local 25 members at Ryerson perform various warehouse duties within four departments; Bar Department, Shear Department, Saw Department and the Sheet Department.



Isaac Kessieh



Steward Richard Farnkoff, Jr.



L to R: Jack Connarton and Danny Mitchell

Stewards

Spotlight



Rich Farnkoff

Ryerson Steel

Rich Farnkoff has worked for Ryerson Steel for 32 years. He has served as steward for the past 20 years.

Farnkoff, a second generation Teamster, hails from a long list of family members who served as members in the

Teamsters Union. Farnkoff's father, Richard Sr., worked as a truck driver for D.L. Genaro and Corkum Trucking.

"I have Teamster in my blood," Farnkoff said. "My father and three of my uncles were proud Teamsters. I was never more proud than when Local 379 merged into Local 25. When that happened in 2008 we started to get more respect in the workplace."

Farnkoff enjoys his role as a steward. "I take pleasure in my role as the steward, we don't have too many problems at Ryerson. We all know what needs to be done to get the job completed. We are a small group of guys many who have worked together for numerous years."



Michelle Joshua

UPS, Chelmsford

Michelle Joshua is a 14-year teamster at UPS in Chelmsford, Massachusetts. She works the Twi-midnight shift (7 p.m. to 4 a.m.). Joshua spent her first 13 years as a part-timer and then accepted a full-time position in November of 2010. Joshua

became steward in February 2011. She is responsible for the well-being of 500 full- and part-time Local 25 members.

"I enjoy helping our members with payroll issues and other problems they have in the workplace," Joshua said. "We always seem to be battling with management, it does not need to be that way. We need to work better together, but the managers keep challenging us."

Joshua is a member of the Teamsters Local 25 Women's Committee and attended the International Brotherhood of Teamsters Women's Conference in Minnesota in September of 2010. "The Women's Conference was a great experience for me. Women play a vital role in the workplace and the Teamsters respect that role."

Joshua cannot say enough about the union representation she receives as a member of Local 25.

"Business Agent Steve South has brought a new energy and respect back to our building, he really has our backs and management knows that," Joshua said. "This is the best local union in the country starting with President O'Brien on down."

Joshua also is deeply appreciative for the hard work the other stewards perform with her at UPS.

"John Juszkiewicz and Steve Valente have served as my mentors, and I really appreciate their 24-hour support," Joshua said.



Keith Andersen

UPS, Watertown

For 16 years Keith Andersen has worked as a Teamster at United Parcel Service. Andersen started at UPS when he was just 19 years old and worked part-time in the Norwood facility for two years and then became a package-

car driver when he turned 21. He subsequently transferred to the Watertown, Massachusetts facility where he serves as steward for 85 drivers who work in the Waltham center.

Andersen has served as steward since 2004.

"We need stewards in place at UPS or management would run roughshod over us," Andersen said. "We have been very lucky with our union representation in the last 10 years, first we had Sean O'Brien when he was a Business Agent and now George Slicis. Management has been marginalized, which is a testament to our good union representation."

Andersen has been active in the local union by helping out with the Toys For Tots program, participating in the Autism walk and supporting the Autism Gala.



Michael O'Brien

Massachusetts Port Authority

Mike O'Brien is the chief steward at the Massachusetts Port Authority. He assumed that position in January 2011. O'Brien has worked for MassPort since 1994, where he has served as steward for 10 of his 17 years at MassPort. Team-

sters Local 25 represents over 500 members at the Massachusetts Port Authority.

"I like making a difference for our members in the workplace," O'Brien said. "It is gratifying when I can be effective solving a problem or resolving an issue for a member."

As a skilled-laborer, O'Brien works to clean the airport facilities, the airfield and plows the runway during the winter months. "MassPort is an especially busy place to work, but we always get the job done," O'Brien said.

"I have a great support staff as chief steward," O'Brien said. "I work with nine stewards on a daily basis and we have a good rapport with each other. Business Agent John Murphy has been very helpful in my transition to the chief steward position."

O'Brien is a fourth-generation Teamster. His roots go back to his great grandfather who organized the local union in 1900.



Paul Bartnicki

Signature Flight Services

Paul Bartnicki is the steward at Signature Flight Services and has served as steward since 2006. Bartnicki has been a Teamster since 1979. Bartnicki is fueller—quality control specialist. He works on the fuel farm between the runways and fills

the trucks that fill the airplanes.

"I am charged with making sure the airplane fuel is pure and that there are no safety issues with the fuel trucks," Bartnicki said.

Signature Flight has 40 Teamsters under contract. These members handle the elite traveler, the CEO or the celebrity that flies in private jets to get around. The members handle baggage, they park and chalk the planes, line-up limousines, and order catering for the flights.

Bartnicki possibly had the best job in the local union during the recent Boston Bruins Stanley Cup run.

"I was at the airport each time the Boston Bruins hockey team arrived and departed during the 2011 playoffs," Bartnicki said with a grin. "Many of us were part of the receiving crew when the Bruins arrived after winning the Stanley Cup. We all got a chance to take pictures and touch the cup."

Bartnicki and his fellow Teamsters have high security clearance at Logan Airport. They are subject to a background check every 24 months.



Scott Hastings

UPS, Norwood

Scott Hastings is the steward for 140 Teamster Local 25 members at the Norwood, Massachusetts UPS facility. Hastings has been a UPS member at Local 25 for the last 23 years.

"We have our constant issues within the facility, such as supervisors working and 9.5 language violations, but we get through most of our problems. The expiration of the contract is two years away (2013) and I keep telling the guys that they need to start saving their money in case of a strike. We cannot take things for granted," Hastings said.

Since the company introduced the Telematics System in 2008 those brown UPS vehicles actually contain a wealth of data drawn from more than 200 sources housed inside the trucks: sensors in the engines gathering data on vehicle speeds, RPMs, oil pressure and engine temperature. In addition, other sensors track the number of times a truck goes in reverse, what doors are open and when, the time the truck spends idling, and how and when the seatbelt is being used.

"The Telematics System causes big problems, because management relies solely on the computer and not the real-life situation. It is not easy to maneuver the roads of Massachusetts especially during the most recent winter," Hastings said.

Hastings is extremely satisfied with Teamsters Local 25.

"Since Sean O'Brien became President and George Slicis became my Business Agent, our union has been moving in the right direction," Hastings said. "I appreciate the support I received for my 7 year old son Ryan's charity from Local 25. They have been there from the beginning and continue to help our family."

Ryan Hastings suffers from Duchenne Muscular Dystrophy (DMD). The Hope for Ryan Foundation was formed by Scott Hastings and his wife Linda specifically to speed the rate of scientific research that will lead to a cure for Duchenne Muscular Dystrophy. (www.hopeforryan.com)



Name	Company	Type	Effective Date
Anthony A Antoniou	BFI/Allied Waste Ind. Inc.	Regular Pension	10/2009
Joseph S Abruzzese	Special Movie Shows	Early Retirement Pension	12/2010
Salvatore Aresco	Merchant Paper Inc.	Statutory Pension	12/2010
Ronald B Berardi	Waldo Brothers	Statutory Pension	12/2010
Michael C Curley	Bradco Supply Corp.	Regular Pension	12/2010
John J Delovey	Webster Personnel Forwarding	Statutory Pension	11/2010
Jaime Francisco	Romanow Inc.	Statutory Pension	12/2010
John A Froio	Brinks Inc.	Statutory Pension	12/2010
Antonio M Furtado	United Parcel Serv. Inc.	Statutory Pension	12/2010
Kenneth P Giblin	U S Foodservice Inc.	Special Service Plan D	12/2010
James J Hannon	Atlantic Plant Maintenance Inc.	Regular Pension	12/2010
Michael F Leonard	C. Gilman & Sons Inc.	Disability Pension	12/2010
Frank Mazzotta	Bird Inc/Northeast Roofing Div.	Disability Pension	12/2010
Paul McCarthy	Stop & Shop Supermarket Co.	Disability Pension	12/2010
Lee E McCoy	United Parcel Serv. Inc.	Disability Pension	12/2010
Robert E Munson	Aggregate Industries - N E	Disability Pension	12/2010
Steven D Rizan	A-P-A Transport Corp.	Statutory Pension	12/2010
Claude M Turgeon	YRC, Inc.	Early Retirement Pension	10/2010
Richard Winningham	C. Gilman & Sons Inc.	Early Statutory	11/2010
Paul J Allen	United Parcel Serv. Inc.	Regular Pension	01/2011
David S Aronson	Manfi Leasing Corp.	Regular Pension	01/2011
Kenneth C Barbush	New Penn Motor Express Inc.	Special Service Plan D	01/2011
William C Brightman	United Parcel Serv. Inc.	Statutory Pension	01/2011
Nicholas L Cafarelli	UPS Cartage Services, Inc.	Special Service Plan D	01/2011
Gary D Carter Sr.	General Builders Supply Co.	Statutory Pension	01/2011
Robert A Comeau	U S Foodservice Inc.	Statutory Pension	01/2011
Charles S Connors	United Parcel Serv. Inc.	Regular Pension	01/2011
David J Decologero	DHL Express (USA Inc.)	Disability Pension	12/2010
Brian C Delaney	Modern Continental Constr. Co.	Disability Pension	01/2011
Matthew J Difusco Jr.	IML Freight Inc.	Statutory Pension	01/2011
Elmar B Fricker	Manfi Leasing Corp.	Special Service Plan D	01/2011
Walter Krasco Jr.	J.T. Ryerson & Son Inc.	Regular Pension	11/2010
Mark E Lavangie	Dry Ice Corp.	Disability Pension	01/2011
Francisco V Lourenco	James Ferrera & Sons Inc.	Regular Pension	12/2010
MaryEllen Moore-Brunelle	NE Teamsters Federal Credit Union	Statutory Pension	01/2011
Earl J Murray	G A F Materials Corp.	Regular Pension	01/2011
Jarrold R Nelson	Xpdx	Disability Pension	01/2011
Ronson B Nickerson	Scolly Air Services, Inc.	Statutory Pension	01/2011
Carl J Osterberg	Delaney Linen Service Inc.	Regular Pension	01/2011
Stephan R Paraskeva	Champion Building Products	Statutory Pension	12/2010
James C Reiss	BFI/Allied Waste Ind. Inc.	Regular Pension	01/2011
Donna Rudolph	DHL Express (USA Inc.)	Disability Pension	01/2011
Linda S Smith	Heating Oil Partners, L.P.	Regular Pension	01/2011
Stanley Standrick, Jr.	Signal Delivery Service Inc.	Statutory Pension	01/2011
Kenneth D Walsh	Bair Trans. Inc.	Statutory Pension	01/2011
Bruce D. Alderson	United Parcel Serv. Inc.	Statutory Pension	01/2011
Angelo Anziano	USF Red Star Express Inc.	Statutory Pension	02/2011
David E. Besonen	United Parcel Serv. Inc.	Regular Pension	01/2011
Frank C. Brown Jr.	Merchandise Handlers Inc.	Statutory Pension	02/2011
Edmund F. Burke	United Parcel Serv. Inc.	Disability Pension	01/2011
Thomas A. Collings	Boston Sand & Gravel Co.	Statutory Pension	02/2011
Francesco M. DeFronzo	BFI/Allied Waste Ind. Inc.	Disability Pension	02/2010
William F. Dowling	Normar Transport Corp.	Statutory Pension	02/2011
John C. Ellett	Costa Fruit & Produce Co.	Statutory Pension	01/2011
Anthony J. Febbi Jr.	J.T. Ryerson & Son Inc.	Special Regular Pension	02/2011
Charles Hart	Stop & Shop Supermarket Co.	Statutory Pension	01/2011
William V. Huse	Bird Inc/Northeast Roofing Div.	Statutory Pension	02/2011
David H. Kavanaugh	Franklin Field Lumber	Statutory Pension	02/2011
Leon M. Landry	Purity Supreme Inc.	Statutory Pension	02/2011
Helio Leal	YRC, Inc.	Regular Pension	07/2010
John P. Phelan	Special Movie Shows	Early Retirement Pension	01/2011
Joseph D. Piantedosi	Peter Condakes Co.	Disability Pension	02/2011
William F. Quinn	Texaco Refining & Mktg Inc/CPS	Statutory Pension	01/2011
Scott J. Sanson	Manfi Leasing Corp.	Thirty Year Full Service	02/2011
Robert M. Sarno	Aggregate Industries	Regular Pension	01/2011
Joseph W. Scanlon	United Parcel Serv. Inc.	Disability Pension	02/2011
Michael L. Schofield	Aggregate Industries	Early Retirement Pension	01/2011
Bruce W. Shadrick	Manfi Leasing Corp.	Regular Pension	01/2011
Ronald E. Stokes	United Parcel Serv. Inc.	Statutory Pension	02/2011
Joseph J. Zona	Industrial Erection Corp.	Statutory Pension	12/2010
Paul A. Bellofatto	SAF Sales Handling Corp.	Disability Pension	03/2011
Arthur L. Boudreau Jr.	Northeastern Petroleum	Statutory Pension	03/2011
Monseratte Burgos	J. T. Ryerson & Son, Inc.	Regular Pension	03/2011
Francis P. Cunningham	Coastal Oil N. E. Inc.	Statutory Pension	06/2010
Robert A. Drucker	Bird Inc./Northeast Roofing Div.	Regular Pension	02/2011
Charles E. Girard	RIS The Paper House	Statutory Pension	03/2011

Name	Company	Type	Effective Date
Allen Hopkins	D. S. Woodbury Co.	Early Statutory Pension	08/2010
John P. McGonigle	Special Movie Shows	Statutory Pension	01/2011
Robert C. Noyes Jr.	Purity Supreme, Inc.	Statutory Pension	03/2011
Jose C. Pantoja	M. Burstein Co., Inc.	Regular Pension	02/2011
John L. Royal	United Parcel Serv. Inc.	Statutory Pension	02/2011
Daniel F. Sullivan	Special Movie Shows	Thirty Year Full Service	01/2011
Jerry J Carroll	Manfi Leasing Corp.	Special Service Plan D	04/2011
Charles Ciano	Purity Supreme Inc.	Statutory Pension	04/2011
Robert W Ciarlone	Brockway-Smith Co	Statutory Pension	04/2011
Fernando C Costa	G A F Materials Corp.	Statutory Pension	11/2010
David M Courtney	Brockway-Smith Co	Statutory Pension	04/2011
Francis C Fisher	Xpdx	Regular Pension	04/2011
Robert F Gray	Stop & Shop Supermarket Co.	Statutory Pension	04/2011
Thomas F Hogan	Leaseways Deliveries Inc.	Statutory Pension	04/2011
John M MacLeod	DHL Express (USA Inc.)	Disability Pension	04/2011
Geraldine L McCarthy	UPS Cartage Services Inc.	Statutory Pension	04/2011
Carlos E Mendez	Lowell Brothers & Bailey Co.	Statutory Pension	04/2011
Ronald Middleton	United Parcel Service Inc.	Statutory Pension	04/2011
Paul F Murphy	Central Artery Tunnel Project	Statutory Pension	04/2011
Charles D Nutile	Browning-Ferris Ind. Inc.	Statutory Pension	04/2011
Glenn P Scialdone	W. H. Glancy & Sons Inc.	Special Service Plan D	04/2011

In Memoriam

Name

Victor Agostino
Paul Michael Alberts
Stratford R. Allen
Alfonso Anzuoni
John J. August
John R. Barlow, Sr.
Frederick C. Barsamian
Paul F. Bassett
Walter J. Betley
Silvino F. Braga
Myrtle W. Brown
Robert I. Browne

Robert A. Bruno
Thomas L. Buckley
Ronald M. Bunavicz
Grace E. Butler
Abel M. Cabral
Peter E. Carchedi
Ralph W. Carlson
John R. Carr, Sr.
Louis Casale
Salvatore A. Cerra
Fred M. Chute
John R. Cockell
Joseph J. Collari, III
Barbara L. Cooney
John A. Corning
Angelo Cortez

Daniel J. Cremin
Pace R. Dantilio
James J. Dawson, Jr.
Joseph W. Deavellar

Richard P. Deegan
Paul Deluca
William Dennett
David L. Dern

Company

Burrell's Express
United Parcel Service
357 Corp.
Carolina Freight Carriers Corp.
Rush Delivery Service, Inc.
W.J. Hill, Inc.
McKesson Wine & Spirits Co.
Brockway-Smith
AirCo Gases
Browning Ferris
Jordan Marsh
Lombard-North Penn
Transfer, Inc.
YRC
Federal Distillers
James Ferrera & Sons
Local 379
Clickquot Club
Bird, Inc.
M.I.T.
Energy Installations, Inc.
Eastern Uniform Rental
St. Johnsbury Trucking
Heating Oil Partners
Friend Lumber
United Parcel Service
Carter's Ink Company
Maxwhale Corp.
Colliton & Read
Building Materials, Inc.
Standard Uniform
Signal Delivery Service, Inc.
DHL
Smurfit-Stone Container
Enterprises, Inc.
Lechmere
Boston Sand & Gravel Co.
Massachusetts Port Authority
Boston & Taunton Trans. Co.

Name

Paul A. Desmeule
Walter J. Dubois
William R. Facella
Eileen P. Fardy
Norman S. Forbes, Jr.
Philip J. Foresteire
Theresa J. Fortin
Francis Foksett
James E. Gibson
Richard P. Giles
Louis L. Goodman
George Goreham
Gregory T. Goudas
Arthur E. Gout
Frank S. Gray
Mary Green
George E. Guthro
John J. Hamel
Peter J. Hansen
James F. Holmes
Richard E. Howe
John J. Hunt
John J. Hunt
Rosemarie Hurley
Bernard Iseman
Richard P. Jackson
Gerardo J. James
Albert C. Jones
William N. Keeley
Walter J. Kelly
Robert H. Leblanc
Joseph Lynch
Duncan A. MacIsaac
William E. Maltais
Michael D. Manley
Daniel R. Manley, Sr.
Stephen May
Raymond McCrohan
Richard G. McDonald

Company

Hutchinson Industries, Inc.
St. Johnsbury Trucking
Pilot Freight Carriers, Inc.
Everett Industries, Inc.
Manfi-Leasing / Stop & Shop
New Penn Motor Express
Bradlees
Consolidated (Monarch)
P.I.E. Nationwide, Inc.
United Parcel Service
Jones Motor Company, Inc.
Gilman Brothers, Inc.
Hemingway Transport, Inc.
Petroleum Heat & Power
Hemingway Transport, Inc.
Finast
Maislin Transport
Suffolk Trucking
Alliance Energy Corp.
Stop & Shop
St. Johnsbury Trucking
Spear Trucking Corp.
Wellington Service Corp.
Stop & Shop
Warehouse Transport, Inc.
Pilot Freight Carriers, Inc.
Jordan Marsh
DLS, Inc.
A P A Transport Co.
Atlantic Waste
Atlas-Glenmore
Shaughnessy & Ahern Co.
DJ Cutter & Co., Inc.
Ultramar Petroleum, Inc.
Massachusetts Port Authority
McLean Trucking Co., Inc.
N.E. Theatrical
Lily Transportation
Wilson Freight Company

Name

Rodley K. McKenzie
Ralph D. McKiel
Norris L. McMahan
Edward J. McStowe
Paul M. McWhinnie
Robert R. Melville
Emilio Mignaneli
Robert Murphy
Michael C. Murphy
Mary E. Murphy
Eugene R. Murray
Noreen Muscarella
Michael J. Noia
Joseph E. O'Neil, Sr.
Willard L. Page
Kenneth F. Perrigo
George S. Piliogros
James N. Poe
Roland Prescott
Samuel Quinn
Robert T. Rodgers
Normand E. Roy
Joseph Sheridan
Bernard J. Skehill
John J. Smiarowski
Joseph E. Smith
Joseph Soares
John C. Tamboli
Charles V. Thompson
Louis E. Tibbetts, Jr.
Wilford L. Tompkins
William F. Townsend
James T. Tucker
James V. Vigliotti
Edward Webber
Judith A. Welsh
James W. Wood
Allan M. Young

Company

APA Transport Corp.
Austin Hastings Co., Inc.
Purity Supreme
Aramark Uniform Services, Inc.
Oneida Motor Freight
Manfi-Leasing/ Stop & Shop
Italian Catholic Cemetery
Finast
Charles Gilman & Sons, Inc.
TeamstersCare
United Parcel Service
TeamstersCare
Manfi-Leasing/ Stop & Shop
Saxon Paper
Pilot Freight Carriers, Inc.
First National Stores
DiSilva Trans., Inc.
Local Union 380 Merger
Sanborn's Motor Express, Inc.
American Red Cross
Yellow Freight System
D.L.S., Inc.
Costa Fruit & Produce Co., Inc.
Star Market
Pickering- Old Colony Inc.
Robbie Fuels, Inc.
Mass Dispatch, Inc.
Airborne Express/ DHL
Peter Condakes Co., Inc.
Stop & Shop
Brinks, Inc.
APA Transport Corp.
J. P. Foodservice
Stop & Shop
H.M. Gould Co.
Alliance Express
H.M. Gould Co.
ABF Freight System, Inc.

Retiree

Chapter News

Teamsters
Local 25
Retiree Chapter



Joe Conti
President



Chuck Durfee
Secretary-Treasurer



John "Johnny B"
Buonaugurio
Vice President

Teamsters Honor Dead and Injured On Workers' Memorial Day April 28

Teamsters Local 25 Retirees take control of Annual Workers Memorial Day Commemoration. Spearheaded by Retiree Chapter Joe Conti and supported by Vice-President John "Johnny B" Buonaugurio, Recording-Secretary Bill Burpee, Trustee Kevin Lally and retiree Billy Grubbs.

This year marks the 41st anniversary of both the Occupational Safety and Health Act and the Federal Coal Mine Health and Safety Act, which promise American workers the right to a safe

workplace and require employers to provide safe conditions. Yet in 2011, we remain too far from fulfilling that promise. On Workers Memorial Day, we remember all those who have died, been injured, or become sick on the job, and we renew our commitment to ensure the safety of American workers.

The legal right to a safe workplace was won only after countless lives had been lost over decades in workplaces across America, and after a long and bitter fight waged by workers, unions, and public



Retiree Chapter Recording-Secretary Bill Burpee lays a wreath in front of Workers Memorial headstone in front of Teamsters Local 25 headquarters.



Workers Memorial Day banner hangs on fence outside Teamsters Local 25.

health advocates. Much remains to be done.

Providing safer work environments will take the concerted action of government, businesses, employer associations, unions, community organi-

zations, the scientific and public health communities, and individuals. It is important that we rededicate ourselves to preventing such tragedies, and to securing a safer workplace for every American.

Welcome Aboard!

Ken Barbush
New Penn

Nicholas Cafarelli
UPS

John E. Camara
Mass Dispatch

Thomas Laudenslager
DHL

Michael Leonard
Martignetti Cos.

Michael Noonan
Waste Support Services

Christopher Pender
U.S. Foodservice

Joseph Prizo
Service Whse

Donna Rudolph
DHL

Gerald Twombly
Hall & Cole



Bill Burpee
Recording-Secretary



Kevin Lally
Trustee



Herb Andrews
Trustee



Dan Splaine
Trustee

The Spokesman

Summer 2011



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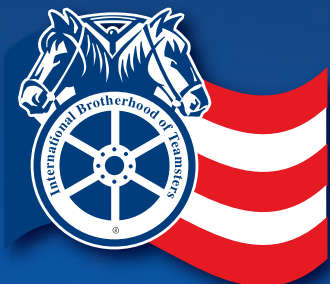


Take a Stand for



Working Families

You can help build Teamster political power by joining the thousands of Teamsters who already contribute to DRIVE.



DRIVE

By joining DRIVE (Democrat, Republican, Independent Voter Education), the Teamsters Union's political action committee, you are supporting grassroots action by Teamster families to fight for legislative action to help working Americans.

DRIVE is a political committee that furthers labor-related goals, including making contributions to support candidates for local, state and federal offices. Individuals may refuse to join or contribute without fear of reprisal. DRIVE membership is limited to active members of the Teamsters Union.

Find out more about this exciting program by talking to your local union, or on the web at www.teamster.org/drive