



O'Brien Expands, Enhances 'Teamsters TV'

Conversation with Lt. Governor,
Mid-Term Survey Latest Highlights

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VISIT THE *Left Lane*

The Left Lane is the name of the new Teamsters Local 25 store, which is housed in the Day Room at the headquarters at 544 Main Street, Charlestown, Massachusetts.

The store features a select number of different items offered on a seasonal basis: shirts, hats, jackets and sweat-shirts. There will also be specialty items available throughout the year.

The store will be open from 8 a.m. to 1 p.m., Monday through Friday, and one hour before and one hour after the monthly meetings.

The store will accept cash, credit card or debit card. For more information call (617) 241-9687

The Spokesman

Sean M. O'Brien
President/
Principal Officer

Mark A. Harrington
Secretary-Treasurer
John A. Murphy
Vice President/
Business Agent

Philip H. Mallett
Recording Secretary
Jackie Addison
Trustee
Tim Madden
Trustee

John Jay Manley
Trustee
Robert Fabrizio
Business Agent
Tom Mari
Business Agent

George Slicis
Business Agent
Bob McAllister
Business Agent
Dave Pietroforte
Business Agent

Steven R. Sullivan
Director of Organizing
and Government
Affairs

Message from the President



***"We will never
back down if an
employer in the
future decides to
harm our members
and their families."***

**-SEAN M. O'BRIEN
PRESIDENT/
PRINCIPAL OFFICER**

Dear Brothers and Sisters:

Another summer is upon us. While many of us have vacations on our mind, the business of improving the lives of our members and their families doesn't stop during the dog days of summer.

I have been very busy serving on the National UPS Negotiating Committee. When General President Jim Hoffa asked me to serve, I was honored to do so. It has been a very challenging process, and I have learned a great deal. Negotiations are going slow, but we are making sure that the concerns of our members are getting addressed. We will win a strong contract at UPS.

When I took office, one of the things I wanted to improve was communications to our members. We completely revamped and improved *The Spokesman*, and I have received great feedback from members about that. Then we launched "Teamsters TV," a web casting system that allows members to access high-quality video presentations. We have produced several programs and, most recently, "An Evening with Lt. Governor Murray," where I joined the Lieutenant Governor in a live discussion. Our members could even submit questions to us during the live broadcast. Now we have uploaded a mid-term survey. We want to know how you feel about the job we're doing. I hope to continue to use this new technology to improve our communications to members. Stay tuned for more exciting programs. Visit our web site, www.teamsterslocal25.com, to see past videos.

In early July, workers at Lindenmeyr Munroe, a paper company in Franklin, voted 19-0 to ratify a new contract, which averted a strike. There was a very real possibility of a strike involving the 22 members in Franklin. We were poised and ready to make this company an example if they continued to fail to address our members' concerns and needs. Strikes are a last resort, but they sometimes are necessary in order to defend our members' rights. We will never back down if an employer in the future decides to harm our members and their families.

Once again, our entire organizing team continues to grow our union, another one of my administration's chief goals.

For example, on June 18, workers at Kiessling Transit, Inc. in Braintree, which contracts with the MBTA to provide paratransit services known as "The Ride," voted to join Local 25. Now, 106 workers will have a stronger voice as Teamsters. Also, six workers at Zipcar, a car-sharing company based in Cambridge, voted 6-0 to join Local 25. This was the first victory at the company, which has been featured in media reports as a progressive company. The workers have taken a progressive step by joining this great local union.

I hope you all are having a great summer and I hope you enjoy what's left of it. Rest assured that while you are enjoying a week or two off, we continue to work hard to provide you with the best representation.

Fraternally,

Sean M. O'Brien
President/Principal Officer

Business Agent

Dedicated to Our Local Union Members



Secretary-Treasurer
Mark Harrington

I would like to thank everyone for their support of the Local 25 scholarship golf outing. It was far and away our most successful tournament to date. We raised in the neighborhood of \$40,000. It was truly a team effort.

It was a very busy spring and early summer in carhaul. At one point, we had more than 40 people working in drive-away, as well as PTS and Allied hiring truck-away drivers. The demise of Swift has certainly helped our members in that industry. It is good to see some former members getting back into the union because of this growth.

It has been extremely busy in the Motion Picture Division and it looks to continue to flourish as the new tax incentives have made Massachusetts one of the most popular destinations for filmmaking at this time. I want to thank President O'Brien for his hard work in making the Teamsters a prominent factor in this industry.

I am pleased to report that we were successful in two termination cases, one with Heating Oil Partners where the company attempted to use the bankruptcy as a tactic against the grievant. I am pleased to report that she was returned to work with six months back pay. In another case, I am pleased to report a successful outcome of a termination with Aggregate Industry. The company attempted to disqualify a driver improperly. We prevailed in that case as well. The panel ordered full back pay in this case along with reinstatement.

Another company that has seen growth is Brewer Petroleum. They are the primary hauler of Hess gasoline in Massachusetts. They recently hired a number of drivers, many who were on withdrawal or transfer from another local. I want to thank steward John Morgan for his work in getting the applications in and assisting getting union men hired.

One note as it relates to withdrawal cards; if you fail to take one when you leave the craft you will be charged a re-initiation fee. It is your responsibility to take one.



*Vice President
and Business Agent*
John Murphy

We have had three negotiation sessions in the town of Acton for our 9-1-1 dispatchers. Business Agent Pietroforte and I have some tentative language agreements but we are still

early in these discussions.

At Xpedx Paper we have made some good progress and I am hopeful we can wrap this up without a strike.

UPS/Cartage is ongoing and we are waiting for the company to give us some more dates.

Massport talks are going well at this point as we discuss the impact of our members co-paying for health care; we have proposed the Teamsters Local 25 Dental and Eye plan as well as changing the sick leave and grievance policies.

President Hoffa has appointed me Chairman of the New England Negotiating Committee, to negotiate a new supplement for our freight members. He has also placed me on the National Master Freight Negotiating Committee.

We mailed out more than 600 surveys to our members working at DHL Express so we may have a better idea as to what it is going to take for a new agreement moving forward.



Business Agent
Bob McAllister

Since my last report I held negotiations for contracts with four companies that expired on June 30. I am happy to report that we have ratified three and continue to bargain with the Town of Norwell school custodians. The school bus drivers for Laidlaw

Transit in Charlestown, who transport the METCO students, unanimously ratified a five-year agreement that calls for wage increases of 16 percent, adds two new holidays, reduces the employee cost of medical insurance by 15 percent, adds new safe driving bonuses and also new annual longevity payments for all employees. Thanks to stewards Roland Smith, Ed Clarke and Billy Burke, a strong committee.

Reports

The maintenance department at Mt. Ida College unanimously ratified a three-year agreement that includes a wage increase of more than 7 percent in the first year, plus a minimum of 3 percent in each of the remaining years. We added a clothing allowance, increased the on-call pay as well as the longevity pay. Thanks to steward Jim Kindler for his hard work with the contract.

I, along with steward James Bradshaw, entered into negotiations with Paul Revere Transportation, Boston Division, and reached an agreement that was unanimously ratified by the drivers. The contract calls for a wage increases totaling 20 percent over six years. We also added an additional personal holiday and put a cap on the cost of the medical insurance.

I attended the Industrial Trades Conference in May and met with agents from all over the country who represent car rental companies. We discussed the buyout of the parent company of National/Alamo by Enterprise and what impact it could have on our members. Enterprise has met with representatives from the International and assured us that they would honor all contracts.

GAF Roofing Materials recently announced that they will be closing the Millis Plant and 114 members will be laid off. GAF recently purchased a company called Elk that has a more modern and efficient plant in Pennsylvania, which will be doing the work that our members have done for more than 40 years. We have negotiated a severance package that calls for payouts based on years of service and production incentives as well as an additional six months of health and welfare benefits. The plant will be phased out over the next six to eight months.



Business Agent
George Slicis

I wrapped up contract negotiations with the Norwal Corporation in Walpole, and the contract was ratified in April. We got a great contract. We won 3-percent wage increases in each of the three years of the contract. We also retained

Teamster health and welfare benefits and won 5-percent pension-contribution increases each year.

Workers at Lindenmeyr Munroe, a paper company in Franklin, overwhelmingly ratified a contract on July 2, averting a strike. I represent the 28 Lindenmeyr Munroe workers in North Reading, while Business Agent Bob Fabrizio

represents the 22 workers in Franklin. I worked with Fabrizio and all the members by taking a proactive approach. The North Reading contract doesn't expire until December, but we knew that whatever contract we negotiated at Franklin would be offered to the North Reading workers later this year, because of this, we had a joint proposal meeting for both the North Reading and Franklin workers last March to coordinate our efforts.

By getting workers involved from both locations, we won a strong contract in Franklin. We got the Franklin workers into the Teamster health and welfare plan, a major win for these workers. They had been in an inferior company plan. We also won wage and pension increases. Workers at both locations stood together and remained strong. I want to thank all the agents, officers and members who made this effort a success.

At Aramark in Lawrence, I recently coordinated a meeting for drivers to hear their concerns and issues. I will bring those items back to the company so they can get addressed as soon as possible.

At Good Humor Breyers ice cream in Framingham, the contract expires in June 2008. We want to get an early start and get the members involved early on in the process. I recently sat down with the stewards to hear their concerns. Soon, I will send out a survey so that all members can prioritize their issues. It's vital that members take part because they are the ones who know the issues the best. Once we get the surveys back and examine the results, we'll have a proposal meeting.

At UPS, President Sean M. O'Brien has been attending the national negotiations. I've joined President O'Brien at the supplemental negotiations. We've worked on the New England Supplemental Agreement, which addresses issues of local interest. The UPS negotiations are slow going, but they are moving ahead nonetheless.

I recently attended the International Union's Business Agent Skills in Survival training program in Washington, D.C. I learned many things: negotiating, arbitrations, the daily business of being an effective agent. I also attended training for contract negotiations in Albany, New York, which was also very helpful.

The end of July marks one year as a business agent for me. It has been a very challenging first year. I'd like to thank everyone—agents, stewards, members and President O'Brien—for all the support. I look forward to learning more in the years to come with the ultimate goal of moving Local 25 forward so that you, our members, receive the best representation possible.

Business Agent Reports



Business Agent
Tom Mari

I have completed negotiations with five companies during the past three months. DSM Neoresins has a new five-year contract with wage increases of 4 percent every year, and also a \$500 signing bonus. The company

has also agreed to the Teamsters Health and Welfare for the next five years, plus increases in their pension, 401(k) and prepaid legal plan. DSM Neoresins has also agreed to eliminate one of the three pay grades, which will increase some members by more than the 4 percent.

Somerville Housing Authority Police have a new three-year contract with a 4.5-percent increase the first year of the contract. Cambridge Tire has a new three-year contract with a 75-cent increase each year of the contract and pension improvements. The Tewksbury School Nurses and Tewksbury Administrators contracts are also done, with wage improvements and increased stipends for different skills. The five contracts above were all ratified unanimously.

I negotiated a tentative agreement with Umass-Boston Police and will be finishing up Umass-Lowell in the next couple of weeks. I also have ongoing negotiations with the Boxford Police Department and with the Brookline 9-1-1 operators.

For DHL, the local has sent out surveys for the upcoming contract negotiations, which asks for members input on many different issues such as wages, health and welfare, and pension. The local will also be having proposal meetings in the next few months. DHL is sending out mixed messages on this upcoming contract and we at Teamsters Local 25 want to be one step ahead of this company.

At the City of Cambridge, there are many arbitrations scheduled for the fall, and I look forward to these challenging cases going forward. I will be having proposal meetings in the fall for the 2008 contract which represents 300-plus members.

I would like to thank all the stewards and the local union's agents and officers for making my first year in office a rewarding and enjoyable one.



Business Agent
Robert Fabrizio

Negotiations for Milton-Cat in Milford have concluded with a new three-year contract that was ratified on June 16. The new contract includes increases in wages, pension, and an increase in their shift differential. I was

also successful in increasing the company's short-term disability insurance from \$250 to \$400 a week.

I, along with Business Agent George Slicis, negotiated Lindenmeyr Munroe's contract for the Franklin facility, and with the help of President O'Brien, we were successful in getting our members one of their best contracts ever. A three-year contract which includes getting out of the company's health plan where they paid a 10-percent premium that did not include dental or eye care, and into the Teamsters Health and Welfare plan paid by the company. Also, an hourly wage increase along with contributions to the pension plan. I want to thank all the members, along with steward Dave Wilbur, for help in getting this contract done. During the negotiations the company did not want our members to have the Teamsters health and welfare plan. The company presented us with their last and final offer which had the company plan, and we asked our members to reject their offer and send a message. The members responded by rejecting it 19-0. The company got the message and, with the help of President O'Brien and the members at Lindenmeyr Munroe, we ratified the contract on July 2.

Negotiations with Medford Public School security guards are still ongoing, along with Cohasset 9-1-1 dispatchers. Also, President O'Brien has given me a new assignment: Kiessling, out of Braintree, which picks up and transports riders with disabilities. I look forward to negotiating their first contract.



Business Agent
Dave Pietroforte

Contract negotiations for the nine produce companies that I represent are in full swing. Proposal meetings were held for seven of the nine companies on June 3, 2007 in the union hall.

Health and welfare, pension and wages were at the top of discussion. The first rounds of negotiations were held at the union hall on June 27th and are still ongoing as of July 17th. Five meetings have been held so far, and I am hopeful to have them wrapped up soon.

Also, one meeting has been held so far with the Peter Condakis Company. One of the last of the produce company's negotiations was started on June 21st and our proposal was submitted to the company.

Negotiations have started with Acton 9-1-1. Vice President John Murphy and I exchanged proposals on July 2nd and the 11th with the town. Three more dates have been set for August.

Talks will be starting soon to set dates for meetings with two more companies: Arrow Paper in Wilmington, Massachusetts, and for MS Walker in Norwood, Massachusetts. Surveys were sent out the week of July 23rd to members at both companies. We are looking to identify the five most important issues to discuss when negotiations start.

An arbitration hearing was held on July 11th against the City of Everett for having a nonunion employee do union work. I am working on my brief for the case to be submitted by August 17th.

Two more arbitration cases are coming up. One against G.D Mathews in September, and I am waiting to get the dates for US Foods.

Which Side Are You On?

*Come all you good workers,
Good news to you I'll tell
Of how the good old union
Has come in here to dwell.*

CHORUS:

*Which side are you on?
Which side are you on?
Which side are you on?
Which side are you on?*

*My daddy was a miner,
And I'm a miner's son,
And I'll stick with the union
'Til every battle's won.*

*They say in Harlan County
There are no neutrals there.
You'll either be a union man
Or a thug for J. H. Blair.*

*Oh workers can you stand it?
Oh tell me how you can?
Will you be a lousy scab
Or will you be a man?*

*Don't scab for the bosses,
Don't listen to their lies.
Us poor folks haven't got a chance
Unless we organize.*

By Florence Reese (1931)

National UPS Committee Suspends Negotiations

President O'Brien, Business Agent Slicis Continue Supplemental Talks

The Teamsters National UPS Negotiating Committee, in which Local 25 President Sean M. O'Brien serves, suspended talks with UPS on July 11.

Teamsters General President Jim Hoffa, Chairman of the committee, and Co-Chairman Ken Hall, Director of the Parcel and Small Package Division, issued a statement on July 13 announcing the suspension in talks.

"As you know, we entered into early negotiations in order to address our members' concerns that their pension and health and welfare benefit funds were in jeopardy. Unfortunately, the company has been unable to present a comprehensive response to the union's economic demands because of differences between the company and several benefit funds over the amount of new company money that is necessary to maintain and improve existing benefits," according to the statement.

"These disputes cannot be resolved by the Union Negotiating Committee. And until they are resolved between the company and those funds, the union cannot proceed with bargaining over the outstanding economic and language proposals that are on the table. The union is prepared to resume negotiations as soon as the company is ready to put forth an economic proposal that addresses the issue that brought us to the table to begin with: improving the stability of the benefit funds upon which our members rely for health care coverage and retirement protection," the statement said.

President Hoffa appointed O'Brien to serve on the national committee.

'Only Option'

"While it's disappointing that the talks have been suspended, it was General President Hoffa's and Co-Chairman Hall's only option," O'Brien said. "We have gotten to the point that it is senseless to move forward until the company and the benefit funds resolve these disputes. There is way too much on the line—the retirement security of our 3,000 Local 25 UPS Teamsters and the more than 235,000 nationwide—for us to move forward without the necessary information. I applaud General President Hoffa and Co-Chairman Hall for taking this bold, necessary step."

UPS Teamsters' future security is of utmost importance, O'Brien said.

"We knew going into these early negotiations that protecting our members' retirement security and health care would need creative solutions," O'Brien said. "It takes time to make this happen. I am prepared to do whatever it takes to make sure our members' livelihoods are protected."



Supplements Continue

While negotiations at the National Agreement level have been suspended, both the union and company Supplemental Negotiating Committees have been instructed to continue to bargain over the working conditions covered in the supplements.

"Over the past several months, Local 25 Business Agent George Slicis has joined me at the supplemental negotiations, and we will continue to hammer out the issues that directly affect our Local 25 members in Chelmsford, Watertown, Somerville and Norwood," O'Brien said.

"I am honored to serve on the supplements committee with President O'Brien," Slicis said. "The national agreement contains the important economic issues, but the supplement addresses working conditions and issues close to home. We are making steady progress on these local issues."



STOP&SHOP



On June 7, Stop & Shop and Teamsters Local 25 collaborated on a Health Screening Day at the Stop & Shop Distribution Center in Freetown, Massachusetts. More than 300 Teamsters attended the day-long event to learn about the Teamsters Health and Welfare Plan, get their blood pressure checked, get checked for diabetes and learn the value of exercise and a good diet. "This event was a great idea, it was very informative and we were happy to help it become a success," said Sean M. O'Brien, Local 25 President and Principal Officer.



Top left: Teamster DRIVE Representative Dennis Caza (left) stands with 6-year member Herbert Callwood, while Callwood signs up for DRIVE (Democrat Republican Independent Voter Education)

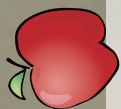
Top right: Carol McNelley, Credit Coordinator, and Jack Colamaria Credit Manager/COO, pose at their New England Teamsters Federal Credit Union table.

Above: Attorney Paul Regan, (left) who is the President of Regan Associates, confers with Bob Overstreet about the Teamsters Local 25 Pre-Paid Legal Plan. Overstreet is a 17-year employee and an assistant steward in the Produce Department.

At right: Business Agent Robert Fabrizio and Steward Tommy Alex pose during the Health Fair.



Scholarship Recipients



Kimberly Andrews *Scholarship Recipient*

Hometown—Bridgewater
School—Worcester State College
Teamster Parent—Bruce Andrews
Parent's Employer—Lowell Brothers & Bailey, Shop Steward
Scholarship—Feinberg, Campbell & Zack Scholarship Award

Courtney Brothers *Scholarship Recipient*

Hometown—Woburn
School—Lasell College
Teamster Parent—Kevin Brothers
Parent's Employer—DHL-Stoneham
Scholarship—Local 25

Jason Buckman *Scholarship Recipient*

Hometown—North Attleboro
School—University of Massachusetts, Dartmouth
Teamster Parent—Charles Buckman
Parent's Employer—Massport
Scholarship—Local 25

Steven Corrales *Scholarship Recipient*

Hometown—Central Falls
School—University of Notre Dame
Teamster Parent—Gabriel Corrales
Parent's Employer—Stone Container
Scholarship—Local 25

Matthew Dabrieo *Scholarship Recipient*

Hometown—Danvers
School—University of Massachusetts Lowell
Teamster Parent—Mark Dabrieo
Parent's Employer—RIS Paper Company
Scholarship—Local 25

Brooke Deane *Scholarship Recipient*

Hometown—Woburn
School—Plymouth State University
Teamster Parent—Robert Deane
Parent's Employer—RIS Paper Company
Scholarship—Kevin F. Harrington, Sr. Scholarship Award

Jillian DiPiro *Scholarship Recipient*

Hometown—Roslindale
School—Fitchburg State College
Teamster Parent—Richard DiPiro
Parent's Employer—Stop & Shop
Scholarship—Local 25

Jennifer Dolan *Scholarship Recipient*

Hometown—W. Roxbury
School—University of Massachusetts, Amherst
Teamster Parent—Joseph Dolan
Parent's Employer—New Penn Motor Express
Scholarship—Local 25

Ada Flores *Scholarship Recipient*

Hometown—Somerville
School—University of Massachusetts, Amherst
Teamster Parent—Marco Flores
Parent's Employer—UPS, Somerville
Scholarship—Local 25

Donald Gendron, Jr. *Scholarship Recipient*

Hometown—Lowell
School—University of Massachusetts, Lowell
Teamster Parent—Donald Gendron
Parent's Employer—UPS, Chelmsford
Scholarship—Local 25

Ryan Hussey *Scholarship Recipient*

Hometown—Alton, NH
School—Thomas College
Teamster Parent—Ronald Hussey
Parent's Employer—New Penn Motor Express
Scholarship—Joseph C. Conlon Memorial Scholarship Award

Courtney Jeune *Scholarship Recipient*

Hometown—Dorchester
School—Mass. College of Pharmacy and Health Services
Teamster Parent—Necker Jeune
Parent's Employer—UPS, Chelmsford
Scholarship—Local 25

Oliver Kenney *Scholarship Recipient*

Hometown—Nashua
School—University of Vermont
Teamster Parent—David Kenney
Parent's Employer—DHL, Stoneham
Scholarship—Local 25

Matthew Magrath *Scholarship Recipient*

Hometown—Medfield
School—University of Massachusetts, Amherst
Teamster Parent—James Magrath
Parent's Employer—Stop & Shop
Scholarship—Local 25

Meghan Maskell *Scholarship Recipient*

Hometown—Plymouth
School—Worcester State College
Teamster Parent—John Maskell
Parent's Employer—Dry Ice Corp.
Scholarship—Local 25

Christina McGinnis *Scholarship Recipient*

Hometown—Derry
School—University of New Hampshire at Manchester
Teamster Parent—Robert McGinnis, Jr.
Parent's Employer—Brewer Petroleum Service, Inc.
Scholarship—Francis Ciccarelli Memorial Scholarship Award

Felicia Peluso *Scholarship Recipient*

Hometown—Peabody
School—University of Massachusetts, Dartmouth
Teamster Parent—Joseph Peluso
Parent's Employer—Atlas Glen-Mor Fuel
Scholarship—Teamsters Local 25 Group Legal Plan Scholarship Award

John Pereira *Scholarship Recipient*

Hometown—Wareham
School—Roger Williams University
Teamster Parent—Ken Pereira
Parent's Employer—Milton Cat
Scholarship—Local 25

Jillian Miranda *Scholarship Recipient*

Hometown—Pelham, NH
School—Mass. College of Pharmacy and Health Services
Teamster Parent—Donald Reynolds
Parent's Employer—Retiree Chapter
Scholarship—Teamsters Local 25 Retiree Chapter Scholarship Award

Vivian Santiago *Scholarship Recipient*

Hometown—Springfield
School—Salem State College
Teamster Parent—Angel Santiago
Parent's Employer—Romanow Container
Scholarship—George Rodrigues Memorial Scholarship Award

Brett Sawin *Scholarship Recipient*

Hometown—Waltham
School—University of Massachusetts, Amherst
Teamster Parent—Keith Sawin
Parent's Employer—UPS
Scholarship—Local 25

Levy Silva *Scholarship Recipient*

Hometown—Brockton
School—Temple University
Teamster Parent—Aristides Silva
Parent's Employer—Stop & Shop Warehouse
Scholarship—Local 25

Alexander Snow *Scholarship Recipient*

Hometown—Chelmsford
School—Northeastern University
Teamster Parent—David Snow
Parent's Employer—DHL-Needham
Scholarship—Local 25

Alexander Souroufis *Scholarship Recipient*

Hometown—W. Roxbury
School—Harvard University
Teamster Parent—George Souroufis
Parent's Employer—American Red Cross
Scholarship—Local 25

Lawrence Stahley, IV *Scholarship Recipient*

Hometown—Groveland
School—Northeastern University
Teamster Parent—Larry Stahley
Parent's Employer—UPS, Chelmsford
Scholarship—Local 25

Jacquelynn Troy *Scholarship Recipient*

Hometown—Everett
School—University of Massachusetts, Boston
Teamster Parent—Mike Troy
Parent's Employer—US Foodservice
Scholarship—Local 25

Monica Trobagis *Scholarship Recipient*

Hometown—Acton
School—University of Delaware
Teamster Parent—Anamari Uriarte
Parent's Employer—TeamstersCare
Scholarship—Local 25

Thank You

Teamsters Local 25 2007 Golf Sponsors

Admiral Metals
 Arrow Paper Corporation
 Atlas Glen-Mor
 Attorney John J. Todisco
 Bedford Lock & Key Co.
 Blue Cross/Blue Shield of Massachusetts
 Boston Carmen's Union Local 589
 Boston Police Patrolmen's Assn. Inc.
 Brian Cloherty/Law Office of
 Keches & Mallen
 Brigham's Ice Cream
 Bunker Hill Florist
 Cambridge Offset Printing
 Committee To Elect William R. Keating
 For District Attorney
 Consolidated Service Corporation
 D'Arrigo Bros. Company
 Dave Does Windows Plus
 Davis Vision Inc.
 DBR Group, Inc.
 Delta Dental / Denta Quest
 Dry Ice Corp.
 Entrust Capital Inc.
 Feinberg, Campbell & Zack
 Flat Rock Creative
 Fusion
 Global Companies LLC
 Greater Boston Labor Council
 Guy Glodis, Worcester County Sherriff

Intercontinental Real Estate Corporation
 International Brotherhood of Teamsters
 J & C Management
 JC Floor Covering, Inc.
 Jim Stover
 John Cerasuolo Co. Inc.
 John F. Murphy, Eastern Region V-President
 Laidlaw Education Services
 Teamsters Local 804
 Loomis-Sayles & Company, LP
 M. Burstein & Co., Inc.
 M.S. Walker, Inc.
 Mail Handlers Union
 Marr Scaffolding Company
 Martignetti Companies
 Massachusetts Credit Union Share
 Insurance Corporation
 Meketa Investment Group. Inc.
 Michael A. Sullivan Committee
 Michael W. Morrissey Committee
 Mike Maher, CPA
 New England Teamsters FCU
 Omni Ad Specialties
 OPEIU Local 6
 Patrick O'Brien
 Peter Pan Bus Lines
 Professional Firefighters of Massachusetts
 R&S Landscaping, Inc.
 Raso's Grille - Medford, MA
 Regan Associates, Chartered
 Roadway Express Inc.
 Rothschild Asset. Management
 S. Strock & Co., Inc.
 Sanatex Corporation
 Segreve & Hall Insurance Associates, Inc.
 Shaughnessy & Ahern Co.
 Sonet Electrical Systems
 Sullivan Plumbing Corp.
 Teamsters Joint Council 10 NE
 Teamsters Local Union No. 202
 Teamsters Local Union No. 251
 Teamsters Local Union No. 379
 Teamsters Local Union No. 404
 Teamsters Local Union No. 42
 Teamsters Local Union No. 443
 Teamsters Local Union No. 493

Teamsters Local Union No. 633
 Teamsters Local Union No. 677
 Teamsters Local Union No. 769
 Teamsters Local Union No. 82
 Teamsters Local Union No. 851
 Teamsters Local Union No. 1035
 Teamsters Local Union No. 1150
 Teamsters Local Union No. 127
 Teamsters Local Union No. 170
 Teamsters Local Union No. 295



Teamsters Local Union No. 299
 Teamsters Local Union No. 623
 Teamsters Local Union No. 653
 Teamsters Local Union No. 671
 Teamsters Local Union No. 701
 Teamsters Local Union No. 707
 Teamsters Local Union No. 79
 TeamstersCare
 The Alliance Express
 The Committee To Elect the
 Sean O' Brien Slate
 The Office People, Inc.
 The Rendon Group, Inc.
 The Stop & Shop Supermarket
 Company, LLC
 Tufts Health Plan
 UFCW-Local 1445
 United Parcel Service
 UPS-NNE
 Wonderland Greyhound Park, Inc.



Calendar of Events

August 2007

August 4, 2007

International Brotherhood of Teamsters Organized, 1903

August 22, 2007

International Brotherhood of Teamsters joins American Federation of Labor, 1909

August 26, 2007

Women's Equality Day, 19th Amendment, 1920

September 2007

September 3, 2007

Labor Day

September 9, 2007

Grandparent's Day

September 11, 2007

Patriot Day

September 16, 2007

General Membership Meeting. 10 a.m.
Union Hall, 544 Main Street Charlestown, MA 02129

September 22, 2007

Blood Bank 9 a.m. – 2 p.m.
Union Hall, 544 Main Street, Charlestown, MA 02129

Yom Kippur

September 23, 2007

Autumn Begins

September 28, 2007

Teamsters Local 25 Organized, 1900

October 2007

October 8, 2007

Columbus Day (Observed)

October 14, 2007

Autism Walk 10 a.m.
Suffolk Downs

October 21, 2007

General Membership Meeting 10 a.m.
Union Hall, 544 Main Street Charlestown, MA 02129

October 27, 2007

Blood Bank 9 a.m. – 2 p.m.
Union Hall, 544 Main Street Charlestown, MA 02129

October 31, 2007

Halloween



at Lindenmeyr Munroe in Franklin, Massachusetts

It was down to the wire, but a strike was averted at Lindenmeyr Munroe, a specialty paper distributor in Franklin, Massachusetts. Representing the leading printing and writing manufacturers, both domestically and internationally, Local 25 has approximately 50 members at both the Franklin facility and North Reading location.

"We stood ready to take this company on. It was our first strike vote as the new leadership of Local 25 and we were going to make Lindenmeyr Munroe an example going forward. I am glad we came to an agreement. A strike is always a last resort," said Sean M. O'Brien, President and Principal Officer of Local 25.

"The members voted unanimously to go on strike if necessary," O'Brien said. "We negotiated beyond the deadline and were able to hammer out a mutual agreement desirable for both sides."

The major sticking points were about sick time, health insurance and wages. Once the tense negotiations were finished, the workers voted 19-0 to accept the contract. The three-year deal secured the members into the Teamsters Local 25 Health and Welfare Plan with up to an 86-cent-per-hour increase. There were also enhancements in the pension contributions from the company.

Lindenmeyr Munroe has specialized in paper for more than 140 years.



Local 25 Women's Committee Volunteers at ROSIE'S PLACE

Women's Committee Co-Chair Jacqueline Addison (Local 25 Trustee), Dawn Salvi, Jean Ann Roche, Leslie Russell, Karen McNelley and Marilyn Mastacusa volunteer at Rosie's Place in Boston.

Since 1974, poor and homeless women have found an oasis of hope and nourishment at Rosie's Place. The mission of Rosie's Place is to help women maintain their dignity, seek opportunity and find security in their lives.



Teamsters Answer the Call for the Jane Doe Foundation



The Women's Committee of Teamsters Local 25 has partnered with Jane Doe Incorporated, a nonprofit organization that confronts sexual assault and domestic violence. We are asking our members to bring their old cell phones to the monthly meeting on September 16, 2007, to donate them to the Jane Doe foundation. These phones will be reprogrammed and will only be able to call 9-1-1 in case of domestic assault.

"This is a great opportunity to help the women in our community who are faced with domestic violence. I know our members will answer the call for these women," said Sean M. O'Brien, President and Principal Officer of Teamsters Local 25.

"The Teamsters Local 25 Women's Committee has really stepped up to the plate and have become more involved in the community. I am excited about their upcoming plans to serve local charities. The leadership of Local 25 not only has an obligation to the membership but has an obligation to the community as well," said Sean M. O'Brien, President of Teamsters Local 25.

Many of the women Rosie's assists are working and in housing but simply can't make ends meet. Some are newly homeless, while other women have been living on the streets for years. Rosie's serves women as young as 18 and as old as 80. About one-third of Rosie's guests have children. Some of the guests are living with HIV/AIDS or have hidden disabilities such as addiction or mental illnesses that prevent them from effectively integrating into society.

If you would like to volunteer for a Women's Committee activity, please contact Co-Chair Jackie Addison at (617) 851-9438 or Co-Chair Jan Guazzaloca at (978) 317-9137.



O'Brien Expands, Enhances 'Teamsters TV'

Conversation with Lt. Governor, Mid-Term Survey Latest Highlights

Seeking to reach out to as many members as possible, Local 25 President Sean O'Brien continues to enhance and expand "Teamsters TV" and give members the opportunity to take an active role in the exciting new technology.

O'Brien launched Teamsters TV earlier this year, a technology that brings video presentations to members. The first program featured O'Brien's inauguration, followed by an address O'Brien delivered in February. Then, U.S. Rep. Michael Capuano, a Democrat from the state's 8th Congressional District, delivered a video address to members.

For the next video, O'Brien sat down with Lt. Gov. Tim Murray in late June for Teamsters TV's first Internet production. Realizing that member interaction is critical, the format for the Murray-O'Brien discussion allowed members to e-mail questions to the two leaders.

Juggling Roles

The hour-long segment displayed the similarities between these two leaders in

the Commonwealth. Both are in their 30s and both are constantly trying to juggle their family and professional commitments.

"It's not easy trying to lead a 10,000-member local union and stay involved as I would like as a husband and father," O'Brien said. "As a fourth generation Teamster I have an obligation to leave this local union better than I found it, and unfortunately my family sometimes has to suffer."

Lt. Gov. Murray concurred with O'Brien's view of juggling family and profession. "It is about time management. I sometimes bring my kids to events so they can see what I do," Murray said. "When I am not home enough I sometimes get the fastball by the chin by my wife. I then get the message that I need to find time for a date night."

Member Interaction

O'Brien is taking the interaction further with a recent mid-term survey, where members are encouraged to assess O'Brien's term so far.

"When I began Teamsters TV, our

goal was to reach out to our members more effectively," O'Brien said. "I think we are achieving that goal. This technology allows us to take it a step further by getting our members involved directly. Member participation is critical because my entire team and I are here to serve our members. That is our paramount duty."

Fireside Communications is the company that delivers Teamsters TV through its featured product, "Fireside Chat," in partnership with VBrick Systems and PowerStream.

"Sean is the first union president to own his own video webcasting system," said Greg Tompkins, principal of Fireside Communications. "Sean is a proven leader, and his embracing of this technology to better communicate with members is just another example of the things he is getting done at Local 25."

To access Teamsters TV, visit Local 25's web site, www.teamsterslocal25.com, and click on the "Teamsters TV" button. You may choose a link to watch a video clip.

**The Board of Directors of the
New England Teamsters Federal Credit Union
are Proud to Announce**



**Online
BILL PAY!**

**The faster way to pay bills.
BILL PAY is a new bill payment service.**

Instead of writing a check and mailing the payment to the merchant, you can handle all your payments automatically through Bill Pay. In addition, Bill Pay keeps track of the last 18 months' payment history.

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We will randomly pick one member's online bill pay transaction from July 1, 2007 to December 31, 2007 and reimburse them the amount paid up to \$1,000.00.

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- Debit Card
- Online Bill Pay
- Loan Rate Discounts for Payroll Deduction
- Credit Union Teamster workers that care about your financial needs
- MSIC Deposit Insurance with \$600,000 per individual coverage



Please call a Member Service Representative for more information,
at 1 (800) 343-7126 or visit us at www.netfcu.org.



Teamsters Local 25 conducts DRIVE sweep in the Small Package and Parcel division.



With the help of two Teamster DRIVE representatives, John Cuite and Dennis Caza, Local 25 signed up nearly 1,200 members to the union's DRIVE (Democrat, Republican, Independent Voter Education) program.

The new members will boost DRIVE by almost \$51,000 annually.

"DRIVE is important to our future," said Sean M. O'Brien, President and

Principal Officer of Local 25. "We need to defeat those politicians who want to put us out of business."

The DRIVE program is very important to the union's members and their families. It is imperative that the union and its members financially support candidates for public office who back Teamster issues in the workplace. Corporations spend large amounts of money to try to influence legislation and push their anti-worker agenda. Each year corporations outspend labor by a 15-to-1 margin.

Photo above: Led by Business Agent George Slicis, Local 25 UPS members from the Norwood center line up to give to DRIVE.

R.A.D. Rape Aggression Defense Program Offered

On June 9, UMass-Lowell police officer and Teamster Local 25 member Lt. Melissa Mullen addressed members of the Women's Committee about a program called R.A.D. (Rape Aggression Defense), which she coordinates at UMass-Lowell. R.A.D., in its 15th year, is a self-defense class for the female members of the university community. The program provides women the skills and confidence to avoid and, if necessary, confront anyone who tries to physically harm them. The program will be taught at Teamsters Local 25 in the late summer and early fall of 2007. If you are interested in attending, please e-mail Jan Guazalocca at janetguazz315@aol.com.



TeamstersCare

Providing comprehensive health care to Teamsters and their families.

Board of Trustees
Teamsters Union 25
Health Services &
Insurance Plan

Sean M. O'Brien
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John Remillard
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Employer Trustee

TeamstersCare Notes

The TeamstersCare Board of Trustees and Co-Chairman Sean O'Brien recently announced some improvements to many of your TeamstersCare benefits. A summary is listed below. Find the program in which you participate to review your benefit improvements.

Active, NCH, and Early Retiree Medical Program Participants:

Audiology: *In-house* hearing aid related visits no longer require co-payments.

Dental: *In-house* dental filling visit co-payments are reduced to \$5. In-house denture, root canal (on front six teeth, top and bottom only), and simple extraction visit co-payments are reduced to \$10.

Mental Health: Visits to Preferred Providers with pre-treatment review by the TeamstersCare Mental Health Office are increased to 20 visits per year.

Chantix: A prescription medication used to treat smoking addiction **is covered if certain requirements are met.** Details and forms are available on our web site, www.teamsterscare.com (click on the "TeamstersCare Forms" button on the left, then go to "New Smoking Cessation Form" link) or by contacting TeamstersCare Member Services.

Retiree Prescription Drug Program Participants (Age 65 and over):

Audiology: *In-house* hearing aid related visits no longer require co-payments.

Dental: *In-house* dental filling visit co-payments are reduced to \$5. In-house denture, root canal (on front six teeth, top and bottom only), and simple extraction visit co-payments are reduced to \$10.

Chantix: A prescription medication used to treat smoking addiction **is covered if certain requirements are met.** Details and forms are available on our web site, www.teamsterscare.com (click on the "TeamstersCare Forms" button on the left, then go to "New Smoking Cessation Form" link) or by contacting TeamstersCare Member Services.

"Grandfathered" Retiree Dental and Vision Services Only, and Dental and Vision Services Only Program Participants:

Dental: *In-house* dental filling visit co-payments are reduced to \$5. In-house denture, root canal (on front six teeth, top and bottom only), and simple extraction visit co-payments are reduced to \$10.

Please note: The co-payment for missed appointments for all programs remains \$10.



The Sullivans – Bob, a member of UPS Chelmsford, son Sean and wife Linda.

Children Take Part in TeamstersCare Hearing Screening Day

Many families participated in our hearing screening event for children which took place in June at the TeamstersCare Audiology Office in Charlestown. The screening was painless and fun for the kids. Snacks and goodie bags were given to all participants. A couple of the children were identified as having some hearing loss, although the majority came through the screening just fine.

"The earlier we can identify hearing problems in children, the sooner we can remedy them," said Audiology Director Tricia Kosiorek. "Those Teamster kids found to have hearing issues are already in the treatment process."

Did you miss the hearing screening event for eligible dependents ages 3 and older? If so, you may call the TeamstersCare appointment desk in Charlestown to set up an appointment at your convenience. Hearing is a precious asset that needs to be protected.



*Gianna Sciarappa,
daughter of Karen
from DHL in Newton.*



*Halle McGrail, daughter of
Debbie from DHL in
Stoneham*



TeamstersCare Directory www.teamsterscare.com

Charlestown Office
16 Sever St.
Charlestown, MA 02129
Administration • Audiology
Dental • Member Services
Local Tel: 617-241-9220
Within MA: 800-442-9939
Out of State: 800-225-6135
Fax: 617-241-8168

Charlestown Pharmacy
552 Main St.
Charlestown, MA 02129
Local Tel: 617-241-9024
Toll Free: 800-235-0760
Fax: 617-241-5025

Stoughton Pharmacy
1214 Park St.
Stoughton, MA 02072
Tel: 781-297-9764
Fax: 781-297-9370

Stoughton Dental Office
1214 Park St.
Stoughton, MA 02072
Tel: 781-297-7360
Toll Free: 877-326-1999
Fax: 781-297-7830

Chelmsford Dental Office
4 Meeting House Rd.
Chelmsford, MA 01824
Tel: 978-256-9728
Toll Free: 800-258-2111
Fax: 978-256-9846

Mental Health Office
27 Hunting St.
Malden, MA 02148
24-hour Toll Free
Tel: 800-851-8326
Local: 781-321-6526
Fax: 781-321-6501



A Message from **Steven R. Sullivan**

Director of Organizing
& Government Affairs

The Organizing Department has been very busy since my last report. I would like to thank my team, Steve South and Pat Palmisano, for working very hard in the interest of the Local Union.

In May, we were unsuccessful in our attempt to organize the drivers at Cintas in Chelmsford, Massachusetts. The company hired a professional union buster and infiltrated the workplace with dozens of managers from Cintas locations around the country. The drivers had endured three consecutive years of wage cuts, but when the votes were finally cast, these workers voted 31-25 not to join Local 25. It was my first union organizing election loss as the Director of Organizing at Local 25 since I was appointed in May 2004. I learned a lot from that campaign. I made the appropriate changes and moved on to other organizing drives.

On June 18, we welcomed 106 new members into Local 25 with a 62-27 organizing victory at Kiessling Transit – The Ride in Braintree, Massachusetts. It was a grueling campaign, which led to one worker being fired for talking to the union. We did file charges at the National Labor Relations Board and they in turn filed a complaint against the company. Special thanks to Organizers South and Palmisano for their long hours of service during the campaign. They spent morning, noon and night on the street talking to the drivers as they came and went to work. This strategy proved to be very successful.

Also on June 18, the National Labor Relations Board finally certified our two elections at FedEx Home Delivery in Wilmington, Massachusetts. It took eight months from the time the workers first voted 24-8 (October 20, 2006) to get the certification. It was a great day for the workers at FedEx.

On July 13, we welcomed six new members from Zipcar. These workers serve as the fleet mechanics for the company. They ride bikes throughout the Boston area and repair and retrieve cars, which are rented by the hour or by the day.

On July 11, the town of Saugus voluntarily recognized Teamsters Local 25 as the bargaining representative for the town's 12 E-9-1-1 operators.

We are waiting for a date from the Massachusetts Labor Relations Commission for a consent election for the eight Emergency 9-1-1 operators in the town of Sudbury.

Successful organizing starts at the top. I want to thank President Sean M. O'Brien for giving me all of the resources I need to be a victorious Director of Organizing.

A special thank you to Carson Byrum who served as an intern with the Organizing Department in the summer of 2007. Carson is winding down his studies at Emerson College in Boston where he is a film major.

Anthony Washington Wins \$3,504

Worker Fired for ORGANIZING Receives Back Pay

The following is Anthony Washington's letter that he sent to Local 25 after he was awarded \$3,504 in back pay.

June 17, 2007

Hello Steve:

Words alone cannot explain my gratitude for Local 25. You are not just union representatives, but you are my friends. I want to thank you for everything you have done for me and my family. Although I am not a union member you've treated me like one. Only a friend would have such great concern as you showed for the welfare of my family. Not only did you help me receive the back pay owed to me, you have arranged several interviews to help me land back on my feet. It takes a good person to put themselves out there for a total stranger, so my family and I want to thank you, not just for the job possibilities and the checks I received, but for treating me as if I was a family member.

Sincerely,

Anthony Washington





Steve South and Pat Palmisano say thank you to the Kiessling drivers.



Carson Byrum
Intern



L to R: In a show of solidarity, Deury Andujar, Steward Joint Venture-The Ride; Robert Fabrizio, Business Agent; Anthony Lovell, Steward, Veteran's Transportation-The Ride; and Steward Robert McCauley, Veteran's Transportation-The Ride all volunteered to help in the recent organizing drive with Kiessling Transit.



President O'Brien stands proudly with the six new members from Zipcar.

Blood Bank

Name	Company	Times	Gallons	Name	Company	Times	Gallons
Bob Abell	Local 379	1	0.125	James Harris	Heating Oil Partners	4	0.5
Paul Amorosa	Retired	43	5.375	Bob Harty	Retired	40	5
William Asaro III	New Penn	1	0.125	Roger Hendrix	Manfi Leasing Stop & Shop	27	3.375
Irving Balkman	Retired	158	19.75	Doug Henry	Manfi Leasing Stop & Shop	53	6.625
Kristen Beaver	UPS	1	0.125	Kathy Hickey	General Public	4	0.5
Warren Boisieit	Yellow	23	2.875	Ed Hilton	City of Cambridge	1	0.125
Jerry Bolton	Retired	59	7.375	Warren R. Hoppie	Local 379	1	0.125
Bob Burns	Retired	80	10	Eugene T. Hurley	Yellow	30	3.75
Brian Buttrick	Allied Systems	6	0.75	John D. Jeffrey	Retired	103	12.875
Anthony Caggiano	DHL	10	1.25	Ernie Johnson	Allied Systems	7	0.875
Caitlin Canney	General Public	1	0.125	John Juskiewicz	UPS	15	1.875
Robert Cantrell	Local 379	1	0.125	Daniel Kakleas	New Penn	38	4.75
Joe Cerilli	Shaughnessy & Ahern	1	0.125	Don Kelley	Admiral Metals	12	1.5
Bill Chambers	Retired	3	0.375	William T. Kelley Jr.	United Liquors	24	3
John Colbert	Global Oil	4	0.5	Dan Kelly	Local 379	1	0.125
Tom Connerney	Local 379	1	0.125	Gary M. Kenny	Stop & Shop Warehouse	1	0.125
Paul F. Copithorne	Retired	80	10	Greg Kerwood	UPS	6	0.75
Kim Crawford	DHL	1	0.125	Erica Kim	UPS	1	0.125
Kris Crawford	Roadway	5	0.625	Michael Kimball	Leaseway MotorCar	17	2.125
Karen Crawford	Roadway	2	0.25	Paul Kirby	Admiral Metals	15	1.875
Kevin Cronin	UPS	1	0.125	Charles Knecht	Retired	52	6.5
Michael Curran	Allied Systems	5	0.625	Jessica Kunze	General Public	1	0.125
Melissa Curran	General Public	1	0.125	Bill Kuttner	General Public	3	0.375
Jim Curry	Local 379	1	0.125	Kevin Lally	Retired	68	8.5
Dan Dellucci	Ris Paper	4	0.5	Dave Langan	Retired	140	17.5
Heather DiBenedetto	General Public	2	0.25	Joseph Laplante	GD Mathews	6	0.75
John Doherty	Local 379	1	0.125	Patti Lapointe	Teamsters Care	57	7.125
Daniel T. Donohoe	Global Oil	3	0.375	Kevin Leary	Arrow Paper	6	0.75
James Donovan	UPS	1	0.125	Stephen Lema	Manfi Leasing Stop & Shop	28	3.5
Mike Downey	UPS	11	1.375	Al Littlefield	Stop & Shop Warehouse	7	0.875
Stephen S. Drago	US FoodService	35	4.375	Bob Lunday	US FoodService	9	1.125
Rosie Dunlap	UPS	3	0.375	Jim MacInnis	XPEDX	14	1.75
Katherine Durfee	Retired	13	1.625	Brian MacLeod	Shaughnessy & Ahern	3	0.375
Chuck Durfee	Retired	129	16.125	Steve Maguire	Local 379	1	0.125
Mike Erelli	Yellow	25	3.125	Ron Mahoney	Atlas-Glen Mor	57	7.125
Judy Evers	General Public	24	3	James Maillet	Local 379	2	0.25
Richard Foppiano	Retired	35	4.375	John Manley	Manfi Leasing	1	0.125
Joseph Foti	UPS	10	1.25	Marilyn Mastascusa	Teamsters Care	54	6.75
Dick Frank	City of Cambridge DPW	35	4.375	Bob McAllister	Local 25 B.A.	106	13.25
Thomas D. Frankkoff	Retired	47	5.875	Cheryl McGinnis	General Public	1	0.125
Elizabeth Fula	General Public	3	0.375	Sheila McGonagle	General Public	14	1.75
David Gartland	Manfi Leasing Stop & Shop	39	4.875	Jean McGonagle	General Public	10	1.25
Edward Giglio	City of Everett	2	0.25	Mike McGrath	US FoodService	35	4.375
Helen Giglio	City of Everett	2	0.25	Paul McGrath	Local 82	6	0.75
Janet Guazzaloca	UPS	13	1.625	Richard McMurtry	UPS	16	2
John W. Hannon	Retired	55	6.875	Marcelino Miranda	UPS	5	0.625
Brian Harrington	Yellow	20	2.5	Robert Monteforte	UPS	4	0.5

Name	Company	Times/Gallons	
Ronnie Moran	Retired	115	14.375
Don Morris	DHL	2	0.25
Lisa Morris	General Public	1	0.125
Mike Morrissey	DHL	8	1
John J. Murphy	Retired	162	20.25
Kevin Nagle	New Penn	32	4
Tommy Nasson	Global Oil	94	11.75
Steve Nordahl	Coan Oil	17	2.125
Patrick O'Brien	Roadway	8	1
John O'Connor	Admiral Metals	12	1.5
Michael Pagliaro	New Penn	76	9.5
Tom Pennell	Retired	47	5.875
Eddie Petit Jr.	Union Hall	17	2.125
Thomas P. Quinn	General Public	1	0.125
Denise Robicheau	General Public	2	0.25
Karen Salvato	NETFCU	23	2.875
Philip Savoy Jr.	Coan Oil	33	4.125
Patrick Scarry	General Public	11	1.375
Joe Sciuto	Retired	48	6
Paul Sharpe	Retired	81	10.125
Jennifer E. Sherman	General Public	1	0.125
Dan Splaine	Retired	120	15
Lisa Strawbridge	General Public	1	0.125
Tom Sullivan	Global Oil	40	5
Fred Sutera	Union Hall	48	6
Annabelle Torino	General Public	13	1.625
Robert Torino	General Public	12	1.5
Jack Ward	Retired	109	13.625
Myles Wilde	General Public	1	0.125
Gregory Wood	Coan Oil	6	0.75
James Woods	Yellow	37	4.625



The Charlestown, Massachusetts 12-year old All Star team is on the road to compete in the sectionals for the Little League World Series after recently winning the District 9 Championship. These inner city kids have grit and determination and in true Townie spirit they do not give up. This is only the fifth time in Charlestown Little League's 50-year history that the Charlestown team has achieved Championship status with the last one being 2004 and back to 2000, 1997, 1979 and 1968.

BLOOD BANK REPORT

Teamsters Local 25 would like to congratulate the following members for joining the Teamsters Local 25 Gallon Clubs: Retiree Chuck Durfee for joining the Sixteen Gallon Club and Retiree Dan Splaine for joining the Fifteen Gallon Club. Retirees Bob Burns and Paul F. Copithorne for joining the Ten Gallon Club along with Retiree Joe Sciuto who joined the Six Gallon Club. Retiree Bob Harty and Global Oil employee Tom Sullivan both joined the Five Gallon Club. Joining the Four Gallon Club is Kevin Nagle of New Penn and Philip Savoy Jr. of Coan Oil. United Liquors employee William T. Kelley Jr. joined the Three Gallon Club, while UPS employee Richard McMurtry joined the Two Gallon Club. Roadway employee Patrick O'Brien and Mike Morrissey of DHL both joined the One Gallon Club.

We also would like to congratulate and recognize our three clock winners: April winner Jim Curry of Local 379, May winner Bob Lunday of U.S. Foodservice and June winner Erica Kim of UPS Watertown.

Teamsters Local 25 would like to thank all 134 donors over the months of April, May and June for their continued support of the American Red Cross. As always, your continued dedication is truly "A Gift of Life."



**Thank You to All
Local 25 Members
Serving Our Country
In The United States
Military**

APA TRANSPORTATION

Mark Kearley

CITY OF CAMBRIDGE

Jonathan Martins

DHL NORTH SHORE

Frank Gorman

James Moushigian

GOOD HUMOR BREYERS

Nancy Bernardinelli

MASSPORT

George Christy

**SHAUGHNESSY &
AHERN**

Eric McGlynn

STOP & SHOP

Grant Shedrick

UPS WATERTOWN

Paul McManus Jr.

Dennis Rudenhauer

UPS CHELMSFORD

John Adley Jr.

Joseph Anthony

Jay Caraviello

Chris Considine

Paul Dooling Jr.

Michael Flynn

Michael Janeiro

Robert Labonte

Michael Matley

Harold Morales

Chuunly Prak

John Rogers

US FOODSERVICE

James Scanlon

A Special Thank You

A Local 25 Member Serving in Iraq Writes Home

Hi Tommy,

Just saying hello within 30 days of getting out of this place [and] all the crazy stuff always happens now. Anyway, still going out on missions continuously... this place we have to go to [for] the next 3 weeks is the most dangerous place, so in the event something happens to me, I am being honest, you just never know. I would like to say to you, Sean, everyone at the hall, DHL and drivers, [that] you have done my family right while I've been deployed and that will never be forgotten. Because of my support channel back home I did not take leave from Iraq [and] stayed with my troops and remained focused and alive. I've been going on fifty successful missions because of that. Please listen, this is no bullsh*t—you have contributed to this war on terrorism by taking care of my family [and] you have no idea how important that is over here. I remained so alert, vigilant, aggressive [and] to do that you have to erase your family from your mind completely and the only way [to] accomplish that extremely difficult task is to know back home they are safe and taken care of and if they need anything they have a place to go for help. Fortunately for me and my kids, my wife is very independent, strong and did an outstanding job with the family. I have watched other soldiers that were not as fortunate as I [and] they paid the ultimate price—their lives. I have three American flags being flown at battalion headquarters they will be put in display cases... my wife, you and DHL will get one when I return along with a certificate from the battalion.

I also made a video unclassified of a mission using my truck which has Teamster stickers on it [and] can't believe the army didn't notice and make me remove them. I think because the 1st Cavalry is horse related. To end this novel I have also been submitted for the Bronze Star, which this battalion is not approving easily—there have been 16 applications [and] 13 have been disapproved. I hear I am still in the running [and] if this happens and I get this award again, all of you back home have a piece of it—without my family being taken care of I could very easily been distracted, complacent, which leads to being killed. I owe all of you who assured my family to be all set more than I can repay. Take care, see you soon.

Thank You Again!

Frank Gorman

(DHL) U.S. Army

The letter above is from a Local 25 member, who is serving in the war, to Business Agent Tom Mari.



AUTISM SPEAKS— LOCAL 25 LISTENS

Autism is a complex neurobiological disorder that affects 1 in 150 individuals. It is more common than pediatric cancer, diabetes, and AIDS combined and occurs in all racial, ethnic, and social groups. Autism impairs a person's ability to communicate and relate to others.

Autism can affect ANY family and ANY child at ANY time — including our Teamster brothers and sisters. *This is why it is so important to become educated and educate others about this rising epidemic in today's society.*

We at Teamsters Local 25 need to become an essential piece in the fight against Autism. We hope that our upcoming fundraising efforts will make a difference in the lives of those who are affected by Autism every day. Each of us has strengths and skills to share. *When we link our individual strengths together, we're invincible!*

Help raise money to fight Autism.

Mark your calendar for this upcoming fundraising event:



SUNDAY, OCTOBER 14, 2007 SUFFOLK DOWNS

(more information about this event to follow)

To donate to this worthy cause, please send your check (made out to Autism Speaks) to Walk Now for Autism, c/o Teamsters Local 25, 544 Main St., Boston, MA 02129

Stewards

Spotlight



Brian Mayall
Steward, Boston Towing and Transportation, Co.

Brian Mayall is a nine-year Teamster working at Boston Towing and Transportation in East Boston.

Boston Towing operates a fleet of tug boats that service

Boston Harbor. As a deck hand, he handles all of the towlines, provisions and supplies for the vessels. "We are just like a cab stand. They call us and we go," Mayall said.

The crew spends one week on the boat and one week off the boat. The tugs have all of the comforts of home. These mammoth boats have a sticker price of up to \$5 million and can pull up to 60 tons in the water. "The largest ship I have ever pulled was the aircraft carrier U.S.S. John F. Kennedy when it came into Boston Harbor on its decommission tour. The ship had an overall length of 1,050 feet," Mayall said.

Mayall is the steward serving as the workplace leader for 18 Local 25 Teamsters. Before arriving at Boston Tow in 1998, he was a commercial fisherman off the coast of New Bedford for 25 years. He hails from a long family history of fishermen.

"My father was born on the boat coming over from Ireland in 1909," Mayall said. "My dad became a fisherman when he grew up. I spent many hours at sea with him. I have always loved the water."



Marie Keohan
Steward, City of Everett

Marie Keohan is a citywide chief steward in the City of Everett.

Teamsters Local 25 has 116 members in Everett. Keohan works as an Emergency 9-1-1 operator, where she has worked since the program's inception in 1997. She is one of only three of

the original 12 operators still working there.

"At the start we just served the police department, but now we service the fire department and the emergency medical service," Keohan said. "Our job has changed dras-

tically over the years. In the beginning the calls were infrequent, but in the last 10 years Everett has become a melting pot, and we sometimes match the City of Chelsea with call volume."

In 1997 after she joined Teamsters Local 25, workers bargained to get both CPR (cardiopulmonary resuscitation) and EMD (emergency medical dispatch) training.

Keohan was born in Everett and has lived there her whole life. Her biggest highlight as a Teamster was when Sean O'Brien became her business agent.

"When Sean became our business agent things just took off for us," Keohan said. "We were up against the tide with Mayor David Ragucci's administration. One night in 2001 we were able to block Ragucci's endorsement at the Boston Central Labor Council. He disrespected us, so we showed him some Teamster power, and he soon wanted to become our friend. What a great night that was."



Rashid Mbali
Steward, UPS

Rashid Mbali is the assistant steward at the UPS center in Watertown. Mbali was born in the Republic of Uganda, a country in East Africa. He grew up in Salem and attended Beverly High School.

Mbali is an eight-year Teamster who has served as both steward and assistant steward.

"As the assistant steward in Watertown, I find myself enforcing the contract, making sure managers are not working, and informing the members about their rights as Teamsters," Mbali said.

Mbali drives the Fenway Park route, where during baseball season he is constantly dodging the fans of Red Sox Nation. He said it is a fun route, but a very busy one. He said he occasionally runs into the ball players who are making their way to the clubhouse.

Mbali once served as steward in the Chelmsford UPS hub.

"I am excited to be part of Teamsters Local 25. Sean O'Brien has been my business agent and now he is my President. Good things are happening in our Local," Mbali said. Mbali was very helpful in a recent organizing drive at Kiessling Transit, which yielded 106 new members.



Rich Sherlock *Steward, PTS*

Rich Sherlock is the steward at Performance Transportation Services (PTS) in East Brookfield. Sherlock became a Teamster in 1986 in the Carhaul Division.

“Back in the day all of the work was union. Now the tide has turned the other way,” Sherlock said. “This is a great industry to be part of. Until the auto manufacturers decide to deliver cars with more than a few miles on them, we will be in business for a long time. Our jobs are not going to be shipped to China or Mexico.”

Sherlock has watched the carhaul industry change over the years. He said that carhaul trailers have become 25 feet longer, and are now wider and heavier.

“It is not easy to be a carhauler in New England. The weather and the roads always pose a challenge for us as we move the cars and trucks on and off of the trailers,” Sherlock said. He said that if you have a CDL A license, and are able to climb and bend without a problem, carhaul work is fun and very lucrative.

“There is a shortage of good drivers in the carhaul industry,” he said. “Most union carhaulers are paid both hourly and by the mile. A full trailer of automobiles from East Brookfield to Augusta, Maine could yield the driver around \$300 in wages for the trip.”



José Perez *Steward, Angelica Textiles*

Thanks in large part to Jose Perez, a steward at Angelica Textile Services in Somerville, working conditions have improved greatly in the workplace.

Perez, a native of El Salvador, has been a driver at Angelica for about five years. About two years ago, workers voted to join Local 25, and Perez became a steward.

At first, many of his coworkers, most of whom are from El Salvador, were afraid to join the union. “They were afraid they would be fired if they joined the union,”

Perez said.

Perez said he spent lots of time talking to his coworkers about the benefits of joining the Teamsters. The communications effort paid off—many of those who first opposed the organizing effort voted for the union.

Perez said he focuses on strong communications with his coworkers in his role as a steward.

“I try to listen to my coworkers’ concerns and convey those concerns to management,” he said. “In one recent case, a supervisor was jealous of the drivers and treated them bad. We solved that problem and other problems. Now, it’s a good place to work.”

“I want to thank Business Agent George Slicis and President O’Brien for all they do for us,” Perez said.



Mark Lessard *Steward, UPS*

Mark Lessard is a 19-year Teamster, who has spent that entire time working as a UPS package-car driver at the company’s Northern New England hub in Chelmsford. He became an alternate steward in early

2006 and was appointed a steward in August 2006.

Because Chelmsford is such a large center (it has more than 1,300 employees), keeping members informed is a constant challenge for Lessard and the other stewards.

“We need to keep the members informed so that we are all in sync, but we also need to keep each other informed,” Lessard said of the need for stewards to keep an open line of communication. “We need to make sure that we are doing the same thing at both ends of the building so that our members are receiving consistent guidance.”

Lessard said the company recently changed its lunch system, which is causing lots of concern among members. Excessive overtime is another major, ongoing issue, he said.

Another challenge: “You can do 100 things right, but when you mess up that’s when members notice. If you make a mistake, you need to move on because we can’t slow down. Stewards are constantly busy.”

April 2007

Name	Company	Effective Date	Type
Charles R. Fraley	Daves Motor Trans., Inc.	4/1/07	Statutory Pension
Lucien R. Lamarche	Plymouth Rock Trans Corp.	4/1/07	Statutory Pension
Thomas J. McGuinness	Weymouth Art Leather	3/1/07	Statutory Pension
Robert S. Phinney	Purity Supreme, Inc.	4/1/07	Statutory Pension
James A. Scungio	GAF Materials Corp.	3/1/07	Early Retirement
Robert Ullven	Trucking Co., Inc. and Boston & Taunton	3/1/07	Statutory Pension
James M. Victoria	Stop & Shop	3/1/07	Disability Pension
Dexter R. Wise	Peter Condakes	3/1/07	Regular Pension

May 2007

Name	Company	Effective Date	Type
Stephen R. Betz	Needham Oil Co.	4/1/07	Special Service
James A. Blackington	Weymouth Art Leather	4/1/07	Statutory Pension
Henry Jenkins	Kraft/SS Pierce	4/1/07	Statutory Pension
Angus C. MacEachern	E.H. Hinds and Riverside Trans Co.	4/1/07	Statutory Pension
James G. McNally	Heating Oil Partners, L.P.	4/1/07	Disability Pension
Wayne M. Patnode	A&P and Bird	4/1/07	Statutory Pension
Benny Thompson	Manfi Leasing	4/1/07	Statutory Pension
James M. Williams	UPS Cartage Services, Inc.	4/1/07	Statutory Pension

June 2007

Name	Company	Effective Date	Type
Eleanor P. Barile	Federal Distillers	6/1/2007	Statutory Pension
Arthur W. Blaisdell	BirdInc.NE Roofing Div.	5/1/2007	Disability Pension
John R. Carr	Energy Install Inc	4/1/2007	Statutory Pension
Thomas K. Connerty	Stop & Shop Supermarkets	5/1/2007	Special Service
Ronald N. Crotty	Brinks, Inc	5/1/2007	Statutory Pension
Alfred L. Rose	Star Markets Inc	6/1/2007	Statutory Pension
Armand T. Sangermano	UPS	6/1/2007	Special Service
Michael L. Scola	General Linen	5/1/2007	Statutory Pension

Pensioners

In Memoriam

Name	Company	Name	Company
Natale Abramo	UPS	Philip V. Keohan	Petroleum Heat & Power
Arthur J. Allison	Maislin Transport	Fernand Lachance	Federal Distillers
George Ambessi	TNT Freight Carriers	Joseph Lubinski, Sr.	Signal Delivery Corp
Joseph G. Andreotti	Spector Freight	Anthony J. Maglio	Community Suffolk
Jerry A. Belmonte	Jones	Wilbur A. Marsh	Tech Weld
John J. Burlamachi Sr.	National Trans	Gerald W. Martin	GOS
John D. Cain	Bristol Linen	Harold J. Newhall	Hemingway Trans Inc.
James Cavalieri	Finast	Maurice J. Nolan	Bird, Inc.
Ernest R. Chaplin	GAF Materials Corp	Cornelius J. O'Brien	Carolina Freight
Marianne Cherry	Stop & Shop	Carlo A. Ottaviano	Russo Bros.
Howard L. Crosby	Charles Gilman & Sons	George W. Patriquin	Halls Motor Freight
Paul F. Cuddy	Costa Fruit & Produce	Walter I. Peabody	St. Johnsbury
Leslie D. Cummings	Stop & Shop	Michael J. Pittman	Samuel Kurr & Co.
John C. Doucette	US Foodservice, Inc	Donald L. Porter	Julius Goldstein Co.
John J. Duggan Jr.	Westwood Cartage	John Rampon	Costa Fruit & Produce
Thomas E. Flynn	Preston Trucking	Anthony Salerno	Federal Yeast Corporation
Eugene Flynn	NE Theatrical	Richard J. Sennett	Jordan Marsh
Richard T. Gaudet	O'Donnell Express	Michael Shaw	Ultramar Petroleum Inc.
Paul Gould	Maislin Transport	Warren M. Silvernail	Smurfit Stone Container Enterprises
David C. Heuser	Hall & Cole	Ernest Skelton	Pickering Oil Co
Thomas F. Hickey	National Transportation	Charles B. Smith	Lily Transportation
Armand L. Hubert	Smurfit Stone Container Enterprises	Thomas D. Stone	Brinks, Inc.
Arthur F. Jensen	Beacon Fast Freight	John L. Sullivan	Finast
Leonard A. Kenney	Beacon Fast Freight	Richard L. Turner	M & M Transportation
		Harold E. Walton	Spector Freight
		Robert E. Waterman, Sr.	Signal Delivery Service
		Robert W. Willard	Carolina Freight
		Martin E. Wright	McLean Trucking



Retiree

Chapter News

Teamsters Local 25 Retiree Chapter



Joe Conti
President



Chuck Durfee
Secretary-Treasurer



John "Johnny B"
Buonaugurio
Vice President

Retiree News

President Joe Conti thanked everyone for coming to the breakfast meeting on April 12 and opened with the Pledge of Allegiance. Conte introduced Recording Secretary Bill Burpee. Burpee gave his report and read the names of 15 deceased members who passed on since the January meeting. Secretary-Treasurer Chuck Durfee read his Treasurer's report, which was accepted unanimously.

President Conti introduced the guests: Dr. James Ku of Cambridge Urological Associates, and Mary Johnson, a nurse from Mount Auburn Hospital. They made an

excellent presentation on prostate problems. They showed slides, displayed examples of different types of prostate problems, and also had brochures for all the members. Dr. Ku and Johnson stayed after the presentation to answer member's questions. We heard many favorable comments from the members who attended the meeting.

President Conti thanked all the retirees who participated in the past three months for coming out and standing in the cold to support our brothers and sisters who need our support. We need volunteers, so if you are interested in helping, call (617) 241-8825, ext. 267. President Conti thanked Joe Cuggino, who was the first Secretary-Treasurer of the Local 25 Retiree Chapter; Steve Sullivan, Director of

Local 25 Retiree Chapter Makes DRIVE Contribution

The Teamsters Local 25 Retiree Chapter made a \$2000. contribution to the Chapter 25 Drive Political Action Fund. Chapter 25 Drive is the Local union's PAC fund used for support of state and municipal candidates.

"It is the least we can do," said Joe Conti, President of the Teamsters Local 25 Retirees Chapter. "Gone are the days when you could rely on the likes of lunch-pail politicians like Tip O'Neill to always do the right thing for the Teamsters. We need to keep them all in check nowadays."

"This contribution is much appreciated and will go along way to help us support candidates who carry our agenda on Beacon



Hill," said Sean M. O'Brien, President & Principal Officer. "The Retirees Chapter knows more than anyone how important it is to elect your friends and defeat your enemies in our political system"



This photo displays the Jeep of Dale Cressy, who is a proud Local 25 retiree living in Deltona, Florida. Cressy worked for St. Johnsbury Trucking from 1966-1993 and at New Penn from 1993-1998.

Organizing and Government Affairs; Organizer Steve South; Carol Blanchard of Health and Welfare; and all the retired officers for coming to the breakfast meeting.

President Conti asked for a motion from the floor to donate \$250 yearly for the upkeep of the local's memorial to Teamsters who died on the job, which is located in front of the Local 25 Hall. The motion was made by Jackie Crehan and seconded by John (Whitey) Chambers. The motion passed unanimously.

Thanks to Café Sorelli, Inc. for an excellent breakfast. The breakfast servers were Frank Pagliaro, Tony Bruno, Joe Cuggino, Bob Riccardi, Jerry Bolton, Bill Ronchetti, Jimmy Ronchetti, Paul McNelley and Bob Black.

President Conti thanked the servers, the sergeant at arms and Joe Evans, who sold the 50/50 raffle tickets, for doing a great job.

Welcome aboard: Arthur Cossette, McLean Trucking; Joseph Guerra, M.S. Walker; Joseph Ognibene, Northern Terminals; and Robert Phinney, Purity Supreme.

The winner of the clock was John Durham. The \$25 door prize winners were: Jim Torpey, John Baronas, John Troisi and John Passanise.

Johnny B. won the 50/50 raffle.

Note: At the January general meeting, President Conti presented \$2,000 to President Sean O'Brien, which was donated by the retirees in 2006 for DRIVE. All DRIVE money stays in Boston.

On April 28, 10 Local 25 retired Teamsters attended a Workers Memorial Day rally at the State House to honor the men and women who lost their lives while working at their jobs. Kevin Lally read the names of 21 military personnel who lost their lives, 18 in Iraq and three in Afghanistan. On May 11, President Conti, along with 12 other retirees, was at the Italian-American Club in Woburn to show support for the city workers who are trying to unionize. On April 19, Local 25 retirees attended a Painters Union rally to show their support against Clear Channel.

Ten retiree chapter members applied for our \$2,000 scholarship. On May 20 at the Teamsters Local 25 general meeting in Charlestown, President Conti presented the scholarship to Jillian Miranda. Jillian's grandfather is Don Reynolds, who retired from Roadway.



Bill Burpee
Recording-Secretary



Kevin Lally
Trustee

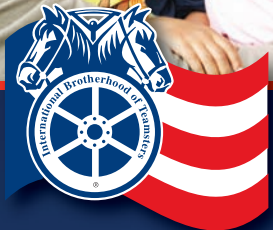


Ron Simpson
Trustee



Dan Splaine
Trustee

Take a Stand for Working Families



DRIVE

You can help build Teamster political power by joining the thousands of Teamsters who already contribute to DRIVE.

Find out more about this exciting program by talking to your local union, or on the web at www.teamster.org/drive

The Spokesman

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