



The Spokesman

FALL 2010



EMPLOYEES OF:
Aggregate Industries
**ON
STRIKE
UNFAIR**
**TEAMSTERS
LOCAL No. 25**

**Local 25 Teamsters Busy
Preserving and Protecting
Working Conditions**



VISIT THE *Left Lane*

The "Left Lane" is the name of the new Teamsters Local 25 Store, which is housed in the Day Room at the headquarters at 544 Main Street, Charlestown, Massachusetts.

The store features a select number of different items offered on a seasonal basis: shirts, hats, jackets and sweat-shirts. There will also be specialty items available throughout the year.

The store will be open from 8 a.m. to 1 p.m. Monday through Friday, and one hour before and one hour after the monthly meetings.

The store will accept cash, credit card or debit card. For more information call (617) 241-9687

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The Spokesman

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Tom Mari
Business Agent

Robert Fabrizio
Business Agent

David A. Pietroforte
Business Agent

Steven J. South
Business Agent

Steven R. Sullivan
Organizer

Patrick J. Palmisano, Jr.
Organizer

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Welcome Aboard!

Joseph Bryan
Dohrn Transfer

Warren Boisvert
Yellow Freight

William Hughes
Yellow Freight

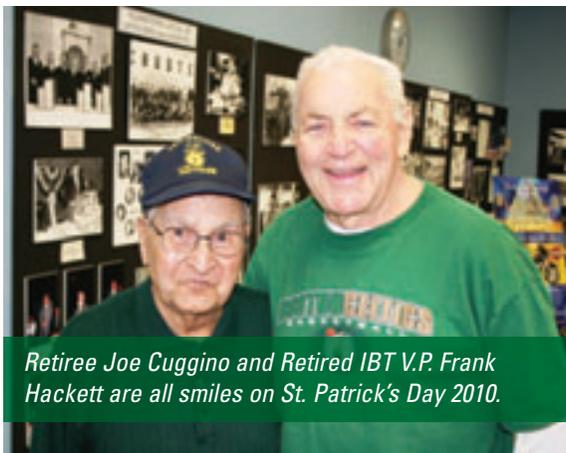
James W. O'Brien
Airborne

John C. Powers
ABF

Thomas Popoloski Sr.
DHL

the pharmacy will give you two 90-day prescriptions free and we will save money to spend on something else. Carol stayed to answer questions from the retirees.

Joe introduced Kristin Capone and Steward Dennis Murray from Atlas Glen-Mor Oil Company, whose members belong to Teamsters Local 25. Kristin stated that for any union members or their families who become a customer of Atlas Glen-Mor Oil, the company will donate \$100 to the Local 25 scholarship program.



Retiree Joe Cuggino and Retired IBT V.P. Frank Hackett are all smiles on St. Patrick's Day 2010.

Joe thanked the rank and file and retiree officers for attending the breakfast meeting.

On May 26, 2010, the Local 25 Retiree Chapter celebrated the 20th anniversary of Teamsters Day at the Races at Suffolk Downs, thanks to Vice President Johnny B., there were 160 members and friends attending on a nice, clear day. A cake was presented to Johnny B. with the Teamsters logo and "Thanks for 20 Great years of Enjoyment" inscribed.

Our thanks to Joe Evans and Billy Grubbs who handled the 50/50 raffle.

Thanks to Café Sorelli Inc. for an excellent breakfast and a special thanks to our members who served the food: Frank Pagliaro, Tony Bruno, Billy Ronchetti, Jim Ronchetti, Bob Ricciardi, Jerry Bolton, Paul Sharpe, Dick Allen, Lenny OSO.

Joe said the Blood Bank was on April 2 and thanks to the volunteers who are mostly retirees. They do a great job.

The Teamster clock donated by Sean O'Brien was won by John Ianuzzi.

Four door prizes of \$25 each were won by Peter Montalo, John Power, Mickey Murphy and Rosario Santoro.

A lucky 50/50 raffle winner walked away with \$365.



Bill Burpee
Recording-Secretary



Kevin Lally
Trustee



Herb Andrews
Trustee



Dan Splaine
Trustee

Next Breakfast Meeting: October 14, 2010

The Spokesman



Fall 2010

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Show Your
SOLIDARITY

The Teamsters Local 1035 Hartford Distributors Memorial Fund is raising money for those most closely affected by the tragic killing of eight innocent workers, including seven Teamster members.

Please send donations to:

**Teamsters Local 1035 Hartford
Distributors Memorial Fund**
*c/o Teamsters Local Union 1035
400 Chapel Road, 2-B
South Windsor, Connecticut 06074*

Message from the President



I urge you to get involved with your union and work to help others in need.

**—SEAN M. O'BRIEN
PRESIDENT/
PRINCIPAL OFFICER**

Dear Brothers and Sisters:

With the summer of 2010 behind us, the national and regional economies continue to limp along, hampered by severe unemployment. Too many families across the country and in the Boston area are struggling. While it's easy to understand why so many people are frustrated and on the verge of giving up hope, we need to seize the opportunity to become stronger as Teamsters. This means digging in during these challenging times and supporting your Teamster brothers and sisters. I urge you to get involved with your union and work to help others in need.

During these trying times, certain employers out there feel the need to take us on (see stories in this magazine). Northeast DCP, where we represent the workers who deliver to local Dunkin' Donuts stores, has refused to bargain in good faith for the workers' first contract. At press time, the company has agreed to return to the table, but this is an ongoing fight. Instead of spending all this money trying to break the union, the company should spend the money on providing our members with a more secure future. That's why these hardworking men and women chose to form their union. Another company, Aggregate Industries, had attempted to cut members' benefits and weaken other areas of their contract. We set up pickets to send the company a clear message that this was unacceptable. I am happy to report that this fight ended successfully—we negotiated a strong contract at Aggregate.

In addition to these fights, our elected officials have let us down. Locally, officials couldn't agree to a job-creating casino bill. With the Bay State's unemployment rate at 9 percent, you would think it would be a no-brainer for the casino bill to advance. However, elected officials allowed certain special interests to derail this golden opportunity to create much-needed jobs, many of which would be family wage jobs. Nationally, elected officials have failed to pass the Express Carrier employee protection provision. It would put FedEx Express truck drivers under the proper labor laws with every other truck driver in the package-delivery industry.

I have pledged to you that we will stop at nothing to protect your health, welfare and pension benefits. I will not relent on that commitment. That is why it is necessary to get involved with the fights we have undertaken. I appreciate those of you who have helped with these campaigns. Your support is critical as we take on these employers who refuse to acknowledge their workers' contributions.

When we work together, we achieve great things. You have helped so much in Local 25's campaign to fight autism. We celebrated this summer when a law was passed in Massachusetts requiring private health insurance plans to provide coverage of evidence-based, medically necessary autism therapies for people of all ages. This law is a major advancement, and your continued efforts to fight autism are making a big difference.

We have a challenging year ahead. In 2011, we have an International Union election. I am counting on you to help keep Local 25 strong. We need to keep the Teamsters Union the strongest advocate of working people. On behalf of my entire leadership team, I appreciate your ongoing support and I look forward to working with you as we tackle these challenges head on.

Fraternally,

A handwritten signature in black ink, appearing to read 'Sean M. O'Brien', with a stylized flourish at the end.

Sean M. O'Brien
President/Principal Officer

Business Agent

Dedicated to Our Local Union Members



*Vice-President and
Business Agent*
John Murphy

Representatives of the International Union's Airline Division met with Continental Airlines management representatives recently and secured an interim grievance procedure, as well as union access and a union

bulletin board for information purposes. There was an International Union conference call recently about an organizing drive at Frontier Airlines. Frontier and Republic Airlines may merge, and we will need to protect our members at Republic from the larger Frontier.

In freight, I went to Dallas recently for a National Freight Committee change of operations hearing for YRC. This change will consolidate and close terminals around the country, but will not affect our operation in North Reading.

The International Union has sent out surveys to our ABF members to see what their appetite is for some concessions to the current contract. The company is currently operating at 107 after a loss of \$100 million in 2009. In 2008, they had a \$49 million profit. The housing and automotive industries have really hurt this company.

In the Public Service Division, MassPort has sent out letters to our bridge members, notifying them that if they intend to transfer over to Aviation/Field Maintenance, they must sign and postmark no later than April 8, 2010 and have the letter into the labor relations department no later than April 12, 2010.

After a three and a half hour mediation session recently with the DOT, Mediator Gary Altman suspended mediation efforts due to continuing and significant differences among the Team unions (Teamster 25/127 Steelworkers 5696 IBEW 103) and the state unions (SEIU, NAGE, MOSES, AFSCME) as well as MassDOT.

The Team unions will not agree to wage decreases, loss of terms and conditions of our current contracts, as well as giving up the representation of our members. We are now going to lobby our legislators. We will ask them to take immediate action to amend chapter 25, sections 137, 142 and 144 of the transportation bill. We are also looking to file for election at the Labor Relations Commission.



Business Agent
George Slicis

Since my last report I have completed negotiations with American Red Cross and the members ratified the three-year deal 58 to 4 in favor for the new contract. I would like to thank the stewards Mike Zona, Barry Sullivan, and Mike Abbasciano during

these long and tough negotiations.

Norwal Corp. negotiations are also completed and they also have a new three-year contract.

I have completed contract negotiations with Lindenmeyr Munroe paper company out of Franklin, Massachusetts and the members ratified the new three-year deal.

I have been in negotiations with a newly organized group, Golden Living Rehab Centers. They are a group of dietary aids and nurses aids. It's a first contract so it will take some time and will be very challenging. We have met several times and have been making progress each time we meet and hope to craft a strong contract for the members.

Negotiations have been tough going with the cost of healthcare and pension increases but with the guidance and leadership of President O'Brien we are getting them done during these tough economic times.

UPS is gearing up for peak season and it has been a tough summer for most who work there between the hot temperatures and the cut backs on routes. I have some excessive overtime grievances filed to the panels and hope to win these cases.

Remember that the Blood Bank will be starting up again and will be on the first Saturday following the membership meeting running from 9 a.m. to 2 p.m.

Reports



Business Agent
Tom Mari

I have completed negotiations with NECC Corp. The members have a new three-year contract with 50-cent raises each year and also they also won increased sick-time benefits. The contract at Testa Construction has also been ratified. Workers at Testa will

receive the same wage, and health, welfare, and pension increases.

I have ongoing negotiations with the North Reading Police and Boxford Police. I will also be starting negotiations with the Town of Winthrop, Town of Tewksbury nurses and administrators, Charles Blouin, Inc., Harrington Brothers, and Cox Engineering. In July, I signed up Rock Crushers Construction to the Heavy Highway Agreement in July. They had not been a Teamster signatory company before then, and this will help workers there.

We just completed a strike at Penske Truck Lease which lasted three days. There are four truck fuelers at the location in Medford where the company was attempting to cut benefits and did not think Local 25 would take a strike over four members. Well, they were wrong and we had between 50 and 100 members at that strike 24 hours a day. Every company in this local needs to understand that it doesn't matter if there are four or 400 members. We are going to do whatever it takes to secure a contract that addresses the members' needs.

I have been keeping a close eye on the construction industry to make sure that Local 25 work is being protected. There are numerous Project Labor Agreements in the works around the Commonwealth and President O'Brien and I have continued to make sure this local's agenda is being protected. In June, we struck a construction job at Magoun Square in Somerville because the contractor was using Benevento Concrete. I am pleased to report that Boston Sand was awarded the work.

In the trash industry, at Capitol Waste, the company unilaterally changed the health benefits without negotiating the changes. I was forced to file labor charges with the NLRB. The company has met with the union and agreed to change the benefit package back to equal the old plan.

I had an arbitration case at Rothstein Corporation where a member was wrongfully terminated for being out of work for a disability. We have received a favorable decision and the member will receive 12 months back wages and benefits.

Last, it is time once again for the Walk for Autism which will be held on Sunday, September 26, 2010. I hope to see you all at this great event.



Business Agent
Robert Fabrizio

I reported in the last edition of the Spokesman that I was currently in contract negotiations with two companies, including Goodyear Tire, which has two locations, one in Stoneham and one in Malden. The members ratified a new three-year

agreement back in May.

The other company was Milton-Cat in Milford. They are the New England distributor of Caterpillar machines, parts and service. Teamsters Local 25 represents the members in the parts department. I am happy to report that after very difficult negotiations and the threat of a work stoppage, I along with my committee, Peter Ouillette and Chris Jacques and with the support of the Machinist's Union, reached a tentative agreement. Then, workers ratified a new three-year contract on June 15.

As of this writing there are some changes that have been taking place in the Stop & Shop Distribution Warehouse in Freetown. The company went through a restructuring of its management staff this past spring. The company is currently in the process of moving 34 stores that were being serviced out of the Freetown facility and moving the work to a C+S Warehouse in Chester, New York.

I can assure you that I, along with President O'Brien, are doing everything in our power to fight to get those stores back where they belong and to prevent any more stores from leaving. I encourage every one of you to help us in this endeavor. Now is the time for us to show Stop & Shop that we are together in this fight to save our work.

I know that Christmas is several months away but I want to remind you that Joe Conti, Billy Grubbs, Kevin Lally and I will be asking again for your help and support in this year's Toys for Tots campaign. As always I know that like true Teamsters you always come through.

Business Agent Reports



Business Agent
Dave Pietroforte

I have been busy negotiating contracts for our members during these past several months. At G.D. Mathews, a frozen food company in Charlestown, members ratified a new one-year contract. The workers maintained all their benefits with no changes.

At Lowell Brothers-Bailey, our members ratified a one-year contract. The new contract maintains their health, welfare and pension benefits.

At Catalano Brothers at Fort Devens, members ratified a one-year contract and they gained health, welfare and pension benefits with a wage increase.

At city of Chelsea 911 and DPW, we had contract-proposal meetings in mid-September and we hope to start negotiations by the end of September. The new contracts will be retroactive to June 30.

I've continued to be busy with arbitrations. I settled all three of arbitration cases at Xpedx in Wilmington. At the city of Everett, I've filed three additional cases on top of two that I settled earlier this year.

At Lowell Brothers-Bailey, an arbitration case involving the interpretation of the contract as it pertains to accrual time has been postponed to a later date.

At Waltham Lime & Cement, which is a relatively new unit for me, I settled an arbitration case against the company for using non-union labor doing union work.

In addition, I recently filed an arbitration case at Chelsea DPW involving an unjust termination.

The next year will be very busy. I have 13 contracts set to expire in the next year.

I look forward to working with all my stewards and with the members for the rest of 2010 and into 2011. I always appreciate your continued support, and that support will be more important than ever as we tackle these contract negotiations.



Business Agent
Steve South

We have wrapped up negotiations with Sudbury 911, Somerville Housing Police, and Mount Ida College and all were ratified unanimously. We are currently in negotiations with Watertown DPW, Hingham DPW, Norwell School Custodians, Medford School

Security and the newly organized drivers at GMS Transportation. In these and all negotiations we are working hard to ensure that we protect and improve the wages, benefits, and conditions that we currently enjoy. We also have upcoming arbitrations with Hertz, Sudbury 911, Hingham DPW and Watertown DPW.

Northeast Electrical Distributors in Canton has moved five miles down the street to Brockton. We hope to expand the bargaining unit in this new location.

We have resolved all of the NLRB charges and several arbitrations that we had filed against Independent Pipe and Supply. We sat down and negotiated the new policies that were initially implemented. This group is an example of true solidarity—from day one they lined up behind myself and the steward and remained strong until all issues were rectified.

At the May UPS NEAPGC (New England Area Parcel Grievance Committee) panels in Boston, we put on a case protesting the company use of subcontractors to perform bargaining unit work in the small sort. We were successful in our effort and won \$10,000 that was paid to part-time Teamsters in the affected area. Thank you to steward Steve Valente and member Michelle Joshua who took a day off of work to testify on behalf of their coworkers. As the busy season closes in at UPS I encourage all of our members to work safely to ensure that they make it home in the same condition that they arrived at work in. It is also more important than ever that we enforce our contract, which is one of the best in the country. Notify me or one of the many stewards if the contract is being violated.

As fall approaches, don't forget to ship your packages via UPS, rent your cars at Hertz, get your electrical supplies at Northeast Electric in Brockton, and get your sump pumps, heating equipment and plumbing supplies at Independent Pipe and Supply in Canton.

Lastly, I again want to thank all of our members and stewards who donate their time on picket lines, at political and charity events, and leafleting.

Local 25's Airline Membership Grows

Local 25's airline membership continues to grow in the wake of the Continental fleet service workers' successful organizing campaign earlier this year, and members are closely watching the United-Continental merger.

This past February, nearly 8,000 fleet service workers at Continental, including more than 125 at Logan Airport, voted to join the Teamsters. Negotiations for a first contract are proceeding for the fleet service workers. The Teamsters also represent mechanics at Continental, and the union announced on September 10 that it had reached a tentative contract agreement for the mechanics.

Meanwhile, the merger between United and Continental is moving forward. The U.S. Department of Justice recently approved the merger, one of many steps involved before the merger becomes official.

The Teamsters also represent the mechanics at United. However, the Machinist's Union represents the fleet service workers at United, so an election will take place in the future where the fleet service workers at the merged airline will decide between the Teamsters and Machinists. The Teamsters Union is confident that fleet service workers at the merged union will choose to be repre-

sented by the Teamsters.

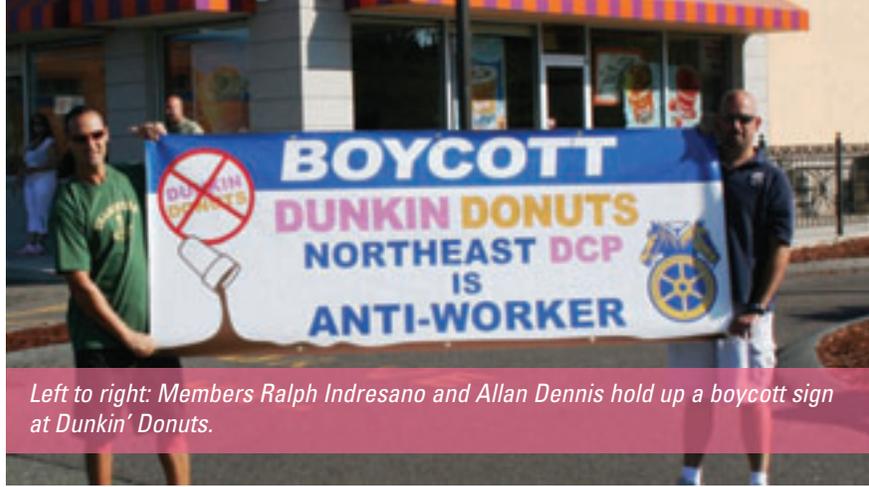
The International Union's Airline Division is working hard to organize more workers in the airline industry, which will allow airline workers to gain a strong voice on the job and get the respect and dignity that they deserve.

"As these campaigns get under way, Local 25 will be working with the International Union to make these campaigns a success," said Sean M. O'Brien, President and Principal Officer at Local 25. "We are excited to represent the Continental fleet service workers, and we hope to announce a tentative agreement for these workers soon."



Local 25 PROTESTS Dunkin' Donuts,

Calls for National BOYCOTT



Left to right: Members Ralph Indresano and Allan Dennis hold up a boycott sign at Dunkin' Donuts.



President Sean M. O'Brien addresses rally participants.

Several hundred Teamsters Local 25 members from Massachusetts and Southern New Hampshire, along with labor and legislative leaders from across the state, descended on the Financial District in Boston at a Broad Street Dunkin' Donuts on July 22 to bring attention to the company's continued attack on their employees.

"It's obvious to all of us that after 24 negotiating sessions lasting over 11 months, Dunkin' Donuts Northeast DCP is committed to breaking the union," Teamsters Local 25 President Sean O'Brien said. "Instead of wasting the franchisees' money by hiring union-busting law firms and trying to negotiate decreases in current benefits, the company should be using their resources to improve the employees' health care, wages and working conditions. What amazes me is that even after all of our sessions the company still wants to take away benefits the employees currently enjoy."

Local 25 had been negotiating with Dunkin' Donuts' largest distributor, Northeast DCP, for the past 11 months—until Friday, July 16. Despite their best efforts, negotiators from Local 25 were unable to make any progress toward resolving any of the outstanding issues with Dunkin' Donuts during the federally mediated bargaining session. As a result, the union has started to organize both regional and national boycotts to commence.

The company is still insisting on an open-shop contract even after the union offered to leave the issue up to workers through a secret ballot vote.

"Dunkin' Donuts has built a business on being the coffee that 'America runs on' through countless marketing campaigns where they appeal to hardworking men and women on the go," O'Brien said. "Customers need to know the truth: behind the façade of the All-American company is big-business corporation intent on bullying the hardworking employees and busting the union."

President O'Brien called for a national boycott of Dunkin' Donuts.

"In this economy, many people struggle every day to buy a cup of coffee. In the end, it will be DCP's neglect and anti-union demands for their employees that will end up hurting the very men and women who have made this cooperative successful. It's time to put the brakes on Dunkin' Donuts and boycott them until they realize it takes more than just coffee beans to make Dunkin' run," O'Brien said.

Bellingham-based Dunkin' Donuts Northeast DCP is a cooperative owned by regional franchisees that represent 2,400 storeowners. The company delivers products and ingredients to Dunkin' Donuts and Baskin Robbins stores throughout New England.



Left to right: Members Allan Dennis, Billy LePelley, Ralph Indresano, Organizer Pat Palmisano and Derrick O'Brien stand in front of a Dunkin' Donuts.

Speakers at the July 22 event included:

- Mike Monahan (IBEW 103)
- State Sen. Ken Donnelly
- State Rep. Marty Walsh
- Governor's Council member Kelly Timilty
- Rich Rogers (Greater Boston Central Labor Council)
- Russ Davis (Jobs With Justice)
- John Laughlin (Painter D.C. 35)
- David Laughton (Teamsters Joint Council 10)
- Bob McCarthy (Professional Firefighters of Massachusetts)



Fred the Baker (Chris Johnson) waves to crowd at rally on the July 22, 2010.



Local 25 Selected to Provide Safety Training for Members



Teamsters Local 25 has been chosen to serve as a training center by the Health and Safety Department at the International Brotherhood of Teamsters. The Teamsters Safety and Health Department has been awarded grant funds to offer certain training.

“It is a pleasure to have Local 25 considered to be part of this exciting training program,” said Sean M. O’Brien, President and Principal Officer of Local 25. “The safety of our membership is paramount to me.”



(Left) Guest speaker Phil Winters from Northern California Teamsters Apprentice Training Center addresses Hazmat class. (Right) Kris Crawford making his student presentation during a recent Hazardous Materials Instructor Training course.

Courses that will be offered to the Teamsters in the New England region include:

- **Hazardous Material Instructor Training Program**
- **8-Hour Transportation Security Awareness**
- **HMIT Trainer Refresher**
- **DOT-HMIT Train-the-Trainer Course**
- **National Institute of Environmental Health Science**
- **10-Hour OSHA Construction Safety**
- **10-Hour OSHA General Industry Safety Outreach Course**
- **40-Hour Basic Hazardous Waste Worker Course**
- **8-Hour Hazardous Waste Refresher Course**
- **8-Hour Transportation Safety and Security Awareness**
- **8-Hour DOT Transportation Safety and Security Awareness**

News for Those Injured from a Fall on Snow or Ice

President Sean O'Brien and Teamsters Local 25 continue their mission to help educate their membership. This past summer the Supreme Judicial Court of Massachusetts issued a decision involving injuries sustained by slipping and falling on snow and ice. The decision will be very beneficial to those members of Teamsters Local 25 who sustain injuries from snow and ice in the course and scope of their employment. Remarkably, the decision is retroactive and would apply to those injuries that occurred within three years of the date of the decision (Papadopoulos vs. Target SJC-10529, July 26, 2010).

In order to appreciate the significant benefit this case will have for our members one has to have an understanding of the law as it existed prior to this decision. In the past, in order to establish negligence and liability for injuries that occurred as a result of slipping and falling on snow and ice, the injured party had to establish that the injury resulted from an "unnatural accumulation of snow and ice versus a natural accumulation." This standard made it nearly impossible to prevail as one had to establish whether the accumulation of snow and ice was natural or unnatural. The analysis now shifts to whether the land owner acted reasonably to keep the property safe. The court stated, "We now will apply to hazards arising from snow and ice the same obligation that a property owner owes to lawful visitors as to all other hazards: a duty to act as a reasonable person under all of the circumstances including the likelihood of injury to others, the probable seriousness of such injuries, and the burden of reducing or avoiding the risk."

"This decision is huge," said Attorney Brian Cloherty. First, the decision is retroactive. That means that any and all members of Local 25 that have sustained injuries by slipping and falling on snow and ice in the three years prior to July 26, 2010, should consider whether they have a claim against the property owner. Obviously, the mere fact that an injury occurs does not absolutely make the property owner liable. But if you can show that the property owner did not act reasonable under the circumstances then liability may attach. This is potentially an additional benefit to workers' compensation benefits.





Teamsters Local 25 members walk the picket line.

Local 25 Members Go On Strike Against Bully Aggregate Industries, Penske Trucking

Local 25 members were involved in two successful strikes in August.

On Monday, August 16, 2010, in a united and concerted effort between five Teamster local unions (Local 25 in Boston, Local 170 in Worcester, Local 42 in Lynn, Local 653 in Brockton and Local 633 in Manchester, N.H.), a strike was called at Aggregate Industries.

The labor action covered 19 different locations around Massachusetts and New Hampshire. The strike ended on August 25 with a three-year contract that protects members' health, welfare and pension benefits.

"It was a difficult decision to go on strike during these tough economic times, but we'd had enough of this corporate bully dictating to the Teamsters what we were going to have in our contract," said Sean M. O'Brien, Local 25 President and Principal Officer. "Our members stood tall and after 10 days walking the picket line, we got a fair and equitable contract for the next three years."

Steward Tom Robinson and Negotiating Committee member Domenic Uttaro worked exceedingly hard all through the negotiations and the strike.

"Tom and Dom held the guys together very well during the long negotiation process and throughout the 10-day strike," said Mark Harrington, Secretary-Treasurer of Local 25. "It is vital to have high-quality stewards in place, especially during negotiations and labor disputes."

The not-so-subtle message of this strike is that Teamsters Local 25 will not tolerate being terrorized by corporate giants like the foreign-owned Aggregate Industries.

Following the Aggregate strike, Local 25 took Penske Trucking on Riverside Avenue in Medford, Massachusetts out on strike on Wednesday, September 1, 2010.

"The company came to negotiations with the sole intent to cut our four customer service representatives' health and welfare package and make them pay a substantial amount of the benefit," said Tom Mari, Local 25 business agent. "They pushed us into a corner and forced us to come out fighting. Our members thought this fight was definitely worth taking a strike over."

Local 25 has 11 hikers and four customer service representatives under two separate contracts at Penske.

"Penske Trucking learned a valuable lesson during that four-day strike," O'Brien said. "Our goal is to always stand up for our members equally whether there are four of them or 400 of them in a single workplace."

The customer service representatives unanimously ratified their new three-year deal on Friday, September 3, 2010. The new contract included wage increases, \$4,000 in bonuses and three years of workers not having to pay anything for health insurance.





More than 300 members attend Labor Day meeting.

TEAMSTERS LOCAL 25 CREATES STOP & SHOP JOB PRESERVATION COMMITTEE

In August 2010, Teamsters Local 25 President Sean M. O'Brien and Business Agent Robert Fabrizio held a meeting with management at Stop & Shop. At that meeting management informed Local 25 that they were moving 34 stores out of the Freetown facility to C&S Wholesalers in New York. This decision will bring down volume 14.8 percent. There will be approximately 238,000 fewer cases shipped out on a given week.

"This decision to move these stores out of Freetown is reckless," O'Brien responded. "Before moving from Hyde Park to Freetown this company made all sorts of promises to the communities of Southeastern Massachusetts. Now it appears they are turning their heads the other way."

On Labor Day, September 6, 2010, more than 300 members from the Stop & Shop Freetown facility attended a meeting at the Local 25 headquarters in Charlestown to create a strategy to address the company's decision to move stores out of Freetown. President O'Brien vowed not to go down without a fight.

"Unfortunately, this company is foreign owned and they really don't understand or seem to care how their actions will affect the workers and the communities surrounding the Freetown warehouse," O'Brien said.

The meeting was very animated with many workers taking the microphone and airing their displeasure with the company's recent decision to move stores.

"We decided to hold a meeting on Labor Day to gauge how the membership felt about the company's recent actions, and we were pleasantly surprised with the outpouring of support to start a campaign to try to bring back the stores to Freetown," Fabrizio said.

Teamsters Local 25 has committed to do whatever it takes to bring back the 34 stores to the Freetown warehouse.





Local 25 Mourns
Francis W. (Frank) Hackett
(1933-2010)

Francis W. (Frank) Hackett

was born into a Teamster family in 1933. In 1938 his father, Francis E. Hackett, started working as a Teamster at Boston Woven Hose and Rubber Company. In 1945 his father accepted a driving job at M&M Transport in Somerville.

In 1953, at age 20, after a six-month enlistment in the U.S. Navy, Frank joined his father at M&M Transport. Hackett had a storied career with the Teamsters Union. He was elected shop steward at M&M in 1964; in 1973 he was elected Business Agent; and in 1988 he was appointed Vice President of the International Brotherhood of Teamsters by then General President William J. McCarthy.

“I am extremely pleased that the board has expressed its confidence in Frank’s ability to serve with distinction as our 16th International Vice-President,” McCarthy said. “Frank is a man of commitment, integrity and strength, and he will continue to put those qualities to work for Teamsters as he has for the last 25 years.”

“I am extremely pleased and proud to be appointed to this position,” responded Hackett to his appointment. “I will endeavor to the best job I possibly can.”

As well as a Business Agent, Hackett served Local 25 as Family Day Coordinator, Workers’ Compensation Advisor, member of the Blood Bank, member of the New England Joint Area Grievance Committee, Alternate Joint Area Secretary and Treasurer of the Local 25 Credit Union.

President Sean M. O’Brien and the Teamsters Local 25 Executive Board recently named the Executive Board Room at the Local 25 Headquarters at 544 Main Street Charlestown, Massachusetts as the “Francis W. Hackett Executive Board Room.”

“Frank Hackett served this local union with distinction and selflessness. The Local 25 Executive Board is honored to name the Executive Board Room after Frank,” O’Brien said.

Teamsters Local 25 Works With Autism Speaks to Pass Autism Insurance Law

Larry Cancro, Chairman of Autism Speaks New England Board, holds a sign of appreciation.

History-Making Legislation Signed into Law at Fenway Park

Teamsters Local 25, Massachusetts, New York and Fenway Park became part of history this summer when Massachusetts edged out New York to become the 23rd state to require private health insurance plans to cover autism services. Teamsters Local 25 played an integral part of the process, attending Statehouse events, contacting legislators and ultimately joining hundreds of families at Fenway Park when Gov. Deval Patrick signed the legislation into law on August 4, 2010.

“Teamsters Local 25 was there every step of the way and is a large part of the success that made ARICA law,” said Larry Cancro, chairman of the Autism Speaks New England Board. “Passing this legislation came down to a grassroots effort and Teamsters Local 25 members pounded the pavement to the final hours of the legislative session. These new policies will make life a little easier for families with autism throughout the state and we owe a great deal of gratitude to the leadership and membership of Teamsters Local 25.”

President Sean M. O’Brien started working on the autism insurance law nearly a year ago when he took the lead in writing an opinion editorial, “Insurance for Autism: The Missing Piece of the Puzzle,” that ran in weekly papers and on Boston.com. Since then he has spoke at legislative hearings and encouraged members to make this a priority.

“Teamsters Local 25 members stepped up to the plate with a

coordinated message to bring to the Statehouse about the need for this law. I’d like to thank all of the members and their families who took the time to help pass this law. This is our victory,” President O’Brien said.

House Bill 4935 (ARICA—An Act Relative to Insurance Coverage for Autism Spectrum Disorder) requires private health insurance plans to provide coverage of evidence-based, medically necessary autism therapies for people of all ages. The bill, which was sponsored by Senate Majority Leader Frederick Berry (2nd Essex District), and State Representative L’Italien (18th Essex District), Vice Chair of Ways and Means, ends private insurance companies’ discrimination against individuals of all ages diagnosed with an autism spectrum disorder by requiring coverage of medically necessary autism treatments, including evidence-based behavioral health treatments.

The legislation requires that health insurance companies provide coverage for early and intensive interventions. Under the new law, insurers may not establish any annual or lifetime service limitations on coverage for the diagnosis and treatment of autism spectrum disorders that are less than that of physical conditions. Insurers may also not limit the number of visits an individual may make to an autism services provider. The law takes effect January 1, 2011.

NEW ENGLAND TEAMSTERS FEDERAL CREDIT UNION

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TeamstersCare Notes

TeamstersCare Open Enrollment

During the month of November TeamstersCare conducts its annual "Open Enrollment" for Active Members and Early Retiree Participants. TeamstersCare offers two Medical Program options: Network Blue or Tufts. Open enrollment is your opportunity to evaluate your Medical Program Option and make a change, if you wish. At this time you have two choices:

1. **Do nothing** ~ your medical option will remain the same.
2. **Change your medical option** ~ if you wish to change your medical option from either Network Blue or Tufts, contact Charlestown Member Services, or go to our website www.teamsterscare.com to download a Medical Program Option Change Form. Forms are due no later than December 1, 2010 and your medical option will change effective January 1, 2011.



Back to School Reminder

If you have an eligible dependent child between the ages of 19 and 25 years old who is enrolled full time in a licensed academic or trade school program this fall, please remember to submit a completed "Full time student status form" to TeamstersCare Member Services. This will ensure uninterrupted health insurance benefits for your child. Forms are available on our website, at any of our TeamstersCare offices, or by calling Member Services. Thank you!

Charlestown Pharmacy to Test Expanded "Walk in" Service

In an effort to provide you with the best possible service, the *Charlestown TeamstersCare Pharmacy* will be open for walk-in service *on the Sunday mornings when Teamsters Local 25 holds their monthly Union Meeting*. This **test program will run for a three month period** while we determine whether the membership utilizes the pharmacy during these hours.

Walk-in service will be available on the following Sunday mornings:

Charlestown TeamstersCare Pharmacy Special Walk In Hours

Date	Hours
September 19, 2010	9:00 am – 1:00 pm
October 17, 2010	9:00 am – 1:00 pm
November 21, 2010	9:00 am – 1:00 pm



Please phone ahead or use our website to order refills in advance. This will minimize your wait time and ensure that your medication is in stock when you need it. New prescriptions may also be filled on these days. With prior notice, we will be able to transfer a

prescription from the Stoughton TeamstersCare Pharmacy so that you can pick up your refill in Charlestown on these particular Sundays. **Please note that the pharmacy will be handling walk-in service only; they will be unavailable for phone calls on these dates.**



TeamstersCare - 2010 Fall Wellness Schedules

TeamstersCare - 2010 Seasonal Flu Vaccine Program

The Teamsters Union 25 Health Services & Insurance Plan Trustees are pleased to be able to offer the seasonal flu vaccine program once again this fall. *This year the vaccine includes the H1N1 flu vaccine.*



The program will provide flu vaccine for eligible members and their eligible spouses (dependent children are not covered through this program) and **there is no cost to you**. Remember, if you are in a TeamstersCare Medical Program, you may also get a flu shot directly from your PCP. **No appointment needed!**

TeamstersCare 2010 Flu Vaccine Program

Charlestown

Thursday, October 14, 2010 10 am – 2 pm
Saturday, October 23, 2010 10 am – 4 pm

Stoughton

Thursday, October 7, 2010 10 am – 2 pm
Saturday, October 16, 2010 10 am – 4 pm

Chelmsford

Thursday, October 28, 2010 10 am – 2 pm
Saturday, October 30, 2010 10 am – 4 pm

TeamstersCare - 2010 Prostate Cancer Screening Schedule

The Teamsters Union 25 Health Services & Insurance Plan Trustees are pleased to announce the schedule for the 2010 Prostate Cancer Screening Program, which includes a blood test (PSA) and exam by an urologist. Prostate Cancer Screening should be considered for men age 50 – 75 and those age 40 and above who are at increased risk (African American men and/or those with a family history of prostate cancer).

If you have questions about prostate screening, you should discuss them with your PCP. Call the corresponding appointment desk in Chelmsford, Charlestown or Stoughton to schedule an appointment. APPOINTMENT REQUIRED!

TeamstersCare 2010 Prostate Cancer Screenings

Charlestown

Local: 617-241-9220 Saturday, Sep. 25, 2010 • 9 am – 11 am
Within MA: 800-442-9939
Out of State: 800-225-6135

Chelmsford

Local: 978-256-9728 Saturday, Nov. 6, 2010 • 9 am – 11 am
Toll Free: 800-258-2111 Monday, Nov. 8, 2010 • 6 pm – 8 pm

Stoughton

Local: 781-297-7360 Thursday, Oct. 14, 2010 • 10 am – 2 pm
Toll Free: 877-326-1999 Saturday, Oct. 23, 2010 • 10 am – 4 pm

Remember, you must schedule an appointment for the Prostate Cancer Screening.

The Health Benefits of Quitting Smoking



When you quit smoking:

- After 20 minutes, your heart rate drops.
- After 12 hours, the carbon monoxide level in your blood drops to normal.
- After 2 weeks to 3 months, circulation improves and your lung function increases up to 30%.
- After 1 to 9 months, coughing, sinus congestion, fatigue, and shortness of breath decrease; cilia in the lungs regain normal function, increasing the ability to handle mucus, clean the lungs and reduce infection.
- After 1 year, your risk of having coronary artery disease is half that of a smoker's.
- After 5 to 15 years, your risk of stroke is reduced to that of a nonsmoker.
- After 10 years, your risk of dying from lung cancer is about half that of a smoker; risks of cancer of the mouth, throat, esophagus, bladder, kidney, cervix, and pancreas decrease.
- After 15 years, your risk of coronary heart disease is that of a nonsmoker.

The evidence keeps getting stronger that cigarettes are bad news. The best time to quit is right now. You will save money and lengthen your life.

Charlestown Office
16 Sever St.
Charlestown, MA 02129
Administration • Audiology
Dental • Member Services
Local Tel: 617-241-9220
Within MA: 800-442-9939
Out of State: 800-225-6135
Fax: 617-241-8168

Charlestown Pharmacy
552 Main St.
Charlestown, MA 02129
Local Tel: 617-241-9024
Toll Free: 800-235-0760
Fax: 617-241-5025

Stoughton Pharmacy
1214 Park St.
Stoughton, MA 02072
Tel: 781-297-9764
Fax: 781-297-9370

Stoughton Dental Office
1214 Park St.
Stoughton, MA 02072
Tel: 781-297-7360
Toll Free: 877-326-1999
Fax: 781-297-7830

Chelmsford Dental Office
4 Meeting House Rd.
Chelmsford, MA 01824
Tel: 978-256-9728
Toll Free: 800-258-2111
Fax: 978-256-9846

Mental Health Office
16 Sever St.
Charlestown, MA 02129
24-hour Toll Free
Tel: 800-851-8326
Fax: 781-321-6501



A Message from Mark Harrington

Local 25 Secretary-Treasurer

After many months of negotiations, a strike commenced at Aggregate Industries on August 16. The company left us no choice but to take our members out on the street. The many months of negotiations were fruitless. Joint Council 10 sanctioned a New England-wide strike against this company.

The local unions participating in the work stoppage were Local 25 cement and asphalt; Local 42 in Lynn, Mass.; Local 633, Manchester, N.H.; Local 653 in Brockton, Mass.; and Local 170, Worcester, Mass. We also extended picket lines to their other locations represented by the Laborers and Operating Engineers.

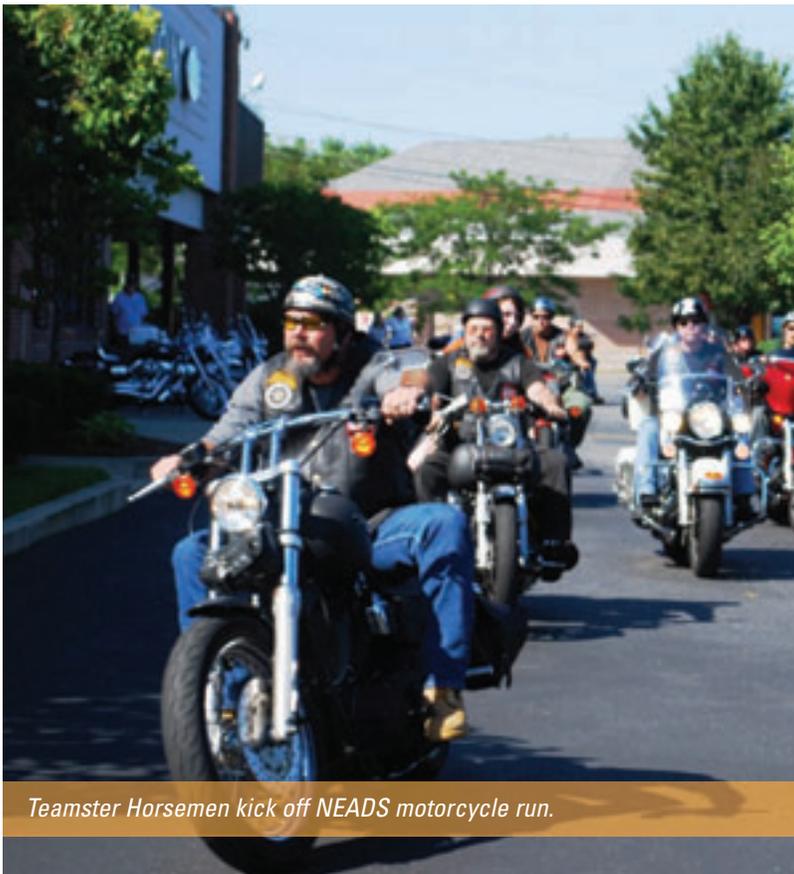
All Local 25 agents and officers manned the picket lines all hours of the day. President Sean O'Brien played a vital role in all strike activity. Stewards Tom Robinson and committee member Dom Uttaro worked extremely hard during the negotiations and strike. Our battle with the company went on for 10 days. It was clear to us that the company was fully committed to replacing these drivers and plant workers with permanent replacements. We had that on very reliable information from police departments, the International Union and the company itself.

On Tuesday, August 24, the company gave us their final offer. While we were not pleased with it, it is our obligation to vote a final offer as per our union's Constitution. We voted on the final offer the next day. The men, faced with being permanently replaced, accepted the offer overwhelmingly, thus ending the strike.

Although the company was able to get work-rule changes, we protected wages and, most importantly, pensions. It was clearly evident that Aggregate's plan was to replace these workers with low-cost replacements. There is no doubt in my mind that if wasn't for Local 25, the strike would not have been successful. We impacted this company way beyond what they ever imagined.

The unity displayed by the locals was unprecedented. Our strong financial standing allowed us to support the strikers financially. What did we learn from this strike? Today, with companies having such a global presence, taking on this company requires support not just regionally but globally through our International Union. The union in Sweden (Aggregate's parent company's headquarters) got involved by reaching out to the CEO telling him how troubled they were that Aggregate would try to permanently replace these men.

We also learned that the United States is not a union friendly country, with less than 7 percent of private workers unionized. It is evident that our government and the laws of the land are geared to do away with us. Yet despite those odds we continue to fight for working people. We will never give up our quest that workers enjoy the fruits of their hard work. We will live to fight another day with Aggregate and fight we will.



Teamster Horsemen kick off NEADS motorcycle run.



Teamster Horsemen Raise Funds for NEADS



Jocelyn Mahoney with Rubin the Black Lab.

On August 29, 2010, members of the Teamster Horseman Motorcycle Club held a fundraising motorcycle run for the National Education Assistance Dog Services (NEADS). NEADS is a nonprofit organization, organized under section 501(c)(3) of the IRS code. NEADS was established in 1976 to train and provide independence to people who are deaf or physically disabled through the use of canine assistance. These assistance dogs become an extension of their owners and bring security, freedom, independence and relief from social isolation to their human partners.

The event was staged out of Paramount Harley Davidson in Framingham, Mass. More than 78 people participated in the event. Over \$500 was raised for the worthy cause.

"This was a great event for the Teamster Horseman to support," said Jeannane Roche, Teamster Horseman coordinator. "We had a great turnout and enormous financial support from our Teamster signature company, Breyers Ice Cream."

NEADS' national headquarters is located in Princeton, Mass., a rural setting close to Worcester in Central Massachusetts. NEADS is the oldest continuing hearing dog program in the country and the only program of its kind in New England, as well as one of the country's largest.

NEADS has trained well over 1,300 assistance dog teams from all states since 1976. Each year we train more than 50 teams and hold three heartwarming and inspirational graduation ceremonies (spring, summer and fall) to mark the occasions. This graduation ceremony is open to the public and completes the six-month training cycle undergone by the dogs to be ready to assist their human partners. Among the types of dogs trained are: hearing, service, social, specialty, service dogs for the classroom, ministry, therapy and walker dogs.

"I am very proud of the Teamster Horsemen and all they do for this local union. It is truly inspiring to see what they do for the community," said Sean M. O'Brien, President of Teamsters Local 25.

Blood Bank



Name	Company	Times	Gallons	Name	Company	Times	Gallons
Byrne Arosa	General Public	1	0.125	Paul Fawcett	Local 653	4	0.5
William Asaro, Jr.	Catalano Bros., Inc.	12	1.5	Diane Ferraro	Petroleum Heat and Power	1	0.125
William Asaro, III	New Penn	3	0.375	Rich Ferraro	Petroleum Heat and Power	1	0.125
Irving Balkman	Retired	170	21.25	Dick Frank	City of Cambridge	47	5.875
Jeffrey Bamford	N.E. Theatrical	13	1.625	David Gartland	Manfi Leasing / Stop & Shop	46	5.75
Tony Barrone	Retired	61	7.625	Greg Gigg	YRC	36	4.5
Todd Bartolomeo	General Public	2	0.25	Helen Giglio	City of Everett	14	1.75
Alice Bavaro	Retired	35	4.375	Narimderpals Gill	General Public	1	0.125
Bob Bennett	Continental Airlines	1	0.125	Resuam Gill	General Public	1	0.125
Mary Bewig	General Public	1	0.125	Debra Gold	General Public	1	0.125
Warren Boisuert	Retired	35	4.375	Jen Gross	General Public	2	0.25
Robert Bradley	DHL	1	0.125	Philip Haley	Marr Scaffolding	9	1.125
Bob Burns	Retired	93	11.625	John Hannon	Retired	70	8.75
William Campbell	Waldo Brothers	8	1	Karen Harty	General Public	2	0.25
Steven Carrion	Hertz	1	0.125	Kathy Hickey	General Public	12	1.5
William Chambers	General Public	15	1.875	Ed Hilton	City of Cambridge	33	4.125
John Chambers	General Public	1	0.125	Eugene Hurley	YRC	41	5.125
Karen Chapdelaine	General Public	5	0.625	Richard Janerico	Retired	85	10.625
Margaret Clark	Retired	1	0.125	Elizabeth Jepson	General Public	2	0.25
Ed Connerty	General Public	3	0.375	Jaspal Kaill	General Public	1	0.125
Kris Crawford	YRC	14	1.75	Pawandeep Kaill	General Public	1	0.125
John Curran	YRC	40	5	Bill Kelley	United Liquors	34	4.25
Dan Dellucci	Retired	18	2.25	Greg Kerwood	UPS Somerville	19	2.375
Michael Downey	General Public	25	3.125	Paul Kirby	Retired	29	3.625
Stephen Drago	US Foodservice	50	6.25	Nathan Kuder	General Public	3	0.375
John Drapaniotis	N.E. Theatrical	1	0.125	Bill Kuttner	General Public	14	1.75
Katherine Durfee	Retired	19	2.375	Dave Langan	Retired	151	18.875
Mike Dwyer	General Public	2	0.25	Joseph LaPlante	GD Mathews	20	2.5
Mike Erelli	YRC	36	4.5	Patti Lapointe	Teamsterscare	67	8.375
Judith Evers	General Public	27	3.375	Bill MacDougall	General Public	1	0.125
Dan Evers	UPS Somerville	1	0.125	Brian MacLeod	Shaughnessy & Ahern	14	1.75

Name	Company	Times	Gallons	Name	Company	Times	Gallons
Eileen MacLeod	Shaughnessy & Ahern	3	0.375	Mary Redmond	General Public	2	0.25
Ronald Mahoney	Retired	70	8.75	Karen Salvato	NETFCU	27	3.375
John Manley	Manfi Leasing/Stop & Shop	5	0.625	Alex Samaras	General Public	4	0.5
Tom Mari	Local 25	32	4	Philip Savoy, Jr.	Coan Inc.	41	5.125
Rick Marks	General Public	1	0.125	Patrick Scarry	General Public	15	1.875
Bob McAllister	Manfi Leasing/ Stop & Shop	120	15	Joe Sciuto	Retired	55	6.875
Wanda McGarty	Fedex	4	0.5	Paul Sharpe	Retired	95	11.875
Tom McGarty	General Public	10	1.25	Jimmy Sheehan	General Public	57	7.125
Michael McGrath	US Foodservice	50	6.25	T Eddie Sheehan	Retired	4	0.5
Joe Meoli	DHL	1	0.125	George Slicis	Local 25	2	0.25
James Mercogliano	Gilman & Sons	3	0.375	Drew Smith	General Public	6	0.75
Gail Michalski	Alliance	22	2.75	Gib Sorham	United Liquors	1	0.125
Ronnie Moran	Retired	129	16.125	Dan Splaine	Retired	132	16.5
Linda Moroni	General Public	1	0.125	Francis Sullivan	Retired	8	1
Tom Moskaluk	Arlington Coal & Lumber	10	1.25	Tom Sullivan	US Foods / Retired	1	0.125
John J. Murphy	Retired	175	21.875	Tom Sullivan	Global/Chelsea	53	6.625
Tommy Nasson	Global- Chelsea	104	13	Annabelle Torino	General Public	26	3.25
Steve Nordahl	Coan Oil	24	3	Robert Torino	General Public	25	3.125
Paul Ottaviano	YRC	3	0.375	Jack Ward	Retired	118	14.75
Michael Pagliaro	New Penn	88	11	Brittaney Weber	General Public	1	0.125
Peter Pappas	General Public	5	0.625	Jim Woods	Retired	46	5.75
Joseph Peluso	Atlas Glenmor	45	5.625				
Thomas Pennell	Retired	62	7.75				
Gregory Perkins	General Public	6	0.75				
Lyndsay Peters	General Public	2	0.25				
Eddie Petit, Jr.	Union Hall	27	3.375				
Justin Principe	General Public	1	0.125				
John Quinn	General Public	2	0.25				
Margaret Quinn	General Public	1	0.125				
Christine Quinn	General Public	1	0.125				
David Radochia	Retired	44	5.5				



Calendar of Events

September 2010

- September 6, 2010** Labor Day
- September 9, 2010** Rosh Hashanah
- September 11, 2010** Patriot Day
- September 15, 2010** National Hispanic Heritage Month begins (September 15–October 15)
- September 18, 2010** Yom Kippur
- September 19, 2010** General Membership Meeting, 10 a.m.
Union Hall, 544 Main Street, Charlestown, MA 02129
- September 25, 2010**  Blood Bank 9 a.m.–2 p.m.
Union Hall, 544 Main Street Charlestown, MA 02129
- September 25, 2010** Teamsters Local 25 Golf Tournament
- September 26, 2010** Autism Walk (Suffolk Downs)
- September 27, 2010** Change To Win coalition formed, 2005
- September 28, 2010** Teamsters Local 25 Organized in 1900

October 2010

- October 11, 2010** Columbus Day (Observed)
- October 16, 2010** Stewards Seminar, Westin Hotel Boston (waterfront),
Massachusetts (8:30 a.m.)
- October 17, 2010** General Membership Meeting, 10 a.m.
Union Hall, 544 Main Street, Charlestown, MA 02129
- October 23, 2010**  Blood Bank 9 a.m.–2 p.m.
Union Hall, 544 Main Street Charlestown, MA 02129
- October 24, 2010** United Nations Day
- October 31, 2010** Halloween

November 2010

- November 2, 2010** Massachusetts Election Day
- November 7, 2010** Daylight Savings Time Ends (clocks back an hour 2 a.m.)
- November 10, 2010** U.S. Marine's Birthday (1775)
- November 11, 2010** Veteran's Day (Observed)
- November 21, 2010** General Membership Meeting 10 a.m.
Union Hall, 544 Main Street Charlestown, MA 02129
- November 25, 2010** Thanksgiving Day
- November 27, 2010**  Blood Bank 9 a.m. – 2 p.m.
Union Hall, 544 Main Street Charlestown, MA 02129

December 2010

- December 2, 2010** Hanukkah Begins
- December 7, 2010** Pearl Harbor Day
- December 21, 2010** First Day of Winter
- December 25, 2010** Christmas Day
- December 31, 2010** New Year's Day



Teamsters Honor Dead and Injured On Workers' Memorial Day



There are 58 names on the workers' memorial in front of the Teamster Local 25 hall in Charlestown's Sullivan Square. All of the Teamster members listed there, many from Charlestown, were killed in the workplace. Transportation, construction and manufacturing remain dangerous industries to work in despite improved training and equipment. Thankfully no Teamster names were added to the monument for 2009.

Teamsters, huddled around the black granite monument on a windy

and rainy Wednesday morning, participated in a ceremony in honor of the Teamster dead. It was brief but moving. Joe Conti, Teamsters Local 25 Retiree Chapter President, read a poem. The names of all listed on the monument were called out by Dan Splaine, retiree. Teamster retiree and veteran Kevin Lally added to the solemnity of the occasion by reading out the names of the 13 military personnel from Massachusetts who were killed in Iraq and Afghanistan in 2009.

A wreath was laid and a banner on the side of the union fence facing Sullivan Square was displayed proclaiming, "Workers' Memorial Day, April 28, Mourn the Dead, Fight For The Living."

Elsewhere around the state and across the country many observed Workers' Memorial Day in honor of close to 6,000 men and women who lost their lives in 2009 and the hundreds of thousands seriously injured in the performance of their duties in the workplace.

At the Statehouse there was a pri-

vate breakfast for family of the 60 loved ones who died on the job in Massachusetts in 2009. The rally that followed pointed to the need for greater worker protections in both the public and private sectors.

That point was driven home at the Teamster event in Sullivan Square. Jeananne Roche, Teamster and mother of children soon to enter the workforce, read a statement from Local 25 President Sean O'Brien that said, in part, "Americans deserve a safe job that affords them the opportunity to support themselves and their families with health care coverage and secure retirement benefits. Massachusetts leads the nation in demanding that all companies, large and small, offer their employees health coverage. Now it's time to reset the standards for workers' rights to ensure that they are treated fairly in safe working conditions."

*Submitted by Greg Gigg,
Teamsters Local 25 Truck Driver*

Stewards

Spotlight



Greg Leonard

*Steward, Mt. Ida College,
Newton, Mass.*

Greg Leonard has been a Teamster since December 2008. He is a facilities worker with nine other Teamsters including the recently organized bus drivers at Mt. Ida College. Founded in 1899, Mount Ida

College is an independent undergraduate and graduate college in Newton, Mass. with approximately 1,500 full- and part-time students from more than 25 states and 35 countries. The 72-acre suburban campus includes 23 buildings, including six residence halls. More than 900 students live on campus or in campus-sponsored housing.

“We are charged with all of the snow and ice removal, special event set-up and with helping the students with dorm-type issues including fixing light bulbs and the usual bathroom troubles,” Leonard said. “The students are really nice to us, they respect us for what we do for them. Overall Mt. Ida is a great place to work.”

Leonard and his fellow Teamsters appreciate being part of the Teamsters Union. “We like being part of a large and powerful local union like Teamsters Local 25. Steve South, our business agent, has been a great representative for us. We just signed a new three-year contract and we could not be happier with our representation,” Leonard said.



Justin Sheehan

Steward, UPS, Chelmsford, Mass.

Justin Sheehan has been a Teamster since 1997. He has a 22.3 combo job in the Marlboro Center. He starts his day at 2 a.m. working the pre-load and at 8:30 a.m. he jumps into a package car and delivers the next-day deliveries around the city of Marlboro.

“The best part of being a steward is helping the part timers. Most of them don’t understand the union contract, some think the benefits they enjoy come solely from the company and the union had nothing to do with it,” Sheehan explained. “The worst part of the job as steward is telling the members that they are wrong and the company in that particular instance is right.”

Sheehan is very pleased with his representation by the leadership of Local 25. “Since Sean O’Brien took over the local union in 2006, we have gained the long overdue respect that we deserve in the work-

place. I have been a steward since 2007 and represent about 50 Teamsters. I really do think that management respects the job I do as a steward,” Sheehan said.



David Wilbur

*Steward, Lindenmeyr Munroe,
Franklin, Mass.*

Dave Wilbur has worked for Lindenmeyr Munroe for the past 27 years. He has been the steward for the past eight years representing 34 Teamsters. Wilbur is a Class A truck driver at the company.

“The best part of my job as steward is being able to help our guys with all the various issues they face in the workplace. Moving paper around is hard work. I stress to the guys that they should not push themselves too hard and that health and safety is the most important part of our job,” Wilbur said. “The worst part of my job is telling guys that they did not win their grievance.”

Wilbur is a former U.S. Marine and has tremendous respect for the union. “I am very happy with our union representation. They are behind us 100 percent, and when we are wrong they are not afraid to tell us we are wrong. There is no sugar coating anything and I respect them for that” Wilbur said.

Lindenmeyr Munroe is one of the largest domestic, independent distributors of high-quality printing and communication paper. They serve commercial printers, publishers, on-demand printing and much more. Local 25 has 18 drivers and 16 warehousemen under contract at Lindenmeyr Munroe.



Bob Bennett

*Steward, Continental Airlines,
Terminal A, Logan Airport
Boston, Mass.*

Bob Bennett has been an employee of Continental Airlines since 1987. Prior to that he worked for New York Airlines from 1983-1987 before Continental purchased the company and merged it into Continental Airlines.

“I have 27 years in the airline industry. I have seen many changes and most have not benefitted the rank-and-file worker,” reflected Bennett. “In February 2010, more than 8,000 employees of Continental Airlines chose to be represented by the International Brotherhood of Teamsters. More than 100 will be repre-

sented by Local 25.”

Bennett works the mid-shift from 11 a.m.–7:30 p.m. He serves the airline as a customer service agent where he takes checked baggage to the ramp to be loaded and unloaded on and off the airplanes.

He is waiting for a good Teamster contract to be negotiated with the company. “I am very pleased to be a Teamster. I am excited to see the results of the negotiations with the Teamsters and Continental Airlines. Our mechanics have a very good contract and I am sure we will get what we deserve” Bennett said.

Bennett enjoys working at Logan Airport with almost 600 other Teamsters Local 25 members from MassPort, Hertz, Gate Gourmet, Signature Flight and many others. “It makes me feel stronger as a member of Local 25 when I enter the airport to go to work every day. I know the local union is well represented at Logan Airport,” Bennett said.



Domenic Uttaro

Alternate Steward, Aggregate Industries, Waltham, Mass.

Domenic Uttaro is a 42-year Teamster and all of his time has been spent at one location working for three different companies. He started out in 1968 with J.H. McNamara Concrete, then Bardon-Trimount purchased them and subsequently Aggregate Industries purchased Bardon-Trimount.

Uttaro has seen the concrete business in its heyday in Boston. He worked all 15 years of the Big Dig project in Boston and was accustomed to logging in 80-plus hours a week. “Those were the golden years of pouring concrete in Boston,” remembered Uttaro. “We worked very hard night and day to get that project done. Once it was finished we were proud to say that we had done our part of the job.”

Uttaro is a second-generation Teamster. His father, Domenic Sr., worked in the sand and gravel business with his two brothers, Frank and Paul Uttaro, for Riverside Sand & Gravel in Newton Lower Falls, Mass. Uttaro’s brother Robert is a 33-year Teamster at Aggregate Industries in Swampscott, Mass. and is a member of Teamsters Local 42.

After a nine-day strike with Aggregate Industries in the Summer of 2010, Uttaro has no regrets. “Sean and Mark did their very best during those negotiations. I don’t think we could have squeezed anything more out of that company. We now have a three-year deal and it looks like we will have more concrete work

going forward,” Uttaro said.

As a union member for 42 years, Uttaro knows the value of being a Teamster. “The Teamsters have looked out for me and my family for four decades and have always had my best interests in mind. I would not have done it any other way,” Uttaro said.



Joe Ligotti

Steward, Massachusetts Port Authority, Boston, Mass.

Joe Ligotti has logged in more than 27 years as a Teamster serving the traveling public at the Massachusetts Port Authority in Boston, Mass. Ligotti is a parking utility technician in the transportation unit.

Ligotti likes being a steward. “As a steward I am the go-to guy. I really enjoy helping people with their problems. When I fail, and that’s not often,” joked Ligotti, “I take that home with me at night and stew over it. That is just the way I am.”

Ligotti’s favorite saying about the Teamsters Union of 2010 comes from President Sean M. O’Brien, which is: “You can be Teamster tough guys, but nowadays you have to be smart Teamster tough guys.”

“That quote says a lot about Sean O’Brien, our union President. We can’t run around yelling and screaming and pounding our fists on the negotiation table anymore. We need to be fully prepared and educated about our foes during negotiations and organizing drives. Sean O’Brien brings that approach to Local 25,” Ligotti said.

Ligotti is a self-proclaimed Republican conservative union leader. “There are not a lot of us around the labor movement. I see our members turning more and more conservative due to the political changes in immigration policy and trade policy in the United States. I have been with more winning candidates than Teamsters Local 25,” offered Ligotti.

Joe Ligotti created a popular Internet and media persona called The Guy From Boston (www.theguyfromboston.com) where he posts rants about current events and personalities. His act can also be seen on the conservative Fox-TV and heard on Boston’s 96.9 WTKK radio.

Ligotti has an autistic son and appreciates all Teamsters Local 25 has done for the cause of autism. “Sean O’Brien and the Teamsters Union have done more to raise money for the fight to conquer the disorder of autism than any other organization in Boston. My family and I really appreciate what the Teamsters have done for this cause,” Ligotti said.

Pensioners



Name	Company	Type	Effective Date
Frank J Aupperlee Jr	YRC, Inc.	Regular Pension	04/2010
James R Berry	DHL Express (USA Inc.)	Early Retirement Pension	03/2010
Charles J Chisholm	HOP Energy, LLC	Disability Pension	02/2010
John F Cook, Sr.	Limbach Company	Statutory Pension	04/2010
Kenneth R Craigie	Costa Fruit & Produce Co	Disability Pension	11/2009
Edwin J Delorey	Stop & Shop Supermarket Co	Special Service Plan D	03/2010
Lawrence J Doucette	Hutchinson Industries Inc	Statutory Pension	04/2010
Paul Flynn	Aggregate Industries- N E	Statutory Pension	04/2010
Howard G Frazer	First National Stores Inc	Statutory Pension	04/2010
William F Girard	DHL Express (USA Inc)	Statutory Pension	04/2010
John M Lunt	DHL Express (USA Inc)	Disability Pension	04/2010
Donald J Martell	Hemingway Transport Co Inc	Statutory Pension	02/2010
Mark L Mullen	McKesson Wine & Spirits Co	Statutory Pension	03/2010
Jerome K Riley, Sr	Delivery Corp	Statutory Pension	04/2010
Edward W Rousseau	Axton-Cross Co	Regular Pension	04/2010
Ronald J Sanborn	Weymouth Art Leather	Statutory Pension	04/2010
Lornie S Thomas Sr	BFI/Allied Waste Ind Inc	Statutory Pension	04/2010
Manuel A Amaral	James Ferrera & Sons	Statutory Pension	05/2010
Michael P Belanger, Sr	YRC, Inc	Disability Pension	05/2010
Dianne M Cammarata	DHL Express (USA Inc)	Early Retirement Pension	05/2010
Donald DaSilva	Drake Motor Lines	Statutory Pension	04/2010
James F Ericson, Sr	BFI/Allied Waste Ind Inc	Statutory Pension	05/2010
John T Gillow, Jr	United Parcel Serv Inc	Statutory Pension	04/2010
Charles R Healey	Plymouth Rock Trans Corp	Statutory Pension	05/2010
Dusty R Kirkland	Boston Sand & Gravel Co	Regular Pension	05/2010
Daniel A Lavigne	Brockway-Smith Co	Statutory Pension	05/2010
Kenneth H MacLeod	DHL Express (USA Inc)	Early Retirement Pension	01/2010
Paul A McWhinnie	Marr Rigging Co Inc	Disability Pension	03/2010
Barry W Morlock	Signal Delivery Service Inc	Statutory Pension	05/2010
James R Norcross	L & H Equipment	Statutory Pension	03/2010
James W O'Brien	DHL Express (USA Inc)	Disability Pension	05/2010
Timothy L O'Toole	Lindenmeyr Paper Corp	Statutory Pension	05/2010
Thomas L Popoloski	DHL Express (USA Inc)	Disability Pension	04/2010
Russell J Rawlinson	Bird & Son Inc	Statutory Pension	05/2010
George H Robson, Jr	Rykoﬀ-Sexton New England	Regular Pension	05/2010
William A Thurston	DHL Express (USA Inc)	Statutory Pension	05/2010
John C Williams	United Parcel Serv Inc	Disability Pension	05/2010
Robert L Wyatt	Purity Supreme Inc	Statutory Pension	05/2010
Richard M Bourassa	Purity Supreme Inc	Statutory Pension	06/2010
George G Cook	BFI/Allied Waste Ind Inc	Early Retirement Pension	05/2010
Stanley B Delfino Sr.	Giroux Bros Transp Inc	Statutory Pension	05/2010
Antonio A DePina	Stop & Shop Supermarket	Statutory Pension	06/2010
Michael F Fogarty	Romanow Inc	Regular Pension	04/2010
Steve C Kelley	Crown Service Systems Inc	Early Retirement Pension	05/2010
Nicholas Lanni Jr	DHL Express (USA Inc)	Disability Pension	04/2010
Daniel P McGovern	Manfi Leasing Corp	Early Retirement Pension	04/2010
Paul T Morgan	Global Petroleum Corp	Regular Pension	06/2010
Antonio J Neves	Milton Cat	Regular Pension	06/2010
John K Norris	Industrial Serv Centers Inc	Statutory Pension	03/2010
Stephen G Rauseo	General Oil Co Inc	Statutory Pension	05/2010
Thomas J Schipilliti	New Penn Mtr Exp Inc	Disability Pension	08/2009
Peter A Staffieri	Lechmere Inc	Statutory Pension	06/2010
Mark A Theriault	DHL Express (USA Inc)	Early Retirement Pension	06/2010
Daniel J Trigledas	S Strock & Co Inc	Disability Pension	03/2010
Joseph Versackas	New Penn Mtr Exp Inc	Year Special Service Plan C	06/2010
Thomas J Wohlgemuth	James Ferrera & Sons Inc	Regular Pension	06/2010
Daniel M Dellucci	RIS The Paper House	Disability Pension	07/2010
William J Digiacomio	United Parcel Serv Inc	Statutory Pension	06/2010
Michael T Donahue	Petroleum Heat & Power Co	Disability Pension	07/2010
Ronald Dunder	NE Theatrical	Statutory Pension	07/2010
Thomas M Fitzgerald	G A Climo & Son	Statutory Pension	07/2010
Kenneth R Hannam	Stop & Shop Supermarket Co	Statutory Pension	07/2010
Lawrence A Hice	Stop & Shop Supermarket Co	Regular Pension	07/2010
Robert A Hopey	Stop & Shop Supermarket Co	Special Service Plan D	06/2010
Joseph M Kelly	United Parcel Serv Inc	Statutory Pension	05/2010
Donna M Lapenna	Jordan Marsh Co	Statutory Pension	07/2010
Allan R Littig	United Parcel Serv Inc	Statutory Pension	05/2010
John A Marshall	Aggregate Industries	Regular Pension	07/2010
Paul T Morgan	Global Petroleum Corp	Regular Pension	06/2010
Thomas J Schipilliti	New Penn Mtr Exp Inc	Disability Pension	08/2009
Joseph Versackas	New Penn Mtr Exp Inc	Year Special Service Plan C	06/2010
Thomas E Wilson	DHL Express (USA Inc)	Early Retirement Pension	06/2010

In Memoriam

Name

Michael D. Adams
Francis T. Agostino
Paul J. Bardsley, Sr.
Robert Bavaro
Ralph Beane
John K. Black
Albert A. Brown
Alfred C. Brown
Joseph P. Burke
Richard E. Campbell
Edward R. Carnes
Frederick H. Chipman
Anthony Coiro
Francis L. Connors
Donald L. Crummet
Soterios Dakos
Frank A. Deacetis
Henry DeFlaminio
Louis DeMarco
Robert F. Devereaux
John J. Donlan
Robert J. Dorsey
Henry D. Duato, Jr.
Paul J. Dunn
David K. Edmands
Robert Ferreira
James M. Flagg
Joseph J. Fraser
Benjamin M. Fuccillo
Michael Gaglione
Fannie Gesualdo
Steven J. Gillen
Frederick J. Gore
Luther M. Grass
Alexander Green, Jr.
Bernard T. Guest
Francis W. Hackett

Charles J. Hagan
Robert Haughie
Irwin E. Hession
Paul K. Hunt
Daniel J. Hurley
Benjamin Jewkes
Elsie E. Johnson
Joseph W. Jones
William L. Judge
Ralph M. Keller
Margaret F. Kelly
Robert B. Lang
Arthur J. Lind

Company

Praxair Healthcare Services
Instant-Whip Boston, Inc.
Consolidated Freightways
Pennsylvania Trucking
SAF Sales Handling Inc.
Old Colony Laundry
Consolidated Freightways
Independent Tallow
Brinks, Inc.
Brinks, Inc.
DiSilva Trans. Co.
Spear Trucking Corp.
Independent Tallow Co., Inc.
T.I.M.E. DC, Inc.
James Ferrera & Sons
Clicquo club
Lidel Loading Co., Inc.
Bird
Tose Fowler
Xpedx
Browning Ferris
Stop & Shop
Raytheon Co.
Boston Beverage
Emery Worldwide
James Ferrera & Sons
B.F.I.
Mark's Dispatch
RIS Paper
Monarch Food
Finast
Taylor Oil
Petroleum Heat & Power
Everett industries
Bradley Brothers
Webster Trucking Corp.
Local 25 Business Agent
& International Vice President
Eazor Express, Inc.
Stop & Shop
Buckley & Scott Whetton
Star Enterprise
Atlas Oil Corp.
UPS
Hoerner Waldorf
Stephen-Rogers (Local 379)
Personnell Coordinators, Inc.
Yellow Freight
Federal Distillers
Manfi-Leasing
Johnston Motor Lines

Name

Raymond H. MacDonald
Robert MacEwan
David P. Machado
William E. Mackie
Norman E. Mahoney
Michael W. Manfra
Robert P. Mangino
Miron Mark
Florence R. Mason
Robert P. McCann, Sr.
Rita G. McCarthy
Colman J. McDonagh
Paul T. McSweeney
Richard H. Merrill
John P. Morrissey
Michael F. Moynihan
George R. Newman
Leonard O'Brien
Gerald T. O'Brien
Paul J. O'Leary
James R. O'Neill
Robert J. Orsillo
Walter P. Petrosky
Joseph A. Polcaro
Francis E. Powers
Marc J. Rayner
Katherine Reagan
John W. Ritchie
Robert T. Rodgers
Albert W. Romani
Kenneth J. Roy
Michael San Angelo
Adam E. Sangster
Mark T. Santaniello
Raymond Schmitt
William F. Sheehy
Gertrude E. Sherlock
Kenneth P. Smith
Joseph J. Spinale
Warren C. Stacy
Howard L. Stickney
Gino J. Stracco
Robert W. Taylor
William Thomson
Josephine E. Tocci
Henry J. Tringali
Stephen L. Vallesio
William F. Watt, Jr.
Theodore F. White
Harry C. Young
Anthony F. Zaniboni, Sr.

Company

Brockway-Smith
Aircro Gases
Star Market
J & W Transportation (379)
N.E. Theatrical
O'Donnells Express
UPS
Retail Stores Delivery Inc.
Jordan Marsh
YRC, Inc.
Federal Distillers
Finast
Local Union 829 merger
Paul Revere Transportation
Brockway-Smith
UPS
Brinks, Inc.
Browning Ferris
Cox Engineering
Muldoon Trucking
Highway Express
Arrow Paper
Leaseway Deliveries
McKesson Wine
Yale Transport Corp.
Preston Trucking
Federal Distillers
Brockway Smith
McLean Trucking
Johnson Motor Lines Inc.
Local Union 380 merger
Federal Warehouse Trucking Inc.
Federal Distillers
Community Suffolk
GAF Materials Corp.
P.I.E. Nationwide Inc.
Jordan Marsh
Consolidated Freightways
Halls Motor Express
Colonial Provisions
March Transport Co.
BFI / Allied Waste
Floco Consolidating & Distribution
Burrell's Express
Jordan Marsh
UPS
McKesson Drug Co., Inc.
Aircro Gases
Coan Inc.
Hutchinson Industries
University Coodinators Inc.

Retiree

Chapter News

Retiree News

April 8, 2010 Breakfast Meeting

We had a beautiful day and 220 members attended our breakfast meeting. The meeting started with the Pledge of Allegiance.

President Conti read the names of 13 deceased members since our January 14, 2010 breakfast meeting. There was a moment of silence.

Chuck Durfee read the treasurer's report and

and casinos to create jobs and President O'Brien has been working diligently to see it pass, so we all need to help. He said it had been a pleasure to see all the retirees.

The 2009 treasurer's audit was done January 13, 2010, and everything was in order.

Joe reported that there were 21 applications for the 2009 scholarship and it was won by Joseph J. Trovato of Windham, N.H. His grandfather is Barrett F. Robinson of North Andover, Mass. Barrett retired from USF Red Star.

Carol Blanchard spoke next about the new rule



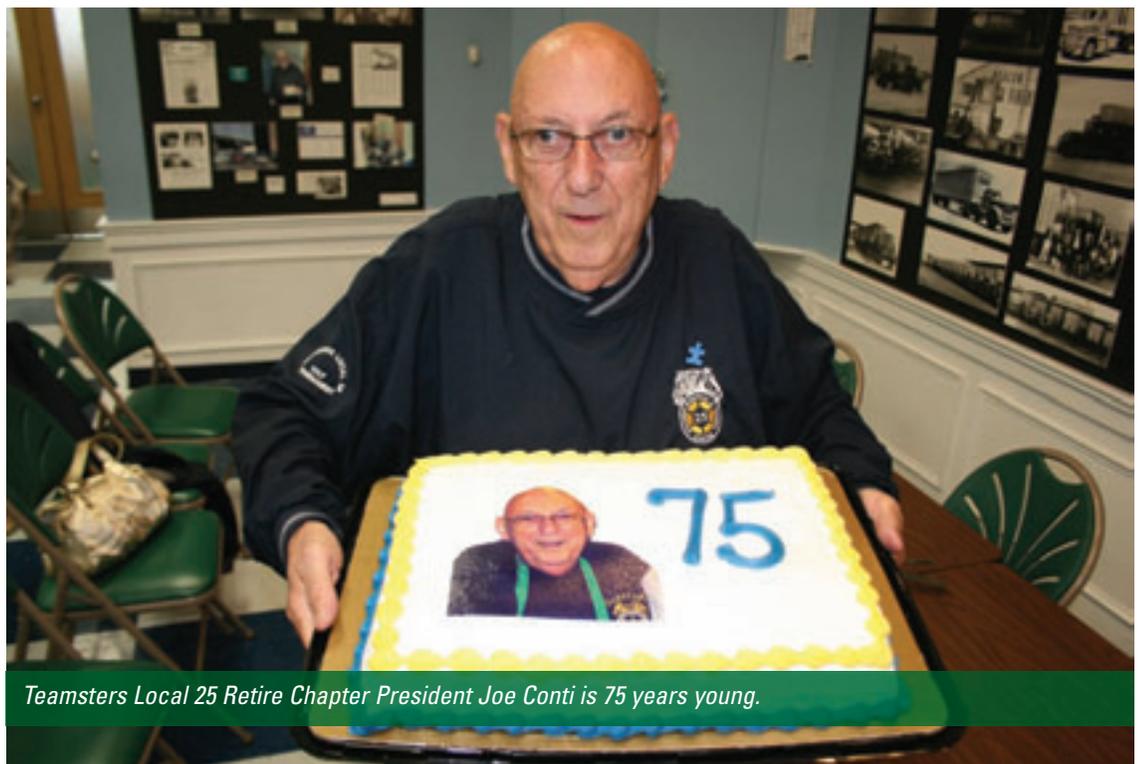
Joe Conti
President



Chuck Durfee
Secretary-Treasurer



John "Johnny B"
Buonaugurio
Vice President



Teamsters Local 25 Retire Chapter President Joe Conti is 75 years young.

it was accepted unanimously.

Joe introduced Secretary-Treasurer Mark Harrington, who said that Local 25 President Sean M. O'Brien was unable to attend the breakfast meeting because he was at the Statehouse fighting for jobs. Harrington said it is important to contact your state representatives and senators to show that you are in favor of the slot machines and casinos in Massachusetts. We need the games

in the pharmacy. On July 1, the pharmacy switched to the generic form of Lipitor. She said that \$1.1 million is spent on the medicine and there is no proof that Lipitor is better than the generic brand. The pharmacy has a letter that you can take to your doctor and explain that your contract has discontinued coverage. Have them write a new prescription for the generic form of Lipitor. Just to encourage you to get it,