



Teamsters Local Union No. 25

affiliated with the

International Brotherhood of Teamsters

544 MAIN STREET • BOSTON, MASSACHUSETTS 02129-1113 • (617) 241-8825 • Fax (617) 242-4284

NOTICE OF NOMINATION AND ELECTION OF OFFICERS – LOCAL UNION

Notice is hereby given of the nomination and election of the following officers and business agents of Teamsters Local 25: President (Principal Officer), Secretary-Treasurer, Vice President, Recording Secretary, 3 Trustees and 6 Business Agents. The terms of office for these officers and business agents will commence on January 1, 2022 and conclude on December 31, 2024.

NOMINATIONS

Nominations will be accepted at the membership meeting of Teamsters Local 25 to be held on September 19, 2021 at 10:00 A.M. The meeting will take place at 544 Main Street, Boston, Massachusetts. Nominations must be made and seconded orally from the floor by members of Teamsters Local 25, other than the nominee, in good standing with dues paid through August 2021. Nominees must accept nomination in person, or if absent, in writing for only one (1) office. Every member eligible to nominate or second candidates shall be entitled to nominate or second one candidate, but only one, for each office and may also nominate or second one candidate, but only one, for each business agent position. A member may run for and be elected as an officer and Business Agent and may hold both the office and the position if elected to both.

ELIGIBILITY

To be eligible to be nominated for Local Union office, a member must satisfy the requirements of Article II, Section 4 of the International Constitution. An eligible candidate must be a member in continuous good standing of Teamsters Local 25 and actively employed in the craft within the jurisdiction of the Local, for a period of twenty-four (24) consecutive months prior to the month of nomination and must be eligible to hold office if elected. "Continuous good standing" is defined as compliance with the requirements regarding the timely payment of dues, together with no interruption in active membership because of suspensions, expulsions, withdrawals, transfers or failure to pay fines or assessments. The fifty percent (50%) meeting attendance requirement shall not be enforced as a condition of eligibility to run for office in this election.

A member on dues check-off will not lose good standing as a result of a delay or default in the employer's transmittal of dues to the Local or because of an employer's failure to make the proper deductions in any month in which the member has earnings from which deduction could have been made.

Potential candidates are encouraged to check their eligibility and the eligibility of their nominators and seconders prior to the nominations meeting.

ELECTION

The election will be conducted by mail ballot. Ballots will be mailed to all active members and new applicants eligible for membership in Local 25 on or about September 30th, 2021. All ballots must be received at the designated Post Office Box by Saturday, October 23rd, 2021 at 8:00 A.M. to be counted. Members who have not received a ballot by Thursday, October 7, 2021, should call (617) 241-8825 to request a ballot. Duplicate ballots may be requested through Tuesday, October 19th, 2021.

Instructions for the completion of the ballot will be enclosed in the ballot package. This is a secret ballot vote. You should mark your ballot in private and mail your ballot, sealed in the secret ballot envelope, to the designated Post Office Box in the postage paid business reply envelope provided. Do not give your ballot to anyone.

To be eligible to vote in this election, a member of Local 25 must be in good standing with their initiation fees and dues paid through September 2021. Members have until the close of business on October 22, 2021 to pay their initiation fees and union dues through September 2021 at the Local Union office in order to have their vote counted. Under the International Constitution, any member on dues check-off shall not lose good standing as a result of failure by an employer to make a proper deduction from any month in which a member has earnings.

Elected officers of the Local Union shall, by virtue of such election, be delegates to any Joint Council with which the Local is affiliated, as well as to any convention of any subordinate body which may take place during their term of office. Elected Local Union Officers shall be delegates to such bodies in order of priority set forth in the Local Union Bylaws or the International Constitution.

All candidates may have one (1) observer present during the preparation for mailing of the ballots, at the candidate's expense and may accompany the designated representative to the Post Office.

Copies of the International Constitution, Local Union Bylaws and the Rules governing the conduct of this election are available, upon request, from the Local Union.

Local 25 Executive Board