



The Spokesman

SUMMER 2026



TEAMSTERS LOCAL 25 AWARDS \$74,000 IN SCHOLARSHIPS TO OUR UNION FAMILY





In This Issue | Summer 2026

FEATURES

- 8** Autism Gala 2026:
Teamsters Local 25 Autism Fund
Celebrates Record-Breaking Evening
- 12** Teamsters Local 25 Presents
37 Scholarships to 2026 High
School Graduates
- 20** Local 25 Attends New York Hispanic
Caucus Gala

BACK COVER Teamsters Local 25 Trade
Show Members Transform Convention
Center Into North America's Largest
Seafood Expo

DEPARTMENTS

- 2** Business Agent Reports
- 7** Futures Committee
- 10** TeamstersCare
- 18** Pensioners
- 22** Blood Bank
- 23** In Memoriam
- 24** Retiree's Corner

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Teamsters Boston



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Send your contact information
to info@teamsterslocal25.com
and you'll receive important
information from Local 25.

VISIT THE

Left Lane

The "Left Lane" is the name of the
Teamsters Local 25 Store, which is
housed in the Day Room at the
headquarters at 544 Main Street,
Charlestown, Massachusetts.

The store features a select number
of different items offered on a
seasonal basis: shirts, hats, jackets and
sweatshirts. There are specialty items
available throughout the year.

The store is open from 8 a.m.
to 1 p.m. Monday through Friday,
and one hour before and one hour
after the monthly meetings.

The store accepts cash, credit
card or debit card. For more
information call

(617) 241-8825

The Spokesman

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***“We are
organizing
in new and
emerging fields
to ensure every
worker has a
voice on
the job.”***

**—THOMAS G. MARI
PRESIDENT/
PRINCIPAL OFFICER**

Dear Brothers and Sisters,

This issue of the Spokesman reflects the strength, generosity, and unity of our great union. Every page highlights what makes Local 25 the greatest union in the country: our commitment to our members, their families, and the future of the labor movement. Our agents and field representatives continue to secure contracts that set the standard in their industries, and we are organizing in new and emerging fields to ensure every worker has a voice on the job.

This spring, we awarded 37 scholarships to the children and grandchildren of Teamsters Local 25 families. I'm proud to say that the \$74,000 distributed this year is the most we have ever given. These young people represent the next generation of leaders. Meeting them — and seeing the pure joy on their parents' and grandparents' faces — makes me proud to be a Teamster.

We also celebrated another incredibly successful Teamsters Local 25 Autism Gala, where our union family and supporters came together to raise critical funds for programs across Massachusetts. The generosity of our sponsors continues to make this event one of the most impactful nights of the year. We will distribute more than \$425,000 to organizations that support children, adults, and families living with autism, ensuring they have access to the opportunities and resources they deserve.

This issue also highlights the Teamsters working behind the scenes to keep our members healthy. TeamstersCare is a unique and special place — offering pharmacy, dental, audiology, and mental health services to our members and their families. The workers there are rank-and-file Teamsters themselves, many of whom have dedicated decades to caring for our union family.

Our Teamsters Local 25 Toy Drive was one of the best yet. It's amazing how a simple gesture — a toy — can bring a smile to a child's face. Thank you to everyone who donated and helped make the holidays brighter.

We lost brother Tommy Petrocelli this spring. For 25 years he served as the facility manager at our union, always putting the members first and ready to help. He will be greatly missed.

I'll close by thanking office manager Ann Vesey. She retired this June after serving in our union hall since 2008. We wish you the best in retirement!

Have a safe and enjoyable summer!

A stylized, handwritten signature in black ink, appearing to read 'TGM'.

Thomas G. Mari
President/Principal Officer

Officers' Reports



Secretary-Treasurer
Steven J. South

Local 25 continues to negotiate the best contracts, provide our members with the strongest representation, and organize for power! This is all possible because of the unity and powerful resolve of our members.

Since my last report, we have completed and ratified a new three-year agreement with the MCCA Security Supervisors. This is the best contract that this bargaining unit has ever had. Business Agent Hatch and I negotiated this agreement.

On January 1, the drivers at Interra Innovation in Chelsea celebrated a Happy New Year with their incredible new Collective Bargaining Agreement. The new agreement contains large wage increases and pension increases, provides for TeamstersCare at no cost to the members, and includes more paid time-off. All wages, benefits and working conditions now meet, or exceed, industry standards in New England. We also organized the mechanics at Interra during negotiations, and they now enjoy all wages and benefits as the drivers. The new contract was ratified unanimously by the members.

In the Moving and Storage Division, we have negotiated record breaking new contracts at the following companies: ABC Moving Services, William Walsh Movers, American Moving, EA Spry, and JN Muldoon. All contracts include strong wage increases, pension and annuity increases, more paid time-off, maintain TeamstersCare at no cost to members, and many other improvements. Field Representative Logan and I negotiated these contracts. The entire industry voted unanimously for all these contracts!

We are beginning negotiations with Covestro and have ongoing negotiations with several bargaining units in the City of Malden.

At UPS, the Company continues to disregard our legally binding Collective Bargaining Agreement that the Company and the Union agreed to in 2023. The Company continues to show a lack of respect for Teamster members. Local 25 continues to fight to enforce the Agreement. In June and throughout this year, we will be presenting dozens of cases at the NEAPGC panels. We will continue to file OSHA complaints regarding safety issues. And we will continue to educate our members so that they know their rights. I am counting the days to July 31, 2028.

Thank you to everyone who attended the Autism Gala, and everyone who continues to support this important mission. Have a great summer, and I hope to see you all at the next General Membership Meeting on September 20, 2026 at 10 a.m. at 544 Main Street in Charlestown!



Vice President/Business Agent
Joan C. Corey

Since my last report, the following units unanimously ratified successor agreements.

Somerville Housing Authority Police, three-year agreement retroactive to April 2025. A seven-step salary scale was implemented. Newer hires placed, based on experience and credentials. Steps 5 through 8 apply to senior members, which include wage adjustments of 16-22% in year one. CBA shall reopen each year to negotiate wage increases in April 2026 and April 2027. Longevity pay increased each step by \$300. Sick leave incentive pays \$500 annually. Added additional bereavement leave day. In service training and clothing allowance increased by \$1,100. Class A uniform provided within three months of date of hire. Eyeglass replacements \$450. New Benefits include Group Legal Services Fund and Education Incentives \$5,000 and \$7,500 for a bachelor's and master's degree.

Town of Concord E911 Dispatchers three-year agreement. Wages and all improvements were retroactive to July 2024. A new market driven wage scale was developed and contained significant lump sum hourly wage increases and 4.5% increases between each step. Identified wage inequity issues. Determined each members placement within the steps in year one. Every member moves through the steps and receives annual cola increases. Increased special assignment pay, EMT stipend, new stipends included in base wages. Enhancements to vacation, sick, personal and bereavement leave. New annual education incentive. New traffic detail assignments shall be available to Dispatchers.

Brookline E911 Dispatchers ratified a one-year wage increase retroactive to July 1, 2025. The unit will reconvene for negotiations for a successor three-year agreement.

Successfully presented unjust termination cases before Gate Gourmet National Systems Board of Appeals. Boston members were reinstated. Resolved appeals locally and nationally for violations of seniority for OT, cross utilization, unsafe work conditions, and safety.

I send gratitude to all my Teamster Sisters and Brothers for your loyalty and support!

SAVE THE DATE



**Join the Teamsters Local 25 Walk
Team at the Autism Speaks Walk
October 12 on Boston Common**



Business Agent
Jason A. Lopes

Thank you to everyone who made the Autism Gala another tremendous success, we raised our highest amount ever this year and that is thanks to you and our sponsors.

On the negotiating front, we recently ratified a new agreement at the Boston Globe. We've begun negotiations with the City of Cambridge for two groups, and CertainTeed's contract expires later in the year. Unfortunately, at Hudson RPM and the Patriot Ledger, we weren't able to secure successor agreements, as they ceased their operations in early 2026. We were able to negotiate strong separation agreements for these long time members.

In Taunton, the grievances and arbitrations are piling up as the company continues to misuse the camera system in trucks for discipline. We will be gearing up for a big contract fight there in early 2027. In Freetown, things continue to be slow at the warehouse and at Manfi Leasing; we hope the volume bounces back up in the summer. Although there is a lack of OT right now, the layoffs for the drivers are no longer occurring.

In the Movie Division, it's been slow out of the gate in 2026, we are hoping that once the World Cup ends (taking up a lot of space for events throughout Boston) we will see things pick up in the late summer and into the fall.

In closing, it is an honor and a privilege to represent the members of the greatest Teamster local in the nation and to be a member of this great team led by President Tom Mari and Secretary Treasurer Steve South. I'd also like to personally thank the membership for allowing me to represent them as a delegate at the convention in June. I hope you all have a great summer! RIP Tommy P.



Business Agent
Joseph F. Foti

Since my last report in the Industrial Trades Division, we have ratified a new three-year agreement with Penske Hikers, in Medford, with \$4.00 wage increase over the contract and increases in pension contribution.

This contract ratified unanimously.

Thanks to steward Mark O'Neil for his help and support during these negotiations. At Penske Fuelers, we have a discharge going to arbitration in July.

In the Freight Division, we have a discharge at T Force Freight for a serious accident. That case is scheduled at the Eastern Region Panel in August. We also have a discharge case at Horizon Air Freight that is scheduled for arbitration in September.

In the Express Division, we have a new steward, William Morgan, at Air Express International in Peabody. Congratulations to former steward Bruce McPhearson, on his retirement in January. We have a grievance filed for supervisors performing bargaining unit work in Peabody that is being scheduled for the Area Grievance Panel.

At DHL Express, our members in Westborough and South Boston, unanimously voted yes on a new four-year National and Supplemental agreement. The National agreement was ratified at over 92%, and includes wage increases of \$3 year one and a total of \$6.75 over the four years, protections from autonomous vehicles and route mapping technology, and more. The NE Supplement includes three additional sick days, a new seventh week vacation after 35 years, and pension contribution increases.

In the Package Division, UPS continues to violate our collective bargaining agreement daily, deny grievances, stack frivolous discipline to intimidate members, violate the Article 37 provisions weekly for working drivers in excess of 9.5 hours, and violate supervisor working language. Our members work hard every day to make this company successful and deserve nothing less than an employer that treats them with dignity and respect.



Business Agent
Peter (Pedro) Antonio Alvarado

Brothers and sisters, as we close out the first quarter of the year, we continue to hold these companies accountable to the membership of Local 25.

At UPS we are currently in arbitration fighting the use of MNX. This could be the most important arbitration in the history of UPS and the Teamsters. This arbitration will have a huge impact on jobs in the package division. The company continues to bargain in bad faith regarding the grievance process. We have another major arbitration coming this summer regarding pay codes 05/06. This arbitration will have major implications throughout the country. The company continues to play stupid games which will ensure they win stupid prizes. We have many cases, including discipline, waiting to be heard at the NEAPGC. Currently there are over three thousand cases on the docket.

At Crown Linen we started preparing for upcoming contract negotiations.

At the newly organized Nashua Street Jail we have been fighting hard against the incompetent department. We have a lot of work to do but we feel confident we will get this group the respect they deserve.

Officers' Reports

At Hertz we have an upcoming arbitration regarding holiday pay for part-time members, we feel confident in our case.

We had the pleasure of attending the New York Hispanic Caucus Gala and presented a scholarship as part of the presentation in May. We are in the early stages of getting the Black Caucus up and running.

This year's Gala was the best to date. I want to thank all the members and especially my stewards who helped make this another record-breaking event for a great cause.

I'm excited to start the next quarter of the year fighting like hell for our members of the greatest local in the country. LFG



Business Agent
Brian Hatch

Thanks to the unwavering solidarity of our membership, the past six months have been successful on all fronts.

It was another great Toy Drive. The Local's Toy Drive continues to collect more toys, raise more funds, help more organizations, and more importantly, take care of our members' families. On behalf of President Mari and our team, we cannot thank you enough for your generosity and commitment.

Since my last report, we hosted our annual Oil Division meeting. Industry topics were discussed and members were welcomed with shirts, gloves and lunch. Representatives from Pension, TeamstersCare, Credit Union, and Keches Law were all in attendance.

City of Malden DPW: this contract was ratified and includes an annual 3% COLA, increases in longevity, water stipends and a new \$250 CPR stipend.

MCCA Security Supervisors: Steve South and I ratified a three-year contract, with a total increase of 19% over three years, including 14% (\$4.20) in the first year. We also reduced wage progression in half, reduced the probation period, increased the shift differential and bereavement coverage. Included are a list of new benefits, \$250 footwear allowance and \$750 training stipend, ability to accrue 40 hours of comp time, and 100% MCCA paid Teamster dental and vision package.

Blouin & Sons: this contract added mandated language changes, increased pension to the \$300 yearly accrual rate, and wages \$8.10 over five-years with a first-year increase of \$5.89, increased health and welfare coverage on workers compensation from 12 to 15 months.

Current negotiations include Irving Oil Terminal Operators, City of Malden DPW, DPW Supervisors, and Municipal Group. City of Medford School Monitors, and the newly accreted Cannistraro tool room attendants.

In May, we hosted Teamster Pipeline Director Rick Bauer and Director of Training Michael LaBorde at Local 25, so our members could learn about work opportunities available in the pipeline industry. More than 50 members attended this successful event.

In closing, stay safe and enjoy the summer!



Business Agent
Nancy L. Campbell

This past Christmas marked our best Local 25 toy drive yet! We had over 50 boxes placed in your workplaces by Stewards. We delivered toys to more than 20 different cities and towns, nonprofits and agencies. We helped more than 70 families with individual requests; up from 45 families last year. These were individual requests to help our members, their family and friends. More than 30 companies made financial donations, several from community companies who support our toy drive and Teamster vendors. So many of you, along with the community, stopped in to support the drive.

We nearly doubled our monetary donations! These funds, along with the toys that you helped collect, meant that we donated more than \$200,000 worth of toys this year! I am so grateful to oversee this program and amazed at all the support from the members and the retirees. We could not have been so successful without all the support, thank you!

I am happy to report I ratified the Medford Inspectors, Superintendents and Recreation Department in January. This group was in state mediation when I took it over in 2023 and moved to "fact finding" where it sat for over a year. These members had not received a pay raise since July of 2021. I also ratified the Newton DPW, Watertown DPW and the Watertown Municipal Group.

I am continuing negotiations for Waltham DPW, SSRECC Dispatchers and 911 Supervisors. I have started negotiations with Encore Boston Harbor Casino, Billerica DPW, Hingham DPW Superintendents and the Medford School Monitors.

I will start negotiations for Boston MedFlight members, and newly organized group Aspire Learning, over the next few months.

In closing I hope everyone has a fun and safe summer!



Field Representative **Milton DePina**

Brothers and Sisters,

The past several months has produced major victories at the bargaining table and through the grievance process, resulting in reinstatements, stronger

contracts, and significant financial gains for our members.

At Republic Services, we won three important termination cases. In one case involving a long-tenured driver, the company delayed his return to work after an arbitrator ordered reinstatement. We successfully enforced the award and secured nearly \$7,200 in retroactive pay. In two additional cases, a Peabody driver and our Revere steward were reinstated with full backpay and seniority.

We also successfully resolved the subcontracting grievance involving mechanics' work at Republic Services. The settlement protected bargaining unit work and prevented the company from establishing any claim of past practice.

At Capitol Waste, we overturned six unjust terminations, while at Star Waste we secured the reinstatement of a Lynn driver.

At Shred-It, we resolved the 1/52 vacation pay grievance, returning nearly \$7,000 to members.

At SP Plus, members unanimously ratified a new agreement featuring strong wage increases, an additional paid holiday and personal day, introduced sick leave carryover, doubled pension contributions, and secured Allegiant Care coverage. The agreement dramatically reduced healthcare costs, capping family-plan contributions to \$358 per month—saving some members more than \$300 monthly while also lowering deductibles.

At Republic Services, negotiations for the dispatchers' agreement continued to the final hours before contract expiration. Members overwhelmingly ratified a new five-year agreement that strengthened seniority and layoff protections, added three holidays, increased vacation pay, doubled pension contributions and increased accrual rate, secured Teamsters Dental and Vision coverage, eliminated the 18-month progression wage scale, and delivered wage increases of up to 22% at ratification and as much as 55% over the life of the agreement.

These victories reflect the strength and solidarity of our membership.



Field Representative **Michael O'Brien**

Since my last report I have been in negotiations with United Airlines, all five groups within Massport and Boston Tow.

At Massport we won two arbitrations. The first was for the two Aviation Officers who were terminated for falsifying a report and job abandonment. Both members are back to work with full backpay. The second one was a Light Equipment Operator who was terminated for not being able to get a security badge. Massport let him work for two years without one. He is back at work.

At SAF Sales the members unanimously ratified a three-year contract receiving \$1.75 each year in wages, higher pension contributions, a personal day and a boot allowance.

At Transdev, we accreted the three new groups in the current book. The groups are Safety Desk Supervisor, Drive Cam Supervisor and Branch Administrators. I am currently trying to accrete the Safety Administrators, who are a newly organized.

At United Airlines, we are currently in negotiations. I had a System Board of adjustment case, and the member was awarded his job back. United terminated him for disregarding accident protocol. I have another System Board case coming up for United refusing to give a member his 20-year bonus.

At Marr Scaffolding, we ratified a five-year contract with members receiving \$1.75 each year in wages, higher pension contributions and a safety bonus.

At National Express/We Drive U, Safety Supervisors unanimously ratified their contract. All members got a raise of between \$6 and \$11 over five years, increases in pension contributions and cleaned up old language. I will be getting ready to negotiate with the Dispatch Supervisors in November.

The Teamsters Local 25 Golf Scholarship Tournament will be held September 12, at The Wyndham Country Club, in New Hampshire. If anyone is interested in golfing, please contact Jen or Gina in the Dues Office.

In closing, I would like to wish Ann Vesey a Happy Retirement. Thank you for putting up with me. Have a Great Summer! KEEP FIGHTING THE FIGHT!

Officers' Reports



Field Representative
Eric Logan

I hope everyone had a great Holiday season. First, I would like to thank everyone who donated to the Toy Drive, it was a huge success.

Field Rep. Milton DePina and I have not let off the gas with Republic Waste, we have yet to lose an arbitration with this company and have several more on the docket. One of our latest wins was Steward Melvin Resto, who will be returning to work with back-pay.

Republic Waste Dispatchers negotiations went down to the wire. The group voted on this great contract hours before expiration. We made improvements in the language to better protect members, improve working conditions and secure the highest wage increases the dispatchers have ever received.

Secretary Treasurer Steve South and I negotiated five moving and storage contracts in March. These contracts all have massive wage increases of \$11.50 for the drivers and \$10.50 for helpers over the five-year agreement and a huge jump in their pension accrual bringing it up to 300. Most importantly we fixed all the issues in each barn. New language if supervisors work, everyone gets paid a minimum of one hour of straight time on top of whatever hours they worked that day. We also came to a settlement on the grievances and ULP charges we filed against ABC Moving, all members on the seniority list received a \$5,000 check. That is a total of \$125,000. Every single contract was voted in unanimously.

ABC Supply negotiations are ongoing, we should have a deal done by the time you read this. I look forward to reporting on this in the future.

I would like to thank Business Agent Nancy Campbell for jumping on negotiations with me. I'd also like to thank my two stewards, Mike and Ken, who represent the two locations very well.

Have a great summer everyone!



Director of Organizing
Chris Smolinsky

First, I would like to thank all our members for their hard work and dedication day in and day out. Your commitment and effort on the job every single day are what allow us to go out and assist non-union workers

in forming their union with Teamsters Local 25. The strength, solidarity, and reputation of our membership are what make organizing possible, and because of your hard work, more working people are choosing to stand together for better wages, stronger benefits, workplace protections, and a voice on the job.

We have had many successes this year across a wide variety of workplaces, from organizing correction officers in Suffolk County Sheriff's Department to expanding representation in the public sector and the waste removal industry. These victories are a testament to the hard work of our members, agents, officers, and leadership team.

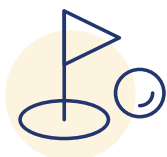
Year to date, we have successfully organized more than 800 new members into the Teamsters Local 25 family. This achievement reflects the tremendous effort being put forth across all areas of our union and demonstrates the continued desire of working people to have strong representation in their workplace.

Many of our organizing drives begin with simple but powerful action—our members speaking with non-union workers while on the job. Those conversations matter. When workers see firsthand the benefits of union representation through the experiences of Local 25 members, it creates opportunities to build trust and demonstrate the value of standing together.

All our agents and officers and staff remain deeply engaged in organizing efforts. Many of the victories we have achieved are the direct result of agents identifying opportunities within their existing assignments and helping organize new groups of workers at companies we already represent. Every conversation and organizing effort contributes to building a stronger Local 25 and a stronger labor movement for future generations.

Have a great summer!

SAVE THE DATE



Teamsters Local 25 Scholarship Golf Tournament **September 12**

The Wyndham Country Club in New Hampshire

To learn more contact Jen Todd or Gina Buckley at 617-241-8825 ext 1108

FUTURES Committee

In November, Futures Chair Greg Dodd and Event Coordinator Kim Cavanagh attended the IBT National Futures Committee Summit in Chicago, where Futures delegates from across the country shared ideas and discussed building a stronger national Futures network and possibly an annual conference.

For the past five years, we've proudly supported St. Monica's Church during Thanksgiving and Christmas, helping prepare and deliver more than 300 meals this past holiday season. Giving back to the community remains a major part of who we are.

In March, we stood in solidarity with Local 3 members during the Smurfit Westrock strike, giving younger members firsthand experience on the importance of union support and unity. We also proudly participated in the St. Patrick's Day Parade in South Boston.

We hosted another successful family bowling fundraiser filled with food, raffles, bowling, and billiards, helping support future events and community activities. Special thanks to Gennaro & Son Italian Bistro and Olindy's!

This summer, we look forward to more events, including the Labor Day family cookout and a bike ride fundraiser with the Teamster Horsemen.

Our committee continues to grow stronger through passion, unity, and involvement.

**HAVE A VISION.
GET INVOLVED.
STAY TEAMSTER
STRONG!**



JOIN US!

If you are under the age of 40 and would like to get more involved with Local 25, please contact us at: t125futures@gmail.com

Visit us on Facebook and Instagram:



Teamsters Boston Futures



@bostonfutures25



LOCAL 25 FUTURES

GALA

for Autism 2026



TEAMSTERS LOCAL 25 AUTISM FUND CELEBRATES RECORD-BREAKING EVENING

Teamsters Local 25 celebrated its 17th Annual Autism Gala on April 25 at Encore Boston Harbor, bringing together members, families, and community partners for an inspiring night. The event once again raised critical funds for the Teamsters Local 25 Autism Fund, which has supported schools, programs, and nonprofits across the region since 2007.

“This event is the perfect example of what happens when working people stand together for a cause bigger than ourselves,” Teamsters Local 25 President Tom Mari said. “Every dollar raised tonight goes directly to supporting individuals and families with autism. This year we will support nearly 30 organizations, and that is all because of this gala.”

Jacquelyn “Jackie” Santelices Goulet, UPS Franklin Preload Steward, was recognized for her work with Amego, Inc., supporting children with autism and other developmental disabilities.

UPS Watertown Teamster Bill and Kerry Radochia, and their son Connor, longtime supporters of the Autism Fund, were honored for their decades of advocacy and their commitment to helping families navigate autism services and resources.

From the moment guests walked into the Picasso Ballroom the vibe was clear: this was no stuffy or boring gala. Teamsters showed up dressed to impress and ready to support our charity! Guests enjoyed dinner stations, live music, raffles, a silent auction, two diamond earring raffles and four photo and video activations. Special guests included WCVB TV’s Cindy Fitzgibbon, the Bruins’ National Anthem Singer Todd Angilly and some New England Patriots’ Cheerleaders.



Photos by:
Joseph Brooks
and **Rick Naples**

TeamstersCare: for Teamsters, by Teamsters

72 years of providing healthcare benefits to
Teamsters and their families



TeamstersCare Stoughton
Pharmacy
*Rachel Martowska, Stephanie
Tetrault, Lynn Mangott
(missing: Darcy Rounds)*

Dental staff
*Michelle Regan, Brooke Rego,
Melinda Herman, Jessica Davis,
Dr. Laurie Dylis Murphy,
Carolyn Regan, Carolyn
Blanchette, Dr. Elena Jordache,
Dr. Manjula Ramana*



TeamstersCare Chelmsford Dental

*Alessa Ferragamo, Laura
Horgan, Sherry Bourke,
Dr. Lilia Gavrilov, Dr.
Joanne Schultz, Dr. Flo-
mar Ramirez, Lauren
Murphy, Lisa Buchan-
an, Samantha Schuetz,
and Amy Miller*



For more than seven decades TeamstersCare has stood as one of the most unique and powerful benefits of being a Local 25 member or retiree—a healthcare system built by Local 25 members, for Local 25 members. This program has grown into a comprehensive, multi-site health and wellness program that now serves more than 17,000 members, retirees, and their families every single month.

From Charlestown to Stoughton to Chelmsford, TeamstersCare delivers a full spectrum of services: dental care, pharmacy, hearing aids, behavioral health, wellness programs, and more. You aren't just getting top medical professionals; these are Teamsters proudly serving the union family they belong to.

"TeamstersCare is unique to our Union in Boston," said Local 25 President Tom Mari. "We have generations of families who have grown up going to a Teamster dentist or getting their prescriptions filled at a Teamster pharmacy. This is an excellent benefit for our members, being able to offer them top-of-the-line medical services. And the best part is that everyone who works there is a proud Local 25 member."

"At TeamstersCare, our priority is to ensure that our members and their families receive the highest quality health coverage," said Maria Gnerre, Executive Director. "We are dedicated to providing comprehensive benefits and exceptional in-house services, all while keeping out-of-pocket costs as low as possible."



STAFF PROFILE: Laura Horgan

For 24 years, Laura Horgan has been a steady, welcoming presence at the Chelmsford Dental Office, working as a dental assistant and the front-desk. She enjoys taking care of hardworking Teamsters and their families, and takes pride in helping patients feel comfortable, especially those who don't love going to the dentist. "Turning that into a positive experience means everything," she says.

Over the years, patients have shown their appreciation in heartfelt ways—flowers on holidays, handmade earrings, drawings from a little girl who brings a new picture for Laura's desk at every visit.

If TeamstersCare had a mascot? She votes for a pitbull—strong, protective, loyal, caring. Tough on the outside, soft on the inside.

STAFF PROFILE: Mark Antidormi

For 33 years, Mark Antidormi, Pharmacy Director and Charlestown Pharmacy Manager, has been one of the most trusted faces at TeamstersCare. His favorite part of the job has never changed: counseling members, helping them understand their medications, and building real connections—often through everyday conversations about restaurants, vacations, or home projects.

One thing that has stayed with him over the years is the loyalty of the membership. He's seen countless members travel long distances—sometimes hours—just to use the TeamstersCare pharmacy instead of a chain down the street. That dedication, he says, is something he'll never forget.

If he could tell every member one thing, it's to appreciate the high-standard benefits built through more than a century of Teamster organizing and sacrifice.

TeamstersCare Charlestown



Dental
Meg Lillis, Gabriella Walling, Sydney Caffarella, Karyn Naymie, Dr. Anissa Derrouche, Darlene Smith, Dr. Azita Negahban, Dr. Emily Ye, Alexa Tigges, Suzanne DeVoe (missing: Peter DiBona)



Benefits & Administration
Emma Mari, Sarah Ferreira, Isabella Nguyen, Maria Gnerre, Alina McAteer, Jen Callaghan, Nori Perry, Stephen Brown, Jeannemarie Holmes (missing: Giovanni Quintal and Derek O'Brien)

Pharmacy
Michael Katz, Geury Francisco, Stephanie Connolly, Maria Glionna, Mark Antidormi



EAP Team
Leslie Russell, Mark Staniul, Larry Libby, Tom Vitiello

Audiology
Patricia Lavelle, Au.D.



"... In a world where customer service can often feel rushed or impersonal, your team consistently stands out. Your commitment to excellence makes a real difference and reflects very positively on the entire Teamsters Union Brotherhood and organization. ..."
- With appreciation, Darren R. (UPS)

TEAMSTERS LOCAL 25

Presents 37 Scholarships to 2026 High School Graduates

Largest Scholarship Announcement to Date

At the May 17 General Membership Meeting, Teamsters Local 25 proudly awarded 37 scholarships totaling \$74,000 to the children and grandchildren of our members and retirees — the largest scholarship announcement in our union's history.

This year's awards were made possible through the generosity and solidarity of our Local 25 family. Most funds are raised through our annual golf tournament, with additional scholarships sponsored by our Retiree Chapter, the newly formed Hispanic Caucus, our Executive Board, and a few businesses.

For these students, the support goes far beyond financial assistance. Each scholarship is a message: Teamsters Local 25 stands with you as you take your next steps. Our union has always believed in lifting up the next generation, and we can't wait to see where this chapter leads them.



Teamsters Local 25 Memorial Scholarship Recipients

Corinne Augustine

*Daughter of Catherine Forde-Augustine,
UPS Watertown
Merrimack College*

Declan Bailey

*Son of Deana Bailey, UPS Norwood
Bridgewater State University*

Kaitlyn Baio

*Daughter of Anthony George Baio, UPS
Florida Gulf Coast University*

Nolan Blanchette

*Son of Carolyn Blanchette, Teamsters
Dental Stoughton
Mass Maritime Academy*

Miguel Caceda

*Son of Miguel Caceda,
Martignetti Companies
Bryant University*

Courtney Collins

*Daughter of Elaine Collins, UPS Somerville
Assumption University*

Enore Eliassaint

*Son of Olwith Eliassaint, P. Gioioso & Sons
Wentworth Institute of Technology*

Andrew M. Errico

*Son of Andrew Errico, Trade Show Division
UMASS Dartmouth*

Bryan Fernandez

*Son of Reeba Baby, Air Canada
Fordham University*

Leah Fisk

*Daughter of Dennis Fisk, UPS Chelmsford
Worcester State University*

Brendan Foley

*Son of Mike Foley, Trade Show
Mass Maritime Academy*

Madison Giesta

*Daughter of Paul Giesta, City of Cambridge
Saint Anselm College*

Kailynn Howard

*Daughter of John Wayne Howard,
UPS Chelmsford
University of New England*

Leila Jurovich

*Daughter of Peter George Jurovich,
Massport
Emmanuel College*

Declan Malone

*Son of Sean Francis Malone, UPS Norwood
UMASS Amherst*

Badr Moussa

*Son of Hany Moussa, UPS Chelmsford
UMASS Lowell*

Cali Mulvey

*Daughter of Leo Michael Mulvey,
Freeman Decorating
Massasoit Community College*

Kylee Mulvey

*Daughter of Leo Michael Mulvey,
Freeman Decorating
Massasoit Community College*

James Niemiec

*Son of Gary Niemiec, Ferguson Enterprises
Mass Maritime Academy*

James Patey

*Son of Walter Patey, Amrize
Bryant University*

Roan Perry

*Son of Brian Perry, Trade Show Division
Merrimack College*

Logan Rice

*Son of Ian Rice, UPS Norwood
UMASS Amherst*

Anna Ruggiero

*Daughter of Michael Ruggiero,
Petroleum Heat & Power
Bridgewater State University*

Avery Shea

*Daughter of Melissa Shea, Winthrop
Town Hall
West Virginia University*

FEINBERG, DUMONT & BRENNAN SCHOLARSHIP AWARD**Nicholas Jones**

*Son of Robert Jones Jr., ABC Moving
Colgate University*

HILB GROUP, INC. SCHOLARSHIP AWARD**Peter Prentiss**

*Son of Thomas Prentiss, UPS Logan
Loyola University Maryland*

**TEAMSTERS LOCAL 25 GROUP LEGAL SERVICES PLAN
SCHOLARSHIP AWARD****(REGAN ASSOCIATES, CHARTERED)****Angel Romero Morales**

*Son of Jose Angel Romero, Capitol Waste
Northeastern University*

REGAN COMMUNICATIONS GROUP SCHOLARSHIP AWARD**Sophie Pan**

*Daughter of Yuan Chen, Massport
McGill University*

**TEAMSTERS LOCAL 25 RETIREE CHAPTER
SCHOLARSHIP AWARD****Brigette Gaughan**

*Granddaughter of Helio Leal, Roadway
Massachusetts College of Pharmacy &
Health Sciences*

**TEAMSTERS LOCAL 25 RETIREE CHAPTER
SCHOLARSHIP AWARD****Jackie Hayes**

*Granddaughter of Joseph Hayes Jr.,
New Penn
University of New Haven*

**TEAMSTERS LOCAL 25 RETIREE CHAPTER
SCHOLARSHIP AWARD****Maddox Hogan**

*Grandson of Roy Melvin, New Penn
Utah State University*

**TEAMSTERS LOCAL 25 RETIREE CHAPTER
SCHOLARSHIP AWARD****Paige Nickerson**

*Granddaughter of Roy Melvin, New Penn
Middlesex Community College*

**TEAMSTERS LOCAL 25 HISPANIC CAUCUS
SCHOLARSHIP AWARD****Annie Cruz**

*Daughter of Douglas Cruz, Capitol Waste
Salem State University*

MICHAEL C. HALLEY MEMORIAL SCHOLARSHIP AWARD**Joseph Merrick**

*Son of Edward Merrick, Boston Globe
Mass Maritime Academy*

JOSEPH C. CONLON MEMORIAL SCHOLARSHIP AWARD**Ariana Bulla**

*Daughter of Ursula Bulla, Teamsters
Local 25
Emmanuel College*

**THE FRANCIS CICCARELLI MEMORIAL
SCHOLARSHIP AWARD****Rachel Albernaz**

*Daughter of David Albernaz, MS Walker
Regis College*

GEORGE RODRIGUES MEMORIAL SCHOLARSHIP AWARD**Jake McGrath**

*Son of Thomas McGrath, Movie Division
UMASS Amherst*

Class of 2026 Scholarship Recipients



RACHEL ALBERNAZ
David Albernaz, S/T Steve South,
Rachel and Lindsey Albernaz



CORINNE AUGUSTINE
Catherine Forde-Augustine,
Corinne and Ryan Augustine,
BA Peter Alvarado



DECLAN BAILEY
Declan Bailey, BA Joe Foti,
Deana Bailey



KAITLYN BAIO
Kaitlyn Baio, BA Joe Foti, Anthony
George and Meredith Baio



NOLAN BLANCHETTE
Steven Blanchette, S/T Steve South,
Nolan and Carolyn Blanchette



ARIANA BULLA
Pres. Tom Mari, Ariana, Ursula
and Joseph Bulla



MIGUEL CACEDA
Angalisa, Michele and Miguel
Caceda, S/T Steve South,
Miguel and Vanessa Caceda



COURTNEY COLLINS
Elaine, Courtney and Mark Collins,
BA Peter Alvarado



ANNIE CRUZ
Field Rep. Eric Logan, Douglas and
Annie Cruz, BA Peter Alvarado



ENORE ELIASSAINT
Field Rep. Eric Logan, Enore and
Olwith Eliassaint



ANDREW M. ERRICO
BA Brian Hatch, Andrew,
Andrew, Kelly and Brendan Errico,
Trustee Ed Welch



BRYAN FERNANDEZ
Pius Fernandez, Field Rep.
Mike O'Brien, Bryan Fernandez,
Reeba Baby



LEAH FISK
Mary, Leah and Dennis Fisk,
BA Joe Foti



BRENDAN FOLEY
BA Brian Hatch, Kerri, Brendan
and Mike Foley, Ed Welch



BRIGETTE GAUGHAN
Diane Leal, Billy Grubbs, Helio,
Brigette, Tana, Amy, and Steve
Gaughan, Vincent Ta



MADISON GIESTA
Paul, Meredith, Kendall and
Madison Giesta, BA Jason Lopes



JACKIE HAYES
Billy Grubbs, Linsa, Jackie, Joe and Joe Jr. Hayes



MADDOX HOGAN AND PAIGE NICKERSON
Billy Grubbs, Jeff, Tara and Paige Nickerson, Maddox Hogan, Nancy and Roy Melvin, Stacey, Brooke and Artie Hogan



NICHOLAS JONES
Mike Feinberg, Nicholas, Tammy and Robert Jones Jr., Field Rep. Eric Logan



DECLAN MALONE
BA Peter Alvarado, Declan and Sean Francis Malone



JOSEPH MERRICK
BA Jason Lopes, Joseph, Susan and Ned Merrick



JAMES NIEMIEC
Field Rep. Eric Logan, Gary, James, Jocelyn and Matthew Niemiec



SOPHIE PAN
Field Rep. Mike O'Brien, Lindsay Tucker, Sophie Pan, Yuan Chen



JAMES PATEY
Wally Patey, S/T Steve South, James, Mary and Maura Patey



ROAN PERRY
BA Brian Hatch, Roan and Nori Perry, Trustee Ed Welch, Pres. Tom Mari



PETER PRENTISS
Paul R. Desrosiers, Kandi, Peter and Thomas Prentiss, Mike Ward, BA Peter Alvarado



LOGAN RICE
BA Peter Alvarado, Logan and Ian Rice



ANGEL ROMERO MORALES
Field Rep. Eric Logan, Attorney Paul Regan, Angel Romero Morales, Marina and Jose Angel Romero, Field Rep. Milton DePina



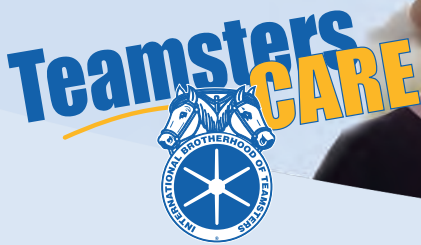
ANNA RUGGIERO
Trinia, Anna and Michael Ruggiero, BA Brian Hatch



AVERY SHEA
Trustee Nico Catano, Avery and Melissa Shea

Not pictured:
KAILYNN HOWARD
LEILA JUROVICH
JAKE MCGRATH
BADR MOUSSA
CALI MULVEY
KYLEE MULVEY

To the 2026 scholarship recipients: your future is bright, and your Teamster family is with you every step of the way.



Your goal, our mission, healthy living

Board of Trustees

Teamsters Union 25
Health Services &
Insurance Plan

Thomas G. Mari
Union Co-Chairman

Steven J. South
Union Trustee

Jason A. Lopes
Union Trustee

Joseph F. Foti
Union Trustee

Michael Shaughnessy
Employer Co-Chairman

Ed DeVito
Employer Trustee

John W. White
Employer Trustee

TeamstersCare is increasing your Orthodontia Coverage

Great news! TeamstersCare members and dependents with Dental Blue Freedom coverage will soon have access to an increased orthodontia lifetime maximum amount paid by the carrier for orthodontic treatment. Effective July 1, 2026, the lifetime maximum the Plan pays for orthodontia is increasing from \$2,000 to \$3,000. As a reminder, orthodontic benefits are available to all family members with no age limit and are paid at 50% up to the lifetime maximum.

Will I be able to utilize the new Lifetime Maximum?

Yes. Even TeamstersCare members and dependents who exhausted their \$2,000 in lifetime benefits long ago will be able to access the unutilized portion of their lifetime maximum if they decide to seek additional orthodontic treatment in the future.

I am currently an orthodontic patient. Can I apply the additional \$1,000 toward my current claim?

The answer to this question depends on whether or not you are still in “comprehensive active treatment” on July 1, 2026.

What is considered “comprehensive active treatment”?

Comprehensive active orthodontic treatment is the primary phase where braces or aligners are used to physically move teeth and align the jaw.

Still in active comprehensive treatment 7/1 and paid the cost up front?

Your provider should submit for continuation of treatment for the remaining months. If you have already fully paid your estimated out of pocket cost, this could result in overpayment, and you should contact your provider to discuss a refund.

Still in active treatment 7/1 and on a payment installation plan?

If you had already exhausted the full previous lifetime maximum amount and are still in treatment, your provider would need to submit continuation of treatment claim with 7/1/26 as the date of service and include the original treatment plan (original appliance placement date and total months of treatment in box 41/42). If you are still in active treatment and had not already exhausted the previous lifetime maximum amount and monthly installments are still being issued, your provider would not need to do anything additional.

I had my braces removed and am still going for orthodontic checkups. Is this still considered active treatment?

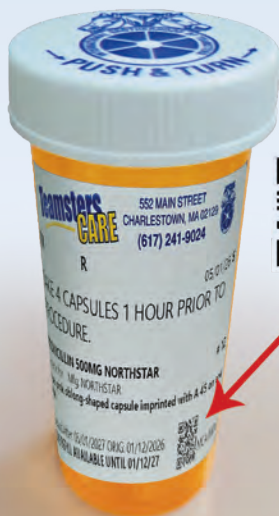
This is not considered active treatment.



www.teamsterscare.com

TeamstersCare Directory

Check out your prescription bottles! They now contain an **important** QR code.



TeamstersCare pharmacy has partnered with Liberty software to add QR Codes to prescription bottle labels. When scanned, it will provide an electronic version of the medication leaflet, a list of FAQs, an audio pronunciation of the medication name, educational videos, and more. Not only is this better for the environment, this type of quick access is especially helpful in an emergency, when a family member or caregiver may need to quickly understand what the medication is, how it's used, and any important precautions. Patients may still opt in to receive paper leaflets if desired.

Watch the Video... Take the Quiz!

TeamstersCare is pleased to continue our partnership with Wellness Concepts to bring you important videos that focus on various aspects of your health and well-being. Scan the QR code now to find out how you can turn your knowledge into points on the AHealthyMe platform!



Scan here

Charlestown Offices

Schrafft's City Center
529 Main Street, Suite 209
Charlestown, MA 02129

- Administration
 - Audiology
 - Dental
 - Member Services
- Local Tel: 617-241-9220
Fax: 617-241-8168
• Employee Assistance Program (EAP)

24-hour Toll Free
Tel: 800-851-8326
Fax: 781-321-6501

Charlestown Pharmacy

552 Main St.
Charlestown, MA 02129
Local Tel: 617-241-9024
Toll Free: 800-235-0760
Fax: 617-241-5025

Stoughton Pharmacy

1214 Park St.
Stoughton, MA 02072
Tel: 781-297-9764
Fax: 781-297-9370

Stoughton Dental Office

1214 Park St.
Stoughton, MA 02072
Tel: 781-297-7360
Toll Free: 877-326-1999
Fax: 781-297-7830

Chelmsford Dental Office

4 Meeting House Rd.
Chelmsford, MA 01824
Tel: 978-256-9728
Toll Free: 800-258-2111
Fax: 978-256-9846



The Rx365 mobile app has replaced PocketRx and offers streamlined assistance for all of your TeamstersCare pharmacy needs. Scan the QR Code to get started, or search your app store for "Rx365".

Questions? Please contact our TeamstersCare Pharmacy staff:

Charlestown Pharmacy
Phone: 617-241-9024

Stoughton Pharmacy
Phone: 781-297-9764

Reminder
to download
Rx365



NAME	COMPANY	TYPE	EFFECTIVE
Anthony R Abate	DHL Express (USA Inc)	Regular Pension	Feb-26
Joseph E Alexis	Quality Custom Distribution	Regular Pension	Jan-26
Addikadir Ali	Standard Parking Plus Corp	Regular Pension	Dec-25
Anthony Amatucci	United Parcel Service	Early Retirement Pension	Oct-25
Stanley M Astrofsky	ATG Colonial LLC	Regular Pension	Jan-26
Lisa A Baker	United Parcel Service, Inc.	Early Retirement Pension	Jan-26
Carlton E Barnes	United Parcel Service, Inc.	Regular Pension	Mar-26
Kevin M Beliveau	Petroleum Heat & Power Co Inc	Regular Pension	Jan-26
Maria A Benitez	United Parcel Service, Inc.	Early Retirement Pension	Jan-26
Michael A Blackler	Boston Show Services	Regular Pension	Feb-26
Bradley M Booth	Hop Energy, LLC	Regular Pension	Oct-25
Dennis W Bourgeois	United Parcel Service	Regular Pension	Nov-25
Thomas A Brown	Boston Sand & Gravel	Regular Pension	Nov-25
Darryl O Browne	Stop & Shop Supermarket Co.	Regular Pension	Nov-25
Edward Bullock	Hertz Corporation	Regular Pension	Nov-25
Arthur J Buttlar	Hop Energy, LLC.	Regular Pension	Apr-26
Robert J Campbell	Charles Gilman & Sons Inc.	Regular Pension	Nov-25
Richard D Carbonara	United Parcel Service, Inc.	Early Retirement Pension	Nov-25
Patrick W Clancy	United Parcel Service, Inc.	Regular Pension	Nov-25
William B Cleary	Freeman Exposition, LLC	Regular Pension	Dec-25
Samuel M Cliff	United Parcel Service, Inc.	Regular Pension	Nov-25
Joseph G Coggeshall	The 357 Corp	Regular Pension	Aug-25
Thomas P Cosgrove	Allied Plywood Corp Subs of US Woods Products	Regular Pension	Dec-25
Joaquim C Cotas	GAF Materials	Regular Pension	Feb-26
John J Coughlin	BFI/Allied Waste Ind, Inc.	Early Retirement Pension	Apr-26
Daniel E Couvertier	D'Arrigo Bros Co of Mass	Regular Pension	Jan-26
Brent J Crear	YRC, Inc.	Regular Pension	May-25
Adam J Crescenzi	United Parcel Service, Inc.	Disability Pension	Feb-26
George W Crosby	E.A. Spry & Co Inc..	Regular Pension	Nov-25
Thomas E Crowley	Stop & Shop Supermarket Co.	Early Retirement Pension	Oct-25
Francisco V Dacosta	BFI/Allied Waste Ind, Inc.	Regular Pension	Nov-25
Joseph D DaCosta	BFI/Allied Waste Ind Inc.	Regular Pension	Jan-26
Rodney P Daigle	United Parcel Service Inc	Early Retirement Pension	Jan-26
Stephen J DeAngelis	United Parcel Service, Inc.	Early Retirement Pension	Jan-26
George P Desmarais	United Parcel Service Inc	Early Retirement Pension	Jan-26
Susan M DeStefano	Air Express Intl	Regular Pension	Apr-25
Philip P Domko	United Parcel Service, Inc.	Early Retirement Pension	Sep-25
Raymond C Domkowski	Veterans Transportation, LLC	Regular Pension	Oct-25
Peter J Donahue	United Parcel Service	Thirty Year Full Service	Aug-25
Michael P Donohue	John Cerasuolo Co	Regular Pension	Jan-26
Daniel Doyle	Manfi Leasing Corp	Regular Pension	Oct-25
Paul A Eastman	XPEDX	Regular Pension	Mar-26
Thomas Eno	M.S. Walker, Inc.	Regular Pension	Jan-26
Samuel M Faulkner	United Parcel Service, Inc.	Regular Pension	Nov-25
Wilson Fevry	Veterans Transportation, LLC	Regular Pension	Jan-26
Alan D Finch	Catalano Bros Inc.	Regular Pension	Oct-25
John P Fisher	BFI /Allied Waste Ind Inc.	Early Retirement Pension	Feb-26
Clarence O Frazier, Jr.	Costa Fruit & Produce	Regular Pension	Jan-25
David P Furtado	Manfi Leasing Corp	Regular Pension	Jan-26
Richard Gabrielson	New England Motion Picture/TV	Early Retirement Pension	Dec-25
James L Galewski	Freeman Exposition	Regular Pension	Aug-25
Paul M Galewski	Stop & Shop Supermarket Co.	Early Retirement Pension	Oct-25
Manuel S Gama	Certaiteed, LLC.	Regular Pension	Aug-25
William P Gilbrook	Freeman Exposition	Regular Pension	Oct-25
Eric J Gilhouse	Costa Fruit & Produce CO	Disability Pension	Mar-26
Hugh P Gillen	Domtar	Regular Pension	Dec-25
Edward J Gilleo	GAF Materials	Early Retirement Pension	Jan-26
Stanley Golumbiyevski	Capitol Waste	Regular Pension	Nov-25
Scott J Grunst	New Penn Motor Express	Regular Pension	Oct-25
Michael A Gurney	Stop & Shop Supermarket	Early Retirement Pension	Sep-25
Luis A Guzman	M.S. Walker, Inc.	Regular Pension	Jan-26
David W Hagan	United Parcel Service inc.	Early Retirement Pension	Dec-25
Stephen M Hall	Globe Newspaper	Regular Pension	Oct-25
Robert J Hart	United Parcel Service, Inc.	Regular Pension	Sep-25
Michael F Heffron	Coan, Inc.	Regular Pension	Jan-26
Frances K Hegarty	United Parcel Service Inc.	Regular Pension	Jan-26
Margaretha A Henderson	United Parcel Service	Regular Pension	Oct-25
Thomas J Hennigan III	Manfi Leasing Corp	Early Retirement Pension	Jan-26
John P Hight	Lowell Bros & Bailey Co.	Regular Pension	Dec-25
Stephanie L Hobbs	Kuehne & Nagle Inc.	Regular Pension	Dec-25
Daniel P Hoctor	United Parcel Service, Inc.	Regular Pension	Jan-26
Stephen G Hogan	Petroleum Heat & Power Co Inc.	Regular Pension	Nov-25
Dennis R Hopkins	Stop & Shop Supermarket	Disability Pension	Aug-25

NAME	COMPANY	TYPE	EFFECTIVE
Charles L Hudson	Hudson-RPM Distributors LLC	Early Retirement Pension	Mar-26
John M Hurley	Hop Energy, LLC	Early Retirement Pension	Oct-25
Ramon B Hurtado	United Parcel Service, Inc.	Regular Pension	Jan-26
Peter J Hutchings	BFI/Allied Waste Ind.	Early Retirement Pension	Sep-25
Michael A Irvine	Globe Newspaper CO/NY Times	Regular Pension	Apr-26
Peter R Jackson	DHL Express	Regular Pension	Aug-25
Michael E Joyce	Marr Scaffolding Co.	Regular Pension	Oct-25
Kevin J Kelleher	New England Motion Picture	Regular Pension	Oct-25
Scott T Kelly	United Parcel Service, Inc.	Thirty-Year Full Service Pension	Jan-26
David W Kenney	New England Motion Picture/TV	Regular Pension	Jan-26
Arthur K Kisthart	Catalano Bros. Inc.	Regular Pension	Oct-25
David D Knecht	Marr Equipment Corp	Regular Pension	Jan-26
Jeff M Konrad	Diehl Hardware & Lumberyard	Regular Pension	Oct-25
Susan R Kushlan	UPS Cartage Service	Regular Pension	Dec-25
Paul Landerholm	Washington Group Int'l	Regular Pension	Jan-26
Michael S Larson	United Parcel Service, Inc.	Regular Pension	Feb-26
Brendan M Leahy	Waltham Lumber	Regular Pension	Feb-26
Joel K Lombardi	DHL Express (USA, Inc.)	Regular Pension	Apr-26
Terrence G Lydon	United Parcel Service	Regular Pension	Oct-25
John C Macfarlane	BFI/Allied Waste Ind.	Regular Pension	10/2025
Rhonda R Maclean	Consolidated Frtwys Corp/Del	Regular Pension	Feb-26
Jude L Madden	United Parcel Service	Early Retirement Pension	Jul-25
Margaret A Mahar	United Parcel Service Inc	Regular Pension	Jan-26
Brian P Mahoney	Petroleum Heat & Power Co, Inc.	Regular Pension	Sep-25
Walter E Malone	DHL Express (USA Inc)	Regular Pension	Feb-26
Anthony J Maniscalco	Freeman Exposition LLC.	Regular Pension	Nov-25
Michael E Mansfield	MARR Scaffolding Co	Regular Pension	Mar-26
Paul B Marchand	Romanow Inc.	Regular Pension	Jan-26
William May Esq	United Parcel Service, Inc.	Regular Pension	Nov-25
Steven L Maynard	Manfi Leasing Corp	Regular Pension	Jan-26
Timothy P Mcardle	Brewer Petroleum Service	Regular Pension	Jan-26
James M McCarthy	Brigham's Inc.	Regular Pension	Jul-25
Kevin F McGrath	Stop & Shop Supermarket Co.	Early Retirement Pension	Oct-25
Bernard M McLain	DHL Express (USA, Inc.)	Regular Pension	Jan-26
Bruce A McPherson	Air Express International, USA	Early Retirement Pension	Feb-26
Decio E Medeiros	Manfi Leasing Corp	Regular Pension	Oct-25
Leonardo E Medrano	Veterans Transportation, LLC	Regular Pension	Dec-25
Mark S Milero	DHL Express (USA Inc.)	Disability Pension	Jan-26
Kelly C Miller	United Parcel Service, Inc.	Regular Pension	Feb-26
Jean Monfort	We Drive U Press Corp.	Regular Pension	Oct-25
Robert D Moore	Veterans Transportation, LLC	Regular Pension	Feb-26
Moses Mota	Stop & Shop Supermarket Co.	Early Retirement Pension	Jan-26
Ronald J Motta	United Parcel Service, Inc.	Regular Pension	Feb-26
Michelle Munro	United Parcel Service Inc.	Regular Pension	Jan-26
Pirali Muradov	Boston Sand & Gravel Co.	Regular Pension	Dec-25
Robert M Mustone	Petroleum Heat & Power Co, Inc.	Regular Pension	Dec-25
Bajram Myrto	S.P. Plus Corp	Regular Pension	Mar-26
Tina M Nartiff	United Parcel Service Inc.	Regular Pension	Jan-26
Joseph C Nasiatka	Globe Newspaper Co/NY Times	Regular Pension	Mar-26
George F Nee	Renaissance Management Inc.	Regular Pension	Oct-25
Laurie M Nemec	United Parcel Service, Inc.	Regular Pension	Nov-25
Neil B Nicholson, Jr.	Certainfeed, LLC	Regular Pension	Oct-25
Nicholas A Nuzzo Jr.	Arlington Coal & Lumber Co.	Regular Pension	Sep-25
Robert W O'Brien	Hop Energy, LLC	Disability Pension	Aug-25
Richard E Oberton	Shaughnessy & Ahern Co	Thirty Year Full Service	Feb-26
Melvin L Palmore	United Parcel Service, Inc.	Regular Pension	Mar-26
Roger W Pare	United Parcel Service, Inc.	Early Retirement Pension	Mar-26
Brenda L Parsons	Teamsters Local 25 H&W	Regular Pension	Sep-25
Michael S Paxton	Manfi Leasing Corp	Regular Pension	Mar-26
Barry M Paylor	Globe Newspaper Co/NY Times	Regular Pension	Mar-26
Frank J Penza	Momentum Management LLC	Regular Pension	Nov-25
Angel S Peralta	Veterans Transportation, LLC	Regular Pension	Nov-25
Scott C Perfetuo	BFI/Allied Waste Ind Inc.	Thirty Year Full Service	Nov-25
Joseph C Perkins	Petroleum Heat & Power Co, Inc	Regular Pension	Dec-25
Anthony J Pezzella	Hop Energy, LLC	Regular Pension	Dec-25
Francis E Phillips	U. S. Foodservice Inc.	Regular Pension	Nov-25
John Pianpiano	Boston Sand & Gravel Co.	Regular Pension	Feb-26
Felipe Pichardo	United Parcel Service	Regular Pension	Aug-25
Antonio Piedade	Stop & Shop Supermarket Co.	Regular Pension	Dec-25
Jose Pires	Stop & Shop Supermarket Co.	Disability Pension	Nov-25
Jean R Polynice	United Parcel Service, Inc.	Regular Pension	Jan-26
Gerard A Puricelli	Star Market Companies, Inc.	Regular Pension	Mar-26
Michael P Ready	United Parcel Service Inc.	Regular Pension	Jan-26

Pensioners (cont.)



NAME	COMPANY	TYPE	EFFECTIVE
Shane M Reed	BFI/Allied Waste Ind, Inc.	Early Retirement Pension	Jan-26
John J Reinhardt	BFI/Allied Waste Ind.	Thirty Year Full Service	Oct-25
William J Rose	XPEDX	Regular Pension	Nov-25
Robert D Rosette	North American Site Devel Inc.	Regular Pension	Dec-25
Dale E Rotti	United Parcel Service	Early Retirement Pension	Oct-25
Michael R Rudin	Globe Newspaper Co/NY Times	Regular Pension	Mar-26
Mark S Ruginski	East Greenwich, RI 02818	Regular Pension	Oct-25
Jose Rupan	VPNE Parking Solutions	Regular Pension	Oct-25
John Rymsha	Veterans Transportation, LLC	Regular Pension	Jan-26
Marc A Saunders	United Parcel Service Inc.	Thirty-Year Full Service Pension	Jan-26
David S Savo	United Parcel Service, Inc.	Thirty Year Full Service	Feb-26
George H Sementelli	DHL Express (USA, Inc.)	Regular Pension	Nov-25
William D Shea	Bringham's Inc.	Regular Pension	Mar-26
Marty Shiner	William Walsh Inc.	Regular Pension	Oct-25
Philip D Sims	Boston Sand & Gravel Co.	Regular Pension	Dec-25
Albert J Sinclair	United Parcel Service, Inc.	Regular Pension	Nov-25
Michael J Smith	O.B Hill Trucking & Rigging	Regular Pension	Dec-25
Michael Smoske	Manfi Leasing Corp	Regular Pension	Jan-26
Gregory P Snow	United Parcel Service	Disability Pension	Dec-24
Susan M St. Germain	United Parcel Service Inc.	Regular Pension	Dec-25
Peter G Stryjewski	Century Linen	Regular Pension	Sep-25
Stephanie A Sulesky	United Parcel Service	Regular Pension	Oct-25
Thomas G Sullivan	Boston Sand & Gravel Co	Regular Pension	Nov-25
Ronald R Supino, Jr.	Hop Energy, LLC	Regular Pension	Oct-25
Elmer Swanson	D'Arrigo Bros Co of Mass	Regular Pension	Apr-26
David H Sweeney	United Parcel Service, Inc.	Regular Pension	Nov-25
Harry Tasiopoulos	United Parcel Service, Inc.	Regular Pension	Nov-25
Paul J Tedeschi	United Parcel Service, Inc.	Early Retirement Pension	Jan-26
Bruce J Tricomi	Star Market Companies, Inc.D177	Regular Pension	Mar-26
Glenn F Trott	Waltham Lumber	Early Retirement Pension	Feb-26
Daniel Varela	Stop & Shop Supermarket	Disability Pension	Oct-25
Salomon Vazquez	BFI/Allied Waste Ind.	Regular Pension	Sep-25
Martin Vey	United Parcel Service	Regular Pension	Sep-25
Shirlee A Walsh	United Parcel Service, Inc.	Regular Pension	Apr-26
William J Whalen	Petroleum Heat & Power Co Inc	Regular Pension	Feb-26
William J Whittaker	ABC Moving Services	Regular Pension	Dec-25
James M Willey	United Parcel Service Inc.	Regular Pension	Jan-26
Richard S Yeomans	Signature Flight Support	Regular Pension	Mar-26

LOCAL 25 ATTENDS NEW YORK HISPANIC CAUCUS GALA

The Teamsters Local 25 Hispanic Caucus has been working hard this year. In March members attended the New York Hispanic Caucus Gala and in May they sponsored a \$2,000 scholarship as part of the Local 25 scholarship program.

Pictured: Luis Andrade (Stop and Shop), Carlos Pina (UPS Franklin), Marvin Escobar (UPS Somerville), Field Rep. Milton DePina, Francisco Gonzalez (Republic Services), Antonio Santana (UPS Watertown), Alina McAteer (TeamstersCare), Raul Alvarez (UPS Watertown), Douglas Cruz (Capital Waste) and BA Peter Alvarado



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Boston, MA 02129

Joseph P. Conti Blood Bank

First	Last	Company	Times	Gallons
Robert	Addonizio	City of Cambridge	2	0.25
Jeffrey	Altbush	General Public	5	0.625
Peter	Alvarado	Local 25 Business Agent	20	2.5
Kacem	Amghar	General Public	5	0.625
Madeline	Anderson	DHL	1	0.125
Paige	Anderson	General Public	2	0.25
Katy	Augustyn	General Public	1	0.125
Fred	Baker	Retired	17	2.125
Jeffrey	Banniss	General Public	1	0.125
Andrew	Barbosa	General Public	1	0.125
Brian	Batchelor	General Public	1	0.125
SolKim	Bentley	General Public	1	0.125
Michael	Breneman	Arlington Coal & Lumber	1	0.125
Susanne	Brionster	General Public	1	0.125
Samuel	Burgess	General Public	1	0.125
Ashleigh	Burroughs	General Public	1	0.125
Susana	Carella	General Public	1	0.125
Robert	Caren	MS Walker	1	0.125
Lauren	Carey	General Public	1	0.125
Ketan	Chitroda	Covestro	1	0.125
Derch	Christa	General Public	1	0.125
Derek	Clark	General Public	1	0.125
Noah	Clickstein	General Public	1	0.125
Edward	Connors	New England Teamsters		
		Federal Credit Union	7	0.875
Yllona	Coranado	General Public	1	0.125
Paulo	Costa	General Public	2	0.25
Karen	Crawford	General Public	13	1.625
Kris	Crawford	Retired	35	4.375
Paton	Davidson	General Public	1	0.125
Karma	Dechen	General Public	1	0.125
Kevin	Dorush	General Public	1	0.125
Stephen	Drago	Retired	118	14.75
Elliot	English	General Public	1	0.125
Christopher	Enokian	DaSilva Transportation	4	0.5
Karen	Errico	General Public	3	0.375
Melyone	Fario	General Public	1	0.125
Mesley	Fario	General Public	1	0.125
Ellie	Farrel	General Public	1	0.125
Avia	Ferrande	General Public	1	0.125
Noah	Fielder	General Public	1	0.125
Kristen	Flores	General Public	1	0.125
Cassandra	Fox	General Public	1	0.125
Doug	Francey	Retired	53	6.625
Daniel	Freund	General Public	1	0.125
William	Gallagher	New Penn	1	0.125
Greg	Gigg	Retired	56	7
John	Gillis	UPS	5	0.625
Maria	Glionna	TeamstersCare Pharmacy	1	0.125
AnnMarie	Gordon	General Public	1	0.125
Tiia	Groden	General Public	4	0.5
Tim	Halloran	Retired	5	0.625
Brian	Hatch	Local 25	12	1.5
Yolande	Haydon	Retired	4	0.5
Lauren	Hayes	General Public	1	0.125
Sean	Higgins	Tradeshow Division	2	0.25
Flora	Hon	General Public	1	0.125
Brigid	Horan	General Public	1	0.125
Frank	Hughes	IBT	1	0.125
Robin	Ida	General Public	1	0.125
Christine	Jones	General Public	1	0.125
John	Juskiewicz	UPS	32	4

First	Last	Company	Times	Gallons
Gregory	Kerwood	UPS	46	5.75
Rebecca	Kopycinski	General Public	1	0.125
Alain	Kozar	General Public	1	0.125
Matt	Lau	General Public	2	0.25
Charlotte	Lawerce	General Public	1	0.125
Tracey	Lawler	General Public	3	0.375
Dohyung	Lee	NCSO	1	0.125
Skyler	Lesser-Ray	General Public	1	0.125
Milo	Levine	General Public	1	0.125
Caitlin	Lewis	General Public	3	0.375
Lois	Libby	General Public	2	0.25
Beryl	Lipton	General Public	7	0.875
Paula	Lucas	General Public	7	0.875
Brian	MacLeod	Retired	42	5.25
Brenda	MacQueston	Retired	5	0.625
Robert	Manchester	BSG	2	0.25
Margaret	Marotta	General Public	1	0.125
John	Maskell	Retired	6	0.75
Bob	McAllister	Retired	154	19.25
Joe	McConkey	General Public	1	0.125
John	McFarlane	HOP	4	0.5
Michael	McGrath	Retired	98	12.25
Roy	Melvin	Retired	6	0.75
Michael	Menchin	Tradeshows	3	0.375
Aaron	Miller	General Public	5	0.625
Darren	Morway	General Public	3	0.375
Demitri	Moss	General Public	3	0.375
Alison	Munroe	General Public	2	0.25
Aletha	Musser	General Public	1	0.125
Tommy	Nasson	Retired	138	17.25
Roger	Newcomb	MS Walker	26	3.25
Tristan	Ng	General Public	2	0.25
Mary	Nolen	General Public	6	0.75
Paula	O'Sullivan	General Public	1	0.125
Joan	Pearson	General Public	1	0.125
Joseph	Peluso	Retired	55	6.875
Jamie	Racine	General Public	5	0.625
Grace	Regan	General Public	1	0.125
Jaehyon	Rhee	General Public	1	0.125
Kevin	Roche	General Public	4	0.5
Irene	Rudnick	General Public	2	0.25
John A.	Rufo	Retired	6	0.75
Aaron	Ruudrew	General Public	1	0.125
Robert	Sanchez	General Public	1	0.125
Emily	Sawyer	General Public	2	0.25
Benjamin	Shamgochian	General Public	1	0.125
Jordan	Silbert	General Public	1	0.125
Mandy	Simmons	General Public	1	0.125
Maurice	Sims	QCD	1	0.125
Benjamin	Smith	General Public	1	0.125
Lorraine	Smith	BMC	1	0.125
Robyn	Sola	General Public	3	0.375
Audrey	Steinbrink	General Public	1	0.125
Kayla	Stephens	General Public	3	0.375
Kristina	Stone	General Public	1	0.125
Corey	Talmage	General Public	1	0.125
Robert	Tingle	General Public	6	0.75
Diane	Tkachuk	General Public	7	0.875
Veronica	Valencia	General Public	1	0.125
Olivia	Venezia	General Public	1	0.125
Lily	Walsh	General Public	1	0.125
Lori	Zasloff	General Public	3	0.375

In Memoriam

Name

Anthony C. Affannato
Khalilah Ali
Archie Allotey
David Ambrose
Arnold C. Anglin
Romeo Annese
John Arruda
Mariano Ayala Jr
Walter J. Bailey
Albert R. Barkhouse
David A. Bernier
Robert N. Boivin
Bruce Brown
Robert J. Burns
John B. Cahoon
Robert J. Carney
Michael F. Carroll
Mark Christy
Paul C. Colburn
Shirley Collier
Thomas Conlon Jr
Edward Connolly
Wyatt Cosby III
Joseph Cuggino Jr
Robert M. Cummins
Silvestre DaSilva
Mark Dawson
James Delgado
Thomas F. Donnellan
Patrick J. Duncan
Raymond K. Eon
Charles Ericson
Mark A. Faiella
Robert Farrell
Wayne D. Firth
Richard Fisher
Joseph M. Fitzgerald
William Fosdick
Richard J. Geary
Walter Griffin Jr
Bart Griffiths
Michael V. Hainey
Walter T. Hinckley
Raymond Howell
Charles Hunt III
William Jenkins
Frederick Kearns
Marc Knoll
Robert J. Kriesen
Robert M. Larson
Harry Leacy
Michael Leonard
Robert E. Lindblom
Edward Lucas Jr
John A. MacDonald
Paul F. MacDonald
John Malomo
Philip Manion
Anthony J. Maniscalco
Fernando Martins
Robert Mazza
Paul E. McCarthy

Company

Stop & Shop
Block by Block
Stop & Shop
Petroleum Heat & Power
Stop & Shop
Westwood Cartage
Mystic Island Trans
US Foodservice
Office Environments of NE
D.S. Woodbury Co.
Purity Supreme
HOP
The Boston Herald
National Express
UPS Cartage
YRC
Purity Supreme
Massport
New Penn
Consolidated Freight
USF Red Star
HOP
Aggregate Industries
USF Red Star
BFI/Allied Waste
Bird Inc.
UPS
Lily Trans.
St. Johnsbury
UPS
Lindenmeyr-Munroe
Lindenmeyr-Munroe
Manfi Leasing
Stop & Shop
New Penn
Charles Gilman & Sons
S.S. Pierce Co.
UPS
Nexxt Show
UPS Cartage
Local 82
Rykoff-Sexton
Nonantum Lumber
Pilot Freight
Tradeshows
APA Transport
Daves Motors
Movie Division
Granada Wines
Arlington Coal & Lumber
Local 82
Charles Gilman & Sons
Weymouth Art
Lechmere
Boston Globe
Lechmere
St. Johnsbury
Taylor Oil
Trade Shows
Admiral Metals
UPS
Terminal Personnel

Name

James F. McGowan
William T. "Matches"
McGrath
Peter McIsaac
Albert C.
McMinoway, III
Thomas F. McNamara
Leonard J. Medeiros
Robert Medico
Rafael Mendez
Joseph Merlino
Henry Messier
Michelot Michel
John J. Mikol
George Miller
Richard Miller
Jose Antonio Moreira
Anthony Movsesian
Edward Mueller
Nicholas Murphy
Earl J. Murray
Robert J. O'Brien
Robert O'Leary
Ronald J. Olivier
John ONeal
Richard Orlandi III
Donald E. Peterson
Raynold Peterson
Thomas Petrocelli
Stephen Phillips
Joel Pires
Thomas Porro
Walter Potorski
Wayne S. Prince
Leonard Richardi
Warren E. Riley
Fidel Rodriguez
Paul E. Sawyer
Handan Schneider
William D. Settemio
Robert P. Shaw
Richard Shimkus
Gordon L. Sirois
John P. Slattery
Ricky L. Southers
Ralph Spinney
Roberta J.
St. John-Maynard
Daniel Steele
William Stens
Joseph J. Tello
Thomas Tiano
Daniel Tully
Robert P. Turgeon
Richard J. Vraibel
Roger Wallace
Kenneth Walsh
Alden F. Washburn
Arthur Winer
Peter T. Winston
Peter Yeanacopolis

Company

Lily Transport
Movie Division
Leaseway Deliveries Inc
Boston Sand & Gravel
Purity Supreme
J.F. White
Signal Delivery Service Inc
Americold
Romanow
Rykoff Sexton
Veterans Transportation
Leachmere
James Ferrera and Sons
USF Red Star
Manfi Leasing
Garrrity Oil
Carolina Freight
Tradeshows
GAF Materials
Interstate Distributors
ABF Freight
Corkum
Clean Environment
Trade Shows
UPS
Hemingway Transport
Local 25
Bird Inc.
Consolidated Freightways
WH Glancy
Petroleum Heat & Power
YRC
Boston Sand and Gravel
Office Environments of NE
St. Johnsbury
Corkum Trans.
Jordan Marsh Company
HOP
Mass. Dispatch
ABC Moving
Georgia Pacific
City of Cambridge
Marr Scaffolding
BFI/Allied Waste
DHL
Petroleum Heat & Power
UPS
Corkum Trans.
Purity Supreme
City of Medford Custodians
Purity Supreme
Movie Division
Town of Acton
Bair Transport
PIE Nationwide
Manfi Leasing
Veritiv
Sharp Air Freight

Retiree's Corner

Teamsters Local 25 Retiree Chapter



Bill Grubbs
President



Brenda MacQuestion
Secretary Treasurer



Thomas Nason
Vice President



Herb Andrews
Trustee

Retiree Chapter Update: *A Busy and Meaningful Start to the Year*

The Retiree Chapter has settled comfortably into its new home at the Malden Moose Club, where we held our January and April breakfast meetings. If you haven't joined us yet, what are you waiting for—we'd love to see some new faces at our next meeting on October 8.

Our retirees have been active these past few months. The Teamsters Local 25 Toy Drive was another tremendous success, thanks in part to the hard work of our retiree volunteers. From picking up toy boxes to delivering donations across the state, our members played a key role. Thank you to Toy Drive Co-Chairs BA Brian Hatch and BA Nancy Campbell and their committee for another outstanding year.

In March, we celebrated St. Patrick's Day with a festive lunch in the Day Room. This is always a great opportunity for retirees and office staff to come together.

April was a full month. Many retirees attended the Teamsters Local 25 Autism Gala, a night we look forward to each year in support of an important cause. We also closed the month with our annual Workers Memorial Day

Remembrance Ceremony. The Retiree Chapter and Futures Committee participate in this solemn event every year. While we were grateful that no new names were added, it remains essential to pause and honor those we have lost.

In May, we proudly awarded our Retiree Chapter Scholarships—and for the first time, we were able to recognize three deserving students:

- Brigitte Gaughan, granddaughter of Helio Leal, Roadway
- Jackie Hayes, granddaughter of Joseph Hayes, Jr., New Penn
- Maddox Hogan, grandson of Roy Melvin, New Penn
- Paige Nickerson, granddaughter of Roy Melvin, New Penn

The Joseph P. Conti Blood Bank is paused for the summer and will resume in the fall.

On behalf of the Executive Board, we wish all our retirees a healthy, enjoyable summer. We look forward to seeing you in the fall and continuing the strong traditions of our Retiree Chapter.



WE WANT YOU!
TO JOIN THE RETIREE CHAPTER

Yearly dues are \$30 and include three breakfast meetings per year (January, April and October). Members' children/grandchildren are eligible to apply for the Local 25 Retiree College Scholarship awarded annually in May. To learn more call 617-241-8825 ext. 1107

NEXT MEETING: October 8, 2026, 10 a.m.
Malden Moose, 562 Broadway, Malden



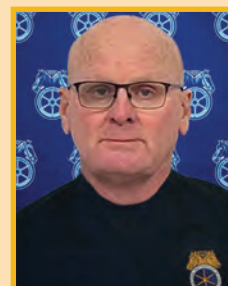
WELCOME ABOARD TO NEW MEMBERS

Carlton Barnes
 Bradley Booth
 Robert W. O'Brien
 Robert Campbell
 Richard Carbonara
 William Cleary
 Joseph Cooney
 Michael Denahy
 George Desmarais
 Daniel Dickerson
 Raymond Domkowski
 Thomas Eno
 Wayne Fox
 Daniel Gookin
 Richard Graziopse
 David Hagan
 Robert Hart
 Margaretha Henderson
 Kevin Kelleher
 David Kenney
 Paul Lacey
 Paul Landerholm
 Wan Lau
 Brendan Leahy
 Gerald Lussier

Mark Milero
 Robert Mustone
 Laurie Nmec
 Nicholas Nuzzo, Jr.
 Richard Oberton
 Frank Penza
 Joe Perkins
 Conrad Phillip
 Francis Phillips
 Felipe Pichardo
 John Piscitello
 John Reinhardt
 Robert Reynolds, Jr.
 Robert Rodman
 Marty Shiner
 Michael Smoske
 Walter Southern
 Lisa Stauffer-Baker
 Stephanie Sulesky
 Harry Tasiopoulos
 Thomas Tigges
 Salomon Vazquez
 Martin Vey
 William Whalen
 James Willey



Thomas (TD) Downing
Recording-Secretary



Neil Linehan
Trustee



Michael Flynn
Trustee



John Maskell
Trustee

The Spokesman

SUMMER 2026

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FIELDS**